Linn-Mar Community School District Board Meeting
Work Session Minutes
November 23, 2015

100: CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken and it was determined a quorum was present. Board members present: Isenberg, Patterson, AbouAssaly, Gadelha, Hutcheson, Nelson, and Weaver. Administration present: Morrison, Bisgard, Breitfelder, Anderson, K. Christian, Ramos, Ironside, and Schumacher.

200: REVISION AND/OR ADOPTION OF THE AGENDA *Motion 82-11-23*

Motion by Patterson to accept the agenda as presented. Second by Nelson. Voice vote. Motion unanimously approved.

300: REPORTS/DISCUSSION

301: MIIP Plan *Exhibit 301.1*

Karla Christian, Executive Director of Human Resources, updated the Board on the Metro Interagency Insurance Program. MIIP is a consortium of six local education agencies (Cedar Rapids, Kirkwood, College Community, Linn-Mar, Grant Wood, and Marion) that share insurance resources/buying. A review of the 2014-15 statistics and highlights from the current year were provided. A total of 42% of claims were for disc, joint, or back disorders. Teledoc has been a success with 259 people signed up for the program, 283 consults from October thru June, and a savings of $10,000. Linn-Mar continues to be the only District in the consortium to pilot the Teledoc program.

302: Bond Counsel Presentation *Exhibit 302.1*

Matt Gillaspie with Piper Jaffray Companies reviewed several historical debt issuances, explained the benefits and process of issuing bonds, and current cash flow estimates. Gillaspie also reviewed the expected 2016 Physical Plant & Equipment Levy (PPEL) Note issuance for funding school infrastructure and equipment repairs, purchases, and improvements.

303: Booster Club *Exhibit 303.1*

Pete King, Booster Club President, updated the Board on the current status of the Booster Club. The Booster Club awarded almost $25,000 in additional, unbudgeted grants in 2014-15 to sponsor various academic, fine arts, and athletic activities. The main income sources for the Booster Club are membership dues, clothing sales, concession sales, and photo sales. The Booster Club's 2015-16 budget is set at $135,900 with 50% allocated to athletics, 35% to arts, and 15% to clubs and organizations.

400: ADJOURNMENT *Motion 83-11-23*

Motion by Gadelha to adjourn the work session at 6:40 PM. Second by Patterson. Voice vote. Motion unanimously approved.

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Tim Isenberg, Board President

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Angie Morrison, Board Secretary

Respectfully submitted by:
Gayla Burgess,
Admin Asst to the Superintendent
11/23/15

Linn-Mar Community School District Board Meeting
Regular Session Minutes
November 23, 2015

100: CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Education regular session was called to order at 7:00 PM in the boardroom of the Learning Resource Center. Roll was taken and it was determined a quorum was present. Board members present: Isenberg, Patterson, AbouAssaly, Gadelha, Hutcheson, Nelson, and Weaver. Administration present: Morrison, Bisgard, Breitfelder, Anderson, K. Christian, Ramos, Ironside, and Schumacher.

200: REVISION AND/OR ADOPTION OF THE AGENDA *Motion 84-11-23*

Motion by Nelson to accept the agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

300: AUDIENCE COMMUNICATIONS

Taylor Streff, Linn-Mar student, requested permission for the Math Team to solicit sponsorships from the community for their competitions, t-shirts, expenses, and posters. Taylor was accompanied by fellow Math Team members: Kanishk Puranik, Gloria Chang, and Sushanth Rao.

400: RESOLUTIONS/OPENING OF BIDS/PUBLIC HEARINGS

500: RECOGNITIONS/PROCLAMATIONS

600: BOARD ANNOUNCEMENTS AND REPORTS

601: SIAC Committee

Gadelha reported that at the November 11th School Improvement Advisory Committee meeting the discussion focused on District successes, strategies, goals, Teacher Leadership, FAST, SINA, and ELI.

602: Special Education Committee

Nelson reported that at the November 11th Special Education Committee meeting it was decided to postpone the parent night until next year. The committee also discussed the process of writing and monitoring student IEPs.

603: ERMA Advisory

Hutcheson reported that at the November 12th Energy Resource Management and Acquisition Advisory meeting Alliant Energy presented an audit report on the District's energy efficiency implementation plan. The District is ahead of other local districts on energy efficiency. Other items discussed were: Wilkins and Westfield energy use and needs, energy use per building and how to continue to improve energy efficiency, and programs for custom rebates for construction and renovation projects.

604: Finance/Audit Committee *Exhibit 604.1*

AbouAssaly and Hutcheson reported on the Finance Audit/Committee meeting held on November 17th. Topics discussed were student inequality/State and District cost per pupil, State Supplemental Aid, an update on the High School renovations and funding, and a classroom furnishings pilot with DLR for three High School classrooms.

700: INFORMATIONAL REPORTS

701: IASB Conference

The Board reported on the Iowa Association of School Boards (IASB) conference held in Des Moines November 18th-19th. Highlights included the various learning opportunities offered, networking with area Board members and superintendents, hearing what other Districts are doing, their strategies, and their concerns/needs, and the UEN legislative priorities.

702: Superintendent's Report *Exhibit 702.1*

Superintendent Shepherd reviewed the information presented in the work session and reminded the Board to share information on the District's decision to move forward with the strategic planning timeline.

800: UNFINISHED BUSINESS

801: Acceptance & Certificate of Payment ***Motion 85-11-23*** *Exhibit 801.1*

Motion by Patterson for the Board to approve final acceptance of the Linn-Mar High School gymnasium bleacher project and move forward with the application and certificate for payment to Academic Specialties dba Iowa Direct Equipment for the final payment amount of $12,532.50. Second by Hutcheson. Voice vote. Motion unanimously approved.

900: NEW BUSINESS

901: Four Oaks Agreement ***Motion 86-11-23*** *Exhibit 901.1*

Motion by Patterson for the Board to approve the agreement with Four Oaks Family and Children's Services beginning November 17, 2015, to provide educational services to students at the Residential Treatment Center located at 4000 Highway 151, Marion, IA. Second by Nelson. Voice vote. Motion unanimously approved.

902: Fundraising Requests ***Motion 87-11-23*** *Exhibits 902.1-3*
Motion by Hutcheson for the Board to approve the fundraising requests as presented. Second by Patterson. Voice vote. Motion unanimously approved.

1. High School: Anime Club serving at Elks Lodge
2. High School: Math Club business sponsorship solicitation
3. Oak Ridge Middle School: 8th Grade class shirt sales

903: Open Enrollment Requests ***Motion 88-11-23***
Motion by Hutcheson for the Board to approve the open enrollment request as presented. Second by Patterson. Voice vote. Motion unanimously approved.

Approved In

Name	Grade	Receiving District	Reason
Truong, Jasmine	1st	Marion Independent	Good Cause

1000: CONSENT AGENDA

1001: Personnel

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Barvinek, Margaret	OR: Student Support Associate	11/20/15	LMSEAA II; Step 10
Dobos, Mike	TR: From Sub to Regular Bus Driver	11/17/15	Step 1
Hill, Penny	TR: From Sub to Regular Bus Driver	11/18/15	Step 1
Klaman, Kris	Four Oaks: Student Support Associate	11/23/15	LMSEAA II; Step 10

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Carlson, Jennifer	NE: Student Support Associate	11/24/15	Personal
Larsen, Angela	WE: Student Support Associate	12/17/15	Other Employment
Richey, Nicole	WE: Media Assistant	11/24/15	Other Employment
Sissel, Brittany	EX: Student Support Associate	12/1/15	Other Employment
Sullivan, Kilee	WE: Student Support Associate	11/17/15	Other Employment

Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
McDonald, CJ	HS: Assistant Boys Varsity Track Coach	11/10/15	Schedule H Category C

1002: Approval of Minutes from November 9, 2015 *Exhibit 1002.1*

1003: Approval of Bills *Exhibit 1003.1*

1004: Approval of Contracts *Exhibits 1004.1-6*

1. Fastenal Managed Inventory Agreement for providing, maintaining, and stocking product storage bins at the High School.
2. Agreement between Wilkins Elementary and Unfold the Soul, Inc., for professional development opportunity to be held on May 16-17, 2016, for the lump sum of $8,000.00.
3. Portrait agreement with Lifetouch National School Studios for district-wide the 2016 fall student/staff photos.

4. Commercial licensing agreement with Larry Smith, Owner of Captivating Crafts.
5. Commercial licensing agreement with Dotti Burke, Owner of Dotti's Kitchen and Kraft Kreations.
6. Interagency Agreements for Special Educations Services with Alburnett CSD (2), Audubon CSD (1), Cedar Rapids CSD (3), Des Moines Independent CSD (1), Ft Dodge CSD (1), Independence CSD (1), Iowa City CSD (1), Marion Independent CSD (17), North Cedar CSD (1), SE Polk CSD (1), Webster City CSD (1), W Delaware CSD (1), and Woodward-Granger CSD (1). *(For student confidentiality, no exhibits provided.)*

1005: Board Information *Exhibits 1005.1-4*

1. School Finance Report as of 10-31-14
2. Cash Balance Report as of 10-31-14
3. School Finance Report as of 10-31-15
4. Cash Balance Report as of 10-31-15

1006: Items Removed from the Consent Agenda for Separate Action

1007: Approval of the Consent Agenda ***Motion 89-11-23***
Motion by Patterson for the Board to approve the Consent Agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

1100: COMMUNICATIONS, ANNOUNCEMENTS, AND TRANSMITTALS

1101: Communications

- Concern stated on the cost the Board incurs for attending local and national conferences. Several Board members thanked the District and community for allowing them to travel to the IASB conference in Des Moines.
- Patterson participated in the ISEA teacher for a day event which culminated in a great conversation between area teachers and administrators.
- Reminder: Success Center open house is Tuesday, November 24th, 1:00-3:00.

1102: Calendar

Date	Time	Event	Location
December 3rd	5:30 PM	Marion City Council *(Gadelha)*	City Hall
December 4th	7:30 AM	Board Visit: Bowman Woods	Bowman Woods
December 8th	7:30 AM	Finance/Audit Committee	Superintendent's Conference Room
December 8th	5:30 PM	Technology Committee	LRC Boardroom
December 9th	7:00 AM	Executive Committee	Superintendent's Office
December 9th	5:00 PM	Career & Technical Education	LRC Boardroom
December 10th	9:00 AM	ERMA Advisory	Rick Ironside's Office
December 14th	5:00 PM 7:00 PM	Board Meeting: Work Session Board Meeting: Regular Session	LRC Boardroom
December 16th	7:30 AM	Board Visit: Oak Ridge	Oak Ridge Middle School
December 17th	5:30 PM	Marion City Council *(Nelson/Weaver)*	City Hall

1103: Committees

Board Committees	Participants
Executive Committee	Isenberg, Patterson, Shepherd
Finance/Audit Committee	Abouassaly, Anderson, Hutcheson, Morrison, Shepherd, Weaver
Legislative/Policy Committee	Gadelha, Nelson, Patterson, Shepherd
District Committees	**Participants**
Career & Technical Education	Bisgard, Nelson
Construction Advisory	Ironside, Shepherd, Weaver
ERMA Advisory	Hutcheson, Ironside
Equity Advisory	Bisgard, Christian, Patterson, Ramos
Health & Human Development	Abouassaly, Breitfelder
School Improvement Advisory	Bisgard, Gadelha
Special Education Committee	Breitfelder, Nelson
Technology Committee	Isenberg, Ramos

1200: ADJOURNMENT *Motion 90-11-23*

Motion by Patterson to adjourn the regular session at 8:04 PM. Second by AbouAssaly. Voice vote. Motion unanimously approved.

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Tim Isenberg, Board President

_____
Angie Morrison, Board Secretary

Respectfully submitted by:
Gayla Burgess,
Admin Asst to the Superintendent
11/23/15

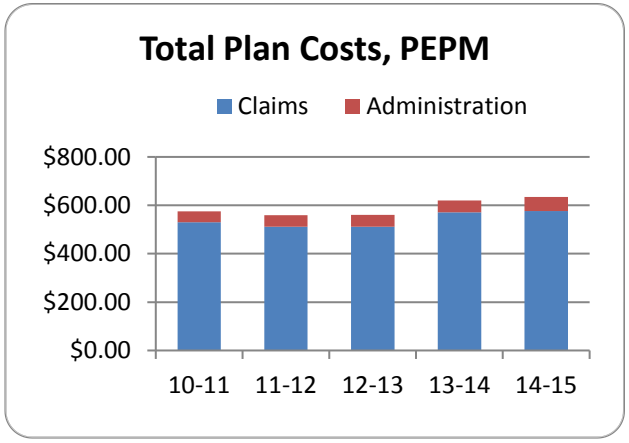
Exhibit 301.1

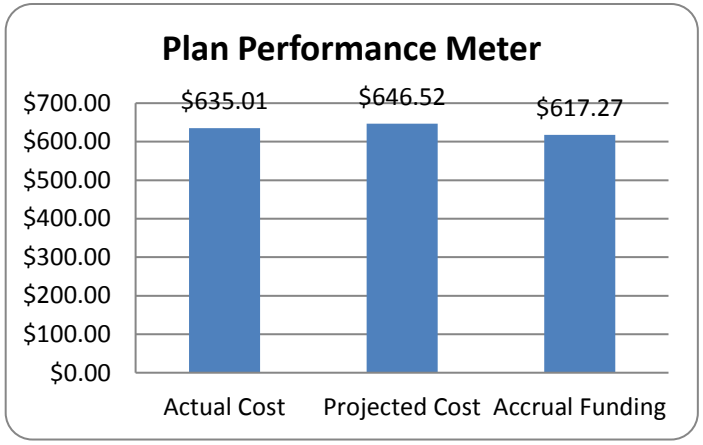
Hover over the ? for more information.

Metro Interagency Insurance Program

Total Medical Plan Costs July 2014 - June 2015

	Employees	Net Paid Claims	Fixed Costs	Total Plan Costs	Cost PEPM
July	4,187	$2,215,369.67	$232,555.78	$2,447,925.45	$584.65
August	4,219	$2,665,811.53	$331,154.66	$2,996,966.19	$710.35
September	4,317	$2,094,465.68	$180,223.50	$2,274,689.18	$526.91
October	4,308	$2,668,413.12	$233,730.81	$2,902,143.93	$673.66
November	4,281	$2,299,802.53	$230,589.53	$2,530,392.06	$591.07
December	4,286	$2,224,246.63	$546,070.53	$2,770,317.16	$646.36
January	4,309	$2,966,952.71	$226,940.46	$3,193,893.17	$741.21
February	4,278	$2,345,111.39	$235,052.35	$2,580,163.74	$603.12
March	4,282	$2,090,375.19	$170,384.44	$2,260,759.63	$527.97
April	4,268	$2,825,776.39	$236,952.11	$3,062,728.50	$717.60
May	4,256	$3,058,569.15	$223,435.10	$3,282,004.25	$771.15
June	4,251	$2,059,016.86	$178,262.58	$2,237,279.44	$526.29
TOTAL	**51,242**	**$29,513,910.85**	**$3,025,351.85**	**$32,539,262.70**	**$635.01**

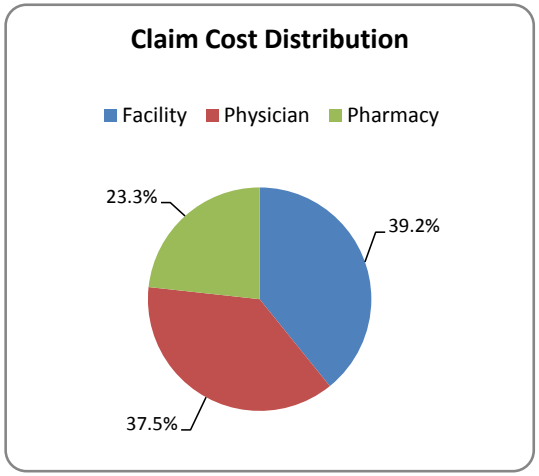


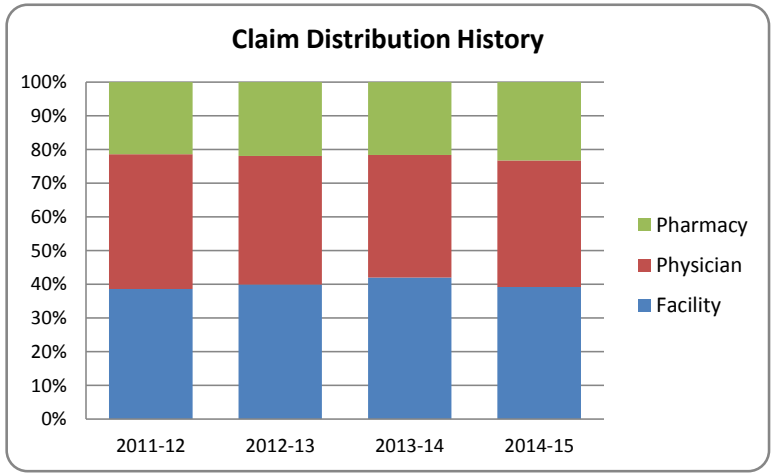


Metro Interagency Insurance Program

Claim Cost Analysis

	Claim Expense				Claim Adjustments					
	Facility	Physician	Pharmacy	Gross Paid Claims	Capitation	Reinsurance Reimbursements	Subrogation Credit	Misc. Adjustments	Total Adjustments	Net Paid Claims
July	$827,162.49	$831,418.26	$553,781.81	$2,212,362.56	$3,007.11	$0.00	$0.00	$0.00	$3,007.11	$2,215,369.67
August	$1,075,365.48	$1,077,766.02	$510,855.79	$2,663,987.29	$2,983.27	$0.00	$0.00	($1,159.03)	$1,824.24	$2,665,811.53
September	$798,481.64	$774,455.10	$522,032.36	$2,094,969.10	$3,193.95	($2,953.74)	$0.00	($743.63)	($503.42)	$2,094,465.68
October	$1,100,754.35	$1,016,320.38	$570,918.11	$2,687,992.84	$3,154.76	($22,815.04)	$0.00	$80.56	($19,579.72)	$2,668,413.12
November	$878,461.83	$990,311.00	$496,545.64	$2,365,318.47	$3,053.75	($61,661.95)	($6,767.74)	($140.00)	($65,515.94)	$2,299,802.53
December	$852,883.98	$804,332.81	$631,064.32	$2,288,281.11	$3,057.53	($64,838.56)	$0.00	($2,253.45)	($64,034.48)	$2,224,246.63
January	$1,183,551.44	$1,216,105.37	$574,313.30	$2,973,970.11	$3,184.88	($6,653.56)	$0.00	($3,548.72)	($7,017.40)	$2,966,952.71
February	$984,772.54	$839,210.03	$527,704.71	$2,351,687.28	$3,131.84	($9,615.53)	($92.20)	$0.00	($6,575.89)	$2,345,111.39
March	$664,881.28	$812,530.19	$653,551.57	$2,130,963.04	$3,105.00	($43,570.84)	($29.54)	($92.47)	($40,587.85)	$2,090,375.19
April	$1,287,073.36	$955,203.44	$660,963.13	$2,903,239.93	$3,111.19	($80,574.73)	$0.00	$0.00	($77,463.54)	$2,825,776.39
May	$1,392,207.05	$1,125,244.31	$664,687.69	$3,182,139.05	$3,066.19	($126,650.84)	$0.00	$14.75	($123,569.90)	$3,058,569.15
June	$700,957.32	$809,844.76	$607,808.14	$2,118,610.22	$3,072.50	($62,537.62)	($128.24)	$0.00	($59,593.36)	$2,059,016.86
TOTAL	**$11,746,552.76**	**$11,252,741.67**	**$6,974,226.57**	**$29,973,521.00**	**$37,121.97**	**($481,872.41)**	**($7,017.72)**	**($7,841.99)**	**($459,610.15)**	**$29,513,910.85**



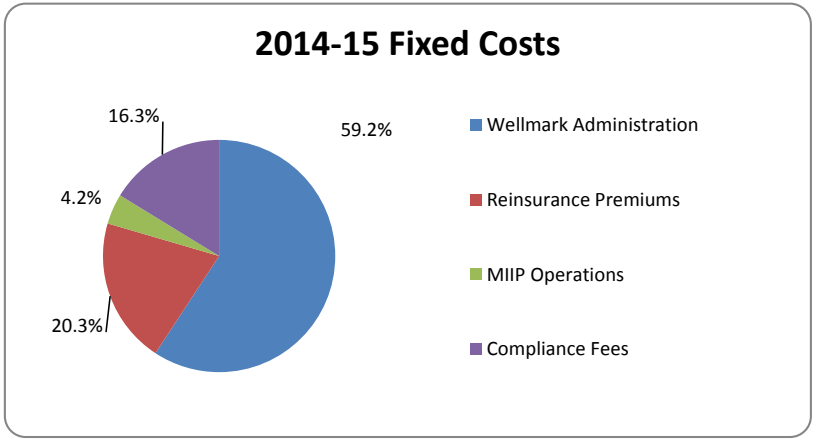


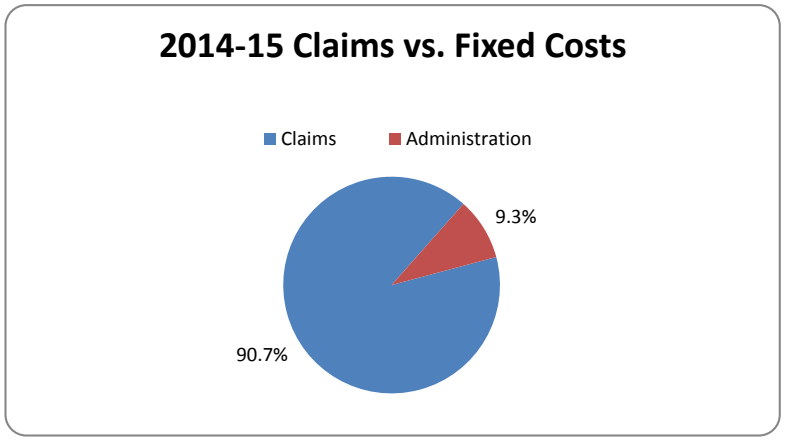
Metro Interagency Insurance Program

Fixed Cost Analysis

	Medical Plan Administration	Pharmacy Administration	Network Access Fees	Reinsurance Premiums	Disease Management Program	Pregnancy Care Program	Teladoc	MIIP Operations**	Compliance Fees (ACA & State)	Pharmacy Rebates	Total Fixed Cost
July	$119,665.60	$4,463.52	$29,727.60	$49,828.50	$11,008.67	$0.00	$0.00	$17,861.89	$0.00	$0.00	$232,555.78
August	$120,578.45	$4,508.40	$29,954.95	$50,204.50	$10,847.44	$200.44	$0.00	$5,605.00	$109,255.48	$0.00	$331,154.66
September	$123,380.43	$4,599.52	$30,650.65	$51,373.90	$10,923.17	$199.89	$0.00	$8,309.00	$0.00	($49,213.06)	$180,223.50
October	$123,122.64	$4,582.52	$30,586.80	$51,265.20	$4,194.56	$200.00	$1,153.30	$18,625.79	$0.00	$0.00	$233,730.81
November	$122,350.98	$4,551.92	$30,395.10	$50,943.90	$9,855.53	$200.00	$1,877.10	$10,415.00	$0.00	$0.00	$230,589.53
December	$122,493.88	$4,561.44	$30,430.60	$51,003.40	$9,755.20	$600.00	$1,808.50	$8,239.72	$367,668.00	($50,490.21)	$546,070.53
January	$123,151.22	$4,578.44	$30,593.90	$51,277.10	$8,608.00	$200.00	$2,381.80	$6,150.00	$0.00	$0.00	$226,940.46
February	$122,265.24	$4,562.12	$30,373.80	$50,908.20	$8,560.00	$0.00	$2,303.70	$16,079.29	$0.00	$0.00	$235,052.35
March	$122,379.56	$4,562.12	$30,402.20	$50,955.80	$8,564.00	$0.00	$2,501.90	$5,630.00	$0.00	($54,611.14)	$170,384.44
April	$121,979.44	$4,545.80	$30,302.80	$50,789.20	$8,536.00	$400.00	$3,260.00	$17,138.87	$0.00	$0.00	$236,952.11
May	$121,636.48	$4,541.04	$30,217.60	$50,646.40	$8,512.00	$54.68	$2,301.90	$5,525.00	$0.00	$0.00	$223,435.10
June	$121,493.58	$4,530.16	$30,182.10	$50,586.90	$8,502.00	$400.00	$2,021.90	$7,245.00	$11,656.00	($58,355.06)	$178,262.58
TOTAL	**$1,464,497.50**	**$54,587.00**	**$363,818.10**	**$609,783.00**	**$107,866.57**	**$2,455.01**	**$19,610.10**	**$126,824.56**	**$488,579.48**	**($212,669.47)**	**$3,025,351.85**

** MIIP Operations includes COBRA administration, Perspective's consulting fees, actuarial and audit fees, filing fees, and MIIP expenses.





Metro Interagency Insurance Program

Large Claim Analysis

Claims Paid: 7/1/2014 Through 6/30/2015
Claims Exceeding $100,000
Reinsurance - Specific Deductible: $200,000

Patient Relationship	Plan Status	Employment Type	Age Band	Diagnosis Description	Claims Paid
Employee	Enrolled	Active	45-54	Twin Birth, Mate Liveborn	$395,694
Employee	Enrolled	Active	35-44	Lymphosarcoma and Reticulosarcoma	$355,382
Spouse	Enrolled	Retiree	55-64	Diabetes Mellitus	$317,079
Employee	Enrolled	Retiree	55-64	Curvature of the Spine	$313,020
Employee	Enrolled	Active	20-34	Coagulation Defects	$242,510
Child	Enrolled	Active	5-19	Prescription drugs and/or non-specific lab/clinical findings	$234,145
Employee	Enrolled	Retiree	55-64	Diabetes Mellitus	$197,507
Employee	Enrolled	Active	35-44	Complications Affecting Specified Body Systems, Not Elsewhere Classified	$195,101
Child	Enrolled	Active	0-44	Congenital Anomalies of the Integument	$182,571
Employee	Enrolled	COBRA	35-44	Endometriosis	$159,156
Employee	Enrolled	Active	55-64	Cancer of Brain	$157,699
Child	Enrolled	Active	5-19	Disturbance of Emotions Specific to Childhood and Adolescence	$153,630
Employee	Enrolled	Active	55-64	Encounter for Other and Unspecified Procedures and Aftercare	$148,215
Employee	Enrolled	Active	45-54	Secondary Cancer of Respiratory & Digestive Systems	$133,030
Employee	Enrolled	Active	45-54	Cardiac Dysrhythmias	$122,779
Employee	Enrolled	Active	55-64	Prescription drugs and/or non-specific lab/clinical findings	$122,132
Spouse	Coverage Termed	Active	55-64	Drug Dependence	$118,898
Spouse	Enrolled	Active	55-64	Encounter for Other and Unspecified Procedures and Aftercare	$114,648
Employee	Enrolled	Active	45-54	Diseases of Pancreas	$114,176
Employee	Enrolled	Active	55-64	Prescription drugs and/or non-specific lab/clinical findings	$107,430
TOTAL					**$3,884,802**

Metro Interagency Insurance Program
Fund Balance Report
July 2014 - June 2015

	July	August	September	October	November	December
Beginning Fund Balance - ALL ACCOUNTS	**$11,981,720.84**	**$12,464,781.40**	**$12,322,423.70**	**$12,255,616.87**	**$12,067,253.35**	**$12,188,365.01**
Monthly Revenue						
School Contributions	$2,678,332.98	$2,673,297.55	$2,758,814.06	$2,754,069.13	$2,731,819.48	$2,734,463.14
COBRA Premiums	$7,646.46	$10,839.71	$11,351.71	$9,991.95	$9,364.99	$8,406.85
Misc. Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Interest from Farmer's Checking Account	$798.44	$809.20	$813.10	$866.74	$782.85	$919.23
Interest from ISJIT Savings Account	$2.07	$3.51	$2.01	$2.07	$2.01	$2.08
Interest from ISJIT CD Account	$411.43	$425.18	$425.22	$411.54	$425.29	$411.60
Total - Monthly Revenue	**$2,687,191.38**	**$2,685,375.15**	**$2,771,406.10**	**$2,765,341.43**	**$2,742,394.62**	**$2,744,202.90**
Monthly Expenses						
Medical & Rx Claims + Admin	$2,100,218.54	$2,626,063.85	$2,742,435.69	$2,843,937.77	$2,520,497.03	$2,296,009.59
WBCBS Premium	$1,014.00	$1,014.00	$1,014.00	$1,014.00	$1,014.00	$1,014.00
Dental Plan Premium	$67,818.29	$68,548.01	$69,108.74	$71,688.30	$70,316.68	$68,942.59
Vision Plan Premium	$17,218.10	$17,246.51	$17,345.50	$17,285.79	$17,163.15	$17,186.17
COBRA Administration	$2,080.00	$605.00	$990.00	$460.00	$665.00	$305.00
Operating Expenses	$15,566.89	$5,000.00	$5,779.00	$13,665.79	$5,250.00	$5,284.72
State Reinsurance Pool Payment	$0.00	$109,255.48	$0.00	$0.00	$0.00	$0.00
Plan Expenses (Audits, Valuations, Insurance, etc.)	$215.00	$0.00	$1,540.00	$4,500.00	$4,500.00	$2,650.00
Teledoc, Inc.	$0.00	$0.00	$0.00	$1,153.30	$1,877.10	$1,808.50
Health Care Reform Fees	$0.00	$0.00	$0.00	$0.00	$0.00	$367,668.00
Total - Monthly Expense	**$2,204,130.82**	**$2,827,732.85**	**$2,838,212.93**	**$2,953,704.95**	**$2,621,282.96**	**$2,760,868.57**
Total for the Month	**$483,060.56**	**($142,357.70)**	**($66,806.83)**	**($188,363.52)**	**$121,111.66**	**($16,665.67)**
Ending Fund Balance	**$12,464,781.40**	**$12,322,423.70**	**$12,255,616.87**	**$12,067,253.35**	**$12,188,365.01**	**$12,171,699.34**
TOTAL MIIP FUNDS AVAILABLE	**$12,464,781.40**	**$12,322,423.70**	**$12,255,616.87**	**$12,067,253.35**	**$12,188,365.01**	**$12,171,699.34**
Additional Reserve Requirements that must be funded						
Estimated IBNR (Incurred But Not Reported)	$3,239,450.70	$3,239,450.70	$3,239,450.70	$3,286,612.21	$3,286,612.21	$3,286,612.21
Estimated CFR (Claim Fluctuation Reserve)	$4,908,258.64	$4,908,258.64	$4,908,258.64	$4,979,715.46	$4,979,715.46	$4,979,715.46
Total of Reserve Requirements for plan year	$8,147,709.34	$8,147,709.34	$8,147,709.34	$8,266,327.67	$8,266,327.67	$8,266,327.67
Total MIIP Funds minus Reserve Requirements	**$4,317,072.06**	**$4,174,714.36**	**$4,107,907.53**	**$3,800,925.68**	**$3,922,037.34**	**$3,905,371.67**

This is the amount in your account available to pay administration and claims. This amount is used to fund plan costs on a monthly basis and to pay run-out claims, should the plan end.

IBNR - This is the claim reserve estimate that would be used to pay run-out claims, should the plan terminate. This is estimated at 11% of paid claims, based on the most recent quarterly 28E report submitted to the State.

CFR - Effective in 2005, the State requires that 28E plans maintain the CFR, or buffer, to protect against unexpected high claim experience. This is estimated at 2 months of paid claims, based on the most recent quarterly 28E report submitted to the State.

Metro Interagency Insurance Program
Fund Balance Report
July 2014 - June 2015

	January	February	March	April	May	June
Beginning Fund Balance - ALL ACCOUNTS	**$12,171,699.34**	**$11,657,980.74**	**$12,286,208.74**	**$12,324,478.40**	**$12,086,465.05**	**$11,153,995.79**
Monthly Revenue						
School Contributions	$2,739,628.13	$2,730,930.26	$3,083,203.09	$2,361,214.30	$2,718,204.98	$2,699,406.26
COBRA Premiums	$8,374.85	$8,835.85	$10,105.05	$8,907.41	$8,337.91	$7,450.91
Misc. Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Interest from Farmer's Checking Account	$757.82	$707.01	$839.29	$810.50	$705.07	$731.71
Interest from ISJIT Savings Account	$2.07	$1.87	$2.08	$2.01	$2.08	$2.01
Interest from ISJIT CD Account	$425.32	$425.32	$384.16	$425.32	$837.53	$411.90
Total - Monthly Revenue	**$2,749,188.19**	**$2,740,900.31**	**$3,094,533.67**	**$2,371,359.54**	**$2,728,087.57**	**$2,708,002.79**
Monthly Expenses						
Medical & Rx Claims + Admin	$3,165,516.02	$2,006,034.35	$2,959,389.25	$2,500,647.67	$3,565,362.74	$2,390,339.07
WBCBS Premium	$1,044.50	$1,044.50	$1,044.50	$1,044.50	$835.60	$835.60
Dental Plan Premium	$70,456.11	$70,135.83	$70,622.27	$70,257.50	$69,568.19	$69,876.51
Vision Plan Premium	$17,358.36	$17,074.64	$17,076.09	$17,024.35	$16,963.40	$16,752.90
COBRA Administration	$900.00	$405.00	$380.00	$270.00	$275.00	$970.00
Operating Expenses	$5,250.00	$15,099.29	$5,250.00	$15,668.87	$5,250.00	$5,250.00
State Reinsurance Pool Payment	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Plan Expenses (Audits, Valuations, Insurance, etc.)	$0.00	$575.00	$0.00	$1,200.00	$0.00	$1,025.00
Teledoc, Inc.	$2,381.80	$2,303.70	$2,501.90	$3,260.00	$2,301.90	$2,021.90
Health Care Reform Fees	$0.00	$0.00	$0.00	$0.00	$0.00	$11,656.00
Total - Monthly Expense	**$3,262,906.79**	**$2,112,672.31**	**$3,056,264.01**	**$2,609,372.89**	**$3,660,556.83**	**$2,498,726.98**
Total for the Month	**($513,718.60)**	**$628,228.00**	**$38,269.66**	**($238,013.35)**	**($932,469.26)**	**$209,275.81**
Ending Fund Balance	**$11,657,980.74**	**$12,286,208.74**	**$12,324,478.40**	**$12,086,465.05**	**$11,153,995.79**	**$11,363,271.60**
TOTAL MIIP FUNDS AVAILABLE	**$11,657,980.74**	**$12,286,208.74**	**$12,324,478.40**	**$12,086,465.05**	**$11,153,995.79**	**$11,363,271.60**
Additional Reserve Requirements that must be funded						
Estimated IBNR (Incurred But Not Reported)	$3,213,635.60	$3,213,635.60	$3,213,635.60	$3,213,635.60	$3,213,635.60	$3,213,635.60
Estimated CFR (Claim Fluctuation Reserve)	$4,869,144.85	$4,869,144.85	$4,869,144.85	$4,869,144.85	$4,869,144.85	$4,869,144.85
Total of Reserve Requirements for plan year	$8,082,780.45	$8,082,780.45	$8,082,780.45	$8,082,780.45	$8,082,780.45	$8,082,780.45
Total MIIP Funds minus Reserve Requirements	**$3,575,200.29**	**$4,203,428.29**	**$4,241,697.95**	**$4,003,684.60**	**$3,071,215.34**	**$3,280,491.15**

This is the amount in your account available to pay administration and claims. This amount is used to fund plan costs on a monthly basis and to pay run-out claims, should the plan end.

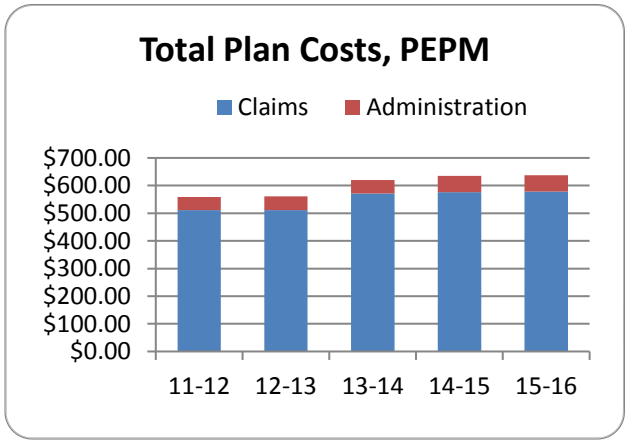
IBNR - This is the claim reserve estimate that would be used to pay run-out claims, should the plan terminate. This is estimated at 11% of paid claims, based on the most recent quarterly 28E report submitted to the State.

