

Every Student Succeeds Act ESSA

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Linn-Mar CSD

Board of Education Jan. 14, 2019

What is ESSA?



- Reauthorization of No Child Left Behind Act
- Maintains accountability and equity but gives districts more control
- Shifts focus from proficiency to growth on assessments
- Support not punish schools

Under ESSA, States Must:

Develop plans for accountability and support

Set achievement goals for all students to reach

Identify schools for support and improvement every three years

Publish school report cards with data and information

School Identification

Identification of Iowa schools for support and improvement is based on these measures:

Student Participation on State Assessments: Requires a minimum of 95 percent of a school's enrollment participate in annual state assessments.

Academic Achievement (measures the following):

Proficiency: Percentage of students in a school who are proficient in math and reading based on assessment results.

Average Scale Score: Information about the average performance of students in reading and mathematics in a school.

Student Growth: Measures overall student growth by looking at student percentiles and determining whether the student is meeting or exceeding growth targets.

Graduation Rate (high schools): Determines percentage of students who graduate from high school in four or five years.

Progress in Achieving English Language Proficiency: Measures a student's progress in obtaining English language proficiency across the domains of reading, writing, listening and speaking.

Conditions for Learning: Measures a school's safety, engagement and environment based on a survey of students in grades 5 through 12.

Comprehensive & Targeted Schools

ESSA requires public schools to be identified for Comprehensive Support and Improvement and Targeted Support and Improvement using the measures outlined on the previous page. See how it's calculated below. The state provides support to identified schools.

Elementary & Middle Schools

Measure	Weighting*
Participation	10%
Academic Achievement	28%
Growth	47%
Progress toward ELP	10%
Conditions for Learning	5%
Total	100%

*Weightings will change in subsequent years.

High Schools

Measure	Weighting*
Participation	10%
Academic Achievement	20%
Growth	40%
Graduation Rate	15%
Progress toward ELP	10%
Conditions for Learning	5%
Total	100%

*Weightings will change in subsequent years.

Comprehensive

High school has graduation rate below 67.1% and/or

School is in lowest 5 percent of Title I schools based on accountability measures

Targeted

School has one or more student subgroups performing as low as the lowest 5% of schools

Subgroups: Eligible for free or reduced-price lunch, English learners, students with disabilities, students by race/ethnicity

Linn-Mar School Profiles

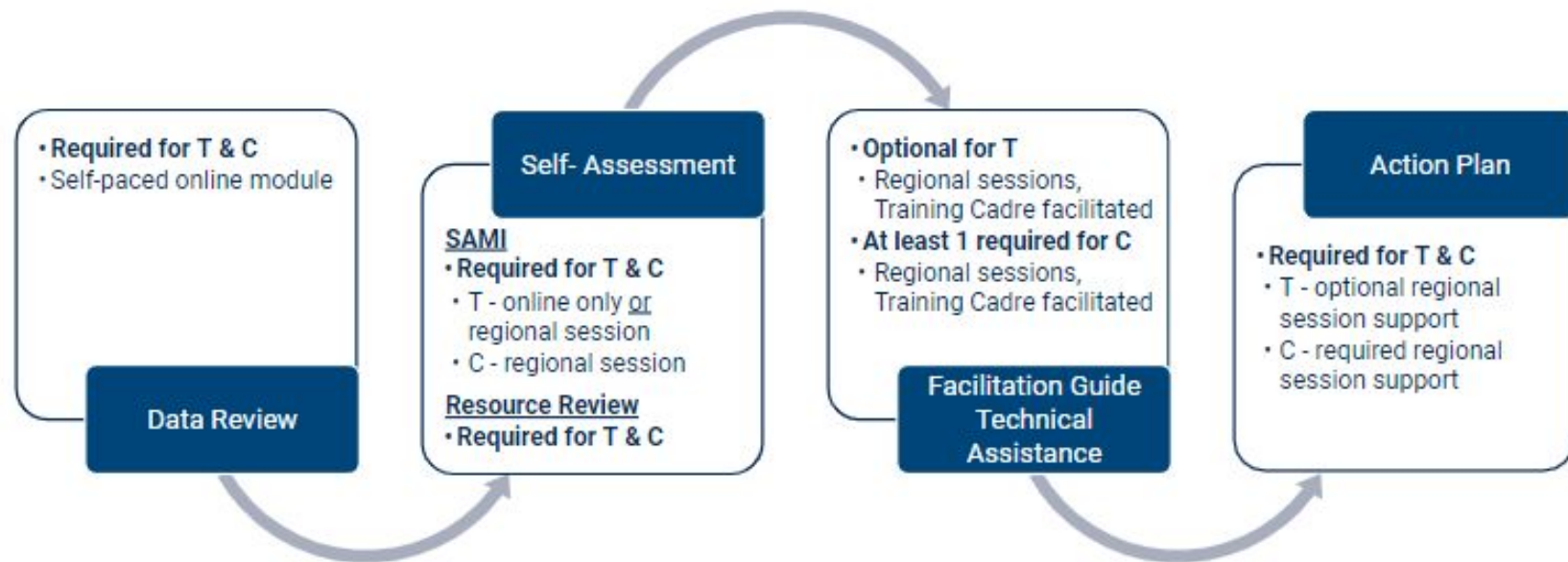
The link above will take you to the state school profile website

As a district, LM exceed the state average in every category

Three schools have subgroups identified for “targeted assistance”

Echo Hill, Excelsior, and LM High School

Targeted & Comprehensive Improvement Process for 2018-19



T = Targeted
C = Comprehensive

Action Steps

1. Integrate action plans into our continuous school improvement cycle
2. High Reliability Schools Framework
3. *Targeted Title I schools receive additional funding from the state to help them improve. Linn-Mar does not have any Targeted schools that also are Title I schools. (Meaning Echo, Excelsior, and the High School will receive no supplemental state funding)
4. School exit targeted status when they have demonstrated improvement at end of three years.

Resources and Links for more information

1. ESSA support site- <https://sites.google.com/ghaea.org/essa/home>
2. ESSA accountability matrix-
<https://educateiowa.gov/sites/files/ed/documents/ESSAAccountabilityIndexHandout.pdf>
3. ESSA [talking points](#)- Handout provided to board members
4. ESSA [fact sheet](#)- Handout provided to board members
5. ESSA [summary overview](#)- Dept. of Ed



Common Questions: ESSA Accountability & Support

The following are answers to common questions about Iowa's new system for school accountability and support under the Every Student Succeeds Act.

Accountability Determinations/School Identification

1. Why does Iowa have a new system for school accountability and support?

Iowa and other states developed systems for school accountability and support following passage of the federal Every Student Succeeds Act, which replaced the No Child Left Behind Act. ESSA maintains a focus on school accountability and equity for all students while giving states and local school districts more ownership over systems of accountability and support. Iowa's system was developed with broad input, fits the state's context, and is designed to help schools find solutions that work for them.

2. How did Iowa come up with this system?

Iowa's system for accountability and support as outlined in the state's ESSA plan was developed and revised with more than a year of feedback from a cross-section of education stakeholders.

This outreach effort included 18 public meetings across the state, meetings of a state advisory committee and 11 education work teams, convening of focus groups and a collection of written comments through online surveys, email and mail.

3. Why does this system identify/single out schools?

ESSA requires states to identify schools that need the most support, for the purpose of ensuring students have the same opportunities for success that exist for students in other schools. We support this approach in Iowa in the interest of transparency, accountability and support for ongoing improvement of schools.

4. How does the system identify schools that need the most support?

Each school receives an overall score based on performance on a set of accountability measures (see Question 16 for an explanation of these measures): Student participation on state assessments, academic achievement (proficiency and average scale score), student academic growth, graduation rate, progress in achieving English language proficiency, and a student survey (Conditions for Learning). Schools also receive a score for each subgroup of students, such as students from low-income backgrounds. Subgroups must have 20 or more students to receive a score.

Based on these scores, some schools will be identified for support and improvement (Comprehensive or Targeted).

5. How are schools identified for Comprehensive/Targeted Support and Improvement?

Comprehensive schools perform in the lowest 5 percent of Title I schools in Iowa or are high schools with a graduation rate of less than 67.1 percent. Generally, these

schools need assistance and support based on the performance of the entire student population.

Targeted schools are any public school with one or more underperforming subgroup of students (students who are eligible for free and reduced-price meals, English learners, students with disabilities, and students by racial/ethnic minority group). This means one or more subgroup performs as low as the lowest 5 percent of schools.

6. Why is there such a large emphasis on growth in this new accountability system?

It was clear from stakeholder feedback that Iowans wanted a change from a previous accountability system that emphasized proficiency. Iowa's new accountability system places the greatest emphasis on growth because students come to school with different starting points, and schools deserve recognition for making significant progress.

7. What exactly is the student growth measure, and how will this growth measure change when Iowa administers a new state assessment?

Iowa's new growth measure is based on student growth percentile, which compares students with their academic peers (students at the same grade level with similar assessment scores) over a period of three years. With a range of 1 to 99, higher numbers represent higher growth and lower numbers represent lower growth. For example, a student growth percentile of 85 means a student showed more growth than 85 percent of his/her academic peers. One benefit of student growth percentile is that it can calculate growth through a transition in state assessments, which Iowa will experience in the spring of 2019.

8. If my school is identified as Comprehensive or Targeted, does it mean it is a bad school?

No, it simply means these are schools that need help and support to improve, and Iowa has the right system in place to provide that support. It is important to understand a school's local context and improvement efforts that are underway.

9. What are identified schools required to do?

School districts are responsible for developing and implementing, in partnership with stakeholders, a school-level improvement plan that includes at least one evidence-based intervention. Districts with schools receiving Comprehensive or Targeted supports must also conduct a resource equity review, which examines how funds and other resources are distributed across school buildings.

The state approves and monitors plans for Comprehensive schools; school districts will approve and monitor plans for Targeted schools.

10. What supports will be provided to Targeted and Comprehensive schools?

Support comes through the state's Differentiated Accountability system and includes identifying causes of performance issues, strategies and interventions to put in place, and an evaluation of what's working. This is a continuous improvement model.

Title I schools are eligible for additional federal funds that can be used for professional learning and other activities to help them implement their improvement plans.

11. How does my school get out of Comprehensive or Targeted status?

Schools exit Comprehensive and Targeted status if, after three years, they have demonstrated consistent improvement.

12. What happens to schools that don't improve?

Comprehensive schools that do not meet exit criteria within three years are "extended comprehensive schools," which require more involvement from the state. These schools must implement an evidence-based, state-approved improvement strategy. The schools will further be required to direct the state's established Teacher Leadership and Compensation resources for coaching and professional learning toward successful implementation of those evidence-based strategies.

13. What about schools that are not identified for Targeted or Comprehensive Support and Improvement?

The majority of Iowa's schools will not be identified for support and improvement. However, they are subject to annual reporting requirements, and their scores will be available in the Iowa School Performance Profiles.

These schools deserve credit for their accomplishments and can be a resource for schools that are working to improve.

Iowa School Performance Profiles

14. What are the Iowa School Performance Profiles?

The Iowa School Performance Profiles represent an online tool that shows how schools are performing on the core measures that contribute to a school's accountability determination.

ESSA requires all states to publish "report cards" for school performance.

15. Doesn't Iowa already have an online report card for schools?

The Iowa School Performance Profiles tool is not the same as the Iowa School Report Card, which meets a state legislative requirement. However, some overlap between the two exists, and the Iowa Department of Education will work to merge them in 2019. The goal is to have one report card that meets both state and federal requirements.

16. What measures are included in the Iowa School Performance Profiles?

The site displays the core measures used in Iowa's school accountability determinations. The core measures are:

- **Student Participation on State Assessments:** This requires that a minimum of 95 percent of a school's enrollment participate in the annual state assessment. The 95 percent rule also applies to a school's student subgroups.
- **Academic Achievement:**
 - **Proficiency:** This measure examines the percentage of students in a school who are proficient in math and reading based on assessment results.

- **Average Scale Score:** This measure provides information about the average performance of students in reading and mathematics in a school. It is a broader look at overall achievement of all students in a school.
- **Student Growth:** This examines student growth by looking at assessment scores over time to determine whether a student performed better or worse than his/her academic peers (students at the same grade level with similar scores).
- **Graduation Rate (High Schools):** This measurement determines the percent of students who graduate from high school in four or five years.
- **Progress in Achieving English Language Proficiency:** For students whose first language is not English, this measures a student's progress in obtaining English language proficiency across the domains of reading, writing, listening and speaking. This measure is based on Iowa's English language proficiency assessment, called ELPA21.
- **Conditions for Learning:** This measures school safety, engagement and learning environment based on a survey of students in grades 5 through 12.

17. What happens if a school does not have the minimum group size for the Progress in Achieving English Language Proficiency measure?

In these cases, the 10 percent weighting will be distributed among all other remaining measures, except for participation rate.

18. Will the Iowa School Performance Profiles rate schools?

Ratings are not included in the initial launch of the Iowa School Performance Profiles in December 2018. The initial launch includes overall scores and scores for student subgroups, as well as the identification of Comprehensive Support and Improvement or Targeted Support and Improvement, if applicable.

In 2019, ratings from the Iowa School Report Card (Exceptional, High-Performing, Commendable, Acceptable, Needs Improvement, Priority) will be phased into the Iowa School Performance Profiles, following a standard-setting process.

19. Does this scoring apply to all schools in Iowa?

Only public schools receive scores.

20. Why were the Iowa School Performance Profiles created?

ESSA requires states to develop report cards reflecting the performance of the state, schools, and school districts. In Iowa, we support this in the interest of transparency, accountability and support for schools.

21. How will the state use the data?

The Iowa School Performance Profiles website functions as a public reporting tool; the state uses the scores to identify schools for support and improvement (Comprehensive and Targeted) and to provide support to identified schools.

22. How can parents and schools use this online tool?

Educators, parents and other stakeholders can use the information to celebrate achievements, to pinpoint areas for improvement, and to ask questions. School leaders also can use the information in their improvement plans.

23. Where do I get help in navigating the Iowa School Performance Profiles?

A user guide has been developed and is available on the Iowa School Performance Profiles site, www.iaschoolperformance.gov.

Conditions for Learning Survey

24. What is the Conditions for Learning measure?

The measure is based on results of a student survey about safety, engagement and learning environment. The survey of students in grades 5 through 12 focuses on issues ranging from student safety to relationships to how school rules are enforced.

25. How was the survey developed?

The survey became a valid and reliable tool through Iowa's work with the U.S. Department of Education's Safe and Supportive Schools grant.

26. Is this the same as the Iowa Youth Survey?

No, the Conditions for Learning survey is a stand-alone survey that will be administered every spring.

27. What level of information will be displayed for this measure?

For the Conditions for Learning measure, the Iowa School Performance Profiles will display the overall scores for schools in each domain area, as well as scores for each student subgroup within a school.

28. Is it fair to grade a school based on student perceptions?

ESSA gave states an opportunity to expand the way we look at accountability beyond test scores and academic achievement to consider school performance more holistically. This is important because over-reliance on achievement measures to evaluate school performance fails to recognize schools that are producing substantial growth.

29. If my child's school fared poorly on this measure, does it mean the school is unsafe or unsupportive?

Not necessarily. We know that schools are working hard to provide safe, supportive learning environments for children. The Conditions for Learning measure provides important, actionable feedback to schools and communities, using a valid and reliable survey. This measure also includes students in efforts to improve learning conditions.

30. How do you protect the privacy of those surveyed students?

The survey is confidential, anonymous and voluntary.

31. Where can I find the survey questions?

Contact the Iowa Department of Education for a list of survey questions.



Talking Points: ESSA Accountability & Support

Key Messages

- Iowa's new system for school accountability and support was created with broad public input and reflects statewide education efforts already underway.
- This statewide system meets federal requirements outlined in the Every Student Succeeds Act (ESSA), but fits Iowa's context.
- ESSA, which replaced the No Child Left Behind Act, maintains a focus on school accountability and equity for all students but shifts decision-making back to states and local school districts.
- Iowa's system for accountability and support focuses attention and resources to schools that need it most.
- Iowa's system is designed to support schools, not punish them.

Accountability Determinations/School Identification

- ESSA requires states to identify schools that need the most support, for the purposes of ensuring students have the same opportunities for success that exist for students in other schools.
- In Iowa, we support this approach in the interest of transparency, accountability and support for ongoing improvement of schools.
- The state will identify schools for support and improvement every three years based on their performance on the following measures:
 - Student participation on state assessments, academic achievement (proficiency and average scale score), student growth, graduation rate, progress in achieving English language proficiency, and a student survey of safety and engagement (Conditions for Learning).
- Each school receives an overall score based on performance on these measures. Schools also receive a score for each subgroup of students, such as students with disabilities (subgroups must have 20 or more students to receive a score).
- A school will be identified for Comprehensive Support and Improvement if its overall score falls within the lowest 5 percent of Title I schools in the state or its graduation rate falls below 67.1 percent. A school will be identified for Targeted Support and Improvement if a student subgroup score is as low as the lowest 5 percent of schools in the state.
- Iowa's new accountability system places the greatest emphasis on growth. This is a change from the federally prescribed targets of the past, which over-emphasized student proficiency.
- While proficiency is important, Iowa's growth-model approach takes into account that students come to school with different starting points and that schools deserve recognition for making significant progress.

- The majority of Iowa's schools will not be identified for Comprehensive or Targeted Support and Improvement. These schools deserve credit for their accomplishments and can serve as a resource for schools that are working to improve.
- Schools that are identified will receive additional support from the state, are eligible for federal funds to help them improve, and will develop school improvement plans.
- Parents and community members of schools that are identified for support and improvement will have the opportunity to participate in the development of an improvement plan.

Comprehensive and Targeted Schools

Comprehensive Schools

- Iowa is identifying 5 percent of schools for Comprehensive Support and Improvement.
- Comprehensive schools are either high schools that graduate fewer than 67.1 percent of students, or schools that are in the lowest 5 percent of Title I schools in Iowa based on performance on accountability measures.
- Generally, these schools need assistance and support based on the performance of the entire student population.
- Schools exit Comprehensive status when they have demonstrated consistent improvement at the end of three years.

Targeted Schools

- Iowa is identifying any public school with an underperforming subgroup of students for Targeted Support and Improvement.
- This means schools that have one or more subgroup of students performing as low as the lowest 5 percent of schools in the state.
- Performance is considered for the following subgroups: Low-income students (based on eligibility for free or reduced-price meals), English learners, students with disabilities and students by racial/ethnic group (white, black, Asian, Hispanic, Native American, Hawaiian/Pacific Islander and multi-racial).
- Schools exit Targeted status when they have demonstrated consistent improvement at the end of three years.

Support for Comprehensive & Targeted Schools

- Comprehensive and Targeted schools receive federal funding and support through the state's Differentiated Accountability system. Schools are responsible for developing improvement plans with local stakeholders.
- State support includes assistance in identifying causes of performance issues, strategies and interventions to put in place, and an evaluation of what's working. This is a continuous improvement model.
- Improvement plans will be tailored to meet the individual needs of schools.

Conditions for Learning

- Iowa introduced an annual student survey of engagement, safety and overall learning environment, called Conditions for Learning, in spring 2018. Survey results represent one of the measures used this year to determine accountability scores for Iowa schools.
- The Conditions for Learning measure helps take Iowa's accountability focus beyond test scores to look at school performance more holistically.
- Research shows students who feel safe, actively engaged in their learning, and build positive relationships with others are more likely to succeed in school and beyond.
- Iowa students in grades 5 through 12 took the survey in the spring of 2018. The survey will expand to students in grades 3 through 5 in the spring of 2019.
- Survey results will serve as a tool to help schools, teachers, and parents identify areas of strength, as well as areas that may need attention. For students, the survey is an important opportunity to be heard and to be part of efforts to improve the learning environment.
- The Conditions for Learning survey is confidential, anonymous, and voluntary. Survey questions focus on issues ranging from student safety to positive student relationships to how school rules are enforced.

Iowa School Performance Profiles (New Report Card)

- ESSA requires all states to publish report cards reflecting the performance of the state, schools and school districts. Iowa's new report card is called Iowa School Performance Profiles.
- Report cards provide an overall view of school performance as well as more detailed information, making it easier for stakeholders to understand how each school is serving its students.
- The Iowa School Performance Profiles reflect the core measures that contribute to a school's accountability determination. The data will be updated annually.
- Having access to clear and detailed information enables parents and other stakeholders to ask questions and better contribute to local conversations about school improvement.
- Educators, parents and other stakeholders can use information in the Iowa School Performance Profiles to celebrate achievements, to pinpoint areas for improvement, and to ask questions.
- The Iowa School Performance Profiles are not the same as the Iowa School Report Card, launched in 2015 in response to a state legislative requirement. However, some overlap between the two exists, and the Iowa Department of Education will work to merge them in 2019. The goal is to have one report card that meets both state and federal requirements.

Cabinet Updates: January 14, 2019

[Click here to refer to the Strategic Plan](#)



Pathways		Technology		Facilities	
Goal #1 Inspire Learning	Goal #2 Inspire Learning	Goal #3 Unlock Potential	Goal #4 Unlock Potential	Goal #5 Empower Achievement	Goal #5 Empower Achievement
<i>Articulate</i>	<i>Support</i>	<i>Challenge</i>	<i>Success</i>	<i>Involve</i>	<i>Build</i>
Implement pathway and framework for PK-14 programming to ensure all students graduate future-ready.	Create effective and agile organization that is individually responsible to the needs of the whole child.	Become an excellent learning organization through a culture of continuous improvement.	Maximize achievement by increasing digital literacy utilizing 21st century digital tools.	Enhance engagement opportunities through focused strategic partnerships.	Construct physical learning environments using fiscally responsible and sustainable practices.

Upcoming Construction Project Dates:

- Wilkins Roof Project:
 - Public hearing and approval of specifications February 11, 2019
 - Contractor bids due February 28, 2019
 - Awarding of bid March 11, 2019
 - Project begins June 2019

- Bowman Woods Interior Remodel (flooring, ceiling, lighting):
 - Public hearing and approval of specifications January 28, 2019
 - Contractor bids due February 19, 2019
 - Awarding of bid February 25, 2019
 - Project begins June 2019

Note: These are only the upcoming projects that require a formal public bid. Please refer back to the 12/10/18 Cabinet Update for a more comprehensive list of ongoing and upcoming capital projects.

District Achievements and Honors

Orchestra News: Congratulations to the middle school Chamber Orchestras for bringing smiles to the community as they performed their annual Holiday Tour in December. The students performed for area care facilities and at Lindale Mall.



Thank You: A special thank you is extended to Iowa BIG and the Marion Police Department for facilitating a self-defense class for the high school students in December.



LM Athletic Hall of Fame: Congratulations to the following LM alumni for being inducted into the district's Athletic Hall of Fame:

- Charles Barden (2010 Soccer)
- Brian Barnes (1976 Football & Baseball)
- Todd Larson, (2003 Golf)
- Sean Rice (1991 Football & Basketball)
- Justin Wagner (1993 Baseball & Basketball)



Congratulations Cheer! Congratulations to Linn-Mar Cheer for their great performance at the Sugar Bowl in New Orleans in December!



Congratulations Poms!

Congratulations to Linn-Mar Poms for their strong showing at the regional competition in Minneapolis. The team took first place in medium varsity jazz and first place in medium varsity pom! The team also earned an award for overall judge's choice for best choreography!



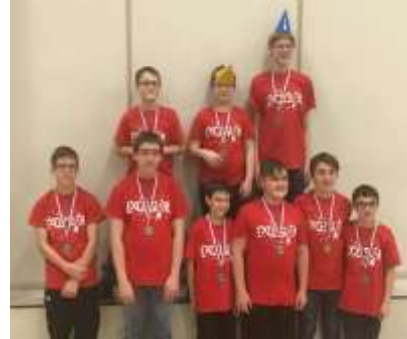
LEGO News: Congratulations to the Oak Ridge LEGO Blasters and LEGO Masters who received the Global Innovation Award for their space-based projects at regionals in December! Both teams will advance to the state-level competition on January 12th.

The LEGO Blasters received their award for their work on creating Gamma Pajamas, a one-piece undergarment that blocks 57% of gamma radiation during deep space travel. The LEGO Masters received their award for their work Project Illuminate that will help astronauts traveling in deep space create vitamin D to promote bone density and prevent osteopenia by using UVB light.



LEGO News Continued: Congratulations also go out to the Excelsior Black and Excelsior Red LEGO League teams who are also advancing to the state-level competition in January!

Team Black is working on a project that would allow astronauts to experience gravity in space and the device would slow the rate of muscle and bone loss due to the lack of gravity. Team Red is working on a project that will give astronauts the ability to communicate with each other and family members through the use of a platform they are calling, Spacebook.



**Policy Title: Technology and Data Security
Code 703.1**

The Linn-Mar Community School District recognizes the increasingly vital role technology plays in society. It is the goal of the district to embrace technology as a resource to further educate our students and better prepare students for the future. It is the intent of the district to support secure data systems in the district, including security for all personally identifiable information (PII) that is stored digitally on district-maintained devices, computers, and networks.

Technology also has incredible potential to support increased efficiency; communication; and growth through collaboration among administration, students, staff, employees, and volunteers. However, with this growth opportunity comes increased potential for valuable, sensitive data to become public. The district takes seriously its responsibility to protect private data. The purpose of this policy is to ensure the secure use and handling of all district data; computer systems; devices; and technology equipment by district students, employees, and data users.

The district supports the use of third-party vendors to perform necessary education functions for the district. Utilizing third party vendors to outsource functions the district would traditionally perform provides a cost-effective means to deliver high quality educational opportunities to all students. However, it is paramount that third party vendors with access to sensitive data and PII of district students, employees, and data users be held to the highest standards of data privacy and security.

The selection of third-party vendors shall be in accordance with appropriate law and policy. Third-party vendors with access to PII shall meet all qualifications to be designated as a school official under the Family Educational Rights and Privacy Act (FERPA). The board shall ensure that any approved contract with a third-party vendor will require that the vendor comply with all applicable state and federal laws, rules, or regulations regarding the privacy of PII.

It is the responsibility of the superintendent [or designee] to develop procedures for the district to enhance the security of data and the learning environment. The procedures shall address, but not be limited to, the following topics:

Access Control: Access control governs who may access what information within the district and the way users may access the information. Increased access to secure networks and data will inevitably increase the risk of security compromise to those networks and data. It is the responsibility of the superintendent [or designee] to develop procedures for determining which individuals will have access to district networks, devices, and data and to what extent such access will be granted. System and network access will be granted based upon a need-to-have requirement, with the least amount of access to data and programs by the user as possible.

Security Management: Security management addresses protections and security measures used to protect digital data. These include measures related to audits and remediation as well as security plans for responding to, reporting, and remediating security incidents. It is the responsibility of the

superintendent [or designee] to develop procedures to govern the secure creation, storage, and transmission of any sensitive data and personally identifiable information (PII). The superintendent [or designee] shall implement network perimeter controls to regulate data moving between trusted internal resources to external entities.

Technology and Data Use Training: Technology and data use training addresses acceptable use best practices to safeguard data for students, employees, and staff. It is the responsibility of the superintendent [or designee] to develop procedures for creating and administering a training program on proper data and technology use. Training shall address the proper use and security of all district owned or controlled technology, devices, media, and data. Training will be provided for all district employees with access to PII.

In furtherance of this policy, the superintendent [or designee] shall be responsible for overseeing district-wide data and technology security, to include development of standards and procedures, and adherence to the administrative procedures defined in this document.

Adopted: 12/18

Related Policy (Code#): 703.1-R

Legal Reference (Code of Iowa): §§ 279.70; 715C



Administrative Regulations Regarding Technology and Data Security Requirements of Third-Party Vendors

NEW POLICY

Code 703.1-R

The district must ensure proper safeguards and procedures exist to use third-party vendors as a resource to further educational functions. The following procedures shall be used to investigate and contract only with qualifying third-party vendors for the performance of necessary educational functions of the district; and to ensure that third-party vendors meet the required standards to be designated under the Family Educational Rights and Privacy Act (FERPA) as a school official to handle personally identifiable information (PII) within the district.

Third-party vendors may be designated by the district as a school official when the vendor:

1. Performs an institutional service or function for which the school or district would otherwise use its own employees;
2. Has met the criteria set forth in the district's annual notification of FERPA rights for being a school official with a legitimate educational interest in the education records;
3. Is under the direct control of the district regarding the use and maintenance of education records; and
4. Uses education records only for authorized purposes and may not re-disclose PII from education records to other parties (unless the provider has specific authorization from the district to do so and is otherwise permitted by FERPA).

Third-party vendor data use requirements shall include, but not be limited to the following:

1. The vendor implements and maintains security procedures and practices consistent with current industry standards; and
2. The vendor be prohibited from collecting and using PII for:
 - a. Targeted advertising;
 - b. Amassing a profile about a student or students except in furtherance of educational purposes;
 - c. Selling or renting PII for any purpose other than those expressly permitted by law; and
 - d. Disclosing PII for any purposes other than those expressly permitted by law.
3. The vendor is responsible to provide proof that PII information and records have been returned to the district and permanently removed from the vendor.

Adopted: 12/18

Related Policy (Code#): 703.1



Business Procedures - Fiscal Management

Policy Title: Planning, Preparation, Requirements, and Publication of Budget Code 801.1

The planning of the budget document shall be a continuous process and shall involve long-term planning, study, and deliberation by the Superintendent of Schools, Board of Directors, administrative staff, faculty, and citizens of the school district.

This budget process shall include the following three phases:

1. Educational program and its impact upon the budget
2. Estimated income
3. Estimated expenditures

Prior to certification of the budget, the board will review the projected revenues and expenditures for the school district and make adjustments where necessary to carry out the education program within the revenues projected.

A budget for the school district shall be prepared annually for the board's review. The budget shall include the following:

- a. The amount of revenues from sources other than taxation
- b. The amount of revenues to be raised by taxation
- c. An itemization of the amount to be spend in each fund
- d. A comparison of the amount spent and revenue received in each fund for like purposes in the two prior fiscal years

It shall be the responsibility of the superintendent [or designee] to prepare the budget for review by the board prior to the April 15th deadline each year.

Prior to the adoption of the proposed budget by the board, the public shall be apprised of the proposed budget for the school district. Prior to the adoption of the proposed budget by the board, members of the school district community shall have an opportunity to review and comment on the proposed budget. A public hearing for the proposed budget of the board shall be held each year in sufficient time to file the adopted budget no later than April 15th.

The proposed budget filed by the board with the board secretary, and the time and place for the public hearing on the proposed budget shall be published in a newspaper designated for official publication in the school district. It shall be the responsibility of the board secretary to publish the proposed budget and public hearing information at least 10 days, **but no more than 20 days**, prior to the public hearing.

The board shall adopt and certify a budget for the operation of the school district to the county auditor by April 15th. It shall be the responsibility of the board secretary to file the adopted and certified budget with the county auditor and other proper authorities.

The board may amend the budget for the fiscal year in the event of unforeseen circumstances. The amendment procedures shall follow the procedures for public review and adoption of the original budget by the board outlined in these policies.

It is the responsibility of the superintendent and the board secretary to bring any budget amendments necessary to the attention of the board to allow sufficient time to file the amendment with the county auditor no later than May 31st of each year. Prior to the board approving the amendment, the board secretary shall publish the proposed budget amendment and public hearing information at least 10 days, but no more than 20 days, prior to the public hearing.

Adopted: 6/70

Reviewed: 10/12; 12/13; 5/15

Revised: 7/10; 12/18

Legal Reference (Code of Iowa): §§ 24; 257; 279.8; 297; 298; 618 (2013)



Business Procedures - Fiscal Management

Policy Title: Budget Implementation Code 801.2

The final certified budget shall be considered as the authority for all expenditures to be made during the fiscal year.

Any expenditure to be made that exceeds the final certified budget shall be made only in accordance with procedures specified by the Code of Iowa. These procedures permit the expenditure of closing cash balances of the preceding fiscal year and the expenditure of unanticipated income from sources other than taxation during a fiscal year by amending the budget.

~~It shall be the responsibility of the superintendent and the board secretary to bring any budget amendments necessary to the attention of the board to allow sufficient time to file the amendment with the county auditor no later than May 31st of each year.~~

Adopted: 6/70

Reviewed: 10/12; 12/3; 5/15

Revised: 7/10; 12/18

Legal Reference (Code of Iowa): § 24.9; 24.14 (2013)



Policy Title: Bids and Awards for Construction Contracts Code 803.2

The board supports economic development in Iowa, particularly in The Corridor. Award of construction contracts should take into account the location of the business and should consider Iowa-based companies if the bids submitted are comparable in quality and can be executed without additional cost when compared to those submitted by other bidders.

Public, competitive, sealed bids are required for construction projects including renovation and repair with a cost exceeding the statutory minimums required by law. The public, competitive, sealed bid requirement at the statutory minimums required by law is waived in the case of emergency repairs when the repairs are necessary to prevent the closing of a school. The AEA administrator will certify that the emergency repairs are necessary to prevent the closing of a school. The superintendent [or designee] will comply with the competitive quote process for those projects subject to the competitive quote law. The superintendent [or designee] will determine the process for obtaining quotes for projects below the competitive quote limit. The superintendent [or designee] board shall approve the quote for the project competitive bids and competitive quotes.

The award of construction contracts will generally be made to the lowest, responsible bidder. Criteria for consideration in determining responsible bidders includes but is not limited to:

- History of project completion dates
- Timeliness of work progress on prior projects
- Number, cost, and quality of change orders on previous projects
- Prior experience and qualifications of sub-contractors to do specified work

The board, in its discretion, after considering factors relating to the construction including but not limited to the cost of the construction, availability of service and/or repair, completion date, and any other factors deemed relevant by the board may choose a bid other than the lowest bid. The board may also offer incentives for meeting project deadlines, or penalties for exceeding project deadlines, or assign contractors a risk factor based on past performance and experience. The board will have the right to reject any or all bids, or any part thereof, and to enter into the contracts deemed to be in the best interest of the school district.

It is the responsibility of the superintendent [or designee] to make a recommendation and the reason for it to the board for construction contract bids. The board secretary shall recommend to the board which bid to accept.

Adopted: 5/09

Reviewed: 5/15; 4/16

Revised: 10/12; 12/13; 12/18

Related Policy (Code #): 803.2-R

Legal Reference (Code of Iowa): §§ 72; 73; 73A.2, .18; 297.7-8 (2013); HF 2713 (2006)



Administrative Regulations Regarding Bids and Awards for Construction Contracts

Code 803.2-R

Public, competitive, sealed bids are required for construction projects including renovations and repairs with an estimated cost exceeding ~~\$135,000~~ the statutory minimums required by law.

The competitive quote process is required for projects ~~with a cost exceeding \$55,000~~ that exceed the statutory minimums stated in law, but do not exceed the minimums set for competitive bidding.

