



Inspire Learning. **Unlock Potential. Empower Achievement.**

**Linn-Mar Community School District Board of Education
Work Session Minutes
August 28, 2017**

100: Call to Order and Determination of a Quorum

Vice President AbouAssaly called the meeting to order at 5:00 PM. Roll was taken. Present: AbouAssaly, Nelson, Weaver, Gadelha, and Green. Absent: Isenberg and Patterson.

200: Adoption of Agenda *Motion 238-08-28*

Motion Nelson, second Gadelha to approve the agenda. Voice vote. All ayes.

300: Work Session

301: Summer Construction

CFO/COO JT Anderson gave an update on summer construction projects as well as the sprinkler project at the LRC. Projects completed during the summer included: High School library remodel and resurfacing of axillary gym floor and the Westfield addition and parking lot expansion/resurface. A small parking lot project was also completed as Novak and the modular classrooms were set up at Indian Creek. The LRC sprinkler system will be divided into phases with the third floor being completed this fall. Anderson also provided updates on the Transportation and Nutrition Services departments.

302: District Hiring

Chief Officer of Human Resources Karla Christian shared hiring numbers for the 2017-18 year. As of date, 25 new associates and 42 new teachers have been hired with a few slots yet to fill. Additional details are also provided in the *Board Book* under Goal 3.

303: Technology Services

Executive Director of Technology Services Jeri Ramos provided a technology update. Highlights are provided in the *Board Book*. The district will be implementing the PowerSchool Learning Management System at the High School during the 2017-18 year.

304: Bond Campaign

Matthew May reviewed progress on the bond campaign to date, as well as upcoming events.

400: Adjournment *Motion 239-08-28*

Motion Green, second Nelson to adjourn at 6:01 PM. Voice vote. All ayes.

Tim Isenberg, Board President

Angie Morrison, Board Secretary

**Linn-Mar Community School District Board Meeting
Regular Meeting Minutes
August 28, 2017**

100: Call to Order and Determination of a Quorum

Vice President AbouAssaly called the meeting to order at 7:00 PM. Roll was taken. Present: AbouAssaly, Nelson, Weaver, Gadelha, and Green. Absent: Isenberg and Patterson.

200: Adoption of the Agenda *Motion 240-08-28*

Motion Nelson, second Weaver to approve the agenda with a walk-in exhibit. Voice Vote. Motion carried.

300: Recognitions/Proclamations

301: Special Volunteer Recognitions

Vice President AbouAssaly shared words of thanks and congratulations with the following volunteers who will be recognized by Governor Reynolds on August 30th at The Hotel at Kirkwood beginning at 11:30 AM:

- Nicole Glau, Westfield: Five Years Length of Service Award
- Jenny Hemmes, Indian Creek: Individual Service Award
- Nicole Stoddard, Novak, Excelsior, and High School: Ten Years Length of Service Award
- Karla Terry will also be recognized by the Governor and was also congratulated by the board.

400: Audience Communications

500: Resolutions/Opening Bids/Public Hearings

600: Informational Reports

601: Marion City Council Meeting (August 17th)

Gadelha reported that the council had the first reading of the Tower Terrace ordinance regarding hours of operation.

602: Board Book

Exhibit 602.1

Shepherd reported that most of the information in the *Board Book* was reviewed during the work session but did point out the recap of changes to the High School handbook on page 3.

700: Unfinished Business

701: LRC Sprinkler System *Motion 241-08-28*

Exhibit 701.1

Motion Nelson, second Green to accept the bid received from Iowa Fire Protection, Inc., for the installation of a sprinkler system on the third floor of the Learning Resource Center for the amount of \$53,580. Voice Vote. All ayes. Motion carried.

800: New Business

801: Fundraisers *Motion 242-08-28*

Exhibit 801.1

Motion Nelson, second Gadelha to approve the fundraisers as presented in exhibit 801.1 with the walk-in. Voice vote. All ayes. Motion carried.

802: Open Enrollments *Motion 243-08-28*

Motion Nelson, second Weaver to approve the open enrollment requests as presented. Voice vote. All ayes. Motion carried.

Denied In

Name	Grade	Residing District	Reason
Grier, Zakiyyah	9 th	Marion Independent	Late, No Good Cause

Approved In

Name	Grade	Residing District	Reason
Horton, Krissy	10 th	Marion Independent	Good Cause
Person, Luke	6 th	Cedar Rapids CSD	Good Cause
Person, Tyler	5 th	Cedar Rapids CSD	Good Cause
Simmons, Noah	6 th	Cedar Rapids CSD	Good Cause

Approved Out

Name	Grade	Receiving District	Reason
Whitham, Shalyn	10 th	CAM	Good Cause

900: Consent Agenda

901: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Green, Cassandra	OR: Language Arts Teacher	8/15/17	BA Step 1
Schult, Barbara	HS: Business Ed/MOC Teacher	8/15/17	MA Step 10

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Brinning, Sandra	WE: Student Support Associate from 4 to 5 hours/day	8/23/17	Same
Cheng, Andy	AC: Aquatic Instructor	8/28/17	\$12.00/hour
Evans, Michael	NE: Student Support Associate	8/17/17	LMSEAA II, Step 6
Fiser, Dennis	TR: Regular Sub Bus Driver	8/15/17	Step 1
Fish, Megan	NE: Student Support Associate	9/5/17	LMSEAA II, Step 6
Henkel, Breanna	OR: Interpreter	8/18/17	\$24.00/hour
Hess, Andrea	NS: WE General Help	8/23/17	Step 1
Hinders, Breanna	From O&M Secretary to District Accounting Assistant and Receptionist	8/15/17	\$17.33/hour
Hughes, Heather	EX: Student Support Associate	9/5/17	LMSEAA II, Step 10
Johnson, Meredith	NE: From .5 to 1.0 General Ed Assistant	8/23/17	Same
Kember, Sharayah	IC: Student Support Associate	8/21/17	LMSEAA II, Step 6
Kern, Danielle	From EH to WE Student Support Associate	8/17/17	Same
Lantermans, Jill	From NE to EH Student Support Associate	8/17/17	Same
Love, Ashley	BW: Student Support Associate	8/18/17	LMSEAA II, Step 6
Markley, Autumn	NE: Student Support Associate	8/17/17	LMSEAA II, Step 6
McGill, Jade	EH: .5 Student Support Associate	8/25/17	LMSEAA II, Step 10
Nichols, Hannah	WF: Student Support Associate	8/17/17	LMSEAA II, Step 6

Name	Assignment	Dept Action	Salary Placement
Potratz, Natalee	From LG to EX Student Support Associate	8/18/17	Same
Pratchett, Katherine	HS: Student Support Associate	8/21/17	LMSEAA II, Step 9
Reeves, Kortlan	AC: Academic Aquatic Instructor	9/11/17	\$15.00/hour
Shepley, Stacy	NS: BW Cashier	8/23/17	Step 1
Taylor, Brandy	From EX to BW Student Support Associate	8/17/17	Same
Thatcher, Ronald	TR: Regular Sub Bus Driver	8/23/17	Step 1
Thies, Jody	IC: From .5 Gen Ed Assistant/.5 NS Cashier to 1.0 Gen Ed Assistant	8/23/17	Same
Waters, Heather	WF: Student Support Associate	8/17/17	LMSEAA II, Step 7
Wiersma, Hallee	WF: Student Support Associate	8/17/17	LMSEAA II, Step 6
Wood, James	TR: Regular Sub Bus Driver	8/23/17	Step 1
Yeisley, Mackenzie	WF: Student Support Associate	8/17/17	LMSEAA II, Step 6

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Henschel, Curtis	EH: Student Support Associate	8/11/17	Other Employment
Hernandez, Robert	O&M: Athletic Grounds/Facilities Coordinator	10/27/17	Personal
Knake, Katie	OR: Student Support Associate	8/16/17	Personal
Sedlacek, Hailey	WF: Student Support Associate	8/15/17	Personal
Schultz, Kelly	WE: Student Support Associate	8/18/17	Personal
Weber, Sheri	HS: Student Support Associate	8/14/17	Personal

Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Edwards-Thomas, Cedric	HS: Head 9 th Grade Boys Basketball	8/24/17	\$4,261
Hewitt, Mitchell	HS: Assistant 9 th Gr Football Coach	8/7/17	\$3,195
Holub, Heath	EX: Head 7 th Gr Wrestling Coach	8/16/17	\$3,195
Lane, Todd	EX: From Assistant to head 7 th Gr Football Coach	8/22/17	\$3,195
Rastetter, Kelsey	OR: Assistant 8 th Gr Volleyball Coach	8/15/17	\$2,840
Redington, Nicole	EX: MS Yearbook	8/22/17	\$1,775
Tedrow, Rene	OR/EX: Cross Country Coach	8/23/17	Volunteer
Westpfahl, Beau	EX: Assistant 7 th Gr Football Coach	8/23/17	\$2,840

Extra-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Dirks, Jess	EX: MS Yearbook	8/22/17	Personal
Meeks, Austin	EX: 7 th Gr Boys Basketball Coach	8/22/17	Personal

902: Approval of August 14th Minutes

Exhibit 902.1

903: Approval of August 18th Special Session Minutes

Exhibit 903.1

904: Approval of Bills

Exhibit 904.1

905: Approval of Contracts

Exhibits 905.1-3

1. Service agreement with the Iowa Association of School Boards (IASB) for Governmental Accounting Standards (GASB) numbers 45 and 75 actuarial and consulting services for Other Post-Employment Benefits (OPEB).
2. Amendment to agreement with Hand in Hand Daycare and Preschool regarding the provision of childcare at Westfield Elementary to contract the daily use of additional space for the cost of \$300/month.

3. Independent contractor agreement with Sherry Stone to provide choreography and instructional services with the High School Marching Band Color Guard beginning August 7th and ending August 10th for a total of \$1,700.

906: Informational Items

Exhibit 906.1

- Financials and cash balance report as of July 31, 2017

907: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and policy 902.6, the district will list for sale the following obsolete equipment/furnishings on the [Linn-Mar website>Quick Links>GovDeals](#).

- 2001 Bluebird Transit 84-Passenger Bus – Quantity 1
- 2002 Bluebird Transit 84-Passenger Bus – Quantity 1
- 2004 Bluebird Conventional 65-Passenger Bus – Quantity 2
- Various Chairs
- Woodworking Vises
- Charging Carts

908: Approval of the Consent Agenda *Motion 244-08-28*

Motion Green, second Gadelha to approve the consent agenda with the removal of items 904 and 906 for separate action. Voice vote. All ayes. Motion carried.

909: Approval of Item(s) Removed for Separate Action *Motion 245-08-28*

Motion Nelson, second Gadelha to approve Item#(s) 904 and 906. Green pointed out that there were many payments for non-public transportation in the bills and wanted to be sure all board members understood what those were for. Green also stated that there was a large percentage of cash balances paid out in July. This is due to many factors, including the fact that no state aid and very little property tax is collected during the summer months. Voice vote. All ayes. Motion carried.

1000: Communications:

1001: Board Communications

Nelson thanked Green and Gadelha for their service. Green stated that it has been a pleasure serving again. Gadelha remarked that serving on the LM Board has been a great honor. Weaver thanked both Gadelha and Green as well. AbouAssaly thanked the two and also reminded everyone of the Drive 4 UR School event on August 26.

1002: Calendar

Calendar items were reviewed.

1100: Adjournment *Motion 246-08-28*

Motion Green, second Gadelha to adjourn at 7:31 PM. Voice vote. All ayes. Motion carried.

Tim Isenberg, Board President

Angie Morrison, Board Secretary

Minutes submitted by Angie Morrison

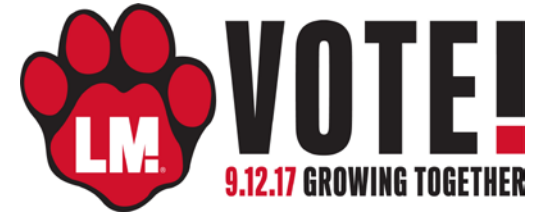


VOTE!
9.12.17 GROWING TOGETHER



Inspire Learning. **Unlock Potential. Empower Achievement.**

9.12.17 GROWING TOGETHER



Roadshow Presentations:

- All-Staff Kickoff Meeting
- Kiwanis
- Marion Chamber of Commerce
- Indian Creek Community Meeting
- The Gazette

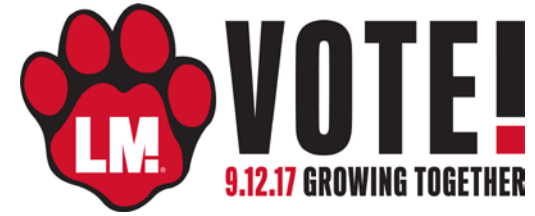
Upcoming Presentations:

- L-M Foundation Board Meeting
- Marion Rotary Club
- Marion Legion

*Feedback has been
overwhelmingly
positive!*



9.12.17 GROWING TOGETHER



Community Events

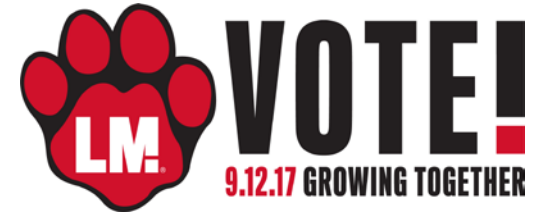
- Elementary School Meet & Greet
- Indian Creek Community Meeting
- Satellite Voting
- Drive 4UR School

Upcoming Opportunities:

- Excelsior and LRC Community Meetings
- Westfield PTO
- Summit Pointe Senior Living
- HS Football Game
- Coffee Conversation
- Swimming & Diving, Volleyball
- HS Government Class



9.12.17 GROWING TOGETHER



Communications

- Two-page handouts distributed throughout the community
- Trifold delivered to households 8/22
- Two informational mailers to be mailed (8/30 & 9/6)
- School signage (HS and elementary schools)

Media:

- Continue to raise awareness online (posts & events)
- Press release sent to local media
- Marion Times article(s)
- WMT AM600



LM Brochure 2017 DRAFT.pdf

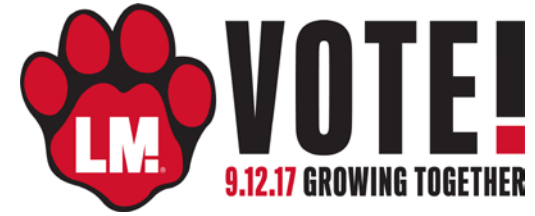


Linn-Mar Postcards_PRINT_Aug. 31.pdf



Linn-Mar Postcards_PRINT_Sept. 5.pdf





Endorsements

- The Gazette Editorial Board
- Medco

***Please Vote Tuesday,
September 12!***





VOTE!

