

Literacy

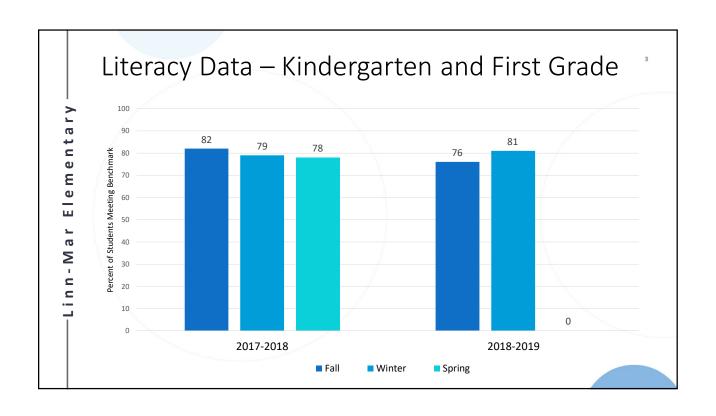
Elementary

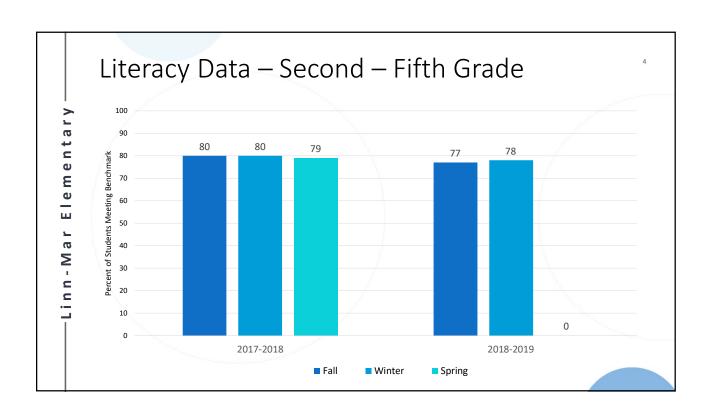
Linn-Mar

"It is difficult to overestimate the importance of reading for success in school and life. Reading is essential for all academic subjects.... As a result, reading affects a student's entire academic experience. How well children succeed in school affects their future endeavors in life."

(Miller, McCardle, and Hernandez, 2010)

1





Linn-Mar Elementary

While our scores are good, we will not be satisfied until all of our students are skilled readers.



Linn-Mar Elementary Literacy Goal 85% of elementary students will be proficient on the State of Iowa (FAST) screener by May of 2019.

Linn-Mar Elementary

What are we doing to develop skilled readers?

- Language Essentials for Teachers of Reading and Spelling
- Lexia
- English Language Arts Iowa Core alignment and curriculum development





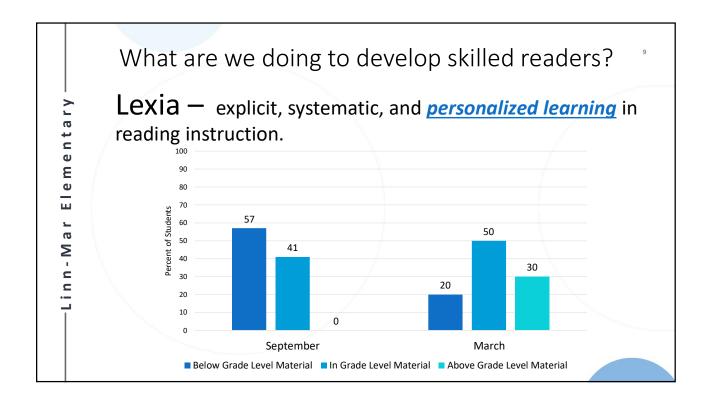


n-Mar Elementary

What are we doing to develop skilled readers?

Language Essentials for Teachers of Reading and Spelling (LETRS)

- Professional learning centered on the science of how children learn to read and how to address students that experience difficulty.
 - Instructional Coaches, Reading Support teachers, and Level 1 Special Education teachers have engaged in the first 3 modules of this during the 2018-2019 school year.
 - During the end of year professional learning and throughout the 2019-2020 school year all Kindergarten-2nd grade teachers will have this professional learning. (Optional for $3^{rd} 5^{th}$)



LETRS and Lexia Rotations

LETRS:

Lori Manley – Instructional Coach – Wilkins

Mary Symmonds – Reading Teacher – Echo Hill



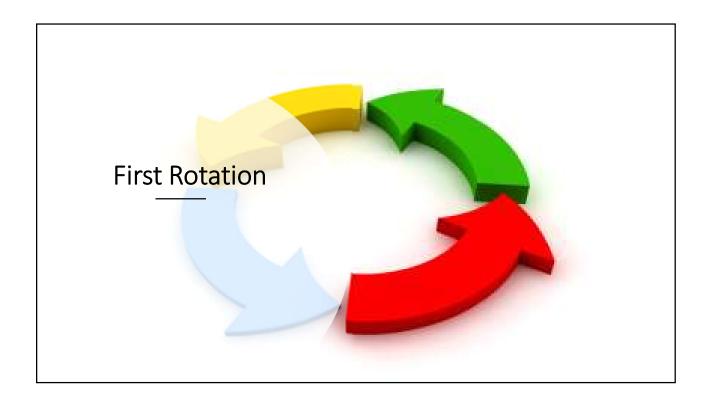
Lexia:

Elementary

Courtney East – 1st Grade Teacher – Bowman Woods

Shanna Helmke – Technology Integration Coach – Novak and Bowman Woods

Jennifer Frye – 5th Grade Teacher – Wilkins Elementary



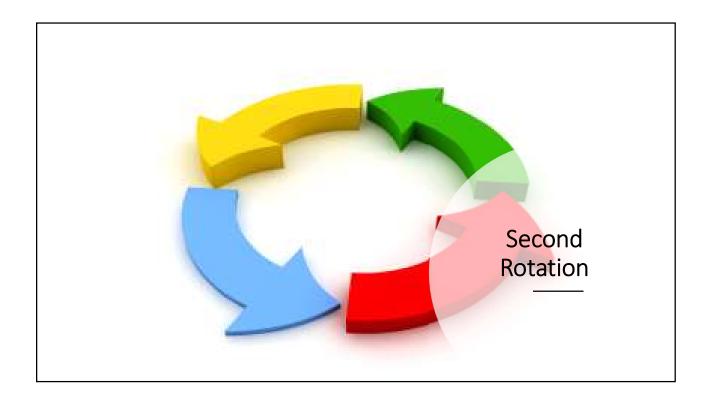
Lesson Overview

- Phonemic Awareness
 - 5-7 minutes
 - hearing and manipulating sounds in words
- Phonics Instruction

Elementary

- 5 10 minutes
- Targeted skill attaching sounds to letters
- Word Work (Application of Skill)
 - 5 10 minutes
 - Practice writing/spelling/manipulation
- Text Practice





Lesson Overview

- Phonemic Awareness
 - 5-7 minutes
 - hearing and manipulating sounds in words
- Phonics Instruction

Elementary

- 5 10 minutes
- Targeted skill attaching sounds to letters



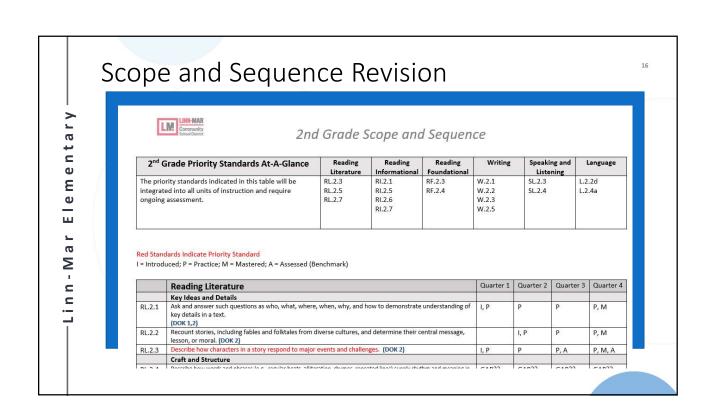
- 5 10 minutes
- Practice writing/spelling/manipulation
- Text Practice





What are we doing to develop reading skills?

- 2017-2018 unwrapping of all standards and identification of priority standards
- 2018-2019 alignment of assessments to priority standards











Cabinet Updates: April 8, 2018



Click here to refer to the Strategic Plan

Pathways		Technology		Facilities	
Goal #1 Inspire Learning	Goal #2 Inspire Learning	Goal #3 Unlock Potential	Goal #4 Unlock Potential	Goal #5 Empower Achievement	Goal #5 Empower Achievement
Articulate	Support	Challenge	Success	Involve	Build
Implement pathway and framework for PK-14 programming to ensure all students graduate future-ready.	Create effective and agile organization that is individually responsible to the needs of the whole child.	Become an excellent learning organization through a culture of continuous improvement.	Maximize achievement by increasing digital literacy utilizing 21st century digital tools.	Enhance engagement opportunities through focused strategic partnerships.	Construct physical learning environments using fiscally responsible and sustainable practices.

FY2020 Certified Budget: The school board will vote on approving the FY2020 budget during the April 8th meeting. Linn-Mar's fiscal year 2020 proposed certified budget is based on a 2.06% SSA growth rate and a certified budget enrollment of 7,557 students, which is an increase of 121 students from the previous year. One of the main purposes of the certified budget is to establish a maximum tax rate for the district. For FY2020, the district is proposing a tax rate of \$18.01 per \$1,000 of valuation, which is an increase of \$0.64 or 3.7% from last year. The increase in the tax levy is a result of the voter-approved general obligation bond issuance, which will be used to construct two intermediate buildings within the district. Iowa law requires the budget to be approved and filed by April 15th.

\$54,440,000 Series 2019 Bond Sale: This bond sale is a combination of A) \$45,000,000 of the remaining \$55 million approved bond referendum and B) \$9,440,000 refinance of Series 2011 bonds (estimated savings of \$400K-\$500K). Important dates in this process are as follows:

- April 8: Board authorizes Preliminary Official Statement (POS) to be distributed
- June 10: Sale of bonds and board directs sale to lowest bidder
- July 8: Board adopts various resolutions and paperwork from bond attorney
- July 23: Bond proceeds delivered to district and transaction closes

Linn County Multi-Jurisdictional Hazard Mitigation Plan: In May 2017, Linn County received a grant to update the Linn County Multi-Jurisdictional Hazard Mitigation Plan. The primary purpose of hazard mitigation planning is for communities to identify how they can minimize the negative impacts of disasters and other hazards. Additionally, jurisdictions that participate in and adopt a FEMA-approved hazard mitigation plan are eligible for Hazard Mitigation Assistance grant programs.

Over the course of the last 12-18 months; Linn-Mar, along with other Linn County jurisdictions (cities and schools) have worked with East Central Iowa Council of Governments to develop this comprehensive plan. The process has included several meetings, a period of public comment, approval of the plan through board resolution by each jurisdiction, and then final approval from FEMA. Once the entire plan is completed and approved, Linn-Mar and the other participating jurisdictions will have access to various funding streams in the case of natural disasters or other hazardous events. More information can be found at http://www.ecicog.org/linn-county.html.

Bid Recommendation for Linn-Mar Intermediate Site Grading: On April 2nd the district received the following two bids for the site grading project:

Boomerang (Anamosa, IA) \$556,000.00
 Peterson Contractors (Reinbeck, IA) \$774,098.70

Recommendation is to approve Boomerang as the lowest responsive bidder. Note: The engineering estimate for this project was \$700,000. Funding for this project will come from general obligation bond proceeds.

Help Name the New Intermediate Buildings: The district is now accepting name suggestions for both of the new intermediate buildings scheduled to open for the 2019-20 school year.

- Click here for more information on submitting your suggestions
- Click here to view designs for the buildings
- Click here for more information on the intermediate buildings



District Achievements, Honors, and News

Basketball News: Congratulations to Trey Hutcheson for being named First Team for All-State Boys' Basketball!

FFA News: Congratulations to Paige Adams for being awarded the Future Farmers of America Academic Achievement Award at the FFA Northeast District Convention. Paige, along with Riley Hildebrand, were the winning team in the district FFA quiz contest. In addition, Paige placed third and Riley place fifth, individually, and Zach Byers and Breanna Milburn received bronze ratings. Congratulations to all the students involved in FFA.





Linn-Mar Robotics: Congratulations to Linn-Mar Robotics for winning the 2019 Iowa Regional FIRST® Robotics Competition and qualifying for the championship! With the victory, Robotics qualifies for the 2019 FIRST® Championship in Detroit. The event showcases the talent of tens of thousands of students from around the world who participate in our K-12 robotics programs. Congratulations to Linn-Mar Robotics for this incredible achievement!

Contest Speech News: Congratulations to Contest Speech for their winning performances at the state Individual Speech Contest. Varsity students who received Division I ratings were: Isabella Dix, Ruthie Gustason, Erin O'Hara, Adin Tijerina, Sadie Staker, Cheyenne Mann, and Maneesh John. Freshman students who received Division I ratings were: Adi Heitzman and Lia Scharnau.





Science Award: Congratulations to Jonas Jaritz and Sujan Shadrak, Oak Ridge Middle School students, for being named as 2018-19 Toshiba/NSTA ExploraVision Honorable Mention winners.

Art News: The high school Art Department is proud to announce that Mallory Meyer (Sophomore) has won a spot in the National K-12 Art Show! This is an extremely difficult competition to be accepted into. Over 1,500 submissions were entered from

students in K-12 grades, with only 150 artists accepted. Mallory's piece will be on display this week in Minneapolis in conjunction with the National Ceramics Conference. Congratulations, Mallory!

Student Outreach: Kudos to Mrs. Dill's World History class for donating items to the 35th Combat Aviation Brigade stationed in Iraq!



Stories Alive News: Thank you to the Linn-Mar School Foundation for their annual support of Stories Alive. This year, the elementary students were honored with a visit from Author and Illustrator David LaRochelle.



FBLA News: Congratulations to the students who participated in the recent Future Business Leaders of America state leadership conference in Coralville. The group competed against hundreds of students from around lowa. Linn-Mar had 20 students place in their events who will be moving onto nationals in San Antonio this summer. Great job!

Science News: The Science Olympiad team competed against 18 other teams during the state



Exploring the World of Science

contest and placed in the top 3 in 10 events! The team won first place in both Astronomy and Circuit Lab; second place in Forensics, Protein Modeling, and Water Quality; and third place in five other events. Congratulations to Noah Gikes, Sushanth Rao, Alyssa Brown, Madi Szewc, Shivani Manikandan, Brody Livermore, Emma Wells, Micah Poellet, Nicole Deetz, Zachary Anderson, Srikar Vanavasam, Maneesh John, and Abdullah Naveed. Congratulations for an awesome finish...third place in

the state and the team has only been participating in the competition for three years!

Community Service Project: From January thru March, Mrs. Dostal, Mrs. Mullnix, and Mr. McAndrew's OCM students created tie blanks to donate to area hospitals. In total, the students created 34 tie blankets! Great job to all involved!





LM Foundation News: The Linn-Mar School Foundation will host a *Dine Out for Schools* day on April 18th! Proceeds will benefit the Foundation's K-12 classroom grant program. Click here to visit the Foundation's website for more information!

Partnering restaurants include the following restaurants (dine-in, take-out, and delivery)

Remember to mention the promotion when ordering!