The superintendent [or designee] will determine the process for obtaining quotes for projects below \$55,000.

The bid and quote process, while herein specified, may be adjusted with notice to accommodate exceptional conditions not limited to budget, time requirements, or construction conditions but shall not exceed statutory limits.

Adopted: 12/13

Revised: 5/15

Related Policy (Code#): 803.2



Administrative Regulations Regarding District Credit Card Use

Code: 803.3-R

The Linn-Mar Community School District feels that credit cards can help aid administration take care of school business in an efficient manner. With this in mind, the use of a credit card will only be allowed for certain purchases. These purchases include the following:

1. **Hotel/Motel Expenses:** Employees are expected to use the most cost effective lodging option when traveling. Additional costs incurred above the cost of the room not related to business are the responsibility of the employee.
2. **Travel:**
 - a. Employees are expected to use the most cost effective airfare when traveling to a destination with a distance exceeding 350 miles. Only coach class tickets are allowed.
 - b. Vehicle parking charges.
3. **Meals:**
 - a. Are allowed in an amount not to exceed ~~\$40.00~~ 50.00 per person, per day. **No single meal (e.g. breakfast, lunch, or dinner) shall exceed \$30.00.**
 - b. Gratuities are allowed up to 20 percent, those above 20 percent will require reimbursement from the employee to the district.
 - c. Reimbursement for alcoholic beverages is not permitted.
4. **Registrations:** Conference registrations are allowed to be charged as long as the conference has been approved.
5. **Internet Purchases:** Purchase of materials on the Internet are allowed with prior approval of the district or site administrator.
6. **Other Purchases:** Other purchases will be allowed with prior approval of the site administrator for purchases up to \$1,000. Purchases in excess of \$1,000 will need approval of the chief financial officer and superintendent.

All employees who use a district credit card will turn in itemized receipts. Any charges made without verifiable receipts will require the employee to reimburse the district for the charges.

It is also a requirement of the employee to present a copy of the district's tax exempt certificate with all purchases to ensure that sales tax is not charged, failure to do so could require the employee to reimburse the district the sales tax charge.

Adopted: 3/05

Reviewed: 7/10; 5/15

Revised: 10/12; 12/13; 8/17; 12/18

Related Policy (Code #): 803.3



Business Procedures - Expenditures

Policy Title: Payroll Deductions Code 803.9

The requirements stated in the master contract between employees in a certified, collective bargaining unit and the board regarding payroll deductions of such employees shall be followed.

Payroll deductions for employees not covered by negotiated agreements shall consist of federal income tax withholdings, Iowa income tax withholdings, social security, insurance premiums, and the Iowa Public Employees Retirement System (IPERS).

Employees may elect to have payments withheld for ~~professional dues~~, district-related and mutually agreed upon group insurance coverage and/or tax sheltered annuity programs. Requests for these deductions will be made in writing to the superintendent [or designee]. Other payroll deductions, similar to United Way or the Linn-Mar School Foundation, will be permitted after recommendation by administration and approval of the board. These employees may elect to have payments withheld for insurance and/or annuity programs provided such programs have been approved by the Board of Directors.

Adopted: 6/70

Reviewed: 10/12; 12/13; 5/15

Revised: 7/10; 12/18

Related Policy (Code#): 803.8

Legal Reference (Code of Iowa): §§ 91A.2(4), .3; 294.8-9, .15-16; 422 (2013)



Administrative Regulations Regarding Travel Allowances

Code 803.10-R

Detailed expense reports must be submitted to the appropriate administrator's office upon return from travel. These reports will be filed on forms provided by the district or by using the online, district mileage reimbursement program.

Reimbursement claims must be submitted within 30 calendar days of the last day of travel. Any prior year claims presented for reimbursement beyond the 30 calendar days will not be approved.

Reimbursement Regulations

Out of Town Meals and Lodging:

1. The cost of each meal shall be itemized separately by date. **No single meal (e.g. breakfast, lunch, or dinner) shall exceed \$30.00.** The **total** cost of meals shall be the actual cost not exceeding ~~\$40.00~~ **50.00** for a full day's total, except for meals which may be paid for through convention registration or as verified by a receipt.
2. Meals in the metro area are not reimbursable.
3. State tax for meals is allowed.
4. No reimbursement will be paid for alcoholic beverages.
5. Hotel/motel bills should be filed with the expense report. The amount claimed for reimbursement should be the actual cost or single rate as appropriate.
6. Charges for phone calls will not be reimbursed unless specifically noted as related to business.

Transportation:

1. Whenever possible, travel should be by school vehicle rather than by a private vehicle.
2. When a school-owned vehicle is not available, a private vehicle may be used and the mileage rate per mile set by the State of Iowa will be allowed. The cost of the use of a private vehicle should not exceed the cost of coach rate by commercial airfare.
3. Fees for parking will be reimbursed when verified by a receipt. Fees for tollways will also be reimbursed.

Transportation by Public Carrier:

1. Reimbursement is provided for coach rate on commercial airlines or other public carriers when appropriate. A claim for reimbursement must be accompanied by a receipt from the public carrier.
2. When approved, public carrier tickets may be purchased through a designated local travel agency which will bill the proper account directly.

Adopted: 2/77

Reviewed: 10/12; 5/15

Revised: 12/13; 12/18

Related Policy (Code#): 803.10

Memorandum

To: Linn-Mar Board of Education, Shannon Bisgard, Superintendent
From: Jeff Gustason, Principal *J.M.D.*
Date: 12/12/2018
Re: Early Graduation

The following students have applied for early graduation at the end of 1st Semester/2nd Quarter in January, 2019:

Ashley Ankney (COMPASS)
Gavin Bading
Carly Clements
Matthew Duesing
Savanna Francis
Rachel Hodgman
Kaelyn Isbell
Ethan Jedlicka
Kiersten Rocho
Jaquese Sheets (COMPASS)
Kaitlyn Thomas
Peyton Walther
Brittany Williams
Tatum Zimmerman (COMPASS)

These students have a post-secondary education plan in place that has been developed with the Linn-Mar High School counseling and COMPASS staffs. These students are on track to meet or exceed Linn-Mar's requirements for graduation by the end of the 1st Semester/2nd Quarter.

I recommend the approval of these requests pending the successful completion of current course work.

18-19 Bus Bid Summary

BUS	ENGINE	THOMAS BUS SALES (Thomas)	SCHOOL BUS SALES (Bluebird)
59 Pass LIFT	LPG	105137	103931
	Gasoline	Not Available	96236
77 Pass Conventional	LPG	103843	101548
	Gasoline	Not Available	92638
78 Pass Transit	Diesel	102731	101688

Low Bid

Transportation Department 18-19 Bus Purchase Recommendation:

Equipment type	Price Each	# Units	Sub Total
Bluebird 77 conv, LPG	101548	3	304644
Bluebird 59 LIFT, LPG	103931	1	103931
* ADD backup camera to each bus @525 each			2100
Total		4	410675

**School Board Regular Meeting Minutes
December 10, 2018**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education regular meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: AbouAssaly, Isenberg, Lausen, Mehaffey, Nelson, Wall, and Weaver.

200: Adoption of the Agenda *Motion 083-12-10*

Motion by Weaver to adopt the agenda as presented, second by AbouAssaly. Voice vote, all ayes. Motion carried.

300: Audience Communications: No comments received.

400: Informational Reports

401: Iowa BIG Policy Recommendation – Exhibit 401.1

Students from the Iowa BIG program presented recommendations for potential improvements to the district's policies on consent/sexual assault. The students shared the following recommendations: 1) Categorizing the policy (define acts, notification, prevention and education, complaint and recording system, and discipline), 2) Stress the importance and seriousness of the situation, and 3) Clarify and provide a safe place/system for victims to come forward. The students also shared their goal of hosting a Consent Week during April (Sexual Assault Awareness Month) that would include daily project/themes that shed light on victims and reinforce district policies for the students.

402: FY2018 Comprehensive Annual Finance Report – Exhibits 402.1-2

Sarah Bohnsack, with Bohnsack and Frommelt, LLP, reviewed the Comprehensive Annual Finance Report for fiscal year 2018. There were no instances of noncompliance reported. There were three internal control deficiencies reported (*Refer to pages 120-122 of CAFR*): 1) Insufficient segregation of duties over the payroll process, 2) Insufficient segregation of duties over the disbursement process, and 3) Inadequate internal control system in place to comply with the new procurement requirements of the Office of Management and Budget and Iowa Department of Education. All internal control deficiencies are currently being reviewed.

403: Indian Creek Trail Project – Exhibit 403.1

Superintendent Shannon Bisgard reviewed the Indian Creek Trail Project being proposed by the City of Marion. The multi-use, unpaved trail would extend from 10th Street to Tower Terrace Road and would cross district property between Indian Creek and Armstrong Field. If approved, the City would replace the bridge over Indian Creek. Additional consideration and planning between the City and district is needed before a final recommendation will be presented to the board.

404: Facilities Advisory Committee Update – Exhibit 404.1

Superintendent Shannon Bisgard, Board President Sondra Nelson, and Board Vice President George AbouAssaly reviewed drafts of the initial building floor plans and site layouts for the two, new 5th/6th grade intermediate buildings which were discussed during the December 4th Facilities Advisory Committee meeting. Next steps were also reviewed which include: two Steering Committee meetings to focus on classroom/space design, meetings with the City of Marion, finalization of building layouts with additional input from focus groups, transition planning focus toward curriculum and instruction, school start times, hiring process/timeline, and alignment with current elementary and middle schools.

405: Board Reports

405.1: Policy Committee – Nov 28th – Refer to Exhibit 605.1

The committee reviewed the 800 policy series (Business Procedures) with recommendations on wording to meet Iowa Code and two new policy recommendations from the Iowa Association of School Boards pertaining to technology and data security. Policy 401.10, regarding early separation, was also discussed during the November 28th meeting.

405.2: Board Visit to High School – Nov 30th

Board members commended the staff and students on their preparedness for the visit as well as the respectfulness of the students. Those who stayed after the visit to participate in a Blended Learning classroom enjoyed the experience, as well as the students' level of engagement in learning.

405.3: Finance/Audit Committee – Dec 6th

The committee reviewed the monthly financial reports, farm lease agreements, fundraisers, the budget for the two, new 5th/6th grade intermediate buildings, 2019 summer projects, the Oak Ridge track project, the City's Indian Creek Trail project, and the CAFR audit. It was also reported that the Transportation Department received \$20,000 in funding under the EPA's 2018 School Bus Rebate Program.

405.4: Marion City Council – Dec 6th: No report given.

405.5: Cabinet Update – Exhibit 405.5

Superintendent Bisgard highlighted the three student services projects and commended the students for their community outreach.

500: Unfinished Business

501: Digital Learning – Exhibit 501.1 ***Motion 084-12-10***

Jeri Ramos, Executive Director of Technology, and Bob Read, Director of Innovations, facilitated a continued discussion on digital learning that included a four-year plan for rollout of one-to-one student devices.

After some discussion, Isenberg moved to vote on the 1:1 initiative as presented, second by AbouAssaly. Voice vote. Ayes: AbouAssaly, Lausen, Mehaffey, Nelson, Wall, and Weaver. Nay: Isenberg. Motion carried.

502: Approval of FY2018 Comprehensive Annual Finance Report ***Motion 085-12-10***

Motion by Lausen to approve the Comprehensive Annual Finance Report for fiscal year 2018, as presented, for submission to the Association of School Business Officials, second by Weaver. Voice vote, all ayes. Motion carried.

503: Resolution Appointing Bankers Trust – Exhibits 503.1-2 ***Motion 086-12-10***

Motion by Lausen to approve the resolution appointing Bankers Trust Company of Des Moines, Iowa, to serve as paying agent, bond registrar, and transfer agent; approving the paying agent, bond registrar, and transfer agent agreement; and authorizing the execution of same, second by Wall. Roll call vote, all ayes. Motion carried.

504: Approval of Tax Exemption Certificate – Exhibit 504.1 ***Motion 087-12-10***

Motion by Lausen to approve and place on file the form of tax exemption certificate as presented, second by Wall. Roll call vote, all ayes. Motion carried.

505: Approval of Continuing Disclosure Certificate – Exhibit 505.1 ***Motion 088-12-10***

Motion by Lausen to approve and place on file the form of continuing disclosure certificate as presented, second by Wall. Roll call vote, all ayes. Motion carried.

506: Resolution Authorizing Issuance of Bonds – Refer to Exhibit 503.1 *Motion 089-12-10*

Motion by Lausen to approve the resolution authorizing the issuance of general obligation school bonds, Series 2018, of the Linn-Mar Community School District, State of Iowa, in the amount of \$10,000,000, and levying a tax for the payment thereof, second by Weaver. Roll call vote, all ayes. Motion carried.

600: New Business

601: Approval of At-Risk/Dropout Prevention Application – Exhibit 601.1 *Motion 090-12-10*

Motion by AbouAssaly to approve the 2019-20 At-Risk/Dropout Prevention modified, supplemental application in the amount of \$1,272,548, and for this amount to be submitted to the School Budget Review Committee for consideration of increased spending authority, second by Lausen. Voice vote, all ayes. Motion carried.

602: Approval of High School Program of Studies – Exhibits 602.1-2 *Motion 091-12-10*

Motion by Lausen to approve the 2019-20 High School Program of Studies as presented, second by AbouAssaly. Weaver shared his concern that Physical Education, which is a graduation requirement, only receives pass/fail instead of a letter grade. Voice vote. Ayes: AbouAssaly, Isenberg, Lausen, Mehaffey, Nelson, and Wall. Nay: Weaver. Motion carried.

603: 2019-20 Physical Education Standards Exemption *Motion 092-12-10*

Motion by Lausen to approve the 2019-20 Physical Education Standards Exemption, per CASA requirements, to teach high school physical education in a 90-minute block, quarter format instead of the traditional semester format, second by AbouAssaly. Voice vote, all ayes. Motion carried.

604: Approval of 2019-20 District Calendar – Exhibit 604.1 *Motion 093-12-10*

Motion by AbouAssaly to approve the 2019-20 district calendar as presented, second by Lausen. Voice vote, all ayes. Motion carried.

605: First Reading of Policy Recommendations – Exhibit 605.1 *Motion 094-12-10*

Motion by AbouAssaly to approve the first reading of the policy recommendations as presented, second by Wall. Voice vote, all ayes. Motion carried.

- 703.1 – New Policy – Technology and Data Security
- 703.1-R – New Policy – Admin Regulations Regarding Technology & Data Security Requirements for 3rd-Party Vendors
- The full 800 Series – *Business Procedures* – was reviewed with wording changes recommended for:
 - 801.1 Planning, Preparation, Requirements, and Publication of Budget
 - 801.2 Budget Implementation
 - 803.2 Bids and Awards for Construction Contracts
 - 803.2-R Admin Regulations Regarding Bids and Awards for Construction Contracts
 - 803.3-R Admin Regulations Regarding District Credit Card Use
 - 803.9 Payroll Deductions
 - 803.10-R Admin Regulations Regarding Travel Allowances

700: Consent Agenda *Motion 095-12-10*

Motion by Wall to approve the consent agenda as presented, second by Isenberg. Voice vote, all ayes. Motion carried.

701: Personnel

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Brewer, Marcie	OR: Student Support Associate	11/26/18	LMSEAA II, Step 10
Jellison, Michelle	NE: Student Support Associate	11/26/18	LMSEAA II, Step 6
Livingston, Courtney	HS: Student Support Associate	12/6/18	LMSEAA II, Step 6
Randall, Michael	AC: Academic Aquatic Instructor	11/15/18	\$15.00/Hour
Taylor, Maria	OR: From Health Asst to School Counselor Secretary	11/26/18	LMSEAA IV, Step 13
Vorobtsov, Rebecca	OR: From Media Assistant to Health Assistant	11/26/18	LMSEAA II, Step 10

Name	Assignment	Dept Action	Salary Placement
Yorgey, Marissa	AC: Academic Aquatic Instructor	12/5/18	\$15.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Del Toro, Martha	LG: Student Support Associate	12/4/18	Personal
Merrill, Gail	TR: Bus Rider Helper	11/16/18	Personal

Extra/Co-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Matus, Sarah	HS: Assistant Girls' Varsity Basketball Coach	11/26/18	Personal

702: Approval of November 19th Minutes – Exhibit 702.1

703: Approval of December 3rd Special Session Minutes – Exhibit 703.1

704: Approval of Bills – Exhibit 704.1

705: Approval of Contracts – Exhibits 705.1-11

1. Agreement with OPN Architects for the 5th-6th grade intermediate buildings
2. Student teaching letter of agreement with Western Governors University
3. Clinical practicum and school counseling intern agreement with Loras College
4. Agreement for field experience with Morningside College
5. Iowa cash rent farm lease with RJ Carson
6. Reservation agreement with Marion Columbus Club for AP testing location
7. Independent contractor agreement with Ann Brunson
8. Independent contractor agreement with Emma Erner
9. Independent contractor agreement with Jennifer Petsche
10. Independent contractor agreement with Alexandria Rozeboom
11. Independent contractor agreement with Carol Tralau
12. Interagency agreements for special education with Cedar Rapids CSD (1), Clear Creek Amana CSD (1), Dubuque CSD (1), Grant Wood AEA (1), Iowa City CSD (1), and Marion Independent (29). *For student confidentiality, exhibits not provided.*

706: Approval of Fundraisers – Exhibit 706.1

707: Disposition of Obsolete Equipment

Per Iowa Code (§§297.22-25) and Policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: Hydraulic plow pump, kitchen mixers, and push salt spreaders.*

708: Informational Reports – Exhibits 708.1-2

1. Financials and Cash Balance Reports as of 10/31/17
2. Financials and Cash Balance Reports as of 10/31/18

709: Overnight Excursion/Trip – Exhibit 709.1

- Special Olympics Winter Games in Dubuque, Iowa – January 14-16, 2019

800: Board Communications/Calendar/Committees/Advisories

801: Board Communications

- IASB Day on the Hill: Tues, Feb 5th – 9:00 AM to 4:30 PM @ Des Moines
- Best wishes shared with Liz Sheka, Iowa BIG Teacher, as her last day is January 4th
- Sympathy shared for family of former Linn-Mar Student, Ryan Driscoll, who recently passed away

802: Board Calendar

Date	Time	Event	Location
December 20	5:00 PM	Marion City Council	City Hall
Date	Time	Event	Location
January 3	5:30 PM	Marion City Council	City Hall
January 9	3:45 PM	Career & Technical Education Advisory (CTE)	LRC Boardroom
January 9	5:30 PM	Iowa BIG Advisory Board	BIG on Boyson
January 11	7:00 AM	Board Visit (<i>RSVPs Rcvd: Nelson and Weaver</i>)	Wilkins Elementary
January 14	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
January 17	5:30 PM	Marion City Council	City Hall
January 23	11:30 AM	Board Visit (<i>RSVPs Rcvd: Nelson and Weaver</i>)	Success Center
January 24	7:30 AM	Finance/Audit Committee	LRC Room 203
January 28	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
January 31	11:30 AM	Marion State of the City Luncheon	Cedar Rapids Marriott

803: Committees/Advisories

Committees/Advisories	Board Representatives
Finance/Audit Committee	AbouAssaly, Lausen, and Nelson
Policy/Governance Committee	Isenberg, Wall, and Weaver
Career & Technical Education Advisory Committee (CTE)	Mehaffey, Nelson
School Improvement Advisory Committee (SIAC)	AbouAssaly, Mehaffey
Iowa BIG Advisory Board	Isenberg
Facilities Advisory Committee	Nelson and AbouAssaly

900: Adjournment Motion 096-12-10

Motion by Isenberg to adjourn the regular meeting at 7:27 PM, second by Wall. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 12/07/2018 - 01/10/2019

Fiscal Year: 2018-2019

Vendor Name	Description	Check Total
Fund: AQUATIC CENTER		
BMO MASTERCARD	GENERAL SUPPLIES	\$249.67
CEDAR RAPIDS AQUATICS ASSOCIATION	GENERAL SUPPLIES	\$1,150.00
EDEN PRAIRIE FOXJET SWIM TEAM	GENERAL SUPPLIES	\$950.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$7,256.11
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$139.84
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$597.91
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$139.84
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$597.91
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$740.21
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$524.58
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$787.26
IOWA SWIMMING, INC (DES MOINES)	GENERAL SUPPLIES	\$1,590.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$10.21
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$19.04
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$3.33
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$895.46
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$38.96
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$3.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$322.68
USA SWIMMING/IOWA SWIMMING, INC	GENERAL SUPPLIES	\$362.00
	Fund Total:	\$16,378.01
Fund: CAPITAL PROJ FR BON		
HALL & HALL ENGINEERS INC	ARCHITECT	\$14,765.50
OPN ARCHITECTS, INC.	ARCHITECT	\$55,942.90
PIPER JAFFRAY INC	OTHER PROFESSIONAL	\$32,500.00
TERRACON CONSULTANTS INC	ARCHITECT	\$3,800.00
	Fund Total:	\$107,008.40
Fund: DEBT SERVICE		
BANKERS TRUST COMPANY	INTEREST	\$624,683.75
BANKERS TRUST COMPANY	OTHER PROFESSIONAL	\$300.00
BANKERS TRUST COMPANY	OTHER PROFESSIONAL	\$1,200.00
BB & T GOVERNMENTAL FINANCE	INTEREST	\$99,963.00
	Fund Total:	\$726,146.75
Fund: GENERAL		
4 IMPRINT INC	MAINTENANCE SUPPLIES	\$1,407.29
ABLENET, INC	INSTRUCTIONAL SUPPLIES	\$71.50
ADVANCE AUTO PARTS	MAINTENANCE SUPPLIES	\$313.05
ADVANCE AUTO PARTS	TRANSP. PARTS	\$355.93
ADVANTAGE	GENERAL SUPPLIES	\$349.48
AGVANTAGE FS	GASOLINE	\$6,603.76
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$5,126.00
AIRFX TRAMPOLINE PARK	INSTRUCTIONAL SUPPLIES	\$287.00
AIRGAS NORTH CENTRAL	INSTRUCTIONAL SUPPLIES	\$775.58

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 12/07/2018 - 01/10/2019

Fiscal Year: 2018-2019

Vendor Name	Description	Check Total
AIRGAS NORTH CENTRAL	MAINTENANCE SUPPLIES	\$921.23
ALL INTEGRATED SOLUTIONS	MAINTENANCE SUPPLIES	\$158.52
ALL INTEGRATED SOLUTIONS	TRANSP. PARTS	\$267.75
ALLIANT ENERGY	ELECTRICITY	\$20,948.44
AMERICAN SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$1,005.20
AMERICAN SPECIALTIES	OTHER PROFESSIONAL	\$5.20
APPLE COMPUTER INC	COMP/TECH HARDWARE	\$598.00
APPLE COMPUTER INC	EQUIPMENT >\$1999	\$11,174.00
APPLE COMPUTER INC	INSTRUCTIONAL SUPPLIES	\$5,320.00
APPLEBY & HORN	MAINTENANCE SUPPLIES	\$72.00
AQUA PRODUCTS K.C.	REPAIR PARTS	\$24.80
ARNOLD BRIANNE	TRAVEL	\$115.44
ARNOLD MOTOR SUPPLY	MAINTENANCE SUPPLIES	\$384.62
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	\$1,253.20
ART CRAFT STUDIO	REPAIR PARTS	\$205.25
ASIFLEX	EE LIAB-FLEX DEP CARE	\$28,466.62
ASIFLEX	EE LIAB-FLEX HEALTH	\$20,438.71
ASIFLEX	OTHER PROFESSIONAL	\$786.50
AUTO-JET MUFFLER	TRANSP. PARTS	\$1,200.93
BARANOWSKI BRIANNA	TRAVEL	\$12.13
BARNES & NOBLE	LIBRARY BOOKS	\$245.49
BAUER BUILT	VEHICLE REPAIR	\$638.56
BISGARD SHANNON	TRAVEL	\$109.20
BLICK ART MATERIALS	INSTRUCTIONAL SUPPLIES	\$127.26
BMO MASTERCARD	ADVERTISING	\$10.00
BMO MASTERCARD	COMP/TECH HARDWARE	\$3,563.10
BMO MASTERCARD	COMPUTER SOFTWARE	\$1,602.76
BMO MASTERCARD	DUES AND FEES	\$967.95
BMO MASTERCARD	ELECTRICAL SUPPLY	\$6.99
BMO MASTERCARD	EQUIPMENT REPAIR	\$549.80
BMO MASTERCARD	GARBAGE COLLECTION	\$4,187.17
BMO MASTERCARD	GASOLINE	\$187.90
BMO MASTERCARD	GENERAL SUPPLIES	\$2,374.75
BMO MASTERCARD	HEAT/PLUMBING SUPPLY	\$317.46
BMO MASTERCARD	IN-DIRECT COSTS	\$256.14
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$20,131.88
BMO MASTERCARD	LIBRARY BOOKS	\$655.02
BMO MASTERCARD	MAINTENANCE SUPPLIES	\$1,757.16
BMO MASTERCARD	OTHER PROFESSIONAL	\$9,869.59
BMO MASTERCARD	PROF SERV: EDUCATION	\$956.61
BMO MASTERCARD	REF & RSRCH MATERIAL	\$749.01
BMO MASTERCARD	REPAIR PARTS	\$103.51
BMO MASTERCARD	STAFF WORKSH/CONF	\$4,152.52
BMO MASTERCARD	TRAVEL	\$25,875.61
BOHNSACK & FROMMELT LLP	OTHER PROFESSIONAL	\$4,000.00

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Vendor Name	Description	Check Total
BOY SCOUTS OF AMERICA TROOP 360	OTHER PROFESSIONAL	\$2,750.00
BRECKE	CHEMICALS	\$1,450.00
BREITFELDER LEISA	TRAVEL	\$222.30
BRUNSON ANN	INSTRUCTIONAL SUPPLIES	\$120.00
BUDGET CAR RENTAL	RENTALS EQUIPMENT	\$3,885.60
BURGESS GAYLA	TRAVEL	\$8.19
C.J. COOPER & ASSOCIATES	DRUG TESTING	\$1,213.75
C.J. COOPER & ASSOCIATES	PHYSICALS	\$210.00
CALCARA MARILYN	TRAVEL	\$24.34
CAMP COURAGEOUS	INSTRUCTIONAL SUPPLIES	\$50.00
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$17,111.10
CARA LAUSEN	TRAVEL	\$26.50
CARROLL CONSTRUCTION SUPPLY	REPAIR PARTS	\$346.02
CCRESA	STAFF WORKSH/CONF	\$300.00
CDW - GOVERNMENT	EQUIPMENT >\$1999	\$2,764.64
CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	\$592.32
CEDAR RAPIDS COMM SCH DIST	TUITION IN STATE	\$415.35
CEDAR RAPIDS COMM. SCHOOL/RW	INSTRUCTIONAL SUPPLIES	\$12,777.12
CEDAR RAPIDS TIRE	REPAIR PARTS	\$394.46
CEDAR RAPIDS TIRE	VEHICLE REPAIR	\$477.02
CEDAR RAPIDS WATER DEPT	WATER/SEWER	\$582.20
CENTRAL CITY COMMUNITY SCHOOL	TUITION OPEN ENROLL	\$7,148.91
CENTRAL STATES BUS SALES INC	TRANSP. PARTS	\$2,219.83
CENTURY CAB INC	INSTRUCTIONAL SUPPLIES	\$3,158.50
CENTURL INK	TELEPHONE	\$748.89
CENTURLINK	TELEPHONE	\$2,532.45
CHIROPRACTIC OF IOWA	PHYSICALS	\$90.00
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$409.43
CITY LAUNDERING COMPANY	INSTRUCTIONAL SUPPLIES	\$857.59
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$305.49
CITY OF MARION.	OTHER PROFESSIONAL	\$11,319.51
CITY TREASURER'S OFFICE	INSTRUCTIONAL SUPPLIES	\$100.00
CLAY ELIZABETH	TRAVEL	\$33.23
CLEAR CREEK AMANA COMMUNITY SCHOOL	TUITION OPEN ENROLL	\$6,987.27
CMS COMMUNICATIONS	INSTRUCTIONAL SUPPLIES	\$419.82
COLLECTION	EE LIAB-GARNISHMENTS	\$5,576.21
COMMUNICATIONS ENGINEERING CO	RADIOS	\$663.22
COMMUNICATIONS ENGINEERING CO	REPAIR/MAINT SERVICE	\$235.00
COMMUNITY HEALTH CHARITIES	EE LIAB-CHARITY	\$10.00
COUNCIL FOR EXCEPTIONAL CHILDREN	DUES AND FEES	\$1,465.00
CR SIGNS, INC	INSTRUCTIONAL SUPPLIES	\$175.00
CR/LC SOLID WASTE AGENCY	GARBAGE COLLECTION	\$234.37
CRESCENT ELECTRIC	ELECTRICAL SUPPLY	\$159.59
CROELL REDI-MIX INC	GROUNDS UPKEEP	\$279.50`
CROWBAR'S	MAINTENANCE SUPPLIES	\$2.59

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CROWBAR'S	TRANSP. PARTS	\$267.62
CULLIGAN	GENERAL SUPPLIES	\$1,206.80
CULLIGAN	INSTRUCTIONAL SUPPLIES	\$39.00
DAY MECHANICAL SYSTEMS	REPAIR/MAINT SERVICE	\$390.07
DENNIS COMPANY	REPAIR PARTS	\$455.00
DEVRIES TAMARA	TRAVEL	\$107.09
DIAMOND ENTERPRISES	REPAIR/MAINT SERVICE	\$1,200.00
DIVIS ETHAN	OFFICIAL/JUDGE	\$65.00
DOMINIQUE SALVOG	MISC REVENUE	\$4.00
DOMINO'S PIZZA-4358	INSTRUCTIONAL SUPPLIES	\$310.02
DRYSPACE INC	REPAIR/MAINT SERVICE	\$718.04
EC ICDA YOUTH CHOIR CLINIC	INSTRUCTIONAL SUPPLIES	\$42.00
EMPLOYEE RESOURCE SYSTEMS, INC	OTHER PROFESSIONAL	\$1,611.09
EMS DETERGENT SERVICES	INSTRUCTIONAL SUPPLIES	\$89.90
ENABLING DEVICES	INSTRUCTIONAL SUPPLIES	\$39.95
FAMILY VIDEO	FACILITY RENTAL	\$3,687.04
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$379.86
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$3,292,559.76
FASSELIUS CASEY	TRAVEL	\$10.69
FEDEX	DUES AND FEES	\$11.59
FEDEX	INSTRUCTIONAL SUPPLIES	\$31.36
FEINER SUPPLY	INSTRUCTIONAL SUPPLIES	\$87.90
FOLLETT SCHOOL SOLUTIONS, INC	COMPUTER SOFTWARE	\$12,163.27
FOLLETT SCHOOL SOLUTIONS, INC	INSTRUCTIONAL SUPPLIES	\$144.90
FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS	\$4,132.67
FRY KEVIN	TRAVEL	\$29.09
FULLER LAURA	TRAVEL	\$15.60
GARLING CONSTRUCTION	REPAIR/MAINT SERVICE	\$543.00
GARMENT DESIGN	INSTRUCTIONAL SUPPLIES	\$335.00
GASWAY CO, J P	GENERAL SUPPLIES	\$30,707.88
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$193.20
GEHRLS, HAILEE	TRAVEL	\$92.43
GILCREST/JEWETT	INSTRUCTIONAL SUPPLIES	\$901.46
GRAINGER	MAINTENANCE SUPPLIES	\$741.67
GRAN ADELL MFG	INSTRUCTIONAL SUPPLIES	\$1,420.00
GRANT WOOD AEA	GENERAL SUPPLIES	\$91.25
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$1,373.61
GRANT WOOD AEA	PROF SERV: EDUCATION	\$32,516.22
GRANT WOOD AEA	STAFF WORKSH/CONF	\$290.00
GRIGGS MUSIC INC	EQUIPMENT REPAIR	\$438.10
HAND-IN-HAND PRESCHOOL	PROF SERV: EDUCATION	\$28,393.60
HANDS UP COMMUNICATIONS	PROF SERV: EDUCATION	\$560.00
HAPPY JOE'S PIZZA	INSTRUCTIONAL SUPPLIES	\$289.83
HARMS JON	TRAVEL	\$77.34
HARRINGTON, CARMEN	INSTRUCTIONAL SUPPLIES	\$25.00

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HAYES ELIZABETH	TRAVEL	\$54.72
HELMKE SHANNA	TRAVEL	\$8.78
HICKS KRISTI	TRAVEL	\$240.01
HOBART SERVICE	REPAIR PARTS	\$296.28
HOGLUND BUS CO. INC	TRANSP. PARTS	\$8,552.61
HOUGHTON MIFFLIN HARCOURT	INSTRUCTIONAL SUPPLIES	\$1,487.28
HUPP ELECTRIC MOTORS	HEAT/PLUMBING SUPPLY	\$347.00
HY-VEE FOOD STORE-8556	GENERAL SUPPLIES	\$45.11
HY-VEE FOOD STORE-8556	INSTRUCTIONAL SUPPLIES	\$964.78
IASB	DUES AND FEES	\$3,075.00
IMON COMMUNICATIONS LLC	TELEPHONE	\$15,418.18
INDEPENDENT LIVING AIDS, LLC	INSTRUCTIONAL SUPPLIES	\$124.95
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$67,278.44
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$285,864.81
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$67,278.44
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$285,864.81
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$388,614.93
INVOLTA	OTHER TECH SER	\$345.00
IOWA CITY COMMUNITY SCHOOLS	PROF SERV: EDUCATION	\$1,105.65
IOWA DEPT OF NATURAL RESOURCES	DUES AND FEES	\$130.00
IOWA DEPT OF REVENUE - ADMIN WAGE LEVY	EE LIAB-GARNISHMENTS	\$227.66
IOWA PRISON INDUSTRIES	MAINTENANCE SUPPLIES	\$9,019.96
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$309,390.29
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$464,331.01
IOWA SHARES	EE LIAB-CHARITY	\$28.00
IOWA SOLUTIONS	TECH REPAIRS	\$62.50
IOWA STATE UNIVERSITY	INSTRUCTIONAL SUPPLIES	\$242.00
IPEVO INC.	COMP/TECH HARDWARE	\$495.00
ISFIS	OTHER PROFESSIONAL	\$286.50
JAZZ EDUCATORS OF IOWA	INSTRUCTIONAL SUPPLIES	\$100.00
JCD REPAIR	INSTRUCTIONAL SUPPLIES	\$334.96
JERACH TOOL SUPPLY	SHOP TOOLS/EQUIPMENT	\$255.99
JESSEN ALICIA	TRAVEL	\$62.40
JOHN DEERE FINANCIAL	MAINTENANCE SUPPLIES	\$366.06
JOHN DEERE FINANCIAL	SHOP TOOLS/EQUIPMENT	\$73.93
JOHNSTONE SUPPLY	REPAIR PARTS	\$788.10
JUNIOR ACHIEVEMENT	INSTRUCTIONAL SUPPLIES	\$8,915.70
KELLEY SARAH	TRAVEL	\$83.07
KNIGHT DIANA	INSTRUCTIONAL SUPPLIES	\$130.00
KNOWBE4. INC	COMPUTER SOFTWARE	\$32,659.20
KOENEN KARLA	TRAVEL	\$31.24
KOPESKY JACKSON	GENERAL SUPPLIES	\$272.50
LAKESHORE	INSTRUCTIONAL SUPPLIES	\$94.86
LASER RESOURCES, LLC	Copies	\$17,910.03
LASER RESOURCES, LLC	GENERAL SUPPLIES	\$875.34