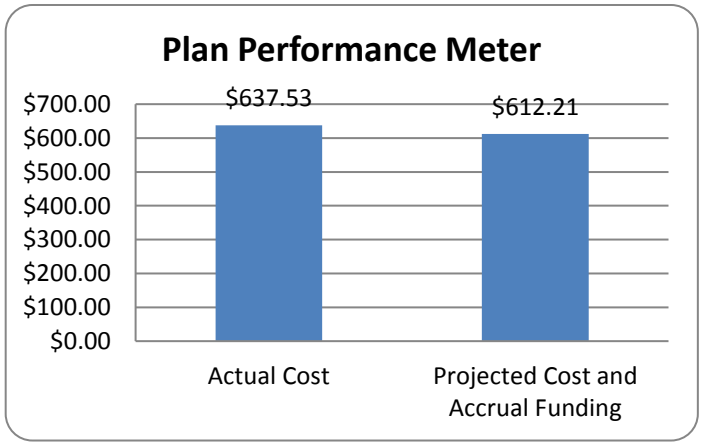
CFR - Effective in 2005, the State requires that 28E plans maintain the CFR, or buffer, to protect against unexpected high claim experience. This is estimated at 2 months of paid claims, based on the most recent quarterly 28E report submitted to the State.

Metro Interagency Insurance Program

Total Medical Plan Costs July 2015 - June 2016

	Employees	Net Paid Claims	Fixed Costs	Total Plan Costs	Cost PEPM
July	4,206	$2,893,788.92	$255,740.25	$3,149,529.17	$748.82
August	4,202	$2,342,375.12	$242,519.50	$2,584,894.62	$615.16
September	4,344	$2,086,422.22	$254,879.08	$2,341,301.30	$538.97
October	4,366	$2,573,475.35	$264,101.88	$2,837,577.23	$649.93
November					
December					
January					
February					
March					
April					
May					
June					
TOTAL	**17,118**	**$9,896,061.61**	**$1,017,240.71**	**$10,913,302.32**	**$637.53**

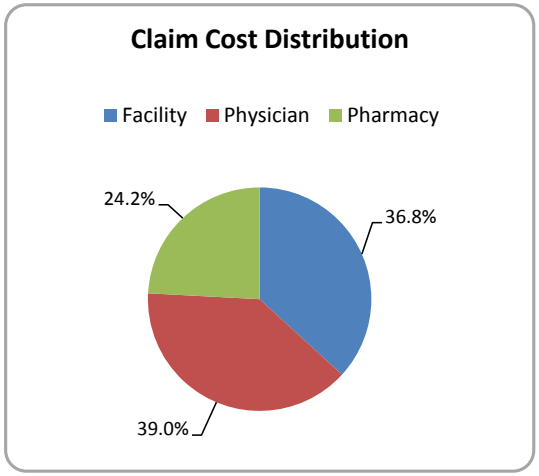


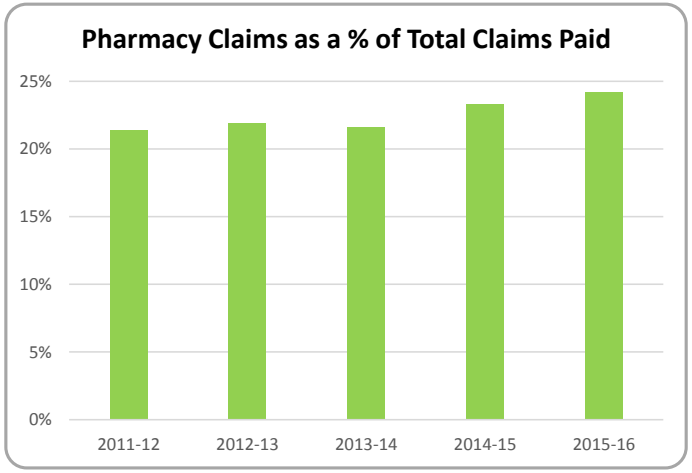


Metro Interagency Insurance Program

Claim Cost Analysis

	Claim Expense				Claim Adjustments					
	Facility	Physician	Pharmacy	Gross Paid Claims	Capitation	Reinsurance Reimbursements	Subrogation Credit	Misc. Adjustments	Total Adjustments	Net Paid Claims
July	$1,186,499.63	$1,121,922.17	$582,201.26	$2,890,623.06	$3,165.86	$0.00	$0.00	$0.00	$3,165.86	$2,893,788.92
August	$814,806.91	$952,536.77	$571,729.63	$2,339,073.31	$3,234.33	$0.00	$0.00	$67.48	$3,301.81	$2,342,375.12
September	$712,065.99	$747,777.17	$623,391.38	$2,083,234.54	$3,187.68	$0.00	$0.00	$0.00	$3,187.68	$2,086,422.22
October	$923,919.97	$1,037,112.80	$611,010.21	$2,572,042.98	$3,343.91	$0.00	($1,216.28)	($695.26)	$1,432.37	$2,573,475.35
November										
December										
January										
February										
March										
April										
May										
June										
TOTAL	**$3,637,292.50**	**$3,859,348.91**	**$2,388,332.48**	**$9,884,973.89**	**$12,931.78**	**$0.00**	**($1,216.28)**	**($627.78)**	**$11,087.72**	**$9,896,061.61**



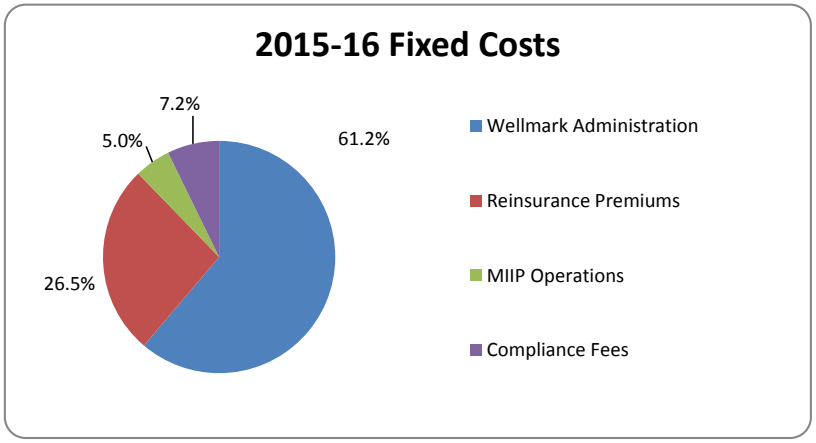


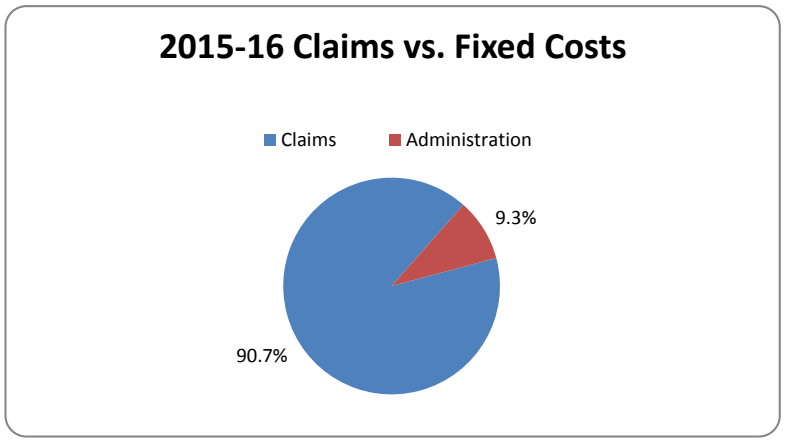
Metro Interagency Insurance Program

Fixed Cost Analysis

	Medical Plan Administration	Pharmacy Administration	Network Access Fees	Reinsurance Premiums	Disease Management Program	Pregnancy Care Program	Teladoc	MIIP Operations**	Compliance Fees (ACA & State)	Pharmacy Rebates	Total Fixed Cost
July	$126,304.73	$4,502.28	$29,652.35	$65,778.10	$8,412.00	$0.00	$2,044.80	$19,045.99	$0.00	$0.00	$255,740.25
August	$126,186.06	$4,499.56	$29,624.10	$65,719.28	$8,404.00	$206.00	$1,890.50	$5,990.00	$0.00	$0.00	$242,519.50
September	$131,100.32	$4,630.12	$30,625.20	$67,940.16	($2,128.56)	$206.00	$1,823.60	$7,395.00	$73,072.93	($59,785.69)	$254,879.08
October	$131,110.98	$4,645.08	$30,780.30	$68,284.24	$8,732.00	$0.00	$2,355.00	$18,194.28	$0.00	$0.00	$264,101.88
November											
December											
January											
February											
March											
April											
May											
June											
TOTAL	**$514,702.09**	**$18,277.04**	**$120,681.95**	**$267,721.78**	**$23,419.44**	**$412.00**	**$8,113.90**	**$50,625.27**	**$73,072.93**	**($59,785.69)**	**$1,017,240.71**

** MIIP Operations includes COBRA administration, Perspective's consulting fees, actuarial and audit fees, filing fees, and MIIP expenses.





Metro Interagency Insurance Program

Large Claim Analysis

Claims Paid: 7/1/2015 Through 10/31/2015
Claims Exceeding $100,000
Reinsurance - Specific Deductible: $200,000

Patient Relationship	Plan Status	Employment Type	Age Band	Diagnosis Description	Claims Paid
Employee	Enrolled	Active	20-34	Coagulation Defects	$190,972
Employee	Enrolled	Active	35-44	Encounter for Other and Unspecified Procedures & Aftercare	$189,959
Employee	Enrolled	Retiree	55-64	Septicemia	$159,471
Spouse	Enrolled	Active	65+	Other Diseases of Endocardium	$100,301

TOTAL **$640,703**

November 18, 2015

Metro Interagency Insurance Program
Fund Balance Report
July 2015 - June 2016

	July	August	September	October
Beginning Fund Balance - ALL ACCOUNTS	**$11,363,271.60**	**$10,968,329.63**	**$10,820,816.22**	**$11,134,190.84**
Monthly Revenue				
School Contributions	$2,673,723.60	$2,662,237.88	$2,710,951.43	$2,751,102.35
COBRA Premiums	$8,481.76	$12,674.39	$14,423.55	$13,073.81
Misc. Revenue	$0.00	$0.00	$0.00	$0.00
Interest from Farmer's Checking Account	$662.10	$682.03	$646.10	$648.57
Interest from ISJIT Savings Account	$2.17	$2.17	$2.10	$2.17
Interest from ISJIT CD Account	$425.63	$425.63	$411.90	$425.63
Total - Monthly Revenue	**$2,683,295.26**	**$2,676,022.10**	**$2,726,435.08**	**$2,765,252.53**
Monthly Expenses				
Medical & Rx Claims + Admin	$2,969,962.10	$2,719,302.51	$2,240,159.02	$2,860,767.79
WBCBS Premium	$835.60	$835.60	$835.60	$835.60
Dental Plan Premium	$69,280.06	$70,279.91	$68,690.24	$73,717.50
Vision Plan Premium	$17,068.68	$25,236.99	$21,084.07	$21,670.84
COBRA Administration	$2,598.94	$740.00	$920.00	$550.00
Operating Expenses	$10,982.05	$0.00	$0.00	$7,894.28
State Reinsurance Pool Payment	$0.00	$0.00	$73,072.93	$0.00
Plan Expenses (Audits, Valuations, Insurance, etc.)	$5,465.00	$5,250.00	$6,475.00	$9,750.00
Teledoc, Inc.	$2,044.80	$1,890.50	$1,823.60	$2,355.00
Health Care Reform Fees	$0.00	$0.00	$0.00	$0.00
Total - Monthly Expense	**$3,078,237.23**	**$2,823,535.51**	**$2,413,060.46**	**$2,977,541.01**
Total for the Month	**($394,941.97)**	**($147,513.41)**	**$313,374.62**	**($212,288.48)**
Ending Fund Balance	**$10,968,329.63**	**$10,820,816.22**	**$11,134,190.84**	**$10,921,902.36**
TOTAL MIIP FUNDS AVAILABLE	**$10,968,329.63**	**$10,820,816.22**	**$11,134,190.84**	**$10,921,902.36**
Additional Reserve Requirements that must be funded				
Estimated IBNR (Incurred But Not Reported)	$3,278,878.49	$3,278,878.49	$3,278,878.49	$3,325,577.59
Estimated CFR (Claim Fluctuation Reserve)	$4,967,997.71	$4,967,997.71	$4,967,997.71	$5,038,753.92
Total of Reserve Requirements for plan year	$8,246,876.20	$8,246,876.20	$8,246,876.20	$8,364,331.51
Total MIIP Funds minus Reserve Requirements	**$2,721,453.43**	**$2,573,940.02**	**$2,887,314.64**	**$2,557,570.85**

This is the amount in your account available to pay administration and claims. This amount is used to fund plan costs on a monthly basis and to pay run-out claims, should the plan end.

IBNR - This is the claim reserve estimate that would be used to pay run-out claims, should the plan terminate. This is estimated at 11% of paid claims, based on the most recent quarterly 28E report submitted to the State.

CFR - Effective in 2005, the State requires that 28E plans maintain the CFR, or buffer, to protect against unexpected high claim experience. This is estimated at 2 months of paid claims, based on the most recent quarterly 28E report submitted to the State.

Perspective Consulting Partners, LLC
November 18, 2015

What is MIIP?

Metro Interagency Insurance Plan

- 6 local education agencies as part of an insurance buying consortium
  - 4366 employees covered

2015/2016 Enrollment by Organization:

Cedar Rapids: 32.3%

Kirkwood: 21.6%

College Community: 14.9%

Linn-Mar: 14.5%

Grant Wood: 11.1%

Marion: 5.6%

Who is MIIP?

MIIP operations governed by a nine member Board of Directors:

- 1 Representative from each District (6)
- Alternating employee reps (2)
- Permanent employee rep (CR – 1)
- Team of consultants

Meets regularly to manage the plan, review legal updates and monitor costs.

Metro Interagency Insurance Plan 2014/2015 Year in Review

Medical Plan Items of Interest:

- 2014-2015 PEPM=
  - Forecast= $646.52
  - Actual= $635.01
  - Funding= $617.27
- Claims Total (w/adj.)= $29.5 million
- Fixed Costs (w/adj.)= $3 million
- Large Claims over $100k= 14
- Reinsurance Claims Over $200k= 6

Fund Balance Items of Interest:

- Beginning Balance vs. Ending Balance

Metro Interagency Insurance Plan 2014/2015 Year in Review

Summary:

- Claims paid per member increased 4%
- Cost trends
- Chronic/Prevalent Conditions
- Where employees are going (outpatient vs. office)
- Preventative care
- Pharmacy

Metro Interagency Insurance Plan 2015/2016

What's happening so far:

- Claims experience running higher than projected
- Higher plan utilization / higher cost of care
- Enrollment shifts
- Projected trend for 16/17
- Affordable Care Act

Metro Interagency Insurance Plan 2015/2016

What is Linn-Mar doing?

- Claims experience running higher than projected
  - Continue with Teledoc promotion (only LM is participating in Teledoc)
  - Continue to research/review health plan cost containment strategies
    - Propose Board advisory committee(s) to assist
- Higher plan utilization / higher cost of care
  - Revising Wellness and Safety Strategies
  - Continue to push preventative care / Wellmark free tools / Health care plan and consumerism education
- Enrollment shifts
  - Due to ACA – have higher participation and employees on lower premium plans
- Projected trend for 16/17
  - Meeting in January to re-assess claim projections
  - Proposing change in MIIP Board make-up
  - Continue communication efforts to staff
- Affordable Care Act
  - Setting up system for reporting
  - Monitoring regulations and compliance

Exhibit 302.1

Linn-Mar Community School District, Iowa

Board Review

of

Expected 2016 PPEL Note Issuance

and

Prior Debt Outstanding

November 23, 2015

Matthew R. Gillaspie
Senior Vice President
matthew.r.gillaspie@pjc.com

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Toll Free: 800-333-6008
Cellular: 515-979-7447

GUIDES FOR THE JOURNEY® | PiperJaffray

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The information contained herein may include hypothetical interest rates or interest rate savings for a potential refunding. Interest rates used herein take into consideration conditions in today's market and other factual information such as credit rating, geographic location and market sector. Interest rates described herein should not be viewed as rates that Piper Jaffray expects to achieve for you should we be selected to act as your underwriter or placement agent. Information about interest rates and terms for SLGs is based on current publically available information and treasury or agency rates for open-market escrows are based on current market interest rates for these types of credits and should not be seen as costs or rates that Piper Jaffrey could achieve for you should we be selected to act as your underwriter or placement agent. More particularized information and analysis may be provided after you have engaged Piper Jaffray as an underwriter or placement agent or under certain other exceptions as describe in the Section 15B of the Exchange Act.

Detail of Existing Debt

FINAL RESULTS: Sale 12/4/06 (Harris NA purchaser)

$17,500,000.00

Linn-Mar Community School District, Iowa

General Obligation School Bonds

Series 2007A

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
01/03/2007	-	-	-	-	
11/01/2007	-	-	591,171.88	591,171.88	
05/01/2008	-	-	354,703.13	354,703.13	945,875.01
11/01/2008	-	-	354,703.13	354,703.13	
05/01/2009	85,000.00	4.000%	354,703.13	439,703.13	794,406.26
11/01/2009	-	-	353,003.13	353,003.13	
05/01/2010	90,000.00	4.000%	353,003.13	443,003.13	796,006.26
11/01/2010	-	-	351,203.13	351,203.13	
05/01/2011	95,000.00	4.000%	351,203.13	446,203.13	797,406.26
11/01/2011	-	-	349,303.13	349,303.13	
05/01/2012	95,000.00	4.000%	349,303.13	444,303.13	793,606.26
11/01/2012	-	-	347,403.13	347,403.13	
05/01/2013	100,000.00	4.000%	347,403.13	447,403.13	794,806.26
11/01/2013	-	-	345,403.13	345,403.13	
05/01/2014	105,000.00	4.000%	345,403.13	450,403.13	795,806.26
11/01/2014	-	-	343,303.13	343,303.13	
05/01/2015	110,000.00	4.000%	343,303.13	453,303.13	796,606.26
11/01/2015	-	-	341,103.13	341,103.13	
05/01/2016	115,000.00	4.000%	341,103.13	456,103.13	797,206.26
11/01/2016	-	-	338,803.13	338,803.13	
05/01/2017	850,000.00	4.000%	338,803.13	1,188,803.13	1,527,606.26
11/01/2017	-	-	321,803.13	321,803.13	
05/01/2018	1,950,000.00	4.000%	321,803.13	2,271,803.13	2,593,606.26
11/01/2018	-	-	282,803.13	282,803.13	
05/01/2019	2,035,000.00	4.000%	282,803.13	2,317,803.13	2,600,606.26
11/01/2019	-	-	242,103.13	242,103.13	
05/01/2020	2,125,000.00	4.000%	242,103.13	2,367,103.13	2,609,206.26
11/01/2020	-	-	199,603.13	199,603.13	
05/01/2021	2,220,000.00	4.000%	199,603.13	2,419,603.13	2,619,206.26
11/01/2021	-	-	155,203.13	155,203.13	
05/01/2022	3,215,000.00	4.125%	155,203.13	3,370,203.13	3,525,406.26
11/01/2022	-	-	88,893.75	88,893.75	
05/01/2023	3,360,000.00	4.125%	88,893.75	3,448,893.75	3,537,787.50
11/01/2023	-	-	19,593.75	19,593.75	
05/01/2024	950,000.00	4.125%	19,593.75	969,593.75	989,187.50
Total	$17,500,000.00	-	$9,814,337.65	$27,314,337.65	$27,314,337.65

Bonds First Callable May 1, 2016 — New Money Issue

Linn-Mar Community School District, Iowa

General Obligation School Refunding Bonds

Series 2011-A

(Current PARTIAL Refunding Series 2006-B)

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
11/01/2011			189,968.99	189,968.99	-
5/1/2012			171,831.25	171,831.25	361,800.24
11/1/2012			171,831.25	171,831.25	-
5/1/2013			171,831.25	171,831.25	343,662.50
11/1/2013			171,831.25	171,831.25	-
5/1/2014			171,831.25	171,831.25	343,662.50
11/1/2014			171,831.25	171,831.25	-
5/1/2015			171,831.25	171,831.25	343,662.50
11/1/2015			171,831.25	171,831.25	-
5/1/2016			171,831.25	171,831.25	343,662.50
11/1/2016			171,831.25	171,831.25	-
5/1/2017			171,831.25	171,831.25	343,662.50
11/1/2017			171,831.25	171,831.25	-
5/1/2018			171,831.25	171,831.25	343,662.50
11/1/2018			171,831.25	171,831.25	-
5/1/2019			171,831.25	171,831.25	343,662.50
11/1/2019			171,831.25	171,831.25	-
5/1/2020			171,831.25	171,831.25	343,662.50
11/1/2020			171,831.25	171,831.25	-
5/1/2021			171,831.25	171,831.25	343,662.50
11/1/2021			171,831.25	171,831.25	-
5/1/2022			171,831.25	171,831.25	343,662.50
11/1/2022			171,831.25	171,831.25	-
5/1/2023			171,831.25	171,831.25	343,662.50
11/1/2023			171,831.25	171,831.25	-
5/1/2024	2,535,000.00	3.250%	171,831.25	2,706,831.25	2,878,662.50
11/1/2024			130,637.50	130,637.50	-
5/1/2025	3,665,000.00	3.500%	130,637.50	3,795,637.50	3,926,275.00
11/1/2025			66,500.00	66,500.00	-
5/1/2026	3,800,000.00	3.500%	66,500.00	3,866,500.00	3,933,000.00
Total	$10,000,000.00	-	$4,880,025.24	$14,880,025.24	$14,880,025.24

Bonds First Callable May 1, 2018

Linn-Mar Community School District, Iowa

General Obligation School Refunding Bonds

Series 2014-B

(Current Refunding Series 2005)

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
06/01/2014	770,000.00	1.000%	22,363.22	792,363.22	792,363.22
12/01/2014			37,648.75	37,648.75	
06/01/2015	750,000.00	1.000%	37,648.75	787,648.75	825,297.50
12/01/2015			33,898.75	33,898.75	
06/01/2016	765,000.00	1.250%	33,898.75	798,898.75	832,797.50
12/01/2016			29,117.50	29,117.50	
06/01/2017	770,000.00	1.250%	29,117.50	799,117.50	828,235.00
12/01/2017			24,305.00	24,305.00	
06/01/2018	780,000.00	1.250%	24,305.00	804,305.00	828,610.00
12/01/2018			19,430.00	19,430.00	
06/01/2019	790,000.00	1.300%	19,430.00	809,430.00	828,860.00
12/01/2019			14,295.00	14,295.00	
06/01/2020	800,000.00	1.650%	14,295.00	814,295.00	828,590.00
12/01/2020			7,695.00	7,695.00	
06/01/2021	810,000.00	1.900%	7,695.00	817,695.00	825,390.00
Total	$6,235,000.00	-	$355,143.22	$6,590,143.22	$6,590,143.22

Callable June 1, 2018 @ Par — Bonds Dated February 24, 2014

$6,410,000

Linn-Mar Community School District, Iowa

General Obligation School Refunding Bonds

Series 2014-D (Current Refunding Series 2007-B & 2010)

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
DATED April 23, 2014					
12/01/2014	-		116,448.33	116,448.33	-
06/01/2015	2,360,000.00	3.000%	96,150.00	2,456,150.00	2,572,598.33
12/01/2015	-		60,750.00	60,750.00	-
06/01/2016	2,370,000.00	3.000%	60,750.00	2,430,750.00	2,491,500.00
12/01/2016	-		25,200.00	25,200.00	-
06/01/2017	1,680,000.00	3.000%	25,200.00	1,705,200.00	1,730,400.00
Total	$6,410,000.00	-	$384,498.33	$6,794,498.33	$6,794,498.33

Non-callable

$18,850,000.00

Linn-Mar Community School District, Iowa

School Infrastructure Sales, Services & Use Tax Revenue Bonds

Dated March 1, 2010

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
03/15/2010	-	-	-	-	-
07/01/2010	-	-	271,676.67	271,676.67	271,676.67
01/01/2011	-	-	407,515.00	407,515.00	-
07/01/2011	-	-	407,515.00	407,515.00	815,030.00
01/01/2012	-	-	407,515.00	407,515.00	-
07/01/2012	-	-	407,515.00	407,515.00	815,030.00
01/01/2013	-	-	407,515.00	407,515.00	-
07/01/2013	-	-	407,515.00	407,515.00	815,030.00
01/01/2014	-	-	407,515.00	407,515.00	-
07/01/2014	-	-	407,515.00	407,515.00	815,030.00
01/01/2015	-	-	407,515.00	407,515.00	-
07/01/2015	-	-	407,515.00	407,515.00	815,030.00
01/01/2016	-	-	407,515.00	407,515.00	-
07/01/2016	-	-	407,515.00	407,515.00	815,030.00
01/01/2017	-	-	407,515.00	407,515.00	-
07/01/2017	-	-	407,515.00	407,515.00	815,030.00
01/01/2018	-	-	407,515.00	407,515.00	-
07/01/2018	1,215,000.00	4.000%	407,515.00	1,622,515.00	2,030,030.00
01/01/2019	-	-	383,215.00	383,215.00	-
07/01/2019	1,270,000.00	4.000%	383,215.00	1,653,215.00	2,036,430.00
01/01/2020	-	-	357,815.00	357,815.00	-
07/01/2020	1,325,000.00	4.000%	357,815.00	1,682,815.00	2,040,630.00
01/01/2021	-	-	331,315.00	331,315.00	-
07/01/2021	1,380,000.00	4.000%	331,315.00	1,711,315.00	2,042,630.00
01/01/2022	-	-	303,715.00	303,715.00	-
07/01/2022	1,440,000.00	4.125%	303,715.00	1,743,715.00	2,047,430.00
01/01/2023	-	-	274,015.00	274,015.00	-
07/01/2023	1,510,000.00	4.250%	274,015.00	1,784,015.00	2,058,030.00
01/01/2024	-	-	241,927.50	241,927.50	-
07/01/2024	1,580,000.00	4.300%	241,927.50	1,821,927.50	2,063,855.00
01/01/2025	-	-	207,957.50	207,957.50	-
07/01/2025	1,655,000.00	4.400%	207,957.50	1,862,957.50	2,070,915.00
01/01/2026	-	-	171,547.50	171,547.50	-
07/01/2026	1,735,000.00	4.500%	171,547.50	1,906,547.50	2,078,095.00
01/01/2027	-	-	132,510.00	132,510.00	-
07/01/2027	1,820,000.00	4.600%	132,510.00	1,952,510.00	2,085,020.00
01/01/2028	-	-	90,650.00	90,650.00	-
07/01/2028	1,910,000.00	4.625%	90,650.00	2,000,650.00	2,091,300.00
01/01/2029	-	-	46,481.25	46,481.25	-
07/01/2029	2,010,000.00	4.625%	46,481.25	2,056,481.25	2,102,962.50
Total	**$18,850,000.00**	**-**	**$11,874,214.17**	**$30,724,214.17**	**-**

First Call Date:	7/1/22
Debt Service Reserve Fund:	$1,885,000
Additional Bonds Test (ABT):	1.20x

Linn-Mar Community School District, Iowa

School Infrastructure Sales, Services & Use Tax Revenue Bonds

Series 2012

Dated October 1, 2012

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
7/1/2013			158,105.63	158,105.63	158,105.63
1/1/2014			105,403.75	105,403.75	
7/1/2014			105,403.75	105,403.75	210,807.50
1/1/2015			105,403.75	105,403.75	
7/1/2015			105,403.75	105,403.75	210,807.50
1/1/2016			105,403.75	105,403.75	
7/1/2016			105,403.75	105,403.75	210,807.50
1/1/2017			105,403.75	105,403.75	
7/1/2017			105,403.75	105,403.75	210,807.50
1/1/2018			105,403.75	105,403.75	
7/1/2018	730,000.00	1.350%	105,403.75	835,403.75	940,807.50
1/1/2019			100,476.25	100,476.25	
7/1/2019	745,000.00	1.500%	100,476.25	845,476.25	945,952.50
1/1/2020			94,888.75	94,888.75	
7/1/2020	760,000.00	1.650%	94,888.75	854,888.75	949,777.50
1/1/2021			88,618.75	88,618.75	
7/1/2021	775,000.00	1.750%	88,618.75	863,618.75	952,237.50
1/1/2022			81,837.50	81,837.50	
7/1/2022	795,000.00	1.900%	81,837.50	876,837.50	958,675.00
1/1/2023			74,285.00	74,285.00	
7/1/2023	815,000.00	2.000%	74,285.00	889,285.00	963,570.00
1/1/2024			66,135.00	66,135.00	
7/1/2024	835,000.00	2.200%	66,135.00	901,135.00	967,270.00
1/1/2025			56,950.00	56,950.00	
7/1/2025	855,000.00	2.300%	56,950.00	911,950.00	968,900.00
1/1/2026			47,117.50	47,117.50	
7/1/2026	880,000.00	2.400%	47,117.50	927,117.50	974,235.00
1/1/2027			36,557.50	36,557.50	
7/1/2027	910,000.00	2.500%	36,557.50	946,557.50	983,115.00
1/1/2028			25,182.50	25,182.50	
7/1/2028	935,000.00	2.600%	25,182.50	960,182.50	985,365.00
1/1/2029			13,027.50	13,027.50	
7/1/2029	965,000.00	2.700%	13,027.50	978,027.50	991,055.00
Total	$10,000,000.00	-	$2,582,295.63	$12,582,295.63	$12,582,295.63

Bonds First Callable July 1, 2021
Additional Bonds Test: 1.20x
Debt Service Reserve Fund: $938,977.29

Linn-Mar Community School District, Iowa

School Infrastructure Sales, Services & Use Tax Revenue Bonds

Series 2013

Dated June 4, 2013

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
7/1/2013					
1/1/2014			126,389.31	126,389.31	
7/1/2014	400,000.00	1.000%	109,903.75	509,903.75	636,293.06
1/1/2015			107,903.75	107,903.75	
7/1/2015	100,000.00	1.000%	107,903.75	207,903.75	315,807.50
1/1/2016			107,403.75	107,403.75	
7/1/2016	100,000.00	1.000%	107,403.75	207,403.75	314,807.50
1/1/2017			106,903.75	106,903.75	
7/1/2017	100,000.00	1.000%	106,903.75	206,903.75	313,807.50
1/1/2018			106,403.75	106,403.75	
7/1/2018	760,000.00	1.250%	106,403.75	866,403.75	972,807.50
1/1/2019			101,653.75	101,653.75	
7/1/2019	765,000.00	1.500%	101,653.75	866,653.75	968,307.50
1/1/2020			95,916.25	95,916.25	
7/1/2020	765,000.00	1.750%	95,916.25	860,916.25	956,832.50
1/1/2021			89,222.50	89,222.50	
7/1/2021	790,000.00	2.000%	89,222.50	879,222.50	968,445.00
1/1/2022			81,322.50	81,322.50	
7/1/2022	790,000.00	2.000%	81,322.50	871,322.50	952,645.00
1/1/2023			73,422.50	73,422.50	
7/1/2023	790,000.00	2.250%	73,422.50	863,422.50	936,845.00
1/1/2024			64,535.00	64,535.00	
7/1/2024	800,000.00	2.400%	64,535.00	864,535.00	929,070.00
1/1/2025			54,935.00	54,935.00	
7/1/2025	820,000.00	2.600%	54,935.00	874,935.00	929,870.00
1/1/2026			44,275.00	44,275.00	
7/1/2026	820,000.00	2.750%	44,275.00	864,275.00	908,550.00
1/1/2027			33,000.00	33,000.00	
7/1/2027	800,000.00	3.000%	33,000.00	833,000.00	866,000.00
1/1/2028			21,000.00	21,000.00	
7/1/2028	700,000.00	3.000%	21,000.00	721,000.00	742,000.00
1/1/2029			10,500.00	10,500.00	
7/1/2029	700,000.00	3.000%	10,500.00	710,500.00	721,000.00
Total	$10,000,000.00	-	$2,433,088.06	$12,433,088.06	$12,433,088.06

Bonds First Callable July 1, 2021
Additional Bonds Test: 1.20x
Debt Service Reserve Fund: $966,803.12

Linn-Mar Community School District, Iowa
School Infrastructure Sales, Services & Use Tax Revenue Refunding Bonds
Series 2014-A
Dated 2/24/2014

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
07/01/2014	1,840,000.00	2.000%	61,065.83	1,901,065.83	1,901,065.83
01/01/2015			68,150.00	68,150.00	
07/01/2015	1,670,000.00	2.000%	68,150.00	1,738,150.00	1,806,300.00
01/01/2016			51,450.00	51,450.00	
07/01/2016	1,695,000.00	3.000%	51,450.00	1,746,450.00	1,797,900.00
01/01/2017			26,025.00	26,025.00	
07/01/2017	1,735,000.00	3.000%	26,025.00	1,761,025.00	1,787,050.00
Total	$6,940,000.00	-	$352,315.83	$7,292,315.83	$7,292,315.83

First Call Date:	Non-Callable
Debt Service Reserve Fund:	$694,000
Additional Bonds Test (ABT):	1.20x

$3,215,000

Linn-Mar Community School District, Iowa

School Infrastructure Sales, Services & Tax Revenue Refunding Bonds

Dated March 12, 2014

[Current Refunding Prior Series 2008 Sales Tax Bonds]

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
01/01/2014	-			-	-
07/01/2014	890,000.00	2.000%	19,468.61	909,468.61	909,468.61
01/01/2015	-		23,250.00	23,250.00	-
07/01/2015	760,000.00	2.000%	23,250.00	783,250.00	806,500.00
01/01/2016	-		15,650.00	15,650.00	-
07/01/2016	775,000.00	2.000%	15,650.00	790,650.00	806,300.00
01/01/2017	-		7,900.00	7,900.00	-
07/01/2017	790,000.00	2.000%	7,900.00	797,900.00	805,800.00
Total	$3,215,000.00	-	$113,068.61	$3,328,068.61	$3,328,068.61

First Call Date:	Non-callable
Debt Service Reserve Fund:	$321,500
Additional Bonds Test (ABT):	1.20x

Debt Service Schedule
Linn-Mar Community School District, Iowa
Prepared by: Piper Jaffray & Co.

Sales Tax Revenue Bonds

ACTUAL FINAL RESULT

Date	Principal Maturity	Interest Rate	Semi Annual Interest Payment	Annual P & I This Issue
	Dated October 21, 2014			
7/1/2015			60,686	60,686
1/1/2016			43,694	
7/1/2016	260,000	0.750%	43,694	347,388
1/1/2017			42,719	
7/1/2017	260,000	1.150%	42,719	345,438
1/1/2018			41,224	
7/1/2018	260,000	1.450%	41,224	342,448
1/1/2019			39,339	
7/1/2019	260,000	1.700%	39,339	338,678
1/1/2020			37,129	
7/1/2020	260,000	1.850%	37,129	334,258
1/1/2021			34,724	
7/1/2021	260,000	2.150%	34,724	329,448
1/1/2022			31,929	
7/1/2022	260,000	2.300%	31,929	323,858
1/1/2023			28,939	
7/1/2023	260,000	2.450%	28,939	317,878
1/1/2024			25,754	
7/1/2024	260,000	2.700%	25,754	311,508
1/1/2025			22,244	
7/1/2025	260,000	2.900%	22,244	304,488
1/1/2026			18,474	
7/1/2026	260,000	3.100%	18,474	296,948
1/1/2027			14,444	
7/1/2027	260,000	3.400%	14,444	288,888
1/1/2028			10,024	
7/1/2028	260,000	3.600%	10,024	280,048
1/1/2029			5,344	
7/1/2029	285,000	3.750%	5,344	295,688
1/1/2030			0	
7/1/2030				0
Totals:	3,665,000		852,641	4,517,641

Reserve Fund: $0.00
Callable: Anytime with 30-days notice

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Debt Service Schedule Sales Tax Revenue Bonds
Linn-Mar Community School District, Iowa
Prepared by: Piper Jaffray & Co.

ACTUAL FINAL RESULT

Date	Principal Maturity	Interest Rate	Semi Annual Interest Payment	Annual P & I This Issue
	Dated July 1, 2015			
1/1/2016			130,500	
7/1/2016	870,000	2.610%	130,500	1,131,000
1/1/2017			119,147	
7/1/2017	935,000	2.610%	119,147	1,173,293
1/1/2018			106,945	
7/1/2018	535,000	2.610%	106,945	748,890
1/1/2019			99,963	
7/1/2019	545,000	2.610%	99,963	744,926
1/1/2020			92,851	
7/1/2020	575,000	2.610%	92,851	760,702
1/1/2021			85,347	
7/1/2021	585,000	2.610%	85,347	755,694
1/1/2022			77,713	
7/1/2022	610,000	2.610%	77,713	765,426
1/1/2023			69,752	
7/1/2023	635,000	2.610%	69,752	774,505
1/1/2024			61,466	
7/1/2024	685,000	2.610%	61,466	807,931
1/1/2025			52,526	
7/1/2025	710,000	2.610%	52,526	815,053
1/1/2026			43,261	
7/1/2026	735,000	2.610%	43,261	821,522
1/1/2027			33,669	
7/1/2027	785,000	2.610%	33,669	852,338
1/1/2028			23,425	
7/1/2028	895,000	2.610%	23,425	941,850
1/1/2029			11,745	
7/1/2029	900,000	2.610%	11,745	923,490
1/1/2030	0		0	
7/1/2030				0
Totals:	10,000,000		2,016,617	12,016,617

First Callable: July 1, 2022 @ Par
Debt Service Reserve: None
Additional Bonds Test: 1.20x

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Statutory Debt Limit Calculation

Historical & Projected Enrollment and Sales Tax Revenue Figures

Debt Limit Calculation
Linn-Mar Community School District, Iowa

CALCULATION AS OF SUMMER 2015	
1/1/2014 100% Property Valuation:	3,083,040,792
5% Statutory Debt Limit	5.00%
Limit	**154,152,040**
AFTER FY2015 PAYMENTS…..	
Minus G.O. Bond Principal Outstanding - Series 2007-A	-16,820,000
Minus G.O. Bond Principal Outstanding - Series 2011-A	-10,000,000
Minus G.O. Bond Principal Outstanding - Series 2014-B	-4,715,000
Minus G.O. Bond Principal Outstanding - Series 2014-D	-4,050,000
Minus Sales Tax Bond Principal Outstanding - Series 2010	-18,850,000
Minus Sales Tax Bond Principal Outstanding - Series 2012	-10,000,000
Minus Sales Tax Bond Principal Outstanding - Series 2013	-9,500,000
Minus Sales Tax Bond Principal Outstanding - Series 2014-A	-3,430,000
Minus Sales Tax Bond Principal Outstanding - Series 2014-C	-1,565,000
Minus Sales Tax Bond Principal Outstanding - Series 2014-E	-3,665,000
Minus Sales Tax Bond Principal Outstanding - Series 2015	-10,000,000
Minus Leases Outstanding:	0
PLUS Existing Sales Tax Reserve Funds:	4,806,280
Minus Other Long-Term Debt:	0
Remaining Within Limit:	**66,363,320**
Percentage of Debt Limit Encumbered:	**56.95%**
Percentage of Debt Limit Available:	**43.05%**

**Sales Tax Debt is counted in this calculation until we know that state law intended for it not to be counted

Dollars Produced by Various Levy RATES	
1/1/2014 Taxable Valuation:	1,903,972,142
= (1,903,972,142 / 1000) x (LEVYRATE) = LEVY DOLLARS	
$0.33 Board PPEL Levy	$628,311
$0.67 Voter Approved PPEL Levy	$1,275,661
$1.00 Generic Round Dollar Levy	$1,903,972
$1.34 Voter Approved PPEL Levy	$2,551,323
$2.70 Voted G.O. Bond Levy	$5,140,725
$4.05 Voted G.O. Bond Levy	$7,711,087

History of Property Valuation

	100% - Assessed Valuation			Taxable Valuation	
January 1:	Valuation	1-Yr Growth	January 1:	Valuation	1-Yr Growth
2003	1,868,577,010		2003	1,166,448,020	
2004	1,988,451,640	6.42%	2004	1,227,920,150	5.27%
2005	2,152,971,640	8.27%	2005	1,274,056,778	3.76%
2006	2,277,769,447	5.80%	2006	1,331,413,999	4.50%
2007	2,472,420,201	8.55%	2007	1,405,068,214	5.53%
2008	2,571,907,884	4.02%	2008	1,479,583,084	5.30%
2009	2,697,388,607	4.88%	2009	1,571,568,363	6.22%
2010	2,779,753,636	3.05%	2010	1,646,319,341	4.76%
2011	2,856,453,252	2.76%	2011	1,734,667,894	5.37%
2012	2,911,849,937	1.94%	2012	1,818,961,951	4.86%
2013	2,999,114,982	3.00%	2013	1,862,419,851	2.39%
2014	3,083,040,792	2.80%	2014	1,903,972,142	2.23%
	Average Growth: 3-year	2.58%		Average Growth: 3-year	3.16%
	Average Growth: 5-year	2.71%		Average Growth: 5-year	3.92%
	Average Growth: 7-year	3.21%		Average Growth: 7-year	4.45%
	Average Growth: 10-year	4.51%		Average Growth: 10-year	4.49%

Linn-Mar CSD completed the Revenue Purpose Statement extension vote on June 30, 2009.

STATEWIDE TAX REPEALS PRIOR TAXES AS OF JULY 1, 2008 & Ends 12/31/2029

School District	10/01/14 Enrollment	10/01/13 Enrollment	10/01/12 Enrollment	10/01/11 Enrollment	10/01/10 Enrollment	10/01/09 Enrollment	10/01/08 Enrollment	10/01/07 Enrollment	10/01/06 Enrollment	9/1/05 Enrollment	9/1/04 Enrollment	9/1/03 Enrollment	9/1/02 Enrollment	9/1/01 Enrollment
Linn-Mar: LINN COUNTY	7,145.24	6,943.00	6,879.9	6,729.7	6,642	6,600	6,490	6,371	6,196	5,780	5,628	5,413	5,261	5,150
Total	7,145.24	6,943.00	6,879.9	6,729.7	6,642	6,600	6,490	6,371	6,196	5,780	5,628	5,413	5,261	5,150

Taxable Retail Sales History - State of Iowa

Year Ending Mar or Jun 30th	Taxable Sales	Annual % Growth
2015*	37,248,138,701	3.907%
2014	35,847,612,592	3.009%
2013	34,800,587,136	0.760%
2012	34,537,967,263	4.966%
2011	32,904,016,683	3.007%
2010	31,943,592,540	-4.816%
2009	33,559,887,619	1.423%
2008	33,089,024,825	4.561%
2007	31,645,718,767	1.727%
2006	31,108,387,657	4.372%
2005	29,805,300,584	2.426%
2004	29,099,277,162	1.374%
2003	28,704,897,783	0.908%
2002	28,446,628,916	-0.179%
2001	28,497,729,275	3.305%
2000	27,586,079,482	3.046%
1999	26,770,708,316	5.676%
1998	25,332,748,804	3.277%
1997	24,528,959,504	4.228%
1996	23,534,006,709	4.776%
1995	22,461,226,855	4.825%
1994	21,427,415,422	4.985%
1993	20,410,006,777	4.647%
1992	19,503,730,902	4.275%
1991	18,704,127,896	4.183%
1990	17,953,167,720	5.229%
1989	17,061,104,576	5.398%
1988	16,187,378,730	3.840%
1987	15,588,803,568	
Previous 5 year Average:		3.130%
Previous 10 year Average:		2.292%
Previous 15 year Average:		2.050%
Previous 20 year Average:		2.588%
Previous 25 year Average:		2.987%

*Unaudited

Prior Enrollment Trend:

Year	Enrollment	Gain	
2001	5,150		
2002	5,261	111	2.16%
2003	5,413	152	2.89%
2004	5,628	215	3.97%
2005	5,780	152	2.70%
2006	6,196	416	7.20%
2007	6,371	175	2.82%
2008	6,490	119	1.87%
2009	6,600	110	1.69%
2010	6,642	42	0.64%
2011	6,730	88	1.32%
2012	6,880	150	2.23%
2013	6,943	63	0.92%
2014	7,145	202	2.91%
Actual Recent Historic Annual Growth Rate:		**153**	2.56%

Actual Historic Sales Tax Revenues, Accrual Basis:

Fiscal Year	TOTAL COLLECTIONS	Approximate Per Student
2008	$5,678,032	$916
2009	$6,074,499	$953
2010	$6,227,543	$960
2011	$6,148,493	$932
2012	$6,455,215	$972
2013	$5,852,655	$870
2014	$6,211,150	$903
2015*	$6,382,256	$919
2016*	$6,809,422	$953

Estimated for FY2015 & FY2016

Linn County begins SILO payout at "statewide"

Dept of Revenue Published Estimate:

	ESTIMATED FY2015 Linn County	ESTIMATED FY2016 Linn County
Jul	$489,423	$550,260
Aug	$489,423	$550,260
Sep	$554,705	$550,260
Oct	$511,244	$566,846
Nov	$511,244	$566,846
Dec	$511,244	$566,846
Jan	$487,982	$479,306
Feb	$487,982	$479,306
Mar	$487,982	$479,306
Apr	$510,638	$559,905
May	$510,638	$559,905
Jun	$510,638	$559,905
95% Distribution	$6,063,143	$6,468,951
100% Interpolation	$6,382,256	$6,809,422
Actual "Make-up" November		
Est'd TOTAL	$6,382,256	$6,809,422
Est'd Avg per Student	$919.24	$953.00

Assuming 1% Growth In Taxable Retail Sales and Historial Trends in Statewide Enrollment A

Assumed Future Annual Enrollment Growth (per CSD)	Assumed Future Enrollment: Year	Fiscal Year	Enrollment	Est'd Rev/Student	Possible Annual Revenue
	2007	2008-09	6,371	$953	6,074,499
	2008	2009-10	6,490	$960	6,227,543
	2009	2010-11	6,600	$932	6,148,493
	2010	2011-12	6,642	$972	6,455,215
	2011	2012-13	6,730	$870	5,852,655
	2012	2013-14	6,880	$903	6,211,150
	2013	2014-15	6,943	$919	6,382,256
	2014	2015-16	7,145	$953	6,809,422
50	2015	2016-17	7,195	$963	6,925,643
50	2016	2017-18	7,245	$972	7,043,507
50	2017	2018-19	7,295	$982	7,163,036
50	2018	2019-20	7,345	$992	7,284,251
50	2019	2020-21	7,395	$1,002	7,407,175
50	2020	2021-22	7,445	$1,012	7,531,828
50	2021	2022-23	7,495	$1,022	7,658,233
50	2022	2023-24	7,545	$1,032	7,786,414
50	2023	2024-25	7,595	$1,042	7,916,392
50	2024	2025-26	7,645	$1,053	8,048,191
50	2025	2026-27	7,695	$1,063	8,181,835
50	2026	2027-28	7,745	$1,074	8,317,347
50	2027	2028-29	7,795	$1,085	8,454,750
					149,879,835

Assuming No Growth in Taxable Retail Sales & No Change in Enrollment Figures From October 2014 Count B

Assumed Future Enrollment: Year	Fiscal Year	Enrollment	Est'd Rev/Student	Possible Annual Revenue
2007	2008-09	6,371	$953	6,074,499
2008	2009-10	6,490	$960	6,227,543
2009	2010-11	6,600	$932	6,148,493
2010	2011-12	6,642	$972	6,455,215
2011	2012-13	6,730	$870	5,852,655
2012	2013-14	6,880	$903	6,211,150
2013	2014-15	6,943	$919	6,382,256
2014	2015-16	7,145	$953	6,809,422
2015	2016-17	7,145	$953	6,809,422
2016	2017-18	7,145	$953	6,809,422
2017	2018-19	7,145	$953	6,809,422
2018	2019-20	7,145	$953	6,809,422
2019	2020-21	7,145	$953	6,809,422
2020	2021-22	7,145	$953	6,809,422
2021	2022-23	7,145	$953	6,809,422
2022	2023-24	7,145	$953	6,809,422
2023	2024-25	7,145	$953	6,809,422
2024	2025-26	7,145	$953	6,809,422
2025	2026-27	7,145	$953	6,809,422
2026	2027-28	7,145	$953	6,809,422
2027	2028-29	7,145	$953	6,809,422
				138,683,720

Estimated 2016 PPEL Note Issue

Linn-Mar Community School District

Approx $10,000,000 General Obligation School Capital Loan Notes (PPEL)

Proposed 2015-2016 Timetable

[Final Funding (in addition to cash on hand) for $25,000,000 2014-2016 Project Scope]

Prior to October 29th	Draft Bidding Package is being prepared by Piper Jaffray
Thursday, October 29th or earlier	Draft of Bidding Term Sheet is sent to District for review prior to November 9th approval
*Monday, November 9th	Board approves distribution of Sales Tax Bond Term Sheet by Administration
Wednesday, November 18th or earlier	J.T. Anderson delivers Bid Package and other requested information to "Banks" for consideration prior to expected bidding on December 2nd *[Piper Jaffray acting as Financial Advisor to District cannot directly solicit bids from any particular financial institution.]*
Monday, November 23rd	**Matt Gillaspie reviews historical debt issuances, current cash flow estimates and this PPEL Note issunace expectation with Board.**
Wednesday, December 2nd	Banks provide bid details to District by 11:00AM. Piper Jaffray reviews bids and calculates Lowest/Best bid. Piper prepares summary for Board, with recommendation letter, and provides final details to Ahlers & Cooney for document preparation in advance of December 14th meeting.
*Monday, December 14th	Board adopts various bond issuance resolutions/paperwork/etc. provided by Ahlers & Cooney
Thursday, January 7th 2016	Transaction closes. Note proceeds are delivered to District's bank account.

IF THIS METHOD DOES NOT PRODUCE AN ACCEPTABLE RESULT, ALL BIDS CAN BE REJECTED AND THE DISTRICT CAN PROCEED WITH A TRADITIONAL PUBLIC SALE OF THE NOTES IN EARLY 2016

*** Board Action Dates**

June 1, 2016	District makes first interest payment on the Notes (semi-annually thereafter)
June 1, 2017	District makes first principal payment on the Notes (annually thereafter)

Debt Service Schedule
Linn-Mar Community School District, Iowa
Prepared by: Piper Jaffray & Co.

G.O. PPEL Capital Loan Notes
1/1/2014 Taxable Valuation, for FY2015-2016 Levies: 1,903,972,142
Existing Voted PPEL of $1.34 Expires FY2025

Linn-Mar CSD's Voted PPEL ballot language DOES NOT dictate that a portion of the levy be comprised of Income Surtax.

RATES ESTIMATED

Date	Principal Maturity	Interest Rate	Semi Annual Interest Payment	Semi Annual P & I Payment	Annual P & I This Issue	Prior Outstanding P & I	Net Annual P & I Payment	Portion of the Voted $1.34 Levy Consumed: Estimated P & I Levy if	Estimated P & I Levy if	Future Taxable Valuation if Growth Assumed
6/1/2015	**Assumes January 1, 2016**							NO Value Growth	Assumed Growth 4.56%	
12/1/2015										
6/1/2016			93,750	93,750	93,750		93,750	0.04924	0.04924	1,903,972,142
12/1/2016			112,500	112,500						
6/1/2017	1,015,000	2.250%	112,500	1,127,500	1,240,000		1,240,000	0.65127	0.62285	1,990,834,935
12/1/2017			101,081	101,081						
6/1/2018	1,040,000	2.250%	101,081	1,141,081	1,242,163		1,242,163	0.65241	0.59672	2,081,660,572
12/1/2018			89,381	89,381						
6/1/2019	1,060,000	2.250%	89,381	1,149,381	1,238,763		1,238,763	0.65062	0.56912	2,176,629,846
12/1/2019			77,456	77,456						
6/1/2020	1,085,000	2.250%	77,456	1,162,456	1,239,913		1,239,913	0.65122	0.54479	2,275,931,796
12/1/2020			65,250	65,250						
6/1/2021	1,110,000	2.250%	65,250	1,175,250	1,240,500		1,240,500	0.65153	0.52127	2,379,764,089
12/1/2021			52,763	52,763						
6/1/2022	1,135,000	2.250%	52,763	1,187,763	1,240,525		1,240,525	0.65155	0.49854	2,488,333,406
12/1/2022			39,994	39,994						
6/1/2023	1,160,000	2.250%	39,994	1,199,994	1,239,988		1,239,988	0.65126	0.47658	2,601,855,860
12/1/2023			26,944	26,944						
6/1/2024	1,185,000	2.250%	26,944	1,211,944	1,238,888		1,238,888	0.65069	0.45538	2,720,557,422
12/1/2024			13,613	13,613						
6/1/2025	1,210,000	2.250%	13,613	1,223,613	1,237,225		1,237,225	0.64981	0.43493	2,844,674,372
Totals:	10,000,000		1,251,713	11,251,713	11,251,713	0	11,251,713			

-51,000	Minus Est'd Bonding Costs
0	Minus Est'd Underwriting Costs
9,949,000	Net Proceeds 2016 PPEL NOTES
3,642,173	Net Proceeds 2014 SILO Bonds
9,944,500	Net Proceeds 2015 SILO Bonds
1,964,328	**Accumulated SILO/PPEL Cash on Hand**
25,500,000	Total Net Proceeds
-25,500,000	Minus Est'd Project Cost
0	Surplus / Deficit (if deficit, could be cash contribution from PPEL/SILO surplus)

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If placement: Total Costs + U/W = approx $51,000
If public sale: Total Costs + U/W = approx $153,500

*Placement must have interest rate equivalent such that interest cost is equal, or not more than this fee difference...

Estimated Sales Tax Cashflow
Linn-Mar Community School District, Iowa
Prepared by: Piper Jaffray & Co.

Current Cash Balances:
Jul-15
SILO Fund
PPEL Fund $6,000,000

Annual Inflation Rate Used for Annual Expenditures: 3.00%
Minimum Future Cash Balance Estimated: $2,713,377
Actual Historic Average Taxable Value Growth Rate 2004-2014: 4.49%
Annual Growth Rate Used for Taxable Property Valuation: 4.00%

District's Voter-approved PPEL of $1.34 Expires FY25

HYPOTHETICAL HYPOTHETICAL

Payment Collection Month	Payment Received by . . .	(+) Sales Tax Estimated for Collection	(+) Board PPEL Revenues $0.33	(+) Voter PPEL Revenues $1.34	(-) Sales Tax Used to Abate G.O. Bond Levy	(-) Revenues Used for "OTHER" Purposes	(-) Revenues Used for Technology Projects	(-) Revenues Used for Transportation Expenses	(-) Revenues Used for "OTHER" Purposes	(-) Revenues Used for "OTHER" Purposes	(-) Revenues Used for "OTHER" Purposes	(-) Sales Tax Used to Pay 2014-A Bonds	(-) Sales Tax Used to Pay 2014-C Bonds	(-) Sales Tax Used to Pay 2010 SAVE Bonds	(-) Sales Tax Used to Pay 2012 SAVE Bonds	(-) Sales Tax Used to Pay 2013 SAVE Bonds	(-) Revenues Used for "OTHER" Purposes	(-) Revenues Used to Pay 2014-E SAVE Bonds	(-) PPEL Used to Pay 2015 SAVE Bonds	(-) PPEL Used to Pay 2017 SAVE Bonds	(-) PPEL Used to Pay 2016 PPEL Notes	(+) Interest Earned On Sales Tax Balance @ 0.50%	(+) Interest Earned On Reserve Balance @ 1.00%	= Estimated Excess Cash On Hand	Payment Received by . . .
May-14	1-Jul-14	473,170																								7/1/2014
Jun-14	1-Aug-14	473,170																								8/1/2014
Jul-14	1-Sep-14	489,423																								9/1/2014
Aug-14	1-Oct-14	489,423	312,134	1,267,453																						10/1/2014
Sep-14	1-Nov-14	554,705																								11/1/2014
Makeup	1-Nov-14	299,257																								11/1/2014
Oct-14	1-Dec-14	511,244																								12/1/2014
Nov-14	1-Jan-15	511,244																								1/1/2015
Dec-14	1-Feb-15	511,244																								2/1/2015
Jan-15	1-Mar-15	487,982																								3/1/2015
Feb-15	1-Apr-15	487,982	312,134	1,267,453																						4/1/2015
Mar-15	1-May-15	487,982																								5/1/2015
Apr-15	1-Jun-15	510,638			-500,000																					6/1/2015
May-15	1-Jul-15	510,638																							6,000,000	7/1/2015
Jun-15	1-Aug-15	510,638																-105,000					2,548		6,408,186	8/1/2015
Jul-15	1-Sep-15	550,260					-1,050,000																2,721		5,911,167	9/1/2015
Aug-15	1-Oct-15	550,260	324,619	1,318,151		-90,000	-55,000	-445,000										-54,500					2,429		7,462,126	10/1/2015
Sep-15	1-Nov-15	550,260																					3,169		8,015,555	11/1/2015
Makeup	1-Nov-15	319,113				-400,000			-235,000	-90,000								-60,000							7,549,668	11/1/2015
Oct-15	1-Dec-15	566,846									-180,000											0	3,103		7,939,617	12/1/2015
Nov-15	1-Jan-16	566,846				-15,000				-150,000		-51,450	-15,650	-407,515	-105,404	-107,404		-43,694	-130,500				3,372		7,483,218	1/1/2016
Dec-15	1-Feb-16	566,846																					3,178		8,053,242	2/1/2016
Jan-16	1-Mar-16	479,306				-70,000																	3,199		8,465,747	3/1/2016
Feb-16	1-Apr-16	479,306	324,619	1,318,151																			3,595		10,591,418	4/1/2016
Mar-16	1-May-16	479,306									-200,000												4,353		10,875,077	5/1/2016
Apr-16	1-Jun-16	559,905			-500,000				-350,000			-1,746,450	-790,650	-407,515	-105,404	-207,404		-303,694	-1,000,500			-93,750	4,618		10,845,850	6/1/2016
May-16	1-Jul-16	559,905									-2,300,000						-115,000						4,457		6,498,596	7/1/2016
Jun-16	1-Aug-16	559,905					-1,102,500			-150,000													2,760		4,646,261	8/1/2016
Jul-16	1-Sep-16	548,280																					1,973		3,944,014	9/1/2016
Aug-16	1-Oct-16	548,280	337,604	1,370,877		-90,000	-56,650	-458,350										-54,500					1,621		5,542,895	10/1/2016
Sep-16	1-Nov-16	548,280																					2,354		6,093,529	11/1/2016
Makeup	1-Nov-16	340,471				-412,000												-61,800							5,960,200	11/1/2016
Oct-16	1-Dec-16	548,280																				-112,500	2,449		6,398,430	12/1/2016
Nov-16	1-Jan-17	548,280				-15,450						-26,025	-7,900	-407,515	-105,404	-106,904		-42,719	-119,147				2,717		6,118,364	1/1/2017
Dec-16	1-Feb-17	548,280																					2,598		6,669,243	2/1/2017
Jan-17	1-Mar-17	548,280				-72,100			-125,000														2,558		7,022,981	3/1/2017
Feb-17	1-Apr-17	548,280	337,604	1,370,877																			2,982		9,282,724	4/1/2017
Mar-17	1-May-17	548,280							-650,000														3,815		9,184,819	5/1/2017
Apr-17	1-Jun-17	548,280			-500,000																	-1,127,500	3,900		8,109,499	6/1/2017
May-17	1-Jul-17	548,280										-1,761,025	-797,900	-407,515	-105,404	-206,904		-302,719	-1,054,147				3,333	1,015,500	5,040,999	7/1/2017
Jun-17	1-Aug-17	548,280							-500,000								-125,000						2,141		4,966,420	8/1/2017
Jul-17	1-Sep-17	557,611					-1,157,625																2,109		4,368,515	9/1/2017
Aug-17	1-Oct-17	557,611	351,108	1,425,712		-90,000	-58,350	-472,101		-1,964,328							-54,500						1,795		4,065,464	10/1/2017
Sep-17	1-Nov-17	557,611																					1,726		4,624,801	11/1/2017
Makeup	1-Nov-17	346,282				-424,360											-63,654								4,483,070	11/1/2017
Oct-17	1-Dec-17	557,611																				-101,081	1,842		4,941,442	12/1/2017
Nov-17	1-Jan-18	557,611				-15,914								-407,515	-105,404	-106,404	-75,000	-41,224	-106,945				2,098		4,642,747	1/1/2018
Dec-17	1-Feb-18	557,611																					1,972		5,202,329	2/1/2018
Jan-18	1-Mar-18	557,611				-74,263											-50,000						1,995		5,637,672	3/1/2018
Feb-18	1-Apr-18	557,611	351,108	1,425,712					-425,000														2,394		7,549,498	4/1/2018
Mar-18	1-May-18	557,611																					3,103		8,110,211	5/1/2018
Apr-18	1-Jun-18	557,611							-350,000													-1,141,081	3,444		7,180,185	6/1/2018
May-18	1-Jul-18	557,611								-150,000				-1,622,515	-835,404	-866,404		-301,224	-641,945				2,951	37,908	3,361,163	7/1/2018
Jun-18	1-Aug-18	557,611															-135,000						1,427		3,785,202	8/1/2018
Jul-18	1-Sep-18	567,074					-1,215,506			-425,000													1,607		2,713,377	9/1/2018
Aug-18	1-Oct-18	567,074	365,152	1,482,740		-90,000	-60,100	-486,264									-54,500						1,115		4,438,595	10/1/2018
Sep-18	1-Nov-18	567,074																					1,885		5,007,553	11/1/2018
Makeup	1-Nov-18	352,175				-437,091											-65,564								4,857,074	11/1/2018
Oct-18	1-Dec-18	567,074																				-89,381	1,996		5,336,763	12/1/2018
Nov-18	1-Jan-19	567,074				-16,391								-383,215	-100,476	-101,654	-77,250	-39,339	-99,963				2,266		5,087,815	1/1/2019
Dec-18	1-Feb-19	567,074																					2,161		5,657,049	2/1/2019
Jan-19	1-Mar-19	567,074				-76,491											-51,500						2,170		6,098,302	3/1/2019
Feb-19	1-Apr-19	567,074	365,152	1,482,740																			2,590		8,515,858	4/1/2019
Mar-19	1-May-19	567,074																					3,500		9,086,432	5/1/2019
Apr-19	1-Jun-19	567,074																				-1,149,381	3,859		8,507,983	6/1/2019
May-19	1-Jul-19	567,074								-150,000				-1,653,215	-845,476	-866,654		-299,339	-644,963				3,496	37,908	4,656,814	7/1/2019
Jun-19	1-Aug-19	567,074															-145,000						1,978		5,080,865	8/1/2019
Jul-19	1-Sep-19	576,670					-1,276,282			-425,000													2,158		3,958,411	9/1/2019
Aug-19	1-Oct-19	576,670	379,759	1,542,050		-90,000	-61,903	-500,851									-60,000						1,627		5,745,762	10/1/2019
Sep-19	1-Nov-19	576,670																					2,440		6,324,872	11/1/2019
Makeup	1-Nov-19	358,152				-450,204											-67,531								6,165,289	11/1/2019
Oct-19	1-Dec-19	576,670																				-77,456	2,534		6,667,037	12/1/2019
Nov-19	1-Jan-20	576,670				-16,883								-357,815	-94,889	-95,916	-79,568	-37,129	-92,851				2,831		6,471,488	1/1/2020
Dec-19	1-Feb-20	576,670																					2,748		7,050,906	2/1/2020
Jan-20	1-Mar-20	576,670				-78,786											-53,045						2,801		7,498,547	3/1/2020
Feb-20	1-Apr-20	576,670	379,759	1,542,050																			3,184		10,000,209	4/1/2020
Mar-20	1-May-20	576,670																					4,110		10,580,989	5/1/2020
Apr-20	1-Jun-20	576,670																				-1,162,456	4,493		9,999,696	6/1/2020
May-20	1-Jul-20	576,670							-50,000					-1,682,815	-854,889	-860,916		-297,129	-667,851				4,109	37,908	6,204,784	7/1/2020
Jun-20	1-Aug-20	576,670															-155,000						2,635		6,629,088	8/1/2020
Jul-20	1-Sep-20	586,401					-1,340,096			-425,000													2,815		5,453,209	9/1/2020
Aug-20	1-Oct-20	586,401	394,949	1,603,732		-110,000	-63,760	-515,877									-60,000						2,241		7,290,895	10/1/2020
Sep-20	1-Nov-20	586,401																					3,096		7,880,393	11/1/2020
Makeup	1-Nov-20	364,213				-463,710											-69,556								7,711,339	11/1/2020
Oct-20	1-Dec-20	586,401																				-65,250	3,169		8,235,660	12/1/2020
Nov-20	1-Jan-21	586,401				-17,389								-331,315	-88,619	-89,223	-81,955	-34,724	-85,347				3,497		8,096,988	1/1/2021
Dec-20	1-Feb-21	586,401																					3,438		8,686,828	2/1/2021
Jan-21	1-Mar-21	586,401				-81,149											-54,636						3,332		9,140,775	3/1/2021
Feb-21	1-Apr-21	586,401	394,949	1,603,732																			3,882		11,729,739	4/1/2021
Mar-21	1-May-21	586,401																					4,820		12,320,961	5/1/2021
Apr-21	1-Jun-21	586,401																				-1,175,250	5,232		11,737,344	6/1/2021
May-21	1-Jul-21	586,401						-50,000						-1,711,315	-863,619	-879,223		-294,724	-670,347				4,824	37,908	7,897,250	7/1/2021
Jun-21	1-Aug-21	586,401															-165,000						3,354		8,322,005	8/1/2021
Jul-21	1-Sep-21	596,270					-1,407,100																3,534		7,514,708	9/1/2021
Aug-21	1-Oct-21	596,270	410,747	1,667,881		-113,300	-65,673	-531,353									-60,000						3,088		9,422,368	10/1/2021
Sep-21	1-Nov-21	596,270																					4,001		10,022,639	11/1/2021
Makeup	1-Nov-21	370,359				-477,621											-71,643								9,843,734	11/1/2021
Oct-21	1-Dec-21	596,270																				-52,763	4,045		10,391,286	12/1/2021
Nov-21	1-Jan-22	596,270				-17,911								-303,715	-81,838	-81,323	-84,413	-31,929	-77,713				4,413		10,313,128	1/1/2022

G.O. Bond abatement drops from $1 million annually to $500,000 annually for FY15-FY17, and then is discontinued

Current amounts shown = $400,000 preventative maintenance, $15,000 Custodial Equipment, $90,000 O&M equipment/vehicles thru FY20 & then $100,000 thereafter, and $40,000 for Other Equipment.....all inflated at 3% annually

$1.05MM annual technology expenses inflated annually at 5.0% & $55M non-instructional software expenses inflated annually at 3.0%

Copier Lease @ $54,500 for several years, then increasing to $60,000 for the duration...and $60,000 Security expense , $50,000 Elementary Restroom Remodel beginning FY18 and $75,000 Boiler Replacement set-aside beginning FY18, each inflated at 3% annually....and CONTINGENCY beginning at $105,000 and inflating annually by $10,000

Excelsior Aux Gym Floor

HS Bleacher Replace

HS Roof Replacement

Oak Ridge Windows Phase II

Excelsior Boilier/Piping

Excelsior Security Entrance

Westfield Addition

District website

Indian Creek Fire Panel / Switch Gear

Oak Ridge Cafeteria Expansion

Excelsior Parking Lot

Potential CASH contribution to 2015-2017 Bonded Project List

Westfield Parking Lot

Excelsior Flooring; $150,000 each year for 2 years

Potential CASH contribution to 2017-2019 Bonded Project List

Wilkins Roof

Bowman Woods Roof

LRC Roof

Elementary Parking Lot Sealing each year for 3 years

Payment Collection Month	Payment Received by . . .	(+) Sales Tax Estimated for Collection	(+) Board PPEL Revenues $0.33	(+) Voter PPEL Revenues $1.34	(-) Sales Tax Used to Abate G.O. Bond Levy	(-) Revenues Used for "OTHER" Purposes	(-) Revenues Used for Technology Projects	(-) Revenues Used for Transportation Expenses	(-) Revenues Used for "OTHER" Purposes	(-) Revenues Used for "OTHER" Purposes	(-) Revenues Used for "OTHER" Purposes	(-) Sales Tax Used to Pay 2014-A Bonds	(-) Sales Tax Used to Pay 2014-C Bonds	(-) Sales Tax Used to Pay 2010 SAVE Bonds	(-) Sales Tax Used to Pay 2012 SAVE Bonds	(-) Sales Tax Used to Pay 2013 SAVE Bonds	(-) Revenues Used for "OTHER" Purposes	(-) Revenues Used to Pay 2014-E SAVE Bonds	(-) PPEL Used to Pay 2015 SAVE Bonds	(-) PPEL Used to Pay 2017 SAVE Bonds	(-) PPEL Used to Pay 2016 PPEL Notes	(+) Interest Earned On Sales Tax Balance @ 0.50%	(+) Interest Earned On Reserve Balance @ 1.00%	= Estimated Excess Cash On Hand	Payment Received by . . .
Dec-21	1-Feb-22	596,270																				4,380		10,913,778	2/1/2022
Jan-22	1-Mar-22	596,270				-83,584											-56,275					4,186		11,374,374	3/1/2022
Feb-22	1-Apr-22	596,270	410,747	1,667,881																		4,830		14,054,102	4/1/2022
Mar-22	1-May-22	596,270																				5,776		14,656,148	5/1/2022
Apr-22	1-Jun-22	596,270																			-1,187,763	6,224		14,070,879	6/1/2022
May-22	1-Jul-22	596,270							-50,000					-1,743,715	-876,838	-871,323		-291,929	-687,713			5,783	37,908	10,189,322	7/1/2022
Jun-22	1-Aug-22	596,270															-175,000					4,327		10,614,919	8/1/2022
Jul-22	1-Sep-22	606,277					**-1,477,455**															4,508		9,748,248	9/1/2022
Aug-22	1-Oct-22	606,277	427,177	1,734,597		-116,699	-67,643	-547,294									-60,000					4,006		11,728,668	10/1/2022
Sep-22	1-Nov-22	606,277																				4,981		12,339,926	11/1/2022
Makeup	1-Nov-22	376,591				-491,950											-73,792							12,150,775	11/1/2022
Oct-22	1-Dec-22	606,277																			-39,994	4,993		12,722,052	12/1/2022
Nov-22	1-Jan-23	606,277				-18,448								-274,015	-74,285	-73,423	-86,946	-28,939	-69,752			5,403		12,707,924	1/1/2023
Dec-22	1-Feb-23	606,277																				5,397		13,319,597	2/1/2023
Jan-23	1-Mar-23	606,277				-86,091											-57,964					5,109		13,786,928	3/1/2023
Feb-23	1-Apr-23	606,277	427,177	1,734,597																		5,855		16,560,833	4/1/2023
Mar-23	1-May-23	606,277																				6,806		17,173,916	5/1/2023
Apr-23	1-Jun-23	606,277																			-1,199,994	7,293		16,587,492	6/1/2023
May-23	1-Jul-23	606,277												-1,784,015	-889,285	-863,423		-288,939	-704,752			6,817	37,908	12,708,080	7/1/2023
Jun-23	1-Aug-23	606,277															-185,000					5,397		13,134,753	8/1/2023
Jul-23	1-Sep-23	616,424					**-1,551,328**															5,578		12,205,427	9/1/2023
Aug-23	1-Oct-23	616,424	444,264	1,803,980		-120,200	-69,672	-563,713									-60,000					5,016		14,261,527	10/1/2023
Sep-23	1-Nov-23	616,424																				6,056		14,884,007	11/1/2023
Makeup	1-Nov-23	382,912				-506,708											-76,006							14,684,205	11/1/2023
Oct-23	1-Dec-23	616,424																			-26,944	6,035		15,279,720	12/1/2023
Nov-23	1-Jan-24	616,424				-19,002								-241,928	-66,135	-64,535	-89,554	-25,754	-61,466			6,489		15,334,261	1/1/2024
Dec-23	1-Feb-24	616,424																				6,512		15,957,197	2/1/2024
Jan-24	1-Mar-24	616,424				-88,674											-59,703					6,339		16,431,584	3/1/2024
Feb-24	1-Apr-24	616,424	444,264	1,803,980																		6,978		19,303,231	4/1/2024
Mar-24	1-May-24	616,424																				7,933		19,927,588	5/1/2024
Apr-24	1-Jun-24	616,424																			-1,211,944	8,462		19,340,531	6/1/2024
May-24	1-Jul-24	616,424												-1,821,928	-901,135	-864,535		-285,754	-746,466			7,948	37,908	15,382,995	7/1/2024
Jun-24	1-Aug-24	616,424															-195,000					6,533		15,810,951	8/1/2024
Jul-24	1-Sep-24	626,714					**-1,628,895**															6,714		14,815,485	9/1/2024
Aug-24	1-Oct-24	626,714	462,034	1,876,140		-123,806	-71,763	-580,624									-60,000					6,089		16,950,270	10/1/2024
Sep-24	1-Nov-24	626,714																				7,198		17,584,182	11/1/2024
Makeup	1-Nov-24	389,321				-521,909											-78,286							17,373,307	11/1/2024
Oct-24	1-Dec-24	626,714																			-13,613	7,140		17,993,549	12/1/2024
Nov-24	1-Jan-25	626,714				-19,572								-207,958	-56,950	-54,935	-92,241	-22,244	-52,526			7,641		18,121,480	1/1/2025
Dec-24	1-Feb-25	626,714																				7,695		18,755,890	2/1/2025
Jan-25	1-Mar-25	626,714				-91,334											-61,494					7,194		19,236,970	3/1/2025
Feb-25	1-Apr-25	626,714	462,034	1,876,140																		8,169		22,210,028	4/1/2025
Mar-25	1-May-25	626,714																				9,127		22,845,869	5/1/2025
Apr-25	1-Jun-25	626,714																			-1,223,613	9,702		22,258,673	6/1/2025
May-25	1-Jul-25	626,714												-1,862,958	-911,950	-874,935		-282,244	-762,526			9,147	37,908	18,237,830	7/1/2025
Jun-25	1-Aug-25	626,714															-205,000					7,745		18,667,289	8/1/2025
Jul-25	1-Sep-25	637,148					**-1,710,339**															7,927		17,602,026	9/1/2025
Aug-25	1-Oct-25	637,148	480,516			-127,520	-73,915	-598,043									-60,000					7,234		17,867,445	10/1/2025
Sep-25	1-Nov-25	637,148																				7,588		18,512,181	11/1/2025
Makeup	1-Nov-25	395,820				-537,567											-80,635							18,289,799	11/1/2025
Oct-25	1-Dec-25	637,148																				7,516		18,934,464	12/1/2025
Nov-25	1-Jan-26	637,148				-20,159								-171,548	-47,118	-44,275	-95,008	-18,474	-43,261			8,041		19,139,812	1/1/2026
Dec-25	1-Feb-26	637,148																				8,128		19,785,089	2/1/2026
Jan-26	1-Mar-26	637,148				-94,074											-63,339					7,589		20,272,413	3/1/2026
Feb-26	1-Apr-26	637,148	480,516																			8,609		21,398,686	4/1/2026
Mar-26	1-May-26	637,148																				8,794		22,044,629	5/1/2026
Apr-26	1-Jun-26	637,148																				9,361		22,691,139	6/1/2026
May-26	1-Jul-26	637,148												-1,906,548	-927,118	-864,275		-278,474	-778,261			9,325	37,908	18,620,846	7/1/2026
Jun-26	1-Aug-26	637,148															-215,000					7,907		19,050,902	8/1/2026
Jul-26	1-Sep-26	647,729					**-1,795,856**															8,090		17,910,864	9/1/2026
Aug-26	1-Oct-26	647,729	499,736			-131,346	-76,133	-615,984									-60,000					7,361		18,182,227	10/1/2026
Sep-26	1-Nov-26	647,729																				7,721		18,837,677	11/1/2026
Makeup	1-Nov-26	402,410				-553,694											-83,054							18,603,339	11/1/2026
Oct-26	1-Dec-26	647,729																				7,645		19,258,713	12/1/2026
Nov-26	1-Jan-27	647,729				-20,764								-132,510	-36,558	-33,000	-97,858	-14,444	-33,669			8,178		19,545,818	1/1/2027
Dec-26	1-Feb-27	647,729																				8,300		20,201,847	2/1/2027
Jan-27	1-Mar-27	647,729				-96,896											-65,239					7,749		20,695,189	3/1/2027
Feb-27	1-Apr-27	647,729	499,736																			8,788		21,851,442	4/1/2027
Mar-27	1-May-27	647,729																				8,980		22,508,151	5/1/2027
Apr-27	1-Jun-27	647,729																				9,558		23,165,438	6/1/2027
May-27	1-Jul-27	647,729												-1,952,510	-946,558	-833,000		-274,444	-818,669			9,520	37,908	19,035,414	7/1/2027
Jun-27	1-Aug-27	647,729															-225,000					8,084		19,466,226	8/1/2027
Jul-27	1-Sep-27	658,457					**-1,885,649**															8,266		18,247,300	9/1/2027
Aug-27	1-Oct-27	658,457	519,726			-135,286	-78,417	-634,464									-60,000					7,499		18,524,815	10/1/2027
Sep-27	1-Nov-27	658,457																				7,867		19,191,138	11/1/2027
Makeup	1-Nov-27	409,092				-570,304											-85,546							18,944,380	11/1/2027
Oct-27	1-Dec-27	658,457																				7,785		19,610,622	12/1/2027
Nov-27	1-Jan-28	658,457				-21,386								-90,650	-25,183	-21,000	-100,794	-10,024	-23,425			8,328		19,984,945	1/1/2028
Dec-27	1-Feb-28	658,457																				8,487		20,651,888	2/1/2028
Jan-28	1-Mar-28	658,457				-99,803											-67,196					8,204		21,151,550	3/1/2028
Feb-28	1-Apr-28	658,457	519,726																			8,982		22,338,715	4/1/2028
Mar-28	1-May-28	658,457																				9,180		23,006,352	5/1/2028
Apr-28	1-Jun-28	658,457																				9,770		23,674,578	6/1/2028
May-28	1-Jul-28	658,457												-2,000,650	-960,183	-721,000		-270,024	-918,425			9,729	37,908	19,510,391	7/1/2028
Jun-28	1-Aug-28	658,457															-235,000					8,285		19,942,133	8/1/2028
Jul-28	1-Sep-28	669,334					**-1,979,932**															8,469		18,640,004	9/1/2028
Aug-28	1-Oct-28	669,334	540,515			-139,345	-80,769	-653,498									-60,000					7,660		18,923,902	10/1/2028
Sep-28	1-Nov-28	669,334																				8,036		19,601,273	11/1/2028
Makeup	1-Nov-28	415,867				-587,413											-88,112							19,341,614	11/1/2028
Oct-28	1-Dec-28	669,334																				7,949		20,018,897	12/1/2028
Nov-28	1-Jan-29	669,334				-22,028								-46,481	-13,028	-10,500	-103,818	-5,344	-11,745			8,501		20,483,790	1/1/2029
Dec-28	1-Feb-29	669,334																				8,699		21,161,823	2/1/2029
Jan-29	1-Mar-29	669,334				-102,797											-69,212					8,117		21,667,265	3/1/2029
Feb-29	1-Apr-29	669,334	540,515																			9,201		22,886,316	4/1/2029
Mar-29	1-May-29	669,334																				9,405		23,565,055	5/1/2029
Apr-29	1-Jun-29	669,334																				10,007		24,244,397	6/1/2029
May-29	1-Jul-29	669,334												-2,056,481	-978,028	-710,500		-290,344	-911,745			9,963	3,828,688	23,805,285	7/1/2029
Jun-29	1-Aug-29	669,334															-245,000					10,109		24,239,729	8/1/2029
Jul-29	1-Sep-29	669,334					**-2,078,928**															10,294		22,840,429	9/1/2029
Aug-29	1-Oct-29	669,334	562,135			-143,525	-83,192	-673,102									-60,000					9,386		23,121,465	10/1/2029
Sep-29	1-Nov-29	669,334																				9,819		23,800,618	11/1/2029
Makeup	1-Nov-29	422,738				-605,036											-90,755							23,527,564	11/1/2029
Oct-29	1-Dec-29	669,334																				9,669		24,206,568	12/1/2029
Nov-29	1-Jan-30	669,334				-22,689											-106,932	0				10,280	0	24,756,561	1/1/2030
Dec-29	1-Feb-30	669,334																				10,513		25,436,408	2/1/2030

		(+)	(+)	(+)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(+)	(+)	=	
Payment Collection Month	Payment Received by . . .	Sales Tax Estimated for Collection	Board PPEL Revenues $0.33	Voter PPEL Revenues $1.34	Sales Tax Used to Abate G.O. Bond Levy	Revenues Used for "OTHER" Purposes	Revenues Used for Technology Projects	Revenues Used for Transportation Expenses	Revenues Used for "OTHER" Purposes	Revenues Used for "OTHER" Purposes	Revenues Used for "OTHER" Purposes	Sales Tax Used to Pay 2014-A Bonds	Sales Tax Used to Pay 2014-C Bonds	Sales Tax Used to Pay 2010 SAVE Bonds	Sales Tax Used to Pay 2012 SAVE Bonds	Sales Tax Used to Pay 2013 SAVE Bonds	Revenues Used for "OTHER" Purposes	Revenues Used to Pay 2014-E SAVE Bonds	PPEL Used to Pay 2015 SAVE Bonds	PPEL Used to Pay 2017 SAVE Bonds	PPEL Used to Pay 2016 PPEL Notes	Interest Earned On Sales Tax Balance @ 0.50%	Interest Earned On Reserve Balance @ 1.00%	Estimated Excess Cash On Hand	Payment Received by . . .
Jan-30	1-Mar-30					-105,881											-71,288					9,756		25,268,995	3/1/2030
Feb-30	1-Apr-30		562,135																			10,731		25,841,861	4/1/2030
Mar-30	1-May-30																					10,620		25,852,481	5/1/2030
Apr-30	1-Jun-30																					10,978		25,863,460	6/1/2030
May-30	1-Jul-30																					10,629		25,874,089	7/1/2030
Jun-30	1-Aug-30																-255,000					10,988		25,630,076	8/1/2030
Jul-30	1-Sep-30						**-2,182,875**															10,884		23,458,086	9/1/2030
Aug-30	1-Oct-30		584,621			-147,831	-85,688	-693,296									-60,000					9,640		23,065,532	10/1/2030
Sep-30	1-Nov-30																					9,795		23,075,327	11/1/2030
Makeup	1-Nov-30	211,369				-623,187											-93,478							22,570,031	11/1/2030
Totals:		153,882,098	17,395,507	47,125,891	-7,500,000	-11,502,518	-25,948,995	-8,969,812	-2,785,000	-3,929,328	-2,680,000	-3,584,950	-1,612,100	-26,377,388	-12,002,575	-11,480,988	-6,979,637	-4,456,955	-12,016,617	0	-11,251,713	1,065,856	5,261,174		

Debt Service Schedule
Linn-Mar Community School District, Iowa
Prepared by: Piper Jaffray & Co.

Sales Tax Revenue Bonds

Rates Estimated

Date	Principal Maturity	Est'd Interest Rate	Semi Annual Interest Payment	Annual P & I This Issue	Plus Prior Debt Issued	Plus Annual Trustee Fees	TOTAL SAVE DEBT OBLIGATIION	Estimated Annual SAVE Income	Estimated Debt Service Coverage
							ASSUMING CURRENT REVENUE LEVELS EST'D GROWTH IN REVENUES NOT SHOWN		
7/1/2008	**Assumes Dated July 1, 2017**								
1/1/2009									
7/1/2009									
1/1/2010									
7/1/2010									
1/1/2011									
7/1/2011									
1/1/2012									
7/1/2012									
1/1/2013									
7/1/2013									
1/1/2014									
7/1/2014									
1/1/2015									
7/1/2015									
1/1/2016									
7/1/2016									
1/1/2017									
7/1/2017									
1/1/2018			153,100						
7/1/2018	530,000	4.000%	153,100	836,200	5,034,982		5,871,182	7,043,507	1.200
1/1/2019			142,500						
7/1/2019	550,000	4.000%	142,500	835,000	5,034,294		5,869,294	7,043,507	1.200
1/1/2020			131,500						
7/1/2020	565,000	4.000%	131,500	828,000	5,042,199		5,870,199	7,043,507	1.200
1/1/2021			120,200						
7/1/2021	580,000	4.000%	120,200	820,400	5,048,454		5,868,854	7,043,507	1.200
1/1/2022			108,600						
7/1/2022	605,000	4.000%	108,600	822,200	5,048,033		5,870,233	7,043,507	1.200
1/1/2023			96,500						
7/1/2023	625,000	4.000%	96,500	818,000	5,050,827		5,868,827	7,043,507	1.200
1/1/2024			84,000						
7/1/2024	620,000	4.000%	84,000	788,000	5,079,634		5,867,634	7,043,507	1.200
1/1/2025			71,600						
7/1/2025	635,000	4.000%	71,600	778,200	5,089,225		5,867,425	7,043,507	1.200
1/1/2026			58,900						
7/1/2026	670,000	4.000%	58,900	787,800	5,079,349		5,867,149	7,043,507	1.200
1/1/2027			45,500						
7/1/2027	705,000	4.000%	45,500	796,000	5,075,361		5,871,361	7,043,507	1.200
1/1/2028			31,400						
7/1/2028	765,000	4.000%	31,400	827,800	5,040,562		5,868,362	7,043,507	1.200
1/1/2029			16,100						
7/1/2029	805,000	4.000%	16,100	837,200	5,034,195		5,871,395	7,043,507	1.200
1/1/2030									
7/1/2030								4,695,671	
Totals:	7,655,000		2,119,800	9,774,800	60,657,114	0	70,431,914	89,217,757	

Rate Assumed = Guess

Today, 14-year SILO = approx 2.60%

Prior Bond ABT = 1.20x

Assumes October 2015 Enrollment x Est'd FY2018 Statewide Sales Tax Revenue per Student

HYPOTHETICAL PROJECT SCOPE:	
Additional Future Project Needs:	**8,995,000**
Debt Service Reserve Fund:	765,500
Costs of Issuance:	84,740
Underwriting Costs:	107,170
Deposit to Sinking Fund:	0.00
Surplus:	2,590
TOTAL	9,955,000

?

ESTIMATED SOURCES OF FUNDS	
Sales Tax Bonds:	7,655,000
Accrued Interest:	0.00
CASH accumulated PPEL/SILC	2,300,000
Other Sources of Funds:	???
Earnings During Construction:	???
TOTAL	9,955,000

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Possible January 2030 Principal amount could be added, if needed.
Typically not desirable by bidders.

Assumes Public Sale, although a Direct Placement may be yet feasible in 2017, and may lower costs substantially....

Estimated Sales Tax Cashflow
Linn-Mar Community School District, Iowa
Prepared by: Piper Jaffray & Co.

Current Cash Balances:
Jul-15
SILO Fund
PPEL Fund $6,000,000

Annual Inflation Rate Used for Annual Expenditures: 3.00%
Minimum Future Cash Balance Estimated: -$22,039
Actual Historic Average Taxable Value Growth Rate 2004-2014: 4.49%
Annual Growth Rate Used for Taxable Property Valuation: 4.00%

District's Voter-approved PPEL of $1.34 Expires FY25

HYPOTHETICAL HYPOTHETICAL

Payment Collection Month	Payment Received by . . .	Sales Tax Estimated for Collection	Board PPEL Revenues $0.33	Voter PPEL Revenues $1.34	Sales Tax Used to Abate G.O. Bond Levy	Revenues Used for "OTHER" Purposes	Revenues Used for Technology Projects	Revenues Used for Transportation Expenses	Revenues Used for "OTHER" Purposes	Revenues Used for "OTHER" Purposes	Revenues Used for "OTHER" Purposes	Sales Tax Used to Pay 2014-A Bonds	Sales Tax Used to Pay 2014-C Bonds	Sales Tax Used to Pay 2010 SAVE Bonds	Sales Tax Used to Pay 2012 SAVE Bonds	Sales Tax Used to Pay 2013 SAVE Bonds	Revenues Used for "OTHER" Purposes	Revenues Used to Pay 2014-E SAVE Bonds	PPEL Used to Pay 2015 SAVE Bonds	PPEL Used to Pay 2017 SAVE Bonds	PPEL Used to Pay 2016 PPEL Notes	Interest Earned On Sales Tax Balance @ 0.50%	Interest Earned On Reserve Balance @ 1.00%	Estimated Excess Cash On Hand	Payment Received by . . .
May-14	1-Jul-14	473,170																							7/1/2014
Jun-14	1-Aug-14	473,170																							8/1/2014
Jul-14	1-Sep-14	489,423																							9/1/2014
Aug-14	1-Oct-14	489,423	312,134	1,267,453																					10/1/2014
Sep-14	1-Nov-14	554,705																							11/1/2014
Makeup	1-Nov-14	299,257																							11/1/2014
Oct-14	1-Dec-14	511,244																							12/1/2014
Nov-14	1-Jan-15	511,244																							1/1/2015
Dec-14	1-Feb-15	511,244																							2/1/2015
Jan-15	1-Mar-15	487,982																							3/1/2015
Feb-15	1-Apr-15	487,982	312,134	1,267,453																					4/1/2015
Mar-15	1-May-15	487,982																							5/1/2015
Apr-15	1-Jun-15	510,638			-500,000																				6/1/2015
May-15	1-Jul-15	510,638																						6,000,000	7/1/2015
Jun-15	1-Aug-15	510,638															-105,000					2,548		6,408,186	8/1/2015
Jul-15	1-Sep-15	550,260					-1,050,000															2,721		5,911,167	9/1/2015
Aug-15	1-Oct-15	550,260	324,619	1,318,151		-90,000	-55,000	-445,000									-54,500					2,429		7,462,126	10/1/2015
Sep-15	1-Nov-15	550,260																				3,169		8,015,555	11/1/2015
Makeup	1-Nov-15	319,113				-400,000			-235,000	-90,000							-60,000							7,549,668	11/1/2015
Oct-15	1-Dec-15	566,846									-180,000										0	3,103		7,939,617	12/1/2015
Nov-15	1-Jan-16	566,846				-15,000				-150,000		-51,450	-15,650	-407,515	-105,404	-107,404		-43,694	-130,500			3,372		7,483,218	1/1/2016
Dec-15	1-Feb-16	566,846																				3,178		8,053,242	2/1/2016
Jan-16	1-Mar-16	479,306				-70,000																3,199		8,465,747	3/1/2016
Feb-16	1-Apr-16	479,306	324,619	1,318,151																		3,595		10,591,418	4/1/2016
Mar-16	1-May-16	479,306									-200,000											4,353		10,875,077	5/1/2016
Apr-16	1-Jun-16	559,905			-500,000																-93,750	4,618		10,845,850	6/1/2016
May-16	1-Jul-16	559,905							-350,000			-1,746,450	-790,650	-407,515	-105,404	-207,404		-303,694	-1,000,500			4,457		6,498,596	7/1/2016
Jun-16	1-Aug-16	559,905									-2,300,000						-115,000					2,760		4,646,261	8/1/2016
Jul-16	1-Sep-16	548,280					-1,102,500			-150,000												1,973		3,944,014	9/1/2016
Aug-16	1-Oct-16	548,280	337,604	1,370,877		-90,000	-56,650	-458,350									-54,500					1,621		5,542,895	10/1/2016
Sep-16	1-Nov-16	548,280																				2,354		6,093,529	11/1/2016
Makeup	1-Nov-16	340,471				-412,000											-61,800							5,960,200	11/1/2016
Oct-16	1-Dec-16	548,280																			-112,500	2,449		6,398,430	12/1/2016
Nov-16	1-Jan-17	548,280				-15,450						-26,025	-7,900	-407,515	-105,404	-106,904		-42,719	-119,147			2,717		6,118,364	1/1/2017
Dec-16	1-Feb-17	548,280																				2,598		6,669,243	2/1/2017
Jan-17	1-Mar-17	548,280				-72,100			-125,000													2,558		7,022,981	3/1/2017
Feb-17	1-Apr-17	548,280	337,604	1,370,877																		2,982		9,282,724	4/1/2017
Mar-17	1-May-17	548,280							-650,000													3,815		9,184,819	5/1/2017
Apr-17	1-Jun-17	548,280			-500,000																-1,127,500	3,900		8,109,499	6/1/2017
May-17	1-Jul-17	548,280										-1,761,025	-797,900	-407,515	-105,404	-206,904		-302,719	-1,054,147			3,333	1,015,500	5,040,999	7/1/2017
Jun-17	1-Aug-17	548,280							-500,000								-125,000					2,141		4,966,420	8/1/2017
Jul-17	1-Sep-17	557,611					-1,157,625															2,109		4,368,515	9/1/2017
Aug-17	1-Oct-17	557,611	351,108	1,425,712		-90,000	-58,350	-472,101		-1,964,328							-54,500					1,795		4,065,464	10/1/2017
Sep-17	1-Nov-17	557,611																				1,726		4,624,801	11/1/2017
Makeup	1-Nov-17	346,282				-424,360											-63,654							4,483,070	11/1/2017
Oct-17	1-Dec-17	557,611																			-101,081	1,842		4,941,442	12/1/2017
Nov-17	1-Jan-18	557,611				-15,914								-407,515	-105,404	-106,404	-75,000	-41,224	-106,945	-153,100		2,098		4,489,647	1/1/2018
Dec-17	1-Feb-18	557,611																				1,907		5,049,164	2/1/2018
Jan-18	1-Mar-18	557,611				-74,263											-50,000					1,937		5,484,449	3/1/2018
Feb-18	1-Apr-18	557,611	351,108	1,425,712					-425,000													2,329		7,396,209	4/1/2018
Mar-18	1-May-18	557,611																				3,040		7,956,859	5/1/2018
Apr-18	1-Jun-18	557,611							-350,000												-1,141,081	3,379		7,026,768	6/1/2018
May-18	1-Jul-18	557,611								-150,000				-1,622,515	-835,404	-866,404		-301,224	-641,945	-683,100		2,888	37,908	2,524,583	7/1/2018
Jun-18	1-Aug-18	557,611															-135,000					1,072		2,948,267	8/1/2018
Jul-18	1-Sep-18	567,074					-1,215,506			-425,000												1,252		1,876,086	9/1/2018
Aug-18	1-Oct-18	567,074	365,152	1,482,740		-90,000	-60,100	-486,264									-54,500					771		3,600,960	10/1/2018
Sep-18	1-Nov-18	567,074																				1,529		4,169,563	11/1/2018
Makeup	1-Nov-18	352,175				-437,091											-65,564							4,019,084	11/1/2018
Oct-18	1-Dec-18	567,074																			-89,381	1,652		4,498,428	12/1/2018
Nov-18	1-Jan-19	567,074				-16,391								-383,215	-100,476	-101,654	-77,250	-39,339	-99,963	-142,500		1,910		4,106,624	1/1/2019
Dec-18	1-Feb-19	567,074																				1,744		4,675,442	2/1/2019
Jan-19	1-Mar-19	567,074				-76,491											-51,500					1,793		5,116,318	3/1/2019
Feb-19	1-Apr-19	567,074	365,152	1,482,740																		2,173		7,533,457	4/1/2019
Mar-19	1-May-19	567,074																				3,096		8,103,627	5/1/2019
Apr-19	1-Jun-19	567,074						-2,300,000													-1,149,381	3,441		5,224,761	6/1/2019
May-19	1-Jul-19	567,074								-150,000				-1,653,215	-845,476	-866,654		-299,339	-644,963	-692,500		2,147	37,908	679,742	7/1/2019
Jun-19	1-Aug-19	567,074															-145,000					289		1,102,105	8/1/2019
Jul-19	1-Sep-19	576,670					-1,276,282			-425,000												468		-22,039	9/1/2019
Aug-19	1-Oct-19	576,670	379,759	1,542,050		-90,000	-61,903	-500,851									-60,000					-9		1,763,676	10/1/2019
Sep-19	1-Nov-19	576,670																				749		2,341,095	11/1/2019
Makeup	1-Nov-19	358,152				-450,204											-67,531							2,181,513	11/1/2019
Oct-19	1-Dec-19	576,670																			-77,456	897		2,681,623	12/1/2019
Nov-19	1-Jan-20	576,670				-16,883								-357,815	-94,889	-95,916	-79,568	-37,129	-92,851	-131,500		1,139		2,352,882	1/1/2020
Dec-19	1-Feb-20	576,670																				999		2,930,551	2/1/2020
Jan-20	1-Mar-20	576,670				-78,786											-53,045					1,164		3,376,554	3/1/2020
Feb-20	1-Apr-20	576,670	379,759	1,542,050																		1,434		5,876,467	4/1/2020
Mar-20	1-May-20	576,670																				2,415		6,455,552	5/1/2020
Apr-20	1-Jun-20	576,670																			-1,162,456	2,741		5,872,507	6/1/2020
May-20	1-Jul-20	576,670							-50,000					-1,682,815	-854,889	-860,916		-297,129	-667,851	-696,500		2,413	37,908	1,379,398	7/1/2020
Jun-20	1-Aug-20	576,670															-155,000					586		1,801,654	8/1/2020
Jul-20	1-Sep-20	586,401					-1,340,096			-425,000												765		623,725	9/1/2020
Aug-20	1-Oct-20	586,401	394,949	1,603,732		-110,000	-63,760	-515,877									-60,000					256		2,459,426	10/1/2020
Sep-20	1-Nov-20	586,401																				1,044		3,046,872	11/1/2020
Makeup	1-Nov-20	364,213				-463,710											-69,556							2,877,819	11/1/2020
Oct-20	1-Dec-20	586,401																			-65,250	1,183		3,400,152	12/1/2020
Nov-20	1-Jan-21	586,401				-17,389								-331,315	-88,619	-89,223	-81,955	-34,724	-85,347	-120,200		1,444		3,139,227	1/1/2021
Dec-20	1-Feb-21	586,401																				1,333		3,726,961	2/1/2021
Jan-21	1-Mar-21	586,401				-81,149											-54,636					1,430		4,179,007	3/1/2021
Feb-21	1-Apr-21	586,401	394,949	1,603,732																		1,775		6,765,864	4/1/2021
Mar-21	1-May-21	586,401																				2,780		7,355,045	5/1/2021
Apr-21	1-Jun-21	586,401																			-1,175,250	3,123		6,769,320	6/1/2021
May-21	1-Jul-21	586,401							-50,000					-1,711,315	-863,619	-879,223		-294,724	-670,347	-700,200		2,782	37,908	2,226,984	7/1/2021
Jun-21	1-Aug-21	586,401															-165,000					946		2,649,331	8/1/2021
Jul-21	1-Sep-21	596,270					-1,407,100															1,125		1,839,626	9/1/2021
Aug-21	1-Oct-21	596,270	410,747	1,667,881		-113,300	-65,673	-531,353									-60,000					756		3,744,953	10/1/2021
Sep-21	1-Nov-21	596,270																				1,590		4,342,813	11/1/2021
Makeup	1-Nov-21	370,359				-477,621											-71,643							4,163,908	11/1/2021
Oct-21	1-Dec-21	596,270																			-52,763	1,711		4,709,126	12/1/2021
Nov-21	1-Jan-22	596,270				-17,911								-303,715	-81,838	-81,323	-84,413	-31,929	-77,713	-108,600		2,000		4,519,955	1/1/2022

G.O. Bond abatement drops from $1 million annually to $500,000 annually for FY15-FY17, and then is discontinued

Current amounts shown = $400,000 preventative maintenance, $15,000 Custodial Equipment, $90,000 O&M equipment/vehicles thru FY20 & then $100,000 thereafter, and $40,000 for Other Equipment.....all inflated at 3% annually

$1.05MM annual technology expenses inflated annually at 5.0% & $55M non-instructional software expenses inflated annually at 3.0%

Copier Lease @ $54,500 for several years, then increasing to $60,000 for the duration...and $60,000 Security expense , $50,000 Elementary Restroom Remodel beginning FY18 and $75,000 Boiler Replacement set-aside beginning FY18, each inflated at 3% annually....and CONTINGENCY beginning at $105,000 and inflating annually by $10,000

Excelsior Aux Gym Floor

HS Bleacher Replace

HS Roof Replacement

Oak Ridge Windows Phase II

Excelsior Boilier/Piping

Excelsior Security Entrance

Westfield Addition

District website

Indian Creek Fire Panel / Switch Gear

Oak Ridge Cafeteria Expansion

Excelsior Parking Lot

Potential CASH contribution to 2015-2017 Bonded Project List

Westfield Parking Lot

Excelsior Flooring; $150,000 each year for 2 years

Potential CASH contribution to 2017-2019 Bonded Project List

Wilkins Roof

Bowman Woods Roof

LRC Roof

Elementary Parking Lot Sealing each year for 3 years

Payment Collection Month	Payment Received by . . .	(+) Sales Tax Estimated for Collection	(+) Board PPEL Revenues $0.33	(+) Voter PPEL Revenues $1.34	(-) Sales Tax Used to Abate G.O. Bond Levy	(-) Revenues Used for "OTHER" Purposes	(-) Revenues Used for Technology Projects	(-) Revenues Used for Transportation Expenses	(-) Revenues Used for "OTHER" Purposes	(-) Revenues Used for "OTHER" Purposes	(-) Revenues Used for "OTHER" Purposes	(-) Sales Tax Used to Pay 2014-A Bonds	(-) Sales Tax Used to Pay 2014-C Bonds	(-) Sales Tax Used to Pay 2010 SAVE Bonds	(-) Sales Tax Used to Pay 2012 SAVE Bonds	(-) Sales Tax Used to Pay 2013 SAVE Bonds	(-) Revenues Used for "OTHER" Purposes	(-) Revenues Used to Pay 2014-E SAVE Bonds	(-) PPEL Used to Pay 2015 SAVE Bonds	(-) PPEL Used to Pay 2017 SAVE Bonds	(-) PPEL Used to Pay 2016 PPEL Notes	(+) Interest Earned On Sales Tax Balance @ 0.50%	(+) Interest Earned On Reserve Balance @ 1.00%	= Estimated Excess Cash On Hand	Payment Received by . . .
Dec-21	1-Feb-22	596,270				-83,584											-56,275					1,919		5,118,144	2/1/2022
Jan-22	1-Mar-22	596,270																				1,963		5,576,518	3/1/2022
Feb-22	1-Apr-22	596,270	410,747	1,667,881																		2,368		8,253,784	4/1/2022
Mar-22	1-May-22	596,270																				3,392		8,853,446	5/1/2022
Apr-22	1-Jun-22	596,270																			-1,187,763	3,760		8,265,713	6/1/2022
May-22	1-Jul-22	596,270							-50,000					-1,743,715	-876,838	-871,323		-291,929	-687,713	-713,600		3,397	37,908	3,668,171	7/1/2022
Jun-22	1-Aug-22	596,270															-175,000					1,558		4,090,998	8/1/2022
Jul-22	1-Sep-22	606,277					**-1,477,455**															1,737		3,221,557	9/1/2022
Aug-22	1-Oct-22	606,277	427,177	1,734,597		-116,699	-67,643	-547,294									-60,000					1,324		5,199,295	10/1/2022
Sep-22	1-Nov-22	606,277																				2,208		5,807,779	11/1/2022
Makeup	1-Nov-22	376,591				-491,950											-73,792							5,618,629	11/1/2022
Oct-22	1-Dec-22	606,277																			-39,994	2,309		6,187,221	12/1/2022
Nov-22	1-Jan-23	606,277				-18,448								-274,015	-74,285	-73,423	-86,946	-28,939	-69,752	-96,500		2,627		6,073,818	1/1/2023
Dec-22	1-Feb-23	606,277																				2,579		6,682,674	2/1/2023
Jan-23	1-Mar-23	606,277				-86,091											-57,964					2,563		7,147,459	3/1/2023
Feb-23	1-Apr-23	606,277	427,177	1,734,597																		3,035		9,918,545	4/1/2023
Mar-23	1-May-23	606,277																				4,076		10,528,897	5/1/2023
Apr-23	1-Jun-23	606,277																			-1,199,994	4,471		9,939,652	6/1/2023
May-23	1-Jul-23	606,277												-1,784,015	-889,285	-863,423		-288,939	-704,752	-721,500		4,085	37,908	5,336,008	7/1/2023
Jun-23	1-Aug-23	606,277															-185,000					2,266		5,759,550	8/1/2023
Jul-23	1-Sep-23	616,424					**-1,551,328**															2,446		4,827,092	9/1/2023
Aug-23	1-Oct-23	616,424	444,264	1,803,980		-120,200	-69,672	-563,713									-60,000					1,984		6,880,160	10/1/2023
Sep-23	1-Nov-23	616,424																				2,922		7,499,506	11/1/2023
Makeup	1-Nov-23	382,912				-506,708											-76,006							7,299,703	11/1/2023
Oct-23	1-Dec-23	616,424																			-26,944	3,000		7,892,184	12/1/2023
Nov-23	1-Jan-24	616,424				-19,002								-241,928	-66,135	-64,535	-89,554	-25,754	-61,466	-84,000		3,351		7,859,588	1/1/2024
Dec-23	1-Feb-24	616,424																				3,338		8,479,350	2/1/2024
Jan-24	1-Mar-24	616,424				-88,674											-59,703					3,369		8,950,766	3/1/2024
Feb-24	1-Apr-24	616,424	444,264	1,803,980																		3,801		11,819,236	4/1/2024
Mar-24	1-May-24	616,424																				4,857		12,440,517	5/1/2024
Apr-24	1-Jun-24	616,424																			-1,211,944	5,283		11,850,281	6/1/2024
May-24	1-Jul-24	616,424												-1,821,928	-901,135	-864,535		-285,754	-746,466	-704,000		4,870	37,908	7,185,667	7/1/2024
Jun-24	1-Aug-24	616,424															-195,000					3,051		7,610,142	8/1/2024
Jul-24	1-Sep-24	626,714					**-1,628,895**															3,232		6,611,194	9/1/2024
Aug-24	1-Oct-24	626,714	462,034	1,876,140		-123,806	-71,763	-580,624									-60,000					2,717		8,742,607	10/1/2024
Sep-24	1-Nov-24	626,714																				3,713		9,373,034	11/1/2024
Makeup	1-Nov-24	389,321				-521,909											-78,286							9,162,159	11/1/2024
Oct-24	1-Dec-24	626,714																			-13,613	3,765		9,779,026	12/1/2024
Nov-24	1-Jan-25	626,714				-19,572								-207,958	-56,950	-54,935	-92,241	-22,244	-52,526	-71,600		4,153		9,831,868	1/1/2025
Dec-24	1-Feb-25	626,714																				4,175		10,462,758	2/1/2025
Jan-25	1-Mar-25	626,714				-91,334											-61,494					4,013		10,940,657	3/1/2025
Feb-25	1-Apr-25	626,714	462,034	1,876,140																		4,646		13,910,192	4/1/2025
Mar-25	1-May-25	626,714																				5,717		14,542,623	5/1/2025
Apr-25	1-Jun-25	626,714																			-1,223,613	6,176		13,951,900	6/1/2025
May-25	1-Jul-25	626,714												-1,862,958	-911,950	-874,935		-282,244	-762,526	-706,600		5,734	37,908	9,221,044	7/1/2025
Jun-25	1-Aug-25	626,714															-205,000					3,916		9,646,674	8/1/2025
Jul-25	1-Sep-25	637,148					**-1,710,339**															4,097		8,577,579	9/1/2025
Aug-25	1-Oct-25	637,148	480,516			-127,520	-73,915	-598,043									-60,000					3,525		8,839,290	10/1/2025
Sep-25	1-Nov-25	637,148																				3,754		9,480,193	11/1/2025
Makeup	1-Nov-25	395,820				-537,567											-80,635							9,257,811	11/1/2025
Oct-25	1-Dec-25	637,148																				3,805		9,898,764	12/1/2025
Nov-25	1-Jan-26	637,148				-20,159								-171,548	-47,118	-44,275	-95,008	-18,474	-43,261	-58,900		4,204		10,041,375	1/1/2026
Dec-25	1-Feb-26	637,148																				4,264		10,682,787	2/1/2026
Jan-26	1-Mar-26	637,148				-94,074											-63,339					4,098		11,166,621	3/1/2026
Feb-26	1-Apr-26	637,148	480,516																			4,742		12,289,027	4/1/2026
Mar-26	1-May-26	637,148																				5,050		12,931,226	5/1/2026
Apr-26	1-Jun-26	637,148																				5,491		13,573,866	6/1/2026
May-26	1-Jul-26	637,148												-1,906,548	-927,118	-864,275		-278,474	-778,261	-728,900		5,578	37,908	8,770,926	7/1/2026
Jun-26	1-Aug-26	637,148															-215,000					3,725		9,196,799	8/1/2026
Jul-26	1-Sep-26	647,729					**-1,795,856**															3,905		8,052,577	9/1/2026
Aug-26	1-Oct-26	647,729	499,736			-131,346	-76,133	-615,984									-60,000					3,309		8,319,888	10/1/2026
Sep-26	1-Nov-26	647,729																				3,533		8,971,150	11/1/2026
Makeup	1-Nov-26	402,410				-553,694											-83,054							8,736,812	11/1/2026
Oct-26	1-Dec-26	647,729																				3,590		9,388,131	12/1/2026
Nov-26	1-Jan-27	647,729				-20,764								-132,510	-36,558	-33,000	-97,858	-14,444	-33,669	-45,500		3,987		9,625,544	1/1/2027
Dec-26	1-Feb-27	647,729																				4,088		10,277,361	2/1/2027
Jan-27	1-Mar-27	647,729				-96,896											-65,239					3,942		10,766,896	3/1/2027
Feb-27	1-Apr-27	647,729	499,736																			4,572		11,918,933	4/1/2027
Mar-27	1-May-27	647,729																				4,898		12,571,560	5/1/2027
Apr-27	1-Jun-27	647,729																				5,339		13,224,627	6/1/2027
May-27	1-Jul-27	647,729												-1,952,510	-946,558	-833,000		-274,444	-818,669	-750,500		5,435	37,908	8,340,018	7/1/2027
Jun-27	1-Aug-27	647,729															-225,000					3,542		8,766,289	8/1/2027
Jul-27	1-Sep-27	658,457					**-1,885,649**															3,723		7,542,819	9/1/2027
Aug-27	1-Oct-27	658,457	519,726			-135,286	-78,417	-634,464									-60,000					3,100		7,815,934	10/1/2027
Sep-27	1-Nov-27	658,457																				3,319		8,477,710	11/1/2027
Makeup	1-Nov-27	409,092				-570,304											-85,546							8,230,952	11/1/2027
Oct-27	1-Dec-27	658,457																				3,383		8,892,791	12/1/2027
Nov-27	1-Jan-28	658,457				-21,386								-90,650	-25,183	-21,000	-100,794	-10,024	-23,425	-31,400		3,776		9,231,163	1/1/2028
Dec-27	1-Feb-28	658,457																				3,920		9,893,540	2/1/2028
Jan-28	1-Mar-28	658,457				-99,803											-67,196					3,930		10,388,927	3/1/2028
Feb-28	1-Apr-28	658,457	519,726																			4,412		11,571,522	4/1/2028
Mar-28	1-May-28	658,457																				4,755		12,234,734	5/1/2028
Apr-28	1-Jun-28	658,457																				5,196		12,898,386	6/1/2028
May-28	1-Jul-28	658,457												-2,000,650	-960,183	-721,000		-270,024	-918,425	-796,400		5,301	37,908	7,933,370	7/1/2028
Jun-28	1-Aug-28	658,457															-235,000					3,369		8,360,196	8/1/2028
Jul-28	1-Sep-28	669,334					**-1,979,932**															3,550		7,053,149	9/1/2028
Aug-28	1-Oct-28	669,334	540,515			-139,345	-80,769	-653,498									-60,000					2,899		7,332,285	10/1/2028
Sep-28	1-Nov-28	669,334																				3,114		8,004,733	11/1/2028
Makeup	1-Nov-28	415,867				-587,413											-88,112							7,745,075	11/1/2028
Oct-28	1-Dec-28	669,334																				3,183		8,417,592	12/1/2028
Nov-28	1-Jan-29	669,334				-22,028								-46,481	-13,028	-10,500	-103,818	-5,344	-11,745	-16,100		3,575		8,861,458	1/1/2029
Dec-28	1-Feb-29	669,334																				3,763		9,534,555	2/1/2029
Jan-29	1-Mar-29	669,334				-102,797											-69,212					3,657		10,035,538	3/1/2029
Feb-29	1-Apr-29	669,334	540,515																			4,262		11,249,649	4/1/2029
Mar-29	1-May-29	669,334																				4,623		11,923,606	5/1/2029
Apr-29	1-Jun-29	669,334																				5,063		12,598,004	6/1/2029
May-29	1-Jul-29	669,334												-2,056,481	-978,028	-710,500		-290,344	-911,745	-821,100		5,177	3,828,688	11,333,007	7/1/2029
Jun-29	1-Aug-29	669,334															-245,000					4,813		11,762,154	8/1/2029
Jul-29	1-Sep-29	669,334					**-2,078,928**															4,995		10,357,555	9/1/2029
Aug-29	1-Oct-29	669,334	562,135			-143,525	-83,192	-673,102									-60,000					4,257		10,633,461	10/1/2029
Sep-29	1-Nov-29	669,334																				4,516		11,307,311	11/1/2029
Makeup	1-Nov-29	422,738				-605,036											-90,755							11,034,257	11/1/2029
Oct-29	1-Dec-29	669,334																				4,535		11,708,127	12/1/2029
Nov-29	1-Jan-30	669,334				-22,689											-106,932	0		0		4,972	0	12,252,812	1/1/2030
Dec-29	1-Feb-30	669,334																				5,203		12,927,350	2/1/2030

		(+)	(+)	(+)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(+)	(+)	=	
Payment Collection Month	Payment Received by . . .	Sales Tax Estimated for Collection	Board PPEL Revenues $0.33	Voter PPEL Revenues $1.34	Sales Tax Used to Abate G.O. Bond Levy	Revenues Used for "OTHER" Purposes	Revenues Used for Technology Projects	Revenues Used for Transportation Expenses	Revenues Used for "OTHER" Purposes	Revenues Used for "OTHER" Purposes	Revenues Used for "OTHER" Purposes	Sales Tax Used to Pay 2014-A Bonds	Sales Tax Used to Pay 2014-C Bonds	Sales Tax Used to Pay 2010 SAVE Bonds	Sales Tax Used to Pay 2012 SAVE Bonds	Sales Tax Used to Pay 2013 SAVE Bonds	Revenues Used for "OTHER" Purposes	Revenues Used to Pay 2014-E SAVE Bonds	PPEL Used to Pay 2015 SAVE Bonds	PPEL Used to Pay 2017 SAVE Bonds	PPEL Used to Pay 2016 PPEL Notes	Interest Earned On Sales Tax Balance @ 0.50%	Interest Earned On Reserve Balance @ 1.00%	Estimated Excess Cash On Hand	Payment Received by . . .
Jan-30	1-Mar-30					-105,881											-71,288					4,958		12,755,139	3/1/2030
Feb-30	1-Apr-30		562,135																			5,417		13,322,691	4/1/2030
Mar-30	1-May-30																					5,475		13,328,166	5/1/2030
Apr-30	1-Jun-30																					5,660		13,333,826	6/1/2030
May-30	1-Jul-30																					5,480		13,339,305	7/1/2030
Jun-30	1-Aug-30																-255,000					5,665		13,089,970	8/1/2030
Jul-30	1-Sep-30						**-2,182,875**															5,559		10,912,654	9/1/2030
Aug-30	1-Oct-30		584,621			-147,831	-85,688	-693,296									-60,000					4,485		10,514,945	10/1/2030
Sep-30	1-Nov-30																					4,465		10,519,410	11/1/2030
Makeup	1-Nov-30	211,369				-623,187											-93,478							10,014,114	11/1/2030
Totals:		153,882,098	17,395,507	47,125,891	-7,500,000	-11,502,518	-25,948,995	-11,269,812	-2,785,000	-3,929,328	-2,680,000	-3,584,950	-1,612,100	-26,377,388	-12,002,575	-11,480,988	-6,979,637	-4,456,955	-12,016,617	-9,774,800	-11,251,713	584,739	5,261,174		

Exhibit 303.1

9:14 PM
08/10/15
Accrual Basis

Linn-Mar Boosters Club, Inc.
Profit & Loss Budget vs. Actual
July 2014 through June 2015

(1)

	Jul '14 - Jun 15	Budget	$ Over Budget
Income			
Income from Operations			
Booster Dues	27,352.04		
Clothing Sales	31,271.54		
Concessions			
Band Concessions	10,801.11		
Football Concessions	50,168.72		
General Concessions	57,181.63		
Middle School Concessions	10,441.80		
Youth Tourney Concessions	25,310.64		
Total Concessions	153,903.90		
Photo Sales	45,832.00		
Program Income			
Program Advertising Sales	5,665.00		
Program Sales	742.00		
Total Program Income	6,407.00		
Total Income from Operations	264,766.48		
Interest Income	114.68		
→ Total Income	264,881.16		
Cost of Goods Sold			
Clothing Expense	25,839.89		
Clothing Shipping	297.31		
Concessions Expense			
Candy Expense	28,282.23		
Food Expense	1,814.04		
Pizza Expense	7,404.94		
Pop Expense	26,139.71		
Total Concessions Expense	63,640.92		
Membership Expenses	2,472.42		
Photo Expense	28,640.55		
Programs	941.40		
→ Total COGS	121,832.49		
→ Gross Profit	143,048.67		
Expense			
Grants - Undesignated			
Academic/Fine Arts	15,723.62		
Athletic	9,221.48		
→ Total Grants - Undesignated	24,945.10		
Grants Awarded			
Academic/Fine Arts			
0501 · MS EX Band	925.00	1,000.00	-75.00
0504 · MS EX Math Counts	0.00	200.00	-200.00
0505 · MS EX National History Day	0.00	200.00	-200.00
0506 · MS EX Orchestra	600.00	600.00	0.00
0507 · MS EX Quiz Bowl	0.00	50.00	-50.00
0508 · MS EX Show Choir	500.00	500.00	0.00
0510 · MS EX Lego League	0.00	500.00	-500.00
0601 · MS OR Band	1,165.00	1,000.00	165.00
0602 · MS OR Lego League	0.00	500.00	-500.00
0603 · MS OR Math Counts	0.00	200.00	-200.00
0604 · MS OR National History Day	0.00	200.00	-200.00
0606 · MS OR Orchestra	600.00	600.00	0.00
0607 · MS OR Quiz Bowl	0.00	50.00	-50.00
0608 · MS OR Show Choir	400.00	500.00	-100.00
0609 · MS OR Future Cities	0.00	50.00	-50.00
1101 · HS Academic Assembly	5,677.04	6,000.00	-322.96
1104 · HS Band	6,000.00	6,000.00	0.00
1105 · HS Jazz Band	2,400.00	2,400.00	0.00
1106 · HS Cords	600.00	600.00	0.00
1107 · HS Theater Tech	382.80	450.00	-67.20
1108 · HS Drama	1,800.00	1,800.00	0.00
1109 · HS FBLA	1,200.00	1,200.00	0.00
1112 · HS FFA	1,000.00	500.00	500.00
1113 · HS LMTV	4,000.00	4,000.00	0.00
1114 · HS Math Team	751.00	800.00	-49.00
1115 · HS Model UN	500.00	500.00	0.00
1116 · HS NHS	600.00	600.00	0.00
1117 · HS Orchestra	6,000.00	6,000.00	0.00
1118 · HS Robotics	2,000.00	2,000.00	0.00

Linn-Mar Boosters Club, Inc.
Profit & Loss Budget vs. Actual
July 2014 through June 2015

(2)

	Jul '14 - Jun 15	Budget	$ Over Budget
1119 · HS SODA	800.00	800.00	0.00
1120 · HS Spectrum	0.00	200.00	-200.00
1121 · HS Speech	1,700.00	1,700.00	0.00
1123 · HS Trap Shooting	0.00	200.00	-200.00
1124 · HS TRY	600.00	600.00	0.00
1125 · HS Visual Arts	496.88	500.00	-3.12
1126 · HS Vocal	3,000.00	3,000.00	0.00
1127 · HS Voice	400.00	400.00	0.00
1128 · HS LM Buddies	545.72	600.00	-54.28
1129 · HS Show Choir	3,000.00	3,000.00	0.00
Total Academic/Fine Arts	47,643.44	50,000.00	-2,356.56
Athletic			
0701 · MS EX Athletics	3,000.00	3,000.00	0.00
0801 · MS OR Athletics	0.00	3,000.00	-3,000.00
1002 · HS Athletics-Weight Room	2,000.00	2,000.00	0.00
1005 · HS Baseball	1,500.00	1,500.00	0.00
1006 · HS B Basketball	1,000.00	1,000.00	0.00
1007 · HS G Basketball	1,000.00	1,000.00	0.00
1008 · HS B,G Bowling	800.00	1,000.00	-200.00
1009 · HS Cheerleading	500.00	500.00	0.00
1010 · HS B Cross Country	1,000.00	1,000.00	0.00
1011 · HS G Cross Country	250.00	250.00	0.00
1012 · HS Football	2,250.00	2,250.00	0.00
1013 · HS B Golf	800.00	800.00	0.00
1014 · HS G Golf	800.00	800.00	0.00
1015 · HS JV Poms	1,600.00	1,600.00	0.00
1016 · HS Varsity Poms	3,000.00	3,000.00	0.00
1017 · HS B Soccer	2,500.00	2,500.00	0.00
1018 · HS G Soccer	2,500.00	2,500.00	0.00
1019 · HS Softball	1,500.00	1,500.00	0.00
1020 · HS Sports Medicine	2,000.00	2,000.00	0.00
1021 · HS B Swimming	1,000.00	1,000.00	0.00
1022 · HS G Swimming	1,000.00	1,000.00	0.00
1023 · HS B Tennis	1,500.00	1,500.00	0.00
1024 · HS G Tennis	1,500.00	1,500.00	0.00
1025 · HS B Track	1,500.00	1,500.00	0.00
1026 · HS G Track	1,500.00	1,500.00	0.00
1027 · HS Volleyball	1,500.00	1,500.00	0.00
1028 · HS Weight Room	0.00	1,500.00	-1,500.00
1029 · HS Wrestling	7,800.00	7,800.00	0.00
Total Athletic	45,300.00	50,000.00	-4,700.00
Total Grants Awarded	92,943.44	100,000.00	-7,056.56
Overhead			
Equipment Purchase	2,189.17		
Equipment Repair	354.01		
Insurance	563.00		
Other Expenses	868.07		
Postage	222.14		
Printing	1,482.35		
Total Overhead	5,678.74		
Total Expense	123,567.28	100,000.00	23,567.28
Net Income	**19,481.39**	**-100,000.00**	**119,481.39**

Linn-Mar Boosters Club, Inc.
Balance Sheet
As of June 30, 2015

(3)

	Jun 30, 15
ASSETS	
Current Assets	
Checking/Savings	
Cash on Hand	1,970.00
Checking	93,471.40
FSB CD	106,945.67
Total Checking/Savings	202,387.07
Total Current Assets	202,387.07
TOTAL ASSETS	**202,387.07**
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Parents Who Care (Post Prom)	1,616.19
Total Other Current Liabilities	1,616.19
Total Current Liabilities	1,616.19
Total Liabilities	1,616.19
Equity	
Retained Earnings	181,289.49
Net Income	19,481.39
Total Equity	200,770.88
TOTAL LIABILITIES & EQUITY	**202,387.07**

(4)

Unbudgeted Awards July 2014 - June 2015	Academic/ Fine Arts	Athletic	Total
LMTV Multi Format Mixer	7,395.74		7,395.74
All State Music Hotel	3,650.00		3,650.00
Robotics World Championship Hotel	2,684.88		2,684.88
FBLA National Conf Registration	1,680.00		1,680.00
State Wrestling Hotel		1,600.00	1,600.00
State Soccer Hotel (B)		1,500.00	1,500.00
State Track Hotel (B)		1,300.00	1,300.00
State Track Hotel (G)		1,050.00	1,050.00
State Poms Hotel		956.48	956.48
State Soccer Hotel (G)		700.00	700.00
State Swimming Hotel (B)		575.00	575.00
State Swimming Hotel (G)		525.00	525.00
Iowa Jazz Championship Charter Bus	313.00		313.00
State Tennis Hotel (B)		300.00	300.00
State Cross Country Hotel (G)		275.00	275.00
State Cross Country Hotel (B)		275.00	275.00
Coaches Appreciation Dinner		90.00	90.00
State Bowling Hotel (B)		75.00	75.00
	15,723.62	9,221.48	24,945.10

Linn-Mar Boosters Club
Income from Operations - Five Year Comparison Ending June 30, 2014

(5)

	6/30/2015	6/30/2014	6/30/2013	6/30/2012	6/30/2011
Booster Dues	27,352.04	33,680.53	31,103.00	29,678.22	17,357.26
Less: Membership Expense	2,472.42	1,250.46	1,450.55	2,249.11	649.26
Net Membership	24,879.62	32,430.07	29,652.45	27,429.11	16,708.00
Calendar Sales	0.00	0.00	0.00	1,100.00	3,119.00
Less: Calendar Expense	0.00	0.00	0.00	380.32	903.14
Net Calendars	0.00	0.00	0.00	719.68	2,215.86
Clothing Sales	31,271.54	27,247.00	34,025.00	38,807.14	29,431.00
Less: Clothing Expense	26,137.20	14,305.00	25,806.60	29,706.78	22,269.21
Net Clothing	5,134.34	12,942.00	8,218.40	9,100.36	7,161.79
	16%	47%	24%	23%	24%
Concessions Sales	153,903.90	129,067.82	142,418.60	150,518.36	128,104.24
Less: Candy Expense	28,282.23	25,074.82	28,614.54	27,043.55	20,403.28
Food Expense	1,814.04	1,360.06	1,994.81	2,584.19	2,389.52
Pizza Expense	7,404.94	6,404.75	7,412.11	8,871.51	8,708.08
Pop Expense	26,139.71	21,731.24	21,809.08	20,176.81	16,953.55
Net Concessions	90,262.98	74,496.95	82,588.06	91,842.30	79,649.81
	59%	58%	58%	61%	62%
Photo Sales	45,832.00	45,007.00	44,943.30	46,183.60	46,317.65
Less: Photo Expense	28,640.55	28,435.70	30,055.05	28,496.15	27,028.75
Net Photos	17,191.45	16,571.30	14,888.25	17,687.45	19,288.90
	38%	37%	33%	38%	42%
Program Income	6,407.00	10,927.00	4,325.00	6,801.00	4,350.50
Less: Programs Expense	941.40	1,212.41	1,566.00	2,987.54	4,082.12
Net Programs	5,465.60	9,714.59	2,759.00	3,813.46	268.38
TOTAL	142,933.99	146,154.91	138,106.16	150,592.36	125,292.74
Interest Income	114.68	116.63	329.85	604.68	983.59
Other Income	0.00	0.00	3,000.00	753.84	501.23
Gross Profit	143,048.67	146,271.54	141,436.01	151,950.88	126,777.56

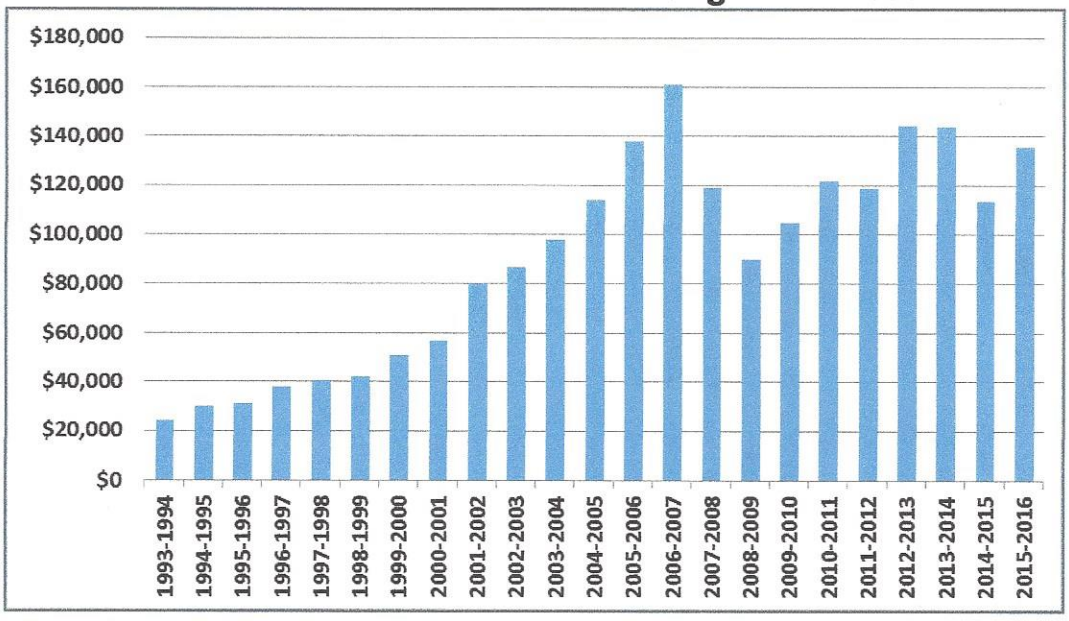
(6)

2015-2016 BOOSTER CLUB GENERAL FUND ALLOCATIONS

Organization	Item	Allocation
HS Academic Assembly	Supplies for academic assembly	$6,000
HS Armed Services	Field trips, awards, activity books, folders	$200
HS Athletics Stadium	Equipment for stadium	$2,000
HS B Basketball	JV & Varsity warm ups, Varsity uniforms	$2,000
HS B Golf	Rain suits	$1,000
HS B Soccer	Balls, poles, pole bags, mannequins, rebounder nets	$2,300
HS B Swimming	Technical suits, team equipment, video equipment	$2,000
HS B Tennis	Ball carts, benches, stretch bands	$1,750
HS B Track	Run rocket belts	$1,050
HS B X Country	Varsity & JV uniforms	$2,500
HS Band	Entry fees, accommodations, marching hats	$6,500
HS Baseball	Diamond Turf Halo kit for home plate	$3,000
HS Cheer	Fees for judges, conference fees, poms, music	$800
HS Cords	Silver cords to be worn at graduation	$600
HS Drama	Lighting instruments for stage	$2,750
HS FBLA	Conference fees (State, National, etc)	$1,200
HS FFA	Registration fees, affiliation fees, expansion to MS	$500
HS Football	4 man sled	$2,730
HS G Basketball	Basketballs, uniforms	$2,000
HS G Golf	Range finders	$1,040
HS G Soccer	Consumable equip, balls, nets, field equip	$1,480
HS G Tennis	Tournament tennis score keepers	$350
HS G Track	Discus, shot puts, stopwatches, belts for sprinters	$1,050
HS G X Country	Grass seed, fertilizer, dirt for uneven surfaces	$2,500
HS General Athletics	Track/Wrestling score clocks & coaches banquet	$8,450
HS Jazz Band	Registration fees, travel expenses	$2,500
HS JV Poms	Competition, choreography fees, uniforms & costumes	$1,500
HS LM Buddies	Activities (bowling, skating, skiing), scholarships, T-shirts	$600
HS LMTV	Computers, MacPro, printer, camcorder, lighting	$5,000
HS Math team	Registration fees, testing, travel	$800
HS Model UN	Conf. and delegation fees (Model UN)	$300
HS NHS	Natl conference & grad tassels and supplies	$650
HS Orchestra	Uniform cleaning, additional uniforms	$2,500
HS Orchestra	Uniform additions & cleaning, audio equip, registrations	$4,000
HS Robotics	Robot parts, registration Fees, & expansion (4th team)	$2,500
HS Show Choir	Contest and competition entry fees	$3,000
HS SODA	SODA letter emblems	$900
HS Softball	Bats & uniforms	$2,000
HS Spectrum	Conference fees and materials	$250
HS Speech	Registration fees, scripts, rights & royalties, equip.	$2,000
HS Sports Med.	Medical supplies for athletic training room	$2,000
HS Student Ambassadors	Club T-shirts	$250
HS Theatre Tech	New impact driver, saw blades, construction materials	$600
HS TRY	T.R.Y. letter emblems	$600
HS V Poms	Fees, team bags, tryout expenses, off set uniform cost	$2,500
HS Visual Arts Club	Necessary supplies, registration fees	$600
HS Vocal	Contest and competition entry fees, men's attire	$3,500
HS Voice	Funds for Diversity Fair, funds for club activities	$400
HS Volleyball	Upgrade of nets, lighter weight poles	$2,000
HS Weight Room	Metal plyo boxes & misc Items	$2,000
HS Wrestling	Singlets	$1,500
HS Athletics/Fine Arts →	Supplemental Funding →	$24,945
MS EX Athletics	Update to interscholastic athletic uniforms	$2,000
MS EX Band	Registration fees	$1,100
MS EX Future Cities	Supplies for Towns for Tomorrow	$50
MS EX Lego League	Robot materials, team registrations	$500
MS EX Math Counts	Registration fees	$200
MS EX National History Day	Entry Fees (Regional & State Competitions)	$200
MS EX Orchestra	Registration fees and music	$700
MS EX Quiz Bowl	Awards	$50
MS EX Show Choir	Competition Entry fees	$600
MS OR Athletics	New uniforms (tennis, soccer,& VB), equipment	$2,000
MS OR Band	Entry fees & guest clinician fees	$1,100
MS OR Future Cities	Materials & supplies	$50
MS OR Lego League	Registration fees, shirts, supplies	$500
MS OR Math Counts	Materials & registrations	$200
MS OR National History Day	Competition fees & research materials	$200
MS OR Orchestra	Registration fees and music	$700
MS OR Quiz Bowl	Eggsperts game system	$50
MS OR Show Choir	Competition, choreographer fees and costuming	$600
	Total 2015-2016 Allocations	$135,891

Booster club funding requests are made through school administration and all decisions on funding are made by the school administration. Every attempt is made to provide some level of funding for all eligible requests made during the funding cycle, even if the entire amount is not available. If an organization is not on the allocation list, it is very likely that they did not submit a funding request. *Due to the nature of this process, the Booster Club is not able to earmark individual contributions for specific programs.*

Booster Club Allocations Through the Years



How '15-'16 Budget of $135,900 Determined

$121,950 Net Profit 3/31/15
\+ 14,000 estimated addl income 3/31 – 6/30/15 (based on previous year)
\- $25,000 reserve for upcoming '15-'16 Year
= $110,950 available for funding '15-'16 School Yr.

- Funding requests for the coming '15-'16 school term are submitted at our April '15 meeting for discussion and approval. Total requested funding was $191,800
- The $110,950 amount was distributed by the Administration by 6/30/15.
- "Published" '15-'16 budget (page 6) shows $135,890. This includes $24,945 for non-budget items ("Supplemental Funding") requested during '14-'15 term (page 4). These requests are funded from the $25,000 reserve set aside each year. Even though the supplemental funds occurred during the '14-'15 term, we show them as "Supplemental Funding" on the current '15-'16 allocations in order to get publicized.
- Any unspent budgeted items or additional income from the 4th quarter (over and above estimated amount), is rolled into the Equity.
- Approx 50% funding allocated to Athletics; 35% to Arts; 15% Clubs and Organizations.
- The Boosters do not allocate who specifically gets funds – leave that to the Administration.
- Money raised last year is funding current school year. Money raised this year, will fund next year's requests.

EXECUTIVE COMMITTEE

President: Pete King

Academic Liaison: Nikki Heyd

Athletic Liaison: Mike Duffy

Fine Arts' Liaison: Sarah Biedenbach

Membership: Scott Jensen

Volunteer Coordinator: Tami Foley

Picture Program: Carol McNeil (HS); Stephanie Schrader & Gina Garman (MS's)

Clothing Program: Chris Banks; Carrie Steffen

Secretary: Annette Allbee

Treasurer: Steve Schuring

Cashier: James Riley

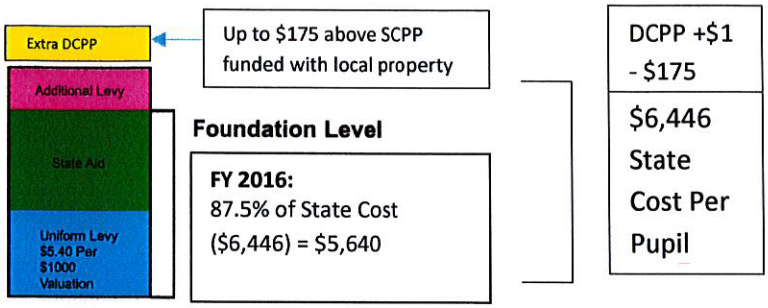
Administrative Liaison: Kim Buelt

Exhibit 604.1

Issue Brief

Student Inequality: State and District Cost Per Pupil

History: prior to creation of the Iowa school foundation formula in the 1970s, school districts had funded schools almost entirely with local property taxes. The level of support varied due to many factors, including community support for the priority of education and local property tax capacity. The formula defined a State Cost Per Pupil (SCPP) and brought all districts spending less than that amount up to the cost, paid for with a combination of local property tax and state foundation aid. Only those districts previously spending more than the newly defined SCPP were allowed to continue to spend more, but still paid for the difference with local property tax. This difference between the SCPP and a higher District Cost Per Pupil (DCPP) remains today. This graphic shows the property tax and state aid components of the SCPP and the DCPP above the $6,446 (FY 2015-16 SCPP).



Linn-Mar

In the [redacted] District, this impact is nearly $1.2 million every year. To see fiscal impact for other Iowa school districts, click here _____

Current reality: In FY 2016, the State Cost per Pupil (SCPP) is $6,446. 164 districts (48.8%) are limited to this amount as their District Cost per Pupil (DCPP). The other 172 districts (51.2%) have a DCPP ranging from $6,446 to $6,621, or $1 to $175 more. The extra is funded with property taxes. Under current law, this $175 difference continues into the future, accessible to some districts but not others, creating an unacceptable inequality in student funding.

Linn-Mar DCPP = $6,447

When the Legislature determines the increase in the SCPP, it is calculated as a dollar amount which is added to the DCPP, so the gap continues at the same dollar difference held over from the 70s. When school budgets are tight and every dollar matters, additional attention is focused on any inequity. This table shows the count of districts based on the range of authority in the formula to exceed the SCPP.

FY 2015 Count of Districts (336 total)	Amount DCPP is Greater than SCPP
164	$0
64	$1 to $35
48	$36 to $70
26	$71 to $105
19	$106 to $140
15	$141 to $175

Inequality impacts students: The amount of funding generated per pupil for regular education is not the same for all districts. Thus, a student, based solely on the historical practice of the district of residence, generates more or less funding. After nearly 45 years of the practice, policy makers are asking; "Should ALL Iowa public school students generate the same amount of funding, on a per student basis, for their regular education costs?" or "should the state allow some districts to exceed the SCPP without granting the same permission to others?" When this funding pays for teachers, textbooks, curriculum, programs and opportunities, the impact of the difference per student, accumulated over years, is truly significant.

Solutions: 1) Give all local districts spending authority for the difference and allow school boards to decide locally whether to fund it. 2) Phase in the state contribution over time through the formula. Over a period of several years, the gap would be closed.

For more information, see _____

Formula Equality: State and District Cost Per Pupil Impacts FY 2016

District	FY 2016 Budget Enrollment	FY 2016 District Cost Per Pupil	FY 2016 Budget Guarantee	FY 2016 Regular Program District Cost w/Adjustment	FY 2016 Change in Total Regular Program District Cost	FY 2016 Percent Change in RPDC	Formula Equity Impacts: Dollars above the state cost per pupil	Formula Equity Impacts: Property Tax Relief	Formula Equity Impacts: Increased Cost per pupil	Formula Equity Impacts: Total Increased Spending Authority
JESUP	880.5	$ 6,446	$ -	$ 5,675,703	$ 63,437	1.1%	$ -		$ 175	$ 154,088
JOHNSTON	6,617.1	$ 6,446	$ -	$ 42,653,827	$ 1,854,133	4.5%	$ -		$ 175	$ 1,157,993
KEOKUK	1,963.7	$ 6,446	$ 4,562	$ 12,662,572	$ 125,372	1.0%	$ -		$ 175	$ 343,648
KEOTA	338.9	$ 6,490	$ 39,283	$ 2,238,744	$ 22,166	1.0%	$ 44	$ 14,912	$ 131	$ 44,396
KINGSLEY-PIERSON	444.1	$ 6,549	$ 70,952	$ 2,979,363	$ 29,499	1.0%	$ 103	$ 45,742	$ 72	$ 31,975
KNOXVILLE	1,807.3	$ 6,446	$ -	$ 11,649,856	$ 208,881	1.8%	$ -		$ 175	$ 316,278
LAKE MILLS	617.7	$ 6,446	$ -	$ 3,981,694	$ 99,707	2.6%	$ -		$ 175	$ 108,098
LAMONI	298.3	$ 6,446	$ 151,367	$ 2,074,209	$ 20,537	1.0%	$ -		$ 175	$ 52,203
LAURENS-MARATHON	320.7	$ 6,446	$ -	$ 2,067,232	$ 74,037	3.7%	$ -		$ 175	$ 56,123
LAWTON-BRONSON	611.4	$ 6,446	$ -	$ 3,941,084	$ 76,922	2.0%	$ -		$ 175	$ 106,995
LE MARS	2,126.2	$ 6,446	$ -	$ 13,705,485	$ 415,823	3.1%	$ -		$ 175	$ 372,085
LENOX	470.6	$ 6,446	$ -	$ 3,033,488	$ 153,510	5.3%	$ -		$ 175	$ 82,355
LEWIS CENTRAL	2,559.6	$ 6,446	$ -	$ 16,499,182	$ 267,792	1.6%	$ -		$ 175	$ 447,930
LINN-MAR	7,145.2	$ 6,447	$ -	$ 46,065,104	$ 1,859,023	4.2%	$ 1	$ 7,145	$ 174	$ 1,243,265
LISBON	680.6	$ 6,446	$ 110,400	$ 4,497,547	$ 44,530	1.0%	$ -		$ 175	$ 119,105
LOGAN-MAGNOLIA	563.2	$ 6,452	$ -	$ 3,633,766	$ 104,315	3.0%	$ 6	$ 3,379	$ 169	$ 95,181
LONE TREE	398.1	$ 6,446	$ 34,645	$ 2,600,797	$ (27,260)	-1.0%	$ -		$ 175	$ 69,668
LOUISA-MUSCATINE	764.9	$ 6,446	$ 26,079	$ 4,956,624	$ 49,075	1.0%	$ -		$ 175	$ 133,858
LU VERNE	159.1	$ 6,621	$ 169,445	$ 1,222,846	$ (5,550)	-0.5%	$ 175	$ 27,843	$ -	$ -
LYNNVILLE-SULLY	427.4	$ 6,446	$ 27,737	$ 2,782,757	$ 27,552	1.0%	$ -		$ 175	$ 74,795
MADRID	676.4	$ 6,446	$ -	$ 4,360,074	$ 180,282	4.3%	$ -		$ 175	$ 118,370
MANSON-NORTHWEST WEBSTER	633.3	$ 6,506	$ 234,715	$ 4,354,964	$ 43,118	1.0%	$ 60	$ 37,998	$ 115	$ 72,830
MAPLE VALLEY	663.6	$ 6,553	$ 51,975	$ 4,400,546	$ 27,543	0.6%	$ 107	$ 71,005	$ 68	$ 45,125
MAQUOKETA	1,354.6	$ 6,446	$ -	$ 8,731,752	$ 121,100	1.4%	$ -		$ 175	$ 237,055
MAQUOKETA VALLEY	723.0	$ 6,478	$ -	$ 4,683,594	$ 212,239	4.7%	$ 32	$ 23,136	$ 143	$ 103,389
MARCUS-MERIDEN-CLEGHORN	444.2	$ 6,481	$ -	$ 2,878,860	$ 72,254	2.6%	$ 35	$ 15,547	$ 140	$ 62,188
MARION	1,935.4	$ 6,548	$ -	$ 12,672,999	$ 616,647	5.1%	$ 102	$ 197,411	$ 73	$ 141,284
MARSHALLTOWN	5,385.0	$ 6,487	$ -	$ 34,932,495	$ 408,375	1.2%	$ 41	$ 220,785	$ 134	$ 721,590
MARTENSDALE-ST MARYS	525.7	$ 6,446	$ 22,272	$ 3,410,935	$ 33,772	1.0%	$ -		$ 175	$ 91,998
MASON CITY	3,745.5	$ 6,518	$ -	$ 24,413,169	$ 433,550	1.8%	$ 72	$ 269,676	$ 103	$ 385,787
MEDIAPOLIS	756.4	$ 6,446	$ -	$ 4,875,754	$ 184,012	3.9%	$ -		$ 175	$ 132,370
MELCHER-DALLAS	327.1	$ 6,446	$ -	$ 2,108,487	$ 109,563	5.5%	$ -		$ 175	$ 57,243
MFL-MAR MAC	776.3	$ 6,483	$ 103,363	$ 5,136,116	$ 50,853	1.0%	$ 37	$ 28,723	$ 138	$ 107,129
MIDLAND	527.0	$ 6,535	$ 167,886	$ 3,611,831	$ 35,761	1.0%	$ 89	$ 46,903	$ 86	$ 45,322
MID-PRAIRIE	1,224.8	$ 6,470	$ 117,103	$ 8,041,559	$ 79,619	1.0%	$ 24	$ 29,395	$ 151	$ 184,945
MISSOURI VALLEY	833.4	$ 6,446	$ 152,267	$ 5,524,364	$ 54,697	1.0%	$ -		$ 175	$ 145,845
MOC-FLOYD VALLEY	1,404.1	$ 6,486	$ -	$ 9,106,993	$ 284,009	3.2%	$ 40	$ 56,164	$ 135	$ 189,554
MONTEZUMA	526.3	$ 6,446	$ 149,569	$ 3,542,099	$ 35,070	1.0%	$ -		$ 175	$ 92,103

Inspire Learning. Unlock Potential. **Empower Achievement.**

Administration Report

Strategic Goal 1	*Strategic Goal 2*	*Strategic Goal 3*	*Strategic Goal 4*	*Strategic Goal 5*
Student Achievement: All action on teaching and learning will focus on empowering achievement at the highest level for each student.	*Learning Environments:* All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.	*Staff Development:* All staff will learn, perform and lead in such a manner as to inspire learning for students.	*Community Engagement:* The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.	*Resources:* All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.

LINN-MAR Community School District

Strategic Goal #1: Student Achievement:	***Performance Measures***
	FAST
	MAP - NWEA
	Iowa Assessments
	ACT
	Graduation rates
	Retention rates
	Summer School Success & Attendance

Strategy: Curriculum

- *Teaching & Learning:*
  - *Iowa Core- ensure implementation of Iowa Core is done with fidelity at grade levels and in all buildings.*
    - *Data reviewed on a monthly/quarterly basis.*
      - *Fall FAST data reviewed in October 2015.*
      - *October 30 - Elementary Principals and Instructional Coaches met with Kelly Kretschmar and Grant Wood support to review FAST data from the fall and implement new strategies to support student growth*
      - *Elementary principals meet in a PLC on a monthly basis*
    - *Provide staff training on Iowa Core implementation (Spring 2016)*
    - *Review as a Teaching and Learning team the assessment scores (Spring 2016)*
  - *Prepare for anticipated implementation of Smarter Balanced Assessment beginning in 2016-17.*
    - *Determine timeline for assessments (Spring 2016)*
    - *Determine grade levels that will take SBAC (Spring 2016)*
    - *Determine technology requirements for SBAC (Spring 2016)*
    - *Plan for staff PD on SBAC (Summer 2016)*
    - *Review other district required assessments and determine which assessments are necessary and which assessments can be removed.*
  - *A pilot summer school program will be held June 2016. Questions to be answered during the pilot include: 1) What are assessment results around state curriculum*

options? 2) What framework of instruction made the biggest impact? 3) What curriculum is most beneficial to the students in this program?