- Bistro 319
- Carlos O'Kelly's
- Chick-fil-A @ Lindale Mall
- Country Kitchen Cafe
- Culver's Frozen Custard & Butterburgers Marion Location
- Dairy Queen Uptown 7th Avenue Location
- Fuzzy's Taco Shop
- Godfather's Pizza 1st Avenue Location
- Hy-Vee Hickory House & Chinese Express Marion Location
- Jimmy John's 7th Avenue/Marion Location
- Kettel House Bakery & Cafe
- La Cantina
- Louie's Scoreboard
- Moe's Southwest Grill
- Noodles & Company
- Ramsey's Wine Bistro
- Scooter's Coffee Both Locations
- Zio Johno's



RESOLUTION NO.	
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RESOLUTION ADOPTING THE LINN COUNTY MULTI-JURISDICTIONAL HAZARD MITIGATION PLAN 2019

WHEREAS, the (Linn-Mar Community School District) has heretofore deemed it accessory and desirable to have a Hazard Mitigation Plan that identifies potential hazards and the actions that need to be taken to reduce or eliminate the long term risks to human life and property from those hazards for the citizens of (Marion, Iowa); and

WHEREAS, a Local Mitigation Plan, as defined in 44 CFR Section 201.6 is required for local jurisdictions that elect to participate in FEMA hazard mitigation programs as a sub-applicant or sub-grantee; and

WHEREAS, the Linn County Multi-Jurisdictional Hazard Mitigation Plan 2019 was funded by a Hazard Mitigation Grant Program planning grant; and

WHEREAS, the East Central Iowa Council of Governments (ECICOG) with the help of the Hazard Mitigation Planning Committee has prepared the hazard mitigation plan that will be placed on file in (Room 203 of the Linn-Mar Learning Resource Center) for public inspection upon approval of the plan by FEMA; and

WHEREAS, a public hearing has now been held in accordance with published notice of the same as by law provided; and

WHEREAS, the Linn County Emergency Management Coordinator has recommended approval of the same,

NOW, THEREFORE, BE IT RESOLVED by the (Linn-Mar Community School District) of (Marion), Iowa, that the above-referenced Linn County Multi-Jurisdictional Hazard Mitigation Plan 2019 be and the same is hereby approved.

Passed and approved (April 8, 2019)

(Sondra Nelson, Board President)

Attest

ITEMS TO INCLUDE ON AGENDA

LINN-MAR COMMUNITY SCHOOL DISTRICT

Not to Exceed \$54,440,000 General Obligation School and Refunding Bonds, Series 2019

• Resolution Directing the Advertisement for Sale, Approving Electronic Bidding Procedures and Approving Official Statement

NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE CHAPTER 21 AND THE LOCAL RULES OF THE SCHOOL DISTRICT

The Board of Dir	ectors of the Linn-Mar Community School District, in t	he County of Linn
State of Iowa, met in	session, in the Westfield Elements	ary School Media
Center, 901 East Main S	Street, Robins, Iowa, at 7:00 P.M., on the above date. T	There were present
President_	, in the chair, and the following named Board Men	nbers:
Absent:		
Vacant:		

* * * * * *

The matter of the issuance of General Obligation School and Refunding Bonds was discussed. It was the consensus that the District should offer for public sale the bonds described in the following resolution.

adoption. Directoradoption. Directorand the vote was:	introduced the following Resolution and moved its seconded the motion to adopt. The roll was called
AYES:	
NAYS:	

The President declared the Resolution adopted as follows:

RESOLUTION DIRECTING THE ADVERTISEMENT FOR SALE OF NOT TO EXCEED \$54,440,000 GENERAL OBLIGATION SCHOOL AND REFUNDING BONDS, SERIES 2019, APPROVING ELECTRONIC BIDDING PROCEDURES AND APPROVING OFFICIAL STATEMENT

WHEREAS, at a special election of the qualified electors of the Linn-Mar Community School District in the County of Linn, State of Iowa, held on September 11, 2018, the voters authorized the issuance of \$55,000,000 of General Obligation Bonds for the District for the purpose of providing funds to construct, build, furnish and equip two 5th-6th grade intermediate buildings and to improve those sites; and

WHEREAS, this Board finds it advisable and necessary that bonds authorized at the election be offered for sale for the purpose authorized at the election; and

WHEREAS, the Board deems it in the best interests of the School District and the residents thereof to receive bids to purchase such General Obligation School and Refunding Bonds by means of both sealed and electronic internet communication; and

WHEREAS, the Board has received information from its Financial Advisor, recommending the procedure for electronic bidding so as to provide for the integrity of the competitive bidding process and to facilitate the delivery of bids by interested parties:

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE LINN-MAR COMMUNITY SCHOOL DISTRICT IN THE COUNTY OF LINN, STATE OF IOWA:

Section 1. That the PARITY® Competitive Bidding System described in the Notice of Sale and the Electronic Bidding Procedures attached hereto are found and determined to provide reasonable security and to maintain the integrity of the competitive bidding process, and to facilitate the delivery of bids by interested parties in connection with the offering at public sale of not to exceed \$54,440,000 General Obligation School and Refunding Bonds, Series 2019.

- Section 2. That all electronic bidding shall be submitted in substantial conformity with Iowa Code Section 75.14 and Chapter 554D.
- Section 3. That General Obligation School and Refunding Bonds, Series 2019, in the aggregate amount of not to exceed \$54,440,000, to be issued as referred to in the preamble of this Resolution, to be dated July 23, 2019, will be offered for sale pursuant to published advertisement.

Section 4. That the Secretary of the Board of this School District publish notice of the sale of bonds at least once, the last one of which is not less than four days nor more than twenty days before the date of the sale. Publication will be in the *Cedar Rapids Gazette*, a legal newspaper published wholly in the English language, published within the County in which the bonds are to be offered for sale or an adjacent County. Notice is given pursuant to Iowa Code chapter 75 that bids will be received and acted upon by this Board at a meeting to be held at 7:00 P.M. on June 10, 2019; the notice must be in substantially the following form:

NEWSPAPER COPY TO BE PUBLISHED AFTER MAY 21, 2019 AND BEFORE JUNE 6, 2019

(One publication required)

NOTICE OF BOND SALE

Time and Place of Sale: Sealed bids or electronic bids for the sale of General Obligation School and Refunding Bonds, Series 2019, of the Linn-Mar Community School District, in the County of Linn, State of Iowa (the "Issuer"), will be received at the Chief Financial Officer's Conference Room 203 at the Learning Resource Center, 2999 North 10th Street, Marion, Iowa, until 1:00 P.M. on June 10, 2019. The bids will be publicly opened at that time and evaluated by the Superintendent, Board Secretary and Financial Advisor and referred for action at the meeting of the Board of Directors.

<u>Sale and Award</u>: The sale and award of the bonds will be held at the Board meeting scheduled at 7:00 P.M. on the same date.

The Bonds. The bonds to be offered are the following:

GENERAL OBLIGATION SCHOOL AND REFUNDING BONDS, SERIES 2019, in the principal amount of not to exceed \$54,440,000 to be dated July 23, 2019 (the "Bonds").

*The Issuer may increase or decrease each maturity, but the total amount to be issued will not exceed \$54,440,000.

<u>Manner of Bidding</u>: Open bids will not be received. No bid will be received after the time specified above for receiving bids. Bids will be received by any of the following methods:

- Sealed Bidding: Sealed bids or electronic proposals may be submitted and will be received at the Chief Financial Officer's Conference Room 203 at the Learning Resource Center, Linn-Mar Community School District, Marion, Iowa.
- Electronic Bidding: Electronic bids via PARITY® will be received at the Chief Financial Officer's Conference Room 203 at the Learning Resource Center, Linn-Mar Community School District, Marion, Iowa. The bids must be submitted through PARITY®.
- Electronic Facsimile Bidding: Electronic facsimile bids will be received at the Chief Financial Officer's Conference Room 203 at the Learning Resource Center, Linn-Mar Community School District, Marion, Iowa, (319) 377-9252. Electronic facsimile bids will be sealed and treated as sealed bids.

Official Statement: The Issuer has issued an Official Statement of information pertaining to the Bonds to be offered, including a statement of the Terms of Offering and an Official Bid

Form, which is incorporated by reference as a part of this notice. The Official Statement may be obtained by request addressed to the Secretary of the Board of Directors, Linn-Mar Community School District, 2999 North 10th Street, Marion, Iowa 52302, (319) 447-3001; or Matt Gillaspie, Piper Jaffray & Co., 3900 Ingersoll, Suite 110, Des Moines, Iowa 50312, (515) 247-2353.

<u>Terms of Offering</u>: All bids must be in conformity with and the sale must be in accordance with the Terms of Offering as set forth in the Official Statement.

<u>Legal Opinion</u>: Bonds will be sold subject to the opinion of Ahlers & Cooney, P.C., Attorneys of Des Moines, Iowa, as to the legality and their opinion will be furnished together with the printed bonds without cost to the purchaser and all bids will be so conditioned. Except to the extent necessary to issue their opinion as to the legality of the Bonds, the attorneys will not examine or review or express any opinion with respect to the accuracy or completeness of documents, materials or statements made or furnished in connection with the sale, issuance or marketing of the Bonds.

<u>Rights Reserved</u>: The right is reserved to reject any or all bids, and to waive any irregularities as deemed to be in the best interests of the public.

By order of the Board of Directors of the Linn-Mar Community School District in the County of Linn, State of Iowa.

Secretary of the Board of Directors of the Linn-Mar Community School District

(End of Notice)

Section 5. That the preliminary Official Statement in the form presented to this meeting be and the same hereby is approved as to form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission, subject to such revisions, corrections or modifications as the Superintendent and Board Secretary, upon the advice of the District's Financial Advisor, shall determine to be appropriate, and is authorized to be distributed in connection with the offering of the Bonds for sale.

PASSED AND APPROVED this 8th day of April, 2019.

	President of the Board of Directors
ATTEST:	
Secretary of the Board of Directors	

Electronic Bidding Procedures

Electronic facsimile bids must be delivered according to the following procedures:

- 1) A fax number and a telephone number will be provided to potential bidders in the Official Terms of Offering and in the Official Bid Form included in the Official Statement.
- 2) On or before the day bids are to be taken, potential bidders may fax signed Official Bid Forms, without price or coupons, to the fax number included in the Official Statement.
- 3) Prior to the deadline for receiving bids:
 - a. Bidders may fax a completed and signed Official Bid Form to the number provided in the Official Terms of Offering; or
 - b. Bidders by fax or phone may provide the final price and coupons to be inserted in the previously provided signed Official Bid Form; or
 - c. The financial advisor may call potential bidders to request final price and coupons to be inserted in a previously provided signed Official Bid Form.

The financial advisor will note the price and coupon on the signed Official Bid Form if taken by telephone. The name of the bidder representative from whom the price and coupon were taken and the time at which they were taken must be noted on the Official Bid Form.

- 4) The financial advisor will verify the TIC and conformance with Official Terms of Offering.
- 5) Final bids will be sealed, submitted, and publicly opened by the Board's designated representative.
- Subsequent to the receipt of bids, the bidder submitting the best bid will be called by the financial advisor to verify that it submitted the bid, to verify the terms, and to request re offering rates.

The telephone and fax lines at the offices of the School District will be kept open to the extent possible for an hour prior to the sale deadline. The financial advisor must not share non-public bid information of one underwriter with another underwriter or with anyone not officially involved with the bidding process.

Verification of the underwriter submitting the best bid via PARITY® may be relied upon by virtue of PARITY's® requirement of registration prior to submitting a bid.

CERTIFICATE

STATE OF IOWA)
) SS
COUNTY OF LINN)

I, the undersigned Secretary of the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of the School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action was duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board (a copy of the face sheet of the agenda being attached hereto) pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand this	day of	, 2019.	
	Secretary of	the Board of Directors of the	
	Linn-Mar Co	ommunity School District	

STATE OF IOWA)	
) SS:	PUBLICATION CERTIFICATE
COUNTY OF LINN)	

I certify that I am the Secretary of the Board of Directors of the Linn-Mar Community School District in the County of Linn, State of Iowa, and that as Secretary of the Board of Directors and by full authority from the Board of Directors, a

NOTICE OF BOND SALE

of which the clipping annexed to the publisher's affidavit attached, is in words and figures a correct and complete copy was published at least once, not less than four days nor more than twenty days prior to the date of the sale, in the *Cedar Rapids Gazette* in Cedar Rapids, Iowa, a legal newspaper published at least once weekly, printed wholly in the English language, published regularly and mailed through the post office of current entry for more than two years and which have had for more than two years a bona fide paid circulation recognized by the postal laws of the United States which is published in the County or a county contiguous to the place of sale, and has a general circulation, and that the Notice was published in the newspaper in all of the issues published and circulated on the following date:

	, 2019		
5	2010		
Dated	, 2019.		
		Secretary of the Board of Directors of the Linn-Mar Community School District	

01568677-1\18139-050



Policy Title: Licensed Personnel Early Separation Code 401.10

To recognize extended service to the Linn-Mar Community School District, The Linn-Mar Board of Education may offer an early separation plan for licensed personnel serving in an assignment of .5 or greater time equivalency. Five-tenths to full-time personnel (.5 to 1.0 FTE) are those who are currently performing their assigned duties within the school district and who satisfy the definition of five-tenths to full-time personnel (.5 to 1.0 FTE) as outlined in the respective contracts and terms and conditions of employment.

Eligibility

Requirements:

- a. Non-administrative, licensed personnel
- b. Five tenths to full-time (.5 to 1.0 FTE)
- c. At least 55 years of age
- d. Completed a total of 20 years of service in position requiring licensure; 10 of which were for the Linn-Mar Community School District

All non-administrative personnel covered by this policy who have completed a total of 10 years of contracted service in positions requiring licensure with the Linn-Mar Community School District and who are at least 55 years of age, shall be eligible for early separation as an employee of the district. Eligibility commences when 20 years of service are satisfied after the age of 55. Said personnel will qualify for incentives upon submitting to the Board of Directors written notification of intent for early separation no later than October 12th and, upon receiving information regarding the incentives related to early separation, submit an early separation request no later than January 12th of the last year of service. Packages are awarded based on overall seniority.

The effective date for an early separation corresponds to the ending date of the licensed employee's contract year and they must work the entire contract year prior to early separation. However, should the licensed employee's birth date occur after the start of a new contract year but before the beginning of classes, they may choose to retire on the date of their birthday. An early separation request with an effective date other than this will be considered on its individual merits by the Board of Directors.

Compensation

Licensed personnel who elect to take early separation will be compensated as follows: Eligibility commences when at least 20 years of service are satisfied after at least the age of 55.

- Years of eligibility: 1-7
- Percent of Base Salary 50% Package Amount: \$35,000 for full-time personnel (1.0 FTE); pro-rated for five-tenths to less than full-time personnel (.5 to <1.0).
- 1.—All personal days earned but not used during the years of service to the district will be compensated for at the rate of substitute pay used during the last year of service.
- 2.—Separation compensation will be calculated on said employee's base salary during the last contracted year of employment. If the employee has worked less than full-time during the five-year period immediately preceding separation, then the compensation shall be based upon the average of the last five years. This shall not include any compensation for insurance flex dollars, extra-curricular or extra duty, TSS dollars, or performance contracts. This pay shall correspond to the following schedule relating to the end of that school year which is the employee's last year of active employment.

Insurance

- 1. Licensed personnel who elect to take early separation pursuant to this policy shall be eligible to continue participation in the district's group medical-hospitalization plan at the district's group rate. An employee's right to continue participation in such group insurance plan will be discontinued upon reaching the age of 65, or when insurance is obtained elsewhere.
- 2. Licensed personnel who elect to take early separation pursuant to this policy shall be eligible to continue participation in the district's group term life insurance plan at the district's group rate. An employee's right to continue participation in such group term life insurance plan will be discontinued upon reaching the age of 65, or when insurance is obtained elsewhere.
- 3. Licensed personnel shall pay the premiums for all such insurance. It is the responsibility of employees to pay to the school district the monthly premium amounts on such dates as determined by the district. All insurance provided through the district shall be subject to the terms and conditions of the carriers.

