

# Cabinet Updates: August 13, 2018

[Click here to refer to the Strategic Plan](#)



Pathways		Technology		Facilities	
<b>Goal #1 Inspire Learning</b>	<b>Goal #2 Inspire Learning</b>	<b>Goal #3 Unlock Potential</b>	<b>Goal #4 Unlock Potential</b>	<b>Goal #5 Empower Achievement</b>	<b>Goal #6 Empower Achievement</b>
<i>Articulate</i>	<i>Support</i>	<i>Challenge</i>	<i>Success</i>	<i>Involve</i>	<i>Build</i>
Implement pathway and framework for PK-14 programming to ensure all students graduate future-ready.	Create effective and agile organization that is individually responsible to the needs of the whole child.	Become an excellent learning organization through a culture of continuous improvement.	Maximize achievement by increasing digital literacy utilizing 21st century digital tools.	Enhance engagement opportunities through focused strategic partnerships.	Construct physical learning environments using fiscally responsible and sustainable practices.

**Facilities Advisory Committee Updates:** The Facility Advisory Committee met on July 10th and 31st and discussed the following:

- **Social Media:** Communications Director Matthew May continues to publish content and has been outlining future posts. On August 6, Mr. May announced the September 7th satellite voting event on [Linn-Mar Twitter](#) and published a [news article](#) on the Linn-Mar website about the August 15th and 28th informational open houses..
- **Open House/Informational Meeting:** There will be two meetings open to the community on Wednesday, August 15th from 5:00-6:30 at Indian Creek Elementary (2900 Indian Creek Rd, Marion) and Tuesday, August 28th from 6:30-8:00 at Bowman Woods Elementary (151 Boyson Rd NE, Cedar Rapids). District administrators, board members, and OPN Architects will be available to provide information and answer questions for anyone interested.
- **Signage:** Promotional banners (4'x8') have been placed outside the LRC, the elementary buildings, and the middle schools. We have also put up approximately 75 yard signs.
- **Mailers:** Three mailers about the bond campaign will be sent to each household over the course of the next month that include:
  - A postcard that mentions the Sept 11th vote, the district's 10-year facilities plan, capacity information, and the two upcoming, informational open houses. The postcards were mailed on Wednesday, August 1<sup>st</sup>.
  - The next mailing is targeted for the week of August 13<sup>th</sup> for delivery. This will be a tri-fold and will go to all Linn-Mar residents.
  - The final mailer is targeted to go out on Tuesday, September 4<sup>th</sup> with information about satellite voting (scheduled for Friday, September 7<sup>th</sup> from 4:30-9:30 PM) as well as voter information for September 11th.
- **Informational Videos:**
  - A second video ([Bond Comparison](#)) was published on Tuesday July 24th and posted on the Linn-Mar [vote web page](#) and social media.
  - A [third video](#) explaining the two 5<sup>th</sup>-6<sup>th</sup> grade intermediate buildings was published and posted on July 31st.
  - The final video on the tax impact will include testimonials from last year's bond campaign by JT Anderson (CFO/COO) and Board Member Clark Weaver.

**Finance/Audit Committee Update:** Committee agenda topics from August 9th:

- **Monthly Financial Statements:** School finance report and cash balances reports were included as of June 30, 2018. Note that the fiscal year 2018 financial records must remain open for 60 days past the June 30th year-end date. Therefore, the numbers presented in the report are still in progress and will change. Final numbers will be presented at the September board meeting.
- **Business Manager Position:** The business manager position vacated by Ange Morrison has not yet been filled. Reposting of this vacancy is anticipated in early to mid-September with the interview process to follow.
- **Fiscal Year 2018 Reporting:** Per Iowa law, Linn-Mar utilizes modified accrual accounting for financial reporting purposes. Fiscal year 2018 books will remain open until August 31st to ensure all revenues and expenditures related to this year can be recognized in the appropriate period. This process concludes with the district submitting its certified annual report (CAR) to the Iowa Department of Education, which is due by September 15, 2018.
- **Auditors:** Auditors from Bohnsack and Frommelt were on-site in June for interim audit work and will be back in October for final audit procedures. This is the first year the district has worked with Bohnsack and Frommelt.
- **Summer Projects Update:** Refer to exhibit 303.1 from the August 13th board meeting.

**Technology Services Update:** New data wiring projects are underway at Bowman Woods Elementary and Wilkins Elementary.

## District Achievements and Honors

**Lego News:** Congratulations to the Oak Ridge LEGO Blasters for receiving the 2017 President's Environmental Youth Award for their exemplary commitment to conservation, ingenuity, and resourcefulness in their Ecommode design!



**Governor Reynolds Visits Linn-Mar:** On July 30th the district was excited to host Governor Kim Reynolds as part of the [Governor's Annual Volunteer Awards Ceremony](#). The event was a great celebration of volunteers throughout eastern Iowa. There were two individuals and two groups representing Linn-Mar that received recognition and awards from Governor Reynolds during a special ceremony at the high school.



*Kristen Beech received the Individual Award and Rosemary O'Hara received the Service Award. Both volunteers have contributed more than 1,000 hours of service to the district.*



*Students from the Linn-Mar Success Center were nominated by Mercy Medical Center.*



Coordinated by Volunteer Iowa, the Governor's Volunteer Award Program, now in its 35th year, recognizes dedicated people who volunteer their time and talents to fulfill the missions of Iowa non-profits, charitable organizations, and government entities. More than 500 awards are being presented this year and it is estimated that more than 20,000 hours of service, with an economic impact of nearly \$500,000, were served by this year's honorees over the last year.

*The Linn-Mar High School Key Club was recognized for its contributions to the community.*

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## School Board Work Session Minutes – July 9, 2018

### **100: Call to Order and Determination of a Quorum**

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Isenberg, Nelson, Wall, and Weaver. Absent: AbouAssaly, Anderson, and Lausen.

### **200: Adoption of the Agenda – Motion 001-07-09**

Motion by Weaver to adopt the agenda as presented, second by Wall. Voice vote, all ayes. Motion carried.

### **300: Work Session**

#### **301: Motion to Move into Closed Session – Motion 002-07-09**

Motion by Wall to move into closed session at 5:02 PM, to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered to prevent needless and irreparable injury to that individual's reputation, per Iowa Code Section 21.5(1)(i), second by Weaver. Roll call vote, all ayes. Motion carried.

#### **302: Motion to Return to Open Session – Motion 003-07-09**

Motion by Wall to return to open session at 6:07 PM, second by Isenberg. Roll call vote, all ayes. Motion carried.

#### **303: Update on Bond Campaign – Exhibit 303.1**

Superintendent Bisgard shared updates on the bond campaign including changes in legislation relating to absentee ballots and satellite voting. The board discussed ideas on how to increase voter turnout and satellite voting options. Communications/Media Coordinator Matthew May shared information on the communication plan pertaining to the bond campaign that will include poster boards, handouts, bond presentations around the district and community, web page information, informational videos, and community mailings. The board shared ideas on specifics they would like included in the communication campaign.

### **400: Adjournment – Motion 004-07-09**

Motion by Isenberg to adjourn the work session at 6:47 PM, second by Wall. Voice vote, all ayes. Motion carried.

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Sondra Nelson, Board President

**100: Call to Order and Determination of a Quorum**

The Linn-Mar Community School District Board of Education regular meeting was called to order at 7:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Nelson, Wall, Weaver, and Isenberg. Absent: Lausen, AbouAssaly, and Anderson.

**200: Adoption of the Agenda – Motion 005-07-09**

Motion by Wall to adopt the agenda as presented, second by Isenberg. Voice vote, all ayes. Motion carried.

**300: Audience Communications**

**400: Informational Reports:**

**401: Iowa BIG Advisory Board**

Isenberg and Bisgard shared highlights from the June 13<sup>th</sup> Iowa BIG Advisory board meeting. Iowa BIG on Boyson will serve 57 Linn-Mar students this year and offer an AM and PM session. The duties for Iowa BIG Executive Director for Cedar Rapids Community School District Trace Pickering have been adjusted so he will be able to focus full-time on the Iowa BIG program and visioning for the future.

**402: Marion City Council:**

Nelson reported there were no items that pertained to the district during the July 5<sup>th</sup> Marion City Council meeting. The board discussed the possibility of discontinuing their in-person attendance at the Marion City Council meetings and agreed further discussion was needed.

**403: Superintendent's Update:**

Superintendent Bisgard welcomed Associate Superintendent Nathan Wear, Associate Director of Student Services Megan Burke-Brunschenn, and Director of Elementary Teaching & Learning Karla Ries to the district. Bisgard also congratulated the Linn-Mar softball team on their recent win.

**500: Unfinished Business**

**600: New Business**

**601: Appointment of Board Secretary – Motion 006-07-09**

Motion by Weaver to approve JT Anderson as Board Secretary until the annual meeting in September due to the resignation of Angie Morrison, Business Manager/Board Secretary, second by Wall. Voice vote, all ayes. Motion carried. *Nelson administered the oath of office.*

**602: Staff Handbook – Exhibits 602.1-5 – Motion 007-07-09**

Motion by Wall to approve the 2018-19 staff handbook and addendums as presented, second by Weaver. Chief Human Resources Officer Karla Christian shared information on the creation of the staff handbook and addendums for each group. Voice vote, all ayes. Motion carried.

**603: Harassment Brochures – Exhibits 603.1-2 – Motion 008-07-09**

Motion by Isenberg to approve the 2018-19 harassment brochures as presented, second by Wall. Voice vote, all ayes. Motion carried.

**604: Legislative Priorities – Exhibit 604.1 – Motion 009-07-09**

The board discussed their legislative priorities for 2018-19 and agreed upon the following:

1. IASB Resolution # 8 – Special Education-State
2. IASB Resolution #20 – Supplemental State Aid
3. IASB Resolution #26 – Unfunded Mandates
4. IASB Resolution #27 – Secure an Advanced Vision for Education (SAVE)
5. IASB Resolution #28 – Bond Issues

Motion by Wall to approve the legislative priorities for 2018-19 as previously discussed and agreed upon, second by Weaver. Voice vote, all ayes. Motion carried.

**605: Open Enrollment Requests – Motion 010-07-09**

Motion by Wall to approve the open enrollment requests as presented, second by Weaver. Superintendent Bisgard shared, that at this time, OE requests received for grades 1-12 will be denied due to them being submitted after the March 1<sup>st</sup> deadline as well as classroom space issues. The deadline for OE requests for kindergarten is September 1<sup>st</sup>, so they will still be considered. Voice vote, all ayes. Motion carried.

**Approved In**

Name	Grade	Resident District	Reason
Gatto, Jacob	K	Anamosa	On time
Herman, Stori	K	Benton Community	On time

**Approved Out**

Name	Grade	Requested District	Reason
Louison, Caitlyn	8 <sup>th</sup>	Marion Independent	Good cause
Thompson, Patricia	8 <sup>th</sup>	CAM	Good cause

**Denied In**

Name	Grade	Resident District	Reason
Cook, Cade	10 <sup>th</sup>	Alburnett	Late, Lack of space

**Denied Out**

Name	Grade	Requested District	Reason
Victor, Jacinta	12 <sup>th</sup>	Alburnett	Late, No good cause
Victor, Tabuley	11 <sup>th</sup>	Alburnett	Late, No good cause

**700: Consent Agenda**

**701: Personnel**

**Certified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Booth, Nicholas	From Four Oaks ATLAS Teacher to WE Student Services Teacher	8/17/18	Same
Carson, Kelsey	WF: Student Support Services Teacher	8/15/18	BA Step 1
Dusil, Katie	WF: Student Support Services Teacher	8/15/18	MA +45 Step 12
Dykes, Samantha	NE: 3 <sup>rd</sup> Gr Teacher	8/15/18	MA Step 9
Frosch, Billy	HS: PLTW Teacher	8/15/18	MA Step 1
Jaeger, Jacqueline	BW: Kindergarten Teacher	8/15/18	MA Step 5

Name	Assignment	Dept Action	Salary Placement
Melchert, Mary	HS: Student Support Services Teacher	8/15/18	MA +45 Step 28
Mixdorf, Kimberly	OR: Student Support Services Teacher	8/15/18	MA Step 10
Neff, Alexander	HS: Math Teacher	8/15/18	MA Step 17
Orr, Angela	BW: Student Support Services Teacher	8/15/18	MA +15 Step 14
Owen, Nancy	Four Oaks: ATLAS Teacher	8/15/18	BA Step 1
Roos, Tanner	LG: Physical Education Teacher	8/15/18	MA +45 Step 15
Russell, Rachel	Four Oaks: ATLAS Teacher	8/15/18	BA Step 3
Shumaker, Rachel	IC: Kindergarten Teacher	8/15/18	MA Step 7
Turner, Kallie	WE: Kindergarten Teacher	8/15/18	BA Step 3
Wear, Nathan	LRC: Associate Superintendent	7/1/18	\$140,000/year

### **Certified Staff: Resignation**

Name	Assignment	Dept Action	Reason
McBride, Sara	BW: Student Support Services Teacher	6/21/18	Personal
McCarthy, Kimberly	NE: 3 <sup>rd</sup> Grade Teacher	6/14/18	<b>Retirement</b>
Mead, Jaime	EX: TAG Teacher	6/19/18	Personal

### **Classified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Ackerman, Jamie	OR: Student Support Associate	8/17/18	LMSEAA II, Step 8
Baxa, Holly	LG: Student Support Associate	8/17/18	LMSEAA II, Step 10
Blakely, Dierra	OR: Student Support Associate	8/17/18	LMSEAA II, Step 10
Coats, Alexandra	TR: Seasonal Help	6/25/18	\$10.00/hour
Dalecky, Taylor	NE: Student Support Associate	8/17/18	LMSEAA II, Step 6
Dingbaum, Carla	NS: OR General Help from 7.75 to 4.5 hrs/day	8/23/18	PTNS, Step 6
Downing, Lanny	Four Oaks: ATLAS Associate	8/17/18	LMSEAA II, Step 10
Gassman, Kimberly	WE: Student Support Associate	8/17/18	LMSEAA II, Step 8
Harre, Julie	NE: Student Support Associate	8/17/18	LMSEAA II, Step 6
Higgins, Tammy	From Four Oaks ATLAS Associate to WE Student Support Associate	8/17/18	Same
Hoepfner, Carly	EX: Student Support Associate	8/17/18	LMSEAA II, Step 6
Howk-Erwin, Kayla	EH: From .5 to 1.0 Student Support Associate	8/17/18	Same
Jochimsen, Melanie	From NE Student Support Associate to Four Oaks ATLAS Associate	8/17/18	Same
Johnson, Christin	From WF to EX Student Support Associate	8/17/18	Same
Kane, Colleen	LG: School Counselor Secretary	8/8/18	LMSEAA IV, Step 14
Kolodick, Katalin	NE: From 1.0 to .5 Student Support Associate	8/17/18	Same
Lammers, Sheena	HS: Student Support Associate	8/17/18	LMSEAA II, Step 10
Lyons, Britni	Student Services: Student Support Associate	8/17/18	LMSEAA II, Step 10
McClure, Sandy	NS: BW General Help from 3.25 to 6.75 hrs/day	8/23/18	Same
Miller, Sara	NE: Student Support Associate	8/17/18	LMSEAA II, Step 6
Murphy, Jenna	OR: Student Support Associate	8/17/18	LMSEAA II, Step 7
O'Neill Geater, Jaye	From .5 EH Student Support Associate to WF Health Assistant	8/17/18	Same
Sanchez Portillo, Igor	AC: Aquatic Instructor	6/11/18	\$11.00/hour
Schultz, Kathleen	OR: Student Support Associate	8/17/18	LMSEAA II, Step 6
Tague, Jessica	LG: Student Support Associate	8/17/18	LMSEAA II, Step 6
Tran, Elena	From OR ASSIST Associate to WF Student Support Associate	8/17/18	Same
Ward, Parker	TR: Seasonal Help	6/11/18	\$10.00/hour
Wetrich, Thomas	TR: Seasonal Help	6/11/18	\$10.00/hour
Wiley, Misty	WE: Student Support Associate	8/17/18	LMSEAA II, Step 10
Williams, Mara	TR: Seasonal Help	6/18/18	\$10.00/hour
Wilkerson, Diana	Success Center: Student Support Associate	8/17/18	LMSEAA II, Step 10

### **Classified Staff: Resignation**

<b>Name</b>	<b>Assignment</b>	<b>Dept Action</b>	<b>Reason</b>
Etter, Oakley	Four Oaks: ATLAS Associate	6/26/18	Other employment
Groth, Richard	TR: Bus Driver	6/12/18	Personal
McCombs, Travis	O&M: Electrician	6/19/18	Other employment

### **Extra-Curricular: Assignment/Reassignment/Transfer**

<b>Name</b>	<b>Assignment</b>	<b>Dept Action</b>	<b>Salary Placement</b>
Cory, Nickolas	OR: From Assistant to Head 8 <sup>th</sup> Gr Boys Basketball Coach	8/17/18	\$3,213
McDermott, Charlotte	HS: Head 9 <sup>th</sup> Gr Volleyball Coach	8/6/18	\$4,285
Pierson, Travis	EX: Head 8 <sup>th</sup> Gr Football Coach	8/13/18	\$3,213
Woerner, Kathryn	HS: Assistant Varsity Girls Swim Coach	8/1/18	\$3,213

### **Extra-Curricular: Resignation**

<b>Name</b>	<b>Assignment</b>	<b>Dept Action</b>	<b>Reason</b>
Forst, Jill	EX: Assistant 8 <sup>th</sup> Gr Volleyball Coach	6/11/18	Personal
Harksen, Erich	EX: Assistant 8 <sup>th</sup> Gr Football Coach	6/11/18	Personal
Hewitt, Mitchell	HS: Assistant 9 <sup>th</sup> Gr Football Coach	6/21/18	Personal
Meeks, Austin	EX: Assistant 8 <sup>th</sup> Gr Girls Basketball Coach	6/11/18	Personal
Moore, Jamie	HS: Assistant Varsity Girls Soccer Coach	6/12/18	Personal

702: Approval of June 11<sup>th</sup> Minutes – Exhibit 702.1

703: Approval of Bills – Exhibits 703.1-2

704: Approval of Contracts – Exhibits 704.1-7

1. Agreement with the City of Marion for school resource officer program
2. Amendment to services agreement with Mercy Family Counseling
3. Agreement with City of Cedar Rapids for adult guard program
4. Agreement with Iowa Department of Education for the Specially Designed Instruction Usability Site Project (SDI)
5. Agreement with Ronald Roybal for LEAP training
6. Agreement with ServiceMaster for cleaning services at the high school sports complex
7. Agreement with Wahlert Catholic High School to use the Aquatic Center for the 2018 Mississippi Valley Conference women's swimming/diving championships
8. Interagency agreements for special education with Cedar Rapids CSD (1). *For student confidentiality, exhibits not provided.*

705: Fundraiser Requests – Exhibits 705.1-2 (*Submitted past deadline due to newly-hired coaches*)

1. Girls' Diving Clothing Sales
2. Girls' Diving Poster Ad Sales

706: Informational Reports – Exhibits 706.1-2

1. School finance and cash balance reports as of 5/31/17
2. School finance and cash balance reports as of 5/31/18

707: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: score tables, lockers, dorm-size refrigerator, serving tables, scoreboard, Mustang skid steer, and Kubota UTV.*



**708: Approval of the Consent Agenda – Motion 011-07-09**

Motion by Wall to approve the consent agenda as presented, second by Isenberg. Isenberg congratulated Kimberly McCarthy on her retirement. Voice vote, all ayes. Motion carried.