- *NGSS: continue to study and plan for the implementation of NGSS. A deployment plan will be created by Spring 2016.*

Strategic Goal #2: Learning Environments	***Performance Measures***
	Student well-being data points (Gallup)
	Safety/security Eval.
	1-3 year facilities plan
	10-year facilities plan
	Architect Evaluation Tool

Strategy: Facilities Planning and Preventative Maintenance

- *Short-Term*
  - *Preschool & Early Childhood - Linn-Mar Board of Education will be deciding if Little Lions Preschool and Early Childhood Blended Program will be centralized moving forward or if we will continue to maintain neighborhood-based programming. From this decision, we will create an implementation plan (funding, building sites, timelines, etc.) to be finalized in Spring 2016.*

  - *Open two classrooms within Four Oaks Residential Center- 1) Determine program needs: staffing, furniture, technology, curriculum, staff trainings, transportation; 2) Develop an intake process for when new student arrive; 3)Develop a contract between Four Oaks and Linn-Mar CSD*

  - *Plan for 2016-17 school year: Create a plan by Feb. 1, 2016 for the best use of our current space that we have to work with and the continued growth of our community.*
    - Review current room space at each elementary school.
    - Review current district programs at each elementary school(Pre K, Blended, Special Education programs, etc.)
    - Make any adjustments that can be made to address high space concern areas(Echo Hill)
    - Closely monitor the growth of our class sizes during the 2015-16 school year.
    - Consider the use of portable classrooms

- *1-3 years:*
  - *A 1-3 year facilities plan will be established by the Administration & Board of Education. As a result, we will form internal/external boundary committee to review current and future student growth and capacity needs*
    - Review our current grade level structure of our schools. Consider other options for best long term preparation...EX -- Pk, K-4, 5-7, 8-9, 10-12
    - Reconvene the boundary committee to review current status and plan for the future

- *Long-Term*
  - *Develop a 10 year facilities committee & funding structure for projects identified on 10-year facility plan*
    - *Identify early in the 2015-2016 school year all preventative maintenance work, testing, inspections for budgeting, scheduling and communication to all impacted facilities. ???*
    - *For major capital projects (more than 3 to 4 months of work) the identification of design teams, budget and timeline, design firm, and communicate with the Board.*
    - *For minor capital projects (summer work) contract with design firm and establish process for completion (closure of buildings or property).*

Strategy: Technology Planning

- *Short-Term*
  - *Strategy: Evaluate learning management system (LMS) (Immediate and ongoing)- 1)* Is it necessary; 2) Industry Leaders (Canvas, Schoology, Moodle, etc); 3) Iowa AEA Online
  - *Security Strategies:* District-wide security measures; District-wide protocols and procedural consistency- 1) EX Renovation - Door Access ; 2) HS installation of Cameras, Door Access, Intercom; 3) HS Renovation; 4) District Security Protocols

- *1-3 Years*
  - *Strategy: Implement Office 2016 rollout for Staff / Students - 2015*
  - *Strategy: Extend Fiber (or High Speed) Connection to Remaining District Facilities; 1)Transportation; 2)Success Center (no Fiber - temp location); 3)Four Oaks - (no Fiber - temp. non-LM location)*

Strategic Goal #3: Staff Development	***Performance Measures***
	Work Comp Claim history
	Teacher Leadership
	Current & Future PD plans
	Teacher Quality course offerings and participation
	Affirmative Action Plan
	MIIP (Metro-Intra Insurance Program)
	Tech Survey Data (BrightBytes)

Strategy: Work with Teaching & Learning Department and Teacher Leadership to create a professional development plan for the next 3-5 years.

- *Current initiatives include PLC trainings at all PK-12 buildings, Science Curriculum at elementary level, High Reliability Schools process at Middle School(Stage 1) and High School (Stages 2 & 3), Literacy instruction, Iowa Core, use of data,*
- *Add PD schedule for 2015-16*
- *Establish PD plan and schedule for 2016-17*
- *Allocate resources in an equitable manner, not necessarily an equal manner*

Professional Development Strategies:

1. *High quality professional development related to District initiatives.*
2. *Utilize significant professional development categorical funding carryover to provide relevant learning opportunities for teaching staff*
3. *Support our current SINA school and potential SINA schools with appropriate PD and resources.*
4. *Provide effective performance management tools designed to increase individual and District organizational productivity.*
5. *Provide quality professional development to **all** staff and help them feel connected to students and achievement, regardless of their position .*

Workforce Strategies:

- *Reduce employee workers compensation claims & safety initiatives*
- *Employee relations: Research and recommend equitable, consistent and competitive salaries for District employees.*
- *Compliance (**ACA**, FMLA, **FLSA**, etc.): 1) ACA; 2)FLSA*
- *Utilize current resources to full potential: 1) Continued education with building and district staff members to optimize usage of our software systems. 2) Provide processes manual for employees to ensure continued efficient operations in the absence of a staff member.*
- *Review job responsibilities and staff patterns in an attempt to address duplication or over staffing (Winter 15-16); Position analysis; 3) job description review; 4) Technology for efficiency*
- *Attain and retain a workforce that reflects the diversity in the District's labor force throughout all job categories and job levels and ideally to coincide with the student population; AA plan; Recruiting plan*
- *Recruit and retain student support associates; Recruiting plan*
- *Provide meaningful recognition opportunities for staff- recognition plan (formal/informal)*

Strategic Goal #4: Community Engagement	***Performance Measures***
	Volunteer data
	Communication survey Data
	"Dine Around" at all facilities
	Coffee Conversations (3)
	Lunchtime Learning (3)
	PTO Visits (all buildings)
	Board School Visits (All Buildings)
	Parent University
	Development of a Strategic Plan
	Timeline for development of a website
	Actively participate in various city/community coalitions and organizations

Strategy: Create a strategic plan. The plan will be developed with various stakeholders, including: Board of Education, Administrators, Teachers, Parents, Community Members, Business Partners, and Students. The strategic plan will help identify a 'path' forward for:

1) *Student Learning from Preschool through High School*
2) *Use of Technology as a learning tool*
3) *Facilities Planning*

Strategy: Enhanced two-way communication (outgoing and incoming) with internal stakeholders:

- *Engage teachers and support staff during school visits with the Board. All facilities will be visited.*
- *Create an opportunity to engage 100% of teachers and support staff in feedback loops during "dine arounds" to vet State of the District initiatives.*

Strategy: Enhanced External Outgoing Communications

- *Create a communications survey to elicit feedback on need for: Website redevelopment, Communications plan, Resource allocation plan*

- *Engage community and stakeholders through communication regarding the several construction projects taking place throughout the district*
- *Educate community members and stakeholders on the school funding formula and the basics of school finance to help gain understanding and support of future projects. This will involve meeting with PTO groups and various staff groups.*
- *Develop a communication (link on website) that reviews the district current and future capital projects. A summary of the work that is underway and targeted for the future.*
- *Update the District website as a communication tool with our internal and external stakeholders (Completed- Spring, 2016)*

Strategic Goal #5: Resources	***Performance Measures***
	Prepare a general fund budget that maintains a minimum of 7% solvency ratio at the end of the year
	Prepare a general fund budget that maintains a minimum of 7% unspent balance ratio at the end of the year
	Prepare an annual general fund budget that includes a contingency reserve of 0.2% of budgeted expenditures
	CAFR/Audit Statement
	Monthly Bill Statements and Financial Reports

Strategy: Internal cost control (investment)

- *Conduct negotiations and settle in a way that is fair, responsible, and able to be maintained*
- *Assessing current staffing levels, course offerings, assessments, and other costs to determine District priorities and effectiveness on student learning*
- *Technology / Operational Strategies: Upgrade current Webfilter; Plan for Firewall Upgrade for higher bandwidth; Upgrade District Phone System*
- *Allocate resources, make efficient use of funding streams and provide budget guidance to support the student achievement, desired learning environments and other goals of the District*

Strategy: Planning for the future (resource investment)

- *Prepare Five-Year budget forecast based on realistic scenarios and assumptions*
- *Effectively communicate financial projections to Board, staff, and other stakeholders*
- *Establish procedures for when staff request additional FTE.*
- *Feasibility study of outsourcing of services (transportation, custodial, food service, payroll, technology, etc.)*
- *At-Risk/Drop-Out funding authority will be maximized by allocating current staff and programs to categorical funding stream.*

Strategy: Build deeper partnerships (economy)

- *Contract with third party or utilize City/County partnerships to assist with enrollment projections*
- *Exploring partnership/sharing opportunities with other LEA's, City, or other entities*

Exhibit 801.1

DLR Group
Architecture Engineering Planning Interiors

1430 Locust Street
Suite 200
Des Moines, Iowa 50309

o: 515/276-8097
f: 515/252-0514

November 18, 2015

Linn Mar Community School District
Attn: J.T. Anderson
2999 N 10th Street
Marion, IA 52302

RE: Linn-Mar High School Gymnasium Bleacher Contract
DLR Group Project #11-13105-30

Dear J.T.:

To the best of our knowledge, information and belief, and on the basis of our on-site visits and observations, the work has been completed in accordance with term and conditions of the Contract Documents for the following contracts:

1. Linn-Mar High School Gymnasium Bleacher Contract.

DLR Group, inc. recommends final acceptance by the District.

Feel free to contact me if you have any questions or concerns.

Final payment $ 12,532.50

Sincerely,
DLR Group

Paul Arend
Principal

DLR Group
Architecture Engineering Planning Interiors

1430 Locust Street
Suite 200
Des Moines, Iowa 50309

o: 515/276-8097
f: 515/252-0514

November 18, 2015

Linn Mar Community School District
Attn: J.T. Anderson
2999 N 10th Street
Marion, IA 52302

RE: Linn-Mar High School Gymnasium Bleacher Contract
DLR Group Project #11-13105-30

Dear J.T:

Enclosed please find the Application and Certificate for Payment No. 3 in the amount of $12,532.50 submitted by Academic Specialties dba Iowa Direct Equipment for the above referenced project.

Academic Specialties dba Iowa Direct Equipment has completed their work and our firm has not been made aware of any unpaid bills or claims.

We recommend payment be made by the District to Academic Specialties dba Iowa Direct Equipment 31 days following the School District's acceptance of final completion, per Iowa Code Chapter 573.

TOTAL PAYMENTS ARE AS FOLLOWS:	
No. 1	$197,220.00
No. 2	$40,897.50
No. 3 (This Application)	**$12,532.50**
TOTAL PAYMENTS MADE:	**$250,650.00**

TOTAL MODIFICATIONS ARE AS FOLLOWS:	
C.O. No. 1	$950.00
TOTAL CHANGE ORDER AMOUNT:	**$950.00**
ORIGINAL CONTRACT AMOUNT:	**$249,700.00**
FINAL CONTRACT AMOUNT:	**$250,650.00**

Also enclosed are the following closeout documents:

- AIA Document G706 – Contractor's Affidavit of Payment of Debts and Claims
- AIA Document G706A – Contractor's Affidavit of Release of Liens
- AIA Document G707 – Consent of Surety to Final Payment

If you have any questions or require further information, please do not hesitate to contact me.

Sincerely,

DLR Group, inc. (an Iowa Corporation)

Kristina Warnemunde
Associate

PA/kw

Enclosure

cc: Academic Specialties dba Iowa Direct Equipment

DLR Group
Des Moines, Iowa
o: 515/276-8097

APPLICATION AND CERTIFICATE FOR PAYMENT

Invoice #: 2372

NOV 02 2015

To Owner: LINN - MAR COMM. SCHOOLS
DLR Group
6200 Aurora Ave, Suite 210W
Des Moines, IA 50822

Project: 39385- Linn Mar High School Bleachers

Application No.: 3

Period To:

Distribution to:
- ☐ Owner
- ☐ Architect
- ☐ Contractor
- ☐
- ☐

From Contractor: Iowa Direct
430 Industrial Blvd
Minneapolis, MN 55413

Via Architect:

Project Nos:

Contract For:

Contract Date:

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet is attached.

1. Original Contract Sum		$249,700.00
2. Net Change By Change Order		$950.00
3. Contract Sum To Date		$250,650.00
4. Total Completed and Stored To Date		$250,650.00
5. Retainage:		
a. 0.00% of Completed Work	$0.00	
b. 0.00% of Stored Material	$0.00	
Total Retainage		$0.00
6. Total Earned Less Retainage		$250,650.00
7. Less Previous Certificates For Payments		$238,117.50
8. Current Payment Due		$12,532.50
9. Balance To Finish, Plus Retainage		$0.00

CHANGE ORDER SUMMARY	Additions	Deductions
Total changes approved in previous months by Owner	$950.00	$0.00
Total Approved this Month	$0.00	$0.00
TOTALS	$950.00	$0.00
Net Changes By Change Order	**$950.00**	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information, and belief, the work covered by this Application for Payment has been completed in accordance with the Contract Documents. That all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: Iowa Direct

By: Sherri Sherman Date: 8-31-15

State of: Minnesota County of: Hennepin

Subscribed and sworn to before me this 31 day of Aug 2015

Notary Public:

My Commission expires: 1/31/2020

MEGAN HANNAH GRUNING
Notary Public-Minnesota
My Commission Expires Jan 31, 2020

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the above application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information, and belief, the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED $ 12,532.50

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:

By: Date: 11/16/15

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment, and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CONTINUATION SHEET

Application and Certification for Payment, containing
Contractor's signed certification is attached.
In tabulations below, amounts are stated to the nearest dollar.
Use Column I on Contracts where variable retainage for line items may apply.

Application No. : 3
Application Date : 08/31/15
To:
Architect's Project No.:

Invoice # : 2372 **Contract :** 39385- Linn Mar High School Bleachers

A	B	C	D	E	F	G		H	I
Item No.	Description of Work	Scheduled Value	Work Completed		Materials Presently Stored	Total Completed and Stored To Date	% (G / C)	Balance To Finish (C-G)	Retainage
			From Previous Application (D+E)	This Period In Place	(Not in D or E)	(D+E+F)			
Item 1	Irwin Telescopic Bleachers	181,500.00	181,500.00	0.00	0.00	181,500.00	100.00%	0.00	
Item 2	Bond	1,150.00	1,150.00	0.00	0.00	1,150.00	100.00%	0.00	
Item 3	Bleacher Reomoval	24,000.00	24,000.00	0.00	0.00	24,000.00	100.00%	0.00	
Item 4	Bleacher Installation	43,050.00	43,050.00	0.00	0.00	43,050.00	100.00%	0.00	
Item 5	Add for Supply our own Power Source for Removal of Bleachers	950.00	950.00	0.00	0.00	950.00	100.00%	0.00	
Grand Totals		**250,650.00**	**250,650.00**	**0.00**	**0.00**	**250,650.00**	**100.00%**	**0.00**	**0.00**

39385

AIA® Document G706A™ – 1994

Contractor's Affidavit of Release of Liens

PROJECT: *(Name and address)*
Linn-Mar High School
Marion, IA

ARCHITECT'S PROJECT NUMBER:

CONTRACT FOR: Gymnasium Bleachers

CONTRACT DATED: 2/9/2015

OWNER ☐
ARCHITECT ☐
CONTRACTOR ☐
SURETY ☐
OTHER ☐

TO OWNER: *(Name and address)*
Linn-Mar Community School District
2999 North Tenth Street
Marion, IA 52302

STATE OF: Minnesota
COUNTY OF: Hennepin

The undersigned hereby certifies that to the best of the undersigned's knowledge, information and belief, except as listed below, the Releases or Waivers of Lien attached hereto include the Contractor, all Subcontractors, all suppliers of materials and equipment, and all performers of Work, labor or services who have or may have liens or encumbrances or the right to assert liens or encumbrances against any property of the Owner arising in any manner out of the performance of the Contract referenced above.

EXCEPTIONS:
None

SUPPORTING DOCUMENTS ATTACHED HERETO:

1. Contractor's Release or Waiver of Liens, conditional upon receipt of final payment.
2. Separate Releases or Waivers of Liens from Subcontractors and material and equipment suppliers, to the extent required by the Owner, accompanied by a list thereof.

CONTRACTOR: *(Name and address)*
Iowa Direct Equipment
430 Industrial Boulevard
Minneapolis, MN 55413

BY: Sherri Swanson
(Signature of authorized representative)

Sherri Swanson, Accounting
(Printed name and title)

Subscribed and sworn to before me on this date:

Notary Public:

My Commission Expires: 1/31/2020

MEGAN HANNAH GRUNING
Notary Public-Minnesota
My Commission Expires Jan 31, 2020

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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39385

AIA® Document G706™ – 1994

Contractor's Affidavit of Payment of Debts and Claims

PROJECT: *(Name and address)*
Linn-Mar High School

Marion, IA

ARCHITECT'S PROJECT NUMBER:

CONTRACT FOR: gymnasium bleachers

CONTRACT DATED: 2/9/2015

OWNER ☐
ARCHITECT ☐
CONTRACTOR ☐
SURETY ☐
OTHER ☐

TO OWNER: *(Name and address)*
Linn-Mar Community School District
2999 North Tenth Street
Marion, IA 52302

STATE OF: ~~Minnesota~~ Hennepin

COUNTY OF:

The undersigned hereby certifies that, except as listed below, payment has been made in full and all obligations have otherwise been satisfied for all materials and equipment furnished, for all work, labor, and services performed, and for all known indebtedness and claims against the Contractor for damages arising in any manner in connection with the performance of the Contract referenced above for which the Owner or Owner's property might in any way be held responsible or encumbered.

EXCEPTIONS: None

SUPPORTING DOCUMENTS ATTACHED HERETO:

1. Consent of Surety to Final Payment. Whenever Surety is involved, Consent of Surety is required. AIA Document G707™, Consent of Surety to Final Payment, may be used for this purpose.
   Indicate attachment: ☒ Yes ☐ No

The following supporting documents should be attached hereto if required by the Owner:

1. Contractor's Release or Waiver of Liens, conditional upon receipt of final payment
2. Separate Releases or Waivers of Liens from Subcontractors and material and equipment suppliers, to the extent required by the Owner, accompanied by a list thereof
3. Contractor's Affidavit of Release of Liens (AIA Document G706A™)

CONTRACTOR: *(Name and address)*
Iowa Direct Equipment
430 Industrial Boulevard
Minneapolis, MN 55413

BY: Sherri Swanson
(Signature of authorized representative)

Sherri Swanson, Accounting
(Printed name and title)

Subscribed and sworn to before me on this date:

Notary Public:

My Commission Expires: 1/31/2026

MEGAN HANNAH GRUNING
Notary Public-Minnesota
My Commission Expires Jan 31, 2026

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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CONSENT OF SURETY TO FINAL PAYMENT

AIA Document G707

Bond No. 929606436

OWNER	☐	X
ARCHITECT	☐	
CONTRACTOR	☐	
SURETY	☐	
OTHER	☐	

TO OWNER:
(Name and address)

Linn-Mar Community School District
2999 North Tenth Street
Marion, IA 52302

ARCHITECT'S PROJECT NO.:

CONTRACT FOR: General Construction

CONTRACT DATED: February 9, 2015

PROJECT:
(Name and address)

Linn-Mar High School Gymnasium Bleacher Contract DLR Group Project No. 11-13105-30

In accordance with the provisions of the Contract between the Owner and the Contractor as indicated above, the
(Insert name and address of Surety)

Western Surety Company
333 South Wabash Ave. 41- South
Chicago, IL 60604

, SURETY,

on bond of
(Insert name and address of Contractor)

Academic Specialties, LLC DBA Iowa Direct Equipment and Appraisal
3120 Capital Way
Cedar Falls, IA 50613

, CONTRACTOR,

hereby approves of the final payment to the Contractor, and agrees that final payment to the Contractor shall not relieve the Surety of any of its obligations to
(Insert name and address of Owner)

Linn-Mar Community School District
2999 North Tenth Street
Marion, IA 52302

, OWNER,

as set forth in said Surety's bond.

IN WITNESS WHEREOF, the Surety has hereunto set its hand on this date: November 4, 2015
(Insert in writing the month followed by the numeric date and year.)

Western Surety Company

By: Amy M. Burns
(Signature of authorized representative)

Attest:
(Seal):

Amy M. Burns Attorney-in-Fact
(Printed name and title)

Surety Phone No. 312-822-5000

Western Surety Company

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That WESTERN SURETY COMPANY, a South Dakota corporation, is a duly organized and existing corporation having its principal office in the City of Sioux Falls, and State of South Dakota, and that it does by virtue of the signature and seal herein affixed hereby make, constitute and appoint

Amy M. Burns , **Individually**

of St Louis Park, MN its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

- In Unlimited Amounts -

Surety Bond No.: 929606436
Principal: Academic Specialties, LLC DBA Iowa Direct Equipment and Appraisal
Obligee: Linn-Mar Community School District

and to bind it thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the corporation and all the acts of said Attorney, pursuant to the authority hereby given, are hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the By-Law printed on the reverse hereof, duly adopted, as indicated, by the shareholders of the corporation.

In Witness Whereof, WESTERN SURETY COMPANY has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 22nd day of May, 2015.

WESTERN SURETY COMPANY

Paul T. Bruflat, Vice President

State of South Dakota
County of Minnehaha } ss

On this 22nd day of May, 2015, before me personally came Paul T. Bruflat, to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is the Vice President of WESTERN SURETY COMPANY described in and which executed the above instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporation and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporation.

My commission expires
February 12, 2021

S. EICH
NOTARY PUBLIC
SOUTH DAKOTA

S. Eich, Notary Public

CERTIFICATE

I, L. Nelson, Assistant Secretary of WESTERN SURETY COMPANY do hereby certify that the Power of Attorney hereinabove set forth is still in force, and further certify that the By-Law of the corporation printed on the reverse hereof is still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said corporation this 4th day of November , 2015 .

WESTERN SURETY COMPANY

L. Nelson, Assistant Secretary

Form F4280-7-2012

Authorizing By-Law

ADOPTED BY THE SHAREHOLDERS OF WESTERN SURETY COMPANY

This Power of Attorney is made and executed pursuant to and by authority of the following By-Law duly adopted by the shareholders of the Company.

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, and Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

AGREEMENT

This Agreement (this "Agreement") is entered into by and between Four Oaks Family and Children's Services ("Four Oaks"), whose address for the purposes of this Agreement is 5400 Kirkwood Boulevard SW, Cedar Rapids, IA 52404, and Linn-Mar Community School District ("LMCSD"), whose address for purposes of this Agreement is 2999 N. Tenth Street, Marion, IA 52302.

RECITALS

WHEREAS, LMCSD has contracted with Four Oaks for Four Oaks to provide certain services detailed herein; and

WHEREAS, LMCSD and Four Oaks wish to set out the terms of the contract between the parties in a written agreement.

AGREEMENT

THEREFORE, for good and valuable consideration, the sufficiency of which is agreed to by the parties, the parties hereby agree as follows:

1. Term. The term of this Agreement shall commence on November 17, 2015, and terminate on June 30, 2016; however, the term hereof may be renewed and extended annually thereafter for five (5) successive additional terms (each a "Renewal Term") of one year each except as otherwise mutually agreed by the parties, or unless there is a substantial change in the requirements for or funding of Special Education Programs in the State of Iowa. A party desiring to terminate the Agreement at the end of the Initial Term or Renewal Term should give notice thereof to the other party not later than January 1 of the calendar year in which the Renewal Term that would otherwise commence on July1.

2. Program Description/Educational Objectives. This program provides educational services to students at the Residential Treatment Center located on Four Oaks' site at 4000 Highway 151, Marion, Iowa (the "Site").

3. Responsibilities of Four Oaks.

a. Four Oaks will provide two classrooms, one intervention room, and use of the gymnasium at the Site for the program according to the LMCSD pupil school year calendar. In addition, LMCSD will provide Extended School Year services as determined by the Individualized Education Plan.

b. Four Oaks will reimburse LMCSD for one-quarter of the salary and benefits of the associates employed by LMCSD and used by Four Oaks and will supervise the associates during the time for which LMCSD will be reimbursed. Reimbursement shall be paid to LMCSD quarterly on July 1, October 1, January 1, and April 1.

c. Four Oaks will provide lunches to the program students when the students are at the Site during the regular scheduled lunchtime and follow the National School Lunch Program Rules and Regulations.

d. If students need to return to the Site during the school day due to behavior, health, or other concerns, Four Oaks will pick up the students from the LMCSD campus and transport them to the Site.

e. Four Oaks will be responsible for cleaning the classrooms and intervention room and will invoice LMCSD monthly for the actual third-party cleaning costs of such spaces.

f. Four Oaks will obtain and retain adequate property insurance coverage for the Site during the term of this Agreement.

g. Four Oaks will report appropriate data, as required, to LMCSD.

h. Four Oaks will cooperate with LMCSD to provide appropriate staff development.

i. Four Oaks will communicate and cooperate with LMCSD to provide administrative frameworks to resolve conflicts and to nurture and develop high quality programming.

4. Responsibilities of LMCSD.

a. LMCSD will recruit and employ or contract for three (3.0 FTE) associates for the full calendar year, subject to the provisions of paragraph 3(b) above, and will recruit and employ or contract for two (2.0 FTE) teachers according to the regular employment policies of LMCSD. The associates and teachers are sometimes collectively referred to herein as the "staff".

b. LMCSD will provide all necessary and appropriate instructional and related services for the students to receive a free appropriate public education in the least restrictive environment in accordance with the law and in accordance with the students' individualized educational programs.

c. LMCSD will provide all necessary furniture, computers, and other equipment and materials for the program, including internet access.

d. LMCSD will transport students to and from the school Site and to LMCSD schools when students reach a specific level to begin the reintegration process to a public school setting. The school team, with input from Four Oaks staff, will deem when the level is reached and the amount of reintegration the student will receive.

e. LMCSD will report educational data on students served in the program to the Area Education Agency and the Iowa Department of Education, as may be required.

f. LMCSD will provide timely and appropriate professional supervision to assure compliance with applicable Iowa Department of Education rules and standards and to assure quality of curriculum and instruction.

g. LMCSD will provide teaching supplies and curriculum for subjects as appropriate for the students.

h. LMCSD will provide staff development opportunities to educational staff of the program.

i. LMCSD will be responsible for the teachers' and associates' salaries and benefits, subject to the provisions of paragraph 3(b) above.

j. LMCSD will cooperate with Four Oaks to provide appropriate staff development.

k. LMCSD will communicate and cooperate with Four Oaks to provide administrative frameworks to resolve conflicts and to nurture and develop high quality programming.

5. Insurance. Both parties shall furnish and keep in full force and effect, at all times during the term of this Agreement, workers' compensation insurance covering their respective staff, employees, and agents. Both parties shall also maintain, at all times during the term of this Agreement and at its own cost, policies of general liability insurance for actions arising out of acts and omissions of each respective staff, employees and agents occurring during the course of their employment and automobile liability insurance (owned and non-owned) related to the use of automobiles by employees while on the job. Each such policy shall provide liability coverage of at least $1 million per person/$3 million per actionable occurrence. Each such policy shall be on an "occurrence" basis. However, if an "occurrence" policy is not available, the parties shall maintain an equivalent "claims made" policy until the expiration of all statutes of limitation applicable to any claim that could arise under this Agreement by virtue of the acts and omissions of either party or their respective staff. Each party shall be named as an additional insured on the respective Commercial General Liability policy(s), Automobile Liability policy(s), and provide a Waiver of Subrogation on each respective Workers' Compensation policy. All such policies shall require the insurer to provide notice of impending cancellation, in the same manner as it is required to provide such notice to the named insured. Each party shall provide proof of such insurance coverage upon execution of this agreement.

6. Indemnification. LMCSD shall indemnify and hold harmless Four Oaks from and against all damages, losses, and expenses (including but not limited to attorney fees) arising out of, resulting from or caused in whole or in part by any third party claim pertaining to any negligent act or omission of LMCSD or any of its employees, agents or the staff regarding the program. Four Oaks shall give prompt written notice of any such claim to LMCSD. LMCSD shall have the right to undertake and conduct the defense of any such claim asserted by a third party. No settlement of any such claim asserted by a third party for which Four Oaks seeks indemnification hereunder may be made by Four Oaks without the consent of LMCSD.

Four Oaks shall indemnify and hold harmless LMCSD from and against all damages, losses, and expenses (including but not limited to attorney fees) arising out of, resulting from or caused in whole or in part by any third party claim pertaining to any negligent act or omission of Four Oaks or any of its employees or agents regarding the program. LMCSD shall give prompt written notice of any such claim to Four Oaks. Four Oaks shall have the right to undertake and conduct the defense of any such claim asserted by a third party. No settlement of any such claim asserted by a third party for which LMCSD seeks indemnification hereunder may be made by LMCSD without the consent of Four Oaks.

7. Notices. Any notice required to be given under this Agreement shall be deemed given if it is in writing and either i) hand delivered, ii) sent by regular, first-class U.S. Mail, or iii) sent by overnight courier to Four Oaks and/or LMCSD, as the case may be, at the addresses specified above, or such other addresses as may be so communicated to the other party.

8. Counterparts. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

9. Governing Law. This Agreement shall be interpreted under the laws of the State of Iowa without regard to its choice of law provisions.

10. Entire Agreement; Amendment. This Agreement contains the entire understanding of the parties. It may not be changed orally, but only by an agreement that is in writing and signed by the party against whom enforcement of any change, modification, extension or discharge is sought.

[SIGNATURES ON NEXT PAGE]

Dated this ___ day of _____, 2015.

FOUR OAKS FAMILY AND CHILDREN'S SERVICES

By: _____
Anne Gruenewald, CEO and President

LINN-MAR COMMUNITY SCHOOL DISTRICT

By: _____
_____, Board of Education President

By: _____
_____, Board of Education Secretary

received 11.9.15

Code 1005.4-E1

Exhibit 902.1

Fund Raising Request Form

Completed request forms for the **2015-16** school year are to be submitted to the office of the Exec. Director of Support Services, LRC, according to the following schedule:

Period of Fund Raising Activity	Request Due to the LRC	Board Meeting Date
Aug 25—Nov 15, 2015	Aug 17, 2015	Aug 24, 2015
Nov 17—Mar 13, 2016	Nov 9, 2015	Nov 16, 2015
Mar 15—Aug 21, 2016	Mar 7, 2016	Mar 14, 2016

Important Note: Fund Raising Summary Form is **due 6 weeks after the activity ends.** Proceeds should be spent during the year the funds were raised. All groups are required to submit an annual report by the end of the school year to the Exec. Director of Support Services office specifying how all fund raising proceeds were spent.

School Name L-M High School **Sponsoring Group** Anime Club

Contact Name Leeanne Rodriguez **Contact Phone** 319-447-3069

Contact E-Mail LRodriguez@linnmar.k12.ia.us **District Account** Anime

Description of Activity

all information must be furnished in order to be approved

Fund Raising Activity Serving at Elks Lodge

Activity Date(s) Dec.-June

Estimated Proceeds $600

Purpose and Use of Funds (MUST BE SPECIFIC) club entertainment, awards, activities, operating needs

*** I am approving that this request is necessary to provide funds for the purpose described above.**

Building Admin Mark Hintz 11/9/15

Signature of Approval Date

Office Use Only

Exec. Dir. Support Services Approval: Rick A. Lowde 11/12/15

Date

Reviewed/Approved by School Board: _____

Date

Summary Due Date: Aug. 18, 2016

Exhibit 902.2

received 11-16-15

Code 1005.4-E1

LINN-MAR Community School District

Fund Raising Request Form

Completed request forms for the **2015-16** school year are to be submitted to the office of the Exec. Director of Support Services, LRC, according to the following schedule:

Period of Fund Raising Activity	Request Due to the LRC	Board Meeting Date
Aug 25—Nov 15, 2015	Aug 17, 2015 24	Aug 24, 2015
Nov 17—Mar 13, 2016	Nov 9, 2015	Nov 16, 2015 23
Mar 15—Aug 21, 2016	Mar 7, 2016	Mar 14, 2016

Important Note: Fund Raising Summary Form is **due 6 weeks after the activity ends**. Proceeds should be spent during the year the funds were raised. All groups are required to submit an annual report by the end of the school year to the Exec. Director of Support Services office specifying how all fund raising proceeds were spent.

School Name Linn-Mar High School **Sponsoring Group** Linn-Mar Math Team

Contact Name Dave Schmitt **Contact Phone** 319 389 7105

Contact E-Mail dschmitt@linnmar.k12.ia.us **District Account** _____

Description of Activity

all information must be furnished in order to be approved

Fund Raising Activity Visiting local businesses and asking for sponsorship

Activity Date(s) Late November through December

Estimated Proceeds $3,000

Purpose and Use of Funds (MUST BE SPECIFIC) Competition entry fees and transportation ($7 per person per competition), competition math books for each member ($30 each, about 20 members), Team shirts with sponsor's name on back and team jackets ($50 per person, 20 members), Team posters with sponsor's names on posters

**** I am approving that this request is necessary to provide funds for the purpose described above.***

Building Admin [signature] 11/13/15

Signature of Approval Date

Office Use Only	Summary Due Date:
Exec. Dir. Support Services Approval: _____ Date	
Reviewed/Approved by School Board: _____ Date	

Late! Due date 11/9/15

LINN-MAR Community School District

received 11.9.15

Code 1005.4-E1

Exhibit 902.3

Fund Raising Request Form

Completed request forms for the **2015-16** school year are to be submitted to the office of the Exec. Director of Support Services, LRC, according to the following schedule:

Period of Fund Raising Activity	Request Due to the LRC	Board Meeting Date
Aug 25—Nov 15, 2015	Aug 17, 2015	Aug 24, 2015
Nov 17—Mar 13, 2016	Nov 9, 2015	Nov 16, 2015
Mar 15—Aug 21, 2016	Mar 7, 2016	Mar 14, 2016

Important Note: Fund Raising Summary Form is **due 6 weeks after the activity ends.** Proceeds should be spent during the year the funds were raised. All groups are required to submit an annual report by the end of the school year to the Exec. Director of Support Services office specifying how all fund raising proceeds were spent.

School Name Oak Ridge **Sponsoring Group** 8th Grade

Contact Name Brad Peyton **Contact Phone** 447-3407

Contact E-Mail bpeyton@linnmar.k12.ia.us **District Account** 10.2118.1013.101.8039.001999

Description of Activity

all information must be furnished in order to be approved

Fund Raising Activity Oak Ridge 8th Grade Class Shirt

Activity Date(s) Dec 1 - March 11

Estimated Proceeds $300.00

Purpose and Use of Funds (MUST BE SPECIFIC)

Students design their own class shirt and sell them to raise funds to have an end-of-year activity to celebrate the end of middle school.

*** I am approving that this request is necessary to provide funds for the purpose described above.**

Building Admin _____ 11/9/15

Signature of Approval Date

Office Use Only

Exec. Dir. Support Services Approval: _____ 11/12/15

Date

Reviewed/Approved by School Board: _____

Date

Summary Due Date: April 22, 2016

LINN-MAR Community School District

Inspire Learning. Unlock Potential. Empower Achievement.

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: *All action on teaching and learning will focus on empowering achievement at the highest level for each student.*	Learning Environments: *All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.*	Staff Development: *All staff will learn, perform and lead in such a manner as to inspire learning for students.*	Community Engagement: *The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.*	Resources: *All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.*

Linn-Mar Community School District Board Meeting
Work Session Minutes
November 9, 2015

100: CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken and it was determined a quorum was present. Board members present: Isenberg, Patterson, Hutcheson, Weaver, AbouAssaly, Nelson, and Gadelha. Administration present: Bisgard, Breitfelder, Anderson, K. Christian, Ramos, and Schumacher. Absent: Ironside.

200: ADOPTION OF THE AGENDA *Motion 73-11-09*

Motion by Patterson to approve the agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

300: REPORTS/DISCUSSION

301: Preschool Advisory Recommendation *Exhibit 301.1*

Leisa Breitfelder, Executive Director of Student Services, presented the Preschool Advisory's recommendation on a centralized versus neighborhood Preschool/Early Childhood center. The Advisory recommended a center-based preschool program only if the building is designed for preschool age students and that State guidelines and best practice recommendations be considered before moving forward.

Breitfelder reported there are several constraint variables required by Iowa Quality Preschool Programming Standards (IQPPS) and Iowa Administrative Code 281.16. If the center is not in a Linn-Mar owned building or on Linn-Mar property, DHS requirements would be enforced. The Advisory provided a list of needs and resources for the Board to consider when making their decision including space needs, staffing needs, etc. The Advisory also recommended the Board review the constraint variables at least every five years. A center-based program would serve a higher percentage of students.

The Board shared the following initial thoughts/concerns on the Advisory's proposal:

- Families rely heavily on neighborhood-based centers for transportation issues.
- Size is concern; ensure center is not filled to capacity at initial opening.
- Will moving forward impact the already-approved renovations to EX/WF/OR?
- Concern about cost…what is being deferred because this would open up more classrooms? What costs will be incurred? Look at projections 5-7 years out for financing issues. Don't postpone too long that it coincides with other building needs.
- Get information out to the community to gather concerns.
- Share process/plan so no one is caught unaware.
- Keep community preschool providers in conversation to continue strong relationships in working together to serve the students and community.

- Does the Board want to continue to be a preschool provider? In long-term, if resources are not available; will District continue to offer preschool/early childhood program? Preschool is required to be provided for students ages 3-5 years on IEPs. District curriculum aligns with preschool curriculum; as does Hand in Hand and Rockwell.
- What is currently being considered at the State level on preschool/early childhood legislation?
- What is the strategy for taking the conversation to the public for feedback?
- What happens to the District program if an outside source builds a state of the art facility in the area?

Next steps: gather feedback, consolidate constraint variables, and then bring back to Board for additional feedback and decision.