9.12.17 GROWING TOGETHER



Inspire Learning. **Unlock Potential. Empower Achievement.**



Board Book: August 28, 2017

Inspire Learning. Unlock Potential. Empower Achievement.

PATHWAYS		TECHNOLOGY		FACILITIES	
Goal #1 Inspire Learning	Goal #2 Inspire Learning	Goal #3 Unlock Potential	Goal #4 Unlock Potential	Goal #5 Empower Achievement	Goal #6 Empower Achievement
<i>Articulate</i>	<i>Support</i>	<i>Challenge</i>	<i>Success</i>	<i>Involve</i>	<i>Build</i>
<i>Implement pathway and framework for PK-14 programming to ensure all students graduate future-ready.</i>	<i>Create effective and agile organization that is individually responsible to the needs of the whole child.</i>	<i>Become an excellent learning organization through a culture of continuous improvement.</i>	<i>Maximize achievement by increasing digital literacy utilizing 21st century digital tools.</i>	<i>Enhance engagement opportunities through focused strategic partnerships.</i>	<i>Construct physical learning environments using fiscally responsible and sustainable practices.</i>

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Goal #1: Inspire Learning (Articulate)

Implement pathway and framework for PK-14 programming to ensure all students graduate future-ready.

Year 1:

Strategic Initiatives	Measures of Success
Develop a framework for students to experience and successfully pursue post-secondary career offerings.	Begin baseline tracking and reporting of % college acceptance rates (2017-18) and graduation rates (2011-2017) in order to establish reliable benchmark targets and enhance program offerings. {Improve college acceptance and college graduation rates (post-secondary student success metrics)}
Review policies to ensure the district's theory of action for teaching and learning is articulated.	By summer 2017: Administration will work with Policy Committee to review, edit, and recommend policy changes, if necessary (Instructional Consistency).
Curricular alignment to essential knowledge and skills supported by a coherent and aligned assessment system.	K-4: In 2017-18, in the area of literacy (reading, foundational, literature, and informational text and writing) we will document unwrapped standards, student "I can" statements, and identification of priority standards (on report card). Once priority standards are determined, we will begin to work on developing assessments and rubrics that ensure priority standards are being learned by students.
	Grades 5-7: In 2017-18, common assessments will be created for each unit of study in all subject areas. The creation of a middle level report card based on standards will be developed. Common assessments and the middle level report card will be used for reporting purposes in the 2017-18 school year.
	Grades 10-12: By the fall of 2017, identification of priority standards will be documented (via PowerSchool) to ensure priority standards are being learned by students.
	High School: By 2017-18 the Linn-Mar High School Program of Studies will be updated to include Innovation Center/Iowa BIG. This allows for a more aligned curriculum for core courses, AP coursework and Kirkwood offerings.
	Special Education Programming: By the end of 2017-18, using Iowa's Specially Designed Instruction Framework, a core special education group will analyze the recommended key components and critical features to operationally define specially designed instruction in our district.

Refer to the [Strategic Plan](#) for Year 2 Strategic Initiatives and Measures of Success.

Updates on Goal #1: Inspire Learning (Articulate)

Implement pathway and framework for PK-14 programming to ensure all students graduate future-ready.

Updates for the Linn-Mar High School 2017-18 Student Handbook: The following updates have been made to the 2017-18 LMHS Student Handbook:

1. All new personnel or date changes have been made from the 2016-17 LMHS Student Handbook to the 2017-18 LMHS Student Handbook.
2. (p.5) Update of building evacuation procedures now reflects the updated campus evacuation sites at the ESCO Building and Indian Creek Country Club as well as the District Reunification Site at the LM Transportation and Operations & Maintenance site.
3. (p.7) Additional wording to 'Mobile Electronic Devices' stating, *"Unless given permission by an administrator or classroom teacher for class purposes, students are NOT to be capturing audio, video or photographs on school property or at school activities."*
4. (p.10) Additional wording to 'Time Release' addressing Blended Learning students stating, *"9th and 10th grade students taking a 'Blended' course section may be given specific passes to use the 'commons' areas during the Blended class period or block."*
5. (p.10) Wording change from 'Upper Commons/Book Collection' to 'Upper Commons/Library'.
6. (p.11) Added the following to reflect State changes made to High School Plus, Alternative Concurrent Enrollment Community College Course Options: *Credit may be awarded by Kirkwood Community College upon successful completion of course requirements in specific courses offered concurrently between Linn-Mar CSD and Kirkwood. Currently, 39 course options may be chosen at Kirkwood as concurrent enrollment courses (see a counselor or the 2018-19 LMHS Program of Studies for a current listing of eligible courses). These course options may not replace graduation requirements. The school district will pay for related tuition and related course fees. Students must maintain the minimum High School course load. Students must meet qualifying enrollment requirements prior to enrollment in an Alternative Concurrent Enrollment course at Kirkwood Community College.*
7. (p.12) Learning Center Focus Lab is now called *Achievement Studies*.
8. (p.16) Addition to Post-Secondary Enrollment Option to reflect State changes. Now referred to as Post-Secondary *Non-Community College Course* Enrollment Option.
9. (p.23) Changes to Consequences for Unexcused Absences. Drop is now after the 4th Unexcused Absence, not the 3rd, with an additional intervention step added.
10. (p.28) Added a Code of Conduct Violation for *Sexting—the sending, resending, or possessing sexually explicit or inappropriate photos, videos, texts, emails, etc, via mobile electronic devices or other electronic means.*

Goal #2: Inspire Learning (Support)

Create effective and agile organization that is individually responsible to the needs of the whole child.

Year 1:

Strategic Initiatives	Measures of Success
Individualized and data-driven instruction.	During the 2017-18 school year, all schools will plan for individualized academic interventions (priority standards/content) for all students regardless of need based on an understanding of child development and learning theories within PLCs 100% of the time as measured by team notes. PLCs will develop and implement differentiated classroom instructional opportunities (in specified areas per grade level) for all students. Measure: The use of common formative assessments to differentiate instruction.
	Explore opportunities to better communicate pathway opportunities for students through better articulation during instruction.
Each student enters school healthy and learns about/practices healthy lifestyle.	Develop a Health Curriculum Committee to review health education guidelines and determine district needs. Final recommendations will be made by June of 2017.
	Work with Community Relations on a communications plan to engage parents prior to students entering school regarding wellness and well-being of children to be completed in spring 2017.
Each student learns in a physically and emotionally safe environment.	Staff, students, and family members establish and maintain school and classroom behavioral expectations, rules, and routines that teach students how to manage their behavior and help students improve problem behavior.
	Schools teach, model, and provide opportunities to practice social-emotional skills, including effective listening, conflict resolution, problem solving, personal reflection and responsibility, and ethical decision making.
	Mental Health Needs: In 2017-18, continue partnerships and continue to explore additional family/staff education opportunities as they arise.
	Throughout the 2017-18 school year, Board of Education members will serve as PBIS "School Champions" and report school successes as part of regular board meetings in order to facilitate district-wide communication and support of the program.
	In 2017-18, schools will report goals, benchmarks and outcome data regularly through the Board Book to the school board and community.
	As a district, focus on making connections with kids. Progress will be tracked via Gallup Poll and Olweus.
	ALICE Trainings: begin classroom lessons, communication on training w/ staff, families, and community, active trainings to begin spring or early fall.

Refer to the [Strategic Plan](#) for Year 2 Strategic Initiatives and Measures of Success.

Updates on Goal #2: Inspire Learning (Support)

Create effective and agile organization that is individually responsible to the needs of the whole child.

No updates at this time.

Goal #3: Unlock Potential (Challenge)

Become an excellent learning organization through a culture of continuous improvement.

Year 1:

Strategic Initiatives	Measures of Success
Promote understanding of total compensation at Linn-Mar and recognize compensation as a competitive tool to drive organizational results.	Conduct a thorough job analysis for each certified and classified position over the 2017-18 school year.
Provide ongoing professional development for teaching staff that supports core instruction, interventions and curriculum implementation.	Create and implement a three-year flexible, professional development plan; thoughtfully allocating state categorical funding to support PD plan. This plan will be shared with the Board of Education in the winter of 2016-17.
	Throughout the 2016-17 school year, provide professional learning at each PDD on measuring the success of specific teaching strategies in an effort to identify and know how to utilize the most 'high impact' learning strategies. (Many resources can be used to do this including Hattie's Visible Learning and Marzano's Art and Science of Teaching).
Effective and efficient use of data.	By March 2017 we will develop a foundational understanding of Smarter Balanced Assessments with staff, students, and community and be prepared to implement Smarter Balanced for the 2017-18 school year.
	Explore dashboard (performance metrics) possibilities for % of students in AP/honors/IB; % of students who show academic growth on NWEA, FAST, Iowa Assessment; % of students who achieve IEP Goals; and other relevant "predictive gateways" for academic success.
Curriculum, instruction and assessment demonstrate high expectations for all students.	Using relevant achievement gap information, identify opportunities to increase the number of students performing at or above grade level in math and reading.
	Expand early literacy within the early childhood programs by using creative curriculum assessment information to drive instruction.
	Provide substantive support to enhance math and reading skills PreK-5.
	During the 2016-17 school year, identify all level 3 and level 4 questions used on all common formative or summative assessments within each course at the high school level.
	During the 2016-17 school year we will closely monitor and update our stakeholders as appropriate, federal and state initiatives including Smarter Balanced, ESSA, ELI and CASA.
	By the end of 2016-17, develop a K-8 standards based report card.

Goal #3: Unlock Potential (Challenge) *Continued*

Become an excellent learning organization through a culture of continuous improvement.

Year 1:

Strategic Initiatives	Measures of Success
Becoming Deliberately Developmental about our staff as we shift from "Human Resources" to "Talent Management".	Research well-being and insurance models/best practices and explore community partnerships (Ex. Blue Zones) to improve Linn-Mar and community health and well-being, reduce health care claim costs from five-year historical averages, and enhance productivity.
	Reduce employee workers compensation claims from five-year average info.
	By spring 2017, develop integrated marketing and communications programs that position Linn-Mar as the district of choice for world class teaching, learning and student achievement. Develop and begin to execute and assess integrated strategic marketing and communications programs, both internal and external, to strengthen, promote and protect Linn-Mar's brand identity, relevance, accomplishments and excellence.
	Explore opportunities to expand mentor programs for all employee groups and leverage their talent/knowledge to improve our overall performance.
	Work to create and maintain a predictable, respectful, compliant, labor relations environment, alignment and consistency with the overall employee relations strategy based on proactive and open communications.
	Research comprehensive and engaging performance management plans for classified and professional staff.
	Foster a positive, engaging, diverse and inclusive work environment while identifying and responding to the changing needs of the Linn-Mar community.
Cultivate a high achieving performance culture.	Revise recruitment strategy and branding program by late winter (2016-17).
	Always promote a school culture with the belief system of all students can learn.

Goal #3: Unlock Potential (Challenge) *Continued*

Become an excellent learning organization through a culture of continuous improvement.

Year 1:

Strategic Initiatives	Measures of Success
Strengthen leadership capability throughout Linn-Mar to promote high levels of performance and productivity and sustain excellence.	Make school building-level communication the major focus of the communication efforts.
	Provide training to district leaders to address all aspects of the employee life cycle.
	Begin to develop a leadership ladder (succession planning) throughout Linn-Mar in all employee groups with a focus on recruitment and retention.
	Identify employee skill gaps, provide opportunity for improvement/workout plan or coaching out (coach up or counsel out).
	School Board, district leaders, and building administrators continually seek to improve knowledge of upcoming trends in education and research on school improvement by having memberships to professional organizations, attending relevant conferences, and networking with other administrative professionals.
	Board Policy Committee to develop and deploy board learning plan and work to strategically align all board committee work under the Strategic Plan .

Refer to the [Strategic Plan](#) for Year 2 Strategic Initiatives and Measures of Success.

Updates on Goal #3: Unlock Potential (Challenge)

Become an excellent learning organization through a culture of continuous improvement.

New Teacher Orientation: The first half of day one of the orientation was spent with Human Resources. They reviewed pertinent policies, introduced the Communications and Community Relations Departments and how they can help in classrooms, reviewed safety, leave, licensure, lane changes and much more. Teachers were also fed well thanks to Farmer's State Bank (breakfast) and Linn-Area Credit Union (lunch). The rest of their first two days consisted of quality time with the Teaching & Learning Department, Technology Department, Teacher Leaders, Principals, Student Assistance Specialists and last but not least ALICE training.

BRAND NEW! Associate Training/Orientation: We were able to kick this year off with a brand new associate training that focused on communication, parent contact, confidentiality, inclusion and building student independence. The associates received this [handbook](#) that they will be able to utilize throughout the school year. Special Education teachers were given time to work with associates within their classroom to cover how communication flow will take place with their individual groups. As we hire new staff throughout the school year, we look forward to providing this training in an online, video format.

2017/2018 Staffing: [New Teachers](#) / [New Associates](#)

August 18th Professional Development Day: The following items were discussed during the August 18th Professional Development Day as a kick off to the new school year:

- Elementary: PLC work, FAST assessment preparation, PBIS planning, ALICE drills for school safety, seclusion and restraint training, and various team building activities.
- Middle School: PowerTeacher Pro training, report card updates, academic and behavior standards reviewed as part of the Standards Based Grading process, PBIS, and ALICE trainings.
- High School: The day was spent with Pete Hall from ASCD working on goal setting and teacher reflection. PowerTeacher Learning was introduced and school safety procedures were reviewed.

New Employee Assistance Provider:

We are pleased to introduce a brand new Employee Assistance Program (EAP) to provide staff and families with resources to support their own positive mental health as well as work-life resources.

Linn-Mar's current EAP services are limited to in-person only appointments during business hours. As a large percentage of Linn-Mar's medical claims are due to depression and anxiety, a search for a more robust EAP service was conducted to identify EAPs offering expanded counseling resources and flexibility for anyone wanting to talk to a counselor or needing assistance with a variety of work life topics.

ERS, a national provider based in Chicago, was selected to be the EAP provider for Linn-Mar. ERS offers in-person counseling sessions through [local network providers](#), unlimited telephone counseling sessions, robust website resources including live chats, monthly webinars, and much more.

An implementation and communication plan regarding the transition to ERS has been developed, with a go-live date of September 1, 2017. Managers will be trained on the new EAP services on August 30th, and staff notifications and communications will also be sent, both to their homes as well as at the workplace. Please be assured that there will be no gap in service to anyone who is currently being counseled, as our current provider will be joining the network of local ERS providers. This should lead to a seamless transition for any Linn-Mar employee or family member currently utilizing our current provider.

Goal #4: Unlock Potential (Success)

Maximize achievement by increasing digital literacy utilizing 21st century digital tools.

Year 1:

Strategic Initiatives	Measures of Success
Digital Content	Explore and clarify LM working definitions related to digital learning (blended learning, digital content, etc.) to establish a shared vision.
	Identify specific areas to provide district, building, and instructional support for technology integration and implementation.
	Review, update and curate our PreK-12 digital curriculum to ensure it is rigorous and relevant.
	Identify and develop an online course option, aimed primarily at LMHS 11th and 12th grade students, in each department area that may or may not be a required course.
Digital Citizenship	During 2016-17 explore PreK-12 Digital Citizenship Curriculum.
	2016-17 TICs provide professional development on digital citizenship.
Digital Equity	Review technology equity procedures to inform future policy decisions.
	Establish a uniform, digital checkout process for students who do not have Wi-Fi or computer outside of school.
	Using assessment information, implement the appropriate assistive technology tool(s) for students with special needs in the general education classroom.
	By increasing understanding of assistive technology, promote a culture of individualizing learning needs.
Digital Pedagogy	Begin a process to ensure all faculty have the qualifications and training necessary to deliver courses in a variety of modes; specifically regarding online instruction.
	Create a faculty mentor program or peer review system as a way to improve online/hybrid courses.
	Explore potential resources and processes for future curriculum.
	Utilize Technology Instructional Coaches (TICs) to provide coaching support for teachers integrating technology into their instruction.
Digital Communication	Use annual staff/student/parent/community survey data to determine effective use of school website for consistent district and building level communication.
	Explore possibilities for better alignment and integration of systems used by parents (i.e. PowerSchool, TouchBase and Total Access).
	Promote current electronic communication services for staff to access relevant information regarding resources.

Refer to the [Strategic Plan](#) for Year 2 Strategic Initiatives and Measures of Success.

Updates on Goal #4: Unlock Potential (Success)

Maximize achievement by increasing digital literacy utilizing 21st century digital tools.

Leading Schools Summit: The Leading Schools Summit program offers multi-day professional conferences to provide professional learning and support to principals and central office administrators who are leading student-centered digital learning initiatives in schools.

Mark Hutcheson, High School Director of Teaching and Learning, attended the Leading Schools Summit at Lesley University in Boston from August 1st through the 3rd. GWAEA provided full funding for Mark's participation in the event.

School leaders at the Leading Schools Summit were given the opportunity to collaborate and network with other principals and central office administrators from around the country. Principals and central office administrators worked through individual problems of practice and gathered feedback and insight from colleagues. Participants spent time reflecting on leadership and learning practices and identified practical strategies for developing cultures of innovation in schools. In addition, participants visited Google, Cambridge, NuVu Studios at MIT, and WGBH Studios in Boston for examples of innovation and inspiration as part of the three-day event.

Use of the Design Thinking process was central to achieving the communicated goals of the summit. Through this process, attendees collaborated to solve problems using a proven, systematic design protocol to focus team energy.

The Design Thinking process was noted to consist of the following non-linear stages:

- Understand: designers explore topics through research and develop familiarity with the subject matter.
- Observe: this phase consists of designers taking note of their environment, which includes physical surroundings and human interactions; designers gather more information about people's actions and possible motivation through discussion.
- Point of view: designers consider alternate points of view to better understand the problem and to inform their ideas in the next phase.
- Ideate: this phase consists of designers brainstorming ideas without criticism or inhibition. The focus is on generating lots of ideas with an emphasis on creativity and enjoying the process.
- Prototype: in this phase designers create quick prototypes to investigate ideas generated during the ideation phase.
- Test: designers test their ideas in a repetitive fashion and determine which aspects of the design are effective and which could be improved.

Through the Leading Schools Summit, Design Thinking was taught and practiced as a tested and confirmed method of creative action.

Thank you to Grant Wood Area Education Association for providing this opportunity to a member of the Linn-Mar Community School District.

Technology Summer Highlights:

- **Equipment Refresh - 1335 Devices refreshed since June 1.**
 - 199 Devices for HS Staff (Student devices refresh in 2018)
 - 66 Devices for HS SSS Students
 - 580 Devices for EX Staff and Students
 - 327 Device for Indian Creek Staff and Students
 - 30 Devices for Oakridge PLTW classes
 - 30 Devices for EH 4th grade
 - 46 Devices for WF
 - 57 Devices for LRC refresh (To be completed this Fall)
- **Managed Printing to EX & OR**
 - This will provide reports for how much printing and the cost to building administration
- **Implemented PowerSchool Learning (LMS) for High School pilot this year**
 - Assessments has been turned on, training to come in the next couple of weeks. The Analytics (dashboard) module will come online late October.
- **Access Cards for all HS Staff**
- **Imported all assets into SolarWinds inventory system**
- **Distributed first Technology Services Department newsletter**
- **Upgraded all network wiring at Indian Creek elementary from CAT3 to CAT6a**
 - See table for speed comparisons

	CAT3	CAT5	CAT5e	CAT6	CAT6a
Maximum Data Rate (1 Twisted Pair)	10 Mbps	100 Mbps	1000 Mbps	10 Gbps	10 Gbps
Maximum Frequency	16 Mhz	100 Mhz	350 Mhz	250 Mhz	750 Mhz
Typical Distance	100 m	100 m	100 m	100 m	100 m
Maximum Distance at Maximum Data Transfer Rate			50 m	55 m	

- **Extended network fiber to Indian Creek portable**
 - To support computers, phones, projectors, etc...
- **Implemented Clever for LM apps -**
 - this is a credential "pass through" for more a single sign on function in the classroom
- **Facilitated VOIP analog network for ATM connectivity at the HS**
- **Started build out of mobile device management infrastructure**
- **Implemented Guide K12 (Geovisual analytics for schools)**
- **Provided network access for concessions credit card use at HS Stadium**
- **Install large screen display at OR cafeteria**
- **Added network cables to HS rooms where network had been demolished by construction**
- **Upgraded to HDMI connections for some projectors at various locations (HS, WF, EX)**

Goal #5: Empower Achievement (Involve)

Enhance engagement opportunities through focused strategic partnerships.

Year 1:

Strategic Initiatives	Measures of Success
Internal Partnerships	Investigate and research district administration practices and processes to enable principals to focus more on instructional leadership.
	Promote opportunities for district employees to volunteer in classrooms.
	Explore and clarify the purpose and structure of district leadership meetings to align with Strategic Plan.
External Partnerships	Create conditions to provide transparent, accurate and accessible information through dashboards.
	Broaden opportunities for local businesses and historically underutilized businesses to work with the district.
	Explore opportunities for the city and local districts to share costs for shared services.
	Develop/nurture relationships and work with community partners and media to define, promote, expand and market signature programs.
	Begin to establish a network of information ambassadors.
	Enhance established partnerships with the business community, as well as nationwide, to broaden recruitment, wellness, volunteer and diversity initiatives.
	Promote external partners to join district committees and district staff participate in outside committee groups.

Refer to the [Strategic Plan](#) for Year 2 Strategic Initiatives and Measures of Success.

Board Book: August 28, 2017

Inspire Learning. Unlock Potential. **Empower Achievement.**

Updates on Goal #5: Empower Achievement (Involve)

Enhance engagement opportunities through focused strategic partnerships.

No updates at this time.

Goal #6: Empower Achievement (Build)

Construct physical learning environments using fiscally responsible and sustainable practices.

Year 1:

Strategic Initiatives	Measures of Success
Facilities Restructure	During the 2016-17 school year the Board of Education, with feedback from community patrons, will approve a long-term facility structure plan that benefits all Linn-Mar students.
	Determine what the most appropriate and cutting edge learning environments look like at each of the grade level configurations and prioritize goals for the physical components for each of the environments.
	Establish a communication campaign to foster support and approval of district restructure needs.
	Develop a funding plan to support 10-year restructure plan, including the outline of a possible bond campaign strategy.
	Engage architects, engineers, demographers and other applicable services to assist in the planning and implementation of the facility restructure plan.
	Identify an off-site facility for Linn-Mar extension of Iowa BIG.
Facilities Preservation	Occupy Westfield Elementary addition.
	Address priority needs to improve district facilities by actively maintaining 10-year facilities and preventative maintenance plan, including identifying energy-saving opportunities.
	Develop a funding plan to support 10-year preventative maintenance schedule.
Operational Resource Allocation	Complete walkthroughs with principals, Crisis Committee members, and Operations & Maintenance to determine building needs in reference to safety and security.
	Work to optimize resources (buildings, personnel, programs, etc.) to ensure they are utilized efficiently and effectively.
	Explore procedures to effectively evaluate programs from a financial aspect to ensure resources are being utilized to full potential.
	Continually review categorical funding streams to ensure resources are being properly spent and that all expenditures are properly allocated.

Refer to the [Strategic Plan](#) for Year 2 Strategic Initiatives and Measures of Success.

Updates on Goal #6: Empower Achievement (Build)

Construct physical learning environments using fiscally responsible and sustainable practices.

Summer Construction Updates:

- LRC Sprinkler Project: Based on two prior, unsuccessful bid attempts, the district chose to break the project scope down into phases. First priority will be install sprinklers on the third floor by December 15th so that high school students will be able to occupy these classrooms at the beginning of second semester. Two competitive quotes were received by the district for this first phase, of which Iowa Fire Protection (Hiawatha, IA) had the lowest quote at \$53,580. Other associated work, such as ceilings and plumbing, will be subcontracted out by the district. Total cost of the first phase is estimated to be below \$100,000. Phase two of this project will be to install fire suppression on the bottom floor of the LRC (Compass area) during the summer of 2018. The district will go through the competitive quote process again in the winter/spring to determine the contractor for phase two.
- High School Renovation Phase II: Over the summer new flooring, lighting, ceiling, and paint were installed in the library/media center. Insulation was added in the weight room and wrestling room to improve the sound barrier between the bottom floor and the classrooms above. New concrete was poured on the north drive. Minor punch list items remain to be completed by Larson Construction. Total costs incurred on High School Phase II through August 1st are \$26,098,595, with an estimated \$250,000 of outstanding expenditures. Total budget on this project was projected to be \$26,230,263.
- High School Aux Gym: Subfloor was leveled and new wood floor was installed and completed at the end of July. Total cost of the project was \$67,026.
- Westfield Classroom Addition: Scope of project consists of approximately 8,000 square feet including the addition of five classrooms, one computer lab, resource rooms, and restrooms. Furniture has been installed in the new space. Minor punch list items remain to be completed by Larson Construction. Total construction costs incurred through August 1st are \$2,132,094, with an estimated \$55,000 of outstanding expenditures. Original construction contract amount was \$2,176,000.
- Westfield Parking Lot: Work on the parking lot has been ongoing since the beginning of June. The project is substantially complete as of August 18th. Scope of work includes the construction of approximately 140 parking stalls (old lot had approximately 100) and widening of vehicle lanes to allow for more efficient circulation. Various sidewalks were also added as part of this project to ensure safer and easier pedestrian traffic. A gate will be installed at the south entrance of the lot that connects with Kensington Drive to discourage unwanted pass-through traffic. Minor punch list items remain to be completed by Rathje Construction. Total expected construction costs for this project are \$725,000.
- Novak Parking Lot Addition: District grounds and maintenance staff completed the addition of 15 parking stalls on the southwest side of the building. Approximate material cost was \$16,000.
- Indian Creek Modular Classroom: Located in the parking lot just outside the main office of Indian Creek, the two classroom unit now has electricity, internet, ramps/steps at each exit, and is furnished. Security measures include cameras, access controls, concrete barriers, and connection to the main building fire alarm system. The district has a three-year lease agreement for this unit with a monthly cost of \$1,608.

Transportation Summer Updates:

- We had a successful ESY and summer athletics transportation operation.
- Remodeling the layout of our shop began in June and is nearly complete. This provides us with an additional bus bay, for a total of four.
- We screened, hired, and trained six new bus drivers and two new attendants.
- Much of our safety restraint equipment expired this year. We have been able to replace much of that. (booster seats, car seats, and safeguard seats)
- Four new buses have been prepped for service. We detailed and prepared the remaining fleet for the new school year and for our state bus inspection, which took place on August 11th.
- All bus routes were reviewed and appropriate adjustments made. The WF/EH boundary change was an area of significant adjustment, as was preparation for upcoming road closures.
- Summer back-to-school training was held on August 16th for 78 staff members.
- 59 buses (12 propane) and 12 vans in the fleet
- 47 vehicles rolling out the morning of day 1, all running two or more separate routes

Nutrition Services Summer Updates:

- No significant changes in menu structure or content for 2017-18
- District received a grant for a breakfast cart at Excelsior to be placed near the bus drop off lane so students are able to have a breakfast if needed. The cart is in the process of being manufactured and will be installed when available.
- We have 76 employees (kitchen staff, drivers, and administrative) serving 10 locations.

Preliminary Enrollment Date: *Please note these numbers will go up/down as PowerSchool is updated with unexpected students moving into the district and/or unexpected students moving out of the district. Official enrollment count day is not until October 1, 2017.*

Building Name	Total Enrollment
Bowman Woods Elementary	461
Echo Hill Elementary	555
Indian Creek Elementary	567
Linn Grove Elementary	476
Novak Elementary	459
Westfield Elementary	543
Wilkins Elementary	439
Excelsior Middle School	958
Oak Ridge Middle School	769
High School	2,196
Compass Alternative High School Program	71
Home School Program	24
Early Childhood/Preschool	267
Grand Total	7,785

Achievements and Honors

Traveling Challenge Cup: Congratulations to Linn-Mar High School for their 3rd place finish in the Bank Iowa Travelling Challenge Cup. According to Athletic Director David Brown, "The Challenge Cup represents all student fine arts and athletics, so it's a real gauge of how well our programs perform." All member high schools of the Iowa High School Athletic Association, Iowa High School Music Association, Iowa Girls High School Athletic Union and the Iowa High School Speech Association compete in the combined, statewide, year-long competition. Each year's winner receives a Crystal Challenge Cup from Bank Iowa and a \$2,000 stipend to be used towards enhancing the academic learning components available in school systems.

Boys Golf: The Linn-Mar Boys Golf team won its second straight Mississippi Valley Conference Super Meet team title shooting 301 at Ellis Golf Course. The team total was six strokes better than last year's winning score and seven ahead of runner-up, Cedar Rapids Xavier.