**800: Board Communications/Calendar/Committees/Advisories**

**801: Board Communications**

Board members extended a welcome to Superintendent Bisgard and requested a list of 2018-19 board meeting/event dates.

**802: Board Calendar**

Date	Time	Event	Location
July 10	2:00 PM	Facilities Advisory Committee	LRC Room 5
July 19	5:30 PM	Marion City Council	City Hall
Date	Time	Event	Location
August 2	5:30 PM	Marion City Council	City Hall
August 9	7:30 AM	Finance/Audit Committee	LRC Room 203
August 13	5:00 PM	Board Work Session	LRC Boardroom
	7:00 PM	Board Regular Meeting	
August 16	5:30 PM	Marion City Council	City Hall
August 17	7:30 AM	Staff Welcome Back	HS Auditorium
August 20	3:30-5:00 PM	Superintendent/Associate Superintendent Reception	LRC Room 5
August 27	5:00 PM	Board Work Session	LRC Boardroom
	7:00 PM	Board Regular Meeting	

**803: Committees/Advisories**

Committees/Advisories	Board/Administrative Participants
Finance/Audit Committee	Bisgard, J. Anderson, AbouAssaly, Lausen, Wall
Policy/Governance Committee	Bisgard, J. Anderson, B. Anderson, Isenberg, Weaver
Career & Technical Education Advisory Committee	Wear, Wall
School Improvement Advisory Committee	Wear, AbouAssaly
Community Collaboration Advisory Committee	Bisgard, Nelson
Iowa BIG Advisory Board	Bisgard, Isenberg
Facilities Advisory Committee	Bisgard, Nelson, AbouAssaly

**900: Adjournment – Motion 012-07-09**

Motion by Wall to adjourn the regular meeting at 7:33 PM, second by Weaver. Voice vote, all ayes. Motion carried.

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Sondra Nelson, Board President

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JT Anderson, Board Secretary

## Linn-Mar Community School District

## IA - Warrants Paid Listing

Criteria

Date Range: 07/06/2018 - 08/10/2018

Fiscal Year: 2017-2018

Vendor Name	Description	Check Total
<b>Fund: Aquatic Center</b>		
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$14,528.31
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$252.08
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$1,077.93
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$252.08
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$1,077.93
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$475.82
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$839.78
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$1,260.34
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$20.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$18.35
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$259.27
<b>Fund Total:</b>		<b>\$20,061.89</b>
<b>Fund: GENERAL</b>		
ADVANCE AUTO PARTS	TRANSP. PARTS	\$416.16
AFRIDI PALWASHA K.	TRANSP PARENT REIMB	\$1,257.02
AGVANTAGE FS	GASOLINE	\$2,443.50
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$10,132.83
ALBURNETT COMMUNITY SCHOOLS	TUITION IN STATE	\$12,407.90
ALBURNETT COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$1,490.03
ALLIANT ENERGY	ELECTRICITY	\$78,479.05
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	\$168.79
BAHL KRISTY	TRANSP PARENT REIMB	\$855.51
BALLOU MELEA	TRANSP PARENT REIMB	\$454.01
BARTHELME LISA	TRANSP PARENT REIMB	\$855.51
BAUER JOHN OR ERYN	TRANSP PARENT REIMB	\$454.01
BENDER SHEREEN	TRANSP PARENT REIMB	\$454.01
BENSCH KARA	TRANSP PARENT REIMB	\$454.01
BIOCHE GILLES	TRANSP PARENT REIMB	\$454.01
BLUE MAURICE AND KELLI	TRANSP PARENT REIMB	\$454.01
BORCHERDING JAMIE	TRANSP PARENT REIMB	\$855.51
BOSTWICK JOHN	TRANSP PARENT REIMB	\$226.60
BREHM VANESSA	TRANSP PARENT REIMB	\$1,257.02
BRUNO CATHERINE	TRANSP PARENT REIMB	\$454.01
BUELT KIM	TRAVEL	\$25.00
BUHR KURT	TRANSP PARENT REIMB	\$855.51
BUNJER SARAH	TRANSP PARENT REIMB	\$454.01
BURGER MATT OR MONICA	TRANSP PARENT REIMB	\$855.51
BURKAMPER DAVID OR DOREA	TRANSP PARENT REIMB	\$226.60
BURKE PAUL	TRANSP PARENT REIMB	\$226.60
C.J. COOPER & ASSOCIATES	PHYSICALS	\$90.00
CAIRNEY STEVE	TRANSP PARENT REIMB	\$427.35
CAM COMMUNITY SCHOOL DISTRICT	TUITION OPEN ENROLL	\$10,366.08
CARSTENSEN TIM & SUZY	TRANSP PARENT REIMB	\$226.60
CATALDO ROBERT AND STACY	TRANSP PARENT REIMB	\$226.60

## Linn-Mar Community School District

### IA - Warrants Paid Listing

Criteria

Date Range: 07/06/2018 - 08/10/2018

Fiscal Year: 2017-2018

Vendor Name	Description	Check Total
CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	\$7,207.60
CEDAR RAPIDS COMM SCH DIST	Purchased Service from LEA	\$42,115.22
CEDAR RAPIDS COMM SCH DIST	TUITION IN STATE	\$187,175.32
CEDAR RAPIDS COMM SCH DIST	TUITION OPEN ENROLL	\$1,728.23
CEDAR RAPIDS WATER DEPT	WATER/SEWER	\$1,250.47
CENTRAL CITY COMMUNITY SCHOOL	TUITION IN STATE	\$12,149.61
CENTURYLINK	TELEPHONE	\$348.00
CHENSVOLD JESSICA	TRANSP PARENT REIMB	\$855.51
CITY OF MARION.	INSTRUCTIONAL SUPPLIES	\$285.09
CITY OF MARION.	OTHER PROFESSIONAL	\$219.30
CLUBB KELLIE	TRANSP PARENT REIMB	\$454.01
CLYMER MICHAEL AND JANELLE	TRANSP PARENT REIMB	\$226.60
COLLECTION	EE LIAB-GARNISHMENTS	\$2,803.06
COLLEGE BOARD AP	INSTRUCTIONAL SUPPLIES	\$280.00
COLLEGE COMMUNITY SCHOOLS	TUITION IN STATE	\$39,881.24
COMMUNITY HEALTH CHARITIES	EE LIAB-CHARITY	\$10.00
COSTACHE CHRISTIAN	TRANSP PARENT REIMB	\$855.51
CR/LC SOLID WASTE AGENCY	GARBAGE COLLECTION	\$430.00
CULLIGAN	GENERAL SUPPLIES	\$611.20
D & K PRODUCTS	GROUNDS UPKEEP	\$839.31
DELANEY MIKE OR KAREN	TRANSP PARENT REIMB	\$226.60
DELAY PHIL AND AMY	TRANSP PARENT REIMB	\$427.35
DIETENBERGER ELIZABETH	TRANSP PARENT REIMB	\$226.60
DOUG ELSBURY	INSTRUCTIONAL SUPPLIES	\$160.00
DREW JILL	TRANSP PARENT REIMB	\$226.60
DREY PHIL AND AMANDA	TRANSP PARENT REIMB	\$855.51
DUBUQUE COMMUNITY SCHOOLS	TUITION IN STATE	\$81,357.48
DUGGAN SHANNA	TRANSP PARENT REIMB	\$454.01
DYBVG KELLY	TRANSP PARENT REIMB	\$1,257.02
EICHHORN JED AND LIZ	TRANSP PARENT REIMB	\$454.01
EID BASSEL	TRANSP PARENT REIMB	\$803.00
EILERS RACHEL	TRANSP PARENT REIMB	\$855.51
ELHARD KATHARINE	TRANSP PARENT REIMB	\$855.51
ENTERPRISE	RENTALS EQUIPMENT	\$441.80
EVERSON TIFFANY	TRANSP PARENT REIMB	\$855.51
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$2,197,929.70
FELSER MICHELLE	TRANSP PARENT REIMB	\$855.51
FIELDS CHRISTINE	TRANSP PARENT REIMB	\$427.35
FITZGERALD KYLE OR JILL	TRANSP PARENT REIMB	\$855.51
FLECK WENDY	TRANSP PARENT REIMB	\$226.60
FOLLETT SCHOOL SOLUTIONS, INC	INSTRUCTIONAL SUPPLIES	\$650.00
FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS	\$118.77
FORD KIRK OR SHERYL	TRANSP PARENT REIMB	\$454.01
FREYMARK ANDREW OR DANA	TRANSP PARENT REIMB	\$855.51
FROST CHRISTY	TRANSP PARENT REIMB	\$855.51

## Linn-Mar Community School District

### IA - Warrants Paid Listing

Criteria

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Vendor Name	Description	Check Total
GARBES JOHN OR BONNIE	TRANSP PARENT REIMB	\$855.51
GAUL ANN	TRANSP PARENT REIMB	\$200.75
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$193.20
GORSICH THOMAS	TRANSP PARENT REIMB	\$803.00
GRANT WOOD AEA	GENERAL SUPPLIES	\$312.50
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$140.00
GRANT WOOD AEA	OTHER PROFESSIONAL	\$10.00
GRANT WOOD AEA	TUITION IN STATE	\$45,804.45
GRIGGS MUSIC INC	EQUIPMENT REPAIR	\$767.66
GRIGGS MUSIC INC	INSTRUCTIONAL SUPPLIES	\$213.34
HAAN STACY	TRANSP PARENT REIMB	\$226.60
HAMLETT DAVID OR DEE	TRANSP PARENT REIMB	\$226.60
HANDS UP COMMUNICATIONS	PROF SERV: EDUCATION	\$360.00
HANSEL CHARITY	TRANSP PARENT REIMB	\$226.60
HAVERTAPE MARK OR JODIE	TRANSP PARENT REIMB	\$454.01
HAWKEYE COMMUNICATION/FANDEL ALARM	OTHER PROFESSIONAL	\$6,375.00
HELMLE TROY	TRANSP PARENT REIMB	\$401.50
HENLEY JAMIE	TRANSP PARENT REIMB	\$1,257.01
HENNESSEY AMANDA	TRANSP PARENT REIMB	\$427.35
HERMOSILLO JOSE	TRANSP PARENT REIMB	\$855.51
HIGGINS JEREMY OR BROOKE	TRANSP PARENT REIMB	\$855.51
HOLUB AMBER AND BRAD	TRANSP PARENT REIMB	\$454.01
HOPPE COLLEEN	TRANSP PARENT REIMB	\$427.35
HOWARD ERIN	TRANSP PARENT REIMB	\$855.51
HUBER JACQUELYN	TRANSP PARENT REIMB	\$427.35
HUNTINGTON CHAD	TRANSP PARENT REIMB	\$454.01
IASB	OTHER PROFESSIONAL	\$5,800.00
IN TOUCH RECEIPTING	DATA PROCESSING AND	\$12,313.60
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$45,817.64
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$195,910.49
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$45,817.64
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$195,910.49
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$282,298.23
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$222,812.29
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$334,395.53
IOWA SHARES	EE LIAB-CHARITY	\$28.00
ISFIS	OTHER PROFESSIONAL	\$2,118.00
JAMES ROBERT TAYLOR	GASOLINE	\$50.00
JANKE JOHN AND TERRI	TRANSP PARENT REIMB	\$454.01
JC'S TOWING LLP	GENERAL SUPPLIES	\$200.00
JEFFREY RYAN OR SHERI	TRANSP PARENT REIMB	\$427.35
JONKER VALERIE	TRANSP PARENT REIMB	\$855.51
JUNGE JASON	TRANSP PARENT REIMB	\$427.35
KAISER JOHN OR JEN	TRANSP PARENT REIMB	\$855.51
KAMIN RAY OR BETH	TRANSP PARENT REIMB	\$855.51

## Linn-Mar Community School District

### IA - Warrants Paid Listing

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Vendor Name	Description	Check Total
KEM KARALEE	TRANSP PARENT REIMB	\$454.01
KETTLEKAMP NIKKI	TRANSP PARENT REIMB	\$628.10
KEUNE CHALISE	TRANSP PARENT REIMB	\$1,257.01
KILBURG BILL OR REBECCA	TRANSP PARENT REIMB	\$427.35
KINARD SHANNON	TRANSP PARENT REIMB	\$454.01
KINN RYAN OR APRIL	TRANSP PARENT REIMB	\$855.51
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$8,200.00
KRAMER ANGIE	TRANSP PARENT REIMB	\$454.01
KROGMEIER SUSANNE	TRANSP PARENT REIMB	\$401.50
KROHSE ANGELA	TRANSP PARENT REIMB	\$828.85
KUTZ BRADLEY	TRANSP PARENT REIMB	\$226.60
LAMPE TINA	TRANSP PARENT REIMB	\$454.01
LARA SHELIA	TRANSP PARENT REIMB	\$226.60
LARSON SAMANTHA	TRANSP PARENT REIMB	\$401.50
LASER RESOURCES, LLC	Copies	\$5,139.98
LASER RESOURCES, LLC	GENERAL SUPPLIES	\$0.04
LEGISLADER ROBERT	TRANSP PARENT REIMB	\$628.10
LINK AMY	TRANSP PARENT REIMB	\$855.51
LINN COUNTY REC	ELECTRICITY	\$33,147.94
LMEA	EE LIAB-UNION DUES	\$537.44
LOFTUS LISA AND BRYCE	TRANSP PARENT REIMB	\$454.01
LYNCH JACKIE	TRANSP PARENT REIMB	\$454.01
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$4,232.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$11,981.09
MAGSTADT REBECCA	TRANSP PARENT REIMB	\$454.01
MAREK CARA OR JIM	TRANSP PARENT REIMB	\$200.75
MARION INDEPENDENT SCHOOLS	TUITION IN STATE	\$228,904.15
MARION INDEPENDENT SCHOOLS	TUITION OPEN ENROLL	\$16,081.18
MARION IRON CO.	MAINTENANCE SUPPLIES	\$84.00
MARION JESSICA	TRANSP PARENT REIMB	\$1,204.51
MARSHALL MATHEW	TRANSP PARENT REIMB	\$226.60
MASTASCUSA JILL	TRANSP PARENT REIMB	\$628.10
MCALEER KIM	TRANSP PARENT REIMB	\$855.51
MCALLISTER TAMMY	TRANSP PARENT REIMB	\$454.01
MCDONALD LANCE OR AMY	TRANSP PARENT REIMB	\$454.01
MCFATRIDGE JON	TRANSP PARENT REIMB	\$427.35
MCGRAW-HILL SCHOOL EDUCATION	INSTRUCTIONAL SUPPLIES	\$56,989.55
MEDINA STEPHANIE	TRANSP PARENT REIMB	\$454.01
MENARDS -13127	GENERAL SUPPLIES	\$131.99
MERCY EAP SERVICES	PROF SERV: EDUCATION	\$750.00
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$11,412.90
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$345,906.15
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$19,845.64
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$26,390.00
MEYER AMY	TRANSP PARENT REIMB	\$855.51

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Vendor Name	Description	Check Total
MEYER JAMES	TRANSP PARENT REIMB	\$855.51
MIDAMERICAN ENERGY SERVICES, LLC	NATURAL GAS	\$4,466.92
MIKKOLA AMANDA	TRANSP PARENT REIMB	\$226.60
MOORE NICOLE	TRANSP PARENT REIMB	\$855.51
MOUNT MERCY COLLEGE	TUITION COLLEGE/UNIV	\$250.00
MT.VERNON COMM.SCHOOL DIST	TUITION OPEN ENROLL	\$457.16
MUELLER HEATH	TRANSP PARENT REIMB	\$226.60
MUNDORF NICHOLAS	TRANSP PARENT REIMB	\$454.01
NEILLY BRADLEY	TRANSP PARENT REIMB	\$454.01
NGUYEN TUAN OR LOAN PHAM	TRANSP PARENT REIMB	\$427.35
NICHOLSON ANNE	TRANSP PARENT REIMB	\$454.01
O'ROURKE SHARI OR MATTHEW	TRANSP PARENT REIMB	\$855.51
OATES AUSTIN OR CALLEY	TRANSP PARENT REIMB	\$454.01
OEHLER BRENDA OR CHRIS	TRANSP PARENT REIMB	\$855.51
OHDE DARIN OR TERRI	TRANSP PARENT REIMB	\$628.10
PACHA JOHN	TRANSP PARENT REIMB	\$454.01
PEGUMP JULIE	TRANSP PARENT REIMB	\$454.01
PERRY GINA	TRANSP PARENT REIMB	\$855.51
PETERS JENNIFER OR DANIEL	TRANSP PARENT REIMB	\$401.50
PHEAA	EE LIAB-GARNISHMENTS	\$484.69
PIEPER DONNA	TRANSP PARENT REIMB	\$628.10
PITTARELLI-WEISS ANDREA	TRANSP PARENT REIMB	\$1,658.52
Polk County Sheriff	EE LIAB-GARNISHMENTS	\$13.43
POTTER DON OR LORRAINE	TRANSP PARENT REIMB	\$803.00
PREMIERE CREDIT OF NORTH AMERICA LLC	EE LIAB-GARNISHMENTS	\$342.28
RADIO COMMUNICATIONS CO	REPAIR PARTS	\$20.00
RECKER HEIDI AND DOUG	TRANSP PARENT REIMB	\$454.01
RECOVER HEALTH	PROF SERV: EDUCATION	\$25,822.63
RIES KARLA	TRAVEL	\$70.34
RIGOLLE REMI	TRANSP PARENT REIMB	\$1,257.02
ROBERT SCHMITT	TRANSP PARENT REIMB	\$454.01
ROCHE THAMBIMUTHU	TRANSP PARENT REIMB	\$855.51
ROCHESTER ARMORED CAR CO INC	GENERAL SUPPLIES	\$374.72
RODRIGUEZ LUIS OR GERMANIA	TRANSP PARENT REIMB	\$855.51
ROOD MARC	TRANSP PARENT REIMB	\$454.01
ROTO-ROOTER	GENERAL SUPPLIES	\$1,050.00
RUST JESSICA	TRANSP PARENT REIMB	\$454.01
SADILEK MELISSA	TRANSP PARENT REIMB	\$454.01
SAMYN RANDALL	TRANSP PARENT REIMB	\$226.60
SANTEL TOD OR RENEA	TRANSP PARENT REIMB	\$855.51
SCHIMBERG LISA	TRANSP PARENT REIMB	\$628.10
SCHMIT JASON OR KELLY	TRANSP PARENT REIMB	\$628.10
SCHNELLER COREY	TRANSP PARENT REIMB	\$401.50
SCHOUTEN MATT	TRANSP PARENT REIMB	\$855.51
SCHRADER STEVE OR MARIA	TRANSP PARENT REIMB	\$226.60

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Vendor Name	Description	Check Total
SCOTT ADAM	TRANSP PARENT REIMB	\$200.75
SCOTT ANDREW OR SUE	TRANSP PARENT REIMB	\$454.01
SCROGGS JAMES	TRANSP PARENT REIMB	\$454.01
SEIU LOCAL 199	EE LIAB-UNION DUES	\$710.12
SERVICEMASTER FIVE SEASONS JANITORIAL	OTHER PROFESSIONAL	\$528.57
SHAHEEN FRED OR MICHELLE	TRANSP PARENT REIMB	\$427.35
SICARD KARI	TRANSP PARENT REIMB	\$454.01
SIOUX CITY COMMUNITY SCHOOLS	TUITION IN STATE	\$4,441.20
SKINNER SARA	TRANSP PARENT REIMB	\$427.35
SKOUMAL RICH	TRANSP PARENT REIMB	\$454.01
SLAGLE RONALD AND BAMBI	TRANSP PARENT REIMB	\$226.60
SMITH TAMARA OR JIM	TRANSP PARENT REIMB	\$454.01
SPRINGVILLE COMMUNITY SCHOOLS	TUITION IN STATE	\$28,214.70
STARMONT HIGH SCHOOL	TUITION IN STATE	\$33,630.47
STATE HYGIENIC LABORATORY	CHEMICALS	\$13.00
STEELE-CHERRY CONSUELO	TRANSP PARENT REIMB	\$401.50
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$2,719.40
SWANK MOTION PICTURES, INC	INSTRUCTIONAL SUPPLIES	\$500.00
SWENZINSKI DAVE OR LAURA	TRANSP PARENT REIMB	\$454.01
TAYLOR CHRISTIANA	TRANSP PARENT REIMB	\$454.01
THOMAS CHRISTO	TRANSP PARENT REIMB	\$454.01
THOMAS SHANTEL	TRANSP PARENT REIMB	\$855.51
TIMBERLINE BILLING SERVICE LLC	DATA PROCESSING AND	\$10,186.15
TOBIN EMILY	TRANSP PARENT REIMB	\$855.51
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$152,606.70
TREHARNE TOM	TRANSP PARENT REIMB	\$454.01
TROTTA MARGARET	TRANSP PARENT REIMB	\$1,658.52
TYLER TECHNOLOGIES INC	GENERAL SOFTWARE	\$137.50
U.S. CELLULAR CENTER	GENERAL SUPPLIES	\$9,003.64
ULMER DARIN OR SARA	TRANSP PARENT REIMB	\$855.51
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$704.25
VAN BERKUM KATE OR JAMES	TRANSP PARENT REIMB	\$1,257.01
VAN METER CO	MAINTENANCE SUPPLIES	\$3,072.06
VASQUEZ MATTHEW OR STEPHANIE	TRANSP PARENT REIMB	\$855.51
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$51,315.40
WALMART	INSTRUCTIONAL SUPPLIES	\$31.16
WARD CHRIS AND MARCILLE	TRANSP PARENT REIMB	\$454.01
WARDLAW JANET	TRANSP PARENT REIMB	\$226.60
WATKINS JAY AND CASSIE	TRANSP PARENT REIMB	\$454.01
WAVERLY-SHELLROCK HIGH SCHOOL	TUITION IN STATE	\$27,540.40
WENDLING QUARRIES	GROUNDS UPKEEP	\$107.73
WIDDEL TARA AND JOEL	TRANSP PARENT REIMB	\$226.60
WILKINSON-GRUBER MARJORIE	TRANSP PARENT REIMB	\$855.51
WILSON EMILY	TRANSP PARENT REIMB	\$454.01
WITTNEBEL Jr. JIM OR JULIA	TRANSP PARENT REIMB	\$855.51

## Linn-Mar Community School District

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Vendor Name	Description	Check Total
WOLTMAN KIRK OR KRISTA	TRANSP PARENT REIMB	\$226.60
WOOD SARA	TRANSP PARENT REIMB	\$226.60
WRANEK LANE OR BETSY	TRANSP PARENT REIMB	\$1,257.02
WYNKOOP SCOTT	TRAVEL	\$374.23
<b>Fund Total:</b>		<b>\$5,314,348.63</b>
<b>Fund: LOCAL OPT SALES TAX</b>		
OPN ARCHITECTS, INC.	ARCHITECT	\$17,571.25
TRICON CONSTRUCTION GROUP 2245	CONSTRUCTION SERV	\$38,632.98
<b>Fund Total:</b>		<b>\$56,204.23</b>
<b>Fund: MANAGEMENT LEVY</b>		
IOWA WORKFORCE DEVELOPMENT	UNEMPLOYMENT COMP	\$4,550.00
<b>Fund Total:</b>		<b>\$4,550.00</b>
<b>Fund: NUTRITION SERVICES</b>		
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$569.09
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$1,502.31
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$28.31
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$121.02
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$28.31
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$121.02
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$136.68
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$412.24
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$618.68
LASER RESOURCES, LLC	Copies	\$2.50
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$130.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$151.73
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES	\$20.64
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$68.15
<b>Fund Total:</b>		<b>\$3,910.68</b>
<b>Fund: PHY PLANT &amp; EQ LEVY</b>		
CROELL REDI-MIX INC	BLDG. CONST SUPPLIES	\$9,737.00
HANDLEY DIRT WORK PLUS LLC	OTHER PURCH PROP SER	\$3,554.50
NELSON ELECTRIC CO.	CONSTRUCTION SERV	\$370.00
OPN ARCHITECTS, INC.	ARCHITECT	\$4,316.90
PRIMARY SYSTEMS	CONSTRUCTION SERV	\$3,100.00
TRICON CONSTRUCTION GROUP 2245	CONSTRUCTION SERV	\$118,411.66
WENDLING QUARRIES	BLDG. CONST SUPPLIES	\$650.75
<b>Fund Total:</b>		<b>\$140,140.81</b>
<b>Fund: PUB ED &amp; REC LEVY</b>		
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$1,560.58
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$30.56
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$130.65
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$30.56
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$130.65
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$160.49



## Linn-Mar Community School District

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Vendor Name	Description	Check Total
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$156.36
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$234.68
L.L. PELLING CO	GROUNDS UPKEEP	\$24,227.46
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$2.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$7.28
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$24.08
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$437.15
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$19.47
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$86.09

**Fund Total: \$27,238.56**

**Fund: STUDENT ACTIVITY**

ADAM ROY	OFFICIAL/JUDGE	\$75.00
ADOLPHSON JACK	OFFICIAL/JUDGE	\$150.00
CEDAR GRAPHICS INC	INSTRUCTIONAL SUPPLIES	\$159.42
CITY OF MARION.	INSTRUCTIONAL SUPPLIES	\$438.60
COLLECTION	EE LIAB-GARNISHMENTS	\$341.50
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$14,555.56
HAMMES RICHARD	OFFICIAL/JUDGE	\$150.00
HUDSON COMMUNITY SCHOOL DISTRICT	DUES AND FEES	\$80.00
INTENSITY	INSTRUCTIONAL SUPPLIES	\$1,250.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$262.48
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$1,122.18
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$262.48
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$1,122.18
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$1,054.84
IOWA FBLA-9388	TRAVEL	\$1,316.70
IOWA FOOTBALL COACHES ASSOCIATION	INSTRUCTIONAL SUPPLIES	\$55.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	DUES AND FEES	\$30.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$780.72
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$1,171.73
MARION-EAST CR ROTARY	INSTRUCTIONAL SUPPLIES	\$585.00
MEDIAQUEST SIGNS	EQUIPMENT >\$1999	\$2,725.00
MOUNT MERCY COLLEGE	DUES AND FEES	\$400.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$592.51
WISE STEVE	OFFICIAL/JUDGE	\$75.00

**Fund Total: \$28,755.90**

**Grand Total: \$5,595,210.70**

End of Report

## Linn-Mar Community School District

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Vendor Name	Description	Check Total
<b>Fund: Aquatic Center</b>		
BLACK HAWK SWIMMING ASSOCIATION	GENERAL SUPPLIES	\$380.50
CITY TREASURER'S OFFICE	GENERAL SUPPLIES	\$800.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$19,664.86
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$346.62
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$1,482.05
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$346.62
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$1,482.05
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$997.54
IOWA CITY EELS SWIM CLUB, INC	GENERAL SUPPLIES	\$713.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$279.84
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$419.98
IOWA SWIMMING, INC (DES MOINES)	GENERAL SUPPLIES	\$100.00
LANE FOUR AQUATICS, LLC	GENERAL SUPPLIES	\$1,356.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$5.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$12.13
MASON CITY SWIM CLUB	GENERAL SUPPLIES	\$655.00
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$427.00
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$38.95
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$3.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$518.54
USA SWIMMING/IOWA SWIMMING, INC	GENERAL SUPPLIES	\$266.00

**Fund Total: \$30,294.68**

**Fund: GENERAL**

ACP, LLC	INSTRUCTIONAL SUPPLIES	\$965.00
ACTERRA GROUP	REPAIR/MAINT SERVICE	\$147.36
ADVANTAGE	GENERAL SUPPLIES	\$605.08
AHLERS AND COONEY, P.C.	INSTRUCTIONAL SUPPLIES	\$185.00
AIRGAS NORTH CENTRAL	MAINTENANCE SUPPLIES	\$449.32
ALL INTEGRATED SOLUTIONS	MAINTENANCE SUPPLIES	\$39.20
ALL INTEGRATED SOLUTIONS	TRANSP. PARTS	\$114.47
ALLIANT ENERGY	ELECTRICITY	\$84,860.66
AMERICAN EDUCATIONAL PRODUCTS	INSTRUCTIONAL SUPPLIES	\$48.03
ANDERSON DAVID	INSTRUCTIONAL SUPPLIES	\$173.46
APPLE COMPUTER INC	INSTRUCTIONAL SUPPLIES	\$9,881.00
APPLEBY & HORN	MAINTENANCE SUPPLIES	\$20.40
AQUA PRODUCTS K.C.	REPAIR PARTS	\$327.37
ARNOLD MOTOR SUPPLY	MAINTENANCE SUPPLIES	\$51.68
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	\$309.42
ASCD	DUES AND FEES	\$89.00
ASIFLEX	EE LIAB-FLEX DEP CARE	\$21,043.71
ASIFLEX	EE LIAB-FLEX HEALTH	\$29,009.96
ASIFLEX	OTHER PROFESSIONAL	\$741.00
ASSETWORKS INC.	COMP/TECH HARDWARE	\$160.00
ASSOCIATION FOR MIDDLE LEVEL EDUCATION	DUES AND FEES	\$49.99

## Linn-Mar Community School District

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Vendor Name	Description	Check Total
ASSOCIATION FOR MIDDLE LEVEL EDUCATION	REF & RSRCH MATERIAL	\$49.98
BIG RIGGER BUILDERS INC	VEHICLE REPAIR	\$599.53
BLICK ART MATERIALS	INSTRUCTIONAL SUPPLIES	\$4,013.63
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$237.25
BRECKE	CHEMICALS	\$1,450.00
C.J. COOPER & ASSOCIATES	DRUG TESTING	\$240.00
C.J. COOPER & ASSOCIATES	PHYSICALS	\$270.00
C.R. GLASS CO	REPAIR/MAINT SERVICE	\$684.13
CAMPBELL SUPPLY	MAINTENANCE SUPPLIES	\$16.80
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$10,353.44
CARSON-DELLOSA PUBLISHING	INSTRUCTIONAL SUPPLIES	\$30.82
CDW - GOVERNMENT	INSTRUCTIONAL SUPPLIES	\$8,175.00
CEDAR RAPIDS TIRE	VEHICLE REPAIR	\$61.82
CENTRAL STATES BUS SALES INC	TRANSP. PARTS	\$3,708.24
CENTURYLINK	TELEPHONE	\$724.53
CENTURYLINK	TELEPHONE	\$2,461.48
CHIROPRACTIC OF IOWA	DRUG TESTING	\$90.00
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$91.90
COLLECTION	EE LIAB-GARNISHMENTS	\$426.37
COMMUNICATIONS ENGINEERING CO	RADIOS	\$623.36
CONTINENTAL CLAY	INSTRUCTIONAL SUPPLIES	\$665.73
CRESCENT ELECTRIC	ELECTRICAL SUPPLY	\$74.03
CRISIS PREVENTION INSTITUTE INC	DUES AND FEES	\$150.00
CRISIS PREVENTION INSTITUTE INC	GENERAL SUPPLIES	\$6,050.00
CROELL REDI-MIX INC	GROUPS UPKEEP	\$412.00
CULLIGAN	GENERAL SUPPLIES	\$451.20
D & K PRODUCTS	GROUPS UPKEEP	\$270.25
DAFIT-NESS LLC	OTHER PROFESSIONAL	\$250.00
DATA MANAGEMENT, INC	GENERAL SUPPLIES	\$506.88
DAVIES, MICHAEL	INSTRUCTIONAL SUPPLIES	\$550.00
DEMCO	GENERAL SUPPLIES	\$363.88
DENNIS COMPANY	REPAIR PARTS	\$776.12
DRYSPACE INC	REPAIR/MAINT SERVICE	\$1,624.09
DUCHESS CLEANERS	INSTRUCTIONAL SUPPLIES	\$1,088.20
EMPLOYEE RESOURCE SYSTEMS, INC	OTHER PROFESSIONAL	\$1,453.50
EXPANDING EXPRESSION LLC	INSTRUCTIONAL SUPPLIES	\$89.10
FAMILY VIDEO	FACILITY RENTAL	\$3,687.04
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$437,326.87
FOLLETT SCHOOL SOLUTIONS, INC	TEXTBOOKS	\$929.20
FRONTLINE TECHNOLOGIES	OTHER PROFESSIONAL	\$2,000.00
G.D. ROBERTS & COMPANY, INC	COMP/TECH HARDWARE	\$689.99
GASWAY CO, J P	GENERAL SUPPLIES	\$1,228.18
GOPHER PERFORMANCE	INSTRUCTIONAL SUPPLIES	\$698.44
GRAINGER	MAINTENANCE SUPPLIES	\$59.08
HANDS UP COMMUNICATIONS	PROF SERV: EDUCATION	\$540.00

## Linn-Mar Community School District

### IA - Warrants Paid Listing

Criteria

Date Range: 07/06/2018 - 08/09/2019

Fiscal Year: 2018-2019

Vendor Name	Description	Check Total
HARGERS ACCOUSTICS INC	GENERAL SUPPLIES	\$125.00
HOGLUND BUS CO. INC	TRANSP. PARTS	\$1,284.38
HOUCHEN BINDERY LTD	TEXTBOOKS	\$414.25
HP INC	COMP/TECH HARDWARE	\$525.00
IMON COMMUNICATIONS LLC	TELEPHONE	\$14,502.36
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$9,334.25
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$39,912.16
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$9,334.25
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$39,912.16
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$62,801.18
INTERSTATE ALL BATTERY CENTER	MAINTENANCE SUPPLIES	\$225.60
INVOLTA	OTHER TECH SER	\$345.00
IOWA DIVISION OF LABOR	OTHER PROFESSIONAL	\$1,840.00
IOWA PRISON INDUSTRIES	MAINTENANCE SUPPLIES	\$2,598.72
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$28,280.16
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$42,442.70
IXL LEARNING INC	INSTRUCTIONAL SUPPLIES	\$608.00
JOHNSTONE SUPPLY	REPAIR PARTS	\$175.06
JVA MOBILITY	EQUIPMENT >\$1999	\$3,375.00
KIRKWOOD COMM COLLEGE	GENERAL SUPPLIES	\$300.00
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$18,143.00
LABELS EAST INC	INSTRUCTIONAL SUPPLIES	\$87.25
LAMINATOR.COM	INSTRUCTIONAL SUPPLIES	\$46.47
LASER RESOURCES, LLC	Copies	\$4,735.92
LASER RESOURCES, LLC	GENERAL SUPPLIES	\$958.05
LETTER PERFECT	GENERAL SUPPLIES	\$256.18
LETTER PERFECT	INSTRUCTIONAL SUPPLIES	\$45.17
LINN COUNTY REC	ELECTRICITY	\$24,429.07
LUCK'S MUSIC LIBRARY	INSTRUCTIONAL SUPPLIES	\$679.56
LYNCH FORD	TRANSP. PARTS	\$133.80
LYNCH FORD	VEHICLE REPAIR	\$211.56
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$735.04
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$417.83
MADISON NATIONAL LIFE INS. CO., INC	RETIREE INSURANCE	(\$156.00)
MARION JANITORIAL SUPPLY CO	INSTRUCTIONAL SUPPLIES	\$737.21
MARION JANITORIAL SUPPLY CO	MAINTENANCE SUPPLIES	\$526.89
MARION TIMES	ADVERTISING	\$2,032.10
MARION WATER DEPT	WATER/SEWER	\$6,099.44
MEDCO SUPPLY	PROF SERV: EDUCATION	\$2,449.44
MEDIAQUEST SIGNS	ADVERTISING	\$1,392.38
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$8,452.11
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$135,752.82
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$350.55
METRO INTERAGENCY INS PROG.	RETIREE INSURANCE	\$20,275.62
MH ADVERTISING SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$3,273.75

## Linn-Mar Community School District

### IA - Warrants Paid Listing

Criteria

Date Range: 07/06/2018 - 08/09/2019

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Vendor Name	Description	Check Total
MID AMERICAN ENERGY	NATURAL GAS	\$1,842.33
MIDWAY OUTDOOR EQUIPMENT INC	MAINTENANCE SUPPLIES	\$82.82
MIDWEST ALARM SERVICES	OTHER PROFESSIONAL	\$3,578.76
MIDWEST COMPUTER PRODUCTS	COMP/TECH HARDWARE	\$1,193.40
MIDWEST COMPUTER PRODUCTS	INSTRUCTIONAL SUPPLIES	\$546.92
MIDWEST ELECTRONIC RECOVERY	OTHER PROFESSIONAL	\$38.50
MINNESOTA CLAY USA	INSTRUCTIONAL SUPPLIES	\$1,659.50
MOBYMAX, LLC	INSTRUCTIONAL SUPPLIES	\$996.00
MORTON WENDY	INSTRUCTIONAL SUPPLIES	\$669.06
MOUNT MERCY COLLEGE	INSTRUCTIONAL SUPPLIES	\$550.00
NASCO	INSTRUCTIONAL SUPPLIES	\$14.36
NSBA	DUES AND FEES	\$4,165.00
OFFICE EXPRESS	GENERAL SUPPLIES	\$253.44
OFFICE EXPRESS	INSTRUCTIONAL SUPPLIES	\$255.84
ORKIN PEST CONTROL	Pest Control	\$805.00
PAUL REVERE LIFE INS. CO.	DISTRICT LIFE INSURANCE	\$234.00
PIONEER VALLEY EDUCATIONAL PRESS	INSTRUCTIONAL SUPPLIES	\$27.00
PLANK ROAD PUBLISHING	INSTRUCTIONAL SUPPLIES	\$112.45
PLUMBERS SUPPLY COMPANY	HEAT/PLUMBING SUPPLY	\$1,259.73
PREMIER AGENDAS INC	INSTRUCTIONAL SUPPLIES	\$235.95
PROJECT LEAD THE WAY	GENERAL SUPPLIES	\$5,000.00
PROJECT LEAD THE WAY	INSTRUCTIONAL SUPPLIES	\$1,500.00
PROVIDENT LIFE/ACCIDENT INS. CO.	DISTRICT LIFE INSURANCE	\$1,637.69
QUILL CORPORATION	GENERAL SUPPLIES	\$231.13
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$333.68
QUINN STORAGE	FACILITY RENTAL	\$160.00
RAPIDS REPRODUCTIONS INC	ADVERTISING	\$3,859.42
READ NATURALLY	INSTRUCTIONAL SUPPLIES	\$1,035.00
REALLY GOOD STUFF INC	INSTRUCTIONAL SUPPLIES	\$1,065.15
REAMS SPRINKLER SUPPLY	REPAIR PARTS	\$403.55
ROCHESTER ARMORED CAR CO INC	GENERAL SUPPLIES	\$83.20
ROSENDALE STEPHANIE	INSTRUCTIONAL SUPPLIES	\$198.00
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$64.80
SCHOLASTIC TEACHER STORE	INSTRUCTIONAL SUPPLIES	\$694.23
SCHOOL ADMINISTRATORS OF IOWA	DUES AND FEES	\$22,612.00
SCHOOL ADMINISTRATORS OF IOWA	PROF SERV: EDUCATION	\$4,380.00
SCHOOL DATEBOOKS	INSTRUCTIONAL SUPPLIES	\$2,321.42
SCHOOL HEALTH CORP	INSTRUCTIONAL SUPPLIES	\$210.46
SCHOOL MATE	INSTRUCTIONAL SUPPLIES	\$356.50
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	\$4,505.76
SERVICEMASTER FIVE SEASONS JANITORIAL	OTHER PROFESSIONAL	\$163.80
SHANLEY STEVE	INSTRUCTIONAL SUPPLIES	\$1,100.00
SHERWIN-WILLIAMS	MAINTENANCE SUPPLIES	\$131.78
SOCIAL THINKING	INSTRUCTIONAL SUPPLIES	\$148.29
STANDARD BEARINGS	MAINTENANCE SUPPLIES	\$146.40

## Linn-Mar Community School District

### IA - Warrants Paid Listing

Criteria

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Vendor Name	Description	Check Total
STATE OF IOWA-ELEVATOR SAFETY	OTHER PROFESSIONAL	\$975.00
SUMMIT COMPANIES	OTHER PROFESSIONAL	\$5,210.00
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$783.35
TEACHERS DISCOVERY	TEXTBOOKS	\$315.34
TEAM IOWA/PROMOTEU	GENERAL SUPPLIES	\$1,408.70
TEXTBOOK WAREHOUSE	TEXTBOOKS	\$404.78
THE CENTER FOR CONFERENCES	DUES AND FEES	\$120.00
THE POINTE SCHOOL OF DANCE	INSTRUCTIONAL SUPPLIES	\$5,802.00
THE SHREDDER	OTHER PROFESSIONAL	\$272.00
THOMPSON TRUCK & TRAILER	TRANSP. PARTS	\$1,049.37
TIME FOR KIDS	INSTRUCTIONAL SUPPLIES	\$400.95
TRANE U.S. INC.	HEAT/PLUMBING SUPPLY	\$329.92
TRANSFINDER CORPORATION	COMPUTER SOFTWARE	\$13,225.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$31,956.33
TW TRAINING	OTHER PROFESSIONAL	\$2,700.00
U.S. CELLULAR	TELEPHONE	\$766.07
U.S. POSTAL SERVICE (POSTAGE BY PHONE)	POSTAGE/UPS	\$10,000.00
ULINE, INC	GROUNDS UPKEEP	\$602.10
ULINE, INC	INSTRUCTIONAL SUPPLIES	\$41.91
UNITED REFRIGERATION	REPAIR PARTS	\$198.29
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$175.00
UNUM LIFE INS. CO.	ER LIAB-DISTRICT DISABILITY	\$3,916.30
VAN METER CO	ELECTRICAL SUPPLY	\$1,888.72
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$6,333.33
WALSH DOOR & HARDWARE	REPAIR PARTS	\$295.00
WELTER STORAGE EQUIPMENT CO INC	INSTRUCTIONAL SUPPLIES	\$739.00
WENDLING QUARRIES	GROUNDS UPKEEP	\$90.00
WINDSTREAM	TELEPHONE	\$782.07
ZIO JOHNNO'S	INSTRUCTIONAL SUPPLIES	\$114.11
<b>Fund Total:</b>		<b>\$1,297,670.57</b>
<b>Fund: LOCAL OPT SALES TAX</b>		
CDW - GOVERNMENT	COMP/TECH HARDWARE	\$33,121.41
HP INC	COMP/TECH HARDWARE	\$654,795.50
HP INC	INSTRUCTIONAL SUPPLIES	\$28,750.00
MIDWEST COMPUTER PRODUCTS	COMP/TECH HARDWARE	\$34,876.00
TRICON CONSTRUCTION GROUP 2245	CONSTRUCTION SERV	\$48,140.86
WORLD WIDE TECHNOLOGY INC	COMP/TECH HARDWARE	\$157,624.60
<b>Fund Total:</b>		<b>\$957,308.37</b>
<b>Fund: MANAGEMENT LEVY</b>		
TRUENORTH COMPANIES, LC	WORKERS COMP	\$116,147.00
<b>Fund Total:</b>		<b>\$116,147.00</b>
<b>Fund: NUTRITION SERVICES</b>		
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$7,234.08
HOBART SERVICE	EQUIPMENT REPAIR	\$110.56

## Linn-Mar Community School District

### IA - Warrants Paid Listing

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Vendor Name	Description	Check Total
HOODZ OF EASTERN IOWA	EQUIPMENT REPAIR	\$3,525.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$145.89
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$623.77
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$145.89
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$623.77
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$960.31
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$449.26
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$674.25
LASER RESOURCES, LLC	Copies	\$3.71
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$5.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$19.17
MAILING SERVICES INC	GENERAL SUPPLIES	\$3,370.47
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES	\$3,409.45
RAPIDS WHOLESALE EQUIP CO	MACHINERY AND EQUIP	\$35,580.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$526.30

**Fund Total: \$57,406.88**

**Fund: PHY PLANT & EQ LEVY**

ACOUSTICS BY WASHBURN, LLC	BLDG. CONST SUPPLIES	\$11,700.00
APPLEBY & HORN	CONSTRUCTION SERV	\$932.90
CAPITAL SANITARY	CONSTRUCTION SERV	\$19,960.40
CAPITAL SANITARY	EQUIPMENT >\$1999	\$24,432.64
CARROLL CONSTRUCTION SUPPLY	CONSTRUCTION SERV	\$1,999.14
CLARK EQUIPMENT CO./ BOBCAT COMPANY	EQUIPMENT >\$1999	\$56,027.40
CLASSROOM DIRECT	EQUIPMENT >\$1999	\$2,349.82
COMMUNITY ELECTRIC	CONSTRUCTION SERV	\$53,485.00
CROELL REDI-MIX INC	CONSTRUCTION SERV	\$13,241.00
DE LAGE LANDEN PUBLIC FINANCE	COMPUTER/COPIER RENT	\$4,525.00
DEERE & COMPANY	EQUIPMENT >\$1999	\$21,028.14
DENNIS COMPANY	BLDG. CONST SUPPLIES	\$8,124.90
HANDLEY DIRT WORK PLUS LLC	CONSTRUCTION SERV	\$2,421.48
HERTZ FURNITURE SYSTEMS	EQUIPMENT >\$1999	\$2,040.03
INNOVATIVE MODULAR SOLUTIONS, INC.	MODULAR CLASSROOM LEASE PMTS	\$3,354.00
IOWA FIRE PROTECTION	CONSTRUCTION SERV	\$529.25
IOWA WALL SAWING INC.	CONSTRUCTION SERV	\$2,131.00
JOHNSON CONTROLS	BLDG. CONST SUPPLIES	\$330.80
LYNCH FORD	VEHICLES	\$55,650.00
PLUMBERS SUPPLY COMPANY	BLDG. CONST SUPPLIES	\$1,031.88
REALLY GOOD STUFF INC	EQUIPMENT >\$1999	\$154.93
REXCO EQUIPMENT	OTHER PURCH PROP SER	\$1,500.00
SCHOOL BUS SALES	VEHICLES	\$382,404.00
SCHOOL OUTFITTERS	EQUIPMENT >\$1999	\$1,065.25
SCHOOL SPECIALTY INC	EQUIPMENT >\$1999	\$15,666.36
STOREY KENWORTHY	EQUIPMENT >\$1999	\$54,202.51
SUPPLYWORKS	EQUIPMENT >\$1999	\$3,217.95
TRICON CONSTRUCTION GROUP 2245	CONSTRUCTION SERV	\$147,553.69

## Linn-Mar Community School District

### IA - Warrants Paid Listing

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Vendor Name	Description	Check Total
WENDLING QUARRIES	CONSTRUCTION SERV	\$875.68
WILLIAM SEWELL & COMPANY	CONSTRUCTION SERV	\$3,260.00
<b>Fund Total:</b>		<b>\$895,195.15</b>
<b>Fund: PUB ED &amp; REC LEVY</b>		
A-1 RENTAL WEST	GROUNDS UPKEEP	\$181.90
EVER-GREEN LANDSCAPE & SUPPLY	GROUNDS UPKEEP	\$3,205.00
L.L. PELLING CO	CONSTRUCTION SERV	\$26,745.60
L.L. PELLING CO	GROUNDS UPKEEP	\$18,463.24
<b>Fund Total:</b>		<b>\$48,595.74</b>
<b>Fund: STUDENT ACTIVITY</b>		
ADAM ROY	OFFICIAL/JUDGE	\$129.66
ADOLPHSON JACK	OFFICIAL/JUDGE	\$129.66
AKERS KYLE	OFFICIAL/JUDGE	\$89.66
ARRINGTON ADRIAN	INSTRUCTIONAL SUPPLIES	\$180.00
BRASHAW TIMOTHY	OFFICIAL/JUDGE	\$129.66
BSN SPORTS	INSTRUCTIONAL SUPPLIES	\$15,623.50
CLORE LORI	STUDENT FEES	\$225.00
COLLECTION	EE LIAB-GARNISHMENTS	\$64.92
CONDON MICHAEL J	OFFICIAL/JUDGE	\$300.00
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$1,647.63
CRAFT-COCHRAN	INSTRUCTIONAL SUPPLIES	\$572.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$3,323.89
GARMEN ISAIAH	INSTRUCTIONAL SUPPLIES	\$100.00
GARMENT DESIGN	INSTRUCTIONAL SUPPLIES	\$187.00
GILMAN GEAR	INSTRUCTIONAL SUPPLIES	\$5,307.66
GROSS COLE	OFFICIAL/JUDGE	\$100.00
HALLS PHOTO	INSTRUCTIONAL SUPPLIES	\$90.00
HAMM BRENT	OFFICIAL/JUDGE	\$129.66
HANSEN SCOTT	OFFICIAL/JUDGE	\$171.82
HOYT BOB	OFFICIAL/JUDGE	\$80.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$58.79
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$251.32
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$58.79
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$251.32
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$87.37
IOWA CITY ATHLETIC OFFICIALS ASSOCIATION	DUES AND FEES	\$250.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	DUES AND FEES	\$954.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	INSTRUCTIONAL SUPPLIES	\$150.00
IOWA HIGH SCHOOL ATHLETIC ASSOC	INSTRUCTIONAL SUPPLIES	\$1,596.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$203.47
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$305.39
JACOBS MICHAEL	OFFICIAL/JUDGE	\$114.66
KILLPACK TAYLOR	INSTRUCTIONAL SUPPLIES	\$550.00
KOPP JACOB	OFFICIAL/JUDGE	\$129.66
LEDGER LAURA	MISC REVENUE	\$100.00



## Linn-Mar Community School District

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Vendor Name	Description	Check Total
MAQUOKETA VALLEY GIRLS BASKETBALL	INSTRUCTIONAL SUPPLIES	\$270.00
MARK ANDREW JAMES	OFFICIAL/JUDGE	\$129.66
MARTENS NICK	INSTRUCTIONAL SUPPLIES	\$190.00
MATTHIAS MAXIMILIAN	OFFICIAL/JUDGE	\$114.66
MH ADVERTISING SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$150.00
MID-PRAIRIE COMMUNITY SCHOOL DISTRICT	OTHER ACT INCOME	\$75.00
MISENER JACOB	INSTRUCTIONAL SUPPLIES	\$200.00
MISSISSIPPI VALLEY CONFERENCE	INSTRUCTIONAL SUPPLIES	\$1,500.00
MONTICELLO SPORTS	INSTRUCTIONAL SUPPLIES	\$568.00
MOUNT MERCY COLLEGE	INSTRUCTIONAL SUPPLIES	\$125.00
MUELLER HEATHER	MISC REVENUE	\$60.00
NHS/NASC/NASSP	DUES AND FEES	\$385.00
NHS/NASC/NASSP	INSTRUCTIONAL SUPPLIES	\$95.00
NIERLING MITCHELL	OFFICIAL/JUDGE	\$114.66
PATRICK TROY	OFFICIAL/JUDGE	\$105.00
PETERSEN NIK	OFFICIAL/JUDGE	\$82.16
PORT'O'JONNY	INSTRUCTIONAL SUPPLIES	\$284.00
PRAIRIE VOLLEYBALL	INSTRUCTIONAL SUPPLIES	\$300.00
REITTINGER COOPER ROBERT	OFFICIAL/JUDGE	\$114.66
SCHMINKE ISABEL	INSTRUCTIONAL SUPPLIES	\$400.00
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	\$165.79
SCHULTE RANDY	OFFICIAL/JUDGE	\$129.66
SEE CHRISTOPHER	OFFICIAL/JUDGE	\$129.66
SEFCIK ANGELA	MISC REVENUE	\$100.00
SESKER KENT	OFFICIAL/JUDGE	\$274.32
STORM STEEL	INSTRUCTIONAL SUPPLIES	\$205.77
STRONG BRIANNA	INSTRUCTIONAL SUPPLIES	\$600.00
SUTHERLAND PRINTING INC	INSTRUCTIONAL SUPPLIES	\$735.71
TEAMBUILDER	INSTRUCTIONAL SUPPLIES	\$1,000.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$42.35
TRIHIX ATHLETIC APPAREL	INSTRUCTIONAL SUPPLIES	\$2,720.00
VARSITY SPIRIT	INSTRUCTIONAL SUPPLIES	\$13,899.18
WAGAMAN MEGAN	INSTRUCTIONAL SUPPLIES	\$550.00
WARTBURG COLLEGE	DUES AND FEES	\$900.00
WEBER PATRICK	OFFICIAL/JUDGE	\$154.32

**Fund Total: \$60,512.05**

**Grand Total: \$3,463,130.44**

End of Report

# AIA<sup>®</sup> Document G701<sup>™</sup> – 2017

## Change Order

<b>PROJECT:</b> <i>(Name and address)</i> 17274000 LinnMar Toilet Remodels Marion, Iowa	<b>CONTRACT INFORMATION:</b> Contract For: General Construction Date: March 09, 2018	<b>CHANGE ORDER INFORMATION:</b> Change Order Number: 001 Date:
<b>OWNER:</b> <i>(Name and address)</i> Linn-Mar Community School District 2999 North 10th Street Marion, Iowa 52302	<b>ARCHITECT:</b> <i>(Name and address)</i> OPN Architects 200 5th Ave SE, Suite 201 Cedar Rapids, Iowa 52401	<b>CONTRACTOR:</b> <i>(Name and address)</i> Tricon Construction 746 58th Avenue Court SW Cedar Rapids, Iowa 52404

**THE CONTRACT IS CHANGED AS FOLLOWS:**

*(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)*

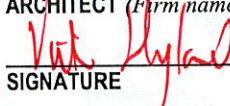

CR 1	Overhead Door Stops	ITC 1	\$ 653.47
CR 4	Move Water Lines	RFI 5	\$ 907.35
	<b>TOTAL</b>		<b>\$1,560.82</b>

The original Contract Sum was	\$	570,000.00
The net change by previously authorized Change Orders	\$	0.00
The Contract Sum prior to this Change Order was	\$	570,000.00
The Contract Sum will be increased by this Change Order in the amount of	\$	1,560.82
The new Contract Sum including this Change Order will be	\$	571,560.82

The Contract Time will be increased by Zero (0) days.  
The new date of Substantial Completion will be

**NOTE:** This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

**NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.**

OPN Architects <b>ARCHITECT</b> <i>(Firm name)</i>	Tricon Construction Group <b>CONTRACTOR</b> <i>(Firm name)</i>	Linn-Mar Community School District <b>OWNER</b> <i>(Firm name)</i>
 <b>SIGNATURE</b>	 <b>SIGNATURE</b>	 <b>SIGNATURE</b>
Vicki Hyland <b>PRINTED NAME AND TITLE</b>	Kris Chyko <b>PRINTED NAME AND TITLE</b>	Sondra Nelson, Board President <b>PRINTED NAME AND TITLE</b>
7/9/18 <b>DATE</b>	7-10-18 <b>DATE</b>	 <b>DATE</b>

## AGREEMENT

Agreement made this \_\_\_\_\_ Day of \_\_\_\_\_, 2018, between Linn-Mar Community School District and Performance Therapies, P.C., hereafter referred to as Contractor.

## RECITALS

A. Linn-Mar Community School District desires to have the following services performed: Strength and Conditioning Coordinator.

B. Performance Therapies, P.C. agrees to perform these services for Linn-Mar Community School District under the terms and conditions set forth in this agreement.

In consideration of the mutual promises set forth in this agreement, it is agreed by and between Linn-Mar Community School District and Performance Therapies, P.C.:

## SECTION ONE DESCRIPTION OF WORK

Performance Therapies, P.C. will provide the following hours of on-site supervision by a Performance Therapies, P.C. staff member during the period commencing August 1, 2018 and ending July 31, 2019.

Days of the week and times to be determined.

Performance Therapies, P.C. will provide comprehensive functional testing of all athletes at Linn-Mar Community School District who choose to participate. Said testing shall be performed once during the term of this agreement with the dates of said testing to be determined by mutual agreement of the coaching staff of Linn-Mar Community School District and Performance Therapies, P.C.

## SECTION TWO PAYMENT

Linn-Mar Community School District will pay Performance Therapies, P.C. \$21.00 per hour as invoiced each month for hours provided in the previous month. Linn-Mar Community School District will not be liable to Performance Therapies, P.C. for any expenses paid or incurred by Performance Therapies, P.C. unless otherwise agreed in writing.

## SECTION THREE DURATION

This commencement date of this agreement shall be August 1, 2018, and shall continue in full force and effect until July 31, 2019. This Agreement may be terminated by either party,

without cause, upon thirty (30) days written notice. Upon termination, Performance Therapies, P.C. shall be compensated for all work performed prior to the date of termination.

#### SECTION FOUR MATERIAL AND EQUIPMENT

Performance Therapies, P.C. shall furnish, at its own cost, all equipment needed for functional testing.

Linn-Mar Community School District shall furnish, at its own cost, a computer, printer and paper for the storage of athlete information from the functional testing and for the generation of each athlete's periodized workout program.

Linn-Mar Community School District shall furnish, at its own cost, all equipment needed for the training of each of the athletes.

#### SECTION FIVE STAFF

Linn-Mar Community School District shall provide one (1) to two (2) certified coaches who shall assist in supervising the weight room on a daily basis during training sessions.

Linn-Mar Community School District shall provide four (4) certified coaches to assist with the functional testing.

#### SECTION SIX EMPLOYMENT OF PERSONNEL

Performance Therapies, P.C. shall provide experienced and qualified personnel to carry out the work to be performed by Performance Therapies, P.C. under this agreement and shall be responsible for and in full control of the work of such personnel.

Linn-Mar Community School District shall provide experienced and certified coaches to carry out the work to be performed by Linn-Mar Community School District under this agreement and shall be responsible for and in full control of the work of such personnel.

#### SECTION SEVEN RELATIONSHIP OF PARTIES

The parties to this agreement intend that the relationship between them created by this agreement is that of employer-independent contractor. No agent, employee or servant of Performance Therapies, P.C. shall be, or shall be deemed to be, the employee, agent or servant of Linn-Mar Community School District. The manner and means of conducting the work under

this agreement are under the sole control of Performance Therapies, P.C. None of the benefits provided by Linn-Mar Community School District to its employees, including, but not limited to, workers' compensation insurance and unemployment insurance, are available from to the employees, agents or servants of Performance Therapies, P.C. Performance Therapies, P.C. will be solely and entirely responsible for its acts and for the acts of Performance Therapies, P.C.'s agents, employees and servants during the performance of this agreement.

This agreement calls for the performance of the services of Performance Therapies, P.C. as an independent contractor. Neither Performance Therapies, P.C. nor its staff members shall be considered an employee of Linn- Mar Community School District for any purpose.

The coaches provided by Linn-Mar Community School District to assist with the performance of this agreement shall not be considered employees of Performance Therapies, P.C. Linn-Mar Community School District will be solely and entirely responsible for its acts and the acts of its coaches, employees, agents or servants during the performance of this agreement.

In witness whereof, the parties have executed this agreement in duplicate on the date below written.

#### SECTION EIGHT INDENMIFICATION

Performance Therapies, P.C. shall indemnify and hold Linn-Mar Community School District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that Linn-Mar Community School District may incur or sustain as a result of any breach of this agreement or negligent or other wrongful conduct in the performance of this agreement by Performance Therapies, P.C., or as a result of failure to pay any employment or income taxes arising out of Performance Therapies, P.C.'s performance of Services for the Linn-Mar Community School District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees and litigation expenses incurred by the prevailing party, including those incurred on appeal.

Linn-Mar Community School District shall indemnify and hold Performance Therapies, P.C. harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that Performance Therapies, P.C. may incur or sustain as a result of any breach of this agreement or negligent or other wrongful conduct in the performance of this agreement by Linn-Mar Community School District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees and litigation expenses incurred by the prevailing party, including those incurred on appeal.

Dated: \_\_\_\_\_

LINN-MAR COMMUNITY SCHOOL DISTRICT

By: \_\_\_\_\_

Dated: 7-19-18

PERFORMANCE THERAPIES, P.C.

By: *David M. Williams, Pres*  
David M. Williams, President

## Independent Contractor Agreement Linn-Mar Community School District

**WHEREAS**, Linn-Mar Community School District (“District”), a school corporation, intends to contract with Lovar Davis Kidd, Independent Contractor (“IC”), for the performance of certain services,

**THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:**

1. **SERVICES TO BE PERFORMED:**  
Choreography
2. **GROUP /DEPARTMENT WORKING WITH** JV Poms
3. **AMOUNT of PAYMENT:** \$450.00

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on 7/8/2018 (date of completion).

*An invoice for services should be sent to: Linn-Mar Community School District,  
Attention: Angie Morrison, 2999 N 10<sup>th</sup> St. Marion IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC’s activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any

other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
6. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
7. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This Agreement shall begin on \_\_\_\_\_, 20\_\_ and shall continue in effect until \_\_\_\_\_, 20\_\_, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or




obligations under this Independent Contractor Agreement without the prior written consent of District.

- 12. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
- 13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
- 14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 25 day of July, 2018.

**Independent Contractor**

**Linn-Mar Community School District**

By: LOUAE DAVIS KIRK  


By: \_\_\_\_\_

Title: CHIEF OF POLICE

\_\_\_\_\_

Board President

**Independent Contractor Agreement  
Linn-Mar Community School District**

**WHEREAS**, Linn-Mar Community School District (“District”), a school corporation, intends to contract with Vanessa Terrell, Independent Contractor (“IC”), for the performance of certain services,

**THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:**

1. **SERVICES TO BE PERFORMED: Varsity Color Guard Instructor and JV Color Guard Instructor and Choreography**
2. **GROUP /DEPARTMENT WORKING WITH Marching Band (Color Guard) and JV Color Guard**
3. **AMOUNT of PAYMENT: \$3,000 total (breakdown on invoice)**

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on October 6<sup>th</sup>, 2018 (date of completion).

*An invoice for services should be sent to: Linn-Mar Community School District,  
Attention: Angie Morrison, 2999 N 10<sup>th</sup> St. Marion IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC’s activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax,

social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
6. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
7. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This Agreement shall begin on August 6<sup>th</sup>, 2018 and shall continue in effect until October 6, 2018, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

11. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District.
12. **AMENDMENTS:** This Independent Contractor Agreement may be *supplemented, amended or revised only in writing by mutual agreement of the parties.*
13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this \_\_\_1<sup>st</sup>\_\_\_ day of \_\_\_August\_\_\_, 2018.

**Independent Contractor**

By: \_\_\_\_\_

*Vanessa Tenell*

Title: \_\_\_\_\_

*Color Guard Instructor*

**Linn-Mar Community School District**

By: \_\_\_\_\_

\_\_\_\_\_  
Board President

**Independent Contractor Agreement  
Linn-Mar Community School District**

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Kelvin Tran, Independent Contractor ("IC"), for the performance of certain services,

**THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:**

1. **SERVICES TO BE PERFORMED: Drumline Camp and Season Instructor**
2. **GROUP /DEPARTMENT WORKING WITH Marching Band (Drumline)**
3. **AMOUNT of PAYMENT: \$1,300 total (breakdown on invoice)**

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on October 6<sup>th</sup>, 2018 (date of completion).

*An invoice for services should be sent to: Linn-Mar Community School District,  
Attention: Angie Morrison, 2999 N 10<sup>th</sup> St. Marion IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax,

social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
6. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
7. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This Agreement shall begin on August 6<sup>th</sup>, 2018 and shall continue in effect until October 6, 2018, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

11. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District.
12. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 1st day of August, 2018.

**Independent Contractor**

**Linn-Mar Community School District**

By: Kevin Tran

By: \_\_\_\_\_

[Signature]

Title: Drumline Instructor

Board President

**Independent Contractor Agreement  
Linn-Mar Community School District**

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Darron Carr, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Frontline Camp and Season Instructor
2. **GROUP /DEPARTMENT WORKING WITH** Marching Band (Frontline)
3. **AMOUNT of PAYMENT:** \$1,300 total (breakdown on invoice)

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on October 6<sup>th</sup>, 2018 (date of completion).

*An invoice for services should be sent to: Linn-Mar Community School District,  
Attention: Angie Morrison, 2999 N 10<sup>th</sup> St. Marion IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax,



social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
6. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
7. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This Agreement shall begin on August 6<sup>th</sup>, 2018 and shall continue in effect until October 6, 2018, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

11. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District.
12. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this   1st   day of   August  , 2018.

**Independent Contractor**

**Linn-Mar Community School District**

By:   Dawn Carl  

By: \_\_\_\_\_

Title:   Frontline Instructor  

\_\_\_\_\_  
Board President

## Independent Contractor Agreement Linn-Mar Community School District

**WHEREAS**, Linn-Mar Community School District (“District”), a school corporation, intends to contract with **Kristin Daniel of Innovate Dance**, Independent Contractor (“IC”), for the performance of certain services,

**THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:**

1. **SERVICES TO BE PERFORMED:** **Competition Choreography**
2. **GROUP /DEPARTMENT WORKING WITH:** **Varsity Poms**
3. **AMOUNT of PAYMENT:** \$                      (receipts attached)

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on **August 10 – 12, 2018**.

*An invoice for services should be sent to: Linn-Mar Community School District,  
Attention: Angie Morrison, 2999 N 10<sup>th</sup> St. Marion IA 52302.*


4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC’s activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax

- (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
  6. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
  7. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
  8. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
  9. **TERM:** This Agreement shall begin on August 10, 2018 and shall continue in effect until August 12, 2018, unless earlier terminated by either party in accordance with Section 11.
  10. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

11. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District.
12. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 24 day of July, 2018.

**Independent Contractor**

By:   
\_\_\_\_\_

Kristin Daniel

Title: \_\_\_\_\_  
Choreographer

**Linn-Mar Community School District**

By: \_\_\_\_\_

—  
Board President

## Independent Contractor Agreement Linn-Mar Community School District

**WHEREAS**, Linn-Mar Community School District (“District”), a school corporation, intends to contract with **Landin Davis Churchman** Independent Contractor (“IC”), for the performance of certain services,

**THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:**

1. **SERVICES TO BE PERFORMED:** Choreography
2. **GROUP /DEPARTMENT WORKING WITH** 10<sup>th</sup> Street Edition
3. **AMOUNT of PAYMENT:** **250.00+ mileage and food**

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on 8/25/18 (date of completion).

*An invoice for services should be sent to: Linn-Mar Community School District,  
Attention: Angie Morrison, 2999 N 10<sup>th</sup> St. Marion IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC’s activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume

exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
6. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
7. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This Agreement shall begin on \_\_\_August 1\_\_\_, 2018\_ and shall continue in effect until \_August 25\_\_\_, 2018\_, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or

obligations under this Independent Contractor Agreement without the prior written consent of District.

- 12. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
- 13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
- 14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 28th day of July, 2018.

**Independent Contractor**

**Linn-Mar Community School District**

By: L. Dawn Chruselman  
Title: \_\_\_\_\_

By: \_\_\_\_\_  
\_\_\_\_\_  
Board President



## Independent Contractor Agreement Linn-Mar Community School District

**WHEREAS**, Linn-Mar Community School District (“District”), a school corporation, intends to contract with **April James** Independent Contractor (“IC”), for the performance of certain services,

**THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:**

1. **SERVICES TO BE PERFORMED:** Choreography
2. **GROUP /DEPARTMENT WORKING WITH** 10<sup>th</sup> Street Edition
3. **AMOUNT of PAYMENT:** 7500.00+ mileage and food

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on 8/25/18 (date of completion).

*An invoice for services should be sent to: Linn-Mar Community School District,  
Attention: Angie Morrison, 2999 N 10<sup>th</sup> St. Marion IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC’s activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume

exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
6. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
7. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This Agreement shall begin on \_\_\_August 1\_\_\_, 2018\_ and shall continue in effect until \_August 25\_\_\_, 2018\_, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or

obligations under this Independent Contractor Agreement without the prior written consent of District.

- 12. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
- 13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
- 14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 29th day of July, 2018.

**Independent Contractor**

**Linn-Mar Community School District**

By: April James  
Title: \_\_\_\_\_

By: \_\_\_\_\_  
—  
Board President

## Independent Contractor Agreement Linn-Mar Community School District

**WHEREAS**, Linn-Mar Community School District (“District”), a school corporation, intends to contract with **Alexis Robson** Independent Contractor (“IC”), for the performance of certain services,

**THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:**

1. **SERVICES TO BE PERFORMED:** Choreography
2. **GROUP /DEPARTMENT WORKING WITH** 10<sup>th</sup> Street Edition
3. **AMOUNT of PAYMENT:** **2500.00+ mileage and Food**

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on 8/25/18 (date of completion).

*An invoice for services should be sent to: Linn-Mar Community School District,  
Attention: Angie Morrison, 2999 N 10<sup>th</sup> St. Marion IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC’s activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume

exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
6. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
7. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This Agreement shall begin on \_\_\_August 1\_\_\_, 2018\_ and shall continue in effect until \_August 25\_\_\_, 2018\_, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or

obligations under this Independent Contractor Agreement without the prior written consent of District.

- 12. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
- 13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
- 14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 26<sup>th</sup> day of July, 2018.

**Independent Contractor**

**Linn-Mar Community School District**

By: *Leri Robson*

By: \_\_\_\_\_

Title: \_\_\_\_\_

—  
Board President

LICENSE AGREEMENT  
NON-COMMERCIAL

This license agreement (“Agreement”) is made on the Effective Date, as defined in the signature block, by Linn-Mar Community School District, an Iowa school corporation (“Licensor”), and the undersigned (“Licensee”).

1. Definitions

1.1 “Trademarks” means the word and logo marks depicted in Exhibit A.

1.2 “Licensed Product” means products bearing the Trademarks.

1.3 “Royalty Rate” means the percentage defined in Exhibit B.

1.4 “Net Sales” means Licensee’s gross invoice amount billed to customers of Licensed Products, less discounts and allowances actually shown on the invoice and, further, less any bona fide returns supported by credit memoranda actually issued to the customers. No other costs incurred in the manufacturing, selling, advertising, and distribution of the Licensed Products shall be deducted nor shall any deduction be allowed for any uncollectible accounts or allowances.

1.5 “Licensed Market” means the types of products that may be marked with the Trademarks, as defined in Exhibit B.

1.6 “Customers” means the people to whom Licensed Products may be sold, as defined in Exhibit B.

1.7 “Term” means the period of time, as defined in Exhibit B, starting from the Effective Date.

2. LICENSE

2.1 Scope of License. Licensor grants to Licensee a non-exclusive license to make, have made and sell Licensed Products in the Licensed Market throughout the world to Customers. Licensee shall not have the right to sub-license beyond the extent necessary to manufacture the Licensed Products. Licensee shall make no other use of the Trademarks.

2.2 Royalty. Licensee shall pay Licensor a royalty equal to the Royalty Rate times Net Sales.

2.3 Code of Conduct. The grant of the license to the Licensee is contingent upon Licensee agreeing to and adhering to the Code of Conduct, attached at Exhibit C.

3. LICENSOR’S CONTROL

3.1 In order to protect and preserve Licensor's rights in the Trademarks, Licensee agrees that (i) prior to the first use of the Trademarks by Licensee, Licensee shall obtain Licensor's approval of all aspects of such use, including quality of the Licensed Product; and (ii) once Licensee's use of the Trademarks is initially approved by Licensor, any subsequent modification in such use, including changes in quality of the Licensed Product, must be reviewed and approved by Licensor prior to implementation of such modification. Licensor may terminate this Agreement if Licensee fails to abide by these quality control provisions.

#### 4. USE OF THE TRADEMARK

4.1 Trademark Format. Licensor retains the right to specify, from time to time, the format in which Licensee shall use the Trademarks, and Licensee shall only use the Trademarks in a format approved by Licensor.

4.2 Proper Notice and Acknowledgment. Every use of the Trademark by Licensee shall incorporate a superscript TM or a circle enclosing an R, as directed by Licensor.

4.3 Impairment of Licensor's Rights. Whether during or after the term of this Agreement, Licensee shall not challenge or otherwise impair Licensor's rights in the Trademarks. Licensee shall not apply for the registration of, or cause or allow the filing of an application for the registration of, a tradename, trademark or service mark which is identical to or confusingly similar to any of the Trademarks.