302: Ten-Year Strategic Planning *Exhibit 302.1*

Superintendent Shepherd shared the following three topics of focus that came to the forefront during his District listening/conversation tour. These topics need to be considered further as part of the conversation on ten-year strategic planning:

1. Technology as a learning tool: don't just talk about devices in kids hands, or consider technology as a teacher's instructional tool, but what are students doing to learn with technology now and in the future? What is being done now and what needs to be done in the classroom?
2. Facility planning: driven by discussion on building enrollment, space needs, preschool/early childhood, high school renovation, and potential restructuring of buildings. One example shared several times is: centralized preschool, K-4th grade elementary buildings, 5th-7th grade middle schools, build one 8th-9th grade building, and 10th-12th at high school.
3. Student learning: need to focus on building learning pathways for the students (mentorships, internships, etc.) with universal themes across the pathways, roadsides/gateways to measure where students are and how they are doing, and bridges to crossover to other pathways if their interests/goals change.

Next steps: Shepherd proposed to move forward with a deeper conversation and timeline on strategic planning for the District using a variety of resources available and mentioned Thoughtexchange. Thoughtexchange is an online platform that allows comments to be assessed by various people/groups and reflects what interests are and what needs to be improved and focused on. Provides ownership to the process. The Board agreed this is an important conversation and suggested Dr. Shepherd move forward.

Timeline:

- Nov/Dec: hire strategic planning partner
- Dec/Jan: Identify targets, goals/timelines, set committees, recruit, and communicate
- Jan-April: Establish three advisory groups to help orient a pathway to the future around the following focus areas:
    1. What should preschool through high school look like?
    2. The use of technology as a learning tool.
    3. Facility planning for the future.
- Present a recommendation to the Board by the end of the school year.

303: Volunteer Program/America Reads

Karla Terry, Coordinator of Community Relations, shared the following highlights on the Volunteer Program and America Reads:

- Volunteer program focuses on: volunteerism, community outreach, parent events, and school community events. Currently have 11 site managers that manage up to 100+ volunteers with 8,700 volunteer hours logged to date for the 2015-16 school year.
- Currently have 1,400+ active volunteers who have completed orientation, a one-on-one interview, all required paperwork, and an online, background screening at the national and state levels. Had 1,500+ active volunteers at the end of the 2014-15 school year.
- Parent University is parent-learning event hosted by Karla Terry; which is offered up to three times a year. The first Parent University this year focused on school safety. The next Parent University is November 12th at 6:30 PM and will focus on the District's anti-bullying program, Olweus, and the PBIS initiative.
- America Reads was hosted on October 22nd with 14 event coordinators and 535 guest readers.

304: High School Course of Studies *Exhibit 304.1*

Jeff Frost, Director of High School Teaching & Learning, reviewed the process of developing the High School Course of Studies. Frost shared that the purpose of the Program of Studies is to list the course descriptions and prerequisites for the 162+ courses offered, used for departmental course sequencing and maps, share pertinent information about the High School, and is the document used by students, parents, counselors, and administration for class registration.

Process of developing the High School Course of Studies has changed over the years and always felt a little rushed due to starting in September when the school year is kicking off after the summer break. A new timeline and process is being put into place wherein the current process would be tweaked to allow more time to focus on the consideration of new courses, impact on student achievement/career goals, financial considerations, impact on FTE/scheduling, departmental concerns/needs, course enrollment information, etc.

400: ADJOURNMENT *Motion 74-11-09*

Motion by Patterson to adjourn the meeting at 6:35 PM. Second by AbouAssaly. Voice vote. Motion unanimously approved.

_____

Tim Isenberg, Board President

_____

Angie Morrison, Board Secretary

Respectfully submitted by:
Gayla Burgess, Admin Asst to the Superintendent
11/9/15

Linn-Mar Community School District Board Meeting
Regular Session Minutes
November 9, 2015

100: CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Education regular session was called to order at 7:00 PM in the boardroom of the Learning Resource Center. Roll was taken and it was determined a quorum was present. Board members present: Isenberg, Patterson, Hutcheson, Weaver, AbouAssaly, Nelson, and Gadelha. Administration present: Bisgard, Breitfelder, Anderson, K. Christian, Ramos, and Schumacher. Absent: Ironside.

200: REVISION AND/OR ADOPTION OF THE AGENDA *Motion 75-11-09*

Motion by Patterson to approve the agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

300: Audience Communications

Kelly Ungs (Marion, IA) shared his concerns about the change in procedure regarding the District offering athletic cooperative agreements with other districts allowing their student athletes to join Linn-Mar athletics if their residing districts don't certain programs. Because the Board did not renew the athletic cooperative agreement for boys swimming, a Marion Home School student was bumped his senior year to swimming with the Cedar Rapids Community School District. The student is now establishing residency with a Linn-Mar family so he can participate; but has to sit out for 90 days; which is the remainder of the swimming season. Ungs requested the Board reconsider their decision to no longer approve athletic cooperative agreements.

400: RESOLUTIONS/OPENING OF BIDS/PUBLIC HEARINGS

500: RECOGNITIONS/PROCLAMATIONS

600: BOARD ANNOUNCEMENTS AND REPORTS

601: Equity Advisory

Patterson reported that at the November 4th Equity Advisory the discussion focused on the purpose of the Advisory, their goals, and what to focus on to attain their goals.

602: Marion City Council

Nelson reported that at the November 5th Marion City Council meeting the discussion involved the topics of downtown parking, resurfacing of Lucore Road, and that the Marion Library will be hosting a viewing of their proposed renovation at 5:15 PM on Wednesday, November 11th.

603: School Board Visit

The Board reported that at their November 6th visit to the High School they were impressed by the changes and positivity of the staff regarding the renovations along with the discussion on the process in place for student suspensions as well as aiding students with special needs.

700: INFORMATIONAL REPORTS

701: District Athletics *Exhibit 701.1*

Scott Mahmens, Athletic Director/Associate Principal, and Tonya Moe, Associate Athletic Director shared the following information on District athletics:

- Over the last 5 years, 52 teams have qualified for State, 29 conference championships, 5 State team champions, 34 State individual champions/relays, and 35 individuals named 1st Team All-State.
- Over 50% of our students are involved in athletics each year
- Currently have 100 alumni playing collegiate athletics
- District is privileged to have new or updated Stadium, Baseball/Softball Complex, Aquatic Center, High School gym, High School auxiliary gym hoops and bleacher
- The Wrestling room and Weight Room/Fitness Room are scheduled for updates
- Needs/concerns of the athletic program are: tennis courts, High School locker rooms, practice spaces, Oak Ridge needs a track, security cameras/lights at Baseball/Softball Complex along with the distance of the outfield fence, and the need to use advertising space to generate money for program support
- The following students are signing Letters of Intent: Jordan Bohannon (UofI Basketball), Amber Decker (UofI Track & Field), AJ Geers (Univ of Pennsylvania Wrestling), Stephanie Jenks (Univ of California Berkley Track & Field), Amanda Ollinger (UofI Basketball), and Jared Printy (Western Michigan Basketball)
- Refer to Exhibit 701.1 for a full list of 2015-16 fall sports athletic achievements

702: 2015-16 Certified Enrollment Report *Exhibit 702.1*

Shannon Bisgard, Associate Superintendent, reported that the certified enrollment for 2015-16 is 7,197.94; which is an increase of 52.7 students from last year. The certified enrollment count for the current year is what our funding will be determined on for the 2016-17 school year.

703: Superintendent's Report

Associate Superintendent Shannon Bisgard reported that the Calendar Committee has met and formulated two calendar options for the 2016-17 school year. They are currently gathering feedback from around the District. The main difference between the calendars is when spring break will fall; in the middle of March (which breaks up third quarter) or the end of March after third quarter ends. The Committee will meet again after gathering feedback before presenting their recommendation to the Board.

Superintendent Shepherd reported that he is still receiving positive feedback on publicizing the Board meetings the Friday before they occur as well as posting a summary the Tuesday afterwards. Shepherd received the agreement of the Board to move forward with forming a

strategic planning advisory to prepare a timeline of action. An Administrative Report will replace the Superintendent's Report beginning at the December 14th Board meeting.

800: UNFINISHED BUSINESS

900: NEW BUSINESS

901: SBRC Application ***Motion 76-11-09*** *Exhibit 901.1*

Motion by Patterson for the Board to approve the SBRC application authorizing the request to fund modified allowable growth for increasing enrollment ($339,757.00), open enrollment out ($551,296.00), and LEP instruction beyond five years ($14,183.00) for a total request of $905,236.00. Second by Hutcheson. Anderson clarified this is a required agenda item. Voice vote. Motion unanimously approved.

902: PPEL Note Financing Package and Term Sheet ***Motion 77-11-09*** *Exhibit 902.1*

Motion by Patterson for the Board to approve the distribution of the $10 million General Obligation School Capital Loan Notes, Series 2016 (PPEL) Financing Package and Term Sheet to prospective bidders. Such financing package is related to Phase II of the High School Renovation Project. Second by Hutcheson. Anderson clarified the Board previously approved financing the High School renovation with SAVE and PPEL. This motion allows the District to move forward with a private PPEL placement so bid sheets/packets can be distributed. Voice vote. Motion unanimously approved.

903: Fundraising Requests ***Motion 78-11-09*** *Exhibit 903.1*

Motion by Patterson for the Board to approve the fundraising requests as presented in Exhibit 903.1. Second by Nelson. Clarification shared that all required paperwork has been submitted by the requesters. Voice vote. Motion unanimously approved.

904: Open Enrollment Requests ***Motion 79-11-09***

Motion by Hutcheson for the Board to approve the open enrollment requests as presented. Second by Patterson. Voice vote. Motion unanimously approved.

Denied Out

Name	Grade	Receiving District	Reason
Dighton, Taylor	10th	Cedar Rapids CSD	Late OE, No good cause

Approved Out

Name	Grade	Receiving District	Reason
Uptain, Noah	8th	Marion Independent	Good Cause

Approved In

Name	Grade	Resident District	Reason
Eaton, Drake	5th	Marion Independent	Good Cause
Eaton, Emilie	2nd	Marion Independent	Good Cause
Eaton, Marshal	9th	Marion Independent	Good Cause

1000: CONSENT AGENDA

1001: Personnel

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Bentley, Casey	EX: 6th Grade Teacher	1/13/2016	Relocation
Norfolk, Sandra	EX: Media Specialist	6/1/2016	Retirement
Oldfield, Joy	HS: Media Specialist	1/15/2016	Retirement

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Berner, Courtney	NE: Paraprofessional	10/27/15	LMSEAA V; Step 6
Culver, Kelsey	Four Oaks: Student Support Associate	10/26/15	LMSEAA II, Step 6
Iverson, Rachel	NE: Part-time Student Support Associate	11/2/2015	LMSEAA II, Step 10
Lanham, Jessica	District: ELL Paraprofessional	11/2/2015	LMSEAA V, Step 6
McAllister, Karla	EH: Part-time Student Support Associate	11/16/2015	LMSEAA II, Step 6
McCloy, Jenny	EH: Student Support Associate	11/5/2015	LMSEAA II, Step 10
Petersen, Jody	AC: Aquatic Instructor and Academic Aquatic Instructor	11/4/2015	$12.00/hour $15.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Botsford, Josiah	HS: Student Support Associate	11/17/15	Other Employment
Ciha, Nikki	HS: Student Support Associate	11/13/15	Other Employment

Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Cushman, Rick	HS: Assistant Girls Soccer Coach	11/3/15	Schedule H Category D
Power, Kat	HS: Clubs/Activities – Diversity Club Sponsor (Spectrum)	10/30/15	Schedule H Category G
Ryan, Mady	HS: 9/10 Assistant Softball Coach	11/5/15	Schedule H Category D

Extra-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Heffner, Kaleb	HS: Heat 9th Grade Basketball Coach	10/30/15	Other Employment

1002: Approval of Minutes from October 20, 2015 *Exhibit 1002.1*

1003: Approval of Minutes from October 26, 2015 *Exhibit 1003.1*

1004: Approval of Bills *Exhibit 1004.1*

1005: Approval of Contracts *Exhibits 1005.1-5*

1. Commercial licensing agreement with Steven Fairchild; Shankopotamus Global.
2. Non-Commercial licensing agreement with Westfield PTO.
3. Interagency agreements for Special Education instructional program with Cedar Rapids Community School District for 20 students. *(For student confidentiality, no exhibits provided.)*
4. Interagency agreement for Special Education instructional program with College Community School District for one student. *(For student confidentiality, no exhibit provided.)*
5. Cash Rent Farm Lease with RJ Carlson for 15 acres east of Highway 13 beginning March 1, 2016 to February 28, 2017 at $271 per acre for a total fee of $4,065.00.

1006: Overnight Fieldtrip Request *Exhibit 1006.1*

Request submitted by Jennifer Hammes, Varsity Poms Coach, to travel to Orlando, Florida for Nationals December 28th, 2015, through January 3rd, 2016.

1007: Board Information

1008: Items Removed from the Consent Agenda for Separate Action

1009: Approval of the Consent Agenda ***Motion 80-11-09***
Motion by Patterson for the Board to approve the Consent Agenda as presented. Second by AbouAssaly. Voice vote. Motion unanimously approved.

1100: COMMUNICATIONS, ANNOUNCEMENTS, AND TRANSMITTALS

1101: Communications

- Reminder of the IASB annual conference November 18-19
- Gadelha and Nelson will attend the NSBA annual conference this year and AbouAssaly, Weaver, and Hutcheson will attend during the 2016-17 school year.

1102: Calendar

Date	Time	Event	Location
November 11th	4:00 PM	School Improvement Advisory (SIAC)	LRC Conference Room 5
November 11th	4:30 PM	Special Education Committee	LRC Boardroom
November 12th	9:00 AM	ERMA Advisory	Rick Ironside's Office
November 16-20th		*American Education Week*	
November 17th	7:30 AM	Finance/Audit Committee	Superintendent's Conference Room
November 19th	5:30 PM	Marion City Council *(Patterson)*	City Hall
November 23rd	5:00 PM 7:00 PM	Board Meeting: Work Session Board Meeting: Regular Session	LRC Boardroom
Date	**Time**	**Event**	**Location**
December 3rd	5:30 PM	Marion City Council *(Gadelha)*	City Hall
December 4th	7:30 AM	Board Visit: Bowman Woods	Bowman Woods
December 8th	7:30 AM	Finance/Audit Committee	Superintendent's Conference Room
December 8th	5:30 PM	Technology Committee	LRC Boardroom
December 9th	7:00 AM	Executive Committee	Superintendent's Office
December 9th	5:00 PM	Career & Technical Education	LRC Boardroom
December 10th	9:00 AM	ERMA Advisory	Rick Ironside's Office
December 14th	5:00 PM 7:00 PM	Board Meeting: Work Session Board Meeting: Regular Session	LRC Boardroom
December 16th	7:30 AM	Board Visit: Oak Ridge	Oak Ridge Middle School
December 17th	5:30 PM	Marion City Council	City Hall

1103: Committees

Board Committees	Participants
Executive Committee	Isenberg, Patterson, Shepherd
Finance/Audit Committee	Abouassaly, Anderson, Hutcheson, Morrison, Shepherd, Weaver
Legislative/Policy Committee	Gadelha, Nelson, Patterson, Shepherd
District Committees	**Participants**
Career & Technical Education	Bisgard, Nelson
Construction Advisory	Ironside, Shepherd, Weaver
ERMA Advisory	Hutcheson, Ironside
Equity Advisory	Bisgard, Christian, Patterson, Ramos
Health & Human Development	Abouassaly, Breitfelder
School Improvement Advisory	Bisgard, Gadelha
Special Education Committee	Breitfelder, Nelson
Technology Committee	Isenberg, Ramos

1200: ADJOURNMENT ***Motion 81-11-09***

Motion by Patterson for the Board to adjourn the regular session at 8:05 PM. Second by Nelson. Voice vote. Motion unanimously approved.

_____

Tim Isenberg, Board President

_____

Angie Morrison, Board Secretary

Respectfully submitted by:
Gayla Burgess, Admin Asst to the Superintendent
11/9/15

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 11/06/2015 - 11/19/2015

Fiscal Year: 2015-2016

Vendor Name	Description	Check Total
Fund: Aquatic Center		
BIELEFELD WENDY	TRAVEL	$41.34
DAKTRONICS, INC	GENERAL SUPPLIES	$1,980.00
HY-VEE FOOD STORE-8556	GENERAL SUPPLIES	$905.00
ISI SWIMMING INC	GENERAL SUPPLIES	$427.00
SPLASH MULTISPORT	GENERAL SUPPLIES	$202.00
	Fund Total:	**$3,555.34**
Fund: GENERAL		
A-1 DISPOSAL SERVICE, INC	GARBAGE COLLECTION	$3,547.00
ACE HARDWARE-1062A	GENERAL SUPPLIES	$20.79
ACE HARDWARE-1062A	MAINTENANCE SUPPLIES	$117.41
ACME TOOLS	INSTRUCTIONAL SUPPLIES	$50.85
ADVANCE AUTO PARTS	MAINTENANCE SUPPLIES	$135.91
ADVANCE AUTO PARTS	TRANSP. PARTS	$676.71
AGVANTAGE FS	GASOLINE	$1,317.40
AHLERS AND COONEY, P.C.	LEGAL SERVICES	$72.00
AIRGAS NORTH CENTRAL	INSTRUCTIONAL SUPPLIES	$893.04
AIRGAS NORTH CENTRAL	MAINTENANCE SUPPLIES	$808.75
ALBURNETT COMMUNITY SCHOOLS	TUITION OPEN ENROLL	$62,068.50
ALL INTEGRATED SOLUTIONS	GENERAL SUPPLIES	$7.47
AMERICAN SPECIALTIES	INSTRUCTIONAL SUPPLIES	$5.15
ANDERSON, JT	TRAVEL	$97.50
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	$508.17
ASCD	GENERAL SUPPLIES	$80.00
BADER MATTHEW	OFFICIAL/JUDGE	$55.00
BAGSBY TAMMY	TRAVEL	$22.82
BAKER & TAYLOR, INC	LIBRARY BOOKS	$246.77
BARNES & NOBLE	GENERAL SUPPLIES	$139.81
BARNES & NOBLE	LIBRARY BOOKS	$1,911.00
BIG RIGGER BUILDERS INC	VEHICLE REPAIR	$2,812.05
BISGARD SHANNON	TRAVEL	$226.98
BLICK ART MATERIALS	INSTRUCTIONAL SUPPLIES	$361.12
BP	GASOLINE	$102.71
BREITFELDER, LEISA	TRAVEL	$10.92
BRENES, DAYSI	TRAVEL	$74.41
BRIGHTLINES PAPER	GENERAL SUPPLIES	$49.75
BRIGHTLINES PAPER	INSTRUCTIONAL SUPPLIES	$129.25
BROWN PHILIP	TRAVEL	$3.86
C.J. COOPER & ASSOCIATES	DRUG TESTING	$110.00
C.J. COOPER & ASSOCIATES	PHYSICALS	$90.00
CALCARA MARILYN	TRAVEL	$26.29
CAMBIUM LEARNING	INSTRUCTIONAL SUPPLIES	$134.04
CAROLINA BIOLOGICAL SUPPLY	INSTRUCTIONAL SUPPLIES	$52.15
CDW - GOVERNMENT	GENERAL SUPPLIES	$3,370.00
CEDAR RAPIDS BOWLING CENTER	INSTRUCTIONAL SUPPLIES	$169.50

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Vendor Name	Description	Check Total
CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	$565.92
CEDAR RAPIDS COMM SCH DIST	TUITION IN STATE	$460.47
CEDAR RAPIDS COMM. SCHOOL/RW	PROF SERV: EDUCATION	$10,188.60
CEDAR RAPIDS WATER DEPT	WATER/SEWER	$847.15
CENTRAL STATES BUS SALES INC	TRANSP. PARTS	$432.94
CENTURYLINK	TELEPHONE	$1,901.23
CHIROPRACTIC OF IOWA	PHYSICALS	$80.00
CITY TREASURER'S OFFICE	GENERAL SUPPLIES	$50.00
CLASSROOM PRODUCTS.COM	INSTRUCTIONAL SUPPLIES	$66.65
COLLINS SPORTS MEDICINE	INSTRUCTIONAL SUPPLIES	$28.62
COLTON KRISTI	TRAVEL	$14.78
COMMUNICATIONS ENGINEERING CO	SERVICE AGREEMENTS	$930.00
CONNERLY DEBRA	TRAVEL	$102.14
CONNOLLY, WILLIAM	OFFICIAL/JUDGE	$105.00
COOKSLEY DAWN	TRAVEL	$38.92
CR/LC SOLID WASTE AGENCY	GARBAGE COLLECTION	$10.00
CRANDALL SHERI	TRAVEL	$13.49
CULLIGAN	MAINTENANCE SUPPLIES	$755.10
DAUTREMONT STACIA	TRAVEL	$96.92
DEKE SONNY	OFFICIAL/JUDGE	$60.00
DEMCO	GENERAL SUPPLIES	$50.52
DEMCO	INSTRUCTIONAL SUPPLIES	$378.50
DEMOULIN BROS & COMPANY	INSTRUCTIONAL SUPPLIES	$11,992.50
EDGEWOOD LOCKER INC	INSTRUCTIONAL SUPPLIES	$280.00
ELECTRONIX	INSTRUCTIONAL SUPPLIES	$122.55
EMSLRC	INSTRUCTIONAL SUPPLIES	$355.00
ENTERPRISE	RENTALS EQUIPMENT	$466.38
ERIC HOEKSTRA	OFFICIAL/JUDGE	$185.00
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	$243.81
FLINN SCIENTIFIC	INSTRUCTIONAL SUPPLIES	$97.29
FLOOD KEVIN	OFFICIAL/JUDGE	$55.00
FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS	$1,583.25
FOLLETT SCHOOL SOLUTIONS, INC	TEXTBOOKS	$212.79
FROST JEFF	TRAVEL	$100.86
FRY KEVIN	TRAVEL	$30.89
GAZETTE COMMUNICATIONS INC	ADVERTISING	$248.16
GEE ASPHALT SYSTEMS INC	GROUNDS UPKEEP	$4,152.41
GOPHER SPORT	INSTRUCTIONAL SUPPLIES	$123.62
GOTTO RYAN	STAFF WORKSHP/CONF	$12.00
GRAINGER	INSTRUCTIONAL SUPPLIES	$110.55
GRANT WOOD AEA	GENERAL SUPPLIES	$9,552.73
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	$1,977.45
GRANT WOOD AEA	STAFF WORKSHP/CONF	$175.00
GRIGGS MUSIC INC	INSTRUCTIONAL SUPPLIES	$130.38
GROSH SCENIC RENTALS INC	INSTRUCTIONAL SUPPLIES	$515.70

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Vendor Name	Description	Check Total
HAAN CRAFT	INSTRUCTIONAL SUPPLIES	$235.40
HALLS PHOTO	INSTRUCTIONAL SUPPLIES	$676.00
HAND-IN-HAND PRESCHOOL	PROF SERV: EDUCATION	$27,169.60
HANSEN PEGGY	TRAVEL	$109.20
HARTWIG RON	OFFICIAL/JUDGE	$55.00
HAYES ELIZABETH	TRAVEL	$39.27
HEARTLAND HOME CARE, INC	PROF SERV: EDUCATION	$2,550.00
HEIDELBAUER CHRISTOPHER	OFFICIAL/JUDGE	$185.00
HICKS KRISTI	TRAVEL	$157.91
HY-VEE FOOD STORE-8555	INSTRUCTIONAL SUPPLIES	$140.83
HY-VEE FOOD STORE-8556	GENERAL SUPPLIES	$402.89
HY-VEE FOOD STORE-8556	INSTRUCTIONAL SUPPLIES	$1,200.76
IASB	STAFF WORKSHP/CONF	$390.00
IDALS	DUES AND FEES	$15.00
IMS BRANDED SOLUTIONS	INSTRUCTIONAL SUPPLIES	$1,679.00
IN TOUCH RECEIPTING	GENERAL SUPPLIES	$125.00
INTERSTATE ALL BATTERY CENTER	MAINTENANCE SUPPLIES	$99.00
IOWA DEPT OF HUMAN SERVICES	MEDICAID REIMBURSE	$106,664.47
IOWA SOLUTIONS	GENERAL SUPPLIES	$1,050.00
IOWA SOLUTIONS	SERVICE AGREEMENTS	$1,050.00
iPROMOTEu	GENERAL SUPPLIES	$156.61
ISFIS	OTHER PROFESSIONAL	$745.50
JASCHEN JON	OFFICIAL/JUDGE	$55.00
JAVA CREEK	INSTRUCTIONAL SUPPLIES	$431.64
JC'S TOWING LLP	GENERAL SUPPLIES	$360.00
JESSEN ALICIA	TRAVEL	$28.47
JOHN DEERE FINANCIAL	MAINTENANCE SUPPLIES	$419.28
JOHN M. PERRICONE	STAFF WORKSHP/CONF	$350.00
KATSIRIS MARIE	INSTRUCTIONAL SUPPLIES	$12.00
KESL CAROL	TRAVEL	$68.06
KOENEN KARLA	STAFF WORKSHP/CONF	$43.70
KOENEN KARLA	TRAVEL	$29.17
LABELS EAST INC	INSTRUCTIONAL SUPPLIES	$51.00
LAKESHORE	INSTRUCTIONAL SUPPLIES	$120.72
LAMPE DANA	STAFF WORKSHP/CONF	$38.36
LANE TODD	STAFF WORKSHP/CONF	$58.49
LANE TODD	TRAVEL	$113.57
LASER RESOURCES, LLC	Copies	$6,108.93
LASER RESOURCES, LLC	GENERAL SUPPLIES	$4,377.42
LASER RESOURCES, LLC	INSTRUCTIONAL SUPPLIES	$290.88
LASER RESOURCES, LLC	SERVICE AGREEMENTS	$23.72
LAW DAVID	OFFICIAL/JUDGE	$55.00
LEARNING A-Z	INSTRUCTIONAL SUPPLIES	$199.90
LEMBECK, CHRIS	TRANSP PARENT REIMB	$433.82
LINN COUNTY REC	ELECTRICITY	$23,706.35

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Vendor Name	Description	Check Total
LORENZEN JENNIE	TRAVEL	$33.38
LUCK'S MUSIC LIBRARY	INSTRUCTIONAL SUPPLIES	$145.84
LYNCH DALLAS, P.C.	LEGAL SERVICES	$297.50
MARION TIMES	ADVERTISING	$417.51
MARK ANDY PRINT PRODUCTS	GENERAL SUPPLIES	$90.15
MATHESON-LINDWELD	GENERAL SUPPLIES	$42.96
MAYER-JOHNSON LLC	GENERAL SUPPLIES	$1,995.00
MAYER-JOHNSON LLC	INSTRUCTIONAL SUPPLIES	$209.00
MCBRIDE CHRYSANN	Professional Educational Services	$952.10
MCBRIDE CHRYSANN	STAFF WORKSHP/CONF	$10,619.62
MCGRAW-HILL SCHOOL EDUCATION	INSTRUCTIONAL SUPPLIES	$1,299.11
McSWEENEY, CHRISTINE	TRAVEL	$18.76
MENARDS -13127	EQUIPMENT >$1999	$69.10
MENARDS -13127	GENERAL SUPPLIES	$83.58
MENARDS -13127	INSTRUCTIONAL SUPPLIES	$58.53
MENARDS -13127	MAINTENANCE SUPPLIES	$41.06
MERCYCARE COMMUNITY PHYSICIANS	PHYSICALS	$760.00
MIDWAY OUTDOOR EQUIPMENT INC	REPAIR/MAINT SERVICE	$155.72
MIDWEST COMPUTER PRODUCTS	GENERAL SUPPLIES	$5,365.57
MIDWEST COMPUTER PRODUCTS	INSTRUCTIONAL SUPPLIES	$249.00
MIDWEST WHEEL	TRANSP. PARTS	$312.26
MILES CONSULTING INC	OTHER PROFESSIONAL	$1,000.00
MILLER PHIL	TRAVEL	$105.30
MORGAN JOHN	OFFICIAL/JUDGE	$55.00
MOVIE LICENSING USA	INSTRUCTIONAL SUPPLIES	$442.00
MUSICSPOKE INC	INSTRUCTIONAL SUPPLIES	$180.00
NANCY BRIGHT	OTHER PROFESSIONAL	$400.00
NATIONAL SAM INNOVATION PROJECT	TRAVEL	$3,390.00
NEIBA	INSTRUCTIONAL SUPPLIES	$357.00
NORTHSTAR AV	INSTRUCTIONAL SUPPLIES	$1,730.00
OAKES CODY	OFFICIAL/JUDGE	$55.00
OBERBROECKLING CHRIS	OFFICIAL/JUDGE	$55.00
OFFICE EXPRESS	INSTRUCTIONAL SUPPLIES	$118.65
ORIENTAL TRADING CO	INSTRUCTIONAL SUPPLIES	$164.99
ORKIN PEST CONTROL	SERVICE AGREEMENTS	$380.00
PARTY TIME FUNDRAISING	INSTRUCTIONAL SUPPLIES	$3,044.90
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	$1,197.74
PITTSBURGH PAINTS	MAINTENANCE SUPPLIES	$418.60
PLANET X	INSTRUCTIONAL SUPPLIES	$879.56
POLAR ELECTRO INC	EQUIPMENT >$1999	$1,300.00
PRAIRIE LAKES AREA EDUCATION AGENCY	INSTRUCTIONAL SUPPLIES	$315.00
RAMOS JERI	TRAVEL	$11.54
RAUSCH ERICA	TRAVEL	$107.25
REALLY GOOD STUFF INC	INSTRUCTIONAL SUPPLIES	$104.59
REINHART INSTITUTIONAL FOODS INC	INSTRUCTIONAL SUPPLIES	$198.68

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Vendor Name	Description	Check Total
ROCHESTER ARMORED CAR CO INC	OTHER PROFESSIONAL	$757.12
ROHRER SANDRA	TRAVEL	$107.64
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	$721.80
SADLER POWER TRAIN	TRANSP. PARTS	$66.22
SAM'S CLUB	INSTRUCTIONAL SUPPLIES	$41.72
SANBORN, SYMON	TRAVEL	$18.17
SANDERS BEN	TRAVEL	$54.80
SANDSTROM ELIZABETH	RETIREE INSURANCE	$516.10
SANDSTROM STEVE	INSTRUCTIONAL SUPPLIES	$288.00
SCHOLASTIC BOOK FAIR INC	MISC REVENUE	$5,157.24
SCHOLASTIC TEACHER STORE	INSTRUCTIONAL SUPPLIES	$27.24
SCHOOL ADMINISTRATORS OF IOWA	GENERAL SUPPLIES	$14,610.75
SCHOOL BUS SALES	TRANSP. PARTS	$3,139.58
SCHOOL SPECIALTY INC	GENERAL SUPPLIES	$336.00
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	$417.48
SCHOOL-TECH, INC	INSTRUCTIONAL SUPPLIES	$135.72
SCOTT DEANNA	LIBRARY BOOKS	$16.00
SECURITY EQUIPMENT SUPPLY	REPAIR PARTS	$276.01
SHERWIN-WILLIAMS	INSTRUCTIONAL SUPPLIES	$116.35
SHORTER MARGARET	TRAVEL	$45.71
SOLBERG'S	INSTRUCTIONAL SUPPLIES	$21.00
SPLASH MULTISPORT	INSTRUCTIONAL SUPPLIES	$689.50
STANDARD BEARINGS	MAINTENANCE SUPPLIES	$48.16
STAPLES	GENERAL SUPPLIES	$100.33
STAPLES	INSTRUCTIONAL SUPPLIES	$226.30
STAR AUTISM SUPPORT INC	INSTRUCTIONAL SUPPLIES	$848.10
STATE HYGIENIC LABORATORY	GENERAL SUPPLIES	$25.00
SYMMONDS MARY	TRAVEL	$93.60
SYSTEMS UNLIMITED, INC.	PROF SERV: EDUCATION	$1,140.50
TERRELL DAN	TRAVEL	$42.12
TERRY KARLA	TRAVEL	$4.06
THINKING COLLABORATIVE	STAFF WORKSHP/CONF	$600.00
THUL DAVID	OFFICIAL/JUDGE	$165.00
TRIER KELLY	TRAVEL	$136.11
TYLER TECHNOLOGIES INC	DATA PROCESSING AND	$750.00
U.S. CELLULAR	TELEPHONE	$1,046.17
UNGS KELLY	OFFICIAL/JUDGE	$50.00
VAIL KATHERINE L.	TRAVEL	$20.59
VAN HOECK RON	OFFICIAL/JUDGE	$55.00
VAN PRAAG, DIANNE	TRAVEL	$5.46
VIETH KELLY	TRAVEL	$30.89
WARD'S NATURAL SCIENCE	INSTRUCTIONAL SUPPLIES	$489.53
WELLMARK	OTHER PROFESSIONAL	$1,035.00
WENDELL JOHNSON SPEECH HEARING CLINIC	INSTRUCTIONAL SUPPLIES	$68.39
WEST MUSIC CO	EQUIPMENT REPAIR	$595.90

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WEST MUSIC CO	INSTRUCTIONAL SUPPLIES		$6,676.51
WIELAND & SONS LUMBER CO	INSTRUCTIONAL SUPPLIES		$811.75
ZIMMERMAN JESSICA	STAFF WORKSHP/CONF		$5.16
ZIMMERMAN JESSICA	TRAVEL		$138.65
		Fund Total:	**$394,672.25**
Fund: MANAGEMENT LEVY			
TRUENORTH COMPANIES, LC	Vehicle Insurance		$807.00
		Fund Total:	**$807.00**
Fund: NUTRITION SERVICES			
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD		$21,540.77
COPE, CHERYL	GENERAL SUPPLIES		$44.94
DAMAN JAMIE	UNEARNED REVENUE		$36.00
DELANEY PATRICK	UNEARNED REVENUE		$25.30
EMS DETERGENT SERVICES	CLEANING PRODUCTS		$1,666.75
GOODWIN TUCKER GROUP	REPAIR/MAINT SERVICE		$846.58
HUBBELL'S AUTO REPAIR	VEHICLE REPAIR		$436.95
HUMITECH OF IOWA INC	REPAIR/MAINT SERVICE		$245.00
KING JOHN	UNEARNED REVENUE		$12.15
KNIGHT SUSAN	TRAVEL		$125.07
LASER RESOURCES, LLC	GENERAL SUPPLIES		$9.07
MERFELD DEBORAH	UNEARNED REVENUE		$72.10
NOTH RUTH	TRAVEL		$12.01
PIZZA HUT OF AMERICA,INC.& AFFIL	PURCHASE FOOD		$3,350.98
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES		$171.27
REINHART INSTITUTIONAL FOODS INC	GENERAL SUPPLIES		$653.39
REINHART INSTITUTIONAL FOODS INC	PAPER PRODUCT SUPPLY		$6,015.83
REINHART INSTITUTIONAL FOODS INC	PURCHASE FOOD		$98,978.75
RIVERA JOSE	UNEARNED REVENUE		$14.80
RODKE, THOMAS	UNEARNED REVENUE		$32.40
SUBWAY-19486	PURCHASE FOOD		$2,438.00
		Fund Total:	**$136,728.11**
Fund: PHY PLANT & EQ LEVY			
ALTORFER	CONSTRUCTION SERV		$1,408.00
CAPITAL SANITARY	EQUIPMENT >$1999		$18,163.73
COMMUNICATIONS ENGINEERING CO	EQUIPMENT >$1999		$1,977.04
DE LAGE LANDEN PUBLIC FINANCE	COMPUTER/COPIER RENT		$4,525.00
DRYSPACE INC	CONSTRUCTION SERV		$2,117.46
IOWA MS, INC PARTS	BLDG. CONST SUPPLIES		$1,734.48
IOWA-ILLINOIS INSULATION INC	BLDG. CONST SUPPLIES		$600.00
LASER RESOURCES, LLC	EQUIPMENT >$1999		$750.00
OLMSTEAD CONSTRUCTION	CONSTRUCTION SERV		$7,580.00
WALSH DOOR & HARDWARE	BLDG. CONST SUPPLIES		$297.74
		Fund Total:	**$39,153.45**

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Fund: Pool 10 Million Issue and 2013 10M Issue		
DLR GROUP INC	ARCHITECT	$30,965.79
HALL & HALL ENGINEERS INC	OTHER PROFESSIONAL	$2,524.00
LARSON CONSTRUCTION COMPANY, INC	CONSTRUCTION SERV	$1,502,035.88
PODS	BLDG. CONST SUPPLIES	$318.00
SCHOOL SPECIALTY INC	EQUIPMENT >$1999	$12,284.40
SOIL-TEK	CONSTRUCTION SERV	$250.00
	Fund Total:	**$1,548,378.07**
Fund: STUDENT ACTIVITY		
A & M PRODUCTS COMPANY	INSTRUCTIONAL SUPPLIES	$18.50
ALI'S WEEDS	INSTRUCTIONAL SUPPLIES	$81.00
AMERICINN-1332	TRAVEL	$974.61
BOOSTER CLUB	INSTRUCTIONAL SUPPLIES	$118.10
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	$4,519.01
CROWN TROPHY	INSTRUCTIONAL SUPPLIES	$195.30
DECKER SPORTING GOODS	INSTRUCTIONAL SUPPLIES	$447.00
DISTRIBUTED WEBSITE CORPORATION	DUES AND FEES	$450.00
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	$222.83
FUSION EDGE PHOTOGRAPHY	INSTRUCTIONAL SUPPLIES	$525.00
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	$108.55
GREAT AMERICAN OPPORTUNITIES, INC	INSTRUCTIONAL SUPPLIES	$1,411.20
HALLS PHOTO	INSTRUCTIONAL SUPPLIES	$100.00
HUNTERS RIDGE GOLF COURSE	INSTRUCTIONAL SUPPLIES	$88.00
HY-VEE DRUGSTORE-4430	INSTRUCTIONAL SUPPLIES	$35.82
HY-VEE FOOD STORE-8556	INSTRUCTIONAL SUPPLIES	$206.01
IOWA FFA ASSOCIATION	DUES AND FEES	$536.50
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	INSTRUCTIONAL SUPPLIES	$3,564.00
IOWA HIGH SCHOOL ATHLETIC ASSOC	INSTRUCTIONAL SUPPLIES	$181.35
LETTER PERFECT	INSTRUCTIONAL SUPPLIES	$522.06
LEVEL 10	INSTRUCTIONAL SUPPLIES	$840.00
LIDS TEAM SPORTS	INSTRUCTIONAL SUPPLIES	$6,090.00
MCMASTER-CARR	INSTRUCTIONAL SUPPLIES	$39.05
MECKLER MUSIC HOUSE	INSTRUCTIONAL SUPPLIES	$100.00
MEDICAL SPECIALTIES	INSTRUCTIONAL SUPPLIES	$99.06
MENARDS -13127	INSTRUCTIONAL SUPPLIES	$198.31
PANTINI ANDY	OFFICIAL/JUDGE	$100.00
PANTINI LORILYNNE	OFFICIAL/JUDGE	$50.00
PAPA JOHNS PIZZA	INSTRUCTIONAL SUPPLIES	$464.46
PARTY TIME FUNDRAISING	INSTRUCTIONAL SUPPLIES	$8,084.40
PIZZA HUT OF AMERICA,INC.& AFFIL	INSTRUCTIONAL SUPPLIES	$97.94
PRAIRIE HIGH SCHOOL	DUES AND FEES	$140.00
SERVICEMASTER FIVE SEASONS JANITORIAL	INSTRUCTIONAL SUPPLIES	$430.08
SOUND CONCEPTS INC	INSTRUCTIONAL SUPPLIES	$371.50
THIRST PROJECT	INSTRUCTIONAL SUPPLIES	$1,000.00
UNICEF	INSTRUCTIONAL SUPPLIES	$279.58

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Vendor Name	Description	Check Total
WATERLOO COMMUNITY SCHOOL DIST	DUES AND FEES	$200.00
WHITAKER JILLIAN	INSTRUCTIONAL SUPPLIES	$250.00
WILDWOOD LODGE	TRAVEL	$266.56
ZIO JOHNO'S	INSTRUCTIONAL SUPPLIES	$196.00
	Fund Total:	**$33,601.78**
Fund: Student Store		
LIDS TEAM SPORTS	GENERAL SUPPLIES	$420.00
THE GRAPHIC EDGE, INC	GENERAL SUPPLIES	$90.18
	Fund Total:	**$510.18**
	Grand Total:	**$2,157,406.18**

End of Report

Fastenal Managed Inventory (FMI) Agreement

Fastenal Company (herein "Fastenal"), with its corporate offices at 2001 Theurer Blvd., Winona, Minnesota 55987, and _____ (herein "Customer") with its corporate offices at _____, shall remain in effect for a period of three (3) years. This agreement will automatically renew each year unless terminated. Either party may terminate this Agreement with 60 days prior written notice for any reason.

1. SCOPE OF AGREEMENT

Fastenal will provide, maintain, and stock certain product storage bins (herein "Bins"). The Bins will be maintained on the premises of the Customer at the address(es) specified on **EXHIBIT A**. Customer will provide Fastenal with space and reasonable access to the facility to conduct material handling service for Customer at mutually agreeable times. Fastenal shall monitor and stock the Bins with product as needed per Customer's usage requirements if Customer maintains a minimum monthly spend of $500, otherwise Customer is responsible for monitoring and stocking the Bins. Monetary values expressed in this Agreement are in U.S. Dollars.

2. TITLE & RISK OF LOSS.

Title to the Bins shall transfer to Customer after the term of this Agreement. Should this Agreement be terminated before the three year initial term expires, all Bins shall be purchased by Customer at a pro-rated price based on 10% discount off Fastenal's wholesale price or Customer's contract price (whichever is less) for said Bins within ten (10) days from the date of termination. Prorated price is calculated by dividing the total value by 36 months, multiplied by the number of months left in the agreement, following termination. Customer shall bear and be responsible for the risk of theft, loss, damage or destruction of the Bins unless caused by the negligence or misconduct of Fastenal.

3. ELIGIBLE PRODUCTS & MINIMUM MONTHLY SPEND REQUIREMENTS

a. Only product supplied by Fastenal may be stored in Bins provided.
b. Customer must maintain a minimum monthly spend as noted in **EXHIBIT A** to maintain use of the bins at no charge. Should Customer fail to meet the minimum monthly spend in year one or year two of this Agreement, then this Agreement shall terminate and Customer shall purchase the Bins per Section 2.

4. SCANNING DEVICE OPTION

Customer has the option to use Fastenal's FAST Scan scanning devices to monitor the Bins if Customer maintains a minimum monthly spend of $1,000 for each wifi device or $2,000 for each cellular device. Title to the FAST Scan equipment shall remain with Fastenal and be returned upon termination.

a. Customer shall bear and be responsible for the risk of theft, loss, damage or destruction of the FAST Scan equipment. Should this Agreement be terminated before the term expires or Customer fails to meet the minimum monthly spend in year one or year two of this Agreement, Customer shall return all FAST Scan devices to Fastenal.
b. Customer will pay a pro-rated service fee for all FAST Scan devices not returned in working condition. Pro-rated fee is calculated by dividing the total value of devices by 36 months, multiplied by the number of months left in the agreement, following the date Customer returns FAST Scan devices.

5. LIMITATION OF LIABILITY. NEITHER PARTY SHALL HAVE ANY LIABILITY WHATSOEVER FOR SPECIAL, INDIRECT, CONSEQUENTIAL, INCIDENTAL OR EXEMPLARY DAMAGES UNDER ANY CIRCUMSTANCES, WHETHER BASED ON TORT OR BREACH OF CONTRACT CLAIMS OR ON ANY OTHER BASIS, EVEN IF IT HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

FASTENAL COMPANY	**CUSTOMER**
_____	_____
DM Signature	Signature
_____	_____
Printed Name / Title / Date	Printed Name / Title / Date

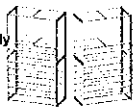
SEND COMPLETED AGREEMENT TO FMISUPPORT@FASTENAL.COM OR FAX 507-494-3842

FAX TO 507-494-3842

EXHIBIT A

Modular Racking System

13-Shelf Modular Racking System



Part No.	Description	Monthly Spend Increase		No. of Units		Total Monthly Spend Increase
0542821	13 Shelf Starter w/o Decking 78"x48"x24"	$150	x		=	$
0542822	13 Shelf Add-On w/o Decking 78"x48"x24"	$150	x		=	$

Starter & Add-On Requires: 72 blue bins (0501537), 1 Particle Board Shelving (0589107), 12 Wire Decking (0504554)

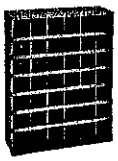
13-Shelf Modular Racking System with Accessories

Modular Racking Accessories (accessory)

Part No.	Description	No. of Units
0501537	6"W x 4"H x 24"L Fastenal Blue Bin	
0589107	24" x 48" x 5/8" Particle Board Shelving	
0504554	24" x 48" Wire Decking Shelf for Bins	
0501538	Shelf Bin Divider for 0501537	

Bin Racks

12" Deep Bin Racks



Type - Bin Shelf								
Part No.	Width	Depth	Height	Number of Bins	Monthly Spend Increase		No. of Units	Total Monthly Spend Increase
0500928*	33-3/4"	12"	23-7/8"	12	$ 25	x	=	$
63362*	33-3/4"	12"	11-1/2"	16	$ 25	x	=	$
63363*	33-3/4"	12"	19-1/4"	18	$ 25	x	=	$
0500927*	33-3/4"	12"	42"	20	$ 50	x	=	$
62961*	33-3/4"	12"	23-7/8"	24	$ 25	x	=	$
63366*	33-3/4"	12"	19-1/4"	32	$ 25	x	=	$
62962*	33-3/4"	12"	42"	42	$ 50	x	=	$
63001*	33-3/4"	12"	23-7/8"	40	$ 25	x	=	$
63359*	33-3/4"	12"	42"	56	$ 50	x	=	$
63002*	33-3/4"	12"	42"	72	$ 50	x	=	$

Base for 12" Bin Racks (accessory)

Part No.	Height	No. of Units
63200	5-3/4"	

Drawer Cabinets

Standard Drawer Cabinets - Drawer Dimension: 5-3/8"W x 2-3/4"H *(2 dividers per drawer provided)*

Part No.	Width	Depth	Height	Number of Drawers	Monthly Spend Increase		No. of Units	Total Monthly Spend Increase
62955	22-3/4"	11-5/8"	7-3/8"	8	$ 25	x	=	$
62956	17-1/4"	11-5/8"	10-7/8"	9	$ 25	x	=	$
63389	17-1/4"	11-5/8"	21-1/4"	18	$ 50	x	=	$
63385*	33-3/4"	11-5/8"	4"	6	$ 25	x	=	$
63003*	33-3/4"	11-5/8"	10-7/8"	18	$ 50	x	=	$
63388*	33-3/4"	11-5/8"	7-3/8"	12	$ 50	x	=	$
62957*	33-3/4"	11-5/8"	14-3/8"	24	$ 75	x	=	$
63394*	33-3/4"	11-5/8"	17-3/4"	30	$ 75	x	=	$

Jumbo Drawer Cabinets - Drawer Dimension: 5-3/8"W x 3-1/2"H *(2 dividers per drawer provided)*

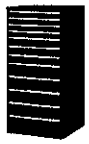
Part No.	Width	Depth	Height	Number of Drawers	Monthly Spend Increase		No. of Units	Total Monthly Spend Increase
63397*	33-3/4"	11-3/4"	12-7/8"	18	$ 50	x	=	$
63399*	33-3/4"	11-3/4"	17"	24	$ 75	x	=	$
63398	33-3/4"	17-1/4"	12-7/8"	18	$ 100	x	=	$
63400	33-3/4"	17-1/4"	17"	24	$ 100	x	=	$
63401*	33-3/4"	11-3/4"	21-7/8"	30	$ 100	x	=	$
63402	33-3/4"	17-1/4"	21-7/8"	30	$ 125	x	=	$

Drawer Cabinet Bases (accessory)

Part No.	Width	Depth	Height	No. of Units
63200	34-1/8"	12"	5-3/4"	
63408	34-1/8"	17-1/2"	5-3/4"	

Modular Cabinets

Modular Cabinets (440lb Drawer Capacity - Bin Dividers Included)



Cabinet Dimensions
Width 28-1/4"
Depth 28-5/8"
Height Varies

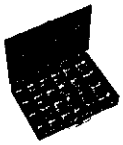
Part No.	# of Drawers	# of Compartments	Height	Monthly Spend Increase		No. of Units		Total Monthly Spend Increase
0502998	7	129	34-5/8"	$ 300	x		=	$
0503001	10	224	39-3/8"	$ 400	x		=	$
0542820	12	210	57"	$ 500	x		=	$
0503005	16	376	57"	$ 600	x		=	$

Compartment Box Racks

Large Scoop Box Racks

Part No.	Width	Depth	Height	Number of Drawers	Monthly Spend Increase		No. of Units		Total Monthly Spend Increase
63004	20-1/4"	15-7/8"	15"	4	$ 50	x		=	$
63372	20-1/4"	15-7/8"	7.9"	2	$ 25			=	$

Large Scoop Compartment Boxes (accessory)



Part No.	Width	Length	Height	Number of Compartments	No. of Units
63379	18"	12"	3"	Variable	
62960	18"	12"	3"	Variable	
62959	18"	12"	3"	Variable	
63375	18"	12"	3"	6	
63376	18"	12"	3"	6	
63011	18"	12"	3"	12	
63012	18"	12"	3"	16	
63005	18"	12"	3"	20	
63374	18"	12"	3"	21	
63006	18"	12"	3"	24	
63007	18"	12"	3"	32	

Base for Large Scoop Compartment Box Rack (accessory)

Part No.	Width	Depth	Height	No. of Units
63202	20-5/8"	16"	15-5/8"	

Miscellaneous

Utility Cabinet - 3 Shelf

Part No.	Width	Length	Height	Monthly Spend Increase	No. of Units	Total Monthly Spend Increase
0501070	12-1/2"	20"	30"	$25		$

Threaded Rod Rack - 18 Compartments

Part No.	Width	Length	Height	Monthly Spend Increase	No. of Units	Total Monthly Spend Increase
62963	24"	6-7/8"	24-1/8"	$25		$

Key Stock Rack - 10 Compartments

Part No.	Width	Length	Height	Monthly Spend Increase	No. of Units	Total Monthly Spend Increase
62975	12-1/4"	6-1/4"	24"	$25		$

Bin Topper (*accessory for specific bin racks & drawer cabinets)

Part No.		Width	Depth	Height	No. of Units
0542809	Steel Middle Slope	33.9"	12-1/2"	5.3"	
0542810	Steel Back Slope	33.9"	12-1/2"	6.3"	

*** No spend requirement on accessories

****Equipment not listed may be included upon request

Required Information Below

Sum of the Total Monthly Spend Increase	
Last 6 Months Average Spend with Fastenal OR Existing MMS	+
Minimum Monthly Spend (MMS)	=

If this is an addition to an existing FMI Agreement:

1. Enter "Existing MMS"
2. Check Here ☐

Company Name: _____

Address: _____

City: _____ State/Province: _____ Zip _____

Contact Name: _____

Title: _____ Phone Number: _____

Five Digit Store Code/Account Number: _____

GM Name: _____

GM Signature _____ Date _____

DM Name: _____

DM Signature _____ Date _____

Customer Signature

X _____

FAST Scan (optional)

# of devices: *wifi* ☐ *cellular* ☐

**pro-rated service fee for each device ($1000 wifi, $2000 cellular) not returned in working condition*

SEND COMPLETED AGREEMENT TO FMISUPPORT@FASTENAL.COM OR FAX 507-494-3842

Rev 5.26.15

Unfold The Soul, Inc.
Kenneth C. Williams, CVO
PO Box 452 Sharpsburg, GA 30277
P-678-207-9631
www.unfoldthesoul.com

THIS AGREEMENT, made and entered into this **8th** day of **November, 2015**, by and between **Wilkins Elementary School** hereinafter called "the Company," located at/in **Marion, IA** and **Unfold The Soul, Inc.** hereinafter called "the Contractor," located at **PO Box 452, Sharpsburg, GA 30277**.

WITNESSETH, the Company desires to retain the services of the Contractor, and the Contractor desires to provide services to the Company, under the terms and specifications as provided below:

1. **Type of Services**. The Company heretofore retains the Contractor to perform the following service(s): Educational/Leadership Consulting (keynote, workshop, seminar)

2. **Duration of Services**. The Contractor shall provide the above documented services to the company: **May 16-17, 2016** (2 days).

3. **Payment/Remuneration**. The Company shall remunerate the Contractor: in one lump sum of $8,000.00 (US) Dollars payable to **Unfold The Soul, Inc. (net 30)**

4. **Taxes**. The Company shall not be responsible for the payment of any federal, state or local taxes for or on behalf of the Contractor, under any circumstances.

5. **Independent Contractor Status**. It is herewith acknowledged the Contractor is independent in nature, and as such retains all rights to control and determination of the manner in which the contractual services are performed.

6. **Specific Clientele**. It is understood the Contractor has the right to retain all previous and established clients and to acquire new clients while retained to perform services for the Company, providing acquisition of said clients is not in violation of any confidentiality agreement that may also be in place between the Company and the Contractor.

7. **Equipment and Supplies**. The Contractor shall be fully responsible for the procurement, cost, and use of additional materials, supplies, equipment and labor that might be needed or required to complete the requirements of this Agreement.

inspiremotivate.com

8. **Modification**. No modification of this Agreement is considered valid unless submitted in writing and accepted by the party the modification is sought to be enforced against.

9. **Governing Law**. The terms of this Agreement are not in violation of any state, federal or local legislation. Should any be discovered, or any law later amended, only that portion of the Agreement becomes subject to negotiation or resolve.

10. **Termination**. The Company may terminate this agreement at any time by 10 working days' written notice to the Contractor. In addition, if the Contractor is convicted of any crime or offense, fails or refuses to comply with the written policies or reasonable directive of the Company, is guilty of serious misconduct in connection with performance hereunder, or materially breaches provisions of this agreement, the Company at any time may terminate the engagement of the Contractor immediately and without prior written notice to the Contractor.

11. **Severability**. Should any court discover any provision of this Agreement or any portion thereof held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

12. **Entire Agreement**. This document constitutes the entire Agreement between the Company and the Contractor. Any and all previous oral and/or written agreements between the parties regarding these issues are herewith superseded.

For the Company

Business Name: **Wilkins Elementary School**

Printed Name: _____

Authorized Signature: _____ Date: _____

For the Contractor

Business Name: **Unfold The Soul**

Printed Name: **Kenneth C. Williams**

Authorized Signature: _____ Date: _____

Inspire. Empower. Succeed.

Exhibit 1004.3

Lifetouch
National School Studios

November 12, 2016

Dr. Quintin Shepherd, Superintendent
Linn-Mar Community Schools
2999 N 10th St
Marion, IA 52302

Portrait Agreement

Thank you for allowing Lifetouch to photograph your students. Enclosed is your commission check for this fall's picture program.

We enjoy serving you, and look forward to returning next fall. Accordingly, we have reserved, subject to your approval, the date of:

☐ Yes, reserve this date.

DATE: Fall 2016 (Schedule Enclosed)

☐ Subject to date approval.

Signed:_____ Date:_____

Please sign, scan and email to jvercande@lifetouch.com or fax to 319-668-8329.

Thank you for agreeing to have Lifetouch photograph your school for the Fall of 2016. If you have any questions, please feel free to call.

Sincerely,

LIFETOUCH NATIONAL SCHOOL STUDIOS

Jeff Rogers

Jeff Rogers
Territory Manager

Lifetouch
National School Studios

LINN-MAR COMMUNITY SCHOOLS

FALL 2016 LIFETOUCH PHOTO SCHEDULE

Fall 2016 Registration – Linn Mar High School

Fall 2016 Registration – Excelsior Middle School – 7:30 AM

Fall 2016 Registration – Oak Ridge Middle School- 7:30 AM

September 2, 2016 – Westfield Elementary School – 8:00 AM

September 7, 2016 – Indian Creek Elementary School – 7:30 AM

September 8, 2016 – Bowman Woods Elementary School – 8:00 AM

September 8, 2016 – Wilkins Elementary School – 7:30

September 9, 2016– Novak Elementary School – 7:30 AM

September 12, 2016 – Linn-Mar Transportation

September 15, 2016 – Linn Grove Elementary School – 8:00 AM

September 16, 2016 – Echo Hill Elementary School – 8:00 AM

Monday, September 19, 2016 – Compass Alternative High School &
Linn-Mar District Staff & Linn-Mar Home School 10:30 AM – 1:30 PM

PO Box 778 Williamsburg, IA 52361

LICENSE AGREEMENT
COMMERCIAL

This license agreement ("Agreement") is made on the Effective Date, as defined in the signature block, by Linn-Mar Community School District, an Iowa school corporation ("Licensor"), and the undersigned ("Licensee").

1. Definitions

1.1 "Trademarks" means the word and logo marks depicted in Exhibit A.

1.2 "Licensed Product" means products bearing the Trademarks.

1.3 "Royalty Rate" means the percentage defined in Exhibit B.

1.4 "Net Sales" means Licensee's gross invoice amount billed to customers of Licensed Products, less discounts and allowances actually shown on the invoice and, further, less any bona fide returns supported by credit memoranda actually issued to the customers. No other costs incurred in the manufacturing, selling, advertising, and distribution of the Licensed Products shall be deducted nor shall any deduction be allowed for any uncollectible accounts or allowances.

1.5 "Licensed Market" means the types of products that may be marked with the Trademarks, as defined in Exhibit B.

1.6 "Customers" means the people to whom Licensed Products may be sold, as defined in Exhibit B.

1.7 "Term" means the period of time, as defined in Exhibit B, starting from the Effective Date.

2. LICENSE

2.1 Scope of License. Licensor grants to Licensee a non-exclusive license to make, have made and sell Licensed Products in the Licensed Market throughout the world to Customers. Licensee shall not have the right to sub-license beyond the extent necessary to manufacture the Licensed Products. Licensee shall make no other use of the Trademarks.

2.2 Royalty. Licensee shall pay Licensor a royalty equal to the Royalty Rate times Net Sales.

2.3 Code of Conduct. The grant of the license to the Licensee is contingent upon Licensee agreeing to and adhering to the Code of Conduct, attached at Exhibit C.

3. LICENSOR'S CONTROL

3.1 In order to protect and preserve Licensor's rights in the Trademarks, Licensee agrees that (i) prior to the first use of the Trademarks by Licensee, Licensee shall obtain Licensor's approval of all aspects of such use, including quality of the Licensed Product; and (ii) once Licensee's use of the Trademarks is initially approved by Licensor, any subsequent modification in such use, including changes in quality of the Licensed Product, must be reviewed and approved by Licensor prior to implementation of such modification. Licensor may terminate this Agreement if Licensee fails to abide by these quality control provisions.

4. USE OF THE TRADEMARK

4.1 Trademark Format. Licensor retains the right to specify, from time to time, the format in which Licensee shall use the Trademarks, and Licensee shall only use the Trademarks in a format approved by Licensor.

4.2 Proper Notice and Acknowledgment. Every use of the Trademark by Licensee shall incorporate a superscript TM or a circle enclosing an R, as directed by Licensor.

4.3 Impairment of Licensor's Rights. Whether during or after the term of this Agreement, Licensee shall not challenge or otherwise impair Licensor's rights in the Trademarks. Licensee shall not apply for the registration of, or cause or allow the filing of an application for the registration of, a tradename, trademark or service mark which is identical to or confusingly similar to any of the Trademarks.

4.4 Licensor's Rights and Remedies. Licensee agrees that Licensor retains, and may exercise, all rights and remedies available to Licensor as a result of Licensee's breach of this Agreement, misuse of the Trademarks, or any other use of the Trademarks by Licensee which is not expressly permitted by this Agreement.

5. TERMINATION

5.1 Termination without Cause. Either party may terminate this Agreement, with or without cause, by delivering written notice of termination to the other party, and, unless a later date is specified in such notice, termination shall be effective thirty (30) days after the date such notice is given.

5.2 Termination for Cause. Notwithstanding the provisions of Section 5.1, this Agreement shall automatically terminate without notice from Licensor if: (i) Licensee violates the Code of Conduct; (ii) Licensee attempts to assign, transfer or otherwise convey, without first obtaining Licensor's written consent, any of the rights granted to Licensee; (iii) Licensee fails to obtain Licensor's approval of Licensee's use of the Trademark in accordance with Section 3 of this Agreement; (iv) Licensee uses the Trademark in a manner in violation of, or otherwise inconsistent with, the restrictions imposed by or in connection with Section 4 of this Agreement; or (v) Licensee uses the

Trademark in a manner not expressly permitted by this Agreement.

5.3 Effect of Termination. All rights granted by this Agreement, shall expire upon termination of this Agreement, and upon termination Licensee shall immediately cease and desist from all further use of the Trademarks, except that Licensee may continue to sell off Licensed Products in its inventory for a period of ninety (90) days.

6. REPORTING AND PAYMENTS

6.1 Licensee shall provide Licensor a report within thirty (30) of the end of each Reporting Period, as defined in Exhibit B. The report shall detail the number of Licensed Products sold, the Net Sales of Licensed Products and royalties due. The report shall be accompanied by payment of the royalties due. If no royalties are due, the report shall so state.

7. MISCELLANEOUS

7.1 Indemnification. Licensee agrees to indemnify and hold harmless Licensor and its board, officers, employees and contractors from any and all claims or allegations for damage or injury to persons or property or for loss of life or limb under any product liability, tort liability or similar cause of action arising out of or in connection with (i) its activities or (ii) the use of Licensed Products by third parties.

7.2 Assignment. Except as permitted, Licensee shall not assign, sublicense, transfer, or otherwise convey Licensee’s rights or obligations without Licensor’s prior written consent.

7.3 Applicable Law. This Agreement shall be interpreted, construed, and enforced pursuant to, and in accordance with, the laws of the State of Iowa. Parties agree that jurisdiction is proper in the courts of Linn County, Iowa.

7.4 Entire Agreement. This Agreement supersedes all previous agreements, understandings, and arrangements between the parties, whether oral or written, and constitutes the entire agreement between the parties.

7.5 Amendments. This Agreement may not be modified except by an agreement in writing executed by the parties hereto.

7.6 Waivers. The waiver by either party of a breach or other violation of any provision of this Agreement shall not operate as a waiver of any subsequent breach of the same or other provision of this Agreement.

7.7 Notice. All communication to be given under this Agreement shall be in writing and shall be delivered by hand, by facsimile, by registered or certified mail through the United States postal service, or by courier service at the addresses listed below.

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensor	**Licensee** Commercial
Linn-Mar Community School District	Entity/Team Name: CAPTIVATING CRAFTS LLC
Address: 2999 N 10th Street Marion IA 52302	Address: 1890 7th AVE MARION IA 52302
Signature:	Signature: Larry Smith
By: Tim Isenberg	By: LARRY SMITH
Position: Board President	Position: OWNER
Date Signed:	Effective Date: 10/29/15

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Licensor	**Licensee** Commercial
Linn-Mar Community School District	Entity/Team Name: Dotti's Kitchen and Kraft Kreations
Address: 2999 N 10th Street Marion IA 52302	Address: 1101 19th St SE Cedar Rapids, IA 52403
Signature:	Signature: Dotti Burke
By: Tim Isenberg	By: Dotti Burke
Position: Board President	Position: Owner
Date Signed:	Effective Date:

Exhibit A

a)

b)

c)

d)

e)

f)

g) Linn-Mar Community School District

h) Linn-Mar Lions

Exhibit B

Commercial

Royalty Rate: 8%

Licensed Markets: Everything not prohibited by the Code of Conduct

Customers: Everyone

Term: 1 year

Reporting Period: Quarterly

CODE OF CONDUCT
COMMERCIAL

Prohibited Items. License shall not use any Trademarks in connection with the promotion of sexual activity or tobacco, alcohol or illegal drug use including refraining from using the Trademarks: i) in combinations with any positive or neutral mention of sexual activity, tobacco, alcohol or illegal drugs; and ii) on any item used during sexual activity or used for consuming tobacco, alcohol or illegal drugs.

Supplier Performance. Licensee is expected to provide the highest level of ethics and service in all business facets which include categories such as products and services, delivery, administration, and customer service. Licensee shall not engage in unscrupulous business practices and misrepresentations of any type. Licensee and its representatives shall be courteous, considerate, prompt, and businesslike with those whom they deal including employers, employees, suppliers, and the general public. Licensees may be subject to formal evaluations.

Gifts. Licensor's officials and employees cannot accept anything of value from a Licensee, such as personal gifts or gratuities, which may be construed to have been given to influence the official or employee.

Compensation. Licensee shall ensure that its employees and the employees of all its subcontractors, shall earn at least the minimum wage as required by the law of the location of manufacture.

Working Conditions. Licensee shall provide a safe and healthy working environment, and have a safety program that proactively identifies and eliminates workplace hazards. Employees shall not be required to work more than the limits on the regular hours allowed by the law of the location of manufacture.

Worker Rights. Employees of Licensee and sub-contractors shall have the right to speak up about working conditions without fear of retaliation. No employee may be subjected to physical, sexual or verbal harassment. No employee may be discriminated against in employment in any way on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socio-economic status.

Legal Compliance. Licensee shall comply with all the laws and regulations governing the workplace and Licensees conduct of its business affairs. Where there are differences or conflicts with this Code of Conduct and the applicable laws, the higher standard will prevail.

Exhibit 1005.1

School Finance Report
October 31, 2014

33% of the School Year Complete

	Current Budget	Beginning Fund Balance(est)	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)	% Exp (Rev)	Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	$51,750,000			$3,730,141	$3,667,394	$9,258,410	17.9%		$42,491,590		
2) Support Services(2000-2999)	$23,266,000			$2,543,373	$1,796,754	$7,000,195	30.1%		$16,265,805		
3) Non-Instructional(3000-3999)	$3,483,000			$468,242	$239,533	$767,994	22.0%		$2,715,007		
4) Other Expenditures((4000-5299)	$25,310,943			$2,988,306	$772,725	$10,083,798	**39.6%**	w/o transf	$15,227,145		
Total	**$103,809,943**			**$ 9,730,062**	**$ 6,476,406**	**$ 27,110,396**	26.1%	w/o transf	$76,699,547		
Interfund Transfers	$14,058,094			$ -	$ 58,094	$ 58,094	0.4%		$14,000,000		
Operating Fund	$73,775,943	$11,554,282	$21,129,459	$6,416,345	$5,247,892	$14,734,170	20.0%	70%	59,041,773	6,395,289	17,949,571
PPEL	$3,850,000	$2,434,751	$1,179,904	$104,152	$228,535	$1,408,346	36.6%	119%	2,441,654	(228,443)	2,206,308
Management	$1,062,000	$2,093,890	$399,455	$4,701	$1,658	$1,014,271	95.5%	254%	47,729	(614,816)	1,479,074
Activity	$1,400,000	$573,221	$604,941	$160,552	$131,068	$393,170	28.1%	65%	1,006,830	211,771	784,992
Nutrition	$3,354,000	$1,889,522	$561,409	$357,803	$235,740	$632,206	18.8%	113%	2,721,794	(70,797)	1,818,725
SAVE	$1,025,000	$21,942,700	$978,845	$2,139,882	$78,171	$2,897,708	282.7%	0%	(1,872,708)	(1,918,863)	20,023,837
Debt Service	$9,360,000	$3,477,311	$3,086,782	$250	$0	$3,892,951	41.6%	0%	5,467,049	(806,169)	2,671,142
Other Capitol Projects	$9,500,000	$3,998,305	$3,668,637	$505,904	$517,160	$2,010,754	21.2%	0%	7,489,246	1,657,882	5,656,187
PERL	$433,000	$417,428	$92,999	$12,252	$28,226	$81,966	18.9%	0%	351,034	11,033	428,461
Aquatic Center	$50,000	$6,691	$48,932	$18,221	$7,955	$44,852	89.7%	100%	5,148	4,080	10,771
Student Store		$0	$1,448	$0	$0	$0				1,448	1,448
Total	**$103,809,943**	**$48,388,101**	**$31,752,810**	**$9,720,062**	**$6,476,406**	**$27,110,396**	26.1%	85%	**76,699,547**	**4,642,414**	**53,030,515**

Interfund Transfers	$14,058,094		$58,094	$0	$58,094	$58,094	0.0%	0%	14,000,000		

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2014-2015

Date Range: 10/01/2014 - 10/31/2014

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	9,919,803.22	12,871,904.22	6,241,743.27	16,549,964.17
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	2,655.15	2,655.15	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	820,095.48	338,191.99	391,399.61	766,887.86
22.0006.0000.000.0000.101000	CASH IN BANK	1,105,214.68	378,560.30	4,700.98	1,479,074.00
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	2,827.59	2,827.59	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	348,094.93	101,170.57	20,801.59	428,463.91
33.0000.0000.000.0000.111008	REV BOND RESERVE INVESTMENT	321,500.00	0.00	0.00	321,500.00
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111011	1.555 RESERVE CD	694,000.00	0.00	0.00	694,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,283,209.55	489,422.64	2,139,882.27	(367,250.08)
35.0003.0000.000.0000.101000	CASH IN BANK	2,474,077.85	3,666,987.10	505,904.07	5,635,160.88
36.0003.0000.000.0000.101000	CASH IN BANK	1,069,276.60	1,204,199.66	157,559.30	2,115,916.96
40.0003.0000.000.0000.101000	CASH IN BANK	(354,145.53)	3,025,537.74	250.00	2,671,142.21
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	197,234.60	197,199.60	35.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,381,820.28	462,488.13	381,277.98	1,463,030.43
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	7,456.60	7,456.60	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	17,326.20	11,825.80	18,380.84	10,771.16
68.0002.0000.000.0000.101000	CASH IN BANK	0.00	1,448.25	0.00	1,448.25
		22,876,357.18	22,761,910.34	10,072,038.85	35,566,228.67

End of Report

Exhibit 1005.3

School Finance Report
October 31, 2015

33% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	$51,825,000			$4,185,883	$4,776,662	$10,326,750	19.9%		$41,498,250		
2) Support Services(2000-2999)	$26,019,000			$2,091,813	$1,964,713	$6,814,006	26.2%		$19,204,994		
3) Non-Instructional(3000-3999)	$4,081,000			$411,922	$209,462	$689,722	16.9%		$3,391,278		
4) Other Expenditures((4000-5299)	$35,916,786			$1,933,684	$2,493,606	$22,051,513	28.1%	w/o transf	$13,865,273		
Total	**$117,841,786**			**$ 8,623,303**	**$ 9,444,443**	**$ 39,881,992**	**23.7%**	w/o transf	$77,959,794		
Interfund Transfers	$26,200,952			$ 493,603	$ 493,603	$ 11,974,411	45.7%		$14,226,541		
Operating Fund-10	$76,416,786	$10,405,877	$18,702,197	$6,145,086	$5,634,751	$14,116,431	18.5%		62,300,355	4,585,766	14,991,643
PPEL-36	$3,725,000	$3,733,684	$1,330,201	$237,506	$634,294	$1,496,460	40.2%		2,228,540	(166,259)	3,567,425
Management-22	$1,242,000	$2,182,209	$441,763	$712	$21,082	$1,223,016	98.5%		18,984	(781,254)	1,400,955
Activity-21	$1,400,000	$647,290	$601,370	$78,978	$286,861	$491,989	35.1%		908,011	109,382	756,672
Nutrition-61	$3,965,000	$1,114,878	$601,538	$405,724	$190,450	$633,766	16.0%		3,331,234	(32,229)	1,082,649
SAVE-33	$1,100,000	$7,074,306	$11,651,704	$500,323	$619,562	$12,674,293	1152.2%		(11,574,293)	(1,022,589)	6,051,717
Debt Service-40	$9,300,000	$3,017,710	$3,527,326	$0	$0	$3,304,408	35.5%		5,995,592	222,917	3,240,627
Other Capitol Projects-35	$20,000,000	$1,152,258	$10,003,436	$1,016,658	$1,515,432	$5,514,317	27.6%		14,485,683	4,489,119	5,641,377
PERL-24	$543,000	$516,196	$101,635	$221,445	$20,651	$354,851	65.4%		188,149	(253,216)	262,980
Aquatic Center-65	$140,000	$78,258	$53,240	$15,987	$25,660	$68,978	49.3%		71,022	(15,738)	62,520
Student Store-68	$10,000	$2,202	$6,784	$883	$2,095	$3,482	34.8%		6,518	3,302	5,503
Total	**$117,841,786**	**$29,924,868**	**$47,021,193**	**$8,623,303**	**$8,950,840**	**$39,881,992**	**33.8%**		**77,959,794**	**7,139,201**	**37,064,069**

Interfund Transfers	$26,200,952		$11,480,808	$493,603	$493,603	$11,974,411	0.0%		14,226,541		

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2015-2016

Date Range: 10/01/2015 - 10/31/2015

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	7,343,109.36	14,667,751.01	6,618,398.87	15,392,461.50
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	2,978.63	2,978.63	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	689,139.73	333,292.67	262,385.22	760,047.18
22.0006.0000.000.0000.101000	CASH IN BANK	1,002,438.23	399,228.95	712.00	1,400,955.18
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,321.95	3,321.95	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	385,949.18	98,476.57	221,445.36	262,980.39
33.0000.0000.000.0000.111008	REV BOND RESERVE INVESTMENT	321,500.00	0.00	0.00	321,500.00
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111011	1.555 RESERVE CD	694,000.00	0.00	0.00	694,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	614,272.77	1,980,940.09	1,380,572.53	1,214,640.33
35.0003.0000.000.0000.101000	CASH IN BANK	6,657,149.77	885.31	1,016,658.39	5,641,376.69
36.0003.0000.000.0000.101000	CASH IN BANK	2,524,486.77	1,280,443.86	237,505.78	3,567,424.85
40.0003.0000.000.0000.101000	CASH IN BANK	1,238,850.23	2,001,776.88	0.00	3,240,627.11
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	226,200.69	226,200.69	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,621,381.72	258,771.54	407,433.95	1,472,719.31
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	9,163.46	9,163.46	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	64,504.45	22,271.72	20,485.19	66,290.98
68.0002.0000.000.0000.101000	CASH IN BANK	4,356.37	2,140.59	993.59	5,503.37
		26,957,222.50	21,287,643.92	10,408,255.61	37,836,610.81

End of Report