Volunteers Recognized: Governor Kim Reynolds will be recognizing three Linn-Mar Volunteers during a reception at The Hotel at Kirkwood on August 30th (11:30 AM to 1:30 PM). Congratulations and thank you to the following LM volunteers for their service to the district:

- Jenny Hemmes, Indian Creek Volunteer: Individual Service Award Recipient
- Nicole Glau, Westfield Volunteer: 5-Year Service Award Recipient
- Nicole Stoddard, Novak, Excelsior, and High School Volunteer: 10-Year Service Award Recipient

SECTION 00 4100

BID FORM

PROJECT: Linn-Mar Learning Resource Center Fire Sprinkler System Third Floor

BID TO: Linn-Mar Community School District
2999 North 10th Street
Marion, Iowa 52302

SUBMITTED BY: Iowa Fire Protection, Inc.

735 Robins Road

Hiawatha, Iowa 52233

(Bidder's name and address).

1. The undersigned BIDDER proposes and agrees, if this Bid is accepted, to enter into an agreement with OWNER in the form included in the Contract Documents to perform and furnish all Work as specified or indicated in the Contract Documents for the Bid Price and within the schedule indicated in this Bid and in accordance with the other terms and conditions of the Contract Documents.
2. The Bidder has examined and carefully studied the Bidding Documents and the following Addenda, receipt of all which is hereby acknowledged:

<u>Date</u>	<u>Number</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>

3. BIDDER has visited the site and become familiar with and is satisfied as to the general, local and site conditions that may affect cost, progress, performance and furnishing of the Work.
4. BIDDER is familiar with and is satisfied as to all federal, state and local Laws and Regulations that may affect cost, progress, performance and furnishing of the Work.
5. BIDDER will complete the Work in accordance with the following Price(s):

BASE BID:

Fifty Three Thousand Five hundred Eighty DOLLARS (\$ 53,580⁰⁰)
(words)

Amount shall be indicated in both words and figures. In case of discrepancy, the amount indicated in words will govern.

DEDUCT ALTERNATE NO. 1: Provide UL listed CPVC fire sprinkler system piping and fittings equivalent to BlazeMaster in lieu of black steel.

Seven Thousand Six Hundred Ten DOLLARS (\$ 7,610⁰⁰)
(words)

Amount shall be indicated in both words and figures. In case of discrepancy, the amount indicated in words will govern.

SECTION 00 4100

BID FORM

6. BIDDER agrees that the Work will be completed in accordance with the project schedule.
7. Bidder certifies that this proposal is made in good faith, without collusion or in connection with any other person, organization, or corporation bidding on the work.
8. State Contractor License No. C094933.

END OF SECTION

SECTION 00 4100

BID FORM

PROJECT: Linn-Mar Learning Resource Center Fire Sprinkler System Third Floor

BID TO: Linn-Mar Community School District
2999 North 10th Street
Marion, Iowa 52302

SUBMITTED BY: Summit Companies
4161 Naples Ave. SW
Iowa City, IA 52240
(Bidder's name and address).

1. The undersigned BIDDER proposes and agrees, if this Bid is accepted, to enter into an agreement with OWNER in the form included in the Contract Documents to perform and furnish all Work as specified or indicated in the Contract Documents for the Bid Price and within the schedule indicated in this Bid and in accordance with the other terms and conditions of the Contract Documents.
2. The Bidder has examined and carefully studied the Bidding Documents and the following Addenda, receipt of all which is hereby acknowledged:

<u>Date</u>	<u>Number</u>
<u>N/A</u>	<u>N/A</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>

3. BIDDER has visited the site and become familiar with and is satisfied as to the general, local and site conditions that may affect cost, progress, performance and furnishing of the Work.
4. BIDDER is familiar with and is satisfied as to all federal, state and local Laws and Regulations that may affect cost, progress, performance and furnishing of the Work.
5. BIDDER will complete the Work in accordance with the following Price(s):

BASE BID:

eighty two thousand nine hundred thirty one — DOLLARS (\$ 82,931)
(words)

Amount shall be indicated in both words and figures. In case of discrepancy, the amount indicated in words will govern.

DEDUCT ALTERNATE NO. 1: Provide UL listed CPVC fire sprinkler system piping and fittings equivalent to BlazeMaster in lieu of black steel.

Ø DOLLARS (\$ Ø)
(words)

Amount shall be indicated in both words and figures. In case of discrepancy, the amount indicated in words will govern.

SECTION 00 4100

BID FORM

6. BIDDER agrees that the Work will be completed in accordance with the project schedule.
7. Bidder certifies that this proposal is made in good faith, without collusion or in connection with any other person, organization, or corporation bidding on the work.
8. State Contractor License No. C 097002.

END OF SECTION

	Activity	Sponsor Group	Start Date	End Date	Date Rec'd	Est Profit	Purpose of Funds
Oak Ridge	Nature Vision	School	9/12/2017	10/16/2017	6/15/2017	\$10,000.00	st. activities
Excelsior	Magazine Sales	School	9/20/17	10/6/17	8/21/17	\$18,000.00	student activities
Indian Creek	Square 1 Art	school	9/15/17	12/15/17	8/21/17	\$1,500.00	art storage, supplies
Linn Grove	Book Fair	School	2/23/2018	3/2/2018	6/5/2017	\$1,500.00	books, supplies
	Book Fair	School	10/12/2017	10/19/2017	6/5/2017	\$1,500.00	books, supplies
Novak	Book Fair	School	3/1/2018	3/6/2018	6/12/2017	\$1,500.00	books, supplies
	Book Fair	School	10/12/2017	10/17/2017	6/12/2017	\$1,500.00	books, supplies
High School Fine Arts							
	Gift wrap, brochure	5th band/Orch	9/11/2017	9/26/2017	6/12/2017	\$3,000.00	instruments
	Fruit/Meat/Cheese	HS Music	10/10/17	10/20/2017	6/12/2017	\$4,000.00	support programs
	SuperNova	Vocal Music	1/13/2018	1/13/2018	6/1/2017	\$30,000.00	fund activities for show choir, vocal dept
	Driven Coffee Roasters	Orchestra	11/13/17	11/28/17	8/17/17	\$3,000.00	clinicians, guest artists
	Program Ads	Orchestra	9/1/17	12/21/17	8/17/17	\$2,000.00	clinicians, guest artists
	Show Choir Shirts	In Step	10/31/17	12/31/17	8/22/17	\$500.00	costumes
	Tshirts	Choral Dept	11/17	12/17	8/22/17	\$250.00	costumes
	Tshirts	Hi Style	10/15/17	12/31/17	8/22/17	\$250.00	costumes
	Get in The Spirit	Choral Dept	12/16/17	12/16/17	8/22/17	\$10,000.00	choreography, supplies, costumes
High School Girls Athletics							
	Car Wash	JV Poms	fall of 2017		8/17/2017	\$400.00	jazz costumes, team clothing
	Little Lions Tourney	Girls BBall	11/11/17	11/12/17	8/24/2017	\$2,500.00	volunteer coaches, supplies
	Youth Camp	Girls BBall	6/11/18	6/22/18	8/24/2017	\$2,500.00	volunteer coaches, supplies

High School Boys Athletics

Bean Bag Tourney	Cross Country	August of 17		5/22/2017	\$500.00 travel out of state
Club Tourney	Wrestling	Jan of 18		4/10/2017	\$4,500.00 team travel, shirts, awards, equip, supplies
Wrestling Poster	Wrestling	Nov. of 2017		4/10/2017	\$2,500.00 team travel, shirts, awards, equip, supplies
Sponsor a Wrestler	Wrestling	Feb. of 2018		4/10/2017	\$2,000.00 team travel, shirts, awards, equip, supplies
Club Tourney	Wrestling	Dec 2017		4/10/2017	\$750.00 team travel, shirts, awards, equip, supplies
Team Poster	Boys Swim	Nov. of 2017		8/21/2017	\$400.00 cost of poster
Swim a Thon	Boys Swim	Nov. of 2017		8/21/2017	\$3,000.00 team equip, consultants
Player shirts	Boys Basketball	Nov. of 2017		8/10/2017	\$1,000.00 equipment
Youth Camp	Boys Basketball	Jun 2018		8/10/17	\$5,000.00 equip, uniforms, practice jersey
Jr. Lion Tourney	Boys Basketball	Dec 2017	Jan 2018	8/10/17	\$4,000.00 equipment, volunteer coaches
Donations	Boys Golf	8/28/17	9/1/17	8/23/17	\$2,000.00 balls, rain jackets, supplies

High School Clubs

Lip Sync Competition	Key Club/ALO	8/31/2017	8/31/2017	3/10/2017	\$1,000.00 benefit causes of groups
Card Store	Success Center	8/17/2017	5/18/2017	5/1/2017	\$800.00 supplies, events
Spaghetti Dinner	Success Center	9/14/2017	9/14/2017	5/1/2017	\$750.00 supplies for store
Book Fair	success Center	10/12/17	10/19/17	5/1/2017	\$200.00 books
Girls Basketball Tshirts	Science Club	11/15/2017	12/15/2017	5/18/2017	\$900.00 science club activities
Meat, Cheese, Fruit	FFA	10/5/2017	11/17/2017	8/2/2017	\$2,000.00 FFA expenses
Krispy Kreme	FBLA	9/1/17	6/1/18	8/8/17	\$500.00 conference expenses
Bracket Raffle	FBLA	9/1	4/1	8/23/17	\$500.00 leadership conference
Blood Drive	Model UN	9/21/17	9/21/17	8/23/17	\$150.00 spring conference
Trick or Treat for UNICEF	Model UN	10/31/17	10/31/17	8/23/17	\$150.00 donation to UNICEF
Tshirts	STOP	9/1/17	9/30/17	8/23/17	\$300.00 wristbands
Powder Puff	Student Council	10/2/17	10/6/17	8/22/17	\$800.00 scholarship-- will go to Foundation
Homecoming Dance	Student Council	10/7/17	10/7/17	8/22/17	\$9,000.00 leadership conferences, staff appreciation
HACAP Collection	Student Council	11/6/17	11/10/17	8/22/17	\$900.00 donation To HACAP
Magazine Sales	Identity Mag. Club	12/17	5/18	8/18/17	\$2,000.00 printing of future editions
Donations	Identity Mag. Club	8/17	4/18	8/18/17	\$6,000.00 publishing cost
Cash 4 Students	Kat Power classroom	8/23/17	4/30/18	8/21/17	\$1,200.00 life skills supplies



Inspire Learning. **Unlock Potential. Empower Achievement.**

**Linn-Mar Community School District Board of Education
Work Session Minutes
August 14, 2017**

100: Call to Order and Determination of a Quorum

President Isenberg called the meeting to order at 5:00 PM. Roll was taken. Present: AbouAssaly, Isenberg, Nelson, Patterson, Weaver, Gadelha, and Green.

200: Adoption of Agenda *Motion 226-08-14*

Motion Patterson, second Nelson to approve the agenda. Voice vote. All ayes.

300: Work Session

301: Student Achievements

Exhibit 301.1

Associate Superintendent Bisgard shared an update on student achievement data for 2016-17. He reviewed the three assessments that the district uses which includes FAST, Iowa Assessments and NWEA. He presented the data from the three tests for the 2016-17 year and explained the timeframe that the tests are given. He also talked about future steps regarding assessments.

302: Homework Expectations

The board had a discussion on the homework policy as well as their philosophies on the importance of homework at all levels. There has been much discussion in several groups regarding the policy and what should happen with homework in the future. The board expressed concern that the current policy is not being followed at all levels. After the discussion, Dr. Shepherd stated that he and Mr. Bisgard would do further research, gain feedback from interested parties, and come back to the board at a later time to review their results and a recommendation on a process to resolve homework expectations that accord with board policy moving forward. In the meantime, some clarification will be sent to the district regarding homework expectations for the beginning of the year.

303: Board Learning

Exhibit 303.1

Board Secretary Angie Morrison presented the board learning calendar and stated that this would be used in the future to aid in work session and meeting agendas. One suggestion was that the board engage in a book study each year.

304: Superintendent Goals

President Isenberg reviewed the process for Dr. Shepherd setting his goals. The goals presented were: 1) Update and work toward the year two goals included in the district's [Strategic Plan](#), 2) Initiate work on district data dashboards/metrics with pilot metrics deployed throughout the year, and 3) Engage with additional Linn-Mar communities outside the Marion area. These goals relate to standards 1, 2 and 4. The board

discussed these goals and will review again in October after the new board members are elected.

400: Adjournment **Motion 227-08-14**

Motion Patterson, second AbouAssaly to adjourn at 6:30 PM. Voice vote. All ayes.

Tim Isenberg, Board President

Angie Morrison, Board Secretary

**Linn-Mar Community School District Board Meeting
Regular Meeting Minutes
August 14, 2017**

100: Call to Order and Determination of a Quorum

President Isenberg called the meeting to order at 7:00 PM. Roll was taken. Present: AbouAssaly, Isenberg, Nelson, Patterson, Weaver, Gadelha, and Green.

200: Adoption of the Agenda *Motion 228-08-14*

Motion Patterson, second Weaver to approve the agenda. Voice Vote. Motion carried.

300: Recognitions/Proclamations

301: Recognition of Outgoing Board Members

School Board President Tim Isenberg recognized outgoing board members Jim Green, Tina Patterson and Rene Gadelha for their years of service to the district with a proclamation.

400: Audience Communications

Bowman Woods Teachers Sandy Schneekloth and Jill Brockshink addressed the board in favor of having homework at the elementary level.

600: Informational Reports

601: Marion City Council Meetings

Patterson reported that there were many people in attendance at the July 20 meeting due to the proposed ordinance change for Tower Terrace. Isenberg read a statement from the board as was discussed at the July 10 meeting. The board had some discussion regarding how statements from the board should be handled in the future. Weaver reported on the August 3 council meeting.

602: Superintendent Update

Shepherd reported that there was no board book this meeting. Upcoming community events were discussed regarding bond vote information.

700: Unfinished Business

701: Policy Recommendations Second Reading *Motion 229-08-14*

Exhibit 701.1

Motion AbouAssaly, second Patterson to approve the second reading of the policy recommendations as presented. Voice vote. All ayes. Motion carried.

- 401.3 Licensed Employee Continuing Contracts *(Revised)*
- 403.17 Employee Conflict of Interest
- 403.18 Public Complaints about Employees
- 403.19 Drug and Alcohol Testing Program *(Revised)*
- 403.19-E1 Drug and Alcohol Testing Program Notice to Employees
- 403.19-E2 Drug and Alcohol Testing Program Acknowledgment Form
- 403.20 All Personnel Jury Duty/Witness Service *(Revised)*
- 403.21 Employee Relations, Conduct, and Appearance
- 403.22 Staff Development
- 403.23 Extended Leave Period for Employees with Serious Health Conditions Due to Illness/Injury

- 403.24 Americans with Disabilities Act
- 403.24-E Employee Request for Accommodations
- 403.25 Employee Outside Employment
- 403.26 Employee Political Activity
- 403.27 Pay Deduction Exempt Employees
- 403.27-R Administrative Regulations Regarding Pay Deduction
- 403.27-E Pay Deduction Complaint Form
- 403.28 Use of Computer and Internet
- 403.29 Use of Personal Electronic Devices, District Telephones, and District Cell Phones *(Revised)*
- 403.30 Arrest and Criminal Charge Notification Policy
- 403.31 Workers' Compensation Injury/Illness on the Job
- 403.31-E Workers' Compensation Supplement Form
- 403.32 Employee Assistance Program
- 403.33 Affirmative Action Plan
- 403.34 Employee Termination Voluntary/Involuntary *(Revised)*
- 403.35 Social Networking *(Revised)*
- 403.36 Safety Accountabilities and Responsibilities *(Revised)*
- 403.37 Safe Workplace Regulations/Procedures
- 403.38 Modified Duty Return to Work Program
- 403.38-E Modified Duty Program Form
- 403.39 Employee Background Checks
- 403.40 Pregnancy Discrimination
- 403.41 Personnel Military Service
- 501.5 Resident Students *(Revised)*
- 505.6 Student Records Access *(Revised)*
- 505.6-R Administrative Regulations Regarding Use of Student Records *(Revised)*
- ~~505.6-E1 Student Records Checklist *(Deleted)*~~
- 505.6-E2 Request of Non-parent for Examination or Copies of Student Records *(Revised)*
- 505.6-E3 Parental Authorization for Release of Student Records *(Revised)*
- 505.6-E4 Request for Hearing on Correction of Student Records *(Revised)*
- 505.6-E5 Parental Request for Examination of Student Records *(Revised)*
- 505.6-E6 Notification of Transfer of Student Records *(Revised)*
- 505.6-E7 Letter to Parent Regarding Receipt of Subpoena or Court Order *(New)*
- 505.62 Student Directory Information *(Revised)*
- 505.62-R Administrative Regulations Regarding Use of Directory Information *(Revised)*
- 505.62-E Parental Authorization for Withholding Student Directory Information *(Revised)*
- 505.63 Annual Notice of Student Education Records Family Educational Rights and Privacy Act *(Revised)*
- 603.12-R2 Administrative Regulations Regarding Internet Acceptable Use *(Revised)*
- 604.2 Guidelines for Use of Professional Therapy Dogs *(New)*
- 604.2-E1 Checklist of Documentation Required for Use of Professional Therapy Dogs *(New)*
- 604.2-E2 vital Information for Use of Professional Therapy Dogs *(New)*
- 702.1 Nutrition Services Program *(Revised)*
- 702.1-R Meal Charges
- 702.4 Eligibility for Free or Reduced Cost Meals
- 702.4-R Administrative Regulations Regarding Free and Reduced Price Meals
- 803.3-R Administrative Regulations Regarding District Credit Card Use *(Revised)*

702: LRC Sprinkler System *Motion 230-08-14*

Exhibit 702.1

Motion AbouAssaly, second Patterson to reject the bid received from Viking Automatic Sprinkler Company for the installation of a sprinkler system at the LRC in the amount of \$453,280. CFO Anderson explained that the project would be broken up into phases in order to get the price down and students in the building for second semester. Voice vote. All ayes. Motion carried.

703: Application and Certificate for Payment *Motion 231-08-14*

Exhibit 703.1

Motion Patterson, second Nelson to approve the application and certificate for payment number 8 in the amount of \$98,229.80 to Garling Construction for their completed work on the High School kitchen renovation and Oak Ridge cafeteria expansion projects. Voice vote. All ayes. Motion carried.

800: New Business

801: District Harassment Brochure *Motion 232-08-14*

Exhibit 801.1

Motion AbouAssaly, second Patterson to approve updates to the district harassment brochure as presented. Voice vote. All ayes. Motion carried.

802: Open Enrollments *Motion 233-08-14*

Motion AbouAssaly, second Green to approve the open enrollment requests as presented. Voice vote. All ayes. Motion carried.

Approved In

Name	Grade	Residing District	Reason
Akers, Ashleigh	10 th	Marion Independent	Good Cause
Andrews, Ellie	K	Springville CSD	On Time
Compton, Jordan	K	Cedar Rapids CSD	On Time
Davis, Virginia	9 th	Marion Independent	Good Cause
LeGrand-Leverett, Maely	K	Cedar Rapids CSD	On Time
Luna, Natalie	K	Cedar Rapids CSD	On Time
Martin, Jaxson	K	Marion Independent	On Time
Mullarkey, Nils	2 nd	Cedar Rapids CSD	Good Cause
O'Malley, Mayson	1 st	Anamosa CSD	Good Cause
Read, Jensen	K	Cedar Rapids CSD	On Time
Sawyer, Brianna	9 th	Marion Independent	Good Cause
Scott, Jason	K	Cedar Rapids CSD	On Time
Stoffers, Joscelyn	K	Cedar Rapids CSD	On Time
Sullivan, Aiden	4 th	Cedar Rapids CSD	Good Cause
Sullivan, Dakota	9 th	Cedar Rapids CSD	Good Cause

Approved Out

Name	Grade	Receiving District	Reason
Gibbs, Gentry	8 th	Marion Independent	Good Cause
Gibbs, Preston	3 rd	Marion Independent	Good Cause
Witham, Shalyn	10 th	CAM	Good Cause

Denied Out

	Grade	District Requested	Reason
Al-Tall, Marwan	8 th	Cedar Rapids CSD	Late, no good cause
Pumphrey, Abigail	7 th	Marion Independent	Late, no good cause
Wandling, Elizabeth	10 th	Clayton Ridge	Late, no good cause

900: Consent Agenda**901: Personnel*****Certified Staff: Assignment/Reassignment/Transfer***

Name	Assignment	Dept Action	Salary Placement
Dirks, Jessica	From EX Language Arts to TL Instructional Coach	8/17/17	Same
Eastman, Phillip	HS: 9/10 Student Dean	8/7/17	\$71,000/year
Frye, Jennifer	WE: 5 th Gr Teacher	8/15/17	MA, Step 16
Goodall, Steven	HS: Associate Principal/Compass	7/31/17	\$91,000/year
Grow, Cheryl	EX: Reading/Language Arts Teacher	8/15/17	MA, Step 11
Hutcheson, Mark	LRC: Director of HS Teaching & Learning	7/20/17	\$98,000/year
Ludwig, Ashlin	IC: 2 nd Gr Teacher	8/15/17	BA, Step 1
McBride, Sara	BW: Student Support Services Teacher	8/15/17	MA+15, Step 15
Wegmann, Dana	WE: 1 st Gr Teacher	8/15/17	MA, Step 15

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Leibold, Brianne	OR: 8 th Gr Language Arts Teacher	8/3/17	Personal

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Barnes, Aubrey	HS: Student Support Associate	8/17/17	LMSEAA II, Step 6
Helmrichs, Meri	HS: Student Support Associate	8/17/17	LMSEAA II, Step 10
Kearney, Robert	TR: Regular Sub Bus Driver	8/1/17	Step 1
Kelly, Janice	From EX to HS Student Support Associate	8/18/17	Same
King, Cathrine	HS: Student Support Associate	8/17/17	LMSEAA II, Step 6
LeVelle, Ashley	HS: Student Support Associate	8/17/17	LMSEAA II, Step 10
Lloyd, Lisa	Compass: General Ed Assistant	8/18/17	LMSEAA I, Step 10
Merrill, Gail	TR: Bus Rider	8/1/17	Step 1
Montgomery, Cierra	HS: Student Support Associate	8/17/17	LMSEAA II, Step 6
Padgett, Mindi	OR: ASSIST Student Support Associate	8/17/17	LMSEAA II, Step 10
Schutty, Susan	TR: Bus Rider	7/31/17	Step 1
Thomas, Krystal	HS: Student Support Associate	8/17/17	LMSEAA II, Step 6
Walker, Donna	EX: Student Support Associate	8/17/17	LMSEAA II, Step 10

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Aucutt, Christi	LG: Student Support Associate	8/2/17	Personal
Beason, Amy	TR: Bus Rider	8/1/17	Other Employment
Brizard, Sylvie	District: ELL Paraprofessional	8/15/17	Other Employment
Brough, Meredith	LG: Student Support Associate	8/7/17	Personal
Carson, Marge	TR: Bus Rider	7/19/17	Retirement
Cooley, Taylor	HS: Student Support Associate	7/13/17	Other Employment
Dalecky, Taylor	NE: Student Support Associate	8/1/17	Other Employment
Gruhn, Rosalee	LG: Interpreter	8/1/17	Other Employment
Hopkins, Betty	HS: Student Support Associate	8/2/17	Personal
Kelley, Jo Anne	IC: Student Support Associate	7/20/17	Retirement
Mattes, Belamarcia	NS: HS General Help	7/31/17	Other Employment
Thraen, Aniko	WF: Student Support Associate	7/19/17	Other Employment
Ward, Susan,	WE: Student Support Associate	8/9/17	Personal
Webster, Ann	NS: WE General Help	7/31/17	Other Employment
Wright, Keith	WF: .5 Custodian	7/6/17	Personal

Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Chamberlain, Marshall	OR: Assistant 8 th Gr Football Coach	8/8/17	\$2,840
Evans, Tristan	HS: From Asst to Head 9 th Gr Football Coach	8/4/17	\$4,261
Holub, Heath	EX: Head 7 th Gr Football Coach	8/15/17	\$3,195
Thoms, Brett	EX: 7 th Gr Volunteer Football Coach	8/15/17	N/A

Extra-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Kimm, Curt	HS: Head 9 th Gr Football Coach	8/1/17	Personal
Stamp, Tim	HS: Asst Varsity Boys Track Coach	7/14/17	Personal

902: Approval of July 10th Minutes*Exhibit 902.1*903: Approval of July 24th Work Session Minutes*Exhibit 903.1*

904: Approval of Bills

Exhibit 904.1

905: Approval of Contracts

Exhibits 905.1-13

1. Independent contractor agreement with Kate Netten to provide choreography services for the district's dance teams.
2. Independent contractor agreement with Kia Hill to provide choreography services for the Varsity POMs.
3. Proposal for support with the University of Colorado-Denver for Ronald Roybal to provide professional development training on LEAP (Learning Experiences and Alternative Program) February 19 and April 30, 2018.
4. Statement of agreement with Four Oaks Family and Children's Services to coordinate and support Title I services offered to district students that reside at the Four Oaks campus.
5. Agreement for statewide voluntary preschool with Cedar Rapids Community School District in concurrence with the Cooperative 28E agreement between the CRCSD and Rockwell Collins, Inc.
6. Agreement for statewide voluntary preschool with Hand in Hand Early Care and Education Center.
7. Memorandum of agreement with the City of Cedar Rapids pursuant to the Code of Iowa, Chapter 28E, for the purpose of establishing and operating an adult guard program at designated school crossing within the City of Cedar Rapids.
8. Confirmation of understanding of services with Nolte, Cornman & Johnson for their audit services for the year ended June 30, 2017.
9. Change order with Larson Construction for materials and labor associated with the High School renovation project for a credit of \$7,865.26. (*Refer to exhibit 905.8 for itemized listing*)
10. Contractual agreement with the Iowa Department of Education for the district to participate in the Specially Designed Instruction (SDI) Usability Site Project.
11. Contract with AgVantage FS for August 1, 2017 thru July 31, 2018 for propane fuel.
12. Contract change order with Garling Construction for materials and labor associated with the High School kitchen renovation for an additional amount of \$1,448. (*Refer to exhibit 905.12 for itemized listing*)
13. Independent contractor agreement with Heath Weber to provide team building services for the district's show choirs August 11-12, 2017.
14. Interagency agreements for Special Education services with Alburnett CSD (1), Cedar Rapids CSD (1), Center Point-Urbana CSD (1), Central City CSD (1), and Marion Independent (1). (*For student confidentiality, exhibits not provided*)

906: Fieldtrip Request

Exhibit 906.1

Request from Barb Lemmer for the FFA to attend the National Convention in Indiana on October 24-28, 2017.

907: Informational Items

Exhibits 907.1-2

1. Financials and cash balance reports as of June 30, 2016
2. Financials and cash balance reports as of June 30, 2017

908: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and policy 902.6, the district will list for sale the following obsolete equipment/furnishings on the [Linn-Mar website>Quick Links>GovDeals](#). *Miscellaneous DJ lighting equipment.*

909: Approval of the Consent Agenda ***Motion 234-08-14***

Motion Patterson, second AbouAssaly to approve the consent agenda as presented. Voice vote. All ayes. Motion carried.

1000: Communications:

1001: Board Communications

The September 11th board meeting is cancelled. Board members thanked Patterson, Green and Gadelha again for their service and leadership in the district.

1002: Calendar

Calendar items were reviewed.

1100: Adjournment *Motion 235-08-14*

Motion Patterson, second AbouAssaly to adjourn at 7:49 PM. Voice vote. All ayes. Motion carried.

Tim Isenberg, Board President

Angie Morrison, Board Secretary

Minutes submitted by Angie Morrison



Inspire Learning. **Unlock Potential. Empower Achievement.**

**Linn-Mar Community School District Board of Education
August 18, 2017
Special Session Minutes**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education special session was called to order at 10:00 AM in the boardroom of the Learning Resource Center. Roll was taken and a quorum determined. Present: AbouAssaly, Gadelha, Green, Isenberg, Nelson, and Weaver. Absent: Patterson.

200: Adoption of Agenda *Motion 236-08-18*

Nelson moved to adopt the agenda as presented, second by Weaver. Voice vote; motion carried.

300: Special Session

301: Special Dispensation from Policy 501.7

Exhibit 301.1

AbouAssaly moved to grant special dispensation from Policy 501.7 in order to accommodate a one-time request for an exchange student residing with a family on open enrollment status to attend the Linn-Mar Community School District, second by Gadelha. Discussion included the review of the current situation at hand, request for review of Policy 501.7 by the Policy Committee, and that it be clarified with the organizations placing foreign exchange students that it is their responsibility to determine residency of the host families before placement it made. Voice vote, motion carried.

400: Adjournment *Motion 237-08-18*

Green moved to adjourn the special session at 10:05 AM, second by AbouAssaly. Voice vote, motion carried.

Tim Isenberg, Board President

Gayla Burgess, Recording Secretary

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/11/2017 - 08/24/2017

Fiscal Year: 2016-2017

Vendor Name	Description	Check Total
Fund: GENERAL		
ADAMS BRANDON AND BETH	TRANSP PARENT REIMB	\$215.46
ADVENTURELAND	INSTRUCTIONAL SUPPLIES	\$4,928.00
AFRIDI PALWASHA K.	TRANSP PARENT REIMB	\$1,194.13
AINSWORTH KIM AND JASON	TRANSP PARENT REIMB	\$215.46
ALBURNETT COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$934.52
ALESSIO ELLEN	TRANSP PARENT REIMB	\$430.90
BAHL KRISTY	TRANSP PARENT REIMB	\$430.90
BARTHELME, LISA	TRANSP PARENT REIMB	\$812.51
BAUER, JOHN OR ERYN	TRANSP PARENT REIMB	\$430.90
BINDER MARY	TRANSP PARENT REIMB	\$215.46
BIOCHE GILLES	TRANSP PARENT REIMB	\$430.90
BLACHLEY HEIDI/DOUG RECKER	TRANSP PARENT REIMB	\$430.90
BLUE MAURICE AND KELLI	TRANSP PARENT REIMB	\$215.46
BORCHERDING, JAMIE	TRANSP PARENT REIMB	\$812.52
BOSTWICK JOHN	TRANSP PARENT REIMB	\$430.90
BREHM VANESSA	TRANSP PARENT REIMB	\$597.07
BREITBACH JILL OR DICK	TRANSP PARENT REIMB	\$430.90
BROWN LORI	TRANSP PARENT REIMB	\$430.90
BROWN STEVEN OR ANNE	TRANSP PARENT REIMB	\$430.90
BRUNO CATHERINE	TRANSP PARENT REIMB	\$430.90
BRUNSON ANN OR MATT	TRANSP PARENT REIMB	\$430.90
BUHR KURT	TRANSP PARENT REIMB	\$430.90
BUNJER SARAH	TRANSP PARENT REIMB	\$430.90
BURGER MATT OR MONICA	TRANSP PARENT REIMB	\$406.27
BURKAMPER DAVID OR DOREA	TRANSP PARENT REIMB	\$430.90
BURKE, JOHN	TRANSP PARENT REIMB	\$812.52
BURR LORI	TRANSP PARENT REIMB	\$430.90
CAIRNEY STEVE	TRANSP PARENT REIMB	\$430.90
CALLAHAN MARY	TRANSP PARENT REIMB	\$430.90
CHRISTIANSON CASSIE	TRANSP PARENT REIMB	\$430.90
CLUBB KELLIE	TRANSP PARENT REIMB	\$430.90
COLLINS PATRICK OR ELAINE	TRANSP PARENT REIMB	\$430.90
COSTACHE CHRISTIAN	TRANSP PARENT REIMB	\$812.52
DALLUGE-WALKER BETH	TRANSP PARENT REIMB	\$430.90
DAVERMANN-REID DARLINE	TRANSP PARENT REIMB	\$215.46
DELANEY MIKE OR KAREN	TRANSP PARENT REIMB	\$812.51
DENG VIVIAN	TRANSP PARENT REIMB	\$430.90
DEWEES LISA	TRANSP PARENT REIMB	\$430.90
DORN JEREMY AND ANDREA	TRANSP PARENT REIMB	\$406.26
DREW JILL	TRANSP PARENT REIMB	\$430.90
DREY PHIL AND AMANDA	TRANSP PARENT REIMB	\$812.52
DUGGAN SHANNA	TRANSP PARENT REIMB	\$430.90
DYBVG KELLY	TRANSP PARENT REIMB	\$1,144.84
EID BASSEL	TRANSP PARENT REIMB	\$381.61

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/11/2017 - 08/24/2017

Fiscal Year: 2016-2017

Vendor Name	Description	Check Total
EILERS RACHEL	TRANSP PARENT REIMB	\$812.52
ELHARD KATHARINE	TRANSP PARENT REIMB	\$430.90
EVERSON, TIFFANY	TRANSP PARENT REIMB	\$430.90
FAY JULIE	TRANSP PARENT REIMB	\$430.90
FELSER MICHELLE	TRANSP PARENT REIMB	\$812.52
FENSKE LINDA	TRANSP PARENT REIMB	\$430.90
FIELDS-JAKEL CHRISTINE	TRANSP PARENT REIMB	\$406.27
FITZGERALD KYLE OR JILL	TRANSP PARENT REIMB	\$430.90
FORD KIRK OR SHERYL	TRANSP PARENT REIMB	\$430.90
FREYMARK ANDREW OR DANA	TRANSP PARENT REIMB	\$812.52
FROST CHRISTY	TRANSP PARENT REIMB	\$812.51
GABEL JR., ROBERT	TRANSP PARENT REIMB	\$215.46
GARBES JOHN OR BONNIE	TRANSP PARENT REIMB	\$430.90
GAUL ANN	TRANSP PARENT REIMB	\$381.61
GORSICH THOMAS	TRANSP PARENT REIMB	\$190.81
HAAN STACY	TRANSP PARENT REIMB	\$430.90
HARE JILLIAN	TRANSP PARENT REIMB	\$812.52
HAVERTAPE MARK OR JODIE	TRANSP PARENT REIMB	\$430.90
HEATH COREY	TRANSP PARENT REIMB	\$215.46
HELMLE TROY	TRANSP PARENT REIMB	\$381.61
HENLEY JAMIE	TRANSP PARENT REIMB	\$406.27
HENNESSEY, AMANDA	TRANSP PARENT REIMB	\$812.51
HENTGES TAMI	TRANSP PARENT REIMB	\$430.90
HERMOSILLO JOSE	TRANSP PARENT REIMB	\$812.51
HERTING BRIAN	TRANSP PARENT REIMB	\$597.07
HEWITT MONICA	TRANSP PARENT REIMB	\$430.90
HIGGINS JEREMY OR BROOKE	TRANSP PARENT REIMB	\$1,194.13
HOLUB AMBER AND BRAD	TRANSP PARENT REIMB	\$215.46
HOPPE COLLEEN	TRANSP PARENT REIMB	\$812.52
HUBER, JACQUELYN	TRANSP PARENT REIMB	\$812.52
HUNTINGTON CHAD	TRANSP PARENT REIMB	\$430.90
IPSAN RACHEL AND MARK	TRANSP PARENT REIMB	\$430.90
IRIBECK SONJA	TRANSP PARENT REIMB	\$215.46
JEFFREY RYAN OR SHERI	TRANSP PARENT REIMB	\$812.51
JOHNSON LORA	TRANSP PARENT REIMB	\$812.51
JONKER VALERIE	TRANSP PARENT REIMB	\$812.52
JUNGE JASON	TRANSP PARENT REIMB	\$812.51
KAISER JOHN OR JEN	TRANSP PARENT REIMB	\$1,194.13
KAMIN RAY OR BETH	TRANSP PARENT REIMB	\$812.51
KELLY AARON	TRANSP PARENT REIMB	\$812.52
KEPFORD MARTA E.	TRANSP PARENT REIMB	\$812.52
KETTLEKAMP NIKKI	TRANSP PARENT REIMB	\$1,194.13
KEUNE CHALISE	TRANSP PARENT REIMB	\$1,194.13
KILBURG BILL OR REBECCA	TRANSP PARENT REIMB	\$1,194.13
KINARD SHANNON	TRANSP PARENT REIMB	\$190.81

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/11/2017 - 08/24/2017

Fiscal Year: 2016-2017

Vendor Name	Description	Check Total
KINN RYAN OR APRIL	TRANSP PARENT REIMB	\$1,194.13
KLEKAR KEN OR SUSAN	TRANSP PARENT REIMB	\$430.90
KOLAAS SARAH	TRANSP PARENT REIMB	\$430.90
KRAMER ANGIE	TRANSP PARENT REIMB	\$215.46
KRAMER JENNY	TRANSP PARENT REIMB	\$430.90
LAMPE TINA	TRANSP PARENT REIMB	\$430.90
LANG LEE OR MARY	TRANSP PARENT REIMB	\$430.90
LEISLADER ROBERT	TRANSP PARENT REIMB	\$597.07
LEITING ROD	TRANSP PARENT REIMB	\$430.90
LEMBECK CHRIS	TRANSP PARENT REIMB	\$430.90
LINDEMAN, JESSICA	TRANSP PARENT REIMB	\$430.90
LINK AMY	TRANSP PARENT REIMB	\$1,194.13
LOFTUS LISA	TRANSP PARENT REIMB	\$215.46
LUERKENS LEANNE	TRANSP PARENT REIMB	\$812.52
LYNCH JACKIE	TRANSP PARENT REIMB	\$430.90
MALONEY GREG OR CATHY	TRANSP PARENT REIMB	\$430.90
MAREK CARA OR JIM	TRANSP PARENT REIMB	\$381.61
MARION JESSICA	TRANSP PARENT REIMB	\$1,144.84
MARION MIKE AND KRISTEN	TRANSP PARENT REIMB	\$190.81
MARSHALL MATHEW	TRANSP PARENT REIMB	\$430.90
MASTASCUSA JILL	TRANSP PARENT REIMB	\$1,144.84
MASTERSON LESLIE	TRANSP PARENT REIMB	\$430.90
MAZELLA STEPHANIE	TRANSP PARENT REIMB	\$430.90
MCALEER KIM	TRANSP PARENT REIMB	\$406.27
MCALLISTER TAMMY	TRANSP PARENT REIMB	\$430.90
MCDONALD LANCE OR AMY	TRANSP PARENT REIMB	\$430.90
MCKENNEY BRANDI	TRANSP PARENT REIMB	\$381.61
MEDINA STEPHANIE	TRANSP PARENT REIMB	\$430.90
MELLENTIN, ALICIA	TRANSP PARENT REIMB	\$430.90
MEYER AMY	TRANSP PARENT REIMB	\$406.26
MEYER JAMES	TRANSP PARENT REIMB	\$812.52
MONTGOMERY MEGAN	TRANSP PARENT REIMB	\$190.81
MOORE NICOLE	TRANSP PARENT REIMB	\$812.52
MORALES NORMA	TRANSP PARENT REIMB	\$430.90
MUELLER HEATH	TRANSP PARENT REIMB	\$812.52
MUTASINGWA PRIMUS	TRANSP PARENT REIMB	\$215.46
NEILLY BRADLEY	TRANSP PARENT REIMB	\$430.90
NGUYEN TUAN OR LOAN PHAM	TRANSP PARENT REIMB	\$812.52
NICHOLSON, ANNE	TRANSP PARENT REIMB	\$430.90
O'ROURKE SHARI OR MATTHEW	TRANSP PARENT REIMB	\$812.51
OEHLER BRENDA OR CHRIS	TRANSP PARENT REIMB	\$812.52
OHDE DARIN OR TERRI	TRANSP PARENT REIMB	\$1,194.13
OLSON MICHELLE	TRANSP PARENT REIMB	\$430.90
PACHA JOHN	TRANSP PARENT REIMB	\$430.90
PEGUMP JULIE	TRANSP PARENT REIMB	\$430.90

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/11/2017 - 08/24/2017

Fiscal Year: 2016-2017

Vendor Name	Description	Check Total
PERRY JAMES AND GINA	TRANSP PARENT REIMB	\$406.26
PIEPER DONNA	TRANSP PARENT REIMB	\$1,194.13
PITNEY BOWES	POSTAGE/UPS	\$1,542.00
PITZ MICHELLE	TRANSP PARENT REIMB	\$430.90
POTTER DON OR LORRAINE	TRANSP PARENT REIMB	\$763.22
PUMPHREY SANDY AND ELIZABETH	TRANSP PARENT REIMB	\$215.46
REASNER SARA	TRANSP PARENT REIMB	\$812.51
REPUBLIC SERVICES	GARBAGE COLLECTION	\$4,359.35
RICHMOND, JACLYN OR MARK	TRANSP PARENT REIMB	\$1,194.13
RIGOLLE REMI	TRANSP PARENT REIMB	\$1,194.13
ROCCA MATT AND SHELLEY	TRANSP PARENT REIMB	\$430.90
ROCHE, THAMBIMUTHU	TRANSP PARENT REIMB	\$597.07
RODRIGUEZ, LUIS OR GERMANIA	TRANSP PARENT REIMB	\$812.52
ROLING JOHN	TRANSP PARENT REIMB	\$215.46
ROOD, MARC	TRANSP PARENT REIMB	\$430.90
RUBIN, COREY OR ELIZABETH	TRANSP PARENT REIMB	\$381.61
RUSHTON ERIC OR MALI	TRANSP PARENT REIMB	\$1,144.84
RUST JESSICA	TRANSP PARENT REIMB	\$430.90
SADILEK, MELISSA	TRANSP PARENT REIMB	\$430.90
SANTEL TOD OR RENEA	TRANSP PARENT REIMB	\$1,194.13
SCALES, BRIDGET	TRANSP PARENT REIMB	\$381.61
SCHIMBERG LISA	TRANSP PARENT REIMB	\$812.52
SCHMIT JASON OR KELLY	TRANSP PARENT REIMB	\$1,194.13
SCHMITT, ROBERT	TRANSP PARENT REIMB	\$430.90
SCHOUTEN MATT	TRANSP PARENT REIMB	\$430.90
SCHRADER STEVE OR MARIA	TRANSP PARENT REIMB	\$430.90
SCOTT SUE	TRANSP PARENT REIMB	\$430.90
SCROGGS, JAMES	TRANSP PARENT REIMB	\$215.46
SEYMOUR ERIN	TRANSP PARENT REIMB	\$430.90
SHAHEEN FRED OR MICHELLE	TRANSP PARENT REIMB	\$812.52
SICARD KARI	TRANSP PARENT REIMB	\$430.90
SIMONEAU MICHELLE	TRANSP PARENT REIMB	\$812.51
SKOUMAL, RICH	TRANSP PARENT REIMB	\$430.90
SLAGLE, BAMBI	TRANSP PARENT REIMB	\$430.90
SMITH TAMARA OR JAMES	TRANSP PARENT REIMB	\$430.90
SODAWASSER KENT OR SARA	TRANSP PARENT REIMB	\$215.46
STEINBERG, JULIE	TRANSP PARENT REIMB	\$430.90
SWENZINSKI DAVE OR LAURA	TRANSP PARENT REIMB	\$430.90
TAYLOR CHRISTIANA	TRANSP PARENT REIMB	\$430.90
TOBIN EMILY	TRANSP PARENT REIMB	\$812.52
TROTTA MARGARET	TRANSP PARENT REIMB	\$1,144.84
ULMER DARIN OR SARA	TRANSP PARENT REIMB	\$1,194.13
VAN BERKUM KATE OR JAMES	TRANSP PARENT REIMB	\$1,194.13
VASQUEZ MATTHEW OR STEPHANIE	TRANSP PARENT REIMB	\$812.52
WAGNER BRENT OR MARILOU	TRANSP PARENT REIMB	\$215.46