4.4 Licensor's Rights and Remedies. Licensee agrees that Licensor retains, and may exercise, all rights and remedies available to Licensor as a result of Licensee's breach of this Agreement, misuse of the Trademarks, or any other use of the Trademarks by Licensee which is not expressly permitted by this Agreement.

#### 5. TERMINATION

5.1 Termination without Cause. Either party may terminate this Agreement, with or without cause, by delivering written notice of termination to the other party, and, unless a later date is specified in such notice, termination shall be effective thirty (30) days after the date such notice is given.

5.2 Termination for Cause. Notwithstanding the provisions of Section 5.1, this Agreement shall automatically terminate without notice from Licensor if: (i) Licensee violates the Code of Conduct; (ii) Licensee attempts to assign, transfer or otherwise convey, without first obtaining Licensor's written consent, any of the rights granted to Licensee; (iii) Licensee fails to obtain Licensor's approval of Licensee's use of the Trademark in accordance with Section 3 of this Agreement; (iv) Licensee uses the Trademark in a manner in violation of, or otherwise inconsistent with, the restrictions imposed by or in connection with Section 4 of this Agreement; or (v) Licensee uses the



Trademark in a manner not expressly permitted by this Agreement.

5.3 Effect of Termination. All rights granted by this Agreement, shall expire upon termination of this Agreement, and upon termination Licensee shall immediately cease and desist from all further use of the Trademarks, except that Licensee may continue to sell off Licensed Products in its inventory for a period of ninety (90) days.

## 6. REPORTING AND PAYMENTS

6.1 Licensee shall provide Licensor a report within thirty (30) of the end of each Reporting Period, as defined in Exhibit B. The report shall detail the number of Licensed Products sold, the Net Sales of Licensed Products and royalties due. The report shall be accompanied by payment of the royalties due. If no royalties are due, the report shall so state.

## 7. MISCELLANEOUS

7.1 Indemnification. Licensee agrees to indemnify and hold harmless Licensor and its board, officers, employees and contractors from any and all claims or allegations for damage or injury to persons or property or for loss of life or limb under any product liability, tort liability or similar cause of action arising out of or in connection with (i) its activities or (ii) the use of Licensed Products by third parties.

7.2 Assignment. Except as permitted, Licensee shall not assign, sublicense, transfer, or otherwise convey Licensee's rights or obligations without Licensor's prior written consent.

7.3 Applicable Law. This Agreement shall be interpreted, construed, and enforced pursuant to, and in accordance with, the laws of the State of Iowa. Parties agree that jurisdiction is proper in the courts of Linn County, Iowa.

7.4 Entire Agreement. This Agreement supersedes all previous agreements, understandings, and arrangements between the parties, whether oral or written, and constitutes the entire agreement between the parties.

7.5 Amendments. This Agreement may not be modified except by an agreement in writing executed by the parties hereto.

7.6 Waivers. The waiver by either party of a breach or other violation of any provision of this Agreement shall not operate as a waiver of any subsequent breach of the same or other provision of this Agreement.

7.7 Notice. All communication to be given under this Agreement shall be in writing and shall be delivered by hand, by facsimile, by registered or certified mail through the United States postal service, or by courier service at the addresses listed below.

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

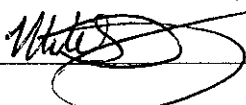
*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: LM Lions 5<sup>th</sup> Grade BB Team  
*(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: Head Coach  
*(Example: Head Coach)*

Contact's Printed Name: Mark Denny

Contact's Signature:  Date Signed: 8/1/18

How to Reach Contact: Phone: 319-432-4119  
Email: markdenny@whiteglove.moves.com  
Full Address: 7129 Chelsea Dr NE  
CR IA 52402

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: LM FLIGHT  
*(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: COACH  
*(Example: Head Coach)*

Contact's Printed Name: BRETT THOMS

Contact's Signature:  Date Signed: 31 JUL 2018

How to Reach Contact: Phone: 319-310-5458

Email: BRETT.THOMS@GMAIL.COM

Full Address: 1484 LINDEN BROOK LAVE  
MARION IOWA 52302

**Licensors:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: LM Lions - black (5th grade girls BB team)  
*(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: Head Coach  
*(Example: Head Coach)*

Contact's Printed Name: Jason Troy

Contact's Signature: Jason Troy Date Signed: 7-30-2018

How to Reach Contact: Phone: 319-310-6967  
Email: jtroy@healthenterprises.org / amn4par@yahoo.com  
Full Address: 5820 Rock Ridge Dr. Marion, IA 52302

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Linn Mar Energy 7<sup>th</sup> Grade Boys BB Team  
(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)

Contact's Title/Position: Head Coach  
(Example: Head Coach)

Contact's Printed Name: Stacy A. Feldman

Contact's Signature: Stacy A. Feldman Date Signed: 7/26/18

How to Reach Contact: Phone: 319-378-0501

Email: stacy.feldman@lanta.com

Full Address: 2530 Victoria St.  
Marion, IA. 52302

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

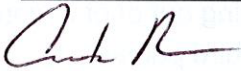
*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: LINN-MAR LIONS (2023)  
*(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: Coach  
*(Example: Head Coach)*

Contact's Printed Name: ANITA MOORE

Contact's Signature:  Date Signed: 7/16/18

How to Reach Contact: Phone: 319-387-7908

Email: anitajurcenko@hotmail.com

Full Address: 3915 Windemere Way  
Marion, IA 52302

**Licensors:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Please print (except for your signature) and provide all the information requested.

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Linn Mar Ballerz  
(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)

Contact's Title/Position: Head Coach  
(Example: Head Coach)

Contact's Printed Name: Lanny Downing

Contact's Signature: Lanny Downing Date Signed: 7-10-18

How to Reach Contact: Phone: 319-213-1728

Email: lk-downing@msn.com

Full Address: 3095 Edgetrooke Drive  
Marion, Ia, 52302

**Licensors:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Linn Mar SWARM  
(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)

Contact's Title/Position: Asst Coach  
(Example: Head Coach)

Contact's Printed Name: Derek Jensen

Contact's Signature:  Date Signed: 8-8-18

How to Reach Contact: Phone: 319-651-8940

Email: derekjensen@hotmail.com

Full Address: 3210 Newcastle Rd  
Marion IA 52302

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Linn Mar Rebels  
(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)

Contact's Title/Position: Asst Coach  
(Example: Head Coach)

Contact's Printed Name: Derek Jensen

Contact's Signature:  Date Signed: 8-8-18

How to Reach Contact: Phone: 319-651-8940  
Email: derekjensen@hotmail.com  
Full Address: 3210 Newcastle Rd  
Marion IA 52302

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Lions 6th Grade Boys BB Team  
*(Example: LM Starz 3rd Gr Girls' BB Team)*

Contact's Title/Position: Adam Palmer (Asst. Coach)  
*(Example: Head Coach)*

Contact's Printed Name: Adam Palmer

Contact's Signature:  Date Signed: 8/6/18

How to Reach Contact: Phone: 319-491-2547

Email: adam.palmer@rockwellcollins.com

Full Address: 3410 Newcastle Road  
Marion, IA 52302

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Linn Mar Red 4th Gr Girls  
(Example: LM Starz 3rd Gr Girls' BB Team)

Contact's Title/Position: Travis Senters Head Coach  
(Example: Head Coach)

Contact's Printed Name: Travis Senters

Contact's Signature:  Date Signed: 8-8-18

How to Reach Contact: Phone: 319-310-7262

Email: trsenters@yahoo.com

Full Address: 1780 Valentine Dr.  
Marion, IA 52302

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: LINN Lions 5<sup>th</sup> grade - Bettis  
*(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: COACH  
*(Example: Head Coach)*

Contact's Printed Name: NICHOLAS J. BETTIS

Contact's Signature: N. J. Bettis Date Signed: 8/8/18

How to Reach Contact: Phone: 319 361 9341

Email: nickbettis@gmail.com

Full Address: 7125 Chelsea Dr. NE  
CEDAR RAPIDS IA 52402

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302



Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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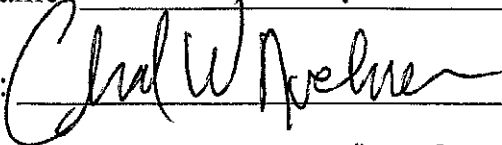
*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Linn-Mar Red 2023  
*(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: Head Coach  
*(Example: Head Coach)*

Contact's Printed Name: Chad W. Noehren

Contact's Signature:  Date Signed: August 7, 2018

How to Reach Contact: Phone: 319-432-8934 (c)

Email: cnoehren@yahoo.com

Full Address: 7614 Winston Drive NE  
Cedar Rapids, IA 52402

**Licenser:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Linn-Mar Lions Black 3<sup>rd</sup> Grade Girls' Basketball  
*(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: Head Coach  
*(Example: Head Coach)*

Contact's Printed Name: Karen Daubs

Contact's Signature: *Karen Daubs* Date Signed: 8/7/18

How to Reach Contact: Phone: 319.721.8440

Email: Karendaub54@gmail.com

Full Address: 1170 Bedford Ct  
Marion, IA 52302

**Licensors:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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**Licensee: (Non-Commercial)**

Full Name of Team/Entity: LM LIONS 2<sup>ND</sup> GRADE BB TEAM  
*(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: HEAD COACH  
*(Example: Head Coach)*

Contact's Printed Name: JACK SHAPPEE

Contact's Signature:  Date Signed: 8/6/18

How to Reach Contact: Phone: 319 366 4577

Email: JACK.SHAPPEE@OUTLOOK.COM

Full Address: 3806 WILLOWOOD AVE  
MARION IA 52302

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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Licensee: (Non-Commercial)

Full Name of Team/Entity: Linn Mar Storm 3rd grade boys BB team  
*(Example: LM Starz 3rd Gr Girls' BB Team)*

Contact's Title/Position: Head Coach  
*(Example: Head Coach)*

Contact's Printed Name: Chris Madsen

Contact's Signature:  Date Signed: 8/4/18

How to Reach Contact: Phone: 319-431-0422

Email: madsensabi@msn.com

Full Address: 2390 plymouth st  
Marion, IA 52302

Licenser:

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Linn-Mar Red 3rd Grade Girls BB team  
(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)

Contact's Title/Position: Head Coach  
(Example: Head Coach)

Contact's Printed Name: Todd E. Miller

Contact's Signature: Todd E Miller Date Signed: 8/4/18

How to Reach Contact: Phone: 319-431-6679

Email: temiller7@gmail.com

Full Address: 5155 Elderton Dr  
Marion, IA 52302

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Kory Borders


*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Lions 5<sup>th</sup> grade girls basketball  
*(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: Kory Borders - Head Coach  
*(Example: Head Coach)*

Contact's Printed Name: Kory Borders

Contact's Signature:  Date Signed: 8-6-18

How to Reach Contact: Phone: 319-321-4146

Email: kbord@allstate.com

Full Address: 3481 Lennon Lane  
Marion, Ia 52302

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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**Licensee: (Non-Commercial)**

Full Name of Team/Entity: LM LIONS 7TH GRADE GIRLS BB TEAM  
*(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: HEAD COACH  
*(Example: Head Coach)*

Contact's Printed Name: KELLY SINNOCK

Contact's Signature: Kelly Sinnock Date Signed: 5 AUG 2018

How to Reach Contact: Phone: 319-550-4747

Email: Kjsinnock@yahoo.com

Full Address: 907 Palmyra Drive NE  
Cedar Rapids IA 52402

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Linn-Mar Crew 7<sup>th</sup> Grade Boys  
*(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: Head Coach  
*(Example: Head Coach)*

Contact's Printed Name: J.T. Anderson

Contact's Signature:  Date Signed: 5/6/18

How to Reach Contact: Phone: 515-681-9632

Email: janderson@lmar.com

Full Address: 4312 Pinball Drive  
Marion, IA 52302

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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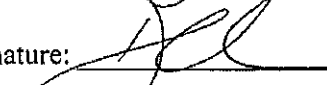
*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Linn-Mar Red Girls 6<sup>B</sup>  
*(Example: LM Star= 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: Head Coach  
*(Example: Head Coach)*

Contact's Printed Name: DAVID BROWN / KATIE BROWN

Contact's Signature:  Date Signed: 8/6/18

How to Reach Contact: Phone: 712-240-9074

Email: DBROWN@LINNMAR-ED. IA. US

Full Address: 7339 ROUTE DR. NE  
CR 52402

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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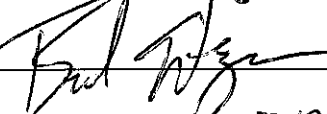
*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Non-Commercial)**

Full Name of Team/Entity: Linn Mar Shooters  
*(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)*

Contact's Title/Position: Brad Wegmann Head Coach  
*(Example: Head Coach)*

Contact's Printed Name: Brad Wegmann

Contact's Signature:  Date Signed: 8-3-18

How to Reach Contact: Phone: 319-221-3249  
Email: brad.wegmann@lmsu.com  
Full Address: 4155 Center Ct  
Marion, IA 52302

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Exhibit A



a)



b)



c)



d)



e)



f)

g) Linn-Mar Community School District

h) Linn-Mar Lions

Exhibit B

Non-commercial

Royalty Rate: 0%

Licensed Markets: 1) Nothing prohibited by the Code of Conduct; 2) Licensor approved clothing for members of the group such as uniforms or event T-shirts; and 3) Licensor approved promotional materials for the group

Customers: Members of the group

Term: 5 years

Reporting Period: Annually



CODE OF CONDUCT  
NON-COMMERCIAL

**Prohibited Items.** License shall not use any Trademarks in connection with the promotion of sexual activity or tobacco, alcohol or illegal drug use including refraining from using the Trademarks: i) in combinations with any positive or neutral mention of sexual activity, tobacco, alcohol or illegal drugs; and ii) on any item used during sexual activity or used for consuming tobacco, alcohol or illegal drugs.

**Expected Behavior.** License agrees to abide by, and have their members, parents of members, coaches, and supporters abide by the following standards of behavior:

The use of profane or abusive language is not acceptable. Extreme verbal outbursts show a lack of self-control and immaturity; these reflect negatively on the Licensor, Licensee and the individual and should be avoided.

There is an expectation that all individuals representing the Licensor be courteous, mature, cooperative and respectful at all times. Individuals should conduct themselves with the knowledge that they, alone, are responsible for their own actions.

In all situations, competitors are expected to perform to the best of their ability, within the context of specific rules of their competition. Sportsmanship and fair play to teammates, opponents, and officials, should be in the forefront of a competitor's basic philosophy and attitude.

Students should present a neat appearance at all functions with adults using discretion regarding their appearance.

Realizing that academics are the priority of the high school years, students are expected to maintain acceptable standards of academic achievement. It is understood by all that academic responsibilities include attendance, punctuality, cooperation, general good behavior, respect for teachers and fellow students, and a genuine effort on all homework assignments, tests, projects and examinations.



# AIA<sup>®</sup> Document G701<sup>™</sup> – 2017

## Change Order

**PROJECT:** *(Name and address)*  
17274000 LinnMar Toilet Remodels  
Marion, Iowa

**CONTRACT INFORMATION:**  
Contract For: General Construction  
Date: March 09, 2018

**CHANGE ORDER INFORMATION:**  
Change Order Number: 002  
Date: July 2, 2018

**OWNER:** *(Name and address)*  
Linn Mar Community School District  
2999 N. Tenth Street  
Marion, IA 52302

**ARCHITECT:** *(Name and address)*  
OPN Architects, Inc.  
200 5th Avenue SE, Suite 201  
Cedar Rapids, IA 52401

**CONTRACTOR:** *(Name and address)*  
Tricon Construction Group  
746 58th Ave Court SW  
Cedar Rapids, IA 52404

**THE CONTRACT IS CHANGED AS FOLLOWS:**

*(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)*

COR #3 - RFI #1

Additional costs to furnish labor and materials to demo existing 3-way lighting switch and relocate the intercom pushbutton controller.

The original Contract Sum was	\$	570,000.00
The net change by previously authorized Change Orders	\$	1,560.82
The Contract Sum prior to this Change Order was	\$	571,560.82
The Contract Sum will be increased by this Change Order in the amount of	\$	371.46
The new Contract Sum including this Change Order will be	\$	571,932.28

The Contract Time will be unchanged by Zero (0) days.

The new date of Substantial Completion will be unchanged

**NOTE:** This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

**NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.**

OPN Architects, Inc. \_\_\_\_\_

**ARCHITECT** *(Firm name)*

SIGNATURE

PRINTED NAME AND TITLE

DATE

Tricon Construction Group \_\_\_\_\_

**CONTRACTOR** *(Firm name)*

SIGNATURE

PRINTED NAME AND TITLE

DATE

Linn Mar Community School District \_\_\_\_\_

**OWNER** *(Firm name)*

SIGNATURE

PRINTED NAME AND TITLE

DATE

LICENSE AGREEMENT  
COMMERCIAL

This license agreement (“Agreement”) is made on the Effective Date, as defined in the signature block, by Linn-Mar Community School District, an Iowa school corporation (“Licensor”), and the undersigned (“Licensee”).

1. Definitions

1.1 “Trademarks” means the word and logo marks depicted in Exhibit A.

1.2 “Licensed Product” means products bearing the Trademarks.

1.3 “Royalty Rate” means the percentage defined in Exhibit B.

1.4 “Net Sales” means Licensee’s gross invoice amount billed to customers of Licensed Products, less discounts and allowances actually shown on the invoice and, further, less any bona fide returns supported by credit memoranda actually issued to the customers. No other costs incurred in the manufacturing, selling, advertising, and distribution of the Licensed Products shall be deducted nor shall any deduction be allowed for any uncollectible accounts or allowances.

1.5 “Licensed Market” means the types of products that may be marked with the Trademarks, as defined in Exhibit B.

1.6 “Customers” means the people to whom Licensed Products may be sold, as defined in Exhibit B.

1.7 “Term” means the period of time, as defined in Exhibit B, starting from the Effective Date.

2. LICENSE

2.1 Scope of License. Licensor grants to Licensee a non-exclusive license to make, have made and sell Licensed Products in the Licensed Market throughout the world to Customers. Licensee shall not have the right to sub-license beyond the extent necessary to manufacture the Licensed Products. Licensee shall make no other use of the Trademarks.

2.2 Royalty. Licensee shall pay Licensor a royalty equal to the Royalty Rate times Net Sales.

2.3 Code of Conduct. The grant of the license to the Licensee is contingent upon Licensee agreeing to and adhering to the Code of Conduct, attached at Exhibit C.

3. LICENSOR’S CONTROL

3.1 In order to protect and preserve Licensor's rights in the Trademarks, Licensee agrees that (i) prior to the first use of the Trademarks by Licensee, Licensee shall obtain Licensor's approval of all aspects of such use, including quality of the Licensed Product; and (ii) once Licensee's use of the Trademarks is initially approved by Licensor, any subsequent modification in such use, including changes in quality of the Licensed Product, must be reviewed and approved by Licensor prior to implementation of such modification. Licensor may terminate this Agreement if Licensee fails to abide by these quality control provisions.

#### 4. USE OF THE TRADEMARK

4.1 Trademark Format. Licensor retains the right to specify, from time to time, the format in which Licensee shall use the Trademarks, and Licensee shall only use the Trademarks in a format approved by Licensor.

4.2 Proper Notice and Acknowledgment. Every use of the Trademark by Licensee shall incorporate a superscript TM or a circle enclosing an R, as directed by Licensor.

4.3 Impairment of Licensor's Rights. Whether during or after the term of this Agreement, Licensee shall not challenge or otherwise impair Licensor's rights in the Trademarks. Licensee shall not apply for the registration of, or cause or allow the filing of an application for the registration of, a tradename, trademark or service mark which is identical to or confusingly similar to any of the Trademarks.

4.4 Licensor's Rights and Remedies. Licensee agrees that Licensor retains, and may exercise, all rights and remedies available to Licensor as a result of Licensee's breach of this Agreement, misuse of the Trademarks, or any other use of the Trademarks by Licensee which is not expressly permitted by this Agreement.

#### 5. TERMINATION

5.1 Termination without Cause. Either party may terminate this Agreement, with or without cause, by delivering written notice of termination to the other party, and, unless a later date is specified in such notice, termination shall be effective thirty (30) days after the date such notice is given.

5.2 Termination for Cause. Notwithstanding the provisions of Section 5.1, this Agreement shall automatically terminate without notice from Licensor if: (i) Licensee violates the Code of Conduct; (ii) Licensee attempts to assign, transfer or otherwise convey, without first obtaining Licensor's written consent, any of the rights granted to Licensee; (iii) Licensee fails to obtain Licensor's approval of Licensee's use of the Trademark in accordance with Section 3 of this Agreement; (iv) Licensee uses the Trademark in a manner in violation of, or otherwise inconsistent with, the restrictions imposed by or in connection with Section 4 of this Agreement; or (v) Licensee uses the

Trademark in a manner not expressly permitted by this Agreement.

5.3 Effect of Termination. All rights granted by this Agreement, shall expire upon termination of this Agreement, and upon termination Licensee shall immediately cease and desist from all further use of the Trademarks, except that Licensee may continue to sell off Licensed Products in its inventory for a period of ninety (90) days.

## 6. REPORTING AND PAYMENTS

6.1 Licensee shall provide Licensor a report within thirty (30) of the end of each Reporting Period, as defined in Exhibit B. The report shall detail the number of Licensed Products sold, the Net Sales of Licensed Products and royalties due. The report shall be accompanied by payment of the royalties due. If no royalties are due, the report shall so state.

## 7. MISCELLANEOUS

7.1 Indemnification. Licensee agrees to indemnify and hold harmless Licensor and its board, officers, employees and contractors from any and all claims or allegations for damage or injury to persons or property or for loss of life or limb under any product liability, tort liability or similar cause of action arising out of or in connection with (i) its activities or (ii) the use of Licensed Products by third parties.

7.2 Assignment. Except as permitted, Licensee shall not assign, sublicense, transfer, or otherwise convey Licensee's rights or obligations without Licensor's prior written consent.

7.3 Applicable Law. This Agreement shall be interpreted, construed, and enforced pursuant to, and in accordance with, the laws of the State of Iowa. Parties agree that jurisdiction is proper in the courts of Linn County, Iowa.

7.4 Entire Agreement. This Agreement supersedes all previous agreements, understandings, and arrangements between the parties, whether oral or written, and constitutes the entire agreement between the parties.

7.5 Amendments. This Agreement may not be modified except by an agreement in writing executed by the parties hereto.

7.6 Waivers. The waiver by either party of a breach or other violation of any provision of this Agreement shall not operate as a waiver of any subsequent breach of the same or other provision of this Agreement.

7.7 Notice. All communication to be given under this Agreement shall be in writing and shall be delivered by hand, by facsimile, by registered or certified mail through the United States postal service, or by courier service at the addresses listed below.

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

---

*Please print (except for your signature) and provide all the information requested.*

**Licensee: (Commercial)**

Full Name of Team/Entity: Custom Yard Games  
(Example: LM Starz 3<sup>rd</sup> Gr Girls' BB Team)

Contact's Title/Position: Owner  
(Example: Head Coach)

Contact's Printed Name: Benjamin D Struik

Contact's Signature:  Date Signed: 08/06/18

How to Reach Contact: Phone: 319-329-0728

Email: Ben@customyardgames.com

Full Address: 440 Ridge Av. Marion IA 52302

---

**Licensor:**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302

Approver's Printed Name & Title: Sondra Nelson, Board President

Approver's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Exhibit A



a)



b)



c)



d)



e)



f)

g) Linn-Mar Community School District

h) Linn-Mar Lions

Exhibit B

Commercial

Royalty Rate: 8%

Licensed Markets: Everything not prohibited by the Code of Conduct

Customers: Everyone

Term: 1 year

Reporting Period: Quarterly



CODE OF CONDUCT  
COMMERCIAL

**Prohibited Items.** License shall not use any Trademarks in connection with the promotion of sexual activity or tobacco, alcohol or illegal drug use including refraining from using the Trademarks: i) in combinations with any positive or neutral mention of sexual activity, tobacco, alcohol or illegal drugs; and ii) on any item used during sexual activity or used for consuming tobacco, alcohol or illegal drugs.

**Supplier Performance.** Licensee is expected to provide the highest level of ethics and service in all business facets which include categories such as products and services, delivery, administration, and customer service. Licensee shall not engage in unscrupulous business practices and misrepresentations of any type. Licensee and its representatives shall be courteous, considerate, prompt, and businesslike with those whom they deal including employers, employees, suppliers, and the general public. Licensees may be subject to formal evaluations.

**Gifts.** Licensor's officials and employees cannot accept anything of value from a Licensee, such as personal gifts or gratuities, which may be construed to have been given to influence the official or employee.

**Compensation.** Licensee shall ensure that its employees and the employees of all its subcontractors, shall earn at least the minimum wage as required by the law of the location of manufacture.

**Working Conditions.** Licensee shall provide a safe and healthy working environment, and have a safety program that proactively identifies and eliminates workplace hazards. Employees shall not be required to work more than the limits on the regular hours allowed by the law of the location of manufacture.

**Worker Rights.** Employees of Licensee and sub-contractors shall have the right to speak up about working conditions without fear of retaliation. No employee may be subjected to physical, sexual or verbal harassment. No employee may be discriminated against in employment in any way on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socio-economic status.

**Legal Compliance.** Licensee shall comply with all the laws and regulations governing the workplace and Licensees conduct of its business affairs. Where there are differences or conflicts with this Code of Conduct and the applicable laws, the higher standard will prevail.

## Independent Contractor Agreement Linn-Mar Community School District

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Sherry Stone, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED: Color Guard Camp Instructor and Varsity Color Guard Choreography**
2. **GROUP /DEPARTMENT WORKING WITH Marching Band (Color Guard)**
3. **AMOUNT of PAYMENT: \$1,700 total (breakdown on invoice)**

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on August 9<sup>th</sup>, 2018 (date of completion).

*An invoice for services should be sent to: Linn-Mar Community School District,  
Attention: Angie Morrison, 2999 N 10<sup>th</sup> St. Marion IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax,

social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
6. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
7. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This Agreement shall begin on August 6<sup>th</sup>, 2018 and shall continue in effect until October 9, 2018, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

- 11. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District.
- 12. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
- 13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
- 14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this   1st   day of   August  , 2018.

**Independent Contractor**

**Linn-Mar Community School District**

By: Sherry [Signature]

By: \_\_\_\_\_

Title: Color Guard Choreographer

Board President



**Excursions and Trips Request Form**

**Code 603.3-R2**

Date Request Received by CFO/COO: 7/31/18

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized.

Overnight excursions/trips require prior approval of the building administrator, the superintendent or designee, and the Board of Directors. In authorizing excursions/trips, the building principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.

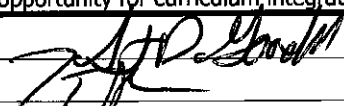
The request will include:

- ✓ Rationale for the excursion/trip including the purpose and objectives
- ✓ Clarification if request is dependent upon pre-qualifying for event
- ✓ Detailed plans for student supervision
- ✓ Proposed itinerary
- ✓ Cost and source of funding
- ✓ Number of student participants
- ✓ Copy of required participation paperwork

1. Within three weeks of the completion of the excursion/trip the sponsor shall submit a written summary of the event to the building principal.
2. The building will be responsible for obtaining a substitute teacher if one is needed.
3. Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

**Excursion/Trip Criteria:** The following checklist **must be** signed and submitted to the Chief Financial/Operating Officer with required documentation not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized:

Group: FFA Submitted by: B. Lemmer  
(Examples: Robotics, FBLA, etc.) (Name)

Criteria	Requirement	Description	Initials
Purpose	<b>Required</b>	Purpose of excursion/trip is clearly defined and ". . . is a vital part of the curriculum or current activity." Reference Board Policy 603.3.	
Pre-Planning	<b>Required</b>	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. (Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)	
Follow-Up	<b>Required</b>	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	
Assessment	<b>Required</b>	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	
Funding	<b>Required</b>	Source of funding has been determined that meets Department of Education and district guidelines. Reference Board Policy 603.3.	
Common Experience	<i>Recommended</i>	This excursion/trip is a common experience that all students at this grade level or activity group should have.	
Multi-disciplinary	<i>Recommended</i>	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	
Building Principal Approval			Date <u>7/31/18</u>
Chief Financial/Operating Officer Approval			Date <u>7/31/18</u>
Board of Directors Approval			Date

## National FFA Convention - 2018

**Sponsorship:** LM FFA Chapter Advisor Barb Lemmer

**Supervision:** Participants all go as a group to the various activities of the convention. No one wonders off to do their own thing!

**Adherence to the Linn-Mar Community School District - Good Conduct Policy Form 2018-2019 and completion of appropriate documentation by parents and students.** A copy of the "2018 National FFA Convention Application" and accompanying documents that students will complete to attend the 2018 National FFA Convention has been given to Steven Goodall.

**Witten Request:** see details below

**Rationale/Purpose:** Develop premier leadership, personal growth, and career success skills of participants through the various activities of the convention.

### **Pre-Planning:**

1. Tried to make hotel reservations online through the 2018 National FFA Convention Housing Bureau in June to secure four rooms but they did not have four double doubles available. Then on July 24, 2018 went online to reserve four rooms at the Hampton by Hilton on 41 Maplehurst Drive, Brownsburg, Indiana 46112. Phone number: 317-852-5800. Used school credit card to hold the rooms.
2. Transportation request has been sent to the Transportation Department requesting 1 rental van; possibly two if enough participants.
3. Leave has been requested on iVisions and eSolutions for 4 days...**October 23, 24, 25, 26 and 27. No substitute was needed for Friday, October 26<sup>th</sup> since it is a professional development day. Will return on Saturday, October 27.**
4. Online convention registration opens on September 12<sup>th</sup> and will remain open until October 3<sup>rd</sup> and the last day to change names in the system is October 23<sup>rd</sup>. At the September FFA chapter meeting (September 6<sup>th</sup>) we will inform members of convention opportunities and present them with the required paperwork to participate. **Paperwork deadline is September 28<sup>th</sup>.**
5. Lemmer has reviewed the **schedule and tentatively determined the schedule that will be followed by all participants.** Participants will have a pre-planning meeting going over the various activities and the purposes and expectations of the trip. Students attending will also have a say in the workshops, business sessions, career show activities, competition finals, etc. that they want to participate in or attend. Students will also determine an agribusiness tour that they want to go on Friday afternoon of convention.

**Resource Manual:** I take a folder with all of the paperwork from each participant and have all administrator contacts in my cell phone. Sonny Deke also attends the convention from Linn-Mar

and he also assist me and my students as needed. The National FFA Organization has a cell phone app for different convention situations that I utilize. First aid stations are located throughout the convention complex.

**Follow-up:** Participants will meet after the convention to prepare a report that will highlight educational benefits of attending the convention and they will share that information with the other FFA members of the chapter at the November chapter meeting. Attendees will set goals related to further participation in FFA activities at the sub-district, district, state, and national level. All FFA members will have the benefit of watching convention highlights via the National FFA Organization's uTube channel.

**Assessment:** Attendees will evaluate other contestants that they have watched compete. These reflections will be used to help them prepare for future competitions such as sub-district leadership development events, district agricultural skills career development events, and the State Agriscience Fair competition.

**Funding:** Each FFA member will be responsible for their own registration and hotel cost. FFA members are also responsible for paying for the food that they will eat. Each student will deposit \$300 in the FFA activity account and then Ms. Lemmer will complete the registration process and hotel payment process. Students are encouraged to bring \$150-\$175 for food and/or encouraged to bring a few snack items with them to reduce the cost of food if they wish. The hotel we will stay at has a free continental breakfast each day which will also lower the cost of food for the participants. The chapter will pay for the van rental and the school usually provides the chapter with a fuel card.

**List of Participants: To be determined yet!** As soon as member participation is determined a list will be emailed to Steven Goodall.

**Common Experiences:** All participants will attend at least one leadership development workshop, one agricultural career development workshop and a leadership competition in "Finals Hall". Members will also view the "Agriscience Fair" and "Career Expo" including college row, FFA association exhibits, and agribusiness exhibits. Attending convention sessions, and FFA Band/Choir Concert and the FFA Talent Show will also be a part of the convention experience. 67,000 students are expected to attend ranging from 7th grade to 21 year olds...all members of the National FFA Organization.

**Multi-disciplinary:** Science will be highlighted at the National FFA Agriscience Fair. English is highlighted in the Leadership Development Event Finals. 21st Century skills are highlighted at the Career Show and during the agribusiness tour. Music is highlighted during the convention sessions when the choir, band, and talent perform. The National FFA Choir and National FFA Band will put on a concert between the afternoon and evening convention session on Thursday and the talent show participants will put on a Talent Show on Friday evening! The entire convention is centered on leadership development, personal growth, and career success!

# 2018 National FFA Convention Application

Deadline: September 28<sup>th</sup> - Application/Paperwork and \$300

## Attending the National FFA Convention is a once in a lifetime opportunity that you don't want to miss!

The **91st National FFA Convention** will be held on October 24<sup>th</sup> – 27<sup>th</sup>. We will be leaving on Tuesday, October 23<sup>rd</sup> at 7:00 AM. We will be returning on Saturday, October 27<sup>th</sup> at 10:00 PM. The hotel we will be staying at is the Hampton by Hilton (41 Maplehurst Drive, Brownburg, IN 46112, US. Phone Number is: 317-852-5800.

1. Represent the Linn-Mar FFA Chapter at this national level event.
2. Attend leadership development workshops and listen to featured speakers.
3. Attend the Agriculture Expo and other points-of-interest.
4. Hear the National FFA Chorus, Band and Talent.
5. Observe national officers conduct convention sessions.
6. Attend National FFA Alumni Association activities.
7. Participate the National FFA Agriscience Fair.
8. Meet people from across the nation, as approximately 60,000 FFA members, Alumni members, and guests will be in attendance.

### Priority to Attend

The chapter annually budgets some money for registration and transportation for members to attend the National FFA Convention. **Members attending the convention are asked to sell a minimum of \$250 of fruit, meat, and cheese and/or other fundraising items. Fall fundraiser starts in October and ends in November. Items are delivered for distribution in early December. Profit from the fall fundraiser helps defray the cost to the member to attend this event.**

We have limited space (number of hotel rooms reserved and van space). Following is the order in which members will be selected to attend:

1. Qualify for a national competition and/or award.
2. Be awarded the American FFA Degree.
3. Be selected to participate in the National FFA Choir or National FFA Band.
4. Be selected to participate in the National FFA Talent Show.
5. Be a four-year member of the chapter.
6. Earn the Greenhand Degree, regularly attend chapter meetings and participate in FFA activities.
7. Have attended the National FFA Convention before.
8. First year members are eligible on limited bases. (most first year members have been able to participate in the past few years)

### Conduct and Cost

1. Official FFA dress is required for all Convention Sessions. See Official FFA Manual and/or Official FFA Student Handbook for more details.
2. Give your full attention at Convention Sessions by actively listening to speakers to gain new ideas. No cell phone use at convention sessions and workshops!



3. Be in your room by 11:00 p.m. and no one in the hallway until morning.
4. Be on time for activities, which means getting adequate sleep. Preferably television, cell phone, and lights out at midnight.
5. Members must be in good standing with the Code of Conduct, Attendance Policy, and Co-Curricular Activities Policy in order to participate in the Convention.
6. **Complete the 2018 National FFA Convention Application, Linn-Mar Community School District – Good Conduct Policy Form - 2018-2019, Off-Campus Participation Agreement 2018-2019, Field Trip Permission/Health Information Form, and report on the Convention at the November Chapter Meeting.**
7. Complete the **Field Trip Advanced Make-up Form** and all school assignments before leaving for Indianapolis.
8. Pay the \$300 plus any additional special event fees (Hypnotist, Bull Bash, concert ticket, tour fees, etc.) before Friday, September 28<sup>th</sup>. Take another \$150 with you to pay for meals and souvenirs. The FFA is taking a rental van; possibly two if needed.

We have read the above and recognize the importance of proper conduct by a Linn-Mar FFA member at the National FFA Convention and understand what is expected of the member.