Compensation for District Work Following Early Separation

Licensed personnel electing early separation may support the district as a substitute teacher or on a consultant basis. As consultants participating in this program, individuals will be offered employment which could include substitute teaching as allowed by the Board of Educational Examiners regulations, demonstration teaching, working on staff development and in-service programs, and curriculum development projects. Participants in this program will receive contracted amounts mutually designed not to interfere with benefits allowed by IPERS or social security.

Payment Options

The board shall determine the method of payment for the incentives as a 403(b) account and the time period during which to make full payment to the individual

account within a one-to-five-year span. The individual shall have the option to present their needs prior to the determination. The length of time for full payment shall be determined in writing and the appropriate installments calculated before the first payment is made. If the payment plan determined by the board is unsatisfactory, the licensed personnel may retract their early separation request.

Restrictions

- Separation pay shall not be granted to licensed personnel who are discharged for causes other than staff reduction.
- o Incentives pursuant to this policy can be received only once.

Beneficiary

In the event of the death of licensed personnel prior to payment of the early separation incentive, the early separation incentive will be paid to the designated beneficiary in one lump sum payment. In the event no beneficiary is designated, the incentive will be paid to the individual's estate in one lump sum payment.

Amendment or Appeal

The board has complete discretion to offer, or not to offer, an early separation plan for licensed personnel. The board may discontinue the district's early separation plan at any time.

The adoption of this policy shall not vest any rights in any licensed personnel whether or not the employee is currently eligible for early separation. The board shall have the complete discretion to amend or repeal this policy at any time. The district shall not be obligated to provide any of the incentives to any licensed personnel after the date of such amendment or repeal except to those employees whose early separation, pursuant to this policy, has commenced prior to the amendment or repeal.

Communication Process

Following the board's annual decision, no later than May 15th regarding the offer of incentives, licensed personnel who are eligible and who have notified the board by October 12th of intent to request early separation shall receive a letter from the administration notifying them of the conditions offered by the board. These employees shall respond no later than January 12th, following the receipt of the letter with the conditions of the offer, as to their acceptance of the conditions of the board's early separation offer. The eligible employee's response shall be in the form of a letter indicating their intent to retire at the conclusion of their current contract.

Adopted: 6/88

Reviewed: 12/11; 4/13; 12/16

Revised: 3/11; 9/14

Legal Reference (Code of Iowa): 29 USC §§ 621 et seq (2012); 97B; 216; 279.46; 509A.13; 1978 Op Atty Gen 247; 1974 Op Atty Gen 11, 322

APPROVED IN

Name	GR	Resident District	Reason
Ackerman, Isabella	6	Cedar Rapids	On time
Andrews, Emily	8	Marion	On time
Barta, Jonah	K	Cedar Rapids	On time
Bear, Brody	K	Marion	On time
Bollei, Gabriel	8	Cedar Rapids	On time
Bollei, Matthew	9	Cedar Rapids	On time
Bollei, Michael	12	Cedar Rapids	On time
Boysen, Gatlin	К	Marion	On time
Brackins, King	К	Cedar Rapids	On time
Brazil, Eva	К	Marion	On time
Brownfield, Lillianne	8	Marion	On time
Burhite, Aidan	1	Cedar Rapids	On time
Campanelli, Vivienne	К	Cedar Rapids	On time
Claney, Khloe	3	Cedar Rapids	On time
Draves, Lucian	К	Marion	On time
Eicher, Tenley	3	Cedar Rapids	On time
Ellison, Titan	К	Cedar Rapids	On time
Englebart, Olivia	К	Anamosa	On time
Everett, Addison	6	Cedar Rapids	On time
Ferin, Dexter	1	Marion	On time
Ferin, Madisen	2	Marion	On time
Ferin, Olivia	7	Marion	On time
Fleetwood, Elijah	К	Marion	On time
Gapstur, Liam	К	Iowa City	On time
Garcia-Quila, Laura	К	Cedar Rapids	On time
Garrett, Jason	9	Cedar Rapids	On time
Hachey, Reece	К	Cedar Rapids	On time
Huffman, Laurel	8	Anamosa	On time
Jenatscheck, Hailee	9	Marion	On time
Konicek, Jeremy	10	Cedar Rapids	On time
Mahoney, Shayley	7	Cedar Rapids	On time
Martin, Zach	11	Alburnett	On time
Matuous, Kailey	К	Cedar Rapids	On time
May, Hayden	9	Marion	On time
McGrane, Landon	2	Cedar Rapids	On time
Mills, Ella	1	Cedar Rapids	On time
Muller, Jakob	3	Cedar Rapids	On time
Murray, Josephine	9	Cedar Rapids	On time
Murray, Matthew	7	Cedar Rapids	On time
Peet, Antin	1	Marion	On time
Peet, Tatum	3	Marion	On time
Prunty, Lillian	K	Cedar Rapids	On time
Pyle, Isabella	3	Cedar Rapids	On time
Quandahl, Coy	1	Cedar Rapids	On time

Open Enrollment Requests

Name	Grade	Resident District	Reason
Reece, Caiden	4	Cedar Rapids	On time
Robertson, Jayda	K	Cedar Rapids	On time
Ruprecht, Aubrey	K	Cedar Rapids	On time
Sanborn, Pierce	K	Cedar Rapids	On time
Sandersfeld, Mallory	K	Cedar Rapids	On time
Sandersfeld, Megan	K	Cedar Rapids	On time
Schehl, Henry	K	Cedar Rapids	On time
Schreiner, Shiloh	K	Cedar Rapids	On time
Shanahan, Malori	K	Cedar Rapids	On time
Simons, Gage	K	Cedar Rapids	On time
Smith, Shelby	K	Marion	On time
Stagg, Landon	K	Cedar Rapids	On time
Streff, Isabel	4	Marion	On time
Streff, Samuel	6	Marion	On time
Strunk, Chloe	5	Cedar Rapids	On time
Suskind, Jamirror	4	Cedar Rapids	On time
Swearinger, Brayden	6	Cedar Rapids	On time
Swearinger, Emerson	6	Cedar Rapids	On time
Thomas, Amari	K	Cedar Rapids	On time
Thornburg, Aiden	6	Cedar Rapids	On time
Thornburg, Kailyn	4	Cedar Rapids	On time
Venkadari, Asiti	1	Cedar Rapids	On time
Vennie, Christian	K	Cedar Rapids	On time
Washington, David	6	Cedar Rapids	On time
Wilson, Piper	K	Marion	On time
Woodman, Lydia	K	Cedar Rapids	On time
Woolnough, Nathan	7	Marion	On time
Young, Reiyan	5	Marion	On time

DENIED OUT

Name	GR	District Requested	Reason
Schroer-Hagmeier, Cailey	9	Cedar Rapids	Late - No good cause

DENIED IN

Name	GR	Resident District	Reason
Carson, A.J.	10	Cedar Rapids	Lack of space
Day, Emily	3	Cedar Rapids	Lack of space



Inspire Learning.
Unlock Potential.
Empower Achievement.

School Board Work Session Minutes March 11, 2019

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: AbouAssaly, Isenberg, Lausen, Mehaffey, Nelson, and Weaver. Absent: Wall.

200: Adoption of the Agenda Motion 135-03-11

MOTION by AbouAssaly to adopt the agenda as presented, second by Mehaffey. Voice vote, all ayes. Motion carried.

300: Work Session

301: Update on Student Assistance Programs – Exhibit 301.1

Members of the district's Student Assistance team shared information on what services Student Assistance Counselors, Academic Assistance Counselors, and Family Resource Specialists offer, statistics and information on juvenile legal and policy violations, highlights of the district's suicide prevention week and the goals of the district's Suicide Prevention Task Force, information on Accountability Leadership Opportunity (ALO), and an overview of community resources offered.

400: Adjournment *Motion 136-03-11*

MOTION by AbouAssaly to adjourn the work session at 6:32 PM, second by Mehaffey. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President
JT Anderson, Board Secretary/Treasurer



School Board Regular Meeting Minutes March 11, 2019

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education regular meeting was called to order at 7:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Isenberg, Lausen, Mehaffey, Nelson, Weaver, and AbouAssaly. Absent: Wall.

200: Adoption of the Agenda Motion 137-03-11

MOTION by Weaver to adopt the agenda as presented, second by Lausen. Voice vote, all ayes. Motion carried.

300: Audience Communications: No communications received.

400: Public Hearing – Refer to Exhibit 602.1

A public hearing was held regarding the site grading specifications for the two 5th/6th grade intermediate buildings. No communications received.

500: Informational Reports

501: Board Visit to Oak Ridge Middle School (Mar 1st)

Board members shared they were impressed with the tour, the different levels of learning occurring, student-led conferences, and digital citizenship.

502: Finance/Audit Committee (Mar 7th): Refer to the Cabinet Update for items discussed.

<u>503: Marion City Council (Mar 7th)</u>: Weaver reported there were zoning changes approved that will result in additional homes/families for the district.

504: Cabinet Update – Exhibit 504.1

Superintendent Bisgard highlighted information pertaining to the Marion Youth Center and shared that there were approximately 100 people in attendance at the recent open house debuting the design plans for the new intermediate buildings.

600: Unfinished Business

601: Approval of Bid – Exhibit 601.1 *Motion 138-03-11*

MOTION by Lausen to approve the bid from Dryspace, Inc., for the high school and Wilkins Elementary roof projects in the amount of \$746,937.00, second by Weaver. Voice vote, all ayes. Motion carried.

602: Approval of Site Grading Specifications – Exhibit 602.1 Motion 139-03-11

MOTION by Lausen to approve the site grading specifications for the two 5th/6th grade intermediate buildings to be let for bids on April 2, 2019 at 1:00 PM, second by Weaver. Voice vote, all ayes. Motion carried.

700: New Business

701: Establishment of Public Hearing Motion 140-03-11

MOTION by Weaver to set a public hearing for 7:00 PM on April 8, 2019, for approval of the plans and specifications for the two 5th/6th grade intermediate buildings, second by Lausen. Voice vote, all ayes. Motion carried.

702: Establishment of Public Hearing - Exhibit 702.1 Motion 141-03-11

MOTION by AbouAssaly to set a public hearing for 7:00 PM on April 8, 2019, for approval of the fiscal year 2020 certified budget, second by Mehaffey. Voice vote, all ayes. Motion carried.

703: Revised 2018-19 School Calendar - Exhibit 703.1 Motion 142-03-11

MOTION by Lausen to approve the revised 2018-19 school calendar as presented, second by AbouAssaly. Voice vote, all ayes. Motion carried.

704: Resolution Authorizing Issuance of Bonds - Exhibit 704.1 Motion 143-03-11

MOTION by Lausen to approve the resolution authorizing the issuance of not to exceed \$55,000,000 general obligation school and refunding bonds, series 2019, and levying a tax for the payment thereof, second by Weaver. Voice vote, all ayes. Motion carried.

705: Early Graduation Requests - Exhibit 705.1 Motion 144-03-11

MOTION by Weaver to approve the early graduation requests as presented, second by Mehaffey. Voice vote, all ayes. Motion carried.

Ampey, Anthony	Starr, Nolan
Gibson, Lexis	Taylor, Dylan
Huber, Melissa	Wilson-Maher, Katie
Katcher, Sarah	Wlaschin, Dylan

706: First Reading of Policy Recommendation - Exhibit 706.1 Motion 145-03-11

MOTION by AbouAssaly to approve the first reading of recommended wording changes to *Policy* 401.10 Licensed Personnel Early Separation, second by Isenberg. Voice vote, all ayes. Motion carried.

707: Naming of New Schools

Superintendent Bisgard reviewed the process and timeline regarding naming the new 5th/6th grade intermediate buildings. Board members shared they would like the process to be culturally sensitive and include a variety of ages.

800: Consent Agenda *Motion 146-03-11*

MOTION by AbouAssaly to approve the consent agenda as presented, second by Lausen. Voice vote, all ayes. Motion carried.

801: Personnel

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Davis, Jackie	Success Center: Student Support Services Teacher	End of 2018-19 School Year	Personal
Henik, Katlyn	OR: Student Support Services Teacher	End of 2018-19 School Year	Personal

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Boyles, Sarah	NS: EX General Help	3/11/19	Step 1
Cuhel, Melissa	NS: EH General Help	3/11/19	Step 1
Gustafson, Lisa	WF: Student Support Associate	3/11/19	LMSEAA II, Step 10
Luth, Tabitha	NS: NE Baker/General Help	3/25/19	Step 1

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Dietz, Cindy	NS: NE Baker/General Help	3/5/19	Personal
Spore, Peggy	NS: EH General Help	2/27/19	Personal

Co/Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Geuder, Connor	HS: Assistant Boys' Soccer Coach	3/6/19	\$3,213
Mahmens, Mac	OR: Assistant 7 th /8 th Gr Girls' Track Coach	2/28/19	\$2,856
Shaffer, Ryan	OR: Head 7 th /8 th Gr Girls' Track Coach	2/28/19	\$3,213
Tofanelli, Chris	HS: Assistant Boys' Soccer Coach	3/1/19	\$3,213
Wensel, Marek	HS: Assistant Varsity Girls' Track Coach	2/28/19	\$4,285

Co/Extra-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Colby, Megan	HS: Varsity Girls' POM Coach	2/25/19	Personal
Derlein, Chad	HS: Assistant Varsity Boys' Swim Coach	3/5/19	Termination
Derlein, Chad	OR/EX: Boys'/Girls' Swim Coach	3/5/19	Termination
Wensel, Marek	OR: Assistant 7 th /8 th Gr Girls' Track Coach	2/18/19	Personal

802: Approval of February 25^h Minutes – Exhibit 802.1

803: Approval of Bills - Exhibit 803.1

804: Approval of Contracts – Exhibits 804.1-3

- 1. Agreement with Bohnsack & Frommelt for auditing services for the year ending June 30, 2019
- 2. Agreement with Coe College for student teaching for 2019-20
- 3. Agreement with Junior Achievement for 2019-20
- 4. Interagency agreements for special education with Cedar Rapids CSD (4), College CSD (2), and Waterloo CSD (1). For student confidentiality, exhibits not provided.

805: Overnight Excursions/Trips – Exhibits 805.1-6

- 1. Contest Speech to attend state contest in Eldridge, IA on March 8-9
- 2. Robotics to attend Seven Rivers FRC regional competition in Lacrosse, WI on April 3-6
- 3. Model UN to attend spring conference in Cedar Falls, IA on April 4-5
- 4. FFA member to attend state nomination committee meeting in Ankeny, IA on April 9-11
- 5. FFA to attend state leadership conference in Ames, IA on April 14-16
- 6. Varsity POMs to attend nationals in Orlando, FL in February of 2020 (Submitted request in advance to assist in obtaining discounted travel expenses)

900: Board Communications/Calendar/Committees/Advisories

901: Board Communications: No communications received.