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/11/2017 - 08/24/2017

Fiscal Year: 2016-2017

Vendor Name	Description	Check Total
WARD CHRIS AND MARCILLE	TRANSP PARENT REIMB	\$430.90
WARDLAW JANET	TRANSP PARENT REIMB	\$812.51
WEAVER AMANDA	TRANSP PARENT REIMB	\$430.90
WEISS ANDREA	TRANSP PARENT REIMB	\$1,194.13
WESTHOFF DENNIS	TRANSP PARENT REIMB	\$430.90
WILKINSON-GRUBER MARJORIE	TRANSP PARENT REIMB	\$812.52
WILLET KAREN	TRANSP PARENT REIMB	\$381.61
WINDSTREAM	TELEPHONE	\$782.33
WITTNEBEL, Jr., JIM OR JULIA	TRANSP PARENT REIMB	\$812.52
WOLTMAN KIRK OR KRISTA	TRANSP PARENT REIMB	\$215.46
WOOD SARA	TRANSP PARENT REIMB	\$430.90
WRANEK LANE OR BETSY	TRANSP PARENT REIMB	\$812.52
WURSTER TIFFANI	TRANSP PARENT REIMB	\$406.26

Fund Total: \$120,501.10

Grand Total: \$120,501.10

End of Report

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/11/2017 - 08/24/2017

Fiscal Year: 2017-2018

Vendor Name	Description	Check Total
Fund: Aquatic Center		
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$10,590.10
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$195.81
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$837.23
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$195.81
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$837.23
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$884.23
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$840.78
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$1,261.89
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$24.99
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$27.84
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$427.00
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$38.19
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$5.10
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$304.79
Fund Total:		\$16,470.99
Fund: GENERAL		
ABECEDARIAN	INSTRUCTIONAL SUPPLIES	\$148.50
ACDA	INSTRUCTIONAL SUPPLIES	\$128.00
ALLIANT ENERGY	ELECTRICITY	\$56.51
ALLIED GLASS PRODUCTS INC	EQUIPMENT >\$1999	\$1,348.00
AMERICAN SPECIALTIES	PROFESSIONAL-OTHER	\$46.35
ANDERSON, JT	TRAVEL	\$97.50
ATLANTIC COCA-COLA	INSTRUCTIONAL SUPPLIES	\$701.30
BARNES & NOBLE	LIBRARY BOOKS	\$800.49
BARRY DEBRA	TRAVEL	\$120.97
BLICK ART MATERIALS	INSTRUCTIONAL SUPPLIES	\$11,266.17
BURGESS GAYLA	TRAVEL	\$4.68
CAROLINA BIOLOGICAL SUPPLY	INSTRUCTIONAL SUPPLIES	\$337.18
CENGAGE LEARNING	TEXTBOOKS	\$10,041.10
CENTURYLINK	TELEPHONE	\$777.39
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$1,153.57
CLARK SECURITY PRODUCTS INC	COMP/TECH HARDWARE	\$91.72
COLLECTION	EE LIAB-GARNISHMENTS	\$1,768.95
COMMUNITY HEALTH CHARITIES	EE LIAB-CHARITY	\$10.00
COOKSLEY DAWN	TRAVEL	\$3.51
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$2,722.00
CRISIS PREVENTION INSTITUTE INC	DUES AND FEES	\$150.00
CULLIGAN	MAINTENANCE SUPPLIES	\$544.30
DUCHESSE CLEANERS	INSTRUCTIONAL SUPPLIES	\$1,059.58
FAMILY VIDEO	FACILITY RENTAL	\$3,687.04
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$2,313,809.08
FLINN SCIENTIFIC	INSTRUCTIONAL SUPPLIES	\$1,064.47
FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS	\$1,439.87
GALESBURG SEWING CENTER	INSTRUCTIONAL SUPPLIES	\$496.90

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/11/2017 - 08/24/2017

Fiscal Year: 2017-2018

Vendor Name	Description	Check Total
GOPHER SPORT	INSTRUCTIONAL SUPPLIES	\$1,067.65
GRANT WOOD AEA	ADVERTISING	\$103.60
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$13.50
HARCOURT OUTLINES, INC	INSTRUCTIONAL SUPPLIES	\$369.75
HOBSONS, INC	PROF SERV: EDUCATION	\$11,907.18
HOUGHTON MIFFLIN HARCOURT	INSTRUCTIONAL SUPPLIES	\$4,806.75
HY-VEE FOOD STORE-8555	INSTRUCTIONAL SUPPLIES	\$202.03
HY-VEE FOOD STORE-8556	GENERAL SUPPLIES	\$24.74
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$49,095.14
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$208,787.07
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$49,095.14
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$208,787.07
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$378,735.36
INVOLTA	OTHER TECH SER	\$345.00
IOWA DIVISION OF CRIMINAL INVEST	OTHER PROFESSIONAL	\$950.00
IOWA DIVISION OF LABOR	OTHER PROFESSIONAL	\$880.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$229,782.07
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$344,866.41
IOWA SHARES	EE LIAB-CHARITY	\$28.00
JOHN DEERE FINANCIAL	MAINTENANCE SUPPLIES	\$53.03
JOHNSON CONTROLS	REPAIR/MAINT SERVICE	\$1,224.80
KRETSCHMAR KELLY	TRAVEL	\$24.18
LAKESHORE	INSTRUCTIONAL SUPPLIES	\$45.98
LASER RESOURCES, LLC	Copies	\$4,271.83
LASER RESOURCES, LLC	GENERAL SUPPLIES	\$246.45
LEADERS IN VOLUNTEERISM	DUES AND FEES	\$30.00
LMEA	EE LIAB-UNION DUES	\$468.71
LUCK'S MUSIC LIBRARY	INSTRUCTIONAL SUPPLIES	\$854.71
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$4,580.01
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$12,365.39
MADISON NATIONAL LIFE INS. CO., INC	RETIREE INSURANCE	\$88.00
MARION CHAMBER OF COMMERCE	DUES AND FEES	\$1,050.00
MEASUREMENT INCORPORATED	INSTRUCTIONAL SUPPLIES	\$259.53
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$319.50
MERCY EAP SERVICES	OTHER PROFESSIONAL	\$1,972.00
MERCYCARE COMMUNITY PHYSICIANS	OTHER PROFESSIONAL	\$200.00
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$18,148.13
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$455,836.65
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$19,000.16
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$24,940.00
METRO INTERAGENCY INS PROG.	RETIREE INSURANCE	\$16,523.28
MIDWEST COMPUTER PRODUCTS	COMP/TECH HARDWARE	\$6,887.29
MIDWEST COMPUTER PRODUCTS	INSTRUCTIONAL SUPPLIES	\$447.62
MORRISON ANGIE	TRAVEL	\$17.55
MPS	TEXTBOOKS	\$14,014.49

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/11/2017 - 08/24/2017

Fiscal Year: 2017-2018

Vendor Name	Description	Check Total
NASCO	INSTRUCTIONAL SUPPLIES	\$2,939.27
NATL ASSOC FOR THE EDUC OF HOMELESS CHIL	DUES AND FEES	\$700.00
OFFICE EXPRESS	GENERAL SUPPLIES	\$483.06
OFFICE EXPRESS	INSTRUCTIONAL SUPPLIES	\$12,019.22
OHNEMUS JACLYN	INSTRUCTIONAL SUPPLIES	\$116.51
ORKIN PEST CONTROL	Pest Control	\$315.00
PAUL REVERE LIFE INS. CO.	DISTRICT LIFE INSURANCE	\$227.60
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$609.22
PERFORMANCE THERAPIES, P.C.	INSTRUCTIONAL SUPPLIES	\$4,807.32
PIONEER VALLEY EDUCATIONAL PRESS	INSTRUCTIONAL SUPPLIES	\$110.00
POSTMASTER	POSTAGE/UPS	\$4,000.00
PREMIER AGENDAS INC	INSTRUCTIONAL SUPPLIES	\$1,586.35
PROJECT LEAD THE WAY	GENERAL SUPPLIES	\$5,000.00
PROVIDENT LIFE/ACCIDENT INS. CO.	DISTRICT LIFE INSURANCE	\$1,864.46
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$140.37
QUINTIN SHEPHERD	TRAVEL	\$251.16
RAMOS JERI	TRAVEL	\$6.24
READ NATURALLY	INSTRUCTIONAL SUPPLIES	\$1,035.00
REALLY GOOD STUFF INC	INSTRUCTIONAL SUPPLIES	\$205.82
REGISTER MEDIA	ADVERTISING	\$1,040.00
REPUBLIC SERVICES	GARBAGE COLLECTION	\$4,593.83
ROCHESTER 100 INC.	INSTRUCTIONAL SUPPLIES	\$315.00
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$838.90
RYAN KEVIN	TRAVEL	\$21.37
S & S WORLDWIDE	INSTRUCTIONAL SUPPLIES	\$118.32
SCHOLASTIC MAGAZINE	INSTRUCTIONAL SUPPLIES	\$1,217.18
SCHOLASTIC MAGAZINE	IPERS	\$377.00
SCHOOL DATEBOOKS	INSTRUCTIONAL SUPPLIES	\$219.65
SCHOOL MATE	INSTRUCTIONAL SUPPLIES	\$310.00
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	\$4,050.21
SCHOOL'S IN	INSTRUCTIONAL SUPPLIES	\$123.34
SCHOOLMART	INSTRUCTIONAL SUPPLIES	\$1,155.67
SEIU LOCAL 199	EE LIAB-UNION DUES	\$710.12
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$3,022.45
SUPREME SCHOOL SUPPLY COMPANY	INSTRUCTIONAL SUPPLIES	\$177.74
TEXTBOOK WAREHOUSE	TEXTBOOKS	\$435.96
THE POINTE SCHOOL OF DANCE	INSTRUCTIONAL SUPPLIES	\$3,216.00
THE SHREDDER	OTHER PROFESSIONAL	\$457.00
THOMAS BUS	TRANSP. PARTS	\$293.92
TOBII DYNAVOS LLC	INSTRUCTIONAL SUPPLIES	\$99.00
TOMLINSON CANNON	GROUNDS UPKEEP	\$300.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$160,968.39
TYLER TECHNOLOGIES INC	DATA PROCESSING AND	\$75,540.48
U.S. CELLULAR	TELEPHONE	\$693.68
U.S. DEPARTMENT OF TREASURY--FMS	EE LIAB-GARNISHMENTS	\$601.93

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/11/2017 - 08/24/2017

Fiscal Year: 2017-2018

Vendor Name	Description	Check Total
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$1,096.76
UNITYPOINT HEALTH	DUES AND FEES	\$160.00
UNITYPOINT HEALTH	PROF SERV: EDUCATION	\$7,634.89
UNUM LIFE INS. CO.	ER LIAB-DISTRICT DISABILITY	\$710.30
VEX ROBOTICS, INC	INSTRUCTIONAL SUPPLIES	\$3,806.48
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$48,944.39
VOYAGER SOPRIS LEARNING	INSTRUCTIONAL SUPPLIES	\$543.13
WALMART	GENERAL SUPPLIES	\$88.78
WALMART	INSTRUCTIONAL SUPPLIES	\$453.54
WEST MUSIC CO	EQUIPMENT REPAIR	\$356.00
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$113.00
WINDSTREAM	TELEPHONE	\$861.02
ZANER BLOSER	INSTRUCTIONAL SUPPLIES	\$252.86

Fund Total: \$4,789,925.77

Fund: LOCAL OPT SALES TAX

HP INC	COMP/TECH HARDWARE	\$7,225.00
IMON COMMUNICATIONS LLC	CONSTRUCTION SERV	\$5,337.20
MICROSOFT CORPORATION	COMP/TECH HARDWARE	\$11,000.00

Fund Total: \$23,562.20

Fund: MANAGEMENT LEVY

TRUENORTH COMPANIES, LC	WORKERS COMP	\$11,115.00
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Fund Total: \$11,115.00

Fund: NUTRITION SERVICES

BROWN AMANDA	UNEARNED REVENUE	\$2.55
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$8,935.78
HUMITECH OF IOWA INC	REPAIR/MAINT SERVICE	\$40.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$177.85
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$760.41
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$177.85
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$760.41
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$1,145.40
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$892.99
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$1,340.22
LASER RESOURCES, LLC	Copies	\$12.57
LYNCH FORD	MACHINERY AND EQUIP	\$36,320.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$135.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$189.76
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$6.00
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$38.20
OFFICE EXPRESS	GENERAL SUPPLIES	\$90.56
OLVERDING CAROL	UNEARNED REVENUE	\$18.10
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES	\$454.50
ROWENHORST, SALLY	UNEARNED REVENUE	\$100.30
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$54.30

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/11/2017 - 08/24/2017

Fiscal Year: 2017-2018

Vendor Name	Description	Check Total
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$502.52
Fund Total:		\$52,155.27
Fund: PHY PLANT & EQ LEVY		
ARCTIC INSULATION SPECIALISTS, INC	BLDG. CONST SUPPLIES	\$19,371.00
CARROLL CONSTRUCTION SUPPLY	CONSTRUCTION SERV	\$289.90
COMMUNICATIONS ENGINEERING CO	COMP/TECH HARDWARE	\$11,190.48
COMMUNITY ELECTRIC	MODULAR CLASSROOM SETUP	\$8,470.00
DE LAGE LANDEN PUBLIC FINANCE	COMPUTER/COPIER RENT	\$4,525.00
DLR GROUP INC	ARCHITECT	\$9,860.00
HANDLEY DIRT WORK PLUS LLC	CONSTRUCTION SERV	\$412.50
IOWA PRISON INDUSTRIES	EQUIPMENT >\$1999	\$11,172.00
LAKESHORE	BLDG. CONST SUPPLIES	\$455.05
LYNCH FORD	VEHICLES	\$39,345.00
MOUNT VERNON CONSTRUCTION INC	CONSTRUCTION SERV	\$2,050.00
SCHOOL SPECIALTY INC	EQUIPMENT >\$1999	\$3,515.92
SICO AMERICA INC	BLDG. CONST SUPPLIES	\$1,164.73
TERRACON CONSULTANTS INC	ARCHITECT	\$5,374.25
TY-CO PAINTING INC	CONSTRUCTION SERV	\$425.00
VIRCO INC	EQUIPMENT >\$1999	\$13,696.90
WELTER STORAGE EQUIPMENT CO INC	EQUIPMENT >\$1999	\$1,055.00
Fund Total:		\$132,372.73
Fund: PUB ED & REC LEVY		
EVER-GREEN LANDSCAPE & SUPPLY	GROUNDS UPKEEP	\$8,632.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$1,531.04
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$30.57
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$130.67
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$30.57
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$130.67
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$201.04
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$147.92
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$221.99
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$2.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$7.28
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$23.61
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$437.16
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$19.09
PECKS	CONSTRUCTION SERV	\$303.20
TENNIS SERVICES OF IOWA	CONSTRUCTION SERV	\$22,800.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$83.93
Fund Total:		\$34,733.24
Fund: STUDENT ACTIVITY		
BROWN DAVID	TRAVEL	\$219.18
CEDAR FALLS HIGH SCHOOL	DUES AND FEES	\$60.00
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$865.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 08/11/2017 - 08/24/2017

Fiscal Year: 2017-2018

Vendor Name	Description	Check Total
CRONIN FORRESTER	OFFICIAL/JUDGE	\$110.00
DECKER SPORTING GOODS	INSTRUCTIONAL SUPPLIES	\$3,516.75
DEKE SONNY	OFFICIAL/JUDGE	\$65.00
DVORAK JOHN	OFFICIAL/JUDGE	\$70.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$10,185.96
GAIL MCINNIS PRODUCTIONS	INSTRUCTIONAL SUPPLIES	\$31,386.00
GARMENT DESIGN	INSTRUCTIONAL SUPPLIES	\$623.35
HALLS PHOTO	INSTRUCTIONAL SUPPLIES	\$100.00
HANSEN PEGGY	OFFICIAL/JUDGE	\$50.00
HART GARY	OFFICIAL/JUDGE	\$110.00
HARTGRAVE KEITH	OFFICIAL/JUDGE	\$70.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$188.50
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$805.94
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$188.50
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$805.94
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$1,150.45
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$539.40
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$809.52
KEITH M MERRICK CO INC	INSTRUCTIONAL SUPPLIES	\$616.14
KEITH ZIEGLER	OFFICIAL/JUDGE	\$65.00
KENNEDY HIGH SCHOOL	INSTRUCTIONAL SUPPLIES	\$200.00
LISTON CHUCK	OFFICIAL/JUDGE	\$100.00
MARION TIMES	INSTRUCTIONAL SUPPLIES	\$30.00
NAG SMILE PRODUCTIONS	INSTRUCTIONAL SUPPLIES	\$250.00
NATIONAL FFA ORGANIZATION	INSTRUCTIONAL SUPPLIES	\$455.98
PRAIRIE HIGH SCHOOL	DUES AND FEES	\$125.00
Q SWIMWEAR	INSTRUCTIONAL SUPPLIES	\$475.80
RALLY ATHLETIC BAGS	INSTRUCTIONAL SUPPLIES	\$3,010.00
SCHMERBACH, CYNTHIA	OFFICIAL/JUDGE	\$104.60
SCHULTZ STRINGS INC	INSTRUCTIONAL SUPPLIES	\$1,200.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$474.16
WALMART	INSTRUCTIONAL SUPPLIES	\$100.32
WENGER	INSTRUCTIONAL SUPPLIES	\$922.00

Fund Total: \$60,048.49

Fund: Student Store

COTTON GALLERY LTD.	GENERAL SUPPLIES	\$1,041.00
CUTTING EDGE GRAPHICS, INC	GENERAL SUPPLIES	\$502.00

Fund Total: \$1,543.00

Grand Total: \$5,121,926.69

End of Report

IASB GASB 74/75 Services Agreement

This AGREEMENT, dated this _____ day of _____, 20____, is entered into by and between Iowa Association of School Boards (IASB), and Lion-Merc CSD (the "Customer") for services to be rendered during the 2017-18 fiscal year(s).

IT IS AGREED:

1. The Customer certifies it is and shall remain a member in good standing of the IASB for the term of this Agreement.

2. Scope of Services will include the following:

- a. Itemization of cost of benefits (total and per employee)
- b. Calculation of OPEB expenses on the accrual basis of accounting for implicit and explicit (as applicable) retiree subsidies
- c. Projection of future benefit payment costs
- d. Determination of the present value of projected benefit payments
- e. Calculation of the Total OPEB Liability for OPEB associated with past service costs
- f. Provide a future cash flow analysis for the Customer
- g. Provide an actuarial certification of liabilities in a valuation report suitable for use by the Customer's auditor in preparation of its financial statements.

3. The Customer hereby appoints IASB as its contracting agent, recognizing that actuarial services will be performed by Gallagher Benefits Services, Inc. (GBS).

4. The standard fee for the initial valuation report will be \$ 5,800. This fee includes a standard GASB 74/75 valuation report, a conference call meeting with the Customer before the work begins, and a conference call meeting to review the draft report. Additional consideration, to be billed only if requested by Customer, may include:

- a. Optional onsite meeting to present the final report: \$1,500
- b. Optional additional scenarios: \$750 per scenario.
- c. Optional off-year "roll-forward" report: \$3,000 per report.

5. Customer agrees to remit payment to IASB within 30 days of receipt of invoice following receipt of the initial summary draft actuarial report.

6. Customer shall assume total responsibility for information received or omitted. Provided, however, that nothing herein shall prevent Customer from asserting liability against GBS relating to the actuarial services performed by GBS. IASB shall be liable for any damages or for any loss, regardless of the legal theory under which such liability is asserted, and regardless of whether they have been advised of the possibility of such liability, loss or damage.

IN WITNESS WHEREOF, the Customer and IASB have each caused this Agreement to be executed by their duly authorized representatives.

Iowa Association of School Boards

Signature

Title

Date

RETURN TO:

Iowa Association of School Boards
Attn: GASB 45 Services Program
6000 Grand Avenue, Suite A
Des Moines, IA 50312-1417

Customer

Signature

Title

Date

Name of School

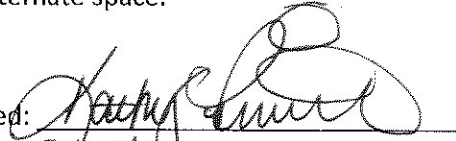
Street

City, State, Zip

Amendment to Hand in Hand contract for Westfield Elementary:

Hand in Hand will pay \$300 per month for the daily use of the gym. This will allow them to serve more students due to the increase in enrollment. When the gym is not available, the music room will be used as alternate space.

Signed: _____



Hand in Hand

Date: _____

8/14/17

Signed: _____

Linn-Mar CSD

Date: _____

Independent Contractor Agreement Linn-Mar Community School District

WHEREAS, Linn-Mar Community School District (“District”), a school corporation, intends to contract with Sherry Stone, Independent Contractor (“IC”), for the performance of certain services, with the goal being to provide Color Guard Choreography to or for the District or the District’s High School Marching Band.

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** District shall employ IC for the term of this Agreement to perform the following choreography and instructional services which shall generally involve teaching the Linn Mar Color Guard their 2017 Competition Marching Band show. The services to be provided shall be performed within the phases (or timeline or dates) outlined below:

Monday, 7 August 2017 through Thursday, 10 August 2017

2. **TERMS OF PAYMENT:**

The sum is to be paid at the close of the August 10th session.

The District shall pay IC according to the following terms and conditions: IC shall be responsible for determining its own hours of service, as needed, to perform the work outlined in this Agreement. As compensation for the services rendered by IC under this Agreement, District shall pay IC a total of \$1,700.00 for any and all planning time and site visits. Any site visits necessary to complete the services that are not completed in the above calendar period cannot be rescheduled, unless agreed to by the District and will not be paid for. Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on 10 August 2017. An invoice for services should be sent to: Linn-Mar Community School District, Attention: Angie Morrison, 2999 N 10th St. Marion IA 52302.

3. **INSTRUMENTATIONS:** District shall supply the following instrumentations necessary to accomplish the designated services listed in this Agreement:
4. **REIMBURSEMENT OF EXPENSES:** District will not be liable to IC for any expenses paid or incurred by IC unless otherwise agreed in writing.
5. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to

exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

6. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
7. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
8. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
9. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
10. **TERM:** This Agreement shall begin on 7 August 2017 and shall continue in effect until 10 August 2017, unless earlier terminated by either party in accordance with Section 11.
11. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

12. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District.
13. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
14. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
15. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 19th day of August, 2017.

Independent Contractor:

Linn-Mar Community School District

By: Sherry Stone Date
Title: Color Guard Choreographer & Teacher

By: Tim Isenberg Date
Title: School Board President

ACKNOWLEDGMENT AND CERTIFICATION

Sherry Stone

[name of vendor/supplier/contractor/sub-contractor]

("Company") is providing services

to the Linn-Mar Community School District ("District") as a vendor, supplier, contractor or subcontractor and/or is operating or managing the operations of a vendor, supplier or contractor. The services provided by the Company may involve the presence of the Company's employees upon the real property of the schools of the District.

The Company acknowledges that Iowa law prohibits a sex offender who has been convicted of a sex offense against a minor from being present upon the real property of the schools of the District. The Company further acknowledges that, pursuant to law, a sex offender who has been convicted of a sex offense against a minor may not operate, manage, be employed by, or act as a contractor, vendor or supplier of services or volunteer at the schools of the District.

The Company hereby certifies that no one who is an owner, operator or manager of the Company has been convicted of a sex offense against a minor. The Company further agrees that it shall not permit any person who is a sex offender convicted of a sex offense against a minor to provide any services to the District in accordance with the prohibitions set forth above.

This Acknowledgment and Certification is to be construed under the laws of the State of Iowa. If any portion hereof is held invalid, the balance of the document shall, notwithstanding, continue in full legal force and effect.

In signing this Acknowledgment and Certification, the person signing on behalf of the Company hereby acknowledges that he/she has read this entire document, that he/she understands its terms, and that he/she not only has the authority to sign the document on behalf of the Company, but has signed it knowingly and voluntarily.

Dated: 19 August 2017

[name of vendor/supplier/contractor/sub-contractor]

By: Sherry Stone (electronic signature)
Title: Color Guard Choreographer

INVOICE for Color Guard Choreography

Vendor: Sherry Stone
21945 180th Ave.
Davenport, IA 52807
563.343.2843

Client: Linn Mar High School
3111 10th St.
Marion, IA 52302

Contact: Dan Terrell
Director of Bands

This invoice serves as payment request for services rendered of the 2017 Choreography and Camp Instruction to the Linn Mar High School Marching Band's Color Guard.

\$1,700.00: Choreography and Camp Instruction

TOTAL: \$1,700.00

School Finance Report

July 31, 2017

CASH BASIS

9% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance--not final	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$57,300,000			\$1,076,780	\$0	\$53,433,773	93.3%		\$3,866,227		
2) Support Services(2000-2999)	\$27,606,000			\$1,314,155	\$0	\$25,947,784	94.0%		\$1,658,216		
3) Non-Instructional(3000-3999)	\$4,176,000			\$15,316	\$0	\$3,554,500	85.1%		\$621,500		
4) Other Expenditures((4000-5299)	\$20,131,272			\$5,058,911	\$0	\$46,614,800	202.0%	w/o transf	-\$26,483,528		
Total	\$109,213,272			\$ 7,465,163	\$ -	\$ 129,550,857	113.2%	w/o transf	-\$20,337,585		
Interfund Transfers	\$6,250,690			\$ 419,582	\$ -	\$5,951,225	95.2%		\$299,465		
Operating Fund-10	\$83,117,078		\$35,057	\$736,674	\$0	\$78,585,040	94.5%		4,532,038	(78,549,983)	(78,549,983)
Activity-21	\$1,600,000		\$15,752	\$30,492	\$0	\$1,011,861	63.2%		588,139	(996,109)	(996,109)
Management-22	\$1,201,000		\$539	\$870,145	\$0	\$1,140,389	95.0%		60,611	(1,139,850)	(1,139,850)
PERL-24	\$466,000		\$139	\$0	\$0	\$129,049	27.7%		336,951	(128,910)	(128,910)
SAVE-33	\$5,425,000		\$138	\$769,040	\$0	\$7,137,335	131.6%		(1,712,335)	(7,137,196)	(7,137,196)
Other Capitol Projects-35	\$0		\$0	\$608	\$0	\$4,960,912	#DIV/0!		(4,960,912)	(4,960,912)	(4,960,912)
PPEL-36	\$2,865,000		\$59,624	\$405,774	\$0	\$6,050,584	211.2%		(3,185,584)	(5,990,960)	(5,990,960)
Debt Service-40	\$10,389,194		\$419,619	\$4,637,113	\$0	\$26,985,055	259.7%		(16,595,861)	(26,565,436)	(26,565,436)
Nutrition-61	\$3,750,000		\$5,410	\$8,167	\$0	\$3,274,458	87.3%		475,542	(3,269,049)	(3,269,049)
Aquatic Center-65	\$350,000		\$16,984	\$7,149	\$0	\$244,017	69.7%		105,983	(227,033)	(227,033)
Student Store-68	\$50,000		\$564	\$0	\$0	\$31,857	63.7%		18,143	(31,293)	(31,293)
Total	\$109,213,272		\$553,826	\$7,465,163	\$0	\$129,550,557	118.6%		(20,337,285)	(128,996,731)	(128,996,731)
Interfund Transfers	\$6,250,690		\$5,951,225	\$419,582	\$0	\$5,951,225	0.0%		299,465		

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2017-2018

Date Range: 07/01/2017 - 07/31/2017

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	17,997,844.10	542,279.68	5,829,790.08	12,710,333.70
10.0002.0000.000.0000.101000	CASH IN BANK	2,515.70	0.23	0.00	2,515.93
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	22,569.48	22,569.48	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	788,503.12	32,935.51	75,111.73	746,326.90
22.0006.0000.000.0000.101000	CASH IN BANK	2,019,307.78	2,772.90	870,145.35	1,151,935.33
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,008.89	3,008.89	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	457,043.08	783.70	7,278.89	450,547.89
33.0000.0000.000.0000.111008	REV BOND RESERVE INVESTMENT	321,500.00	0.00	0.00	321,500.00
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111011	1.555 RESERVE CD	694,000.00	0.00	0.00	694,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,529,910.41	1,158,047.33	1,660,697.79	1,027,259.95
35.0003.0000.000.0000.101000	CASH IN BANK	0.00	0.00	608.00	(608.00)
36.0003.0000.000.0000.101000	CASH IN BANK	1,001,851.71	67,730.69	543,262.66	526,319.74
40.0003.0000.000.0000.101000	CASH IN BANK	4,330,192.68	429,125.23	4,637,112.76	122,205.15
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	16,530.46	16,530.46	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,203,153.62	13,790.35	21,583.37	1,195,360.60
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	37,636.56	37,636.56	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	183,091.76	25,660.96	47,834.49	160,918.23
68.0002.0000.000.0000.101000	CASH IN BANK	1,747.65	564.00	0.00	2,311.65
		<u>34,326,745.53</u>	<u>2,353,435.97</u>	<u>13,773,170.51</u>	<u>22,907,010.99</u>

End of Report