---

Member's Signature

Parent's  
Signature

**PARENTS ARE ALSO ELGIBLE TO ATTEND THE  
NATIONAL FFA CONVENTION**



**Administrative Regulations  
Regarding Excursions and Trips -- Request Form**

**Code 603.3-R2**

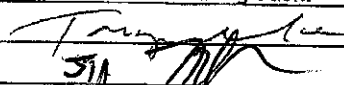
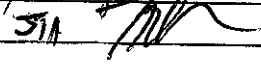
A written request for overnight excursions/trips must be submitted to the building principal not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized. The request will include: rationale for the excursion/trip, purpose and objectives, justification for an overnight excursion/trip *if applicable*, detailed plans for student supervision, complete itinerary, resource manual with emergency contact information and protocols, cost/budget/source of funding, list of participants and required paperwork. The district will be responsible for obtaining a substitute teacher if one is needed. Within three weeks of completion of the excursion/trip the sponsor shall submit a written summary of the event to the building principal.

- Overnight trips involving high school students will require the prior approval of a high school administrator and the superintendent, or designee
- Overnight trips for the middle and elementary school students will require the prior approval of the Board of Directors

In authorizing excursions/trips, the principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.


**Fieldtrip Criteria:** The following checklist *must be* submitted for overnight excursions/trips with required documentation:

**Group:** Varsity Poms - Nationals **Submitted by:** Tanya Moe  
(Examples: Robotics, FBLA, etc.) (Name) Jeanette Herard

Criteria		Description	Yes	No
Purpose	<b>Required</b>	The purpose of excursion/trip is clearly defined and ". . . is a vital part of the curriculum or current activity." Reference Board Policy 603.3	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pre-Planning	<b>Required</b>	There is evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. This should include a prior visit by the teachers in charge. This could include evidence that a conscious decision has been made as to whether this excursion/trip is an initial common experience or a culminating experience.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Follow-up	<b>Required</b>	There is evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Assessment	<b>Required</b>	There is evidence that students will be required to demonstrate their understanding of the learning/s expected from this experience.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Funding	<b>Required</b>	A source of funding has been determined that meets Department of Education and district guidelines. Reference Board Policy 603.3	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Common Experience	<b>Recommended</b>	This excursion/trip is a common experience that all students at this grade level or activity group should have.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Multi-disciplinary	<b>Recommended</b>	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	<input type="checkbox"/>	<input type="checkbox"/>
School Administrator Approval			Date	7/18/18
District Administrator Approval			Date	7/20/18
Board Approval			Date	

*Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.*

Adopted: 2/99  
 Reviewed: 7/11; 9/12; 9/13; 2/15  
 Revised: 1/0; 8/16

recd 7/18/18 

July 2018

Linn Mar Varsity Poms Nationals competition trip for 2018-19 Season:

The Varsity Dance team at Linn-Mar has earned the privilege to compete at the highest level the past 21 years at Varsity's National Dance Team (NDTC) Competition. This has been achieved by earning a superior rating and first placement at UDA camp. The NDTC is the only national-level dance team championship that is endorsed by the National Federation of State High School Associations, the national service and administrative organization for high school athletics and fine arts programs. The rationale for this trip is to provide a learning and growing experience that enables students that have studied the art and physicality of dance, the opportunity to compete at the highest level. A level of competition that is not offered state-wide and regionally, as dance teams do not have to qualify for state levels of competition as other varsity sports do. The tradition of this trip has enabled the program to be one of the top teams in the state of Iowa as well as national recognition for the school name of Linn Mar. The trip each season inspires students to be their very best both academically and physically. The team consistently has maintained a team GPA ranging from 3.5-3.73.

Last year's team achieved a new school record with a second place finish in the very competitive medium varsity Pom division. *This is the highest placement achieved by a high school having attended the NDTC, from the state of Iowa.* Linn-Mar Poms is a model program that is followed closely by districts seeking to develop a competitive and successful dance program at both the state and national level. Our Poms have established a highly respected presence in the high school competitive dance realm and it is largely due to the opportunity to compete on the National stage.

The trip takes place from a Wednesday through Monday, returning the students back to school on a Tuesday. All students connect with their teachers prior to departure to determine what needs to be completed prior to the trip. The trip is chaperoned by the head coach and assistant coach, as well as most every parent travels alongside with the team. Head coach makes all the flight and ground travel plans. This trip requires early planning to take advantage of the lowest pricing, which has been arranged due to spring approval. The team has fundraising to offset the travel expenses. Anything beyond what is raised and equally shared amongst the team, each family is responsible in covering the additional expenses. Head coach outlines at the beginning of the season what the anticipated expenses will be, and offers opportunities to raise extra funds that fall within the team's three fundraising activities. Through these fundraisers, each dancer earns around half the cost of the trip. The other half is covered by each family.

Itinerary for 2018-19

**Tentative Team Schedule:**

Wednesday Morning: Team departs from Cedar Rapids to Orlando.

Thursday: Team practice – 10 am – 4 pm, Team dinner 6 pm – 8 pm, Bed Check 9 pm

Friday: Prelims in jazz/Pom divisions at WIDE WORLD OF SPORTS

Saturday: Semis at WIDE WORLD OF SPORTS. ESPN broadcasted event.

Sunday: Finals at WIDE WORLD OF SPORTS.

Monday: Team travels home

Tuesday: Team returns to class

**All Star Resort Information**

1701 W Buena Vista Drive, Lake Buena Vista, FL 32830 ~ (407) 934-7639

All team members are lodged in the same resort, adjacent rooms to the coaches' room. Coach travels with medical cards, insurance information for each student as well as aware of any health issues for each student. Each member signs a waiver that parents and students understand the expectations of the trip and excludes Linn Mar of any liability. In the event of a health issue, coach would triage the situation, contact the student's parents, and if need be, call 911. NDTC provides medical staff at all the venues as well. Generally, 80% of the team's parents/family travel with the team and have access to a vehicle.

**Team 2018-19 Traveling (18 dancers, 2 Coaches):**

Students names not provided for confidentiality

Head Coach: Megan Colby (former JV head coach)

Assistant Coach: Sami Herrera (2<sup>nd</sup> year assistant)

This procedure I have outlined has been followed the last 21 years and we have had 100% safety and success with each trip. Current head coach has traveled to this event and has thorough understanding of the management and operations this trip requires. I appreciate your review and approval for this year's trip. Please let me know if you need anything further.

Jennifer Hammes

Varsity Poms Coach (February to August)

Megan Colby

Varsity Poms Coach (August to January)

## Linn Mar Community School District- Vehicles For Sale

### Buses-

- 0101- 2001 84 passenger Bluebird transit with luggage. VIN 1BAANCPA81F097463  
103547 MILES. Cummins 5.9/ Allison 545 trans  
Minimum acceptable bid on this unit is \$2500.00



- 0202- 2002 84 passenger Bluebird transit with luggage. VIN 1BAANCPA32F203366  
138650 miles. Cummins 5.9/ Allison 545 trans  
Minimum acceptable bid on this unit is \$2500.00



**0601-** 2006 84 passenger Bluebird transit with luggage. VIN 1BABNCKA56F230067  
125,000 miles. Cummins 5.9/ Allison 545 trans  
Minimum acceptable bid on this unit is \$3500.00



**0604-** 2006 84 passenger Bluebird transit with luggage. VIN 1BABNCKA36F230164  
132,635 miles. Cummins 5.9/ Allison 545 trans  
Minimum acceptable bid on this unit is \$3500.00



## **Vans**

- 305-** 2003 8 passenger Ford Econoline E150. VIN 1FMRE11L63HB64457  
161,735 miles. Auto trans. A/C not currently functioning  
Minimum acceptable bid on this unit is \$900.00



- 608-** 2006 8 passenger Ford Econoline E150. VIN 1FMRE11L66DB01774  
129,530 miles. Auto trans. A/C not currently functioning. Transmission slips.  
Minimum acceptable bid on this unit is \$1200.00



- 609-** 2006 8 passenger Ford Econoline E150. VIN 1FMRE11L46DB01773  
126,400 miles. Auto trans. A/C not currently functioning.  
Minimum acceptable bid on this unit is \$1500.00



**All vehicles will be sold AS IS. Buyers will be responsible for making units compliant for future use of vehicles in passenger transportation.**

**Bids on these units will be accepted until Friday, September 7<sup>th</sup>, 2018 @ NOON.**

**Submit bids to:**

**Linn-Mar Community Schools  
Business Office, Attn: JT Anderson  
2999 N 10<sup>th</sup> Street  
Marion, IA 52302**

**To view these vehicles or inquire, contact:**

**Brian Cruise, Director of Transportation  
Linn-Mar Community Schools  
490 62<sup>nd</sup> St  
Marion, IA 52302  
319-447-3031**

**7/31/2018**



## School Finance Report June 30, 2017

### CASH BASIS

100% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$54,900,000			\$11,563,056	\$4,305,934	\$53,433,773	97.3%		\$1,466,227		
2) Support Services(2000-2999)	\$26,400,000			\$4,483,194	\$1,972,372	\$25,947,784	98.3%		\$452,216		
3) Non-Instructional(3000-3999)	\$4,038,000			\$327,861	\$340,846	\$3,554,500	88.0%		\$483,500		
4) Other Expenditures((4000-5299)	\$41,418,091			\$5,898,613	\$18,581,833	\$46,614,800	98.2%	w/o transf	-\$5,196,709		
<b>Total</b>	<b>\$126,756,091</b>			<b>\$ 22,272,723</b>	<b>\$ 25,200,985</b>	<b>\$ 129,550,857</b>	<b>97.5%</b>	w/o transf	<b>-\$2,794,766</b>		
Interfund Transfers	\$7,161,226			\$ 495,935	\$ 495,935	\$5,951,225	83.1%		\$1,210,001		
Operating Fund-10	\$80,197,783	\$10,126,244	\$78,898,389	\$16,006,260	\$6,399,636	\$78,585,040	98.0%		1,612,743	313,350	10,439,594
Activity-21	\$1,375,000	\$555,799	\$1,229,814	\$172,043	\$71,040	\$1,011,861	73.6%		363,139	217,952	773,752
Management-22	\$1,145,000	\$2,013,570	\$1,146,127	\$0	(\$102)	\$1,140,389	99.6%		4,611	5,737	2,019,308
PERL-24	\$423,000	\$320,776	\$260,746	\$9,485	\$28,715	\$129,049	30.5%		293,951	131,697	452,474
SAVE-33	\$1,825,000	\$7,031,752	\$6,384,486	\$696,435	\$552,881	\$7,137,335	391.1%		(5,312,335)	(752,849)	6,278,903
Other Capitol Projects-35	\$5,000,000	\$4,957,033	\$3,879	\$0	\$162,502	\$4,960,912	99.2%		39,088	(4,957,033)	0
PPEL-36	\$5,860,000	\$3,478,709	\$3,535,352	\$1,436,075	\$414,705	\$6,050,584	103.3%		(190,584)	(2,515,232)	963,477
Debt Service-40	\$11,022,633	\$4,236,478	\$27,078,770	\$3,617,318	\$17,216,634	\$26,985,055	244.8%		(15,962,422)	93,715	4,330,193
Nutrition-61	\$3,585,000	\$1,153,321	\$3,044,020	\$292,298	\$329,610	\$3,274,458	91.3%		310,542	(230,438)	922,882
Aquatic Center-65	\$275,000	\$136,654	\$293,628	\$42,732	\$23,721	\$244,017	88.7%		30,983	49,612	186,265
Student Store-68	\$25,000	\$1,811	\$31,494	\$77	\$1,643	\$31,857	127.4%		(6,857)	(363)	1,448
<b>Total</b>	<b>\$110,733,416</b>	<b>\$34,012,147</b>	<b>\$121,906,705</b>	<b>\$22,272,723</b>	<b>\$25,200,985</b>	<b>\$129,550,557</b>	<b>117.0%</b>		<b>(18,817,141)</b>	<b>(7,643,852)</b>	<b>26,368,295</b>
Interfund Transfers	\$7,161,226		\$5,951,225	\$495,935	\$495,935	\$5,951,225	0.0%		1,210,001		

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2016-2017

Date Range: 07/01/2016 - 06/30/2017

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	17,607,129.04	80,004,982.96	79,590,470.43	18,021,641.57
10.0002.0000.000.0000.101000	CASH IN BANK	2,500.00	15.70	0.00	2,515.70
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	71,536.96	71,536.96	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	607,182.03	3,765,864.42	3,575,173.78	797,872.67
22.0006.0000.000.0000.101000	CASH IN BANK	2,012,173.19	1,188,144.74	1,181,010.15	2,019,307.78
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	40,433.28	40,433.28	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	331,231.01	266,617.70	140,805.63	457,043.08
33.0000.0000.000.0000.111008	REV BOND RESERVE INVESTMENT	321,500.00	0.00	0.00	321,500.00
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111011	1.555 RESERVE CD	694,000.00	0.00	0.00	694,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,178,271.29	8,065,845.86	7,714,206.74	1,529,910.41
35.0003.0000.000.0000.101000	CASH IN BANK	5,924,404.42	230,287.51	6,154,691.93	0.00
36.0003.0000.000.0000.101000	CASH IN BANK	4,360,270.12	3,566,810.06	6,917,207.51	1,009,872.67
40.0003.0000.000.0000.101000	CASH IN BANK	4,224,091.54	27,091,619.66	26,985,518.52	4,330,192.68
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	1,903,484.00	1,903,484.00	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,507,316.65	3,334,108.13	3,637,118.10	1,204,306.68
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	189,397.80	189,397.80	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	136,653.96	305,689.69	258,720.47	183,623.18
68.0002.0000.000.0000.101000	CASH IN BANK	1,810.53	46,762.33	46,825.21	1,747.65
		42,704,617.70	130,071,600.80	138,406,600.51	34,369,617.99

End of Report

## School Finance Report

**June 30, 2018**

100% of the School Year Complete- Fiscal Year End Processing in Progress

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$57,300,000			\$13,186,698	\$4,649,991	\$57,201,764	99.8%		\$98,236		
2) Support Services(2000-2999)	\$27,606,000			\$5,216,633	\$2,055,733	\$27,329,788	99.0%		\$276,212		
3) Non-Instructional(3000-3999)	\$4,176,000			\$400,246	\$338,779	\$3,557,708	85.2%		\$618,292		
4) Other Expenditures(4000-6299)	\$20,131,272			\$4,140,986	\$2,815,736	\$22,820,440	82.2%	w/o transf	-\$2,689,168		
<b>Total</b>	<b>\$109,213,272</b>			<b>\$ 22,944,562</b>	<b>\$ 9,860,238</b>	<b>\$ 110,909,700</b>	<b>95.8%</b>	w/o transf	<b>-\$1,696,428</b>		
Interfund Transfers	\$6,250,690			\$ 1,573,533	\$ 419,582	\$6,276,537	100.4%		-\$25,847		
<b>Operating Fund-10</b>	<b>\$83,117,078</b>	<b>\$10,394,825</b>	<b>\$82,928,371</b>	<b>\$18,287,052</b>	<b>\$6,847,096</b>	<b>\$83,765,280</b>	<b>100.8%</b>		<b>(648,202)</b>	<b>(836,909)</b>	<b>9,557,916</b>
Activity-21	\$1,600,000	\$760,424	\$1,249,285	\$282,232	\$99,109	\$1,252,056	78.3%		347,944	(2,771)	757,653
Management-22	\$1,201,000	\$2,021,542	\$1,098,398	\$0	\$0	\$1,004,518	83.6%		196,482	93,880	2,115,422
PERL-24	\$466,000	\$450,338	\$275,629	\$43,783	\$2,968	\$183,351	39.3%		282,649	92,279	542,617
SAVE-33	\$5,425,000	\$6,623,707	\$6,236,742	\$545,045	\$438,962	\$7,633,432	140.7%		(2,208,432)	(1,396,690)	5,227,017
Other Capitol Projects-35	\$0	\$0	\$0	\$0	\$0	\$0	0.0%		0	0	0
PPEL-36	\$2,865,000	\$871,058	\$3,657,398	\$1,449,039	\$80,260	\$3,392,828	118.4%		(527,828)	264,570	1,135,627
Debt Service-40	\$10,389,194	\$4,339,699	\$9,874,592	\$1,932,159	\$2,050,456	\$10,134,559	97.5%		254,635	(259,968)	4,079,731
Nutrition-61	\$3,750,000	\$1,052,889	\$3,376,222	\$335,215	\$318,228	\$3,220,963	85.9%		529,037	155,258	1,208,148
Aquatic Center-65	\$350,000	\$148,469	\$295,531	\$69,493	\$23,097	\$283,414	81.0%		66,586	12,117	160,586
Student Store-68	\$50,000	\$1,748	\$43,078	\$544	\$62	\$39,299	78.6%		10,701	3,779	5,527
<b>Total</b>	<b>\$109,213,272</b>	<b>\$26,664,699</b>	<b>\$109,035,246</b>	<b>\$22,944,562</b>	<b>\$9,860,238</b>	<b>\$110,909,700</b>	<b>101.6%</b>		<b>(1,696,428)</b>	<b>(1,874,454)</b>	<b>24,790,245</b>
Interfund Transfers	\$6,250,690		\$6,276,537	\$0	\$0	\$6,276,537	0.0%		(25,847)		

## Linn-Mar Community School District

### Cash Balances

Fiscal Year: 2017-2018

Date Range: 06/01/2018 - 06/30/2018

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	19,016,540.58	5,394,347.96	8,946,517.14	15,464,371.40
10.0002.0000.000.0000.101000	CASH IN BANK	2,533.31	2,500.92	0.00	5,034.23
10.0008.0000.000.0000.101000	CASH IN BANK	1,006,061.90	1,240.35	0.00	1,007,302.25
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	7,992.90	7,992.90	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	956,648.66	158,303.10	289,059.07	825,892.69
22.0006.0000.000.0000.101000	CASH IN BANK	2,104,114.53	8,942.69	0.00	2,113,057.22
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,055.54	3,055.54	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	583,552.79	2,405.29	16,532.30	569,425.78
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,382,662.73	577,353.49	488,840.70	1,471,175.52
36.0003.0000.000.0000.101000	CASH IN BANK	2,516,184.90	65,023.65	1,302,408.09	1,278,800.46
40.0003.0000.000.0000.101000	CASH IN BANK	4,424,942.80	1,578,292.80	1,932,158.75	4,071,076.85
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	182,373.19	182,373.19	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,484,208.29	158,748.68	329,938.27	1,313,018.70
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	18,980.91	18,980.91	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	214,037.76	19,487.58	25,243.15	208,282.19
68.0002.0000.000.0000.101000	CASH IN BANK	5,982.44	99.00	250.67	5,830.77
		37,493,554.61	8,179,148.05	13,543,350.68	32,129,351.98

End of Report