902: Board Calendar

Date	Time	Event	Location
March 18-22	N/A	Spring Break	District-wide
March 21	5:30 PM	Marion City Council	City Hall
March 29	7:30 AM	Board Visit	Bowman Woods Elementary
Date	Time	Event	Location
April 4	5:30 PM	Marion City Council	City Hall
April 8	5:00 PM	Board Work Session	Westfield Elementary
April o	7:00 PM	Board Regular Meeting	Westileid Elementary
April 10	5:00 PM	Iowa BIG Advisory Board	NewBo
April 11	7:30 AM	Finance/Audit Committee	LRC Room 203
April 12	11:30 AM	Board Visit	Linn Grove Elementary
April 13	8:30 AM	Coffee & Conversation	Bowman Woods Elementary
April 18	5:30 PM	Marion City Council	City Hall
April 22	5:00 PM	Board Work Session	LRC Boardroom
April 22	7:00 PM	Board Regular Meeting	LRC Doardroom
April 26	7:30 AM	Board Visit	Westfield Elementary

903: Committees/Advisories

Committees/Advisories	Board Representatives
Finance/Audit Committee	AbouAssaly, Lausen, and Nelson
Policy/Governance Committee	Isenberg, Wall, and Weaver
Career & Technical Education Advisory Committee (CTE)	Nelson and Mehaffey
School Improvement Advisory Committee (SIAC)	AbouAssaly and Mehaffey
Iowa BIG Advisory Board	Isenberg
Linn County Conference Board	Lausen
Facilities Advisory Committee	Nelson and AbouAssaly

1000: Adjournment Motion 147-03-11

MOTION by Isenberg to adjourn the regular meeting at 7:50 PM, second by AbouAssaly. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board Presiden
JT Anderson, Board Secretary/Treasure

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range:

03/08/2019 - 04/03/2019

Fiscal Year: 2018-2019

Vendor Name	Description	Check Total
und: AQUATIC CENTER		:123 -
BMO MASTERCARD	GENERAL SUPPLIES	\$1,371.18
BMO MASTERCARD	TRAVEL	\$1,709.28
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$6,678.50
HY-VEE FOOD STORE-8556	GENERAL SUPPLIES	\$2,000.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$125.80
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$537.96
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$125.80
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$537.96
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$577.74
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$658.90
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$988.91
IOWA SWIMMING, INC (DES MOINES)	GENERAL SUPPLIES	\$3,625.95
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$5.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$19.88
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$5.37
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$929.78
	ER LIAB-DENTAL INS	\$38.96
METRO INTERAGENCY INS PROG.	TRAVEL	\$99.45
PETER BRANDI	GENERAL SUPPLIES	\$1,168.21
SPLASH MULTISPORT	GENERAL SUPPLIES GENERAL SUPPLIES	\$1,396.00
SWIM ANGELFISH, LLC		\$239.74
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$72.00
USA SWIMMING/IOWA SWIMMING, INC	GENERAL SUPPLIES	
L CARITAL BROLER BON	Fund Total:	\$22,912.37
rund: CAPITAL PROJ FR BON HALL & HALL ENGINEERS INC	ARCHITECT	\$5,584.42
	ARCHITECT	\$124,811.05
OPN ARCHITECTS, INC.	ARCHITECT	\$370.00
TERRACON CONSULTANTS INC	Fund Total:	\$130,765.47
und: GENERAL	Fund Total:	\$130,765.47
A-1 RENTAL WEST	GROUNDS UPKEEP	\$187.25
ACTION BASED LEARNING/KIDSFIT	INSTRUCTIONAL SUPPLIES	\$1,038.00
ACUTRANS	INSTRUCTIONAL SUPPLIES	\$26.41
ADVANCE AUTO PARTS	TRANSP, PARTS	\$403.15
AGVANTAGE FS	GASOLINE	\$4,804.01
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$147.50
AHLERS AND COONEY, P.C.	PROF SERV: EDUCATION	\$1,386.50
ALL INTEGRATED SOLUTIONS	MAINTENANCE SUPPLIES	\$105.07
	TRANSP. PARTS	\$62.10
ALLIANT ENERGY	ELECTRICITY	\$138,872.17
ALLIANT ENERGY		\$26.52
ANDERSON, JT	TRAVEL	
ANIXTER, INC.	MAINTENANCE SUPPLIES	\$655.63
	MAINTENANCE SUPPLIES	\$324.41
ARNOLD MOTOR SUPPLY	TRANCE BARTO	6400.00
ARNOLD MOTOR SUPPLY ARNOLD MOTOR SUPPLY ART CRAFT STUDIO	TRANSP. PARTS REPAIR PARTS	\$486.03 \$347.50

IA - Warrants Paid Listing

Criteria

Date Range:

03/08/2019 - 04/03/2019

Vendor Name	Description	Check Total
ASCD	PROF SERV: EDUCATION	\$24,255.00
ASIFLEX	EE LIAB-FLEX DEP CARE	\$22,786.60
ASIFLEX	EE LIAB-FLEX HEALTH	\$12,551.29
ASIFLEX	OTHER PROFESSIONAL	\$783.25
BLICK ART MATERIALS	INSTRUCTIONAL SUPPLIES	\$18.03
BMO MASTERCARD	ADVERTISING	\$39.95
BMO MASTERCARD	COMP/TECH HARDWARE	\$992.29
BMO MASTERCARD	COMPUTER SOFTWARE	\$1,000.00
BMO MASTERCARD	DUES AND FEES	\$1,464.95
BMO MASTERCARD	EQUIPMENT >\$1999	\$163.99
BMO MASTERCARD	EQUIPMENT REPAIR	\$1,425.00
BMO MASTERCARD	GARBAGE COLLECTION	\$4,412.78
BMO MASTERCARD	GASOLINE	\$115.54
BMO MASTERCARD	GENERAL SUPPLIES	\$2,080.16
BMO MASTERCARD	HEAT/PLUMBING SUPPLY	\$600.04
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$23,146.50
BMO MASTERCARD	MAINTENANCE SUPPLIES	\$925.65
BMO MASTERCARD	OTHER PROFESSIONAL	\$2,407.93
BMO MASTERCARD	PROF SERV: EDUCATION	\$802.09
BMO MASTERCARD	REPAIR PARTS	\$24.68
BMO MASTERCARD	STAFF WORKSHP/CONF	\$652.99
BMO MASTERCARD	TEXTBOOKS	\$183.68
BMO MASTERCARD	TRANSP PRIVATE CONT	\$140.00
BMO MASTERCARD	TRAVEL	\$13,205.91
BOOKHOUSE	GENERAL SUPPLIES	\$3,434.27
BOOKHOUSE	LIBRARY BOOKS	\$2,239.85
BREITFELDER LEISA	TRAVEL	\$250.77
BROWN ROGER	TRAVEL	\$80.34
BUDGET CAR RENTAL	RENTALS EQUIPMENT	\$2,753.32
C.J. COOPER & ASSOCIATES	DRUG TESTING	\$135.00
C.J. COOPER & ASSOCIATES	PHYSICALS	\$360.00
C4 OPERATIONS BACKGROUND CHECK SERVICES	OTHER PROFESSIONAL	\$72.00
CALCARA MARILYN	TRAVEL	\$32.02
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$13,537.63
CEDAR RAPIDS COMM SCH DIST	INSTRUCTIONAL SUPPLIES	\$4,149.00
CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	\$629.34
CEDAR RAPIDS COMM SCH DIST	Purchased Service from LEA	\$46,192.13
CEDAR RAPIDS COMM SCH DIST	TUITION IN STATE	\$1,033.55
CEDAR RAPIDS COMM. SCHOOL/RW	INSTRUCTIONAL SUPPLIES	\$6,388.56
CEDAR RAPIDS WATER DEPT	WATER/SEWER	\$766.97
CENGAGE LEARNING	TEXTBOOKS	\$67,062.92
CENTRAL STATES BUS SALES INC	TRANSP. PARTS	\$344.83
CENTURY CAB INC	TRANSP PRIVATE CONT	\$2,288.50
CENTURYL INK	TELEPHONE	\$748.46
CENTURYLINK	TELEPHONE	\$2,589.02

IA - Warrants Paid Listing

Criteria

Date Range:

03/08/2019 - 04/03/2019

Vendor Name	Description	Check Total
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$428.60
CITY OF MARION	ADVERTISING	\$60.42
CITY OF MARION.	OTHER PROFESSIONAL	\$9,674.75
COE COLLEGE	INSTRUCTIONAL SUPPLIES	\$620.00
COLLECTION	EE LIAB-GARNISHMENTS	\$4,229.71
COMMUNITY HEALTH CHARITIES	EE LIAB-CHARITY	\$10.00
COOKSLEY DAWN	TRAVEL	\$9.98
COUNTY LINE HATCHERY	INSTRUCTIONAL SUPPLIES	\$200.00
CRESCENT ELECTRIC	ELECTRICAL SUPPLY	\$388.88
CROWBAR'S	MAINTENANCE SUPPLIES	\$9.20
CUMMINS CENTRAL POWER LLC	TRANSP. PARTS	\$234.98
DAVID LaROCHELLE	GENERAL SUPPLIES	\$4,280.00
DAY MECHANICAL SYSTEMS	REPAIR PARTS	\$445.78
DECKER EQUIPMENT	INSTRUCTIONAL SUPPLIES	\$320.40
DEMCO	GENERAL SUPPLIES	\$481.90
DEMCO	LIBRARY BOOKS	\$316.72
DENNIS COMPANY	REPAIR PARTS	\$812.33
DOMINO'S PIZZA-4358	INSTRUCTIONAL SUPPLIES	\$318.06
DRYSPACE INC	REPAIR/MAINT SERVICE	\$332.27
EDGEWOOD LOCKER INC	INSTRUCTIONAL SUPPLIES	\$222.00
ELECTRICAL ENGINEERING & EQUIPMENT CO.	REPAIR/MAINT SERVICE	\$120.20
EMC INSURANCE	GENERAL SUPPLIES	\$100.00
EMPLOYEE RESOURCE SYSTEMS, INC	OTHER PROFESSIONAL	\$1,611.09
EMSLRC	INSTRUCTIONAL SUPPLIES	\$69.00
FAMILY VIDEO	FACILITY RENTAL	\$3,662.04
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$153.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$2,843,659.10
FASSELIUS CASEY	TRAVEL	\$8.11
FEDEX	DUES AND FEES	\$15.69
FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS	\$6,610.51
FOLLETT SCHOOL SOLUTIONS, INC	MISC REVENUE	\$2,121.35
FOLLETT SCHOOL SOLUTIONS, INC	MISC. GRANTS	\$192.84
FONTENOT JOSEPH	OFFICIAL/JUDGE	\$170.00
FRONTLINE TECHNOLOGIES	OTHER PROFESSIONAL	\$2,654.27
FUTURE LINE	SHOP TOOLS/EQUIPMENT	\$443.46
GASWAY CO, J P	GENERAL SUPPLIES	\$884.85
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$193.20
GERMANIA RODRIGUEZ	INSTRUCTIONAL SUPPLIES	\$25.00
GILCREST/JEWETT	INSTRUCTIONAL SUPPLIES	\$209.88
GRAINGER	MAINTENANCE SUPPLIES	\$388.44
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$968.00
GRANT WOOD AEA	STAFF WORKSHP/CONF	\$980.00
HAND-IN-HAND PRESCHOOL	PROF SERV: EDUCATION	\$26,973.92
HARGERS ACCOUSTICS INC	GENERAL SUPPLIES	\$947.00
HARMS JON	TRAVEL	\$25.08

IA - Warrants Paid Listing Date Range: O3/08/2019 - 04/03/2019

Year: 2018-2019		
Vendor Name	Description	Check Total
HAYES ELIZABETH	TRAVEL	\$33.07
HERFF JONES	GENERAL SUPPLIES	\$4,752.47
HICKS KRISTI	TRAVEL	\$6.55
HOBART SERVICE	REPAIR PARTS	\$34.44
HODGES BADGE COMPANY, INC.	INSTRUCTIONAL SUPPLIES	\$64.25
HOGLUND BUS CO. INC	TRANSP. PARTS	\$5,394.85
HOUGHTON MIFFLIN HARCOURT	TEXTBOOKS	\$771.54
HY-VEE FOOD STORE-8555	INSTRUCTIONAL SUPPLIES	\$258.80
HY-VEE FOOD STORE-8556	GENERAL SUPPLIES	\$129.01
HY-VEE FOOD STORE-8556	INSTRUCTIONAL SUPPLIES	\$1,019.29
IASB	GENERAL SUPPLIES	\$140.00
IMON COMMUNICATIONS LLC	TELEPHONE	\$7,713.92
INSTRUMENTALIST AWARDS	INSTRUCTIONAL SUPPLIES	\$81.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$58,350.27
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$249,497.50
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$58,350.27
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$249,497.50
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$348,130.42
INTERSTATE ALL BATTERY CENTER	MAINTENANCE SUPPLIES	\$1,224.40
INTERSTATE BATTERIES OF UPPER IA	TRANSP. PARTS	\$567.80
INVOLTA	OTHER TECH SER	\$345.00
IOWA CHORAL DIRECTORS ASSN.	INSTRUCTIONAL SUPPLIES	\$28.00
IOWA CHORAL DIRECTORS ASSN.	MEDICAID REIMBURSE	\$83,692.80
IOWA DEPT OF HUMAN SERVICES IOWA DEPT OF REVENUE - ADMIN WAGE LEVY	EE LIAB-GARNISHMENTS	\$133.91
	INSTRUCTIONAL SUPPLIES	\$4,925.00
IOWA HIGH SCHOOL MUSIC ASSOC	MAINTENANCE SUPPLIES	\$3,049.38
IOWA PRISON INDUSTRIES	EE LIAB-IPERS	\$297,347.18
IOWA PUBLIC EMPL RETIR SYSTEM		\$446,256.71
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB CHARITY	\$28.00
IOWA STATE LINIVERSITY (CASE)	EE LIAB-CHARITY STAFF WORKSHP/CONF	\$350.00
IOWA STATE UNIVERSITY. (CASE)	OTHER PROFESSIONAL	\$369.00
ISFIS		\$75.78
JERACH TOOL SUPPLY	SHOP TOOLS/EQUIPMENT	\$68.27
JOHNSTONE SUPPLY	REPAIR PARTS Professional Educational Services	\$595.00
JORDAN MAKINSTER		
JUNIOR ACHIEVEMENT	INSTRUCTIONAL SUPPLIES	\$8,915.70
KIRKWOOD COMM COLLEGE	GENERAL SUPPLIES	\$190.00
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$104,360.80
KOENEN KARLA	TRAVEL	\$21.33
KOPESKY JACK	GENERAL SUPPLIES	\$50.00
L.L. PELLING CO	GROUNDS UPKEEP	\$93.60
LAERDAL MEDICAL CORP	INSTRUCTIONAL SUPPLIES	\$1,903.15
LASER RESOURCES, LLC	Copies	\$7,312.37
LASER RESOURCES, LLC	GENERAL SUPPLIES	\$957.95
LEARNING A-Z	INSTRUCTIONAL SUPPLIES	\$109.95
LEARNING RESOURCES, INC	INSTRUCTIONAL SUPPLIES	\$65.96

IA - Warrants Paid Listing

Criteria

Date Range:

03/08/2019 - 04/03/2019

Vendor Name	Description	Check Total
LICKETY SPLIT, INC	INSTRUCTIONAL SUPPLIES	\$191.76
LINN CO-OP OIL	GASOLINE	\$10,930.00
LINN CO-OP OIL	GREASE,OIL,LUBE,COOL	\$775.32
LINN CO-OP OIL	MAINTENANCE SUPPLIES	\$22.00
LINN COUNTY SHERIFF	EE LIAB-GARNISHMENTS	\$834.73
LINN-MAR NUTRITION SERVICES	GENERAL SUPPLIES	\$10.00
LINN-MAR NUTRITION SERVICES	INSTRUCTIONAL SUPPLIES	\$25.55
LUCK'S MUSIC LIBRARY	INSTRUCTIONAL SUPPLIES	\$587.08
LYNCH FORD	MAINTENANCE SUPPLIES	\$88.34
LYNCH FORD	TRANSP. PARTS	\$466.08
MAAS SHAYLEE	STAFF WORKSHP/CONF	\$70.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$0.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$5,311.75
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$0.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$12,171.06
MADISON NATIONAL LIFE INS. CO., INC	RETIREE INSURANCE	(\$128.00)
MARION INDEPENDENT SCHOOLS	TUITION IN STATE	\$136,775.84
MARION IRON CO.	MAINTENANCE SUPPLIES	\$192.70
MARION JANITORIAL SUPPLY CO	SHOP TOOLS/EQUIPMENT	\$108.06
MARION TIMES	ADVERTISING	\$1,002.35
MARION WATER DEPT	WATER/SEWER	\$5,558.31
MATHESON-LINDWELD	INSTRUCTIONAL SUPPLIES	\$424.95
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$379.66
MERCY EAP SERVICES	PROF SERV: EDUCATION	\$1,050.00
MERCYCARE COMMUNITY PHYSICIANS	PHYSICALS	\$750.00
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$36,482.08
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$0.00
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$474,748.70
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$0.00
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$2,716.07
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$26,100.00
METRO INTERAGENCY INS PROG.	RETIREE INSURANCE	\$18,933.84
MID AMERICAN ENERGY	NATURAL GAS	\$11,051.32
MIDAMERICAN ENERGY SERVICES, LLC	NATURAL GAS	\$25,497.24
MIDWAY OUTDOOR EQUIPMENT INC	MAINTENANCE SUPPLIES	\$371.55
MTI DISTRIBUTING INC	EQUIPMENT REPAIR	\$2,246.62
MTI DISTRIBUTING INC	MAINTENANCE SUPPLIES	\$65.84
MTI DISTRIBUTING INC	REPAIR/MAINT SERVICE	\$944.08
MURPHY ROBES	INSTRUCTIONAL SUPPLIES	\$5,201.90
NASCO	INSTRUCTIONAL SUPPLIES	\$204.00
NEWARK	MAINTENANCE SUPPLIES	\$96.60
NORTHSTAR AV	COMP/TECH HARDWARE	\$1,816.00
O'BRIEN LYNN	TRAVEL	\$12.44
OFFICE EXPRESS	GENERAL SUPPLIES	\$171.19
ORKIN PEST CONTROL	Pest Control	\$504.00

Criteria IA - Warrants Paid Listing Date Range: 03/08/2019 - 04/03/2019

Vendor Name	Description	Check Total
P & D WELDING	REPAIR/MAINT SERVICE	\$30.00
PAPA JOHNS PIZZA	INSTRUCTIONAL SUPPLIES	\$21.17
PAUL REVERE LIFE INS. CO.	DISTRICT LIFE INSURANCE	\$234.00
	INSTRUCTIONAL SUPPLIES	\$513.12
PEPPER J.W. & SON, INC	30 C. 15 C.	\$619.43
PHEAA	EE LIAB-GARNISHMENTS	\$1,907.48
PITNEY BOWES	POSTAGE/UPS	
PITTSBURGH PAINTS	GENERAL SUPPLIES	\$782.33
POELLET LUKE	GENERAL SUPPLIES	\$150.00
Polk County Sheriff	EE LIAB-GARNISHMENTS	\$533.39
POWERSCHOOL GROUP LLC	COMPUTER SOFTWARE	\$32,569.86
PROJECT LEAD THE WAY	GENERAL SUPPLIES	\$6,000.00
PROJECT LEAD THE WAY	PROF SERV: EDUCATION	\$1,266.00
PROVIDENT LIFE/ACCIDENT INS. CO.	DISTRICT LIFE INSURANCE	\$2,021.23
QUALITY CLEANING EQUIPMENT	SHOP TOOLS/EQUIPMENT	\$267.64
QUILL CORPORATION	GENERAL SUPPLIES	\$49.68
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$243.19
QUINN STORAGE	FACILITY RENTAL	\$160.00
RAMOS VINCENT M	TRAVEL	\$12.91
REINHART INSTITUTIONAL FOODS INC	INSTRUCTIONAL SUPPLIES	\$104.27
RYAN KEVIN	TRAVEL	\$17.75
SADLER POWER TRAIN	TRANSP. PARTS	\$581.47
SCHIMBERG	MAINTENANCE SUPPLIES	\$56.22
SCHOLASTIC BOOK CLUBS	INSTRUCTIONAL SUPPLIES	\$129.25
SCHOLASTIC BOOK FAIR INC	GENERAL SUPPLIES	\$1,212.45
SCHOLASTIC BOOK FAIR INC	LIBRARY BOOKS	\$2,669.23
SCHOLASTIC READING CLUB	INSTRUCTIONAL SUPPLIES	\$20.00
SCHOOL BUS SALES	TRANSP. PARTS	\$2,299.25
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	\$441.67
SCHULT BARBARA	TRAVEL	\$55.77
SHEET MUSIC PLUS	INSTRUCTIONAL SUPPLIES	\$24.88
SPOELSTRA AMY	TRAVEL	\$10.92
STANDARD BEARINGS	MAINTENANCE SUPPLIES	\$292.08
SUDHIR BANDARU	TXTBK RENTAL PS	\$34.00
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$3,515.65
SUPERSKATE	INSTRUCTIONAL SUPPLIES	\$240.00
TENNIS SERVICES OF IOWA	GROUNDS UPKEEP	\$645.00
THE CURIOSITY PATH,LLC	INSTRUCTIONAL SUPPLIES	\$360.00
THE SHREDDER	OTHER PROFESSIONAL	\$180.00
THOMPSON TRUCK & TRAILER	TRANSP. PARTS	\$528.90
TIMBERLINE BILLING SERVICE LLC	DATA PROCESSING AND	\$7,510.37
TRANE U.S. INC.	HEAT/PLUMBING SUPPLY	\$357.72
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$175,861.33
TREBRON COMPANY, INC	COMPUTER SOFTWARE	\$24,933.33
TRI-CITY ELECTRIC COMPANY OF IOWA	TECH REPAIRS	\$115.50
TXTWIRE TECHNOLOGIES INC	OTHER PROFESSIONAL	\$1,000.00

IA - Warrants Paid Listing			<u>Criteria</u> 03/08/2019 - 04/03/201
Fiscal Year: 2018-2019			12700-1 reg 1911-1
Vendor Name	Description		Check Total
U.S. CELLULAR	TELEPHONE		\$574.88
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY		\$799.00
UNITY POINT HEALTH-ST. LUKE'S HOSPITAL	INSTRUCTIONAL SUPPLIES		\$200.00
UNITYPOINT HEALTH	PROF SERV: EDUCATION		\$165.00
UNUM LIFE INS. CO.	ER LIAB-DISTRICT DISABILITY		\$899.37
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)		\$64,660.76
WALMART	GENERAL SUPPLIES		\$38.02
WALMART	INSTRUCTIONAL SUPPLIES		\$876.36
WALSH DOOR & HARDWARE	REPAIR PARTS		\$256.74
WALSH DOOR & HARDWARE	REPAIR/MAINT SERVICE		\$372.00
WARD'S NATURAL SCIENCE	INSTRUCTIONAL SUPPLIES		\$81.86
WIELAND & SONS LUMBER CO	INSTRUCTIONAL SUPPLIES		\$1,462.50
WINDSTREAM	TELEPHONE		\$803.00
WRIGHT-WAY TRAILERS	EQUIPMENT REPAIR		\$117.90
YMCA-3167	INSTRUCTIONAL SUPPLIES		\$300.00
	. 2/22 (2/14/24/24/24	Fund Total	: \$6,408,930.07
Fund: LOCAL OPT SALES TAX			
C.R. GLASS CO	CONSTRUCTION SERV		\$8,500.00
JUICEBOX INTERACTIVE	COMPUTER SOFTWARE		\$250.00
SHIVE-HATTERY INC.	ARCHITECT		\$12,150.00
WALSH DOOR & HARDWARE	CONSTRUCTION SERV		\$16,211.20
		Fund Total	: \$37,111.20
Fund: MANAGEMENT LEVY TRUENORTH COMPANIES, LC	Vehicle Insurance		\$304.00
TROCKS TO COM AND CO.		Fund Total	: \$304.00
Fund: NUTRITION SERVICES		Tuna Total	. 4004.00
BMO MASTERCARD	GENERAL SUPPLIES		\$249.78
CHIAVETTA ABBY	UNEARNED REVENUE		\$48.35
COLLECTION	EE LIAB-GARNISHMENTS		\$182.00
COLLINS CONNIE	UNEARNED REVENUE		\$48.45
DUESENBERG JAIME	UNEARNED REVENUE		\$165.70
EARTHGRAINS	PURCHASE FOOD		\$3,098.58
EMS DETERGENT SERVICES	GENERAL SUPPLIES		\$770.81
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY		\$47,140.72
GENESER ELISA	UNEARNED REVENUE		\$104.40
HANSEN MAUREEN	UNEARNED REVENUE		\$114.65
HOHBEIN SUSAN	UNEARNED REVENUE		\$81.85
HUMITECH OF IOWA INC	GENERAL SUPPLIES		\$40.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE		\$925.95
	EE LIAB-WEDICARE		\$3,958.94
INTERNAL REVENUE SERVICE 0242	ER LIAB-MEDICARE		\$925.95
INTERNAL REVENUE SERVICE-9343			
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	TOI DING	\$3,958.94 \$3,705.38
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITH	TOLDING	\$3,795.28
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS		\$7,839.28

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Date Range: Description ER LIAB-IPERS UNEARNED REVENUE PURCHASE FOOD Copies UNEARNED REVENUE DISTRICT LIFE INSURANCE ER LIAB-DISTRICT DISABILITY	Check Total \$11,765.19 \$101.85 \$22,140.30 \$4.05
ER LIAB-IPERS UNEARNED REVENUE PURCHASE FOOD Copies UNEARNED REVENUE DISTRICT LIFE INSURANCE	\$11,765.19 \$101.85 \$22,140.30
UNEARNED REVENUE PURCHASE FOOD Copies UNEARNED REVENUE DISTRICT LIFE INSURANCE	\$101.85 \$22,140.30
PURCHASE FOOD Copies UNEARNED REVENUE DISTRICT LIFE INSURANCE	\$22,140.30
Copies UNEARNED REVENUE DISTRICT LIFE INSURANCE	
UNEARNED REVENUE DISTRICT LIFE INSURANCE	¢4.05
DISTRICT LIFE INSURANCE	\$4.05
	\$30.30
ER LIAB-DISTRICT DISABILITY	\$5.00
	\$190.07
UNEARNED REVENUE	\$66.75
EE LIAB-DENTAL INSURANCE	\$435.72
EE LIAB-MEDICAL INSURANCE	\$16,196.92
ER LIAB-DENTAL INS	\$1,235.28
GENERAL SUPPLIES	\$323.11
PAPER PRODUCT SUPPLY	\$4,735.94
PURCHASE FOOD	\$72,514.67
UNEARNED REVENUE	\$18.15
DUES AND FEES	\$43.50
	\$20.80
	\$34.60
STATE INCOME TAX WITHHOLDING	\$1,934.55
EE LIAB-GARNISHMENTS	\$140.64
	\$620.00
	\$86.35
	\$171.95
UNEARNED REVENUE	\$55.30
Fund Total:	\$206,320.62
COMPUTER/COPIER RENT	\$4,525.00
BLDG. CONST SUPPLIES	\$955.49
COMPUTER SOFTWARE	\$13,897.80
BLDG. CONST SUPPLIES	\$1,077.26
MODULAR CLASSROOM LEASE PMTS	\$3,354.00
CONSTRUCTION SERV	\$590.00
CONSTRUCTION SERV	\$6,212.08
CONSTRUCTION SERV	\$1,553.10
EQUIPMENT >\$1999	\$20,000.00
COMPUTER SOFTWARE	\$1,100.00
BLDG. CONST SUPPLIES	\$13,483.25
BLDG. CONST SUPPLIES	\$669.38
EQUIPMENT >\$1999	\$6,319.30
Fund Total	\$73,736.66
EE LIAD DID DED NET DAV	¢1 600 67
	\$1,609.67
STATE OF THE STATE	\$322.40
	\$31.38
EE LIAR-20 2EC	\$134.18
	EE LIAB-DENTAL INSURANCE EE LIAB-MEDICAL INSURANCE ER LIAB-DENTAL INS GENERAL SUPPLIES PAPER PRODUCT SUPPLY PURCHASE FOOD UNEARNED REVENUE DUES AND FEES UNEARNED REVENUE UNEARNED REVENUE STATE INCOME TAX WITHHOLDING EE LIAB-GARNISHMENTS EE LIAB-403 (B) UNEARNED REVENUE UNEARNED REVENUE UNEARNED REVENUE UNEARNED REVENUE UNEARNED REVENUE UNEARNED REVENUE COMPUTER/COPIER RENT BLDG. CONST SUPPLIES MODULAR CLASSROOM LEASE PMTS CONSTRUCTION SERV CONSTRUCTION SERV EQUIPMENT >\$1999 COMPUTER SOFTWARE BLDG. CONST SUPPLIES BLDG. CONST SUPPLIES

Criteria IA - Warrants Paid Listing Date Range: 03/08/2019 - 04/03/2019 Fiscal Year: 2018-2019 Vendor Name Description Check Total **INTERNAL REVENUE SERVICE-9343 ER LIAB-MEDICARE** \$31.38 **INTERNAL REVENUE SERVICE-9343 ER LIAB-SOC SEC** \$134.18 FEDERAL INCOME TAX WITHHOLDING \$165.35 INTERNAL REVENUE SERVICE-9343 IOWA PUBLIC EMPL RETIR SYSTEM **EE LIAB-IPERS** \$159.96 **ER LIAB-IPERS** \$240.06 IOWA PUBLIC EMPL RETIR SYSTEM DISTRICT LIFE INSURANCE \$2.50 MADISON NATIONAL LIFE INS. CO., INC \$7.00 MADISON NATIONAL LIFE INS. CO., INC ER LIAB-DISTRICT DISABILITY METRO INTERAGENCY INS PROG. EE LIAB-MEDICAL INSURANCE \$437.16 STATE INCOME TAX WITHHOLDING \$81.21 TREASURER ST OF IA **Fund Total:** \$3,356.43 **Fund: STUDENT ACTIVITY** \$319.70 **INSTRUCTIONAL SUPPLIES** AMERICAN RED CROSS INSTRUCTIONAL SUPPLIES \$88.61 ANDYMARK, INC APRIL ZEHMS-PAYNE INSTRUCTIONAL SUPPLIES \$35.00 \$6,105.00 INSTRUCTIONAL SUPPLIES **BEACON ATHLETICS DUES AND FEES** \$515.00 **BMO MASTERCARD** INSTRUCTIONAL SUPPLIES \$13,462.92 **BMO MASTERCARD** (\$289.50)TRAVEL **BMO MASTERCARD** \$4,581.35 INSTRUCTIONAL SUPPLIES BRANDED APPAREL \$136.50 TRAVEL **BROWN DAVID** \$1,344.99 INSTRUCTIONAL SUPPLIES **BSN SPORTS** \$90.00 CEDAR RAPIDS WASHINGTON HIGH SCHOOL **DUES AND FEES** \$50.00 OFFICIAL/JUDGE CHIZEK ANGELIC COTTON GALLERY LTD. INSTRUCTIONAL SUPPLIES \$641.90 \$849.00 INSTRUCTIONAL SUPPLIES CRAFT-COCHRAN \$1,432.00 INSTRUCTIONAL SUPPLIES DICK POND ATHLETICS INC INSTRUCTIONAL SUPPLIES \$1,578.00 **DRIVEN COFFEE** \$50.00 OFFICIAL/JUDGE **DUERKSEN VANESSA** \$170.00 **DUES AND FEES ECISOA** \$70.00 INSTRUCTIONAL SUPPLIES **ECISOA** \$239.68 INSTRUCTIONAL SUPPLIES EPIC SPORTS INC. **TRAVEL** \$395.00 **EVANS ANN** EE LIAB-DIR DEP NET PAY \$2,563.28 FARMERS STATE BANK **DUES AND FEES** \$5,000.00 FIRST INSTRUCTIONAL SUPPLIES \$2,738.85 **GARMENT DESIGN** \$39.95 INSTRUCTIONAL SUPPLIES **GRANT WOOD AEA** \$900.00 HANIGAN LISA INSTRUCTIONAL SUPPLIES \$255.00 INSTRUCTIONAL SUPPLIES HOUSE OF TROPHIES HUDI INSTRUCTIONAL SUPPLIES \$1,200.00 **INSTRUCTIONAL SUPPLIES** \$147.11 **HY-VEE FOOD STORE-8556** \$45.47 EE LIAB-MEDICARE **INTERNAL REVENUE SERVICE-9343 EE LIAB-SO SEC** \$194.39 **INTERNAL REVENUE SERVICE-9343** \$45.47 ER LIAB-MEDICARE **INTERNAL REVENUE SERVICE-9343 ER LIAB-SOC SEC** \$194.39 **INTERNAL REVENUE SERVICE-9343** INTERNAL REVENUE SERVICE-9343 FEDERAL INCOME TAX WITHHOLDING \$101.17

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IA - Warrants Paid Listing

Criteria

Date Range:

03/08/2019 - 04/03/2019

Fiscal	Year:	2018-2019

Vendor Name	Description	Check Total
INTERSTATE ALL BATTERY CENTER	INSTRUCTIONAL SUPPLIES	\$150.00
IOWA FFA ASSOCIATION	DUES AND FEES	\$184.00
IOWA HIGH SCHOOL SPEECH ASSOC	INSTRUCTIONAL SUPPLIES	\$66.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$136.84
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$205.38
JYM BAG	INSTRUCTIONAL SUPPLIES	\$367.50
KELLEY DOUGLAS	TRAVEL	\$770.00
KWIK TRIP, INC	INSTRUCTIONAL SUPPLIES	\$752.10
LEMMER BARBARA	TRAVEL	\$93.60
MARSHALLTOWN HIGH SCHOOL	DUES AND FEES	\$100.00
MCWHORTER BRIDGET	OFFICIAL/JUDGE	\$50.00
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$1,173.02
MONTICELLO SPORTS	INSTRUCTIONAL SUPPLIES	\$924.00
MURPHY ROBES	INSTRUCTIONAL SUPPLIES	\$4,650.00
NORTH SCOTT HIGH SCHOOL	DUES AND FEES	\$100.00
PERFORMANCE THERAPIES, P.C.	INSTRUCTIONAL SUPPLIES	\$315.00
REGINA HIGH SCHOOL	INSTRUCTIONAL SUPPLIES	\$50.00
RSCHOOL TODAY	INSTRUCTIONAL SUPPLIES	\$998.00
SHANLEY STEVE	INSTRUCTIONAL SUPPLIES	\$2,000.00
SOCCER.COM	INSTRUCTIONAL SUPPLIES	\$150.48
SONNEN DANIEL	TRAVEL	\$805.00
SPORTSENGINE c/o TRACKWRESTLING	INSTRUCTIONAL SUPPLIES	\$71.00
STARR CONNIE	TRAVEL	\$770.00
SWEETWATER	INSTRUCTIONAL SUPPLIES	\$22,215.15
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$51.41
VANVOLTENBURG NATHAN	TRAVEL	\$805.00
WALMART	INSTRUCTIONAL SUPPLIES	\$140.86
WEST HIGH SCHOOL	DUES AND FEES	\$220.00
WESTPFAHL KARLISSA	OFFICIAL/JUDGE	\$50.00
	Fund Tota	al: \$83,654.57
d: STUDENT STORE	OFNERAL CURRUES	#405.00
BMO MASTERCARD	GENERAL SUPPLIES	\$425.36 \$180.00
RAYGUN	GENERAL SUPPLIES	
	Fund Tota	al: \$605.36

Fund Total:

\$605.36

Grand Total:

\$6,967,696.75

End of Report

Westfield	Activity	Sponsor Group	Start Date	End Date	Contact	Est Profit	Purpose of Funds
	T-Shirts	Westfield	Sept 2019	Nov 2019	M. Brandt	\$1,500	Art, Music, PE supplies and equiment
	Square 1 Art	Westfield	Dec 2019	Feb 2020	M. Brandt	\$2,000	Art, Music, PE supplies and equiment
High School Clubs	Activity	Sponsor Group	Start Date	End Date	Contact	Est Profit	Purpose of Funds
	Wag n' Walk	Green Bandana Project	May 10, 2019	May 10, 2019	L.Mooney	\$3,000	donation to HOPE Walk
	Cupcake Sales	Interact	April 2019	May 2019	A. Losch	\$300	local charity donation (TBD)
	Summer Camps	Robotics	July 22, 2019	August 2, 2019	D. Niemitalo	\$10,000	registration fees, parts, tools
	Baked Goods Sale	Red Cross Club	March 25, 2019	March 26, 2019	A. Hajek	\$400	donation to Red Cross
High School Boys Athletics	Activity	Sponsor Group	Start Date	End Date	Contact	Est Profit	Purpose of Funds
	Co-Ed Camp	Track & Field	June 10, 2019	June 13, 2019	K. Hoffman	\$5,000	Drake Relay expenses, uniform updates
	Summer Camp	Tennis	June 10, 2019	August 13, 2019	C. Wundram	\$4,500	Replace windscreen, ball machine battery, dryers
	Youth Camp	Baseball	June 18, 2019	June 18, 2019	K. Rodenkirk	\$1,000	sliding mat
	Fundraising Cards	Baseball	April 29, 2019	May 6, 2019	K. Rodenkirk	\$8,000	salary for 4 volunteer coaches
High School Girls Athletics	Activity	Sponsor Group	Start Date	End Date	Contact	Est Profit	Purpose of Funds
	Jr Lion Clinic	Soccer	March 30, 2019	March 30, 2019	M. DeLeon	\$1,000	warmups, poster
	T-Shirt Sales	Soccer	April 2019	April 2019	M. DeLeon	\$1,750	rain jackets
	Pizza Sale	Soccer	March 18, 2019	March 27, 2019	M. DeLeon	\$8,000	charter bus rental, yoga instructor
	T-Shirt Sales	Volleyball	July 29, 2019	August 9, 2019	T. Bair	\$800	equipment
	Poster	Volleyball	August 1, 2019	August 1, 2019	T. Bair	\$500	poster cost
	Summer Camp	Volleyball	August 5, 2019	August 8, 2019	T. Bair	\$7,500	uniforms, camp prizes
	Summer League	Volleyball	June 9, 2019	June 30, 2019	T. Bair	\$1,600	soph. backpacks
	Poster	Poms	June 2019	August 2019	J. Hammes	\$5,000	costumes, competition/travel expenses
	K-8 Clinic	Poms	June 14	June 15, 2019	J. Hammes	\$5,000	costumes, travel expenses
	Poster	Cheerleading	June 1, 2019	June 30, 2019	E. Taylor	\$2,500	choreographer, music, registration fees
	Youth Camp	Basketball	June 10, 2019	June 20, 2019	N. Sanderson	\$2,500	transportation, team camps, coaching salary
·	Clothing Sale	Swimming	August 2019	Septemeber 2019	B. Kelley	\$800	suits, equipment
	Summer Camp	Swimming	June 2019	July 2019	B. Kelley	\$600	suits, equipment
	Meet Host	Swimming	Dec/Mar 2019	Dec/Mar 2019	B. Kelley	\$800	suits, equipment



Excursions and Trips Request Form

Code 603.3-R2

Date Request Received by CFO/COO: 3.25.19(59)

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized.

Overnight excursions/trips require prior approval of the building administrator, the superintendent or designee, and the Board of Directors. In authorizing excursions/trips, the building principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.

The request will include:

- Rationale for the excursion/trip including the purpose and objectives
- Clarification if request is dependent upon pre-qualifying for event
- Detailed plans for student supervision
- ✓ Proposed itinerary
- ✓ Cost and source of funding
- ✓ Number of student participants
- ✓ Copy of required participation paperwork
- 1. Within three weeks of the completion of the excursion/trip the sponsor shall submit a written summary of the event to the building principal.
- 2. The building will be responsible for obtaining a substitute teacher if one is needed.
- 3. Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

Excursion/Trip Criteria: The following checklist must be signed and submitted to the Chief Financial/Operating Officer with required documentation not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized:

Dan Niemitalo Submitted by: Group:

Criteria		Description	Provided
Purpose	Required	Purpose of excursion/trip is clearly defined and " is a vital part of the curriculum or current activity." Reference Board Policy 603.3.	
Pre-Planning	Required	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. (Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)	
Follow-Up	Required	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	
Assessment	Required	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	
Funding	Required	Source of funding has been determined that meets Department of Education and district guidelines. <i>Reference Board Policy 603.3.</i>	
Common Experience	Recommended	This excursion/trip is a common experience that all students at this grade level or activity group should have.	
Multi-disciplinary	Recommended	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	
Building Principal Approval		Date	3/25/19
Chief Financial/Operating Officer Approval		Date	3/20/19
Board of Directors Approval		Date	

2019 Detroit FIRST Championship

Linn-Mar Robotics' FRC Team 967, Iron Lions, are 2019 lowa FRC Regional Champions! After winning the lowa Regional over the weekend, we are now qualified for the FIRST Championship in Detroit! This is the first time our team has qualified for a Championship since 2015. The competition gets steeper every year!

Trip Dates: 04/24/19-04/29/19

Purpose of Field Trip

Linn-Mar Robotics Mission Statement:

Empowering students to become technology leaders through experiential learning and mentorship.

Our team's activities flow from our mission statement. This competition trip meets our goals in a variety of ways.

- Experience a FIRST Championship. This is FIRST's most inspiring and exciting event, and none of the current FRC students have ever had the opportunity to qualify for an FRC championship in their high school careers.
- Attend useful FIRST Championship presentations (not available at regional events). Some of the highest
 achieving and experienced teams share the secrets of their success, and we want to be there to learn
 from them.
- Interact and compete with world class teams from Canada and the northern United States.
- Provide students with experiences that are similar in many ways to the business world; that includes communicating in a professional manner with people from other organizations, solving problems on a tight time table, using technical knowledge in a high pressure situation, looking for best practices within other organizations, marketing our team and our "product" to other organizations, and more.
- Practice leadership in a variety of settings within the competitions; that includes leading the scouting effort, leading the drive team, organization the pits, acting as a safety captain, and more.
- Practice many of the relevant technical and non-technical skills we have been working on in LM Robotics, including troubleshooting, programming, problem solving, communication, and data management.

2019 Detroit FIRST Championship

Pre-Planning

Every student will be assigned one or more roles prior to the trip. These role descriptions include preparation that is to be done prior to the trip. All of the roles include a follow-up component, such as reporting to the team on best practices learned from other teams.

Trip Dates: 04/24/19-04/29/19

Roles have been provisionally assigned (attached), but in the coming weeks we will refine these roles as the competition approaches.

<u>Assessment</u>

Our success will be measured according to multiple criteria: competitive success, exposure to other teams and ideas, providing an inspiring and positive experience to all of our students, and creating goals for future growth of our program as a result of what we learn.

Follow-Up

After we return from the event, we take advantage of a post-championship period of high energy to determine what steps we can take to improve our program to the next level. In a typical year, students get busy in May and our involvement drops off until fall, but after a championship, even though it takes a lot of energy to make it through that event, we will have an opportunity to develop and grow as a result of heightened interest from both students and mentors. Some of that will be guided by the things we learn while we're there.

While we have made some strides in the robot competition aspect of our team this year, which we intend to continue, the Championship will help to bring some more of our attention to other aspects that need work such as expanding the diversity of our team's membership and taking the next steps with our summer camp programs.

Funding - Travel

Travel expenses (\$220 per students) are paid for by students' families. The trip is optional, and we will explore scholarship possibilities if students have a financial need and want to attend. We will put in a request to the Booster Club to help offset some of these costs to families and adjust the trip price appropriately if approved.

Projected expenses are as follows:

Approximate Total:	\$4500
Surplus from Iowa Regional (use of LM vans)	\$-800
Van & Truck gas:	\$600
Van rentals (3 vans x 5 days):	\$700
Hotel Rooms (5 nights)	\$4000

With approximately 16 students attending, this puts the cost per student at \$280 per student. Students will pay for the costs before the trip. Students will also be responsible for bringing money along for multiple supper meals (approximately \$60).

2019 Detroit FIRST Championship

Travel is funded primarily by by students' families and paid out of the LM Robotics clubs account.

Funding – Other Expenses

The registration fees (\$5,000) and materials costs related to this event are paid out of the LM Robotics general budget (approximately \$30,000).

Trip Dates: 04/24/19-04/29/19

LM Robotics' general budget (HS clubs account 21.3209.1900.950.7426) is funded in a variety of ways:

- Donations and grants from businesses and non-profit organizations
- Donations from individual families and mentors
- Student member dues to purchase shirts
- LM Booster Club support
- Fundraising through summer robotics and Lego camps

2019 Detroit FIRST Championship

Common Experience

The competitions are the most exciting and energizing parts of our endeavors. These competitions motivate students to work very hard and achieve some impressive things. Often when students come back from their very first competition, they come back with a higher level of motivation and go on to become stronger contributors. Also, competitions give them some experiences that they don't get in the shop. For example, they work cooperatively with allies from other schools even as they compete with them (FIRST refers to this highly workplace-relevant dynamic as "coopertition"). They act as ambassadors to introduce spectators to FIRST and its goals and principles. They give their award presentations to judge panels. They work to solve tricky unexpected problems in the very short time available — often just minutes.

Trip Dates: 04/24/19-04/29/19

FIRST emphasizes an ethos of Gracious Professionalism at all meetings and events related to FIRST. Students and mentors are expected to behave professionally, but also to relate in a friendly and helpful way to everybody, including competitors. It is common to see one team helping another team at events, even if they know they will face each other in the next match. The goal is for everybody to compete at an increasingly high level. Gracious Professionalism is a standard of behavior that will serve students very well when they become technology leaders.

Multi-Disciplinary:

The students will use and be exposed to many different STEM skills on any robotics trip; those include mechanical design, programming, and electronics. Beyond the many STEM skills, they also put their communication, leadership, and interpersonal skills to the test. The scouting team organizes itself complete a marathon of data collection, and then they have to organize and disseminate that data using a combination of paper, face to face communication, excel, and android app use. The drive team has to assert itself tactfully to advocate for the best strategies for our team and for our entire alliances, even when the alliance partners may sometimes start off with dearly held, yet suboptimal strategic plans. The pit crew must work safely yet quickly and effectively to keep the robot running even when they have only minutes to work. The software team has to keep their cool and maintain their creativity as they tackle vexing bugs that pop up at the least convenient times. Business oriented members of the team will focus partly on scouting other team's organizational and business practices with plans to share ideas with our team later on. All students will be required to frequently practice effective communication with people they don't know.

2019 Detroit FIRST Championship Trip Itinerary Detroit, MI

Tuesday, 4/23	/19	Thursday, 0	Thursday, 04/25/19				
8:00 AM	Drop off bags in LMR shop						
2:30 PM	Depart from LMHS	6:00 AM	Breakfast at hotel				
6:00 PM	Supper on the road	6:15 AM	Depart from hotel				
10 PM (EST)	Arrive in Kalamazoo, MI	7:00 AM	Pits Open				
10:00 PM	In rooms	7:30 AM	Field / Sensor Calibration (to 8:30)				
10:30 PM	Lights outs	8:30 AM	FIRST Conferences (8:30-4:30)				
		8:30 AM	Qualification matches Begin				
		10:00 AM	Innovation Faire (10AM-5PM)				
		~11:30 AM	Lunch (time varies by division)				
Wednesday, 0)4/24/19	5:00 PM	Qualification Matches done for day				
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		5:00 PM	Early Dinner				
11:00 AM	Arrive in Detroit	6:00 PM	Welcome Party (6-9 PM)				
11:30 AM	Load-in (10AM-4 PM, 6 reps)	9:00 PM	Depart for hotel				
11.50 / 1111	Innovation Faire (11AM-5PM)	10:00 PM	In rooms				
3:30 PM	Field Measurements (to 4:30 PM)	10:30 PM	Lights Out				
4:00 PM	FIRST Conferences (4-8 PM)	10.30 1 101	Lights Out				
4:00 PM	Pits open						
5:00 PM	Early dinner	Friday, 04/2	6/10				
6:00 PM	Practice Matches (6-8 PM)	Filday, 04/2	0/19				
8:30 PM	Pits close	6:00 AM	Breakfast at hotel				
9:15 PM	Hotel check-in (Canton, MI)	6:15 AM	Depart from hotel				
10:00 PM	In rooms	7:00 AM	Pits Open				
10:30 PM	Lights out	8:00 AM	Qualification matches begin				
10.30 1 101	Lights out	8:30 AM	FIRST Conferences (to 4:30 PM)				
		10:00 AM	Innovation Faire (10-5)				
		~11:30 AM	Lunch (time varies by division)				
		5:30 PM	Qualification Matches done for day				
		5:30 PM	Depart for Hotel				
		6:30 PM	Dinner in Canton, MI				
		8:00 PM	Scouting meeting				
		10000000000000000000000000000000000000	In rooms				
		10:00 PM 10:30 PM					
		10:30 PM	Lights out				

Saturday, 04/27/19		Sunday, 4/28/19				
5:45 AM 6:00 AM 6:45 AM 7:30 AM 8:30 AM 9:30 AM 1:00 PM 2:30 PM 4:30 PM 12:30 PM 1:30 PM 4:30 PM 6:00 PM 8:30 PM 8:30 PM 10:00 PM 10:00 PM	Breakfast at hotel Leave hotel Pits Open Division Awards & Alliance Selection Load out begins (8:30-4:30) Division Playoffs Begin Lunch Break "Einstein Field" round robin finals Dinner Break (4:30-6:00 PM) Lunch in arena Final Rounds Awards Ceremony Final matches + Closing Celebrations Ceremonies conclude (could run late) Depart for hotel In rooms Lights Out	6:00 AM 6:30 AM 12:00 PM 3:00 PM	Breakfast at hotel Checkout of rooms Load vans Depart hotel Lunch on the road Arrive back in Marion, IA			
Hotel Comfort Inn	& Suites	Venues Cobo Center &				
Canton, MI		1 Washington Detroit, MI	BIVG			
5730 N Hagg	erty Rd, Canton, MI 48187					
(734) 981-1010						
Kalamazoo H	Kalamazoo Hotel TBD (Tues)					
Transportation Travel via rental vans from Budget		Coach Conta Dan Niemital	act Info lo: 319-400-2730			

School Finance Report

February 28, 2018 66% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$57,300,000			\$4,816,339	\$4,356,209	\$29,088,353	50.8%		\$28,211,647		
2) Support Services(2000-2999)	\$27,606,000			\$2,174,600	\$1,993,476	\$15,597,697	56.5%		\$12,008,303		
3) Non-Instructional(3000-3999)	\$4,176,000			\$438,310	\$285,400	\$2,151,962	51.5%		\$2,024,038		
4) Other Expenditures(4000-6299)	\$20,131,272			\$756,349	\$1,481,675	\$14,310,436	54.0%	w/o transf	\$5,820,836		
Total	\$109,213,272			\$ 8,185,597	\$ 8,116,761	\$ 61,148,448	52.8%	w/o transf	\$48,064,824		
Interfund Transfers	\$6,250,690			\$ 419,582		\$3,444,258	55.1%	W/O transi	\$2,806,432		
Operating Fund-10	\$83,117,078	\$10,394,825	\$47,696,167	\$7,165,173	\$6,498,272	\$43,549,157	52.4%		39,567,921	4,147,011	14,541,836
Activity-21	\$1,600,000	\$760,424	\$769,728	\$108,414	\$99,662	\$713,367	44.6%		886,633	56,361	816,785
Management-22	\$1,201,000	\$2,021,542	\$571,520	\$0	\$0	\$1,004,731	83.7%		196,269	(433,211)	1,588,331
PERL-24	\$466,000	\$450,338	\$153,474	\$4,061	\$4,071	\$107,861	23.1%		358,139	45,612	495,951
SAVE-33	\$5,425,000	\$6,623,707	\$3,600,321	\$442,957	\$411,074	\$5,814,951	107.2%		(389,951)	(2,214,630)	4,409,078
Other Capitol Projects-35	\$0	\$0	\$0	\$0	\$0	\$0	0.0%		0	0	0
PPEL-36	\$2,865,000	\$871,058	\$2,064,386	\$78,462	\$48,436	\$1,684,826	58.8%		1,180,174	379,560	1,250,618
Debt Service-40	\$10,389,194	\$4,339,699	\$5,462,412	\$2,250	\$768,491	\$6,151,944	59.2%		4,237,250	(689,532)	3,650,167
Nutrition-61	\$3,750,000	\$1,052,889	\$1,929,438	\$357,339	\$263,015	\$1,941,100	51.8%		1,808,900	(11,662)	1,041,227
Aquatic Center-65	\$350,000	\$148,469	\$159,632	\$22,188	\$14,502	\$146,060	41.7%		203,940	13,571	162,040
Student Store-68	\$50,000	\$1,748	\$40,249	\$4,753	\$9,239	\$34,451	68.9%		15,549	5,798	7,546
Total	\$109,213,272	\$26,664,699	\$62,447,327	\$8,185,597	\$8,116,761	\$61,148,448	56.0%		48,064,824	1,298,880	27,963,579
Interfund Transfers	\$6,250,690	<u> </u>	\$3,444,258	\$419,582	\$419,582	\$3,444,258	55.1%	Ī	2,806,432		

Cash Balances

Fiscal Year: 2017-2018 Date Range: 02/01/2018 - 02/28/2018 Increases Decreases Account Number Title **Beginning Balance** Debits Credits Cash Balance CASH IN BANK 7,109,669.51 10.0001.0000.000.0000.101000 13,412,610.85 7,258,008.73 13,560,950.07 CASH IN BANK 10.0002.0000.000.0000.101000 2,524.75 2.00 0.00 2,526.75 10.0008.0000.000.0000.101000 CASH IN BANK 1,001,526.80 960.37 0.00 1,002,487.17 CASH IN BANK 21.0001.0000.000.0000.101000 0.00 5,285.07 5,285.07 0.00 CASH IN BANK 21.0002.0000.000.0000.101000 807,264.31 324,780.90 315,693.55 816,351.66 22.0006.0000.000.0000.101000 CASH IN BANK 1,584,158.17 4,172.69 0.00 1,588,330.86 24.0001.0000.000.0000.101000 CASH IN BANK 0.00 3,055.54 3,055.54 0.00 24.0003.0000.000.0000.101000 CASH IN BANK 499,010.56 1,071.48 4,060.97 496,021.07 1.885 REV BOND RESERVE CD 33.0000.0000.000.0000.111010 1,885,000.00 0.00 0.00 1,885,000.00 33.0000.0000.000.0000.111012 938,977 RESERVE CD 944,280.80 0.00 0.00 944,280.80 33.0000.0000.000.0000.111013 2013 Reserve CD Ohnward 966,803.12 0.00 0.00 966,803.12 CASH IN BANK 33.0003.0000.000.0000.101000 1,039,827.13 161.68 442,956.83 597,031.98 36.0003.0000.000.0000.101000 CASH IN BANK 1,317,047.44 12,032.53 78,462.35 1,250,617.62 40.0003.0000.000.0000.101000 CASH IN BANK 3,219,866.18 432,550.78 2,250.00 3,650,166.96 61.0001.0000.000.0000.101000 CASH IN BANK 0.00 179,580.48 179,580.48 0.00 CASH IN BANK 1,481,479.23 61.0004.0000.000.0000.101000 328,747.74 357,817.15 1,452,409.82 CASH IN BANK 65.0001.0000.000.0000.101000 0.00 17,291.91 17,291.91 0.00 65.0002.0000.000.0000.101000 CASH IN BANK 175,224.70 13,833.50 24,513.44 164,544.76 CASH IN BANK 68.0002.0000.000.0000.101000 10,361.53 2,042.50 4,857.99 7,546.04 28,346,985.57 8,583,577.90 8,545,494.79 28,385,068.68

End of Report

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School Finance Report February 28, 2019

66% of the School Year Complete Current Budget Beginning Fund Exp. Last % Exp Exp **Balance Balance** Balance (amended) **Balance** Y-T-D Revenue This Mon Month Exp Y-T-D (Budget) (Budget) (Revenues) (Fund) 1) Instructional (1000-1999) \$59,800,000 \$6,261,506 \$4,635,711 \$32,348,861 54.1% \$27,451,139 2) Support Services(2000-2999) \$28,955,000 \$2,116,038 \$2,362,050 \$16,124,192 55.7% \$12,830,808 3) Non-Instructional(3000-3999) \$4,380,000 \$312,071 \$2,128,674 \$2,251,327 \$365,327 48.6% 4) Other Expenditures((4000-5299) \$20,166,613 \$1,494,891 \$1,120,157 \$10,228,367 50.7% \$9,938,246 5) Interfund Transfers \$6,249,222 \$419,524 \$419,524 \$3,433,659 \$2,815,563 54.9% Total \$119,550,835 \$10,604,030 \$8,902,769 \$64,263,753 53.8% \$55,287,082 Operating Fund-10 \$86,491,613 \$9,971,656 \$47,797,233 \$8,346,867 \$7,214,695 \$46,519,219 53.8% 39,972,394 1,278,014 11,249,670 \$784,803 88,097 Activity-21 \$1,700,000 \$1,288,746 \$228,274 \$94,360 \$1,200,648 70.6% 499,352 872,900 Management-22 \$1,265,000 \$2,110,684 \$642,990 \$0 \$0 \$970,160 76.7% 294,840 (327, 170)1,783,513 PERL-24 \$495,000 \$542,570 \$157,276 \$3,153 \$3,153 \$117,349 23.7% 377,651 39,927 582,497 SAVE-33 \$10,634,294 \$5,848,876 \$4,643,607 \$496,867 \$439,337 \$4,683,719 44.0% 5,950,575 (40,112 5,808,764 \$10,137,185 \$1,052,208 8,873,146 Other Capital Projects-31 \$44,491 \$1,264,038 #DIV/0! (1,264,038 8,873,146 PPEL-36 \$4,514,928 \$1,134,947 \$2,024,448 \$162,173 \$68,844 \$1,819,475 2,695,453 204,972 1,339,919 40.3% Debt Service-40 \$10,100,000 \$4,078,964 \$5,426,159 \$0 \$726,147 \$5,596,426 55.4% 4,503,574 (170,266 3,908,697 Nutrition-61 \$3,950,000 \$1,020,434 \$2,073,258 \$294,131 \$291,431 \$1,897,225 48.0% 2,052,775 176,032 1,196,466 Aquatic Center-65 \$350,000 \$155,813 \$174.010 \$17.055 \$19,135 \$164,259 46.9% 185.741 9.752 165.564 \$50,000 \$5,527 \$40,925 15,217 Student Store-68 \$3,302 \$1,177 \$31,235 62.5% 18,765 9,690 \$119,550,835 \$25,654,272 \$74,405,837 \$10,604,030 \$8,902,769 \$64,263,754 53.8% 55,287,081 10,142,083 35,796,355 Total

Cash Balances

Fiscal Year: 2018-2019 Date Range: 02/01/2019 - 02/28/2019 Increases Decreases Account Number Title **Beginning Balance** Debits Credits Cash Balance CASH IN BANK 10.0001.0000.000.0000.101000 12,496,693.28 6,176,262.33 8,434,726.49 10,238,229.12 CASH IN BANK 10.0002.0000.000.0000.101000 5,674.94 0.88 621.92 5,053.90 10.0008.0000.000.0000.101000 CASH IN BANK 1,017,913.23 1,561.73 0.00 1,019,474.96 CASH IN BANK 21.0001.0000.000.0000.101000 0.00 6,480.72 6,480.72 0.00 CASH IN BANK 21.0002.0000.000.0000.101000 874,294.61 501,032.78 504,434.31 870,893.08 0.00 22.0006.0000.000.0000.101000 CASH IN BANK 1,775,544.27 7,969.33 1,783,513.60 24.0001.0000.000.0000.101000 CASH IN BANK 0.00 3,135.09 3,135.09 0.00 24.0003.0000.000.0000.101000 CASH IN BANK 583,900.07 2,134.75 3,135.09 582,899.73 CASH IN BANK 31.0003.0000.000.0000.101000 (44,490.50)1,096,698.37 1,052,207.87 0.00 31.0008.0000.000.0000.101000 ISJIT \$10 Million GO Bond 9,951,493.37 18,351.34 1,096,698.37 8,873,146.34 33.0000.0000.000.0000.111010 1.885 REV BOND RESERVE CD 1,885,000.00 0.00 0.00 1,885,000.00 938,977 RESERVE CD 33.0000.0000.000.0000.111012 944,280.80 0.00 0.00 944,280.80 33.0000.0000.000.0000.111013 2013 Reserve CD Ohnward 966,803.12 0.00 0.00 966,803.12 CASH IN BANK 33.0003.0000.000.0000.101000 1,852,912.77 595,821.76 496,867.32 1,951,867.21 36.0003.0000.000.0000.101000 CASH IN BANK 1,479,913.88 22,178.37 162,173.04 1,339,919.21 CASH IN BANK 0.00 40.0003.0000.000.0000.101000 3,465,277.28 443,419.92 3,908,697.20 CASH IN BANK 61.0001.0000.000.0000.101000 0.00 132,200.14 132,200.14 0.00 61.0004.0000.000.0000.101000 CASH IN BANK 1,561,563.26 266,711.41 294,831.96 1,533,442.71 CASH IN BANK 65.0001.0000.000.0000.101000 0.00 11,136.14 11,136.14 0.00 CASH IN BANK 65.0002.0000.000.0000.101000 159,228.95 32,982.84 19,260.10 172,951.69 CASH IN BANK 68.0002.0000.000.0000.101000 14,954.98 3,601.87 3,339.48 15,217.37 38,990,958.31 9,321,679.77 12,221,248.04 36,091,390.04

End of Report

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School Finance Report

February 28, 2018 66% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$57,300,000			\$4,816,339	\$4,356,209	\$29,088,353	50.8%		\$28,211,647		
2) Support Services(2000-2999)	\$27,606,000			\$2,174,600	\$1,993,476	\$15,597,697	56.5%		\$12,008,303		
3) Non-Instructional(3000-3999)	\$4,176,000			\$438,310	\$285,400	\$2,151,962	51.5%		\$2,024,038		
4) Other Expenditures(4000-6299)	\$20,131,272			\$756,349	\$1,481,675	\$14,310,436	54.0%	w/o transf	\$5,820,836		
Total	\$109,213,272			\$ 8,185,597	\$ 8,116,761	\$ 61,148,448	52.8%	w/o transf	\$48,064,824		
Interfund Transfers	\$6,250,690			\$ 419,582		\$3,444,258	55.1%	W/O transi	\$2,806,432		
Operating Fund-10	\$83,117,078	\$10,394,825	\$47,696,167	\$7,165,173	\$6,498,272	\$43,549,157	52.4%		39,567,921	4,147,011	14,541,836
Activity-21	\$1,600,000	\$760,424	\$769,728	\$108,414	\$99,662	\$713,367	44.6%		886,633	56,361	816,785
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SAVE-33	\$5,425,000	\$6,623,707	\$3,600,321	\$442,957	\$411,074	\$5,814,951	107.2%		(389,951)	(2,214,630)	4,409,078
Other Capitol Projects-35	\$0	\$0	\$0	\$0	\$0	\$0	0.0%		0	0	0
PPEL-36	\$2,865,000	\$871,058	\$2,064,386	\$78,462	\$48,436	\$1,684,826	58.8%		1,180,174	379,560	1,250,618
Debt Service-40	\$10,389,194	\$4,339,699	\$5,462,412	\$2,250	\$768,491	\$6,151,944	59.2%		4,237,250	(689,532)	3,650,167
Nutrition-61	\$3,750,000	\$1,052,889	\$1,929,438	\$357,339	\$263,015	\$1,941,100	51.8%		1,808,900	(11,662)	1,041,227
Aquatic Center-65	\$350,000	\$148,469	\$159,632	\$22,188	\$14,502	\$146,060	41.7%		203,940	13,571	162,040
Student Store-68	\$50,000	\$1,748	\$40,249	\$4,753	\$9,239	\$34,451	68.9%		15,549	5,798	7,546
Total	\$109,213,272	\$26,664,699	\$62,447,327	\$8,185,597	\$8,116,761	\$61,148,448	56.0%		48,064,824	1,298,880	27,963,579
Interfund Transfers	\$6,250,690	<u> </u>	\$3,444,258	\$419,582	\$419,582	\$3,444,258	55.1%	Ī	2,806,432		

