

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education regular meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Isenberg, Lausen, Nelson, Wall, Weaver, AbouAssaly, and Anderson.

200: Adoption of the Agenda *Motion 025-09-10*

Motion by AbouAssaly to adopt the agenda as presented, second by Wall. Voice vote, all eyes. Motion carried.

300: Audience Communications

400: Informational Reports:

401: Facilities Advisory Committee

Superintendent Bisgard reported that the August 28th Facilities Advisory Committee discussion focused on the bond informational meeting held at Bowman Woods, satellite voting, and final communications pertaining to the bond. There were approximately 750 votes placed during the September 7th satellite voting event at the Stadium.

402: Marion City Council – September 6th

Lausen reported that during the September 6th Marion City Council meeting it was announced Council Member Kim Etzel resigned her position and the rezoning of property between Alburnett Road and Irish Drive north of Tower Terrace Road was approved. It was also shared that the event on human trafficking hosted by the City at Linn-Mar High School had approximately 600 people in attendance.

403: Early Separation Update

Chief Officer of Human Resources Karla Christian reviewed the procedures for early separation. All employees eligible for early separation will receive written and electronic notification of their eligibility on September 17th and the HR office will offer two informational meetings on early separation the week of September 24th. Eligible employees will then have from 7:00 AM on October 9th through 4:30 PM on October 12th to submit their electronic letter of intent. Letters of intent will be logged based on date and time stamp when received. Employees that submit letters of intent will then be notified of their package benefits by the HR office and will have until 4:30 PM on January 12th to accept or decline. The board previously approved offering 15 early separation packages that are paid via the management fund levy; which is a property tax levy.

404: Iowa Association of School Boards Conference

Nelson reviewed a packet of information provided to board members pertaining to the November IASB annual conference. It was requested that board members complete their sign-up sheets and return them to the superintendent's office by October 1st.

405: Board Operations Manual – Exhibit 405.1

Nelson requested board members look through the Board Operations Manual and be prepared to discuss necessary updates and board focus points at the September 24th work session. The manual will be approved and signed by board members during the annual meeting on September 24th.

500: Unfinished Business

600: New Business

601: Open Enrollment Requests **Motion 026-09-10**

Motion by AbouAssaly to approve the open enrollment requests as presented, second by Weaver. Superintendent Bisgard clarified that even though OEs into the district are not being accepted at this time due to space issues, the two for the Webber family were being recommended for approval as the family is already in the process of closing on a home in the district. Voice vote, all ayes. Motion carried.

Approved In

Name	Grade	Resident District	Reason
Webber, Kaiden	1 st	Cedar Rapids CSD	Good cause
Webber, Kamrin	5 th	Cedar Rapids CSD	Good cause
Sutariya, Palash	K	Cedar Rapids CSD	On time
Toro, Kevin	K	Tipton CSD	On time

Approved Out

Name	Grade	Requested District	Reason
Bennett, Alyssa	9 th	Clayton Ridge CSD	Good cause
Holub, Katelyn	9 th	Clayton Ridge CSD	Good cause
Larson, Connor	11 th	Clayton Ridge CSD	Good cause

Denied In

Name	Grade	Resident District	Reason
Toro, Danieliz	1 st	Tipton CSD	Insufficient space

700: Consent Agenda

701: Personnel

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Anderson, Tara	AC: Academic Aquatic Instructor	8/29/18	\$15.00/hour
Bjork, Dawn	OR: Student Support Associate	9/7/18	LMSEAA II, Step 6
Bries, Wendy	NS: Wilkins General Help	8/17/18	Step 1
Crawford, Haley	OR: Student Support Associate	9/4/18	LMSEAA II, Step 6
Horak, Jeffrey	O&M: Athletic Grounds/Facilities Coordinator	8/28/18	SEIU C1, Step 1
Kehoe, Gitana	NS: High School General Help from Part-Time to Full-Time	9/17/18	SEIU A, Step 2
Mohwinkle, Karen	NS: Indian Creek Cashier/General Help	8/28/18	Step 1
Petersen, Shiela	NS: Excelsior General help from 3.5 to 3.75 hrs/day	9/4/18	Same
Simmons, Rhonda	OR: Student Support Associate	8/24/18	LMSEAA II, Step 9

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Cihla, Beatrice	NS: Excelsior General Help	8/28/18	Personal
Lage, Marianna	HS: Full-Time General Help	9/18/18	Other Employment
Theisen, Lyle	AC: Academic Aquatic Instructor	8/28/18	Personal

Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Wetrich, Joseph	HS: Auditorium/Little Theater Manager	8/24/18	\$2,130

Extra-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Merritt, Adam	OR: Assistant Boys Track Coach	9/4/18	Personal
Sentman, Thad	HS: Auditorium/Little Theater Manager	8/17/18	Personal

702: Approval of August 27th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-13

1. Non-commercial licensing agreement with Rob Oberbroeckling, Head Coach of LM Lightning
2. Non-commercial licensing agreement with Kristi Whitham, Manager of LM Pride 7th grade boys basketball team
3. Engagement agreement with Park Avenue Artists
4. Independent contractor agreement with Allen Chapman
5. Independent contractor agreement with Paul Brizzi
6. Independent contractor agreement with Barry Dvorak
7. Independent contractor agreement with Jim Gosnell
8. Independent contractor agreement with Pat Kearney
9. Independent contractor agreement with Brad Lampe
10. Independent contractor agreement with Dave Newport
11. Independent contractor agreement with Steve Shanley
12. Independent contractor agreement with Vanessa Terrell
13. Access agreement with Terracon

705: Fundraisers – Exhibit 705.1

706: Approval of the Consent Agenda **Motion 027-09-10**

Motion by Wall to approve the consent agenda as presented, second by Weaver. It was clarified that the funding for the Park Avenue Artists agreement was raised via fundraisers and private donations over the last year. Voice vote, all ayes. Motion carried.

800: Board Communications/Calendar/Committees/Advisories

801: Board Communications

Board members thanked those involved in promoting the bond vote, feedback received from constituents, and shared that all votes are important and necessary.

802: Board Calendar

Date	Time	Event	Location
September 19	5:00 PM	Iowa BIG Advisory Board	Iowa BIG @ NewBo
September 20	7:30 AM	Finance/Audit Committee	LRC Room 203
September 20	5:30 PM	Marion City Council (<i>AbouAssaly</i>)	City Hall
September 24	5:00 PM 7:00 PM	Board Work Session Board Annual Meeting	LRC Boardroom
September 26	11:30 AM	Policy/Governance Committee	Superintendent's Conf Rm
September 28	7:30 AM	Board Visit	Novak Elementary

Date	Time	Event	Location
October 4	5:30 PM	Marion City Council (<i>Weaver</i>)	City Hall
October 8	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
October 10	3:45 PM	Career & Technical Education Advisory	LRC Boardroom
October 12	11:30 AM	Board Visit	Indian Creek Elementary
October 13	8:30 AM	Coffee & Conversation (<i>Isenberg & Lausen</i>)	Oak Ridge Middle School
October 18	7:30 AM	Finance/Audit Committee	LRC Room 203
October 18	5:30 PM	Marion City Council (<i>Nelson</i>)	City Hall
October 22	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
October 24	11:30 AM	Marion Chamber of Commerce Annual Meeting	CR Marriott
October 25	All Day	America Reads Day	District-wide

803: Committees/Advisories

Committees/Advisories	Board/Administrative Participants
Finance/Audit Committee	Bisgard, J. Anderson, AbouAssaly, Lausen, Wall
Policy/Governance Committee	Bisgard, J. Anderson, B. Anderson, Isenberg, Weaver
Career & Technical Education Advisory Committee	Wear, Wall
School Improvement Advisory Committee	Wear, AbouAssaly
Community Collaboration Advisory Committee	Bisgard, Nelson
Iowa BIG Advisory Board	Bisgard, Isenberg
Facilities Advisory Committee	Bisgard, Nelson, AbouAssaly

900: Adjournment *Motion 028-09-10*

Motion by Weaver to adjourn the regular meeting at 5:50 PM, second by Anderson. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary