



School Board Minutes Work Session August 27, 2018

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Anderson, Nelson, Wall, and Weaver. Absent: AbouAssaly, Isenberg, and Lausen. Lausen arrived at 5:01 PM.

200: Adoption of the Agenda Motion 019-08-27

Motion by Weaver to adopt the agenda as presented, second by Wall. Voice vote, all ayes. Motion carried.

300: Work Session

Mr. Joe Crozier, Retired Grant Wood Area Education Agency Chief Administrator, facilitated a learning session with Superintendent Bisgard and the board that focused on laying a foundation for positive and productive working relationships as they transition together into the new school year.

400: Adjournment Motion 020-08-27

Notion by Wall to adjourn the work session at 6:33 PM Notion carried.	, second by Anderson. Voice vote, all ayes.
lotion carried.	
	Sondra Nelson, Board President
	JT Anderson, Board Secretary
	or randorders, Board Coordiary



100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education regular meeting was called to order at 7:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Anderson, Isenberg, Lausen, Nelson, and Weaver. Absent: AbouAssaly and Wall.

200: Adoption of the Agenda Motion 021-08-27

Motion by Anderson to adopt the agenda as presented, second by Lausen. Voice vote, all ayes. Motion carried.

300: Audience Communications

400: Informational Reports:

401: Facilities Advisory Committee – August 14th

Superintendent Bisgard shared the district has received three letters of support for the bond vote from MEDCO, the Linn-Mar Education Association, and *The Gazette*. The committee is also hopeful that the Marion Chamber of Commerce will be submitting a letter of support. Bisgard also shared information on the communications distributed to Linn-Mar residents regarding the bond campaign.

402: Marion City Council - August 16th

Isenberg reported the only topic pertaining to the district was the Council's vote to rezone property between Alburnett Road and Irish Drive north of Tower Terrace.

403: Cabinet Updates – Exhibit 403.1

Bisgard called to attention the following items from the Cabinet Updates: the district welcomed 30 new teachers this year, tentative/unofficial enrollment counts show the district is up approximately 125 students, and kudos to the Technology Services staff for prepping 1,100 new computers over the summer. Bisgard also shared a timeline of today's district lockout that was a precautionary measure recommended by the Marion Police Department as they investigated a potential social media threat.

500: Unfinished Business

600: New Business

601: Open Enrollment Requests Motion 022-08-27

Motion by Lausen to approve the open enrollment requests as presented, second by Anderson. Voice vote, all ayes. Motion carried.

Approved In

Name	Grade	Resident District	Reason
Duess, Preston	K	Marion Independent	On time
Matous, Jalee	9 th	Cedar Rapids CSD	Good cause
Salvador, Liam	1 st	Cedar Rapids CSD	Good cause

Approved Out

Name	Grade	Requested District	Reason
Urban, Jacquelyn	10 th	Clayton Ridge CSD	Good cause

Denied In

Name	Grade	Resident District	Reason
Sinkey, Caitlyn	10 th	Central City CSD	Late, no good cause

Denied Out

Name	Grade	Requested District	Reason
Kimm, Melissa	12 th	Clayton Ridge CSD	Late, no good cause

700: Consent Agenda

701: Personnel

Certified Staff: Assignment/Reassignment/Transfer

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Name	Assignment	Dept Action	Salary Placement
Lake, Michele	BW: 1st Gr Teacher	8/15/18	MA, Step 17

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Arenson, Deborah	IC: General Ed Assistant	8/17/18	LMSEAA I, Step 6
Banes, Terri	WF: Student Support Associate	8/17/18	LMSEAA II, Step 10
Banks, Patricia	HS: Student Support Associate	8/17/18	LMSEAA II, Step 10
Boddicker, Katie	NE: Student Support Associate	8/17/18	LMSEAA II, Step 7
Brandt, Mykaela	EH: Student Support Associate	8/27/18	LMSEAA II, Step 6
Collins, Connie	WF: Student Support Associate	8/17/18	LMSEAA II, Step 10
Eustice, Andrea	EX: Student Support Associate	8/21/18	LMSEAA II, Step 10
Finocchiaro, Josie	WF: Student Support Associate	8/17/18	LMSEAA II, Step 6
Hawk, Mackenzie	WF: Student Support Associate	8/17/18	LMSEAA II, Step 6
Johnson, Aimee	EX: Student Support Associate	8/16/18	LMSEAA II, Step 10
Larson, Carla	WF: Part-time General Ed Assistant	8/17/18	LMSEAA I, Step 9
Law, Lori	WF: Student Support Associate	8/17/18	LMSEAA II, Step 10
Miller, Sara	NE: Student Support Assoc – From part-time to full-time	8/17/18	Same
Newport, Corinne	LG: Part-time Student Support Associate	8/17/18	LMSEAA II, Step 10
Oberman, Katherine	EH: Student Support Associate	8/17/18	LMSEAA II, Step 6
Peter, Brandi	AC: Lead Aquatic Assistant	8/16/18	\$15.00/hour
Pfiffner, Megan	HS: Student Support Associate	8/17/18	LMSEAA II, Step 6
Polfer, Nicole	EH: Student Support Associate	8/17/18	LMSEAA II, Step 6
Reece, Ashley	WF: Student Support Associate	8/17/18	LMSEAA II, Step 6
Roshar, Brenda	WF: Student Support Associate	8/17/18	LMSEAA II, Step 10
Schiek, Chyan	WF: From Gen Ed Assistant to Paraprofessional	8/17/18	LMSEAA V, Step 15
Spore, Peggy	NS: Echo Hill General Help	8/17/18	PTNS, Step 1
Tyson, Anna	BW: Student Support Associate	8/17/18	LMSEAA II, Step 6
Vis, Tiffany	NS: Novak General Help/Baker	8/15/18	PTNS, Step 1
Waller, Jamie	LG: Paraprofessional	8/14/18	LMSEAA V, Step 6
Yeisley, Mackenzie	From WF to Four Oaks Student Support Associate	8/17/18	Same

Classified Staff: Resignation

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Name	Assignment	Dept Action	Reason
Barlow, Wakeisia	SC: Student Support Associate	8/17/18	Personal
Dempsey, Riley	O&M: Seasonal Help	8/10/18	Position ended
Fulton, Kearstyn	OR: Student Support Associate	8/13/18	Personal
Grensteiner, Makayla	EH: Student Support Associate	8/10/18	Personal
Harre, Julie	NE: Student Support Associate	8/22/18	Personal
Johnson, Lora	LG: Paraprofessional	8/7/18	Personal

Name	Assignment	Dept Action	Reason
Merrill, Gail	NS: Indian Creek General Help/Cashier	8/13/18	Personal
Messer, Kelly	NE: Student Support Associate	8/15/18	Personal
Raiche, Sam	AC: Academic Aquatic Instructor	8/23/18	Termination
Reinier, Jennifer	NE: General Help	8/9/18	Other employment
Sunnes, Misty	OR: Student Support Associate	8/17/18	Personal
Taylor-Marin, Shawn	NS: High School General Help	8/21/18	Personal
Thies, Jody	IC: General Ed Assistant	8/14/18	Other employment

Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Arrington, Adrian	HS: Assistant Football Coach	8/6/18	\$3,000
Cory, Nic	EX: From Asst 7 th to Asst 8 th Gr Volleyball Coach	8/17/18	Same
Murray, Lindsey	EX: Assistant 7th Gr Volleyball Coach	8/17/18	\$2,856
Martens, Nick	HS: Assistant Football Coach	8/6/18	\$1,750
Walters, Luke	HS: Assistant Football Coach	8/6/18	\$1,750
Wundrum, Chris	OR: Assistant Boys Tennis Coach	8/24/18	\$2,856

Extra-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Ness, Christy	HS: Cheerleading Coach	8/14/18	Personal
Raiche, Sam	HS: Assistant Varsity Boys Swim Coach	8/23/18	Termination

702: Approval of August 13th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-2

- 1. Non-commercial licensing agreement with Eric Hoekstra, manager of 3rd gr boys basketball
- 2. Extended service agreement with Daktronics for the Aquatic Center
- 3. Interagency agreements for special education with Cedar Rapids CSD (1). For student confidentiality, exhibits not provided.

705: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: Various school furniture.*

706: Informational Reports - Exhibits 706.1-2

- 1. School Finance and Cash Balance Reports as of 7/31/17
- 2. School Finance and Cash Balance Reports as of 7/31/18

707: Approval of the Consent Agenda Motion 023-08-27

Motion by Isenberg to approve the consent agenda as presented, second by Lausen. Voice vote, all ayes. Motion carried.

800: Board Communications/Calendar/Committees/Advisories

801: Board Communications

A reminder was shared about the presentation on human trafficking that is being sponsored by the Marion Police Department at 6:30 PM on August 30th in the high school Little Theater.

802: Board Calendar

Date	Time	Event	Location
August 28	2:00 PM	Facilities Advisory Committee	LRC Room 5
August 28	6:30 PM	Bond Informational Meeting/Open House	Bowman Woods Elementary
Date	Time	Event	Location
September 4	2:00 PM	Facilities Advisory Committee	LRC Room 5
September 6	5:30 PM	Marion City Council	City Hall
September 10	5:00 PM	Board Regular Meeting (No work session or meal)	LRC Boardroom
September 20	7:30 AM	Finance/Audit Committee	LRC Room 203
September 20	5:30 PM	Marion City Council	City Hall
September 24	5:00 PM	Board Work Session	LRC Boardroom
September 24	7:00 PM	Board Annual Meeting	LNC Boardroom
September 26	11:30 AM	Policy/Governance Committee	Superintendent's Conf Rm
September 28	7:30 AM	Board Visit	Novak Elementary
Date	Time	Event	Location
October 4	5:30 PM	Marion City Council	City Hall
October 4 October 8	5:30 PM 5:00 PM	Marion City Council Board Work Session	City Hall LRC Boardroom
		Board Work Session Board Regular Meeting	LRC Boardroom
	5:00 PM	Board Work Session	
October 8	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
October 8 October 10	5:00 PM 7:00 PM 3:45 PM	Board Work Session Board Regular Meeting Career & Technical Education Advisory	LRC Boardroom LRC Boardroom
October 8 October 10 October 12	5:00 PM 7:00 PM 3:45 PM 11:30 AM	Board Work Session Board Regular Meeting Career & Technical Education Advisory Board Visit	LRC Boardroom LRC Boardroom Indian Creek Elementary
October 8 October 10 October 12 October 13	5:00 PM 7:00 PM 3:45 PM 11:30 AM 8:30 AM	Board Work Session Board Regular Meeting Career & Technical Education Advisory Board Visit Coffee & Conversation	LRC Boardroom LRC Boardroom Indian Creek Elementary Oak Ridge Middle School
October 8 October 10 October 12 October 13 October 18	5:00 PM 7:00 PM 3:45 PM 11:30 AM 8:30 AM 7:30 AM	Board Work Session Board Regular Meeting Career & Technical Education Advisory Board Visit Coffee & Conversation Finance/Audit Committee	LRC Boardroom LRC Boardroom Indian Creek Elementary Oak Ridge Middle School LRC Room 203
October 8 October 10 October 12 October 13 October 18 October 18	5:00 PM 7:00 PM 3:45 PM 11:30 AM 8:30 AM 7:30 AM 5:30 PM	Board Work Session Board Regular Meeting Career & Technical Education Advisory Board Visit Coffee & Conversation Finance/Audit Committee Marion City Council	LRC Boardroom LRC Boardroom Indian Creek Elementary Oak Ridge Middle School LRC Room 203 City Hall
October 8 October 10 October 12 October 13 October 18 October 18	5:00 PM 7:00 PM 3:45 PM 11:30 AM 8:30 AM 7:30 AM 5:30 PM 5:00 PM	Board Work Session Board Regular Meeting Career & Technical Education Advisory Board Visit Coffee & Conversation Finance/Audit Committee Marion City Council Board Work Session	LRC Boardroom LRC Boardroom Indian Creek Elementary Oak Ridge Middle School LRC Room 203 City Hall

803: Committees/Advisories

Committees/Advisories	Board/Administrative Participants
Finance/Audit Committee	Bisgard, J. Anderson, AbouAssaly, Lausen, Wall
Policy/Governance Committee	Bisgard, J. Anderson, B. Anderson, Isenberg, Weaver
Career & Technical Education Advisory Committee	Wear, Wall
School Improvement Advisory Committee	Wear, AbouAssaly
Community Collaboration Advisory Committee	Bisgard, Nelson
Iowa BIG Advisory Board	Bisgard, Isenberg
Facilities Advisory Committee	Bisgard, Nelson, AbouAssaly

900: Adjournment Motion 024-08-27
Motion by Lausen to adjourn the regular meeting at 7:25 PM, second by Anderson. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board Presid
JT Anderson, Board Secre