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LETTER PERFECT	GENERAL SUPPLIES	\$20.00
LINN COUNTY REC	ELECTRICITY	\$45,980.35
LINN COUNTY SHERIFF	EE LIAB-GARNISHMENTS	\$200.24
LINN-MAR NUTRITION SERVICES	INSTRUCTIONAL SUPPLIES	\$199.06
LONG RANDY	OFFICIAL/JUDGE	\$60.00
LUCK'S MUSIC LIBRARY	INSTRUCTIONAL SUPPLIES	\$666.45
LYNCH DALLAS, P.C.	LEGAL SERVICES	\$87.50
LYNCH FORD	MAINTENANCE SUPPLIES	\$93.54
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$4,934.79
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$12,831.07
MADISON NATIONAL LIFE INS. CO., INC	RETIREE INSURANCE	(\$140.00)
MARION COLUMBUS CLUB	INSTRUCTIONAL SUPPLIES	\$100.00
MARION IRON CO.	INSTRUCTIONAL SUPPLIES	\$463.02
MARION IRON CO.	MAINTENANCE SUPPLIES	\$1,026.02
MARION JANITORIAL SUPPLY CO	MAINTENANCE SUPPLIES	\$638.60
MARION JANITORIAL SUPPLY CO	SHOP TOOLS/EQUIPMENT	\$63.20
MARION TIMES	ADVERTISING	\$581.14
MARION WATER DEPT	WATER/SEWER	\$4,851.98
MARK BAUMAN	INSTRUCTIONAL SUPPLIES	\$100.00
MARSHALLTOWN HIGH SCHOOL	GENERAL SUPPLIES	\$5.00
MARZANO RESEARCH LABORATORY LLC	GENERAL SUPPLIES	\$912.60
MCMASTER-CARR	MAINTENANCE SUPPLIES	\$130.88
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$1,099.04
MENARDS -13127	SHOP TOOLS/EQUIPMENT	\$68.01
MERCY EAP SERVICES	PROF SERV: EDUCATION	\$1,500.00
MERCYCARE COMMUNITY PHYSICIANS	OTHER PROFESSIONAL	\$656.00
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$37,069.58
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$481,822.80
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$2,711.08
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$26,680.00
METRO INTERAGENCY INS PROG.	RETIREE INSURANCE	\$18,978.79
MID AMERICAN ENERGY	NATURAL GAS	\$11,969.01
MIDAMERICAN ENERGY SERVICES, LLC	NATURAL GAS	\$13,851.21
MIDWAY OUTDOOR EQUIPMENT INC	MAINTENANCE SUPPLIES	\$394.58
MIDWEST ALARM SERVICES	OTHER PROFESSIONAL	\$347.88
MIDWEST WHEEL	MAINTENANCE SUPPLIES	\$114.79
MIDWEST WHEEL	TRANSP. PARTS	\$557.99
MULLER CATHERINE	TRAVEL	\$103.78
N2Y INC.	INSTRUCTIONAL SUPPLIES	\$99.00
NAAE	INSTRUCTIONAL SUPPLIES	\$559.50
NASCO	INSTRUCTIONAL SUPPLIES	\$807.26
NEWARK	MAINTENANCE SUPPLIES	\$60.01
NGUYEN VY	GENERAL SUPPLIES	\$242.50
NOETIC LEARNING	INSTRUCTIONAL SUPPLIES	\$78.00
NORTH-LINN CSD	TUITION OPEN ENROLL	\$3,449.18

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NORTHERN FESTIVAL OF BANDS	INSTRUCTIONAL SUPPLIES	\$345.00
NOVAK LOGAN	OFFICIAL/JUDGE	\$60.00
O'BRIEN LYNN	TRAVEL	\$1.13
OFFICE EXPRESS	GENERAL SUPPLIES	\$161.59
OFFICE EXPRESS	INSTRUCTIONAL SUPPLIES	\$1,278.73
ORCHESTRA IOWA	Professional Educational Services	\$227.50
ORKIN PEST CONTROL	Pest Control	\$660.00
P & K MIDWEST	GROUNDNS UPKEEP	\$177.61
PARTY TIME FUNDRAISING	INSTRUCTIONAL SUPPLIES	\$2,821.80
PAUL REVERE LIFE INS. CO.	DISTRICT LIFE INSURANCE	\$234.00
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$475.90
PERFORMANCE THERAPIES, P.C.	INSTRUCTIONAL SUPPLIES	\$2,100.00
PETERS PHILLIP	Professional Educational Services	\$500.00
PFEIL NAOMI	INSTRUCTIONAL SUPPLIES	\$270.00
PHEAA	EE LIAB-GARNISHMENTS	\$616.19
PHONAK	INSTRUCTIONAL SUPPLIES	\$119.99
PIONEER VALLEY EDUCATIONAL PRESS	INSTRUCTIONAL SUPPLIES	\$5,940.00
PITNEY BOWES	POSTAGE/UPS	\$1,542.00
PLUMB SUPPLY CO.	HEAT/PLUMBING SUPPLY	\$338.68
PLUMBERS SUPPLY COMPANY	HEAT/PLUMBING SUPPLY	\$854.52
POELLET LUKE	GENERAL SUPPLIES	\$630.00
POSITIVE PROMOTIONS	MAINTENANCE SUPPLIES	\$917.15
PREMIERE CREDIT OF NORTH AMERICA LLC	EE LIAB-GARNISHMENTS	\$149.16
PRO-ED INC.	INSTRUCTIONAL SUPPLIES	\$311.30
PROVIDENT LIFE/ACCIDENT INS. CO.	DISTRICT LIFE INSURANCE	\$1,637.69
QUILL CORPORATION	EQUIPMENT REPAIR	\$272.91
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$624.58
QUINN STORAGE	FACILITY RENTAL	\$160.00
REAMS SPRINKLER SUPPLY	REPAIR PARTS	\$8.06
RECOVER HEALTH	PROF SERV: EDUCATION	\$5,946.45
ROCHESTER ARMORED CAR CO INC	GENERAL SUPPLIES	\$1,181.44
ROYAL IMAGING SUPPLIES	GENERAL SUPPLIES	\$284.00
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$831.00
SCANTRON	INSTRUCTIONAL SUPPLIES	\$387.87
SCHOLASTIC BOOK FAIR INC	LIBRARY BOOKS	\$3,132.68
SCHOLASTIC TEACHER STORE	INSTRUCTIONAL SUPPLIES	\$146.00
SCHOOL BUS SALES	TRANSP. PARTS	\$3,408.72
SCHOOL HEALTH CORP	GENERAL SUPPLIES	\$444.72
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	\$733.88
SCHOOL-TECH, INC	MAINTENANCE SUPPLIES	\$153.12
SCHULT BARBARA	TRAVEL	\$246.09
SCHULTZ STRINGS INC	INSTRUCTIONAL SUPPLIES	\$298.05
SCHULTZ STRINGS INC	Professional Educational Services	\$228.00
SECRETARY OF STATE	DUES AND FEES	\$30.00
SECURITY EQUIPMENT SUPPLY	MAINTENANCE SUPPLIES	\$253.44

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SENGER MICHELE	Professional Educational Services	\$500.00
SHEET MUSIC PLUS	INSTRUCTIONAL SUPPLIES	\$64.39
SNO SITES	INSTRUCTIONAL SUPPLIES	\$650.00
SOFIA MEHAFFEY	TRAVEL	\$26.50
SPECIAL OLYMPICS IOWA INC	INSTRUCTIONAL SUPPLIES	\$250.00
SPRINGVILLE COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$35,734.50
STAMP CAROL	TRAVEL	\$47.39
STATE HYGIENIC LABORATORY	CHEMICALS	\$13.00
SULLIVAN BRENDAN	OFFICIAL/JUDGE	\$65.00
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$3,348.15
SWANK MOVIE LICENSING USA	INSTRUCTIONAL SUPPLIES	\$440.00
TEACHERS DISCOVERY	INSTRUCTIONAL SUPPLIES	\$80.35
TEAMBUILDER	INSTRUCTIONAL SUPPLIES	\$500.00
THE CURIOSITY PATH,LLC	INSTRUCTIONAL SUPPLIES	\$240.00
THE SHREDDER	OTHER PROFESSIONAL	\$450.00
THINK SAFE INC	GENERAL SUPPLIES	\$54.95
THOMPSON TRUCK & TRAILER	TRANSP. PARTS	\$321.68
TIMBERLINE BILLING SERVICE LLC	DATA PROCESSING AND	\$10,119.83
TIME FOR THREE LLC	PROF SERV: EDUCATION	\$10,000.00
TOBII DYNAVOX LLC	INSTRUCTIONAL SUPPLIES	\$594.00
TRALAU CAROL A.	INSTRUCTIONAL SUPPLIES	\$1,000.00
TRAY GUESS	INSTRUCTIONAL SUPPLIES	\$400.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$214,557.10
TRI-CITY ELECTRIC COMPANY OF IOWA	COMPUTER SOFTWARE	\$839.27
TRUCK BUILDERS	VEHICLE REPAIR	\$3,629.32
TURNER TERRY	OFFICIAL/JUDGE	\$129.00
U.S. CELLULAR	TELEPHONE	\$577.77
U.S. POSTAL SERVICE (POSTAGE BY PHONE)	POSTAGE/UPS	\$10,000.00
ULINE, INC	MAINTENANCE SUPPLIES	\$67.64
UNITED REFRIGERATION	REPAIR PARTS	\$313.75
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$739.25
UNUM LIFE INS. CO.	ER LIAB-DISTRICT DISABILITY	\$899.37
USI CORPORATION	REPAIR PARTS	\$320.78
VAN METER CO	ELECTRICAL SUPPLY	\$1,974.03
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$61,623.30
WALL RACHEL	TRAVEL	\$274.80
WALMART	GENERAL SUPPLIES	\$72.81
WALMART	INSTRUCTIONAL SUPPLIES	\$480.35
WALSH DOOR & HARDWARE	REPAIR PARTS	\$100.00
WARD'S NATURAL SCIENCE	EQUIPMENT >\$1999	\$9,056.87
WENDLING QUARRIES	GROUNDS UPKEEP	\$272.24
WEST DELAWARE HIGH SCHOOL	TUITION OPEN ENROLL	\$3,493.63
WEST MUSIC CO	EQUIPMENT REPAIR	\$513.92
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$6,706.00
WHOLESALE REPAIR INC	VEHICLE REPAIR	\$534.87

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WINDSTREAM	TELEPHONE	\$802.41
YOUNGS GOLF CARS	REPAIR/MAINT SERVICE	\$257.00
		Fund Total: \$6,777,119.46
Fund: LOCAL OPT SALES TAX		
JUICEBOX INTERACTIVE	COMPUTER SOFTWARE	\$312.50
		Fund Total: \$312.50
Fund: NUTRITION SERVICES		
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$35,264.98
ARNOLD MOTOR SUPPLY	VEHICLE REPAIR	\$59.24
CITY LAUNDERING COMPANY	PROFESSIONAL	\$2,173.53
COLLECTION	EE LIAB-GARNISHMENTS	\$436.80
DIANA MULDER	UNEARNED REVENUE	\$18.30
EARTHGRAINS	PURCHASE FOOD	\$7,060.89
EMS DETERGENT SERVICES	GENERAL SUPPLIES	\$7,413.04
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$98,206.24
HUMITECH OF IOWA INC	GENERAL SUPPLIES	\$40.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$1,940.66
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$8,298.04
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$1,940.66
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$8,298.04
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$7,762.17
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$9,207.37
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$13,818.38
LASER RESOURCES, LLC	Copies	\$16.48
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$147.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$196.90
MEDLOCK TRINA	UNEARNED REVENUE	\$14.40
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$351.42
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$16,532.44
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$1,271.00
OFFICE EXPRESS	GENERAL SUPPLIES	\$166.62
RAPIDS WHOLESAL EQUIP CO	GENERAL SUPPLIES	\$52.00
REINHART INSTITUTIONAL FOODS INC	GENERAL SUPPLIES	\$332.23
REINHART INSTITUTIONAL FOODS INC	PAPER PRODUCT SUPPLY	\$9,405.74
REINHART INSTITUTIONAL FOODS INC	PURCHASE FOOD	\$182,633.91
SCHOOL BUS SALES	VEHICLE REPAIR	\$51.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$4,387.28
U.S. DEPARTMENT OF TREASURY--FMS	EE LIAB-GARNISHMENTS	\$179.99
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$525.00
ZERR KIMBERLY	GENERAL SUPPLIES	\$45.00
		Fund Total: \$418,247.25
Fund: PHY PLANT & EQ LEVY		
BMO MASTERCARD	BLDG. CONST SUPPLIES	\$1,757.91
COMMUNICATIONS ENGINEERING CO	BLDG. CONST SUPPLIES	\$725.22

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DE LAGE LANDEN PUBLIC FINANCE	COMPUTER/COPIER RENT	\$4,525.00
DENNIS COMPANY	BLDG. CONST SUPPLIES	\$743.63
GARLING CONSTRUCTION	MODULAR CLASSROOM SETUP	\$20,821.00
HARGERS ACCOUSTICS INC	BLDG. CONST SUPPLIES	\$2,852.00
INNOVATIVE MODULAR SOLUTIONS, INC.	MODULAR CLASSROOM LEASE PMTS	\$3,354.00
POOL TECH, A WGHK INC, COMPANY	EQUIPMENT >\$1999	\$6,099.00
RANDY'S FLOORING	CONSTRUCTION SERV	\$14,059.20
SUPPLYWORKS	EQUIPMENT >\$1999	\$1,070.00
TIME CLOCK PLUS	COMPUTER SOFTWARE	\$9,887.83
TRI-CITY ELECTRIC COMPANY OF IOWA	EQUIPMENT >\$1999	\$1,075.00
VAN METER CO	BLDG. CONST SUPPLIES	\$2,588.78
Fund Total:		\$69,558.57
Fund: PUB ED & REC LEVY		
CROELL REDI-MIX INC	CONSTRUCTION SERV	\$1,281.50
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$1,599.59
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$31.38
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$134.18
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$31.38
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$134.18
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$166.89
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$159.96
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$240.06
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$2.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$7.00
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$437.16
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$89.75
Fund Total:		\$4,315.53
Fund: STUDENT ACTIVITY		
AKERS KYLE	OFFICIAL/JUDGE	\$57.50
ALEXANDREA ROZEBOOM	INSTRUCTIONAL SUPPLIES	\$328.08
BADER MATTHEW	OFFICIAL/JUDGE	\$121.70
BMO MASTERCARD	DUES AND FEES	\$1,000.00
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$29,556.27
BMO MASTERCARD	TRAVEL	\$2,892.55
BO HUNK BBQ	INSTRUCTIONAL SUPPLIES	\$159.00
BOB ROGERS TRAVEL	TRAVEL	\$80,000.00
BOYS & GIRLS CLUB OF GREATER DUBUQUE	INSTRUCTIONAL SUPPLIES	\$390.00
BRANDT BLAKE	OFFICIAL/JUDGE	\$170.00
BROWN DAVID	TRAVEL	\$138.06
BURESH RENTAL	INSTRUCTIONAL SUPPLIES	\$1,045.00
BUXTON JIM	OFFICIAL/JUDGE	\$293.40
CARROLL MARQUES	INSTRUCTIONAL SUPPLIES	\$1,000.00
CENTENNIAL CHORAL MUSIC PARENT ORGANIZAT	INSTRUCTIONAL SUPPLIES	\$225.00
CITY HIGH SCHOOL	DUES AND FEES	\$88.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 12/07/2018 - 01/10/2019

Fiscal Year: 2018-2019

Vendor Name	Description	Check Total
CITYWIDE CLEANERS	INSTRUCTIONAL SUPPLIES	\$204.00
CLINTON COMM. SCHOOL DISTRICT	DUES AND FEES	\$110.00
COLBY MEGAN	TRAVEL	\$283.07
COMFORT INN	TRAVEL	\$1,199.45
CONNOLLY, WILLIAM	OFFICIAL/JUDGE	\$345.00
COOPER STEPHEN	OFFICIAL/JUDGE	\$57.50
COPE PLASTICS INC	INSTRUCTIONAL SUPPLIES	\$190.36
COPYWORKS	INSTRUCTIONAL SUPPLIES	\$50.20
COSTELLO TIM	OFFICIAL/JUDGE	\$365.00
COTTERELL PHIL	OFFICIAL/JUDGE	\$52.50
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$366.00
COTTON MARSHALL	OFFICIAL/JUDGE	\$107.58
CUSICK DAVE	OFFICIAL/JUDGE	\$100.98
DANIEL GRAWE	OFFICIAL/JUDGE	\$25.00
DEAN CRAIG	OFFICIAL/JUDGE	\$107.58
DECKER SPORTING GOODS	INSTRUCTIONAL SUPPLIES	\$84.00
DIVIS ETHAN	OFFICIAL/JUDGE	\$75.00
DRAMATISTS PLAY SERVICE	DUES AND FEES	\$80.00
DUGGAN KYLE	OFFICIAL/JUDGE	\$250.00
DUMOLIEN CURT	OFFICIAL/JUDGE	\$104.20
DVORAK JOHN	OFFICIAL/JUDGE	\$112.50
EC ICDA YOUTH CHOIR CLINIC	INSTRUCTIONAL SUPPLIES	\$174.00
EICHORST NATHAN	OFFICIAL/JUDGE	\$165.00
ELSMORE SWIM SHOP/AQUATIC	INSTRUCTIONAL SUPPLIES	\$360.40
EMMA ERNER	INSTRUCTIONAL SUPPLIES	\$456.16
EPIC SPORTS INC.	INSTRUCTIONAL SUPPLIES	\$549.61
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$3,331.67
FASCHING SARA	OFFICIAL/JUDGE	\$180.00
FEDERER MICHAEL	OFFICIAL/JUDGE	\$52.50
FEDEX OFFICE	INSTRUCTIONAL SUPPLIES	\$13.26
FLOOD KEVIN	OFFICIAL/JUDGE	\$125.00
FORNEY MARK	OFFICIAL/JUDGE	\$131.80
FRANCOIS STEVE	OFFICIAL/JUDGE	\$165.00
FRESE JEFF	OFFICIAL/JUDGE	\$95.00
FULLER, TRAVIS	OFFICIAL/JUDGE	\$232.50
GAIL MCINNIS PRODUCTIONS	INSTRUCTIONAL SUPPLIES	\$65,463.90
GARMENT DESIGN	INSTRUCTIONAL SUPPLIES	\$254.00
GEMAR JEFFREY	INSTRUCTIONAL SUPPLIES	\$1,005.92
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$67.95
GREAT AMERICAN OPPORTUNITIES, INC	INSTRUCTIONAL SUPPLIES	\$55.80
GRIFFITHS FRED	OFFICIAL/JUDGE	\$109.20
GRIGGS MUSIC INC	INSTRUCTIONAL SUPPLIES	\$85.00
GRINNELL HIGH SCHOOL	DUES AND FEES	\$90.00
HALL ERIK	INSTRUCTIONAL SUPPLIES	\$1,607.60
HALLS PHOTO	INSTRUCTIONAL SUPPLIES	\$212.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 12/07/2018 - 01/10/2019

Fiscal Year: 2018-2019

Vendor Name	Description	Check Total
HANSEN PEGGY	OFFICIAL/JUDGE	\$450.00
HCC SPECIALTY UNDERWRITERS, INC	OTHER INSURANCE	\$700.00
HEIDELBAUER CHRISTOPHER	OFFICIAL/JUDGE	\$235.00
HEISLER DOUG	OFFICIAL/JUDGE	\$52.50
HELMRICK RICK	OFFICIAL/JUDGE	\$133.00
HERMAN JEREMIAH	OFFICIAL/JUDGE	\$60.00
HEYING KENNETH	OFFICIAL/JUDGE	\$52.50
HILTON SEAN	OFFICIAL/JUDGE	\$95.00
HORST JEFF	OFFICIAL/JUDGE	\$95.00
HOYT BOB	OFFICIAL/JUDGE	\$100.00
HUNTERS RIDGE GOLF COURSE	INSTRUCTIONAL SUPPLIES	\$170.75
INDEPENDENCE COMM SCHOOL DIST	DUES AND FEES	\$200.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$62.44
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$266.92
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$62.44
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$266.92
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$214.46
INTERSTATE ALL BATTERY CENTER	INSTRUCTIONAL SUPPLIES	\$197.20
IOWA FFA ALUMNI ASSOCIATION	DUES AND FEES	\$50.00
IOWA HIGH SCHOOL ATHLETIC ASSOC	INSTRUCTIONAL SUPPLIES	\$22.15
IOWA HIGH SCHOOL SPEECH ASSOC	DUES AND FEES	\$366.00
IOWA HS BASEBALL COACHES ASSN	INSTRUCTIONAL SUPPLIES	\$460.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$253.73
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$380.83
JASPERS JACK	OFFICIAL/JUDGE	\$95.00
JENNIFER PETSCH	INSTRUCTIONAL SUPPLIES	\$247.58
JOHNSON BRADLEY DAVID	OFFICIAL/JUDGE	\$152.50
JOHNSTON COMMUNITY SCHOOL DIST	DUES AND FEES	\$56.00
JYM BAG	INSTRUCTIONAL SUPPLIES	\$903.00
KAYLA POSPISIL	INSTRUCTIONAL SUPPLIES	\$53.00
KEEL JOHN W	OFFICIAL/JUDGE	\$60.00
KERR MARTIN	OFFICIAL/JUDGE	\$125.00
KEVIN BUGLEWICZ	INSTRUCTIONAL SUPPLIES	\$600.00
KLOSTERMANN KEVIN	OFFICIAL/JUDGE	\$60.00
KNICKREHM DOUG	OFFICIAL/JUDGE	\$118.00
KREITZER GERRALD	INSTRUCTIONAL SUPPLIES	\$300.00
LAW DAVID	OFFICIAL/JUDGE	\$52.50
LETTER PERFECT	INSTRUCTIONAL SUPPLIES	\$259.35
LEWIS JERMELLE	OFFICIAL/JUDGE	\$75.00
LUST TONY	OFFICIAL/JUDGE	\$190.00
MAJOR RONALD	OFFICIAL/JUDGE	\$75.00
MARION IRON CO.	INSTRUCTIONAL SUPPLIES	\$9.92
MATTHIAS MAXIMILIAN	OFFICIAL/JUDGE	\$52.50
MCEOWEN TIMOTHY	OFFICIAL/JUDGE	\$200.00
MEINECKE CHRIS	OFFICIAL/JUDGE	\$133.00

Linn-Mar Community School District

IA - Warrants Paid Listing

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Vendor Name	Description	Check Total
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$177.55
MH ADVERTISING SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$411.00
MINN-TEX CITRUS	DUES AND FEES	\$3,139.76
MORRISON DALE	OFFICIAL/JUDGE	\$52.50
MORROW JONATHAN	OFFICIAL/JUDGE	\$52.50
MURPHY BOB	OFFICIAL/JUDGE	\$200.00
NATIONAL FFA ORGANIZATION	DUES AND FEES	\$540.00
NEIBA	INSTRUCTIONAL SUPPLIES	\$200.00
OBERBROECKLING CHRIS	OFFICIAL/JUDGE	\$112.50
PACKINGHAM JIM	OFFICIAL/JUDGE	\$120.00
PANTINI ANDY	OFFICIAL/JUDGE	\$175.00
PAPA JOHNS PIZZA	INSTRUCTIONAL SUPPLIES	\$440.89
PARTY TIME FUNDRAISING	INSTRUCTIONAL SUPPLIES	\$2,908.20
PEIFFER RON	OFFICIAL/JUDGE	\$157.50
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$184.39
PERFORMANCE THERAPIES, P.C.	INSTRUCTIONAL SUPPLIES	\$372.75
PRAIRIE HIGH SCHOOL	DUES AND FEES	\$100.00
RABEY TODD	OFFICIAL/JUDGE	\$52.50
RECKER CHAD	OFFICIAL/JUDGE	\$57.50
RIPLEY RICHARD	OFFICIAL/JUDGE	\$60.00
ROBSON ALEXIS	INSTRUCTIONAL SUPPLIES	\$550.00
RSCHOOL TODAY	INSTRUCTIONAL SUPPLIES	\$450.00
SARTORIUS RICK	OFFICIAL/JUDGE	\$107.58
SCOTT ISAAC	OFFICIAL/JUDGE	\$50.00
SESKER KENT	OFFICIAL/JUDGE	\$200.00
SEVERSON DAVE	OFFICIAL/JUDGE	\$100.98
SOCCER.COM	INSTRUCTIONAL SUPPLIES	\$1,763.54
SOUTHARD LINDA	INSTRUCTIONAL SUPPLIES	\$1,284.10
SPORTSENGINE c/o TRACKWRESTLING	INSTRUCTIONAL SUPPLIES	\$76.88
STAHL RICK	OFFICIAL/JUDGE	\$165.00
STAMP SHEA	OFFICIAL/JUDGE	\$200.00
STAMY DAVID	OFFICIAL/JUDGE	\$52.50
STEKL ALLEN	OFFICIAL/JUDGE	\$95.00
STENBERG ERIC	OFFICIAL/JUDGE	\$95.00
STONER, AMY	INSTRUCTIONAL SUPPLIES	\$150.00
SUSAN HOHBEIN	INSTRUCTIONAL SUPPLIES	\$300.00
SUTHERLAND PRINTING INC	INSTRUCTIONAL SUPPLIES	\$819.06
SWAN RICK	OFFICIAL/JUDGE	\$165.00
THOMAS DANIEL	OFFICIAL/JUDGE	\$147.50
THUL DAVID	OFFICIAL/JUDGE	\$157.50
TIEDT LOWELL	OFFICIAL/JUDGE	\$200.00
TOM McQUILLEN	OFFICIAL/JUDGE	\$246.58
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$110.41
TURNER TERRY	OFFICIAL/JUDGE	\$265.00
TURNER TYLER	OFFICIAL/JUDGE	\$100.98

Linn-Mar Community School District

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Vendor Name	Description	Check Total
URBANDALE HIGH SCHOOL	DUES AND FEES	\$900.00
VAN HOECK RON	OFFICIAL/JUDGE	\$52.50
VINTON-SHELLSBURG COMM SCHOOL	DUES AND FEES	\$130.00
WALMART	INSTRUCTIONAL SUPPLIES	\$67.18
WERNKE ERIC	OFFICIAL/JUDGE	\$95.00
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$114.24
WILDEN RAY	OFFICIAL/JUDGE	\$134.10
WINDSTAR LINES	TRAVEL	\$10,098.00
WISE STEVE	OFFICIAL/JUDGE	\$52.50
YUSKA BILLY	OFFICIAL/JUDGE	\$60.00
Fund Total:		\$234,552.61
Fund: STUDENT STORE		
BMO MASTERCARD	GENERAL SUPPLIES	\$740.56
COTTON GALLERY LTD.	GENERAL SUPPLIES	\$1,093.48
GOLDSMITH JODY	MISC REVENUE	\$40.00
GOOD CHRISTY	MISC REVENUE	\$45.00
IMS BRANDED SOLUTIONS/VELOCITY GRAPHIX	GENERAL SUPPLIES	\$1,584.00
SEARS MARGARET	MISC REVENUE	\$4.50
SEERY TARA	MISC REVENUE	\$14.00
TOMPKINS CHAD	MISC REVENUE	\$9.00
TOP OF THE WORLD LLC	GENERAL SUPPLIES	\$290.36
Fund Total:		\$3,820.90
Grand Total:		\$8,357,459.98

End of Report

FARM LEASE

THIS LEASE ("Lease") is made between Linn-Mar Community School District ("Landlord"), whose address for the purpose of this Lease is 2999 N. 10th Street, Marion, Iowa, 52302 and John J. Airy and Janet K. Airy ("Tenant"), whose address for the purpose of this Lease is 2618 Old Center Road, Alburnett, IA 52202.

THE PARTIES AGREE AS FOLLOWS:

1. PREMISES AND TERM. Landlord leases to Tenant the following real estate situated in Linn County, Iowa (the "Real Estate"):

**SW SW Section 14; That part of E ½ NE NE Section 22 East of the Road;
and NW NW Section 23, all in 84-7, Linn County, Iowa, except the Public Highway,**

and containing 77.94 tillable acres, more or less, with possession by Tenant for a term of one (1) year to commence on March 1, 2019, and ending on February 28, 2020. The Tenant has had or been offered an opportunity to make an independent investigation as to the acres and boundaries of the premises. In the event that possession cannot be delivered within fifteen (15) days after commencement of this Lease, Tenant may terminate this Lease by giving the Landlord notice in writing.

2. RENT. Tenant shall pay to Landlord as rent for the Real Estate (the "Rent"), total annual cash rent of \$20,186 (\$259 per acre), payable in full, unless otherwise agreed, no later than December 30, 2019.

All Rent is to be paid to Landlord at the address above or at such other place as Landlord may direct in writing. Rent must be in Landlord's possession on or before the due date. Participation of this farm in any offered program by the U.S. Department of Agriculture or any state for crop production control or soil conservation, the observance of the terms and conditions of this program, and the division of farm program payments, requires Landlord's prior written consent. Payments from participation in these programs shall belong to Tenant. Crop disaster payments shall belong to Tenant.

3. LANDLORD'S LIEN AND SECURITY INTEREST. As security for all sums due or which will become due from Tenant to Landlord, Tenant hereby grants to Landlord, in addition to any statutory liens, a security interest as provided in the Iowa Uniform Commercial Code and a contractual lien in all crops produced on the premises and the proceeds and products thereof, all contract rights concerning such crops, proceeds and/or products, all proceeds of insurance collected on account of destruction of such crops, all contract rights and U.S. government and/or state agricultural farm program payments in connection with the above described premises whether such contract rights be payable in cash or in kind, including the proceeds from such rights, and any and all other personal property kept or used on the real estate that is not exempt from execution. Tenant shall also sign any additional forms required to validate the security interest in government program payments.

Tenant shall not sell such crops unless Landlord agrees otherwise. Tenant shall notify Landlord of Tenant's intention to sell crop at least three (3) business days prior to sale of the crop (with business days being described as Monday through Friday, except any Iowa or federal holidays). Tenant shall pay the full rent for the crop year in which the crop is produced, whether due or not, at the time of sale pursuant to Landlord's consent to release Landlord's security interests. Upon payment in full Landlord shall release Landlord's lien on the crop produced in that crop year on the premises. The parties agree that by the Landlord releasing the lien as to the crop in one year, the Landlord in no way releases the lien or agrees to release the lien in any prior or subsequent year.

Tenant shall sign and deliver to Landlord a list of potential buyers of the crops upon which

Landlord has been granted a security interest in this lease. Unless Landlord otherwise consents, Tenant will not sell these crops to a buyer who is not on the potential list of buyers unless Tenant pays the full rent due for the crop year to the Landlord at or prior to the date of sale. Landlord may give notice to the potential buyers of the existence of this security interest.

Landlord is further granted the power, coupled with an interest, to sign on behalf of Tenant as attorney-in-fact and to file one or more financing statements under the Iowa Uniform Commercial Code naming Tenant as Debtor and Landlord as Secured Party and describing the collateral herein specified. Tenant consents to the financing statement being filed immediately after execution of this Lease.

4. INPUT COSTS AND EXPENSES. Tenant shall prepare the Real Estate and plant such crops in a timely fashion. Tenant shall only be entitled to pasture or till those portions of the Real Estate designated by Landlord. All necessary machinery and equipment, as well as labor, necessary to carry out the terms of this lease shall be furnished by and at the expense of the Tenant. All necessary materials, in the amounts required by good husbandry, shall be acquired and paid for by Tenant.

5. PROPER HUSBANDRY; HARVESTING OF CROPS; CARE OF SOIL, TREES, SHRUBS AND GRASS. Tenant shall farm the Real Estate in a manner consistent with good husbandry, seek to obtain the best crop production that the soil and crop season will permit, properly care for all growing crops in a manner consistent with good husbandry, and harvest all crops on a timely basis. In the event Tenant fails to do so, Landlord reserves the right, personally or by designated agents, to enter upon the Real Estate and properly care for and harvest all growing crops, charging the cost of the care and harvest to the Tenant, as part of the Rent. Tenant shall timely control all weeds, including noxious weeds, weeds in the fence rows, along driveways and around buildings throughout the premises. Tenant shall comply with all terms of the conservation plan and any other required environmental plans for the leased premises. Tenant shall do what is reasonably necessary to control soil erosion including, but not limited to, the maintenance of existing watercourses, waterways, ditches, drainage areas, terraces and tile drains, and abstain from any practice which will cause damage to the Real Estate.

Upon request from the Landlord, Tenant shall by August 15 of each lease year provide to the Landlord a written listing showing all crops planted, including the acres of each crop planted, fertilizers, herbicides and insecticides applied showing the place of application, the name and address of the applicator, the type of application and the quantity of such items applied on the lease premises during such year.

Tenant shall distribute upon the poorest tillable soil on the Real Estate, unless directed otherwise by Landlord, all of the manure and compost from the farming operation suitable to be used. Tenant shall not remove from the Real Estate, nor burn, any straw, stalks, stubble, or similar plant materials, all of which are recognized as the property of Landlord. Tenant may use these materials, however, upon the Real Estate for the farming operations. Tenant shall protect all trees, vines and shrubbery upon the Real Estate from injury by Tenant's cropping operation or livestock.

Tenant shall maintain accurate yield records for the real estate, and upon request, during or after the lease term, shall disclose to Landlord, all yield base information required for participation in government programs.

6. DELIVERY OF GRAIN. Not applicable.

7. LANDLORD'S STORAGE SPACE. Not applicable.

8. ENVIRONMENTAL. Tenant shall comply with all applicable environmental laws concerning application, storage and handling of chemicals (including, without limitation, herbicides and insecticides) and fertilizers. Tenant shall apply any chemicals used for weed or insect control at levels not to exceed the manufacturer's recommendation for the soil types involved. Farm chemicals shall not be stored on the premises for more than one year. Farm chemicals for use on other properties shall not be stored on this

property. Chemicals stored on the premises shall be stored in clearly marked, tightly closed containers. No chemicals or chemical containers will be disposed of on the premises. Application of chemicals for agricultural purposes per manufacturer's recommendation shall not be construed to constitute disposal.

Tenant shall employ all means appropriate to insure that well or ground water contamination does not occur, and shall be responsible to follow all applicator's licensing requirements. Tenant shall install and maintain safety check valves for injection of any chemicals and/or fertilizers into an irrigation system (injection valve only, not main well check valve). Tenant shall properly post all fields (when posting is required) whenever chemicals are applied by ground or air. Tenant shall haul and spread all manure on appropriate fields at times and in quantities consistent with environmental protection requirements. Tenant shall not dispose of waste oil, tires, batteries, paint, other chemicals or containers anywhere on the premises. Solid waste shall not be disposed of on the premises. Dead livestock shall not be buried on the premises. If disposal of solid waste or burial of dead animals is permitted as stated in the previous two sentences, the disposal or burial shall be in compliance with all applicable environmental laws. Tenant shall not use waste oil as a means to suppress dust on any roads on or near the premises. No underground storage tanks, except human waste septic systems that meet current codes, rules, and regulations, shall be maintained on the premises.

Tenant shall immediately notify Landlord of any chemical discharge, leak, or spill which occurs on premises. Tenant shall assume liability and shall indemnify and hold Landlord harmless for any claim or violation of standards which results from Tenant's use of the premises. Tenant shall assume defense of all claims, except claims resulting from Landlord's negligence, in which case each party shall be responsible for that party's defense of any claim. After termination, Tenant shall remain liable for violations which occurred during the term of this Lease.

9. TERMINATION OF LEASE. This Lease shall automatically renew upon expiration from year-to-year, upon the same terms and conditions unless either party gives due and timely written notice to the other of an election not to renew this Lease. If renewed, the tenancy shall terminate on March 1 of the year following, provided that the tenancy shall not continue because of an absence of notice in the event there is a default in the performance of this Lease. All notices of termination of this Lease shall be as provided by law.

10. POSSESSION AND CONDITION AT END OF TERM. At the termination of this Lease, Tenant will relinquish possession of the Real Estate to the Landlord. If Tenant fails to do so Tenant agrees to pay Landlord \$ 100 per day, as liquidated damages until possession is delivered to Landlord. At the time of delivery of the Real Estate to Landlord, Tenant shall assure that the Real Estate is in good order and condition, and substantially the same as it was when received by Tenant at the commencement of this Lease, excusable or insurable loss by fire, unavoidable accidents and ordinary wear, excepted.

11. LANDLORD'S RIGHT OF ENTRY AND INSPECTION. In the event notice of termination of this Lease has been properly served, Landlord may enter upon the Real Estate or authorize someone else to enter upon the Real Estate to conduct any normal tillage or fertilizer operation after Tenant has completed the harvesting of crops even if this is prior to the date of termination of the lease. Landlord may enter upon the Real Estate at any reasonable time for the purpose of viewing or seeding or making repairs, or for other reasonable purposes.

12. VIOLATION OF TERMS OF LEASE. If Tenant or Landlord violates the terms of this Lease, the other may pursue the legal and equitable remedies to which each is entitled. Tenant's failure to pay any Rent when due shall cause all unpaid Rent to become immediately due and payable, without any notice to or demand upon Tenant.

13. **REPAIRS.** Tenant, at Tenant's own expense, shall maintain the fences on the leased premises in good and proper repair. Tenant shall haul the materials to the repair site without charge to Landlord.

14. **NEW IMPROVEMENTS.** No improvements whatsoever shall be made to the Real Estate without the Landlord's prior written consent. All buildings, fences and improvements of every kind and nature that may be erected or established upon the Real Estate during the term of the Lease by the Tenant shall constitute additional rent and shall inure to the Real Estate, becoming the property of Landlord unless the Landlord has agreed in writing prior to the erection that the Tenant may remove the improvement at the end of the lease.

15. **WELL, WINDMILL, WATER AND SEPTIC SYSTEMS.** Tenant shall maintain all well, windmill, water and septic systems on the Real Estate in good repair at Tenant's expense. Landlord does not guarantee continuous or adequate supplies of water for the premises.

16. **EXPENSES INCURRED WITHOUT CONSENT OF LANDLORD.** No expense shall be incurred for or on account of the Landlord without first obtaining Landlord's written authorization. Tenant shall take no actions that might cause a mechanic's lien to be imposed upon the Real Estate.

17. **NO AGENCY.** Tenant is not an agent of the Landlord.

18. **TELEVISION AND RADIO.** Tenant may install and remove, without causing material injury to the premises, Tenant's television reception antennas, microwave dishes, and radio reception and transmission antennas.

19. **ACCOUNTING.** Not applicable.

20. **ATTORNEY FEES AND COURT COSTS.** If either party files suit to enforce any of the terms of this Lease, the prevailing party shall be entitled to recover court costs and reasonable attorneys' fees and expenses.

21. **CHANGE IN LEASE TERMS.** The conduct of either party, by act or omission, shall not be construed as a material alteration of this Lease until such provision is reduced to writing and executed by both parties as addendum to this Lease.

22. **CONSTRUCTION.** Words and phrases herein, including the acknowledgment, are construed as in the singular or plural and as the appropriate gender, according to the context.

23. **NOTICES.** The notices contemplated in this Lease shall be made in writing and shall either be delivered in person, or be mailed in the U.S. mail, certified mail to the recipient's last known mailing address, except for the notice of termination set forth in Section 9, which shall be governed by the Code of Iowa.

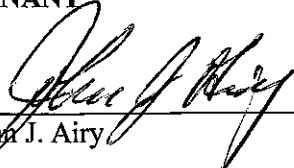
24. **ASSIGNMENT.** Tenant shall not assign this Lease or sublet the Real Estate or any portion thereof without prior written authorization of Landlord.

25. **CERTIFICATION.** Tenant certifies that it is not acting, directly or indirectly, for or on behalf of any person, group, entity or nation named by any Executive Order or the United States Treasury Department as a terrorist, "Specially Designated National and Blocked Person" or any other banned or blocked person, entity, nation or transaction pursuant to any law, order, rule or regulation that is enforced or administered by the Office of Foreign Assets Control; and it is not engaged in this transaction, directly

or indirectly on behalf of, or instigating or facilitating this transaction, directly or indirectly on behalf of, any such person, group, entity or nation. Tenant hereby agrees to defend, indemnify and hold harmless Landlord from and against any and all claims, damages, losses, risks, liabilities and expenses (including attorney's fees and costs) arising from or related to any breach of the foregoing certification.

DATED: 12-8-18, 2018.

TENANT



John J. Airy

LANDLORD

Linn-Mar Community School District

By: _____

Sondra Nelson

Title: Board President

By: _____

J.T. Anderson

Title: Board Secretary

Student Teaching/Field Experience Agreement 2019-20

This agreement is entered into by and between Cornell College, and Linn Mar Community School District, hereinafter referred to as the local school district.

This agreement is entered into as a result of the requirement outlined in Iowa State Department of Education Standard CU-7 and in accordance with Sections 272.27 and 670.8 of the **Code of Iowa**.

This agreement sets forth the general procedures and responsibilities of both Cornell College and the local school district concerning the assignment and termination of student teachers and field experience students, the supervision and evaluation of student teachers and field experience students, the legal status of student teachers and field experience students, and compensation for cooperating local school districts.

1.0 Assignment of Student Teachers and Field Experience Students.

1.1 The assignment of all field experience students including student teachers shall be made on a cooperative basis involving the Cornell Department of Education and administrators and teachers from the cooperating local school district.

1.2 Placement of all field experience students including student teachers will be with appropriately licensed and practicing teachers. The local school district assures Cornell College the cooperating teachers are licensed in the endorsement area(s) the student teacher is seeking. The local district reserves the right to refuse placement of any given student and Cornell reserves the right to decline the services of any given cooperating teacher. However, such decisions shall not be based on race, creed, color, gender, national origin, religion, disability, sexual orientation, or veteran status.

1.3 After initial assignment of all field experience students including student teachers, either the local cooperating school district or Cornell College may terminate an assignment. Both parties agree to consult each other regarding the consideration of termination before a final decision is made.

2.0 Supervision and Evaluation of Student Teachers and Field Experience Students.

2.1 Members of the Cornell faculty and experienced adjunct supervisors will serve as college supervisors for all Cornell student teachers and field experience students. The college supervisor and the local cooperating teacher will work in concert to arrange school visits by the Cornell faculty and to compose a midterm and final evaluation for student teachers. At the end of the field experience an evaluation of the student's performance will be completed by the cooperating teacher.

2.2 Cornell College will provide a standardized evaluation procedure and an instrument for all parties to follow when evaluating students.

2.3 Cornell College will hold an annual workshop for cooperating teachers explaining the college's teacher education program and the role of the cooperating teacher and supervising professor.

2.4 Student teachers and field experience students shall be subject to all local school district policies, the rules of Cornell College, and the laws of the state of Iowa.

3.0 Status and Authority of Student Teachers and Other Field Experience Students.

3.1 According to Section 272.27 of the **Code of Iowa**: "Students actually teaching in a school district under the terms of such a contract (meaning one of this type) are entitled to the same protection, under section 670.8, as is afforded by that section to officers and employees of the school district, during the time they are so assigned."

4.0 Compensation for Local Cooperating School Districts.

4.1 Cornell College agrees to pay to the local district or to the person(s) designated by the local school district the sum of \$90.00 per Cornell Term (20 days) (\$270 for three terms) for each student teacher assigned to and accepted by said local school district.

4.2 There will be no compensation paid for students assigned as field experience students.

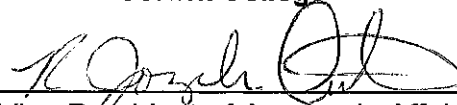
Linn Mar Community School District

Dated _____

By _____
President of the Board

Cornell College

Dated 12-12-18

By 
Vice President of Academic Affairs

Grant Agreement #: TSI-LM2019

GRANT AGREEMENT

STATE OF IOWA, IOWA DEPARTMENT OF EDUCATION (DE), Division of Learning and Results, Bureau of Leading, Teaching, Learning Services

Grimes State Office Building, 400 East 14th Street, Des Moines, IA 50319-0146

Department Contact Person: Erika Cook/Carol Ross Phone: (515) 419-1104

GRANT PROGRAM NAME: The Standards Institute

GRANTEE NAME: Linn-Mar Community School District

GRANTEE BUSINESS CONTACT PERSON: JT Anderson

GRANTEE BUSINESS CONTACT ADDRESS: 2999 N 10th Street, Marion, IA 52302

GRANTEE BUSINESS CONTACT EMAIL: jtanderson@linnmar.k12.ia.us

PROGRAM COORDINATOR: Nathan Wear

PHONE NUMBER: 319-447-3028

FAX NUMBER: 319-377-9252

EMAIL: nathan.wear@linnmar.k12.ia.us

GRANT PERIOD: December 15, 2018 to May 31, 2019

GRANT AMOUNT: \$ 12,375.00

DESCRIPTION:

The School District will send up to three (3) participants to UnboundEd's Winter 2019 Standards Institute on February 11-15, 2019 in Los Angeles, California.

PERFORMANCE MONITORING STRATEGY:

The District will send up to three participants to the Institute.

These participants will participate in Iowa team time during the Institute.

PAYMENT PROVISIONS:

The District will receive \$4,125 per participant to attend the Institute.

The District will receive 50% of the funds (\$6,187.50) upon enactment of the agreement by all parties, and the remaining 50% upon conclusion of the Institute, and after submission of an invoice to the Department for the remaining funds.

If a participant must cancel after some expenses have been paid by the District, the Department will reimburse for the paid expenses for the participant (the District must submit an invoice to be reimbursed for these expenses).

INCORPORATION OF DOCUMENTS:

n/a

TERMINATION: This agreement may be terminated by either party upon ten (10) days written notice.

NONTRANSFERENCE: Unless otherwise stipulated in this agreement, the grantee shall not transfer any interest in this agreement without prior written approval from the Department of Education.

AMENDMENTS: Requests for and approval of amendments to the agreement must be mutually acceptable and in writing.

MONITORING: Progress and performance will be monitored and reviewed by the DE on a schedule determined by the DE in collaboration with the Subrecipient.

INDEMNIFICATION: The grantee agrees jointly and severally to indemnify and hold the State, its successors, and assigns harmless from and against all liability, loss, damage, or expense, including reasonable counsel fees, which the State shall incur by reason of the failure of the grantee to perform fully and comply with the terms and obligations of this agreement.




AVAILABILITY OF FUNDS: If this agreement has a multi-year operational period, its continuation is subject to the future availability of Federal and/or State funds under the program from which it is supported.

RECORD RETENTION: As a sub-recipient of federal funds, the grantee agrees to maintain books, records, and documents (including original receipts) which sufficiently and properly document and calculate all charges billed to the Agency for a period of five (5) years following the date of the final payment or completion of any required audit, whichever is later.

ASSURANCE: The GRANTEE, by signatures affixed below, assures the Department that the grantee is operating in compliance with all applicable FEDERAL, STATE, and LOCAL statutes, rules and regulations. Furthermore, I acknowledge my understanding of the following: Chapter 73.2 of the Code of Iowa states all requests for bids and proposals shall contain a paragraph reading as follows, "by virtue of statutory authority, a preference will be given to products and provisions grown and coal produced within the state of Iowa."

REPRESENTATIONS: Representations, verbal or written, that may have been made prior to the signing of this agreement and not expressly stated in the terms of this agreement, are nonbinding, void and of no effect. Neither party has relied on such prior representations in entering into this agreement.

APPEAL OF GRANT DENIAL OR TERMINATION: Any applicant may appeal the denial of a properly submitted competitive program grant application or the unilateral termination of a competitive program grant to the director of the department. Appeals must be in writing and received within ten working days of the date of the notice of decision and must be based on a contention that the process was conducted outside of statutory authority; violated state or federal law, policy, or rule; did not provide adequate public notice; was altered without adequate public notice; or involved conflict of interest by staff or committee members.

 GRANTEE REPRESENTATIVE	<u>Assoc. Supt.</u> TITLE	<u>1/2/19</u> DATE
 DE CONTACT	<u>Bureau Chief</u> TITLE	<u>12/11/18</u> DATE
 DE ADMINISTRATION	<u>Deputy Director</u> TITLE	<u>12/20/18</u> DATE
DE AUTHORIZING SIGNATURE	TITLE	DATE

FOR DEPARTMENT OF EDUCATION USE ONLY							
FY	FUND	DEPT	UNIT	S/ORG	OBJ	PROG	AMOUNT
19	0001	282	2184		4100		\$12,375.00
		282					\$0.00
		282					\$0.00
TOTAL GRANT AMOUNT							\$12,375.00
VENDOR NUMBER 00002108844		VENDOR DUNS NUMBER			CFDA NUMBER		

ATTACHMENT A

MINORITY IMPACT STATEMENT

Pursuant to 2008 Iowa Acts, HF 2393, Iowa Code Section 8.11, all grant applications submitted to the State of Iowa which are due beginning January 1; 2009, shall include a Minority Impact Statement. This is the state's mechanism to require grant applicants to consider the potential impact of the grant project's proposed programs or policies on minority groups.

Please choose the statement(s) that pertains to this grant application. Complete all the information requested for the chosen statement(s).

- The proposed grant project programs or policies could have a disproportionate or unique positive impact on minority persons.

Describe the positive impact expected from this project.

Indicate which group is impacted:

- _____ Women
- _____ Persons with a Disability
- _____ African Americans
- _____ Latinos
- _____ Asians
- _____ Pacific Islanders
- _____ American Indians
- _____ Alaskan Native Americans
- _____ Other

- The proposed grant project programs or policies could have a disproportionate or unique negative impact on minority persons

Describe the negative impact expected from this project.

Present the rationale for the existence of the proposed program or policy.

Provide evidence of consultation of representatives of the minority groups impacted.

Indicate which group is impacted:

- _____ Women
- _____ Persons with a Disability
- _____ African Americans
- _____ Latinos
- _____ Asians
- _____ Pacific Islanders
- _____ American Indians
- _____ Alaskan Native Americans
- _____ Other

- The proposed grant project programs or policies are not expected to have a disproportionate or unique impact on minority persons

Present the rationale for determining no impact.

I hereby certify that the information on this form is complete and accurate, to the best of my knowledge:

Signature of Executive Officer	Title	Date
--------------------------------	-------	------

Definitions

"Minority Persons", as defined in Iowa Code Section 8.11, mean individuals who are women, persons with a disability, African Americans, Latinos, Asians or Pacific Islanders, American Indians, and Alaskan Native Americans.

"Disability", as defined in Iowa Code Section 15.102, subsection 5, paragraph "b", subparagraph (1):b. As used in this subsection:

"Disability" means, with respect to an individual, a physical or mental impairment that substantially limits one or more of the major life activities of the individual, a record of physical or mental impairment that substantially limits one or more of the major life activities of the individual, or being regarded as an individual with a physical or mental impairment that substantially limits one or more of the major life activities of the individual.

"Disability" does not include any of the following:

- (a) Homosexuality or bisexuality.
- (b) Transvestism, transsexualism, pedophilia, exhibitionism, voyeurism, gender identity disorders not resulting from physical impairments, or other sexual behavior disorders.
- (c) Compulsive gambling, kleptomania, or pyromania.
- (d) Psychoactive substance abuse disorders resulting from current illegal use of drugs.

"State Agency", as defined in Iowa Code Section 8.11, means a Department, board, bureau, commission, or other agency or authority of the State of Iowa.

It is the policy of the Iowa Department of Education not to discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, gender, disability, religion, age, political party affiliation, or actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code sections 216.9 and 256.10(2), Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.). If you have questions or grievances related to this policy, please contact the Legal Consultant, Department of Education, Grimes State Office Building, Des Moines, Iowa 50319-0146, 515/281-5295.

**Independent Contractor Agreement
Linn-Mar Community School District**

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with **Chris Merz** Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED: JAZZ BAND CLINIC**
2. **GROUP /DEPARTMENT WORKING WITH: JAZZ BAND**
3. **AMOUNT of PAYMENT: \$150**

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on **JANUARY 31, 2019** (date of completion) _____.

*An invoice for services should be sent to: Linn-Mar Community School District,
Attention: Accounts Payable, 2999 N 10th St. Marion IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume

exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
6. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
7. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This Agreement shall begin on **JANUARY 31, 2019** and shall continue in effect until **JANUARY 31, 2019**, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or

obligations under this Independent Contractor Agreement without the prior written consent of District.

12. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 8th day of JANUARY, 20 19.

Independent Contractor

By: 

Title: _____

Linn-Mar Community School District

By: _____

Board President

AMENDMENT TO AGREEMENT
between SHIVE-HATTERY, INC. AND THE CLIENT

PROJECT NAME: Bowman Woods Elementary School Renovations

CLIENT NAME: Linn-Mar Community School District
ATTN: Mr. J.T. Anderson
2999 Tenth Street
Marion, Iowa 52302

AMENDMENT NO.: 1

ORIGINAL AGREEMENT DATE: November 5, 2018

AMENDMENT DATE: January 10, 2019

Linn-Mar Community School District and Shive-Hattery, Inc. (S-H) agree to amend the Original Agreement as follows:

- A. PROJECT DESCRIPTION:** Per Linn-Mar Community School District request, the scope will be expanded. The additional scope consists of additional ceiling, flooring, and lighting replacement in the areas of the school identified in the attached floor plan. Also, casework replacement work will be added, consisting of new cubbies and lockers in the three classroom pod entrance areas.
- B. SCOPE OF SERVICES:** Design, bidding, and construction administration services will be provided for the additional scope items, consistent with the original agreement.
- C. CLIENT RESPONSIBILITIES:** NO CHANGE
- D. SCHEDULE:** NO CHANGE
- E. COMPENSATION:** We propose to complete the additional services for an additional fee in the amount of \$16,500. The following summarizes the increased estimated construction cost and fees associated with the increased project scope:

	<u>Construction Cost Estimate</u>	<u>Contractual Fee</u>
Original Contract	\$450,000	\$35,000
<u>Potential Additional Scope:</u>	<u>Construction Cost Estimate</u>	<u>Proposed Additional Fee</u>
Misc Additional Scope*	\$125,000	\$10,000
Replace casework **	\$75,000	\$6,500
	Total: \$200,000 increase	\$16,500 increase

* Includes replacement of ceilings, flooring, and lighting in the areas identified in the attached plan

** Applies to cubbies and lockers in the three classroom pod entrance areas



F. EXHIBITS: NO CHANGE

G. AGREEMENT: This Amendment is subject to all other terms and conditions of the Original Agreement. Please return one signed copy to S-H.

H. ACKNOWLEDGEMENT OF APPROVAL AND OF AMENDMENT:

LINN-MAR COMMUNITY SCHOOL DISTRICT

SHIVE-HATTERY, INC.

By: _____



Title: _____

Tim R. Fehr, P.E. LEED AP
Project Manager

Date Accepted: _____

/atf

ADDED SCOPE

- CARPET, CEILINGS, LED
- CEILINGS, LED
- CEILINGS, RETROFIT EXISTING GRID
- CARPET ONLY
- CARPET, CEILINGS, LED, RETROFIT EXISTING GRID

ORIGINAL SCOPE

- ORIGINAL SCOPE CARPET, CEILINGS, LED
- ORIGINAL SCOPE CEILINGS, LED, POSSIBLY CASEWORK
- COMPLETED/NOT INCLUDED
- COMPLETED/NOT INCLUDED





Fund Raising Request Form

Completed request forms for the **2018-19** school year are to be submitted to the Business Manager, LRC, according to the following schedule:

Request Due to the LRC	Board Meeting Date	Activity Start Date
1st day of School	1st Sept. Meeting	Day after meeting
Last day before Thanksgiving	December meeting	Day after meeting
Last day before Spring Break	1st April meeting	Day after meeting

Important Note: A Fund Raising Project Summary is **due 6 weeks after the activity ends**. Proceeds should be spent during the year the funds were raised. All groups are required to submit a request for each activity to the Business Manager specifying how all fund raising proceeds are to be spent.

School Name Linn-Mar High School Sponsoring Group Student Council
 Contact Name Honey Sue Heath Contact Phone 447-3070
 Contact E-Mail hheater@linnmar.k12.ia.us District Account 213209.1900.950.7407

Description of Activity
all information must be provided in order to be approved

Fund Raising Activity WPA Dance
 Activity Date(s) Feb 23, 2019
 Estimated Proceeds 5,000
 Purpose and Use of Funds (MUST BE SPECIFIC) _____

Funds support the Student Council organization and help with projects planned throughout the year. Examples: State & Nat'l Leadership events; Teacher and Student Appreciation events, Dances, Pancake Breakfast, etc. Also larger scale projects under discussion.

** I am approving that this request is necessary to provide funds for the purpose described above.*

Building Admin [Signature] 12/19/18
 Signature of Approval Date

Office Use Only Business Manager Review: <u>[Signature]</u> <u>12/19/18</u> Date School Board Review/Approval: _____ Date	Summary Due Date: _____ _____ _____
---	--

12.21.18 (50)



Code 1005.4-E1

Fund Raising Request Form

Completed request forms for the 2018-19 school year are to be submitted to the Business Manager, LRC, according to the following schedule:

Request Due to the LRC	Board Meeting Date	Activity Start Date
1st day of School	1st Sept. Meeting	Day after meeting
Last day before Thanksgiving	December meeting	Day after meeting
Last day before Spring Break	1st April meeting	Day after meeting

Important Note: A Fund Raising Project Summary is due 6 weeks after the activity ends. Proceeds should be spent during the year the funds were raised. All groups are required to submit a request for each activity to the Business Manager specifying how all fund raising proceeds are to be spent.

School Name Linn-Mar High School Sponsoring Group Softball
 Contact Name Lindsey Murray Contact Phone 319-573-0433
 Contact E-Mail lindsey.murray@linn-mar.k12.ia.us District Account 21.7209.1900.920.6836

Description of Activity
all information must be provided in order to be approved

Fund Raising Activity Softball Camp
 Activity Date(s) February 24th 2019
 Estimated Proceeds \$1,200

Purpose and Use of Funds (MUST BE SPECIFIC) To raise money for the softball program - buy equipment. Pay for a TV coach.

** I am approving that this request is necessary to provide funds for the purpose described above.*

Building Admin

[Signature]
Signature of Approval

12/21/18
Date

Office Use Only		Summary Due Date:
Business Manager Review:	<u>[Signature]</u> Date <u>12-21-18</u>	_____
School Board Review/Approval:	_____ Date _____	_____



Fund Raising Request Form

Completed request forms for the 2018-19 school year are to be submitted to the Business Manager, LRC, according to the following schedule:

Request Due to the LRC	Board Meeting Date	Activity Start Date
1st day of School	1st Sept. Meeting	Day after meeting
Last day before Thanksgiving	December meeting	Day after meeting
Last day before Spring Break	1st April meeting	Day after meeting

Important Note: A Fund Raising Project Summary is due 6 weeks after the activity ends. Proceeds should be spent during the year the funds were raised. All groups are required to submit a request for each activity to the Business Manager specifying how all fund raising proceeds are to be spent.

School Name NOUAK Sponsoring Group _____
 Contact Name Brook McDonald Contact Phone _____
 Contact E-Mail Brooklyn.mcdonald@linnmar.k12.ia.us District Account _____

Description of Activity	
<i>*all information must be provided in order to be approved*</i>	
Fund Raising Activity	<u>Art to Remember</u>
Activity Date(s)	_____
Estimated Proceeds	<u>\$1,000</u>
Purpose and Use of Funds (MUST BE SPECIFIC)	<u>Funds raised will be used to purchase supplies for the art room. These supplies will help supplement whats in the classroom as well as give students access to materials that are more costly.</u>

** I am approving that this request is necessary to provide funds for the purpose described above.*

Building Admin *Carmel O'Rourke* 1-3-18
 Signature of Approval Date

Business Manager Review:	<u><i>[Signature]</i></u>	Office Use Only	Summary Due Date:
School Board Review/Approval:	_____	<u>1/7/19</u>	_____
		Date	_____
		Date	_____

School Finance Report November 30, 2017

42% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$57,300,000			\$4,499,464	\$4,577,344	\$15,400,182	26.9%		\$41,899,818		
2) Support Services(2000-2999)	\$27,606,000			\$2,105,690	\$2,236,886	\$9,300,199	33.7%		\$18,305,801		
3) Non-Instructional(3000-3999)	\$4,176,000			\$324,492	\$411,938	\$1,054,711	25.3%		\$3,121,289		
4) Other Expenditures((4000-5299)	\$20,131,272			\$2,210,454	\$517,239	\$9,749,224	38.0%	w/o transf	\$10,382,048		
Total	\$109,213,272			\$ 9,140,101	\$ 7,743,406	\$ 35,504,316	30.6%	w/o transf	\$73,708,956		
Interfund Transfers	\$6,250,690			\$ 419,582	\$ 419,582	\$2,097,909	33.6%		\$4,152,781		
Operating Fund-10	\$83,117,078	\$10,394,825	\$27,809,607	\$6,493,567	\$6,713,121	\$21,728,099	26.1%		61,388,979	6,081,508	16,476,333
Activity-21	\$1,600,000	\$760,424	\$483,708	\$79,113	\$69,105	\$430,187	26.9%		1,169,813	53,521	813,945
Management-22	\$1,201,000	\$2,021,542	\$509,881	\$1,171	(\$15,073)	\$1,004,731	83.7%		196,269	(494,850)	1,526,692
PERL-24	\$466,000	\$450,338	\$136,419	\$10,719	\$13,422	\$94,523	20.3%		371,477	41,897	492,235
SAVE-33	\$5,425,000	\$6,623,707	\$2,433,611	\$1,536,902	\$470,906	\$4,502,635	83.0%		922,365	(2,069,024)	4,554,684
Other Capitol Projects-35	\$0	\$0	\$0	\$0	\$0	\$0	0.0%		0	0	0
PPEL-36	\$2,865,000	\$871,058	\$1,811,824	\$61,092	\$74,110	\$1,402,170	48.9%		1,462,830	409,654	1,280,712
Debt Service-40	\$10,389,194	\$4,339,699	\$3,893,534	\$629,432	\$0	\$5,269,045	50.7%		5,120,149	(1,375,510)	2,964,189
Nutrition-61	\$3,750,000	\$1,052,889	\$908,162	\$310,477	\$392,982	\$962,642	25.7%		2,787,358	(54,479)	998,410
Aquatic Center-65	\$350,000	\$148,469	\$65,815	\$11,728	\$16,943	\$93,877	26.8%		256,123	(28,061)	120,408
Student Store-68	\$50,000	\$1,748	\$27,273	\$5,901	\$7,891	\$16,410	32.8%		33,590	10,864	12,611
Total	\$109,213,272	\$26,664,699	\$38,079,836	\$9,140,101	\$7,743,406	\$35,504,316	32.5%		73,708,956	2,575,520	29,240,219
Interfund Transfers	\$6,250,690		\$2,097,909	\$419,582	\$419,582	\$2,097,909	0.0%		4,152,781		

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2017-2018

Date Range: 11/01/2017 - 11/30/2017

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	16,531,808.66	6,520,651.81	6,620,613.32	16,431,847.15
10.0002.0000.000.0000.101000	CASH IN BANK	2,519.21	1.85	0.00	2,521.06
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	8,971.67	8,971.67	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	831,766.20	245,779.25	264,491.02	813,054.43
22.0006.0000.000.0000.101000	CASH IN BANK	1,461,945.71	66,211.44	1,465.00	1,526,692.15
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,055.54	3,055.54	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	484,405.14	18,619.10	10,718.99	492,305.25
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,552,708.21	726,831.47	1,536,901.62	742,638.06
36.0003.0000.000.0000.101000	CASH IN BANK	1,097,773.39	244,563.16	61,624.92	1,280,711.63
40.0003.0000.000.0000.101000	CASH IN BANK	2,923,506.96	670,113.73	629,431.94	2,964,188.75
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	164,123.15	164,123.15	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,422,306.50	327,948.27	317,680.69	1,432,574.08
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	9,404.23	9,404.23	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	124,542.27	10,648.50	12,278.60	122,912.17
68.0002.0000.000.0000.101000	CASH IN BANK	16,377.90	2,598.50	6,365.11	12,611.29
		<u>30,245,744.07</u>	<u>9,019,521.67</u>	<u>9,647,125.80</u>	<u>29,618,139.94</u>

End of Report

School Finance Report November 30, 2018

42% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$59,800,000			\$4,794,577	\$4,933,160	\$16,497,482	27.6%		\$43,302,518		
2) Support Services(2000-2999)	\$28,955,000			\$2,077,224	\$2,243,561	\$9,463,874	32.7%		\$19,491,126		
3) Non-Instructional(3000-3999)	\$4,380,000			\$364,636	\$401,712	\$1,073,066	24.5%		\$3,306,934		
4) Other Expenditures((4000-5299)	\$20,166,613			\$388,870	\$834,936	\$7,125,973	35.3%		\$13,040,640		
5) Interfund Transfers	\$6,249,222			\$ 419,524	\$ 419,524	\$ 2,097,622	33.6%		\$4,151,600		
Total	\$119,550,835			\$ 8,044,832	\$ 8,832,893	\$ 36,258,018	30.3%		\$83,292,817		
Operating Fund-10	\$86,491,613	\$9,971,656	\$30,588,052	\$7,011,087	\$7,251,796	\$23,925,833	27.7%		62,565,780	6,662,219	16,633,875
Activity-21	\$1,700,000	\$784,803	\$852,899	\$103,781	\$175,856	\$527,866	31.1%		1,172,134	325,033	1,109,836
Management-22	\$1,265,000	\$2,110,684	\$598,648	\$0	\$0	\$970,160	76.7%		294,840	(371,512)	1,739,172
PERL-24	\$495,000	\$542,570	\$145,550	\$12,983	\$5,903	\$109,101	22.0%		385,899	36,449	579,019
SAVE-33	\$10,634,294	\$5,848,876	\$2,834,392	\$419,524	\$419,262	\$3,321,348	31.2%		7,312,946	(486,956)	5,361,920
Other Capital Projects-35	\$0	\$0	\$0	\$0	\$0	\$0	0.0%		0	0	0
PPEL-36	\$4,514,928	\$1,134,947	\$1,885,048	\$32,499	\$87,337	\$1,464,536	32.4%		3,050,392	420,512	1,555,459
Debt Service-40	\$10,100,000	\$4,078,964	\$3,947,592	\$97,144	\$487,331	\$4,852,966	48.0%		5,247,034	(905,374)	3,173,590
Nutrition-61	\$3,950,000	\$1,020,434	\$1,195,422	\$336,626	\$384,272	\$955,846	24.2%		2,994,154	239,576	1,260,010
Aquatic Center-65	\$350,000	\$155,813	\$62,334	\$20,197	\$16,590	\$109,611	31.3%		240,389	(47,277)	108,536
Student Store-68	\$50,000	\$5,527	\$26,740	\$10,990	\$4,546	\$20,752	41.5%		29,248	5,988	11,515
Total	\$119,550,835	\$25,654,272	\$42,136,677	\$8,044,831	\$8,832,894	\$36,258,019	30.3%		83,292,816	5,878,658	31,532,930

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2018-2019

Date Range: 11/01/2018 - 11/30/2018

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	15,260,418.60	7,124,315.35	6,867,706.02	15,517,027.93
10.0002.0000.000.0000.101000	CASH IN BANK	8,146.90	2.21	3,103.57	5,045.54
10.0008.0000.000.0000.101000	CASH IN BANK	1,013,073.88	1,545.10	13.00	1,014,605.98
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	7,945.49	8,165.35	(219.86)
21.0002.0000.000.0000.101000	CASH IN BANK	1,048,888.76	437,873.31	385,476.80	1,101,285.27
22.0006.0000.000.0000.101000	CASH IN BANK	1,596,692.47	142,479.26	0.00	1,739,171.73
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,135.09	3,135.09	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	568,736.47	24,483.00	13,849.26	579,370.21
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	878,533.09	1,047,390.44	420,900.92	1,505,022.61
36.0003.0000.000.0000.101000	CASH IN BANK	1,269,654.03	320,466.23	34,661.43	1,555,458.83
40.0003.0000.000.0000.101000	CASH IN BANK	2,536,847.06	738,257.10	101,514.65	3,173,589.51
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	173,696.77	173,696.77	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,567,695.82	512,638.39	337,791.22	1,742,542.99
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	12,074.56	12,074.56	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	128,361.36	8,283.87	20,722.29	115,922.94
68.0002.0000.000.0000.101000	CASH IN BANK	21,484.34	1,216.50	11,186.32	11,514.52
		29,694,616.70	10,555,802.67	8,393,997.25	31,856,422.12

End of Report