
**School Board Work Session Minutes
October 8, 2018**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum.

Present: AbouAssaly, Isenberg, Lausen, Nelson, Wall, and Weaver.

200: Adoption of the Agenda *Motion 49-10-08*

Motion by Lausen to adopt the agenda as presented, second by AbouAssaly. Voice vote, all ayes. Motion carried.

300: Work Session

301: School Safety Update

Marion Police Officer Tom Daubs shared information on his role as School Resource Officer and the work he is doing to grow a positive relationship between students and police, as well as to help students learn to make better choices. The district's school safety program includes ALICE trainings, At Risk budget, Student Assistance Team, partnerships with outside agencies (i.e. Kids in Crisis), and educating students and staff on safety and mental health issues.

302: Construction Update

Representatives from OPN Architects shared an update on the visioning, design, and timeline for the construction of two intermediate (5th-6th grade) buildings. Board members participated in a visioning exercise that gave focus to learning spaces, common uses, interior/exterior visions, and more. The design process will include planning, schematic design, design development, and construction documents. The target date for opening the buildings is August 2020.

400: Adjournment *Motion 50-10-08*

Motion by AbouAssaly to adjourn the work session at 6:45 PM, second by Wall. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education regular meeting was called to order at 7:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Isenberg, Lausen, Nelson, Wall, Weaver, and AbouAssaly.

200: Adoption of the Agenda *Motion 51-10-08*

Motion by AbouAssaly to adopt the agenda as presented, second by Wall. Voice vote, all ayes. Motion carried.

300: Audience Communications

David Van Donslear, Linn-Mar parent, voiced concerns about the condition of the high school tennis courts and lighting.

400: Informational Reports:

401: Board Visit to Novak Elementary – September 28th

Board members were impressed with the presentations, especially the one on autism, and the great programs occurring at Novak.

402: Marion City Council – October 4th

Weaver reported the meeting included a discussion of a request for a modified speed limit in school zones on Alburnett Road, the development of the final plat on Indian Creek Way, and a request for additional speed limit signs on Lucore Road.

403: Cabinet Updates – Exhibit 403.1

Superintendent Bisgard highlighted the summary of the district's future construction projects, district achievements and honors, and also shared a brief report on today's Innovation Day.

500: Unfinished Business

600: New Business

601: Early Graduation Requests – Exhibit 601.1 *Motion 52-10-08*

Motion by Wall to approve early graduation requests for Elias Burkle, Matthew Davis, and Carson Oberbroeckling, second by Weaver. Voice vote, all ayes. Motion carried.

602: Open Enrollment Requests *Motion 53-10-08*

Motion by AbouAssaly to approve the open enrollment requests as presented, second by Wall. Voice vote, all ayes. Motion carried.

Approved Out

Name	Grade	Requested District	Reason
Jones, Lila	K	Springville CSD	Good cause
Sabin, Patrick	12 th	CAM	Good cause
Woods, Harper	K	Springville CSD	Good cause

700: Consent Agenda

701: Personnel

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Dickerson, Brooke	NS: High School General Help	10/1/18	Step 1
Fuller, Laura	LRC: From Payroll Lead to Business Office Coordinator	10/1/18	\$65,000/year
Harris, DeVeon	Four Oaks/ATLAS Student Supervisor	9/20/18	\$15.00/hour
Hinders, Bre	LRC: From Accounting Asst/Receptionist to Accts Receivable/Payroll Assistant	10/8/18	\$20.00/hour
Ramos, Vincent	District Custodian	10/11/18	SEIU C, Step 1
Sacquitne, Kathy	IC: Student Support Associate	10/15/18	LMSEAA II, Step 10
Smith, Stephen	HS: Student Support Associate	9/24/18	LMSEAA II, Step 6
Van Fleet, Cody	From EH to NE Custodian	10/1/18	Same
Walker, Stacey	LRC: Business Office Payroll Lead	10/15/18	\$60,000/year
Wedeking, Katie	LRC: Business Office from Accts Receivable/Payroll Asst to Accounting Asst/Receptionist	10/22/18	\$20.00/hour
Williams, Kimberly	EH: Custodian	10/1/18	SEIU C, Step 1

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Armstrong, Deanna	Success Center: Student Support Associate	10/11/18	Other employment
lehl, Don	EX: Custodian	10/12/18	Other employment
Jochimsen, Melanie	Four Oaks/ATLAS: Student Support Associate	9/28/18	Other employment
Vis, Tiffany	NS: Novak General Help/Baker	9/27/18	Personal
Yeisley, Mackenzie	Four Oaks/ATLAS: Student Support Associate	10/5/18	Personal

Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Reynolds, Lauren	HS: Assistant Cheerleading Coach	9/24/18	\$2,499
Witzel, Joni	HS: Assistant Girls' Basketball Coach	10/1/18	Volunteer

702: Approval of September 24th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-17

1. Memorandum of understanding with Missouri State University for student teaching
2. Contract with Marzano Research for High Reliability Schools services
3. Facility request from Kennedy High School for girls' MV Conference swim meet
4. Contract agreement with Miller's Petting Zoom
5. Professional services agreement with Shive Hattery Architecture and Engineering for roof improvements at Wilkins Elementary
6. Non-commercial licensing agreement with Cyle Clapper, Head Coach of LM Wildcats
7. Commercial licensing agreement with Patricia Banks, Owner of Fabrique Gifts LLC
8. Independent contractor agreement with Davis Churchman
9. Independent contractor agreement with Emma Erner
10. Independent contractor agreement with Alexis Robson
11. Independent contractor agreement with Ryan Hoagland
12. Independent contractor agreement with Andrew Gentsch
13. Independent contractor agreement with Schultz Strings
14. Independent contractor agreement with Bailey Mallonee
15. Independent contractor agreement with McKay Clark

16. Agreement with Hall & Hall Engineers for professional services related to the traffic impact study on 35th Avenue for the 5th-6th grade intermediate building
17. Agreement with Hall & Hall Engineers for professional services related to the traffic impact study on Echo Hill Road for the 5th-6th grade intermediate building
18. Interagency agreements for special education with Cedar Rapids CSD (18). *For student confidentiality, exhibits not provided.*

705: Overnight Excursions/Trips – Exhibit 705.1

Request for HS Student Council to attend state leadership conference in Des Moines, Oct 28-29.

706: Approval of the Consent Agenda Motion 54-10-08

Motion by AbouAssaly to approve the consent agenda as presented, second by Lausen. Voice vote, all ayes. Motion carried.

800: Board Communications/Calendar/Committees/Advisories

801: Board Communications

Lausen shared information about the student volunteer fair held at Oak Ridge. Weaver shared that the football team donated \$1,000 to the Linn-Mar School Foundation in honor of their coach. Bisgard shared that three applications had been received for the vacant board seat and the deadline to apply is this Friday, October 12th, by 4:00 PM.

802: Board Calendar

Date	Time	Event	Location
October 10	3:45 PM	Career & Technical Education Advisory	LRC Boardroom
October 11	1:30 PM	Success Center Open House	Success Center
October 12	11:30 AM	Board Visit	Indian Creek Elementary
October 13	8:30 AM	Coffee & Conversation (<i>Lausen & Wall</i>)	Oak Ridge Middle School
October 18	7:30 AM	Finance/Audit Committee	LRC Room 203
October 18	5:30 PM	Marion City Council (<i>Nelson</i>)	City Hall
October 22	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
October 23	9:00 AM	Policy/Governance Committee	Superintendent's Conference Rm
October 24	11:30 AM	Marion Chamber of Commerce Annual Meeting	CR Marriott
October 25	All Day	America Reads Day	District-wide
Date	Time	Event	Location
November 5	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
November 7	4:00 PM	School Improvement Advisory Committee	LRC Room 6
November 8	5:30 PM	Marion City Council	City Hall
November 9	7:45 AM	Board Visit	Echo Hill Elementary
Date	Time	Event	Location
November 14-15	All Day	IASB Conference	Des Moines
November 19	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
November 28	11:30 AM	Policy/Governance Committee	Superintendent's Conference Rm
November 30	Noon	Board Visit	High School

803: Committees/Advisories

Committees/Advisories	Board Representatives
Finance/Audit Committee	AbouAssaly, Lausen, and Nelson
Policy/Governance Committee	Isenberg, Wall, and Weaver
Career & Technical Education Advisory Committee	Nelson
School Improvement Advisory Committee	AbouAssaly
Iowa BIG Advisory Board	Isenberg
Facilities Advisory Committee	Nelson and AbouAssaly

900: Adjournment *Motion 55-10-08*

Motion by Weaver to adjourn the regular meeting at 7:32 PM, second by AbouAssaly. Voice vote, all eyes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary