



Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

Linn-Mar Community School District Board Meeting Work Session Minutes August 24, 2015

100: CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion) by Vice President Barry Buchholz. Roll was taken and it was determined a quorum was present. Board members present: Buchholz, Crawford, Gadelha, Hutcheson, Patterson, and Wilson. Absent: Isenberg. Administration present: Shepherd, Bisgard, Breitfelder, Anderson, Christian, Ramos, Ironside, Schumacher, and Morrison.

200: REVISION AND/OR ADOPTION OF THE AGENDA *Motion 10-08-24*

Motion by Patterson for the Board to approve the agenda as presented. Second by Wilson. Voice vote. Motion unanimously approved.

300: WORK SESSION/DISCUSSION INFORMATION

301: Tower Terrace Road Project

Lon Pluckhahn, Marion City Manager, presented details on the Tower Terrace Road project. Pluckhahn presented projected traffic counts and the timeline for various phases of the project. The City does not anticipate a large increase in traffic through the Linn-Mar campus portion until the Indian Creek bridge is completed; which could be as far as 10 years out. Pluckhahn proposed language that stated an overpass be installed when traffic counts warrant the overpass or the Indian Creek bridge is installed; whichever comes first. The Board and City Manager discussed safety concerns regarding not having an overpass right away. After the discussion it was decided that Pluckhahn would send the City's proposed language to the District so that the Board could discuss the issues and language further.

302: Work Session Discussion

Superintendent Quintin Shepherd reported that he would like to hire a consultant to perform an enrollment and demographic study. The Board asked that Shepherd supply them several names and references to choose from. Shepherd also shared that he is working on a planning timeline that will be shared with the Board when it is completed. The timeline addresses the following four areas: boundaries/parameters for pre-k and elementary, Oak Ridge cafeteria expansion, Excelsior entrance, and High School parking expansion. The planning timeline will begin with the question pertaining preschool and whether the focus should be on centralized or neighborhood needs. Committee

structure was also discussed. A tentative framework and schedule will be presented in the near future.

400: ADJOURNMENT **Motion 11-08-24**

Motion by Patterson to adjourn the work session at 6:37 PM. Second by Wilson. Voice vote. Motion unanimously approved.

Barry Buchholz, Board Vice President

Angie Morrison, Board Secretary

*Minutes respectfully submitted by:
Angie Morrison, Board Secretary
8/24/15*

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

Linn-Mar Community School District Board Meeting Regular Session Minutes August 24, 2015

100: CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Education regular session was called to order at 7:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion) by Vice President Barry Buchholz. Roll was taken and it was determined a quorum was present. Board members present: Crawford, Gadelha, Hutcheson, Patterson, Wilson, and Buchholz. Absent: Isenberg. Administration present: Shepherd, Bisgard, Breifelder, Anderson, Christian, Ramos, Ironside, Schumacher, and Morrison.

Buchholz asked for a moment of silence in memory of Matt Allen (Transportation) and Joan Feller (Wilkins Elementary) who recently passed away.

200: REVISION AND/OR ADOPTION OF THE AGENDA ***Motion 12-08-24***

Motion by Patterson for the Board to adopt the agenda with the walk-in addition of 902: Policy Suspension 603.8 per Policy 203.3. Second by Gadelha. Voice vote. Motion carried.

300: AUDIENCE COMMUNICATIONS

400: RESOLUTIONS/OPENING OF BIDS/PUBLIC HEARINGS

500: RECOGNITIONS/PROCLAMATIONS

600: BOARD ANNOUNCEMENTS AND REPORTS

601: Marion City Council

Patterson reported that at the August 20th Marion City Council meeting further discussion was held on the Tower Terrace Road project.

602: Coffee Conversation

Wilson reported that there were approximately 30 attendees at the August 22nd Coffee Conversation hosted at Linn Grove Elementary. Hutcheson and Shepherd were also present. All buildings were represented and the discussion was very good.

700: INFORMATIONAL REPORTS

701: Schools in Need of Assistance Report

Exhibit 701.1

Associate Superintendent Shannon Bisgard updated the Board on the Schools in Need of Assistance (SINA) situation. In early August, the District was notified that the three Title I elementary buildings (Linn Grove, Novak, and Wilkins) were designated as SINA. Letters were mailed to families at the three buildings informing them of the situation and their options. Then, late last week, the District was notified by the Department of Education that they had made a mistake in their calculations and only one Title I building, Novak Elementary, was designated as SINA. Families have been notified of the error and Bisgard has been working with families to address their questions and concerns. Bisgard shared this is the first time any of the Linn-Mar elementary buildings have been designated as SINA.

702: High School Renovation Report

Exhibit 702.1

Chad Schumacher, High School Renovation Project Manager, updated the Board on the High School renovations. Pictures were shared of students in the new classrooms on the first day of school. Schumacher shared his appreciation of Larson Construction, and all of the subcontractors, for their hard work in ensuring the classroom spaces were ready for the beginning of the school year. Many of the classrooms were not scheduled to be ready until October. Schumacher also thanked Brenda Long and the High School custodial staff for their hard work over the summer.

703: Superintendent's Report

Superintendent Quintin Shepherd shared his excitement regarding the start of the school year and that he saw a unified theme of excitement and anticipation throughout the District. Shepherd reported that on the first day of school elementary enrollment was up 21 students, middle school was up 69 students, and high school was down 16 students. Overall, the District was up 74 students. Shepherd clarified this number would change multiple times before enrollment is certified on October 1st.

800: UNFINISHED BUSINESS

801: Contract Change Order for Excelsior Gym Renovation ***Motion 13-08-24***

Motion by Hutcheson for the Board to approve the contract change order with Tricon General Construction to level the existing concrete floor slab in the auxiliary gym at Excelsior Middle School to the manufacturers required 1/8" per 10' tolerance for a contract sum increase of \$11,213.70. Second by Wilson. Voice vote. Motion unanimously approved.

Exhibit 801.1

900: NEW BUSINESS

901: Open Enrollment Requests ***Motion 14-08-24***

Motion by Patterson for the Board to approve the open enrollment requests as presented. Second by Wilson. Shepherd shared that moving forward, all OE requests will be considered more closely due to space issues. Voice vote. Motion unanimously approved.

Approved In

Name	Grade	Resident District	Reason
Ahamed, Nafees	2 nd	Cedar Rapids	Good Cause
Blott, Kamille	K	Marion	On Time
Campbell, Jayla	K	Cedar Rapids	On Time
Carlson, Lily	1 st	Olin	Good Cause
Duclos, Scarlettte	1 st	Cedar Rapids	Good Cause
Johnson, Gavin	1 st	Cedar Rapids	Good Cause
Khor, Neo	K	Cedar Rapids	On Time
Lloyd, Aurora	K	Cedar Rapids	On Time
Naber, Jonathan	K	Marion	On Time
Rhoads, Kaylee	K	Cedar Rapids	On Time
Rossman, Aspyn	2 nd	Cedar Rapids	Good Cause
Thai, Minh Quang	10 th	Cedar Rapids	Good Cause

Approved Out

Name	Grade	Receiving District	Reason
Clark, Chloe	9 th	Marion	Good Cause
King, Alex	9 th	Alburnett	Good Cause

Denied Out

Name	Grade	Receiving District	Reason
Birkey, Allison	9 th	Cedar Rapids	Late Filed, No Good Cause
Dante, Mia	9 th	CAM	Late Filed, No Good Cause

902: Policy 603.8 per Policy 203.3 *Motion 15-08-24*

Motion by Patterson for the Board to temporarily suspend Policy 603.8 *Physical Education* per Policy 203.3 *Review and Revision of Policy* regarding High School Physical Education waivers in order to allow a more thorough examination of the situation. Second by Gadelha. Patterson stated that in order to maintain the integrity of the PE curriculum, the Policy Committee felt the need to explore the policy further before moving forward. Voice vote. Motion unanimously approved.

1000: CONSENT AGENDA

1001: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept. Action	Salary Placement
Appleby, Kierstin	WE: .4 Title I Math Teacher	August 14, 2015	BA Step 1
Bruce, Nicole	LG: Kindergarten Teacher	August 19, 2015	BA Step 1
Kozloski, Jessica	WE: Student Support Services Teacher	August 14, 2015	BA+12 Step 12
Mittan, Kevin	EH: 4 th Grade Teacher	August 20, 2015	BA Step 1
Morey, Tara	WF: Kindergarten teacher	August 19, 2015	BA Step 1
Telsrow, Renee	EX: Science Teacher	August 14, 2015	BA Step 1

Certified Staff: Resignation

Name	Assignment	Dept. Action	Reason
Feller, Joan	WE: Student Support Services Teacher	August 10, 2015	Deceased

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept. Action	Salary Placement
Buckallew, Jessica	WE: Student Support Associate	August 19, 2015	LMSEAA II, Step 6
Diestler, Michelle	LRC: .5 Accounting Assistant	August 20, 2015	\$16.55/hr
Feigenbaum, Heather	EH: Media Assistant	August 19, 2015	LMSEAA I, Step 10
Foster, Molly	OR: Student Support Associate	August 21, 2015	LMSEAA II, Step 6
Johnstone, Angela	OR: Ed Assistant	August 19, 2015	LMSEAA II, Step 10
Kelly, Janice	EX: Student Support Associate	August 19, 2015	LMSEAA II, Step 10
Kuempel, Jeanne	EX: From .5 Ed Asst/.5 Copy Center to 1.0 Copy Center	August 10, 2015	\$13.90/hr
Peters, Kristina	NS: General Help from 5.5 to 6.5/hrs day	August 10, 2015	Same
Scott, Rod	Technology: Sr Systems Engineer	August 17, 2015	\$65,000/yr
Sissel, Brittany	EX: Student Support Associate	August 19, 2015	LMSEAA II, Step 6
Sullivan, Kilee	WE: Student Support Associate	August 19, 2015	LMSEAA II, Step 6
Thies, Jody	IC: .5 Ed Assistant	August 24, 2015	LMSEAA II, Step 10
Vogel, Caleb	O&M: Summer Help	August 24, 2015	\$10.25/hr
Wilkes, Teresa	LG: Paraprofessional	August 19, 2015	LMSEAA V, Step 10

Classified Staff: Resignation

Name	Assignment	Dept. Action	Reason
Allen, Matt	TR: Shop Helper	July 30, 2015	Deceased
Brown, Mary	OR: Student Support Associate	August 7, 2015	Personal
Osborn, Michelle	HS: Student Support Associate	August 13, 2015	Personal
Skvor, Linda	EX: Student Support Associate	August 10, 2015	Other Employment

Extra-Curricular Positions: Assignment/Reassignment/Transfer

Name	Assignment	Dept. Action	Salary Placement
Abbott, Megan	EX: From Assistant to Head 8 th Grade Volleyball Coach	August 13, 2015	Schedule H, Category D
De Leon, Marco	HS: From Assistant to Head Girls Soccer Coach	August 13, 2015	Schedule H, Category C
Hachey, Carly	HS: Assistant Varsity Poms Coach	August 10, 2015	\$1,500 Stipend
Handke, Josh	HS: Head 9 th Grade Boys Basketball Coach	August 14, 2015	Schedule H, Category C
Wasson, Janine	OR: Head 7 th Grade Volleyball Coach	August 7, 2015	Schedule H, Category D

Extra-Curricular Positions: Resignation

Name	Assignment	Dept. Action	Reason
Evans, Tristan	EX: Assistant 8 th Grade Football Coach	August 13, 2015	Personal
Larson, Kathy	HS: FBLA Sponsor	August 18, 2015	Personal
Tompkins, Melissa	HS: Head 9/10 Softball Coach	August 14, 2015	Personal

1002: Approval of Minutes from August 10, 2015*Exhibit 1002.1*1003: Approval of Bills*Exhibits 1003.1-2*1004: Approval of Contracts*Exhibits 1004.1-2*

1. Interagency agreement for Special Education instructional program with Grant Wood Area Education Association.
2. Non-Commercial licensing agreements:
 - Coach Dustin Roskop: LM Iowa Elite Heat Boys Basketball
 - Coach Daniel Freese: LM Pride Boys Basketball

- Coach Casey Jones: LM White Boys Basketball
- Manager Jenny Guenther: LM Attach Boys Basketball
- Coach Dave Kennedy: LM Red Girls Basketball
- Coach Todd Miller: LM Girls 3rd Grade Basketball
- Coach Todd Miller: LM Girls 4th Grade Basketball
- Coach Scott Stuecker: LM Lions 5th/6th Grade Girls Basketball
- Coach Doug Feldman: LM Lions Girls 8th Grade Basketball
- Coach Chad Recker: LM Lions 2021 Baseball
- Tara Anderson: Linn Grove PTO
- Heide Sletteland: Wilkins PTO

1005: Board Information

1. 2015-16 Staffing Report
2. School Finance and Cash Balance Reports

Exhibit 1005.1

Exhibit 1005.2

1006: Items Removed from the Consent Agenda for Separate Action

1007: Approval of the Consent Agenda ***Motion 16-08-24***

Motion by Hutcheson for the Board to approve the consent agenda. Second by Patterson. Voice vote. Motion unanimously approved.

1100: COMMUNICATIONS, ANNOUNCEMENTS, AND TRANSMITTALS

1101: Communications

1102: Calendar

Date	Time	Event	Location
August 26 th	7:00 AM	Executive Committee	Sup's Conference Room
Date	Time	Event	Location
September 4 th	7:30 AM	Board Visit: Echo Hill	Echo Hill Elementary
September 8 th		School Board Election	
September 9 th	7:00 AM	Executive Committee	Sup's Conference Room
September 10 th	9:00 AM	ERMA Committee	Rick Ironside's Office
September 14 th	5:00 PM 7:00 PM	Board Work Session Board Regular Session	LRC Boardroom
September 22 nd	7:30 AM	Finance/Audit Committee	Sup's Conference Room
September 23 rd	7:00 AM	Executive Committee	Sup's Conference Room
September 23 rd	4:30 PM	Special Ed Advisory	LRC Boardroom
September 25 th	7:00 AM	Board Visit: Novak	Novak Elementary
September 28 th	5:00 PM 7:00 PM	Board Work Session Board Regular Session	LRC Boardroom
Date	Time	Event	Location
October 2 nd	7:30 AM	Board Visit: Linn Grove	Linn Grove Elementary
October 2 nd	12:00 PM	Lunchtime Learning	LRC Boardroom
October 6 th	5:15 PM	Parent Advisory	LRC Boardroom
October 7 th	4:00 PM	Equity Advisory	LRC Boardroom
October 8 th	9:00 AM	ERMA Advisory	Rick Ironside's Office
October 8 th	6:30 PM	PTO Officers	LRC Boardroom
October 12 th	5:00 PM 7:00 PM	Board Work Session Board Regular Session	LRC Boardroom
October 14 th	7:00 AM	Executive Committee	Sup's Conference Room

Date	Time	Event	Location
October 14 th	7:30 AM	Board Visit: Indian Creek	Indian Creek Elementary
October 14 th	4:00 PM	Health & Human Development	LRC Boardroom
October 19 th	5:30 PM	Construction Advisory	LRC Boardroom
October 20 th	7:30 AM	Finance Audit Committee	Sup's Conference Room
October 22 nd	All Day	America Reads Day	District-wide
October 26 th	5:00 PM	Board Work Session	LRC Boardroom
	7:00 PM	Board Regular Session	
October 28 th	7:00 AM	Executive Committee	Sup's Conference Room

1103: Committees

Committee	Participants
Career & Technical Education	Bisgard, Wilson
Construction Advisory	Buchholz, Ironside, Shepherd
Ed Leader 21	Bisgard, Breitfelder, Gadelha, Wilson
ERMA Advisory	Hutcheson, Ironside
Equity Advisory	Bisgard, Christian, Patterson, Ramos
Executive Committee	Buchholz, Isenberg, Shepherd
Finance/Audit Committee	Anderson, Buchholz, Hutcheson, Morrison, Shepherd, Wilson
Health & Human Development	Breitfelder, Buchholz
Legislative/Policy Committee	Gadelha, Patterson, Shepherd
Linn-Mar Foundation	Shepherd
School Improvement Advisory	Bisgard, Gadelha
Special Education Committee	Breitfelder, Patterson, Wilson
Technology Committee	Isenberg and Ramos

1200: ADJOURNMENT ***Motion 17-08-24***

Motion by Patterson to adjourn the regular session at 7:40 PM. Second by Crawford.
Voice vote. Motion unanimously approved.

Barry Buchholz, Board Vice President

Angie Morrison, Board Secretary

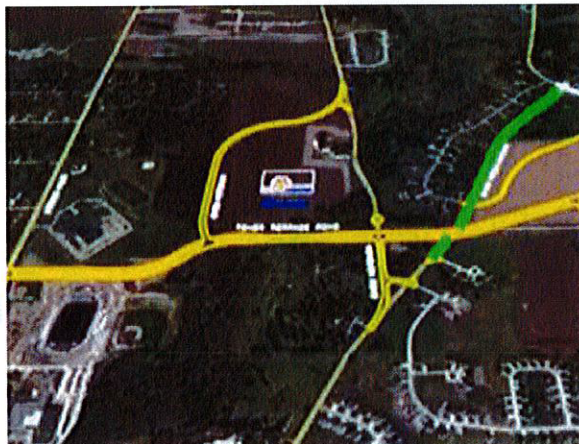
*Minutes respectfully submitted by:
Angie Morrison, Board Secretary
8/24/15*



Tower Terrace Road

Linn-Mar Impacts

Tower Terrace Road



Tower Terrace Road

- Questions/Concerns
 - Traffic Counts (this phase):
Not yet known (F&F project)
 - 2040 Plan: 34,000 at 380,
11,700 at Highway 13
 - Timelines: to C in 2017



Tower Terrace Road

- Traffic Signal Trigger Point:
 - Signal to be installed with
this project
 - Full pedestrian activation
with countdown timer



Tower Terrace Road

- Speed Limits:
 - Design speed: 35 MPH
 - Other speeds: 25 MPH when children are present



Agreement Language

- Pedestrian Overpass
 - When TTR expanded
 - Trails v Pedestrian
 - Location & Maintenance
 - Need



Agreement Language

- City Proposed
 - Pedestrian overpass when Indian Creek Bridge installed
 - Or when warrants met (whichever earlier)



Agreement Language

- Overpass location based on mutually acceptable site based on design criteria
- City to reimburse L-M for cost of crossing guard in interim





Inspire Learning. **Unlock Potential. Empower Achievement.**

To: Dr. Katie Mulholland
From: Dr. Dirk Halupnik
Re: District Boundary Committee Updated Goals, Parameters, and Additional Considerations
Date: 8/19/13

**Linn-Mar Boundary Committee
 Updated Goals, Parameters, and Additional Considerations
 Fall 2013**

Goals

- Balance Oak Ridge and Excelsior Population
 - This will require boundary changes at the Elementary Building level
- Consider Current Trends in Growth Patterns
- Maintain 3 Title I Elementary Schools

Parameters

- Avoid dividing elementary school buildings for Middle School assignments.
- Populate each elementary school with as many walkers as possible while balancing enrollment.
- Work with current addresses and count students as attending their neighborhood school even if they currently do not (ex. Attendance Area Exceptions, Open Enrollments, child care arrangements).
- On a normal/natural bus route, the bus should not pass one elementary school to drop a student off at another school.
- If possible, minimize the number of school changes that students have experienced as a result of boundary changes.
- Avoid the terms east side and west side
- Provide options for the future as growth continues to occur

Additional Considerations

- If students are walkers, they should remain walkers.
- Be conscious of the number of moves a student has to make.
- Don't break up neighborhoods.
- Affect minimum number of families as possible.
- Minimize impact to transportation costs.

Exhibit 701.1 – Schools in Need of Assistance Report (SINA)

Shannon Bisgard, Associate Superintendent

August 24, 2015

AYP Update

Many of you are aware of the federal No Child Left Behind (NCLB) Act, which requires schools to assess students annually and to meet student achievement goals. If a school does not meet those assessment and achievement goals (termed “adequate yearly progress” or AYP) for two consecutive years, and if the school receives federal Title I funds, then it is placed on a federal “Schools in Need of Assistance (SINA)” list and subjected to federal sanctions.

Schools or districts are cited if they a) don’t meet 95% participation rate for assessments, b) don’t meet student achievement goals, or c) don’t meet attendance rate for elementary and middle schools or graduation rate for high school.

The state AYP target for all schools in 2014-15 was set at 100%. This has been a gradual increase beginning in 2001 when the trajectory goal was established at 64%.

We received notice that three of our elementary school have been identified as Schools in Need of Assistance (SINA). Those three schools are Linn Grove, Novak, and Wilkins. All three of these schools are Title 1 schools. This is the first time that Linn-Mar has had an elementary school placed on SINA. Our two middle schools have been on SINA for several years, but since they are not Title 1 schools there are no sanctions. There are sanctions that come along with SINA designation. As SINA-1 schools we are obligated to:

- Provide notification to parents in these schools of the SINA designation
- Offer choice to parents of students in SINA schools to attend a different Linn-Mar school.
- Provide transportation for the students that choose to attend a different school.
- Submit a SINA action plan through our C-Plan to the Iowa Department of Education

Bowman Woods and Westfield schools were selected as the options to receive students who asked for a different location. These decisions were made based on available space.

All Linn Grove, Novak, and Wilkins families have been notified of the SINA status. As of Thursday afternoon we have received requests from 5 families to attend a different school.

On Thursday afternoon we received an update from the Department of Education in regards to our SINA status. Due to a calculation error at the state level the SINA status was incorrectly determined. Two schools, Linn Grove and Wilkins, were removed from SINA-1 status. This update will be communicated to our schools, families, and community ASAP.

8/24/15

Monday, August 24, 2015 3:15 PM



PLTW Lab - 8:40 am



METALS LAB - 8:30 AM





Lower Commons





Linn-Mar HS Custodial Team: Brenda Long and 11 others worked tireless all summer to be ready for kids. The team worked Saturday and Sunday to get rooms ready for teachers today.

Larson Construction: Manpower = 25-30 employees. Larson has been working overtime for the entire duration of the project. July to present, Larson has been working weekends (Saturday and Sunday). Larson has also committed three superintendents to the project and one full time project manager to oversee construction.



Brecke Plumbing: Manpower = 16 employees. Brecke has successfully achieved critical milestones for the success of this project and allocated the manpower necessary to meet the schedule. (Average - 6 employees)

Ladco Mechanical: Manpower = 4 employees.

Hawkeye Electric: Manpower = 15 employees. Hawkeye has worked overtime from the beginning of this project. At critical milestones, Hawkeye put in extensive hours and manpower to successfully achieve goals.
(Average - 3-5 employees)

CEC: Manpower = 6 employees. CEC worked overtime and weekends towards the end of this project as the sensitivity of their infrastructure required last minute installation post general construction.

Corridor Painting: Manpower = 10 employees. Corridor painting has put in overtime and worked weekends to meet schedule under immense pressure and timeframe to allow other trades to complete the finishing touches.
(Average 3-4 employees)

Pearson Drywall: Manpower = 10 employees. In time of need, Pearson allocated the manpower necessary to complete work to allow other trades to meet schedule. (Average - 5 employees)

Poindexter Flooring: Manpower = 3 employees. Poindexter worked weekends to complete work to allow other trades to complete work to meet schedule.

Tom Takes and Tony's Carpentry: Manpower = 6 employees. Larson Constructions hired two carpentry companies to help install cabinets and install/build items necessary for occupancy.

Moyle Masonry: Manpower = 15 employees. Moyle stepped up and completed work necessary for successful completion of this phase while assisting other trades.

Acoustics by Washburn: Manpower = 3-5 employees. Washburn worked overtime and weekends to complete the ceiling systems necessary for occupancy.

AIA® Document G701™ – 2001

Change Order

PROJECT (Name and address):	CHANGE ORDER NUMBER: 001	OWNER: <input type="checkbox"/>
Linn Mar Excelsior Middle School	DATE: July 30, 2015	ARCHITECT: <input type="checkbox"/>
Gymnasium Renovation		CONTRACTOR: <input type="checkbox"/>
3555 North 10 th Street		FIELD: <input type="checkbox"/>
Marion, IA 52302		OTHER: <input type="checkbox"/>
TO CONTRACTOR (Name and address):	ARCHITECT'S PROJECT NUMBER: 14-020	
Tricon General Construction	CONTRACT DATE: April 20, 2015	
746 58 th Avenue Ct SW	CONTRACT FOR: General Construction	
Cedar Rapids, IA 52404		

THE CONTRACT IS CHANGED AS FOLLOWS:

(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)
Level the existing concrete floor slab in the auxiliary gym to the manufacturers required 1/8" per 10' tolerance using Shavemaster and VIC 3200 grinders, by grinding high areas and fill low areas with Level Right.

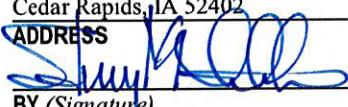
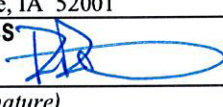
The original Contract Sum was	\$	108,900.00
The net change by previously authorized Change Orders	\$	0.00
The Contract Sum prior to this Change Order was	\$	108,900.00
The Contract Sum will be increased by this Change Order in the amount of	\$	11,213.70
The new Contract Sum including this Change Order will be	\$	120,113.70

The Contract Time will be increased by Zero (0) days.

The date of Substantial Completion as of the date of this Change Order therefore is August 14, 2015

NOTE: This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Novak Design Group, PLC	Tricon General Construction	Linn Mar Community School District
ARCHITECT (Firm name)	CONTRACTOR (Firm name)	OWNER (Firm name)
3801 River Ridge Drive NE	2245 Kerper Blvd, Ste 2	2990 North 10 th Street
Cedar Rapids, IA 52402	Dubuque, IA 52001	Marion, Iowa 52302
ADDRESS	ADDRESS	ADDRESS
		
BY (Signature)	BY (Signature)	BY (Signature)
Gary M Landhauser AIA	Ron Richard	Tim Isenberg - Board President
(Typed name)	(Typed name)	(Typed name)
July 30, 2015	8-5-15	
DATE	DATE	DATE

www.triconcg.com

2245 Kerper Blvd
Suite 2
Dubuque, IA 52001
P 563.588.9516
F 563.588.9519

TF 866.588.9516

July 6, 2015

Gary Landhauser
Novak Design Group, PLC
3801 River Ridge Drive NE
Cedar Rapids, IA 52402

Project: Linn Mar Excelsior Gymnasium Floor Renovation
Re: Change Order Request #1

Additional costs for floor leveling per attached.

Anderson Ladd, Inc.	10,525.00
OHP	526.25
Bond	162.45
Total	\$11,213.70

Ron Richard



ANDERSON LADD, INC.

605 SE Glendale Dr., Waukee, IA 50263
Tel: 515-986-9326 Fax: 612-378-2236

SERVING EDUCATION, HEALTH CARE, AND INDUSTRY SINCE 1924

"Exceeding Customer
Expectations Since
1924"

PROPOSAL HH44826.1

To: **Excelsior Middle School
Tri-Con**

Date: 7/1/15
Project: **Excelsior gym floor**
Location: **Marion, IA**

SERVICES

- Construction
- Consulting / Training
- Service & Maintenance
- Layout & Design
- Project Management

PRODUCTS

- Athletic & Wood
Flooring
- Athletic Equipment
- Auditorium Seating
- Bleachers
- Casework
- Clean Rooms
- Divider Walls
- Laboratory Equipment
- Laboratory Furniture
- Library & File Systems
- Lockers
- School Equipment
- Storage Systems
- Tracks
- Turf Fields

We propose to level the existing concrete slab in the auxiliary gym to the manufacturers required 1/8" per 10' tolerance using the Shavemaster and VIC 3200 grinders, by grinding high areas, and fill low areas with Level-Right. Pricing based upon using Maxxon MVP under the fill areas due to concrete RH levels being high.

Material, freight and installation **\$10,525**

Qualifications:

1. Proposed project schedule:
Installation 1 week

Excludes:

1. Any Liquidated, Consequential and/or Actual Damages clauses.
2. Connection to 208 3-phase power.
3. Note: Clean-up to be limited to removing all debris, dirt and rubbish accumulated as a result of our installation to a dumpster provided by others, leaving the premises broom clean and orderly.

SEE PAGE 2 for Terms & Conditions

This proposal is based upon usage of the AGC/ASA/ASC "Standard Form Construction Subcontract", 1996 Edition or a subcontract form otherwise acceptable to Haldeman-Homme, Inc.

TERMS: Net 30 Days

ACCEPTED: Company _____

RESPECTFULLY,

Name _____

ANDERSON LADD, INC.

Date _____

By Noah Johnson

Noah Johnson
Sales Representative
515-986-9326

The Haldeman Homme Family of Companies:

- Academic Specialties
- Academic Specialties
TX
- Anderson Ladd
- IDEA



Employee Owned

Note: This quotation is offered for acceptance within 30 days and is subject to revision beyond that time.



A Haldeman Homme Company

www.haldemanhomme.com

www.andersonladd.com

Arkansas - Colorado - Idaho - Illinois - Indiana - Iowa - Kansas - Michigan - Minnesota - Montana - Nebraska -
Nevada - New Mexico - North Dakota - Oklahoma - South Dakota - Texas - Utah - Wisconsin - Wyoming



ANDERSON LADD, INC.

605 SE Glendale Dr., Waukee, IA 50263
Tel: 515-986-9326 Fax: 612-378-2236

SERVING EDUCATION, HEALTH CARE, AND INDUSTRY SINCE 1924

"Exceeding Customer
Expectations Since
1924"

SERVICES

- Construction
- Consulting / Training
- Service & Maintenance
- Layout & Design
- Project Management

PRODUCTS

- Athletic & Wood Flooring
- Athletic Equipment
- Auditorium Seating
- Bleachers
- Casework
- Clean Rooms
- Divider Walls
- Laboratory Equipment
- Laboratory Furniture
- Library & File Systems
- Lockers
- School Equipment
- Storage Systems
- Tracks
- Turf Fields

The Haldeman Homme Family of Companies:

- Academic Specialties
- Academic Specialties TX
- Anderson Ladd
- IDEA



Employee Owned

PROPOSAL HH44257.1

Haldeman-Homme, Inc. Terms and Conditions

Academic Specialties, Inc. / Academic Specialties TX / Anderson Ladd Inc. / Iowa Direct Equipment & Appraisal

General

These terms and conditions are a component part of the attached proposal and constitute the entire agreement between Haldeman-Homme, Inc. and any of its subsidiaries. By signing the proposal, Customer acknowledges that they understand and accept the proposal and the following terms and conditions. All work shall be done in accordance with the attached proposal unless otherwise provided for in writing and signed by Haldeman-Homme, Inc. Applicable sales, excise and use taxes are not included unless otherwise stated in the proposal. Tax exempt entities hereby agree to furnish tax exemption certificates when requested on non-taxable materials. Material Only Contracts: Responsibility for the unloading, handling, storage and installation of material transfers to the Customer upon shipment from the factory. Customer is responsible for receiving, unloading and inspecting materials and filing freight claim for any shortage or damage of materials. Delivery and freight charges are not included unless otherwise stated in the proposal.

Site Conditions

A smooth, level and clean sub-floor shall be provided or as required by Haldeman-Homme, Inc. Maintain environment at proper temperature (55-80 degrees F.) and humidity (35-50%) before, during and 30 days following installation. Delays due to circumstances beyond the control of Haldeman-Homme, Inc. shall entitle Haldeman-Homme, Inc. to an equitable adjustment of time and contract price.

Acceptance

This proposal may be accepted within 30 days subject to credit approval. Haldeman-Homme, Inc. reserves the right to revoke this offer prior to acceptance by customer. Customer agrees that, by signing, grant authority to credit bureaus to release credit history information for the purpose of establishing credit with Haldeman-Homme, Inc. and its subsidiaries. Haldeman-Homme, Inc. and its subsidiaries may, at its sole discretion, require a credit application, joint check agreement with the property owner/end user if the property owner/end user is a separate entity from the Customer, a copy of the Customer's payment bond, a personal guarantee, or a combination of said documents as a condition of credit approval.

Installation

This proposal assumes unloading and elevator use shall be conducted during normal business hours. This proposal is based on completing the work during normal business hours. Overtime, evening and weekend work is available at additional charge. Customer agrees to provide Haldeman-Homme, Inc. with sufficient and timely unloading facilities, dock and elevator access as needed at no additional cost to Haldeman-Homme, Inc. Customer shall provide temporary, secure storage for materials prior to installation. Customer shall provide adequate electrical power, lighting, water and restroom facilities during installation. Customer shall provide area that is free and clear and prepared for installation.

Engineering

All engineering, proposal drawings, specifications shall represent Haldeman-Homme, Inc.'s investment in engineering skill and development and remain the property of Haldeman-Homme, Inc. Such are submitted with the understanding that the information will not be disclosed or used in any way detrimental to Haldeman-Homme, Inc.'s interests.

Changes

Any requests for changes to the scope of work shall be made in writing with signed acceptance by authorized personnel from Haldeman-Homme, Inc. and Customer.

Liability

Haldeman-Homme, Inc. shall not be liable for damages in any form or any other claim arising out of strikes, floods, fire, accidents, or any other causes beyond our control. Haldeman-Homme, Inc. shall not be liable for liquidated, consequential or any other damages or penalties of any kind for delays in completion of work. Haldeman-Homme, Inc. indemnify obligations to the Customer and owner are limited to the liability created by the gross negligence of Haldeman-Homme, Inc., its employees or subcontractors. In the event the terms of this agreement conflicts with the Customer's proposal or purchase order the parties acknowledge and agree the terms of this agreement shall control.

Payment

Payment in full will be due and payable thirty (30) days from invoice date. Haldeman-Homme, Inc. and its subsidiaries may, at its sole discretion, require a down payment of up to 50% of the order at the time the order is placed. Customer agrees to pay progress-billing invoices during the course of the project reflecting partial shipment of material and/or partial completion of labor work performed. Where materials are stored or staged temporarily at the job site or in offsite or bonded warehouse, customer shall pay for materials and reasonable storage charges. The failure of the Customer to make payments within contract terms shall entitle Haldeman-Homme, Inc., in addition to all other rights, to suspend all work and shipments and shall further entitle Haldeman-Homme, Inc. to an extension of time of performance of the work. No payments shall be withheld from or penalties assessed against Haldeman-Homme, Inc. due to causes for which Haldeman-Homme, Inc. is not responsible.

Customer agrees that, if the billed amount is not paid within terms, a service charge will be charged on the overdue balance at a percentage rate of 1.5% (18% ANNUAL PERCENTAGE RATE) for all accounts. If the customer fails to pay the entire unpaid balance on the account when due Haldeman-Homme, Inc. may without further notice or demand, exercise all rights and remedies available by law for the collection of the balance due on the account. Haldeman-Homme, Inc. reserves the option to exercise its lien rights at all times in accordance with applicable law to secure collection of amounts due. Applicant will be liable for all expenses of collection with or without suit, including all court costs and reasonable attorney's fees to the extent under applicable state law. Venue shall be the State District Court of Minnesota.

Disputes

Customer and Haldeman-Homme, Inc. hereby agree that disputes between the parties which cannot be settled amicably, shall be settled through the State District Court of Minnesota.

Cancellation

An officer of Haldeman-Homme, Inc. must approve cancellation requests in writing. In order to compensate Haldeman-Homme, Inc. for its investment in engineering, time, processing and administrative work, approved cancellations shall be subject to cancellation charge of 25% of the contract amount plus the cost of materials produced or in production, labor or other services performed, freight, taxes and any other out of pocket expenses incurred by Haldeman-Homme, Inc.

Warranty

THE MANUFACTURER EXPRESS WARRANTY IS PROVIDED IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED. THE WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE ARE HEREBY DISCLAIMED BY HH/AL.

Insurance

Haldeman-Homme, Inc. maintains insurance and will provide certificates of insurance if requested on coverage and limits as provided by its insurance policy. No other insurance coverage is provided including waiver of subrogation or additional named insureds.

Codes

Customer, architect and/or contractor shall be responsible for all local, state and federal agency code compliance, permits, fees, design, engineering and testing. Haldeman-Homme, Inc. does not provide professional liability insurance for any of these services. Costs for any and all such services are not included in this proposal.

Signature: _____ Name: _____ Date: _____
(Please Print)



A Haldeman Homme Company

www.haldemanhomme.com

www.andersonladd.com

Arkansas - Colorado - Idaho - Illinois - Indiana - Iowa - Kansas - Michigan - Minnesota - Montana - Nebraska - Nevada - New Mexico - North Dakota - Oklahoma - South Dakota - Texas - Utah - Wisconsin - Wyoming



Inspire Learning. **Unlock Potential. Empower Achievement.**

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

**Linn-Mar Community School District
Board Work Session Minutes
August 10, 2015**

100 CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken and it was determined a quorum was present. Board members present: Isenberg, Buchholz, Gadelha, Hutcheson, Patterson, and Wilson. Absent: Crawford. Administration present: Shepherd, Bisgard, Breitfelder, Anderson, Morrison, Christian, Ironside, and Schumacher. Absent: Ramos.

200 REVISION AND/OR ADOPTION OF THE AGENDA *Motion 001-08-10*

Motion by Patterson for the Board to approve the agenda as presented. Second by Buchholz. Voice vote; motion approved.

300 WORK SESSION/DISCUSSION INFORMATION

Superintendent Shepherd facilitated a discussion on the following topics:

1. Class sizes: A conversation on how to proceed is underway with many factors being taken into consideration, such as: preschool demand/location, boundary issues, future construction needs, transportation needs, etc. Board will continue conversation to determine best way to proceed based on the variety of factors to be considered as well as a build a list of directives for a boundary committee if the discussion ends up leading in that direction.
2. Preschool philosophy: A conversation will be put into place to determine what the philosophy should be on location needs of the preschool program (facility or neighborhood driven). The conversation will involve early childhood experts and the formation of a task force that will focus on investigating the best path for the District.
3. Committee/Advisory structure: Conversation is underway to build a deeper understanding of the function of the current committees/advisories as well as what committees/advisories are required or needed.
4. Shepherd asked the Board to prepare for the August 24th meeting by thinking about the current committee/advisory structure as well as to begin compiling a list of directives for a boundary committee if the class size discussion leads in that direction.

400 ADJOURNMENT *Motion 002-08-10*

Wilson moved to adjourn the work session at 6:31 PM. Second by Buchholz.
Voice vote; motion approved.

Tim Isenberg, Board President

Angie Morrison, Board Secretary

*Minutes respectfully submitted by:
Gayla Burgess, Admin Assistant to the Superintendent
August 10, 2015*



Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

**Linn-Mar Community School District
Board Regular Session Minutes
August 10, 2015**

100 CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Education regular session was called to order at 7:00 PM in the boardroom of the Learning Resource Center (2999 N. 10th St, Marion). Roll was taken and it was determined a quorum was present. Board members present: Isenberg, Buchholz, Gadelha, Hutcheson, Patterson, and Wilson. Absent: Crawford. Administration present: Shepherd, Biscard, Breitfelder, Anderson, Morrison, Christian, Ironside, and Schumacher. Absent: Ramos.

200 REVISION AND/OR ADOPTION OF THE AGENDA *Motion 003-08-10*

Motion by Patterson for the Board to approve the agenda as presented. Second by Patterson. Voice vote; motion approved.

300 AUDIENCE COMMUNICATIONS

- **Joel Miller** (Linn County Auditor): provided a handout listing important information on school board elections, student instruction opportunities, and various services offered.
- **Kathy Simmons** (Linn-Mar parent, Marion, IA): Shared the following concerns about the High School parking lottery: no communication by High School to the community, safety issues, not an equitable solution to the problem, get a tag and then have to pay \$25 to park, street/public parking is extremely limited, and how do people know the results of the parking lottery.
- **Mike Simmons** (Linn-Mar parent, Marion, IA): Shared the following concerns about the High School parking lottery: no need to change the first-come-first-served process that has always occurred, no clarification on what the \$25 parking fee will go towards, and lack of communication to parents about the change in parking process.
- **Mary Ann Bries** (Linn-Mar parent, Marion, IA): shared her concerns regarding the High School parking lottery and safety issues for student athletes parking off campus who return to the High School late at night.
- **Scott Foens** (Linn-Mar parent, Marion, IA): shared his concern that the High School parking lottery is not an equitable solution for seniors who will pay to park their last year but will not receive any real benefit from

the renovations because they graduate before the renovations are completed.

- **Emily Lewis** (High School student, Marion, IA): Shared the following concerns about the High School parking lottery: freshman/sophomores entered in lottery when they don't qualify for the time release option, students lose their freedom by not being allowed to park wherever they want to, and the lack of time for athletes between dismissal, running home for uniforms/snack, and then back to catch athletic bus because they are forced to park off campus.
- **Ashton Bries** (High School student, Marion, IA): shared her concerns about High School parking lottery regarding the safety of parking off campus or in the north lot and students already selling parking tags on black market. Bries suggested distributing tags starting with seniors, juniors, and sophomores, then use the parking lottery for freshman only.

400 RESOLUTIONS/OPENING OF BIDS/PUBLIC HEARINGS

500 RECOGNITIONS/PROCLAMATIONS

600 BOARD ANNOUNCEMENTS AND REPORTS

601 Marion City Council

- Gadelha reported that the Marion City Council approved the construction of Waldo's Rock Park (62nd Street past Hwy 13) at the July 23rd meeting and the park might offer learning opportunities for the science curriculum.
- Buchholz reported that at the August 6th meeting it was approved to move forward with the construction of the mini-roundabout at the intersection of 35th Street and 29th Avenue. Construction will begin on April 11, 2016, with a completion date required within 45 days.

700 INFORMATIONAL REPORTS

701 High School Student Handbook

Exhibit 701.1

High School Principal Jeff Gustason reviewed the changes to the 2015-16 High School Student Handbook. Gustason shared the handbook would be posted online and hard copies would not be distributed.

Concerns raised by the Board:

1. Graduation requirements (pg. 15) and Physical Education waiver (pg. 17) do not meet the revised Board policies. Gustason clarified that there was a lack of communication or discussion regarding the policy changes.
2. The Board also shared their concerns about not being informed about the High School parking issues, the parking lottery, and that there was not enough communication with the public. Gustason clarified that the parking issue needed to be addressed because there has always been 900 spots for 1,400 students and issues arise when students park

702 2015 Summer Learning Programs *Exhibit 702.1*
Leisa Breifelder, Executive Director of Student Services, reported the statistics for attendance in the summer learning programs. *(Refer to exhibit 702.1)*

703 Superintendent's Report
Superintendent Quintin Shepherd shared the following:

1. Due to recent legislation, a one-page memo is being composed by District administration on the financial implications for the District.
2. Shepherd has met with the building principals regarding their focus areas, areas of concern, and areas the administration can support them in their roles.
3. Construction projects throughout the District are running on time.

903 Open Enrollment Requests *Motion 006-08-10*

Motion by Buchholz to approve the open enrollment requests as presented. Second by Patterson. Voice vote; motion approved.

Approved In

Name	Grade	Resident District	Reason
Bockoven, Clayton	5 th	Cedar Rapids	Good Cause
Campbell, Jayla	K	Cedar Rapids	On Time
Carlson, Lily	1 st	Olin	Good Cause
Case, Artheriannah	12 th	Cedar Rapids	Good Cause
Duclos, Scarlettte	1 st	Cedar Rapids	Good Cause
Johnson, Gavin	1 st	Cedar Rapids	Good Cause
Khor, Neo Lee	K	Cedar Rapids	On Time
Lloyd, Aurora	K	Cedar Rapids	On Time
Naber, Jonathan	K	Marion	On Time

Approved Out

Name	Grade	Receiving District	Reason
Berleen, Danika	1 st	Cedar Rapids	Good Cause

1000 CONSENT AGENDA

1001 Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept. Action	Salary Placement
Boekhoff, Jo Nel	Teacher Leader: Instructional Coach	August 18, 2015	Same
Bortle, Courtney	OR: Social Studies Teacher	August 14, 2015	BA+24 Step 9
Cronk, Lana	WE: 5 th Grade Teacher	August 14, 2015	BA Step 1
England, Dianna	BW: 5 th Grade Teacher	August 14, 2015	BA Step 1
Hamilton, Kandice	WE: 2 nd Grade Teacher	August 14, 2015	BA+12 Step 12
Manley, Lori	Teacher Leader: Instructional Coach	August 18, 2015	Same
McDonald, CJ	Teacher Leader: Instructional Coach	August 18, 2015	Same
Spencer, Denice	WF: Student Support Services Teacher	August 14, 2015	MA+30 Step 17

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept. Action	Salary Placement
Botsford, Josiah	HS: Student Support Associate	August 19, 2015	LMSEAA II, Step 6
Botton, Ellen	NS: General Help	August 24, 2015	PTNS Step 1
Bradford, Coretta	HS: Student Support Associate	August 19, 2015	LMSEAA II, Step 10
Cox, Shane	HS: Custodian	August 3, 2015	SEIU C, Step 1
Curler, Sandra	LG: Student Support Associate	August 19, 2015	LMSEAA II, Step 10
Grensteiner, Susan	BW: Student Support Associate	August 19, 2015	LMSEAA II, Step 10
Jones, Jenise	From HS to LG Custodian	July 13, 2015	Same
Matthews, Ann	BW: From Student Support Associate to Guidance Secretary	August 3, 2015	LMSEAA IV, Step 15
Molenaar, Rebecca	HS: General Ed. Assistant	August 19, 2015	LMSEAA I, Step 6
Poellet, Natalie	AC: Aquatic Instructor	July 13, 2015	\$10.00/hr
Sears, Margaret	NS: General Help	August 24, 2015	PTNS Step 1
Silver, Lisa	WE: From Student Support Associate to SAM	August 1, 2015	\$39,000/year
Taylor, Maria	OR: Health Assistant	August 18, 2015	LMSEAA II, Step 10
Yount, Mary Anne	WE: Paraprofessional	August 19, 2015	LMSEAA, V, Step 10

Classified Staff: Resignation

Name	Assignment	Dept. Action	Reason
Decious, Becky	BW: Ed Assistant	August 5, 2015	Personal
Delorenzo, Carol	NS: General Help	August 5, 2015	Other Employment
Gerlich, Dawn	EH: Student Support Associate	August 1, 2015	Personal
Harberts, Julie	EH: Media Assistant	August 3, 2015	Personal
Homewood, Cynthia	EX: Student Support Associate	July 20, 2015	Personal
Kolz, Kris	LG: Paraprofessional	July 28, 2015	Personal
Moeller, Alvin	TR: Bus Rider	July 13, 2015	Retirement
Rezabek, Traci	OR: Student Support Associate	August 4, 2015	Personal
Suess, Wyatt	LRC: Technology Department	July 31, 2015	Relocation
Taylor, Daveeta	TR: Bus Driver	July 9, 2015	Retirement
Van Wey, Christie	LRC: Accounting Department	July 3, 2015	Other Employment

Extra-Curricular Positions: Assignment/Reassignment/Transfer

Name	Assignment	Dept. Action	Salary Placement
Bentley, Casey	From Assistant to Head MS Cross Country Coach	August 24, 2015	Schedule H, Category D
Haines, Kiley	OR: Head 8 th Gr Volleyball Coach	August 24, 2015	Schedule H, Category D
Shanstrom, Robert	HS: Asst Varsity Boys Golf Coach	July 30, 2015	Schedule H, Category D

1002 Approval of Minutes from July 13, 2015*Exhibit 1002.1***1003 Approval of Bills***Exhibits 1003.1-2***1004 Approval of Contracts***Exhibits 1004.1 thru 1004.7*

1. Grant Wood AEA Professional Development Online System for a cost of \$1,786.30.
2. Addendum to Agreement for Athletic Training Services with St. Luke's Hospital from 1.0 FTE to 1.5 FTE for a cost of \$27,700.30.
3. Agreement with Hand in Hand Early Care and Education Center for providing space for the statewide voluntary preschool program for a total not to exceed \$244,526.
4. Agreement with Rockwell Collins Child Development Center for providing space for the statewide voluntary preschool program for a total allowable reimbursement of \$103,237.
5. Cooperative Agreement with Northwestern College for student teaching and educational experiences.
6. Interagency Agreements for Special Education Programming with Cedar Rapids CSD (2). *(To protect student confidentiality; no exhibits provided)*
7. Non-commercial licensing agreement with Linn-Mar Lions 2020, 8th Grade Boys Basketball Head Coach, Dean Zahradnik.

1005 Board Information**1006 Approval of the Consent Agenda ***Motion 007-08-10*****

Motion by Wilson for the Board to approve the Consent Agenda, excluding *Item 1002 Approval of Minutes from July 13, 2015*. Second by Buchholz. Voice vote; motion approved.

1007 Item Removed from the Consent Agenda for Separate Action

Motion 008-08-10

Motion by Patterson for the Board to approve *Item 1002 Approval of Minutes from July 13, 2015*. Second by Wilson. Voice vote. Gadelha abstained. Motion approved.

1100 COMMUNICATIONS, ANNOUNCEMENTS, AND TRANSMITTALS

1101 Communications

- Concern stated about possible security issues on the north side of the High School during/after football games/sporting events.
- The City of Marion has already been contacted regarding potential parking issues in residential/business areas.
- Board recognized the buildings for their efficient registration processes.

1102 Calendar

Date	Time	Event	Location
August 12 th	7:00 AM	Executive Committee	Sup's Conference Room
August 14 th	Noon	New Teacher Luncheon	LRC Board Room
August 18 th	3:30-6:00	Superintendent Meet & Greet	LRC Board Room
August 18 th	4:00 PM	Marion City Council Work Session	Marion City Hall
August 20 th	5:30 PM	Marion City Council Meeting	Marion City Hall
August 20 th	7:30 AM	All Staff Kickoff	HS Auditorium
August 24 th		First Day of School	
August 24 th	5:00 PM 7:00 PM	Board Work Session Board Regular Session	LRC Board Room
August 26 th	7:00 AM	Executive Committee	Sup's Conference Room
Date	Time	Event	Location
September 4 th	7:30 AM	Board Visit: Echo Hill	Echo Hill Elementary
September 8 th		School Board Election	
September 9 th	7:00 AM	Executive Committee	Sup's Conference Room
September 14 th	5:00 PM 7:00 PM	Board Work Session Board Regular Session	LRC Board Room
September 25 th	7:00 AM	Board Visit: Novak	Novak Elementary
September 28 th	5:00 PM 7:00 PM	Board Work Session Board Regular Session	LRC Board Room

- Please RSVP to Karla Christian regarding August 14th new teacher luncheon.
- Coffee Conversation will be hosted by Isenberg and Wilson at Linn Grove Elementary on Saturday, August 22nd beginning at 8:30 AM.

1103 Committees

Committee	Participants
Career & Technical Education	Bisgard, Wilson
Construction Advisory	Buchholz, Ironside, Shepherd
Ed Leader 21	Bisgard, Breitfelder, Gadelha, Wilson
ERMA Advisory	Hutcheson, Ironside
Equity Advisory	Bisgard, Christian, Patterson, Ramos
Executive Committee	Buchholz, Isenberg, Shepherd
Finance/Audit Committee	Anderson, Buchholz, Hutcheson, Morrison, Shepherd, Wilson
Health & Human Development	Breitfelder, Buchholz
Legislative/Policy Committee	Gadelha, Patterson, Shepherd
Linn-Mar Foundation	Shepherd
School Improvement Advisory	Bisgard, Gadelha
Special Education Committee	Breitfelder, Patterson, Wilson
Technology Committee	Isenberg and Ramos

1200 ADJOURNMENT Motion 009-08-10

Buchholz moved to adjourn the regular session at 8:30 PM. Second by Hutcheson. Voice vote; motion approved.

Tim Isenberg, Board President

Angie Morrison, Board Secretary

*Minutes respectfully submitted by:
Gayla Burgess, Admin Assistant to the Superintendent
August 10, 2015*

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/07/2015 - 08/18/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
Fund: GENERAL		
AFRIDI PALWASHA K.	TRANSP PARENT REIMB	\$433.83
ALESSIO ELLEN	TRANSP PARENT REIMB	\$867.66
ANDERSON, MIKE OR MICHELLE	TRANSP PARENT REIMB	\$230.08
BALL ROBERT	TRANSP PARENT REIMB	\$230.08
BALL, KRISTY	TRANSP PARENT REIMB	\$230.08
BARTHELME LISA	TRANSP PARENT REIMB	\$433.83
BAUER KENNETH	TRANSP PARENT REIMB	\$460.17
BAUER, JOHN & ERIN	TRANSP PARENT REIMB	\$460.17
BEDNAR JEAN	TRANSP PARENT REIMB	\$460.17
BEERS, JONATHON & KRISTINE	TRANSP PARENT REIMB	\$230.08
BLACHLEY HEIDI/DOUG RECKER	TRANSP PARENT REIMB	\$867.66
BLACKFORD JEFF OR ROBIN	TRANSP PARENT REIMB	\$460.17
BOLLIG JENNIFER	TRANSP PARENT REIMB	\$460.17
BREITBACH JILL OR DICK	TRANSP PARENT REIMB	\$867.66
BROWN LORI	TRANSP PARENT REIMB	\$867.66
BROWN STEVEN OR ANNE	TRANSP PARENT REIMB	\$460.17
BRUNSON ANN OR MATT	TRANSP PARENT REIMB	\$433.83
BURGER MATT OR MONICA	TRANSP PARENT REIMB	\$1,275.14
BURKAMPER DAVID OR DOREA	TRANSP PARENT REIMB	\$867.65
BURKE PAUL	TRANSP PARENT REIMB	\$460.17
BURKE, JOHN	TRANSP PARENT REIMB	\$433.83
BURR LORI	TRANSP PARENT REIMB	\$460.17
CALDWELL LORI OR PETER	TRANSP PARENT REIMB	\$867.65
CALLAHAN MARY	TRANSP PARENT REIMB	\$460.17
CENTER POINT-URBANA HIGH SCHOOL	TUITION OPEN ENROLL	\$571.05
CHICCHELLY MARY OR TONY	TRANSP PARENT REIMB	\$460.17
CHRISTENSEN DAVID	TRANSP PARENT REIMB	\$867.65
CLUBB KELLIE	TRANSP PARENT REIMB	\$460.17
COLLINS PATRICK OR ELAINE	TRANSP PARENT REIMB	\$460.17
CUNNINGHAM JOAN OR BRAD	TRANSP PARENT REIMB	\$1,275.14
DALLUGE-WALKER, BETH	TRANSP PARENT REIMB	\$460.17
DECKER, ERICA	TRANSP PARENT REIMB	\$230.08
DELANEY MIKE OR KAREN	TRANSP PARENT REIMB	\$637.57
DENGE, VIVIAN	TRANSP PARENT REIMB	\$460.17
DENNIS WENDY	TRANSP PARENT REIMB	\$203.74
DEWEES LISA	TRANSP PARENT REIMB	\$460.17
DOYLE MIKE OR SARAH	TRANSP PARENT REIMB	\$814.97
DREW JILL	TRANSP PARENT REIMB	\$230.08
DREY, PHIL AND AMANDA	TRANSP PARENT REIMB	\$460.17
DRISCOLL KATIE OR DAN	TRANSP PARENT REIMB	\$460.17
DUGGAN, SHANNA	TRANSP PARENT REIMB	\$230.08
EGANHOUSE KRISI	TRANSP PARENT REIMB	\$867.66
EID, BASSEL	TRANSP PARENT REIMB	\$407.49
EILERS, RACHEL	TRANSP PARENT REIMB	\$433.83

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/07/2015 - 08/18/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
ELLIOTT, STACY	TRANSP PARENT REIMB	\$460.17
ENGELKES, JESSICA	TRANSP PARENT REIMB	\$867.65
ERGER GARY OR ROCHELLE	TRANSP PARENT REIMB	\$230.08
FANCHER, JACOB	TRANSP PARENT REIMB	\$460.17
FELSER MICHELLE	TRANSP PARENT REIMB	\$814.97
FENSKE LINDA	TRANSP PARENT REIMB	\$460.17
FIELDS, REBECCA	TRANSP PARENT REIMB	\$230.08
FITZGERALD, KYLE	TRANSP PARENT REIMB	\$230.08
FORD, KIRK OR SHERYL	TRANSP PARENT REIMB	\$460.17
FREYMARK ANDREW OR DANA	TRANSP PARENT REIMB	\$1,275.14
FROST CHRISTY	TRANSP PARENT REIMB	\$1,275.14
GARBES, JOHN OR BONNIE	TRANSP PARENT REIMB	\$407.49
GORSICH THOMAS	TRANSP PARENT REIMB	\$203.74
GRANT WOOD AEA	PROF SERV: EDUCATION	\$4,649.40
GRANT WOOD AEA	TUITION IN STATE	\$69,087.88
GRIFFIN, MONICA	TRANSP PARENT REIMB	\$230.08
GUNDACKER JAMES OR JENNY	TRANSP PARENT REIMB	\$867.65
HAAN, STACY	TRANSP PARENT REIMB	\$460.17
HARE, JILLIAN	TRANSP PARENT REIMB	\$407.49
HARTMANN, HOLLY & KEVIN	TRANSP PARENT REIMB	\$203.74
HAVERTAPE, MARK/JODI	TRANSP PARENT REIMB	\$460.17
HELMLE, TROY	TRANSP PARENT REIMB	\$407.49
HENNESSEY, AMANDA	TRANSP PARENT REIMB	\$433.82
HENTGES TAMI	TRANSP PARENT REIMB	\$867.66
HERTING, BRIAN	TRANSP PARENT REIMB	\$460.17
HEWITT MONICA OR CHARLES	TRANSP PARENT REIMB	\$460.17
HIGGINS, JEREMY OR BROOKE	TRANSP PARENT REIMB	\$867.65
HOPPE COLLEEN	TRANSP PARENT REIMB	\$867.65
HOVDA MARY	TRANSP PARENT REIMB	\$867.66
HOWE, KRISTA	TRANSP PARENT REIMB	\$433.82
HUBER, JACQUELYN	TRANSP PARENT REIMB	\$867.65
IPSAN, RACHEL & MARK	TRANSP PARENT REIMB	\$230.08
JEFFREY, RYAN OR SHERI	TRANSP PARENT REIMB	\$867.65
JOHNSON, MARSHALL	TRANSP PARENT REIMB	\$637.57
JONKER VALERIE	TRANSP PARENT REIMB	\$867.65
JORGENSEN, JULIANNE	TRANSP PARENT REIMB	\$460.17
JUNGE JASON	TRANSP PARENT REIMB	\$637.57
KAISER JOHN	TRANSP PARENT REIMB	\$1,275.14
KAMIN RAY	TRANSP PARENT REIMB	\$1,275.14
KEEFE DAN OR KATIE	TRANSP PARENT REIMB	\$460.17
KELLY, AARON & COLLEEN	TRANSP PARENT REIMB	\$460.17
KEPFORD MARTA E.	TRANSP PARENT REIMB	\$460.17
KETTLEKAMP, NIKKI	TRANSP PARENT REIMB	\$637.57
KEUNE CHERI	TRANSP PARENT REIMB	\$1,275.14
KILBURG BILL OR REBECCA	TRANSP PARENT REIMB	\$867.65

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/07/2015 - 08/18/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
KIMBRO DIANA	TRANSP PARENT REIMB	\$230.08
KINARD SHANNON	TRANSP PARENT REIMB	\$460.17
KINN RYAN OR APRIL	TRANSP PARENT REIMB	\$1,275.14
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$13,600.00
KLEKAR, KEN OR SUSAN	TRANSP PARENT REIMB	\$460.17
KLOSTERMAN JILL	TRANSP PARENT REIMB	\$460.17
KOSIKAS, HEATHER	TRANSP PARENT REIMB	\$230.08
KRAMER ANGIE	TRANSP PARENT REIMB	\$460.17
KRATTS, JUSTIN	TRANSP PARENT REIMB	\$814.97
KULLANDER CHRISTINE	TRANSP PARENT REIMB	\$230.08
LAMPE TINA OR SHAWN	TRANSP PARENT REIMB	\$460.17
LANG LEE OR MARY	TRANSP PARENT REIMB	\$230.08
LEITING ROD	TRANSP PARENT REIMB	\$230.08
LEMBECK, CHRIS	TRANSP PARENT REIMB	\$433.82
LEUCK, STEPHANIE	TRANSP PARENT REIMB	\$867.65
LINDEMAN, JESSICA	TRANSP PARENT REIMB	\$230.08
LOW, KOK	TRANSP PARENT REIMB	\$460.17
LUERKENS, LEANNE	TRANSP PARENT REIMB	\$203.74
LYNCH JACKIE	TRANSP PARENT REIMB	\$460.17
MALONEY GREG OR CATHY	TRANSP PARENT REIMB	\$460.17
MAREK CARA OR JIM	TRANSP PARENT REIMB	\$203.74
MARION, JESSICA	TRANSP PARENT REIMB	\$407.49
MARSHALL, MATHEW	TRANSP PARENT REIMB	\$433.82
MASON, JANJAY	TRANSP PARENT REIMB	\$867.65
MASTERSON, SEAN	TRANSP PARENT REIMB	\$460.17
MAZELLA, STEPHANIE	TRANSP PARENT REIMB	\$460.17
MCDONALD LANCE OR AMY	TRANSP PARENT REIMB	\$460.17
MCKENNEY, BRANDI	TRANSP PARENT REIMB	\$203.74
MEYER, JAMES	TRANSP PARENT REIMB	\$1,275.14
MINTON, KELLY & CARI	TRANSP PARENT REIMB	\$460.17
MOORE, NICOLE	TRANSP PARENT REIMB	\$460.17
MUELLER HEATH	TRANSP PARENT REIMB	\$867.65
MULHERIN KIM	TRANSP PARENT REIMB	\$460.17
MURRAY PATRICE	TRANSP PARENT REIMB	\$460.17
NEUHAUS, DAPHNE	TRANSP PARENT REIMB	\$460.17
NGUYEN, JOSEPH	TRANSP PARENT REIMB	\$203.74
NGUYEN, TUAN OR LOAN PHAM	TRANSP PARENT REIMB	\$814.97
NICHOLSON, ANNE	TRANSP PARENT REIMB	\$460.17
NOONAN STEPHEN	TRANSP PARENT REIMB	\$460.17
O'ROURKE SHARI OR MATTHEW	TRANSP PARENT REIMB	\$1,275.14
OAKLEY LORA	TRANSP PARENT REIMB	\$867.66
OEHLER, BRENDA OR CHRIS	TRANSP PARENT REIMB	\$460.17
OHDE DARIN	TRANSP PARENT REIMB	\$1,275.14
OLESON BRENT	TRANSP PARENT REIMB	\$867.65
OLSON, MICHELLE	TRANSP PARENT REIMB	\$460.17

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/07/2015 - 08/18/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
OSTERHAUS CHARLOTT	TRANSP PARENT REIMB	\$460.17
OTTING MARK	TRANSP PARENT REIMB	\$460.17
OWEN, ALLISON OR JASON	TRANSP PARENT REIMB	\$460.17
OWENS, JENNIE	TRANSP PARENT REIMB	\$230.08
PESTEL, PAUL OR MEGAN	TRANSP PARENT REIMB	\$460.17
PITZ MICHELLE	TRANSP PARENT REIMB	\$460.17
POTTER DON OR LORRAINE	TRANSP PARENT REIMB	\$814.97
PRICE, GRETCHEN	TRANSP PARENT REIMB	\$460.17
REALLY GOOD STUFF INC	INSTRUCTIONAL SUPPLIES	\$65.87
REASNER SARA	TRANSP PARENT REIMB	\$867.65
RICHIE LISA	TRANSP PARENT REIMB	\$867.65
RICHMOND, JACLYN OR MARK	TRANSP PARENT REIMB	\$867.65
RIES GENE OR KATE	TRANSP PARENT REIMB	\$637.57
RILEY ROBERT OR MICHELE	TRANSP PARENT REIMB	\$867.66
ROCCA, MATT & SHELLEY	TRANSP PARENT REIMB	\$460.17
ROCHE, THAMBIMUTHU	TRANSP PARENT REIMB	\$433.83
RODRIGUEZ, LUIS OR GERMANIA	TRANSP PARENT REIMB	\$867.65
ROOD, MARC	TRANSP PARENT REIMB	\$460.17
RUBIN, COREY OR ELIZABETH	TRANSP PARENT REIMB	\$407.49
RUELAS, TAIDE	TRANSP PARENT REIMB	\$460.17
RUSHTON ERIC OR MALI	TRANSP PARENT REIMB	\$1,222.46
SADILEK, MELISSA	TRANSP PARENT REIMB	\$460.17
SAMUELS, JENNIFER	TRANSP PARENT REIMB	\$867.65
SCALES, BRIDGET	TRANSP PARENT REIMB	\$407.49
SCHMIT JASON OR KELLY	TRANSP PARENT REIMB	\$1,275.14
SCHMITT, ROBERT	TRANSP PARENT REIMB	\$460.17
SCHMITZ NICOLE	TRANSP PARENT REIMB	\$867.65
SCHRADER STEVE OR MARIA	TRANSP PARENT REIMB	\$460.17
SCOTT, SUE	TRANSP PARENT REIMB	\$460.17
SCROGGS, JAMES	TRANSP PARENT REIMB	\$867.66
SEGUEIRA, MARC & CAROLYN	TRANSP PARENT REIMB	\$460.17
SHEKA ELIZABETH	TRANSP PARENT REIMB	\$230.08
SHEY TOM OR STACY	TRANSP PARENT REIMB	\$230.08
SIMONEAU MICHELLE	TRANSP PARENT REIMB	\$637.57
SKOUMAL, RICH	TRANSP PARENT REIMB	\$460.17
SLAGLE, BAMBI	TRANSP PARENT REIMB	\$460.17
SMITH TIMOTHY J	TRANSP PARENT REIMB	\$460.17
SMITH TAMARA OR JAMES	TRANSP PARENT REIMB	\$867.66
SODAWASSER KENT OR SARA	TRANSP PARENT REIMB	\$460.17
SWENZINSKI, DAVE OR LAURA	TRANSP PARENT REIMB	\$230.08
TOBIN, CRAIG OR EMILY	TRANSP PARENT REIMB	\$460.17
TROTTA MARGARET	TRANSP PARENT REIMB	\$1,222.46
ULMER, DARIN & SARA	TRANSP PARENT REIMB	\$1,682.63
VAN BERKUM KATE OR JAMES	TRANSP PARENT REIMB	\$1,275.14
WAGNER BRENT OR MARILOU	TRANSP PARENT REIMB	\$203.74

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/07/2015 - 08/18/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
WALKER JENNIFER	TRANSP PARENT REIMB	\$460.17
WARDLAW JANET	TRANSP PARENT REIMB	\$433.82
WAVERLY-SHELLROCK HIGH SCHOOL	TUITION IN STATE	\$11,963.10
WEISS MATTHEW OR ANDREA	TRANSP PARENT REIMB	\$1,275.14
WICKHAM MATT	TRANSP PARENT REIMB	\$814.97
WILKINSON-GRUBER MARJORIE	TRANSP PARENT REIMB	\$867.65
WILLET, KAREN	TRANSP PARENT REIMB	\$203.74
WILSON STEVE OR JOLENE	TRANSP PARENT REIMB	\$460.17
WINKER SCOTT & TRACY	TRANSP PARENT REIMB	\$230.08
WITTNEBEL, Jr., JIM	TRANSP PARENT REIMB	\$867.65
WOBBE, MICHAEL OR CATHY	TRANSP PARENT REIMB	\$230.08
WRANEK LANE OR BETSY	TRANSP PARENT REIMB	\$867.65
WURSTER, TIFFANI	TRANSP PARENT REIMB	\$460.17
Fund Total:		\$208,652.07
Fund: Pool 10 Million Issue and 2013 10M Issue		
HAWKEYE ENVIRONMENTAL	CONSTRUCTION SERV	\$3,377.00
Fund Total:		\$3,377.00
Fund: STUDENT ACTIVITY		
IOWA HIGH SCHOOL ATHLETIC ASSOC	INSTRUCTIONAL SUPPLIES	\$65.00
Fund Total:		\$65.00
Grand Total:		\$212,094.07

End of Report

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/07/2015 - 08/20/2015

Fiscal Year: 2015-2016

Vendor Name	Description	Check Total
Fund: Aquatic Center		
BOOSTER CLUB	GENERAL SUPPLIES	\$177.00
CITY TREASURER'S OFFICE	GENERAL SUPPLIES	\$1,414.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$5,848.90
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$100.24
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$428.64
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$100.24
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$428.64
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$321.08
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$281.02
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$421.77
RUFFLES, BRIAN	TRAVEL	\$93.60
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$90.43
Fund Total:		\$9,705.56
Fund: GENERAL		
A-1 DISPOSAL SERVICE, INC	GARBAGE COLLECTION	\$3,858.62
ABS ACTIVITY BASED SUPPLIES	GENERAL SUPPLIES	\$737.19
ACP DIRECT	INSTRUCTIONAL SUPPLIES	\$213.95
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$1,395.00
AMERICAN SPECIALTIES	GENERAL SUPPLIES	\$66.95
ASCD	DUES AND FEES	\$80.10
BARRY DEBRA	TRAVEL	\$220.74
BLICK ART MATERIALS	INSTRUCTIONAL SUPPLIES	\$1,316.42
BREITFELDER, LEISA	TRAVEL	\$9.75
BRENES, DAYSI	TRAVEL	\$39.62
BROWN & SAENGER	INSTRUCTIONAL SUPPLIES	\$304.08
CARQUEST AUTO PARTS	REPAIR PARTS	\$29.59
CARQUEST AUTO PARTS	TRANSP. PARTS	\$547.52
CDW - GOVERNMENT	COMP/TECH HARDWARE	\$9,522.50
CENTURYLINK	TELEPHONE	\$2,123.16
CHRISTIAN JOHN L.	INSTRUCTIONAL SUPPLIES	\$8.00
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$373.76
CLASSROOM DIRECT	INSTRUCTIONAL SUPPLIES	\$368.89
COLLECTION	EE LIAB-GARNISHMENTS	\$1,164.79
COMMUNITY ELECTRIC	OTHER PROFESSIONAL	\$220.00
COMMUNITY HEALTH CHARITIES	EE LIAB-CHARITY	\$25.00
COOKSLEY DAWN	TRAVEL	\$34.63
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$3,149.51
CREATIVE TEACHING PRESS	INSTRUCTIONAL SUPPLIES	\$74.85
CRISIS PREVENTION INSTITUTE INC	DUES AND FEES	\$299.00
DECKER SPORTING GOODS	INSTRUCTIONAL SUPPLIES	\$494.00
DEMCO	GENERAL SUPPLIES	\$499.79
DUCHESS CLEANERS	INSTRUCTIONAL SUPPLIES	\$2,725.11
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$16.97
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$2,150,498.84

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/07/2015 - 08/20/2015

Fiscal Year: 2015-2016

Vendor Name	Description	Check Total
GOERDT, PAULA	EE LIAB-VOL/SUN LIFE INS	\$36.97
GOODWILL OF THE HEARTLAND	TUITION IN STATE	\$972.40
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$1,750.00
GRANT WOOD AEA	OTHER PROFESSIONAL	\$1,786.30
GRIGGS MUSIC INC	INSTRUCTIONAL SUPPLIES	\$392.75
HANDS UP COMMUNICATIONS	PROF SERV: EDUCATION	\$946.00
HANSON, MEGAN	TRAVEL	\$5.38
HARCOURT OUTLINES, INC	INSTRUCTIONAL SUPPLIES	\$370.53
HEARTLAND HOME CARE, INC	INSTRUCTIONAL SUPPLIES	\$64.68
HEARTLAND HOME CARE, INC	PROF SERV: EDUCATION	\$2,400.00
HEITZ CAROLYN	INSTRUCTIONAL SUPPLIES	\$234.00
HODGES BADGE COMPANY, INC.	INSTRUCTIONAL SUPPLIES	\$453.65
HOT HARRY'S	OTHER PROFESSIONAL	\$180.00
HOUGHTON MIFFLIN HARCOURT	TEXTBOOKS	\$7,293.00
IASB	OTHER PROFESSIONAL	\$700.00
IMON COMMUNICATIONS LLC	TELEPHONE	\$7,765.00
INSTEP DANCEWEAR	INSTRUCTIONAL SUPPLIES	\$650.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$46,074.83
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$197,009.36
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$46,074.83
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$197,009.36
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$351,708.67
INTERSTATE ALL BATTERY CENTER	MAINTENANCE SUPPLIES	\$275.60
INTERSTATE BATTERIES OF UPPER IA	TRANSP. PARTS	\$111.95
INVOLTA	OTHER TECH SER	\$345.00
IOWA DEPT OF REVENUE - ADMIN WAGE LEVY	EE LIAB-GARNISHMENTS	\$155.72
IOWA FIRE PROTECTION	REPAIR/MAINT SERVICE	\$276.25
IOWA HIGH SCHOOL MUSIC ASSOC	INSTRUCTIONAL SUPPLIES	\$175.00
IOWA HS ATHLETIC DIR ASSOC	DUES AND FEES	\$300.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$209,625.97
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$314,615.58
IOWA SHARES	EE LIAB-CHARITY	\$18.00
ISFIS	OTHER PROFESSIONAL	\$1,485.00
ITAG CONFERENCE	STAFF WORKSH/CONF	\$265.00
JOHN DEERE FINANCIAL	MAINTENANCE SUPPLIES	\$17.98
KELSEY, STACY	INSTRUCTIONAL SUPPLIES	\$80.00
KOENEN KARLA	TRAVEL	\$29.64
LABELS EAST INC	INSTRUCTIONAL SUPPLIES	\$29.25
LAKESHORE	INSTRUCTIONAL SUPPLIES	\$628.67
LASER RESOURCES, LLC	GENERAL SUPPLIES	\$2,891.48
LASER RESOURCES, LLC	IN-DIRECT COSTS	\$13.17
LASER RESOURCES, LLC	INSTRUCTIONAL SUPPLIES	\$672.40
LASER RESOURCES, LLC	SERVICE AGREEMENTS	\$0.69
LETTER PERFECT	GENERAL SUPPLIES	\$21.51
LINN COUNTY REC	ELECTRICITY	\$22,297.21

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/07/2015 - 08/20/2015

Fiscal Year: 2015-2016

Vendor Name	Description	Check Total
LINN COUNTY SHERIFF	EE LIAB-GARNISHMENTS	\$2,852.88
LMEA	EE LIAB-UNION DUES	\$24,735.81
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$4,030.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$10,216.51
MARION CHAMBER OF COMMERCE	DUES AND FEES	\$1,050.00
MARION TIMES	ADVERTISING	\$1,338.76
MARYRUTH BOOKS INC	INSTRUCTIONAL SUPPLIES	\$383.90
MARZANO RESEARCH LABORATORY LLC	DUES AND FEES	\$1,300.00
MCGRAW-HILL SCHOOL EDUCATION	INSTRUCTIONAL SUPPLIES	\$1,529.68
McSWEENEY, CHRISTINE	TRAVEL	\$10.96
MEDCO	DUES AND FEES	\$1,000.00
MENARDS -13127	GENERAL SUPPLIES	\$139.94
MERCY EAP SERVICES	OTHER PROFESSIONAL	\$748.00
MERCYCARE COMMUNITY PHYSICIANS	PHYSICALS	\$100.00
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$11,233.98
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$276,871.72
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$16,861.95
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$19,092.00
MIDWAY OUTDOOR EQUIPMENT INC	EQUIPMENT REPAIR	\$128.36
MIDWEST ALARM SERVICES	REPAIR/MAINT SERVICE	\$5,900.00
MILES CONSULTING INC	OTHER PROFESSIONAL	\$1,000.00
N2Y INC.	INSTRUCTIONAL SUPPLIES	\$598.00
NASCO	INSTRUCTIONAL SUPPLIES	\$9,147.70
NETWORK COMPUTER SOLUTIONS E.IA	SERVICE AGREEMENTS	\$2,830.47
OFFICE EXPRESS	INSTRUCTIONAL SUPPLIES	\$9,471.68
ORKIN PEST CONTROL	SERVICE AGREEMENTS	\$316.35
OTICON INC	INSTRUCTIONAL SUPPLIES	\$187.50
PAUL REVERE LIFE INS. CO.	DISTRICT LIFE INSURANCE	\$211.74
PIONEER VALLEY EDUCATIONAL PRESS	INSTRUCTIONAL SUPPLIES	\$412.50
PITTSBURGH PAINTS	MAINTENANCE SUPPLIES	\$3,459.08
POOL TECH MIDWEST INC	MAINTENANCE SUPPLIES	\$4,545.00
PREMIER AGENDAS INC	INSTRUCTIONAL SUPPLIES	\$881.70
PRIMARY SYSTEMS	OTHER PROFESSIONAL	\$699.00
PROVIDENT LIFE/ACCIDENT INS. CO.	DISTRICT LIFE INSURANCE	\$1,943.95
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$804.32
QUINTIN SHEPHERD	TRAVEL	\$106.86
QUINTIN SHEPHERD	TRAVEL	\$246.40
REALLY GOOD STUFF INC	INSTRUCTIONAL SUPPLIES	\$3,532.12
REPUBLIC SERVICES OF IOWA	INSTRUCTIONAL SUPPLIES	\$39.00
RIDDELL ALL-AMERICAN	INSTRUCTIONAL SUPPLIES	\$819.20
ROCHESTER ARMORED CAR CO INC	OTHER PROFESSIONAL	\$116.48
ROE, CHERYL	TXTBK RENTAL PS	\$50.00
ROTO-ROOTER	OTHER PROFESSIONAL	\$100.00
SCHOLASTIC TEACHER STORE	INSTRUCTIONAL SUPPLIES	\$125.05
SCHOOL HEALTH CORP	GENERAL SUPPLIES	\$695.37

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/07/2015 - 08/20/2015

Fiscal Year: 2015-2016

Vendor Name	Description	Check Total
SCHOOL SPECIALTY	INSTRUCTIONAL SUPPLIES	\$1,033.46
SCHOOL SPECIALTY INC	GENERAL SUPPLIES	\$154.84
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	\$5,794.67
SCHOOLMART	INSTRUCTIONAL SUPPLIES	\$409.45
SEIU LOCAL 199	EE LIAB-UNION DUES	\$714.04
SHANLEY STEVE	INSTRUCTIONAL SUPPLIES	\$1,000.00
SPARK PROGRAMS	INSTRUCTIONAL SUPPLIES	\$4,788.00
STAPLES	INSTRUCTIONAL SUPPLIES	\$378.98
STATE HYGIENIC LABORATORY	MAINTENANCE SUPPLIES	\$12.50
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$2,748.55
TEACHER DIRECT	INSTRUCTIONAL SUPPLIES	\$248.02
THE COUNCIL FOR EXCEPTIONAL CHILDREN.	INSTRUCTIONAL SUPPLIES	\$205.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$149,417.93
TREND ENTERPRISES INC	INSTRUCTIONAL SUPPLIES	\$64.29
TRIARCO ARTS & CRAFTS	INSTRUCTIONAL SUPPLIES	\$3,301.62
U.S. CELLULAR	TELEPHONE	\$976.10
UNITED ART & EDUCATION	INSTRUCTIONAL SUPPLIES	\$77.01
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$953.58
UNITY POINT HEALTH-ST. LUKE'S HOSPITAL	PROF SERV: EDUCATION	\$4,396.88
UNUM LIFE INS. CO.	ER LIAB-DISTRICT DISABILITY	\$606.52
VALLEY HIGH SCHOOL	INSTRUCTIONAL SUPPLIES	\$125.00
VALUE INSPIRED PRODUCTS/SERVICES	EQUIPMENT >\$1999	\$637.87
VEX ROBOTICS, INC	INSTRUCTIONAL SUPPLIES	\$2,960.29
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$44,367.40
WAGE WORKS	EE LIAB-FLEX DEP CARE	\$2,351.71
WAGE WORKS	EE LIAB-FLEX DEP CARE	\$13,775.10
WAGE WORKS	EE LIAB-FLEX HEALTH	\$9,617.82
WAGE WORKS	EE LIAB-FLEX HEALTH	\$13,299.84
WENDLING QUARRIES	GROUND'S UPKEEP	\$25.00
WEST MUSIC CO	EQUIPMENT REPAIR	\$25.00
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$6,716.74
ZANER BLOSER	INSTRUCTIONAL SUPPLIES	\$3,632.19
ZIO JOHN'S	INSTRUCTIONAL SUPPLIES	\$74.62
Fund Total:		\$4,295,381.05
Fund: LOCAL OPT SALES TAX		
RIVERSIDE TECHNOLOGIES, INC	COMP/TECH HARDWARE	\$10,928.00
Fund Total:		\$10,928.00
Fund: MANAGEMENT LEVY		
TRUENORTH COMPANIES, LC	Vehicle Insurance	\$1,939.00
TRUENORTH COMPANIES, LC	WORKERS COMP	\$193,234.00
Fund Total:		\$195,173.00
Fund: NUTRITION SERVICES		
ANGSTMAN, CHRIS	UNEARNED REVENUE	\$13.25
BALSTER, JANET	UNEARNED REVENUE	\$34.40

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/07/2015 - 08/20/2015

Fiscal Year: 2015-2016

Vendor Name	Description	Check Total
CHITTENDEN, KATHRYN	UNEARNED REVENUE	\$21.65
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$8,116.16
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$188.23
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$804.78
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$188.23
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$804.78
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$2,296.47
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$941.86
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$1,413.58
KNIGHT SUSAN	TRAVEL	\$7.68
LUNECKAS, JAMIE	UNEARNED REVENUE	\$119.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$62.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$92.92
MAILING SERVICES INC	GENERAL SUPPLIES	\$2,200.43
MATT EILEEN	TRAVEL	\$206.70
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$45.76
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$900.32
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$37.10
RIHERD MICHELLE	TRAVEL	\$208.85
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$104.80
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$605.53
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$50.00
Fund Total:		\$19,464.98
Fund: PHY PLANT & EQ LEVY		
APPLEBY & HORN	CONSTRUCTION SERV	\$1,002.00
COMMUNITY ELECTRIC	CONSTRUCTION SERV	\$5,740.00
DE LAGE LANDEN PUBLIC FINANCE	COMPUTER/COPIER RENT	\$4,525.00
DLR GROUP INC	ARCHITECT	\$1,650.00
IOWA PRISON INDUSTRIES	EQUIPMENT >\$1999	\$2,493.75
PRIMARY SYSTEMS	CONSTRUCTION SERV	\$4,360.00
Fund Total:		\$19,770.75
Fund: Pool 10 Million Issue and 2013 10M Issue		
AOSNC, LLC	CONSTRUCTION SERV	\$13,570.00
DLR GROUP INC	ARCHITECT	\$20,629.33
LARSON CONSTRUCTION COMPANY, INC	CONSTRUCTION SERV	\$2,636,320.54
ROTO-ROOTER	CONSTRUCTION SERV	\$467.60
SOIL-TEK	CONSTRUCTION SERV	\$250.00
TERRACON CONSULTANTS INC	ARCHITECT	\$5,731.00
Fund Total:		\$2,676,968.47
Fund: PUB ED & REC LEVY		
EVER-GREEN LANDSCAPE & SUPPLY	GROUNDS UPKEEP	\$1,744.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$1,479.97
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$30.34
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$129.68

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/07/2015 - 08/20/2015

Fiscal Year: 2015-2016

Vendor Name	Description	Check Total
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$30.34
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$129.68
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$201.12
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$141.60
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$212.51
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$2.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$6.75
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$22.88
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$369.16
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$18.55
TERRACON CONSULTANTS INC	CONSTRUCTION SERV	\$1,389.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$83.58
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$22.50

Fund Total: \$6,014.16

Fund: STUDENT ACTIVITY

ANDERSON LADD, INC	INSTRUCTIONAL SUPPLIES	\$18,705.00
CEDAR RAPIDS WASHINGTON HIGH SCHOOL	DUES AND FEES	\$250.00
COE COLLEGE	INSTRUCTIONAL SUPPLIES	\$400.00
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$3,068.10
CR SIGNS, INC	INSTRUCTIONAL SUPPLIES	\$45.00
DECKER SPORTING GOODS	INSTRUCTIONAL SUPPLIES	\$4,381.00
DYRLAND JONATHAN	INSTRUCTIONAL SUPPLIES	\$3,720.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$4,699.94
HALLS PHOTO	INSTRUCTIONAL SUPPLIES	\$50.00
HUNTERS RIDGE GOLF COURSE	DUES AND FEES	\$1,250.00
HUNTERS RIDGE GOLF COURSE	INSTRUCTIONAL SUPPLIES	\$480.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$89.02
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$380.61
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$89.02
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$380.61
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$602.59
IOWA GIRLS COACHES ASSOCIATION	DUES AND FEES	\$115.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	INSTRUCTIONAL SUPPLIES	\$138.60
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$397.18
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$596.09
JIMMY JOHN'S.	INSTRUCTIONAL SUPPLIES	\$324.00
KEATING, TIM	INSTRUCTIONAL SUPPLIES	\$410.00
MEDICAL SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$90.04
MH ADVERTISING SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$2,821.25
MISSISSIPPI VALLEY CONFERENCE	INSTRUCTIONAL SUPPLIES	\$1,600.00
MOE TONYA	TRAVEL	\$235.56
NATHAN JOHN SEVERSON	INSTRUCTIONAL SUPPLIES	\$450.00
NOVOTNY JESSICA	INSTRUCTIONAL SUPPLIES	\$380.00
PRAIRIE HIGH SCHOOL	DUES AND FEES	\$75.00
PROFESSIONAL RETAIL SERVICE	INSTRUCTIONAL SUPPLIES	\$516.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/07/2015 - 08/20/2015

Fiscal Year: 2015-2016

Vendor Name	Description	Check Total
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$497.78
SCHMIDT JUNE	TRAVEL	\$202.80
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$258.57
VISSER, JOSEPHINE	INSTRUCTIONAL SUPPLIES	\$800.00
WALMART	INSTRUCTIONAL SUPPLIES	\$48.49
WARD'S NATURAL SCIENCE	INSTRUCTIONAL SUPPLIES	\$756.30
WEBSTER-MOORE, JORDAN	INSTRUCTIONAL SUPPLIES	\$400.00
ZIO JOHNNO'S	INSTRUCTIONAL SUPPLIES	\$190.00
Fund Total:		\$49,893.55
Fund: Student Store		
COTTON GALLERY LTD.	GENERAL SUPPLIES	\$504.00
Fund Total:		\$504.00
Grand Total:		\$7,283,803.52

End of Report

LICENSE AGREEMENT
NON-COMMERCIAL

This license agreement ("Agreement") is made on the Effective Date, as defined in the signature block, by Linn-Mar Community School District, an Iowa school corporation ("Licensor"), and the undersigned ("Licensee").

1. Definitions

- 1.1 "Trademarks" means the word and logo marks depicted in Exhibit A.
- 1.2 "Licensed Product" means products bearing the Trademarks.
- 1.3 "Royalty Rate" means the percentage defined in Exhibit B.
- 1.4 "Net Sales" means Licensee's gross invoice amount billed to customers of Licensed Products, less discounts and allowances actually shown on the invoice and, further, less any bona fide returns supported by credit memoranda actually issued to the customers. No other costs incurred in the manufacturing, selling, advertising, and distribution of the Licensed Products shall be deducted nor shall any deduction be allowed for any uncollectible accounts or allowances.
- 1.5 "Licensed Market" means the types of products that may be marked with the Trademarks, as defined in Exhibit B.
- 1.6 "Customers" means the people to whom Licensed Products may be sold, as defined in Exhibit B.
- 1.7 "Term" means the period of time, as defined in Exhibit B, starting from the Effective Date.

2. LICENSE

- 2.1 Scope of License. Licensor grants to Licensee a non-exclusive license to make, have made and sell Licensed Products in the Licensed Market throughout the world to Customers. Licensee shall not have the right to sub-license beyond the extent necessary to manufacture the Licensed Products. Licensee shall make no other use of the Trademarks.
- 2.2 Royalty. Licensee shall pay Licensor a royalty equal to the Royalty Rate times Net Sales.
- 2.3 Code of Conduct. The grant of the license to the Licensee is contingent upon Licensee agreeing to and adhering to the Code of Conduct, attached at Exhibit C.

3. LICENSOR'S CONTROL

3.1 In order to protect and preserve Licensor's rights in the Trademarks, Licensee agrees that (i) prior to the first use of the Trademarks by Licensee, Licensee shall obtain Licensor's approval of all aspects of such use, including quality of the Licensed Product; and (ii) once Licensee's use of the Trademarks is initially approved by Licensor, any subsequent modification in such use, including changes in quality of the Licensed Product, must be reviewed and approved by Licensor prior to implementation of such modification. Licensor may terminate this Agreement if Licensee fails to abide by these quality control provisions.

4. USE OF THE TRADEMARK

4.1 Trademark Format. Licensor retains the right to specify, from time to time, the format in which Licensee shall use the Trademarks, and Licensee shall only use the Trademarks in a format approved by Licensor.

4.2 Proper Notice and Acknowledgment. Every use of the Trademark by Licensee shall incorporate a superscript TM or a circle enclosing an R, as directed by Licensor.

4.3 Impairment of Licensor's Rights. Whether during or after the term of this Agreement, Licensee shall not challenge or otherwise impair Licensor's rights in the Trademarks. Licensee shall not apply for the registration of, or cause or allow the filing of an application for the registration of, a tradename, trademark or service mark which is identical to or confusingly similar to any of the Trademarks.

4.4 Licensor's Rights and Remedies. Licensee agrees that Licensor retains, and may exercise, all rights and remedies available to Licensor as a result of Licensee's breach of this Agreement, misuse of the Trademarks, or any other use of the Trademarks by Licensee which is not expressly permitted by this Agreement.

5. TERMINATION

5.1 Termination without Cause. Either party may terminate this Agreement, with or without cause, by delivering written notice of termination to the other party, and, unless a later date is specified in such notice, termination shall be effective thirty (30) days after the date such notice is given.

5.2 Termination for Cause. Notwithstanding the provisions of Section 5.1, this Agreement shall automatically terminate without notice from Licensor if: (i) Licensee violates the Code of Conduct; (ii) Licensee attempts to assign, transfer or otherwise convey, without first obtaining Licensor's written consent, any of the rights granted to Licensee; (iii) Licensee fails to obtain Licensor's approval of Licensee's use of the Trademark in accordance with Section 3 of this Agreement; (iv) Licensee uses the Trademark in a manner in violation of, or otherwise inconsistent with, the restrictions imposed by or in connection with Section 4 of this Agreement; or (v) Licensee uses the

Trademark in a manner not expressly permitted by this Agreement.

5.3 Effect of Termination. All rights granted by this Agreement, shall expire upon termination of this Agreement, and upon termination Licensee shall immediately cease and desist from all further use of the Trademarks, except that Licensee may continue to sell off Licensed Products in its inventory for a period of ninety (90) days.

6. REPORTING AND PAYMENTS

6.1 Licensee shall provide Licensors a report within thirty (30) of the end of each Reporting Period, as defined in Exhibit B. The report shall detail the number of Licensed Products sold, the Net Sales of Licensed Products and royalties due. The report shall be accompanied by payment of the royalties due. If no royalties are due, the report shall so state.

7. MISCELLANEOUS

7.1 Indemnification. Licensee agrees to indemnify and hold harmless Licensors and its board, officers, employees and contractors from any and all claims or allegations for damage or injury to persons or property or for loss of life or limb under any product liability, tort liability or similar cause of action arising out of or in connection with (i) its activities or (ii) the use of Licensed Products by third parties.

7.2 Assignment. Except as permitted, Licensee shall not assign, sublicense, transfer, or otherwise convey Licensee's rights or obligations without Licensors' prior written consent.

7.3 Applicable Law. This Agreement shall be interpreted, construed, and enforced pursuant to, and in accordance with, the laws of the State of Iowa. Parties agree that jurisdiction is proper in the courts of Linn County, Iowa.

7.4 Entire Agreement. This Agreement supersedes all previous agreements, understandings, and arrangements between the parties, whether oral or written, and constitutes the entire agreement between the parties.

7.5 Amendments. This Agreement may not be modified except by an agreement in writing executed by the parties hereto.

7.6 Waivers. The waiver by either party of a breach or other violation of any provision of this Agreement shall not operate as a waiver of any subsequent breach of the same or other provision of this Agreement.

7.7 Notice. All communication to be given under this Agreement shall be in writing and shall be delivered by hand, by facsimile, by registered or certified mail through the United States postal service, or by courier service at the addresses listed below.

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensors	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Linn Mar Thunder 9U Basketball</i>
Address: <i>2999 N 10th St Marion IA 52302</i>	Address: <i>5840 Woodbridge Crest Marion, Ia 52302</i>
Signature:	Signature: <i>Brad Potter</i>
By: <i>Tim Isenberg</i>	By: <i>Brad Potter</i>
Position: <i>Board President</i>	Position: <i>Coach</i>
Date: <i>8-24-15</i>	Effective Date: <i>8-11-15</i>

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensor	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Iowa Elite Heat (3/4 gr. boys)</i>
Address: <i>2999 N 10th St Marion IA 52302</i>	Address: <i>3015 Abbey Rd MARION, IA 52302</i>
Signature:	Signature: <i>Dustin Rostky</i>
By: <i>Tim Isenberg</i>	By: <i>Dustin Rostky</i>
Position: <i>Board President</i>	Position: <i>Coach</i>
Date: <i>8/24/15</i>	Effective Date: <i>08/13/15</i>

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensors	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Daniel Freese</i> <i>Linn-Mar Pride (4/5 Gr Boys)</i>
Address: <i>2999 N 10th St</i> <i>Marion IA 52302</i>	Address: <i>3267 Sherwood</i> <i>Place</i> <i>Marion, Iowa</i> <i>52302</i>
Signature:	Signature: <i>Daniel Freese</i>
By: <i>Tim Isenberg</i>	By: <i>Daniel Freese</i>
Position: <i>Board President</i>	Position: <i>Coach</i>
Date: <i>8/24/15</i>	Effective Date: <i>7-29-2015</i>

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensors	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Linn-Mar White (5th grade) boys</i>
Address: <i>2999 N 10th St Marion IA 52302</i>	Address: <i>1503 Forest Lane Marion, IA 52302</i>
Signature:	Signature: <i>Casey Jones</i>
By: <i>Tim Isenberg</i>	By: <i>Casey D Jones</i>
Position: <i>Board President</i>	Position: <i>Head Coach</i>
Date: <i>8/24/15</i>	Effective Date: <i>8/9/15</i>

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensor	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Linn Mar Attack (6th Graders BB)</i>
Address: <i>2999 N 10th St Marion IA 52302</i>	Address: <i>4190 Willowbrook Dr Marion, IA 52302</i>
Signature:	Signature: <i>Jenny Guenther</i>
By: <i>Tim Isenberg</i>	By: <i>Jenny Guenther</i>
Position: <i>Board President</i>	Position: <i>Manger</i>
Date: <i>8/24/15</i>	Effective Date: <i>8-12-15</i>

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensors	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Linn-Mar Girls 3rd Grade Basketball</i>
Address: <i>2999 N 10th St Marion IA 52302</i>	Address: <i>5155 Elderton Dr Marion, IA 52302</i>
Signature:	Signature: <i>Todd E Miller</i>
By: <i>Tim Kenberg</i>	By: <i>Todd E Miller</i>
Position: <i>Board President</i>	Position: <i>Coach</i>
Date: <i>8/24/15</i>	Effective Date: <i>8/12/15</i>

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensor	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Linn-Mar Girls 4K Grade Basketball</i>
Address: <i>2999 N 10th St Marion IA 52302</i>	Address: <i>5155 Elderton Dr Marion, IA 52302</i>
Signature:	Signature: <i>Todd E Miller</i>
By: <i>Tim Isenberg</i>	By: <i>Todd E Miller</i>
Position: <i>Board President</i>	Position: <i>Coach</i>
Date: <i>8/24/15</i>	Effective Date: <i>8/12/15</i>

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.


IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensor	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Linn-Mar Red - (5th grad girls)</i>
Address: <i>2999 N 10th St Marion IA 52302</i>	Address: <i>2535 26th St, Dr SE CF, IA 52403</i>
Signature:	Signature:
By: <i>Tim Benberg</i>	By: <i>Dave Kennedy</i>
Position: <i>Board President</i>	Position: <i>Coach</i>
Date: <i>8/24/15</i>	Effective Date:

Dave Kennedy 8/11/15

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensor	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Linn-Mar Lions (5/6 Gr Girls)</i>
Address: <i>2999 N 10th St Marion IA 52302</i>	Address: <i>1210 Rolling Creek Dr. NE Cedar Rapids, IA 52402</i>
Signature:	Signature: 
By: <i>Tim Isenberg</i>	By: <i>Scott Stuecker</i>
Position: <i>Board President</i>	Position: <i>Coach</i>
Date: <i>8/24/15</i>	Effective Date: <i>8/4/15</i>

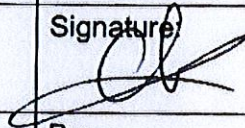
7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensor	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Linn Mar Lions (8th Gr. Girls)</i>
Address: <i>2999 N 10th St Marion IA 52302</i>	Address: <i>718 Ashford Dr. NE Cedar Rapids, IA</i>
Signature:	Signature: <i>Doug Feldman</i>
By: <i>Tim Isenberg</i>	By: <i>Doug Feldman</i>
Position: <i>Board President</i>	Position: <i>Coach</i>
Date: <i>8/24/15</i>	Effective Date: <i>8-10-15</i>

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensors	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Linn-Mar Lions 2021</i>
Address: <i>2999 N 10th St Marion IA 52302</i>	Address: <i>5435 21st Ave. Marion, IA 52302</i>
Signature:	Signature: 
By: <i>Tim Isenberg</i>	By: <i>Chad Decker</i>
Position: <i>Board President</i>	Position: <i>Baseball Coach/Manager</i>
Date: <i>8/24/15</i>	Effective Date: <i>8-11-15</i>

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensor	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Linn Grove Elementary PTO</i>
Address: <i>2999 N 10th St Marion IA 52302</i>	Address: <i>2301 50th St Marion IA 52302</i>
Signature:	Signature: <i>Tara G. Anderson</i>
By: <i>Tim Benberg</i>	By: <i>Tara G. Anderson</i>
Position: <i>Board President</i>	Position: <i>Co-Treasurer</i>
Date: <i>8/24/15</i>	Effective Date: <i>8/10/15</i>

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensor	Licensee <i>Non-Commercial</i>
Linn-Mar Community School District	Entity Name: <i>Wilkins PTO</i>
Address: <i>2999 N 10th St Marion IA 52302</i>	Address: <i>2127 27th St. Marion, IA 52302</i>
Signature:	Signature: <i>Huck Stetteland</i>
By: <i>Tim Kenberg</i>	By:
Position: <i>Board President</i>	Position: <i>PTO Treasurer</i>
Date: <i>8/24/15</i>	Effective Date:

Exhibit A



a)



b)



c)



d)



e)



f)

g) Linn-Mar Community School District

h) Linn-Mar Lions

Exhibit B

Non-commercial

Royalty Rate: 0%

Licensed Markets: 1) Nothing prohibited by the Code of Conduct; 2) Licensor approved clothing for members of the group such as uniforms or event T-shirts; and 3) Licensor approved promotional materials for the group

Customers: Members of the group

Term: 5 years

Reporting Period: Annually

CODE OF CONDUCT NON-COMMERCIAL

Prohibited Items. License shall not use any Trademarks in connection with the promotion of sexual activity or tobacco, alcohol or illegal drug use including refraining from using the Trademarks: i) in combinations with any positive or neutral mention of sexual activity, tobacco, alcohol or illegal drugs; and ii) on any item used during sexual activity or used for consuming tobacco, alcohol or illegal drugs.

Expected Behavior. License agrees to abide by, and have their members, parents of members, coaches, and supporters abide by the following standards of behavior:

The use of profane or abusive language is not acceptable. Extreme verbal outbursts show a lack of self-control and immaturity; these reflect negatively on the Licensor, Licensee and the individual and should be avoided.

There is an expectation that all individuals representing the Licensor be courteous, mature, cooperative and respectful at all times. Individuals should conduct themselves with the knowledge that they, alone, are responsible for their own actions.

In all situations, competitors are expected to perform to the best of their ability, within the context of specific rules of their competition. Sportsmanship and fair play to teammates, opponents, and officials, should be in the forefront of a competitor's basic philosophy and attitude.

Students should present a neat appearance at all functions with adults using discretion regarding their appearance.

Realizing that academics are the priority of the high school years, students are expected to maintain acceptable standards of academic achievement. It is understood by all that academic responsibilities include attendance, punctuality, cooperation, general good behavior, respect for teachers and fellow students, and a genuine effort on all homework assignments, tests, projects and examinations.

2015/2016 New Teaching Staff						
Openings	Placement	Years Exp.	Previous District	College	BA	MA
Elementary						
IC - Librarian	Krista Krebsbach	8	CRCSO	UNI		X
BW - Counselor	Sally Wiley	8	CC Amana	Coe/UNI		X
WF - SpED LVL 3	Denice Spencer	16	CRCSO	Midland/UNI		X
WE - 1st Grade	Kim Sheehan (from para.)	1	Missouri	UNI	X	
WE - SpED LVL 1	Miranda White	0	N/A	Mount Mercy	X	
BW - SpED LVL 2	Angela Rupe	3	Solon	UNI	X	
NE - Art	Wylie Hachey	5	Texas	U of I	X	
EH - SpEd LVL 3	Daniel Wherry	0	N/A	Cornell	X	
NE - 3rd Grade	Benjamin Gralund	9	CRCSO	Coe	X	
NE - Kdg	Dianna Hamilton	8	Marion	Central College	X	
WE - Title I Math (.4 FTE)	Kierstin Appleby	0	N/A	Mount Mercy	X	
BW - 4th grade	Scott Fillner	18	College	UNI		X
LG - 4th Grade	Carly Hachey	8	Texas	U of I	X	
WE - 2nd Grade	Kandice Hamilton	11	Marion	Mount Mercy	X	
WE - 5th Grade	Lana Cronk	0	N/A	Coe	X	
BW - 5th Grade	Dianna England	0	N/A	NW Missouri State	X	
WE - SpED LVL 1	Jessica Kozloski	11	CRCSO	UNI	X	
WF - Kindergarten	Tara Morey	0	N/A	University of Phoenix	X	
LG - Kindergarten	Nicole Bruce	0	N/A	UNI	X	
EH - 4th Grade	Kevin Mittan	0	N/A	Luther	X	

Middle School						
EX - Multi-Subject	Jill Martin	2	Bondurant-Farrar	UNI	X	
OR - SSS Behavior focus program	Sherry Parsley	8	Waterloo	Mount Mercy	X	
OR - .5 Art	Sarah Hale Keuseman	8	Minnesota	Hamline Univ., MN		X
OR - French/Spanish .5	Katherine Saldivar	3	Maquoketa	Iowa State	X	
EX - FCS	Marcia Kreutner	17	Independence	William Penn		X
EX - SpED - LVL 2	Julie White	25	Anamosa	Morningside		X
OR - Science	Courtney Bortle	8	Central City	Central Michigan Univ.	X	
EX - Science	Renee Telsrow	0	N/A	Coe	X	

High School						
HS - SpED - LVL 2 MD	Jennifer Spurling	8	College	Central Michigan University		X
HS - SpED - LVL 3 BD	Heather Baxendale	3	Four Oaks School	U of California Riverside		X
HS - SpED - LVL 1	Danielle Patterson	14	Texas	Amberton Univ.		X
HS - SpED LVL 1	Lisa McClure (Nissen)	20	Nevada	Northern AZ U		X
HS - .5 English	Tasha Spratt	0	N/A	U of I	X	
HS - .5 Math	Elisabeth Pomeroy	6	Mt. Pleasant	Black Hills State University		X
HS - Fam & Consumer Science	Amanda Platten	1	North Cedar	Iowa State	X	
HS - Design/Engineer/Materials	Christopher Patterson	9	Texas	Texas State	X	
HS - English	Margaret Tietjen	0	N/A	U of I	X	
HS - Science	David Sullivan	22	Xavier	Mount Mercy		X
HS - Counselor	Sheryl Cline	3	Central City	Mount Mercy		X
HS - Counselor	Jennifer Thurston	2	Atlantic	Central College		X
HS - Social Studies	Kelly Kindl	2	Hampton-Dumont	U of I		X
HS - Visual Art	Chris Thilges	8	CRCSO	UNI	X	
HS - PE/Health	Stephanie Hasken	2	Newton	Central College	X	
HS - Stud. Asst. Counselor	Mandy Barker	0	N/A	UNI	X	
HS - Math	Chad Tompkins	9	CRCSO	UNI	X	
HS - SpED - LVL 2 MD	Michael Finnerty	2	Lionsgate Academy	U of MN	X	

District	
Associate Supt	Shannon Bisgard
District - Elem. T&L Director	Kelly Kretschmar
WE - Principal	Pam Schulz
District - Student Services Director	Leisa Breitfelder
EX - Associate Principal/AD	Duane Orr
EX - Associate Principal	Steven Starkey

School Finance Report

June 30, 2014

100% of the School Year Complete --before year end close

	Current Budget (Amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)	% Exp (Rev)	Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$48,323,345			\$9,916,743	\$3,794,022	\$47,679,975	98.7%		\$643,370		
2) Support Services(2000-2999)	\$22,547,755			\$3,859,886	\$1,731,714	\$21,737,516	96.4%		\$810,239		
3) Non-Instructional(3000-3999)	\$3,374,761			\$526,240	\$314,376	\$3,069,697	91.0%		\$305,064		
4) Other Expenditures((4000-5299)	\$50,840,760			\$4,962,774	\$7,199,817	\$45,948,563	58.7%	w/o transf	\$4,892,197		
Total	\$125,086,621			\$ 19,265,643	\$ 13,039,929	\$ 118,435,752	81.8%	w/o transf	\$6,650,870		
Interfund Transfers	\$5,608,536			\$ 439,170	\$ 439,170	\$ 16,099,512	287.1%		-\$10,490,976		
Operating Fund	\$70,279,498	\$11,662,166	\$67,712,424	\$13,686,659	\$5,601,967	\$67,820,307	96.5%	100%	2,459,191	(107,883)	11,554,282
PPEL	\$3,210,000	\$2,122,307	\$3,091,027	\$351,512	\$17,539	\$2,778,583	86.6%	90%	431,417	312,444	2,434,751
Management	\$1,040,861	\$2,049,742	\$1,241,676	\$1,696	\$1,047	\$1,197,527	115.1%	96%	(156,666)	44,149	2,093,890
Activity	\$1,400,000	\$561,515	\$1,421,974	\$212,867	\$101,210	\$1,410,269	100.7%	99%	(10,269)	11,705	573,221
Nutrition	\$3,256,000	\$1,641,925	\$3,210,068	\$491,648	\$310,392	\$2,962,471	91.0%	92%	293,529	247,597	1,889,522
SAVE	\$3,685,000	\$16,986,244	\$5,561,364	\$7,884	\$36,268	\$604,908	16.4%	0%	3,080,092	4,956,456	21,942,700
Debt Service	\$9,081,262	\$3,207,666	\$34,447,909	\$3,797,083	\$6,843,819	\$34,178,264	376.4%	0%	(25,097,002)	269,645	3,477,311
Other Capitol Projects	\$8,000,000	\$2,367,149	\$8,966,537	\$670,881	\$112,530	\$7,335,381	91.7%	0%	664,619	1,631,157	3,998,305
PERL	\$374,000	\$274,803	\$244,147	\$9,020	\$9,148	\$101,523	27.1%	0%	272,477	142,624	417,428
Aquatic Center	\$0	\$0	\$53,211	\$36,394	\$6,008	\$46,520	#DIV/0!	100%	(46,520)	6,691	6,691
Total	\$100,326,621	\$40,873,516	\$125,950,337	\$19,265,643	\$13,039,929	\$118,435,752	118.1%	94%	(18,109,131)	7,514,586	48,388,102
Interfund Transfers	\$5,608,536		\$15,221,173	\$439,170	\$439,170	\$16,099,512	0.0%	0%	(10,490,976)		

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2013-2014

Date Range: 06/01/2014 - 06/30/2014

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	19,880,707.24	4,912,972.27	6,828,127.36	17,965,552.15
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	11,828.57	11,828.57	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	693,971.97	134,305.85	229,243.82	599,034.00
22.0006.0000.000.0000.101000	CASH IN BANK	2,081,540.46	10,128.62	395.00	2,091,274.08
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	2,399.34	2,399.34	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	421,722.84	4,091.86	6,771.56	419,043.14
33.0000.0000.000.0000.111008	2014C RESERVE CD	321,500.00	0.00	0.00	321,500.00
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111011	2014A RESERVE CD	694,000.00	0.00	0.00	694,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	940,358.90	3,921.90	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	573,070.08	1,447,065.67	939,651.16	1,080,484.59
35.0003.0000.000.0000.101000	CASH IN BANK	4,639,029.53	400,020.15	634,166.62	4,404,883.06
36.0003.0000.000.0000.101000	CASH IN BANK	2,697,012.88	78,402.48	211,938.70	2,563,476.66
40.0003.0000.000.0000.101000	CASH IN BANK	6,791,553.53	964,441.25	4,290,772.79	3,465,221.99
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	139,047.98	139,047.98	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,381,168.20	119,103.75	248,804.65	1,251,467.30
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	2,987.46	2,987.46	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	17,750.41	25,759.53	11,830.14	31,679.80
		<u>43,985,189.16</u>	<u>8,256,476.68</u>	<u>13,557,965.15</u>	<u>38,683,700.69</u>

End of Report

School Finance Report

June 30, 2015

100% of the School Year Complete

CASH BASIS before Accruals	Current Budget (as amended)	Beginning Fund Balance(est)	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$49,606,000			\$4,969,557	\$3,872,392	\$43,269,674	87.2%		\$6,336,326		
2) Support Services(2000-2999)	\$25,410,000			\$2,176,257	\$1,802,294	\$22,404,818	88.2%		\$3,005,182		
3) Non-Instructional(3000-3999)	\$3,483,000			\$257,810	\$327,392	\$3,036,135	87.2%		\$446,865		
4) Other Expenditures((4000-5299)	\$25,310,943			\$4,064,392	\$1,066,235	\$19,496,706	46.0%	w/o transf	\$5,814,237		
Total	\$103,809,943			\$ 11,468,017	\$ 7,068,313	\$ 88,207,333	77.4%	w/o transf	\$15,602,610		
Interfund Transfers	\$14,058,094			\$ 376,261	\$ 376,261	\$ 7,861,964	55.9%		\$6,196,130		
Operating Fund-10	\$73,775,943	\$11,554,282	\$71,126,869	\$7,206,823	\$5,787,284	\$64,993,101	88.1%		8,782,842	6,133,768	17,688,050
PPEL-36	\$3,850,000	\$2,434,751	\$3,382,914	\$155,749	\$20,432	\$1,969,954	51.2%		1,880,046	1,412,960	3,847,711
Management-22	\$1,062,000	\$2,093,890	\$1,106,891	\$0	\$0	\$1,021,414	96.2%		40,586	85,477	2,179,367
Activity-21	\$1,400,000	\$573,221	\$1,314,651	\$156,966	\$120,801	\$1,203,898	86.0%		196,102	110,753	683,974
Nutrition-61	\$3,354,000	\$1,889,522	\$3,119,931	\$246,321	\$315,992	\$2,817,814	84.0%		536,186	302,117	2,191,639
SAVE-33	\$1,025,000	\$21,942,700	\$9,263,582	-\$5,098	\$0	\$1,387,567	135.4%		(362,567)	7,876,015	29,818,715
Debt Service-40	\$9,360,000	\$3,477,311	\$8,678,146	\$3,244,299	\$625,634	\$9,149,589	97.8%		210,411	(471,443)	3,005,868
Other Capitol Projects-35	\$9,500,000	\$3,998,305	\$3,673,142	\$437,701	\$176,352	\$5,361,087	56.4%		4,138,913	(1,687,945)	2,310,360
PERL-24	\$433,000	\$417,428	\$249,994	\$11,667	\$7,625	\$149,039	34.4%		283,961	100,955	518,383
Aquatic Center-65	\$50,000	\$6,691	\$239,569	\$13,588	\$12,957	\$146,518	293.0%		(96,518)	93,051	99,742
Student Store-68		\$0	\$9,555	\$0	\$1,235	\$7,354				2,202	2,202
Total	\$103,809,943	\$48,388,101	\$102,165,243	\$11,468,017	\$7,068,313	\$88,207,333	85.0%		15,602,610	13,957,910	62,346,011
Interfund Transfers	\$14,058,094		\$7,861,964	\$376,261	\$376,261	\$8,238,225	0.0%		5,819,869		

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2014-2015

Date Range: 06/01/2015 - 06/30/2015

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	20,018,900.81	4,524,618.46	7,292,098.84	17,251,420.43
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	8,888.62	8,888.62	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	737,448.69	131,218.16	189,594.27	679,072.58
22.0006.0000.000.0000.101000	CASH IN BANK	2,172,748.19	6,619.44	0.00	2,179,367.63
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	2,827.59	2,827.59	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	528,323.62	1,729.29	11,667.23	518,385.68
33.0000.0000.000.0000.111008	REV BOND RESERVE INVESTMENT	321,500.00	0.00	0.00	321,500.00
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111011	1.555 RESERVE CD	694,000.00	0.00	0.00	694,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	10,174.95	10,174.95	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,085,315.96	519,865.42	380,162.86	1,225,018.52
35.0003.0000.000.0000.101000	CASH IN BANK	2,726,633.86	1,520.93	438,821.31	2,289,333.48
36.0003.0000.000.0000.101000	CASH IN BANK	3,911,619.58	24,369.62	158,935.75	3,777,053.45
40.0003.0000.000.0000.101000	CASH IN BANK	5,846,678.45	403,488.65	3,244,298.75	3,005,868.35
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	145,696.12	145,696.12	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,571,788.46	123,581.01	251,828.94	1,443,540.53
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	8,347.52	8,347.52	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	95,024.25	26,262.35	21,544.50	99,742.10
68.0002.0000.000.0000.101000	CASH IN BANK	1,886.66	355.00	40.00	2,201.66
		<u>43,507,952.45</u>	<u>5,939,563.13</u>	<u>12,164,927.25</u>	<u>37,282,588.33</u>

End of Report

Linn-Mar Community School District Cash Balance Report

<i>Fund</i>	<i>Description</i>	<i>6/30/2015</i>	<i>6/30/2014</i>	<i>Difference</i>	
General Fund	Cash Balance	\$ 17,251,420.43	\$ 17,965,552.15	\$ (714,131.72)	
Activity Fund	Cash Balance	\$ 679,072.58	\$ 599,089.00	\$ 79,983.58	
Management Fund	Cash Balance	\$ 2,179,367.63	\$ 2,091,274.08	\$ 88,093.55	
PERL Fund	Cash Balance	\$ 518,385.68	\$ 419,043.14	\$ 99,342.54	
SAVE Fund	REV BOND RESERVE INVESTMENT	\$ 321,500.00	\$ -	\$ 321,500.00	
	1.885 REV BOND RESERVE CD	\$ 1,885,000.00	\$ 1,885,000.00	\$ -	
	1.555 RESERVE CD	\$ 694,000.00	\$ -	\$ 694,000.00	
	2013 Reserve Ohward	\$ 966,803.12	\$ 966,803.12	\$ -	
	938,977 Reserve CD	\$ 944,280.80	\$ -	\$ 944,280.80	
	2014C Reserve	\$ -	\$ 321,500.00	\$ (321,500.00)	
	2014A Reserve	\$ -	\$ 694,000.00	\$ (694,000.00)	
	938977 Reserve	\$ -	\$ 944,280.80	\$ (944,280.80)	
	Total Reserve	\$ 4,811,583.92	\$ 4,811,583.92	\$ -	
	Cash Balance	\$ 1,225,018.52	\$ 1,080,484.59	\$ 144,533.93	
Capital Projects Fund	Cash Balance	\$ 2,289,333.48	\$ 4,404,883.06	\$ (2,115,549.58)	
PPEL Fund	Cash Balance	\$ 3,777,053.45	\$ 2,563,476.66	\$ 1,213,576.79	
Debt Service Fund	Cash Balance	\$ 3,005,868.35	\$ 3,465,221.99	\$ (459,353.64)	
Nutrition Fund	Cash Balance	\$ 1,443,540.53	\$ 1,251,467.30	\$ 192,073.23	
Aquatic Fund	Cash Balance	\$ 99,742.10	\$ 31,679.80	\$ 68,062.30	
Student Store	Cash Balance	\$ 2,201.66	\$ -	\$ 2,201.66	
Total Balance		\$ 37,282,588.33	\$ 38,683,755.69	\$ (1,401,167.36)	

School Finance Report

July 31, 2014

8% of the School Year Complete

	Current Budget	Beginning Fund Balance(est)	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)	% Exp (Rev)	Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$51,750,000			\$592,660	\$0	\$592,660	1.1%		\$51,157,340		
2) Support Services(2000-2999)	\$23,266,000			\$1,388,933	\$0	\$1,388,933	6.0%		\$21,877,067		
3) Non-Instructional(3000-3999)	\$3,483,000			\$12,533	\$0	\$12,533	0.4%		\$3,470,467		
4) Other Expenditures((4000-5299)	\$25,310,943			\$3,923,965	\$0	\$3,923,965	15.3%	w/o transf	\$21,386,978		
Total	\$103,809,943			\$ 5,918,091	\$ -	\$ 5,918,091	5.6%	w/o transf	\$97,891,852		
Interfund Transfers	\$14,058,094			\$ 58,094	\$ -	\$ 58,094	0.4%		\$14,000,000		
Operating Fund	\$73,775,943	\$11,554,282	\$2,272,995	\$755,714	\$0	\$755,714	1.0%	33%	73,020,229	1,517,281	13,071,563
PPEL	\$3,850,000	\$2,434,751	\$313	\$382,397	\$0	\$382,397	9.9%	122117%	3,467,603	(382,084)	2,052,667
Management	\$1,062,000	\$2,093,890	\$202	\$803,627	\$0	\$803,627	75.7%	397029%	258,373	(803,425)	1,290,465
Activity	\$1,400,000	\$573,221	\$60,193	\$39,855	\$0	\$39,855	2.8%	66%	1,360,145	20,338	593,559
Nutrition	\$3,354,000	\$1,889,522	\$159	\$9,061	\$0	\$9,061	0.3%	5685%	3,344,939	(8,902)	1,880,620
SAVE	\$1,025,000	\$21,942,700	\$15	\$31,104	\$0	\$31,104	3.0%	0%	993,896	(31,088)	21,911,612
Debt Service	\$9,360,000	\$3,477,311	\$423	\$3,892,701	\$0	\$3,892,701	41.6%	0%	5,467,299	(3,892,278)	(414,967)
Other Capitol Projects	\$9,500,000	\$3,998,305	\$537	\$160	\$0	\$160	0.0%	0%	9,499,840	377	3,998,682
PERL	\$433,000	\$417,428	\$51	\$0	\$0	\$0	0.0%	0%	433,000	51	417,479
Aquatic Center	\$50,000	\$6,691	\$16,789	\$3,472	\$0	\$3,472	6.9%	100%	46,528	13,317	20,008
Total	\$103,809,943	\$48,388,101	\$2,351,679	\$5,918,092	\$0	\$5,918,092	5.7%	252%	97,891,851	(3,566,413)	44,821,688
Interfund Transfers	\$14,058,094		\$58,094	\$58,094	\$0	\$58,094	0.0%	0%	14,000,000		

School Finance Report July 31, 2015

8% of the School Year Complete

	Current Budget (as amended)	Beginning Fund Balance(est)	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$51,825,000			\$753,975		\$753,975	1.5%		\$51,071,025		
2) Support Services(2000-2999)	\$26,019,000			\$1,423,992		\$1,423,992	5.5%		\$24,595,008		
3) Non-Instructional(3000-3999)	\$4,081,000			\$11,799		\$11,799	0.3%		\$4,069,201		
4) Other Expenditures((4000-5299)	\$35,916,786			\$3,304,726		\$3,304,726	-20.0%	w/o transf	\$32,612,060		
Total	\$117,841,786			\$ 5,494,493		\$ 5,494,492	-4.2%	w/o transf	\$112,347,294		
Interfund Transfers	\$26,200,952			\$ 10,493,603		\$ 10,493,603	40.1%		\$15,707,349		
Operating Fund-10	\$76,416,786		\$81,882	\$704,159		\$704,159	0.9%		75,712,627	(622,277)	(622,277)
PPEL-36	\$3,725,000		\$10,386	\$398,461		\$398,461	10.7%		3,326,539	(388,075)	(388,075)
Management-22	\$1,242,000		\$3,059	\$1,006,049		\$1,006,049	81.0%		235,951	(1,002,990)	(1,002,990)
Activity-21	\$1,400,000		\$26,450	\$69,298		\$69,298	4.9%		1,330,702	(42,848)	(42,848)
Nutrition-61	\$3,965,000		\$184	\$8,725		\$8,725	0.2%		3,956,275	(8,542)	(8,542)
SAVE-33	\$1,100,000		\$10,510,971	\$0		\$0	0.0%		1,100,000	10,510,971	10,510,971
Debt Service-40	\$9,300,000		\$506,261	\$3,304,408		\$3,304,408	35.5%		5,995,592	(2,798,147)	(2,798,147)
Other Capitol Projects-35	\$20,000,000		\$10,000,641	\$318		\$318	0.0%		19,999,682	10,000,323	10,000,323
PERL-24	\$543,000		\$885	\$0		\$0	0.0%		543,000	885	885
Aquatic Center-65	\$140,000		\$18,090	\$3,074		\$3,074	2.2%		136,926	15,016	15,016
Student Store-68	\$10,000		\$0	\$0		\$0	0.0%		10,000	0	0
Total	\$117,841,786	\$0	\$21,158,807	\$5,494,493		\$5,494,493	4.7%		112,347,293	15,664,314	15,664,314
Interfund Transfers	\$26,200,952		\$0	\$10,493,603		\$10,493,603	0.0%		15,707,349		

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2015-2016

Date Range: 07/01/2015 - 07/31/2015

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	17,251,420.43	1,019,932.03	5,184,553.34	13,086,799.12
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	0.00	17,688.21	(17,688.21)
21.0002.0000.000.0000.101000	CASH IN BANK	679,072.58	39,135.64	95,137.72	623,070.50
22.0006.0000.000.0000.101000	CASH IN BANK	2,179,367.63	3,058.93	1,006,049.33	1,176,377.23
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	2,830.41	2,830.41	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	518,385.68	1,026.38	3,074.02	516,338.04
33.0000.0000.000.0000.111008	REV BOND RESERVE INVESTMENT	321,500.00	0.00	0.00	321,500.00
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111011	1.555 RESERVE CD	694,000.00	0.00	0.00	694,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,225,018.52	10,511,303.42	10,503,000.53	1,233,321.41
35.0003.0000.000.0000.101000	CASH IN BANK	2,289,333.48	10,001,282.74	1,134,658.05	11,155,958.17
36.0003.0000.000.0000.101000	CASH IN BANK	3,777,053.45	527,972.01	454,956.48	3,850,068.98
40.0003.0000.000.0000.101000	CASH IN BANK	3,005,868.35	507,077.51	3,305,224.93	207,720.93
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	28,550.96	28,550.96	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,443,540.53	804.40	30,577.09	1,413,767.84
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	14,742.77	14,742.77	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	99,742.10	18,103.63	20,800.58	97,045.15
68.0002.0000.000.0000.101000	CASH IN BANK	2,201.66	0.00	0.00	2,201.66
		<u>37,282,588.33</u>	<u>22,675,820.83</u>	<u>21,801,844.42</u>	<u>38,156,564.74</u>

End of Report