Cash Balances

Fiscal Year: 2017-2018 Date Range: 02/01/2018 - 02/28/2018 Increases Decreases Account Number Title **Beginning Balance** Debits Credits Cash Balance CASH IN BANK 7,109,669.51 10.0001.0000.000.0000.101000 13,412,610.85 7,258,008.73 13,560,950.07 CASH IN BANK 10.0002.0000.000.0000.101000 2,524.75 2.00 0.00 2,526.75 10.0008.0000.000.0000.101000 CASH IN BANK 1,001,526.80 960.37 0.00 1,002,487.17 CASH IN BANK 21.0001.0000.000.0000.101000 0.00 5,285.07 5,285.07 0.00 CASH IN BANK 21.0002.0000.000.0000.101000 807,264.31 324,780.90 315,693.55 816,351.66 22.0006.0000.000.0000.101000 CASH IN BANK 1,584,158.17 4,172.69 0.00 1,588,330.86 24.0001.0000.000.0000.101000 CASH IN BANK 0.00 3,055.54 3,055.54 0.00 24.0003.0000.000.0000.101000 CASH IN BANK 499,010.56 1,071.48 4,060.97 496,021.07 1.885 REV BOND RESERVE CD 33.0000.0000.000.0000.111010 1,885,000.00 0.00 0.00 1,885,000.00 33.0000.0000.000.0000.111012 938,977 RESERVE CD 944,280.80 0.00 0.00 944,280.80 33.0000.0000.000.0000.111013 2013 Reserve CD Ohnward 966,803.12 0.00 0.00 966,803.12 CASH IN BANK 33.0003.0000.000.0000.101000 1,039,827.13 161.68 442,956.83 597,031.98 36.0003.0000.000.0000.101000 CASH IN BANK 1,317,047.44 12,032.53 78,462.35 1,250,617.62 40.0003.0000.000.0000.101000 CASH IN BANK 3,219,866.18 432,550.78 2,250.00 3,650,166.96 61.0001.0000.000.0000.101000 CASH IN BANK 0.00 179,580.48 179,580.48 0.00 CASH IN BANK 1,481,479.23 61.0004.0000.000.0000.101000 328,747.74 357,817.15 1,452,409.82 CASH IN BANK 65.0001.0000.000.0000.101000 0.00 17,291.91 17,291.91 0.00 65.0002.0000.000.0000.101000 CASH IN BANK 175,224.70 13,833.50 24,513.44 164,544.76 CASH IN BANK 68.0002.0000.000.0000.101000 10,361.53 2,042.50 4,857.99 7,546.04 28,346,985.57 8,583,577.90 8,545,494.79 28,385,068.68

End of Report

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School Finance Report February 28, 2019

66% of the School Year Complete Current Budget Beginning Fund Exp. Last % Exp Exp **Balance Balance** Balance (amended) **Balance** Y-T-D Revenue This Mon Month Exp Y-T-D (Budget) (Budget) (Revenues) (Fund) 1) Instructional (1000-1999) \$59,800,000 \$6,261,506 \$4,635,711 \$32,348,861 54.1% \$27,451,139 2) Support Services(2000-2999) \$28,955,000 \$2,116,038 \$2,362,050 \$16,124,192 55.7% \$12,830,808 3) Non-Instructional(3000-3999) \$4,380,000 \$312,071 \$2,128,674 \$2,251,327 \$365,327 48.6% 4) Other Expenditures((4000-5299) \$20,166,613 \$1,494,891 \$1,120,157 \$10,228,367 50.7% \$9,938,246 5) Interfund Transfers \$6,249,222 \$419,524 \$419,524 \$3,433,659 \$2,815,563 54.9% Total \$119,550,835 \$10,604,030 \$8,902,769 \$64,263,753 53.8% \$55,287,082 Operating Fund-10 \$86,491,613 \$9,971,656 \$47,797,233 \$8,346,867 \$7,214,695 \$46,519,219 53.8% 39,972,394 1,278,014 11,249,670 \$784,803 88,097 Activity-21 \$1,700,000 \$1,288,746 \$228,274 \$94,360 \$1,200,648 70.6% 499,352 872,900 Management-22 \$1,265,000 \$2,110,684 \$642,990 \$0 \$0 \$970,160 76.7% 294,840 (327, 170)1,783,513 PERL-24 \$495,000 \$542,570 \$157,276 \$3,153 \$3,153 \$117,349 23.7% 377,651 39,927 582,497 SAVE-33 \$10,634,294 \$5,848,876 \$4,643,607 \$496,867 \$439,337 \$4,683,719 44.0% 5,950,575 (40,112 5,808,764 \$10,137,185 \$1,052,208 8,873,146 Other Capital Projects-31 \$44,491 \$1,264,038 #DIV/0! (1,264,038 8,873,146 PPEL-36 \$4,514,928 \$1,134,947 \$2,024,448 \$162,173 \$68,844 \$1,819,475 2,695,453 204,972 1,339,919 40.3% Debt Service-40 \$10,100,000 \$4,078,964 \$5,426,159 \$0 \$726,147 \$5,596,426 55.4% 4,503,574 (170,266 3,908,697 Nutrition-61 \$3,950,000 \$1,020,434 \$2,073,258 \$294,131 \$291,431 \$1,897,225 48.0% 2,052,775 176,032 1,196,466 Aquatic Center-65 \$350,000 \$155,813 \$174.010 \$17.055 \$19,135 \$164,259 46.9% 185.741 9.752 165.564 \$50,000 \$5,527 \$40,925 15,217 Student Store-68 \$3,302 \$1,177 \$31,235 62.5% 18,765 9,690 \$119,550,835 \$25,654,272 \$74,405,837 \$10,604,030 \$8,902,769 \$64,263,754 53.8% 55,287,081 10,142,083 35,796,355 Total

Cash Balances

Fiscal Year: 2018-2019 Date Range: 02/01/2019 - 02/28/2019 Increases Decreases Account Number Title **Beginning Balance** Debits Credits Cash Balance CASH IN BANK 10.0001.0000.000.0000.101000 12,496,693.28 6,176,262.33 8,434,726.49 10,238,229.12 CASH IN BANK 10.0002.0000.000.0000.101000 5,674.94 0.88 621.92 5,053.90 10.0008.0000.000.0000.101000 CASH IN BANK 1,017,913.23 1,561.73 0.00 1,019,474.96 CASH IN BANK 21.0001.0000.000.0000.101000 0.00 6,480.72 6,480.72 0.00 CASH IN BANK 21.0002.0000.000.0000.101000 874,294.61 501,032.78 504,434.31 870,893.08 0.00 22.0006.0000.000.0000.101000 CASH IN BANK 1,775,544.27 7,969.33 1,783,513.60 24.0001.0000.000.0000.101000 CASH IN BANK 0.00 3,135.09 3,135.09 0.00 24.0003.0000.000.0000.101000 CASH IN BANK 583,900.07 2,134.75 3,135.09 582,899.73 CASH IN BANK 31.0003.0000.000.0000.101000 (44,490.50)1,096,698.37 1,052,207.87 0.00 31.0008.0000.000.0000.101000 ISJIT \$10 Million GO Bond 9,951,493.37 18,351.34 1,096,698.37 8,873,146.34 33.0000.0000.000.0000.111010 1.885 REV BOND RESERVE CD 1,885,000.00 0.00 0.00 1,885,000.00 938,977 RESERVE CD 33.0000.0000.000.0000.111012 944,280.80 0.00 0.00 944,280.80 33.0000.0000.000.0000.111013 2013 Reserve CD Ohnward 966,803.12 0.00 0.00 966,803.12 CASH IN BANK 33.0003.0000.000.0000.101000 1,852,912.77 595,821.76 496,867.32 1,951,867.21 36.0003.0000.000.0000.101000 CASH IN BANK 1,479,913.88 22,178.37 162,173.04 1,339,919.21 CASH IN BANK 0.00 40.0003.0000.000.0000.101000 3,465,277.28 443,419.92 3,908,697.20 CASH IN BANK 61.0001.0000.000.0000.101000 0.00 132,200.14 132,200.14 0.00 61.0004.0000.000.0000.101000 CASH IN BANK 1,561,563.26 266,711.41 294,831.96 1,533,442.71 CASH IN BANK 65.0001.0000.000.0000.101000 0.00 11,136.14 11,136.14 0.00 CASH IN BANK 65.0002.0000.000.0000.101000 159,228.95 32,982.84 19,260.10 172,951.69 CASH IN BANK 68.0002.0000.000.0000.101000 14,954.98 3,601.87 3,339.48 15,217.37 38,990,958.31 9,321,679.77 12,221,248.04 36,091,390.04

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Excursions and Trips Request Form

Code 603.3-R2

Date Request Received by CFO/COO: 3.25.19(59)

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized.

Overnight excursions/trips require prior approval of the building administrator, the superintendent or designee, and the Board of Directors. In authorizing excursions/trips, the building principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.

The request will include:

- Rationale for the excursion/trip including the purpose and objectives
- Clarification if request is dependent upon pre-qualifying for event
- Detailed plans for student supervision
- ✓ Proposed itinerary
- ✓ Cost and source of funding
- ✓ Number of student participants
- ✓ Copy of required participation paperwork
- 1. Within three weeks of the completion of the excursion/trip the sponsor shall submit a written summary of the event to the building principal.
- 2. The building will be responsible for obtaining a substitute teacher if one is needed.
- 3. Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

Excursion/Trip Criteria: The following checklist must be signed and submitted to the Chief Financial/Operating Officer with required documentation not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized:

Dan Niemitalo Submitted by: Group:

Criteria		Description	Provided
Purpose	Required	Purpose of excursion/trip is clearly defined and " is a vital part of the curriculum or current activity." Reference Board Policy 603.3.	
Pre-Planning	Required	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. (Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)	
Follow-Up	Required	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	
Assessment	Required	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	
Funding	Required	Source of funding has been determined that meets Department of Education and district guidelines. <i>Reference Board Policy 603.3.</i>	
Common Experience	Recommended	This excursion/trip is a common experience that all students at this grade level or activity group should have.	
Multi-disciplinary	Recommended	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	
Building Principal Appro	oval	Date	3/25/19
Chief Financial/Operati	ng Officer Approval	Date	3/20/19
Board of Directors App	roval	Date	

2019 Detroit FIRST Championship

Linn-Mar Robotics' FRC Team 967, Iron Lions, are 2019 lowa FRC Regional Champions! After winning the lowa Regional over the weekend, we are now qualified for the FIRST Championship in Detroit! This is the first time our team has qualified for a Championship since 2015. The competition gets steeper every year!

Trip Dates: 04/24/19-04/29/19

Purpose of Field Trip

Linn-Mar Robotics Mission Statement:

Empowering students to become technology leaders through experiential learning and mentorship.

Our team's activities flow from our mission statement. This competition trip meets our goals in a variety of ways.

- Experience a FIRST Championship. This is FIRST's most inspiring and exciting event, and none of the current FRC students have ever had the opportunity to qualify for an FRC championship in their high school careers.
- Attend useful FIRST Championship presentations (not available at regional events). Some of the highest
 achieving and experienced teams share the secrets of their success, and we want to be there to learn
 from them.
- Interact and compete with world class teams from Canada and the northern United States.
- Provide students with experiences that are similar in many ways to the business world; that includes communicating in a professional manner with people from other organizations, solving problems on a tight time table, using technical knowledge in a high pressure situation, looking for best practices within other organizations, marketing our team and our "product" to other organizations, and more.
- Practice leadership in a variety of settings within the competitions; that includes leading the scouting effort, leading the drive team, organization the pits, acting as a safety captain, and more.
- Practice many of the relevant technical and non-technical skills we have been working on in LM Robotics, including troubleshooting, programming, problem solving, communication, and data management.

2019 Detroit FIRST Championship

Pre-Planning

Every student will be assigned one or more roles prior to the trip. These role descriptions include preparation that is to be done prior to the trip. All of the roles include a follow-up component, such as reporting to the team on best practices learned from other teams.

Trip Dates: 04/24/19-04/29/19

Roles have been provisionally assigned (attached), but in the coming weeks we will refine these roles as the competition approaches.

<u>Assessment</u>

Our success will be measured according to multiple criteria: competitive success, exposure to other teams and ideas, providing an inspiring and positive experience to all of our students, and creating goals for future growth of our program as a result of what we learn.

Follow-Up

After we return from the event, we take advantage of a post-championship period of high energy to determine what steps we can take to improve our program to the next level. In a typical year, students get busy in May and our involvement drops off until fall, but after a championship, even though it takes a lot of energy to make it through that event, we will have an opportunity to develop and grow as a result of heightened interest from both students and mentors. Some of that will be guided by the things we learn while we're there.

While we have made some strides in the robot competition aspect of our team this year, which we intend to continue, the Championship will help to bring some more of our attention to other aspects that need work such as expanding the diversity of our team's membership and taking the next steps with our summer camp programs.

Funding - Travel

Travel expenses (\$220 per students) are paid for by students' families. The trip is optional, and we will explore scholarship possibilities if students have a financial need and want to attend. We will put in a request to the Booster Club to help offset some of these costs to families and adjust the trip price appropriately if approved.

Projected expenses are as follows:

Approximate Total:	\$4500
Surplus from Iowa Regional (use of LM vans)	\$-800
Van & Truck gas:	\$600
Van rentals (3 vans x 5 days):	\$700
Hotel Rooms (5 nights)	\$4000

With approximately 16 students attending, this puts the cost per student at \$280 per student. Students will pay for the costs before the trip. Students will also be responsible for bringing money along for multiple supper meals (approximately \$60).

2019 Detroit FIRST Championship

Travel is funded primarily by by students' families and paid out of the LM Robotics clubs account.

Funding – Other Expenses

The registration fees (\$5,000) and materials costs related to this event are paid out of the LM Robotics general budget (approximately \$30,000).

Trip Dates: 04/24/19-04/29/19

LM Robotics' general budget (HS clubs account 21.3209.1900.950.7426) is funded in a variety of ways:

- Donations and grants from businesses and non-profit organizations
- Donations from individual families and mentors
- Student member dues to purchase shirts
- LM Booster Club support
- Fundraising through summer robotics and Lego camps

2019 Detroit FIRST Championship

Common Experience

The competitions are the most exciting and energizing parts of our endeavors. These competitions motivate students to work very hard and achieve some impressive things. Often when students come back from their very first competition, they come back with a higher level of motivation and go on to become stronger contributors. Also, competitions give them some experiences that they don't get in the shop. For example, they work cooperatively with allies from other schools even as they compete with them (FIRST refers to this highly workplace-relevant dynamic as "coopertition"). They act as ambassadors to introduce spectators to FIRST and its goals and principles. They give their award presentations to judge panels. They work to solve tricky unexpected problems in the very short time available — often just minutes.

Trip Dates: 04/24/19-04/29/19

FIRST emphasizes an ethos of Gracious Professionalism at all meetings and events related to FIRST. Students and mentors are expected to behave professionally, but also to relate in a friendly and helpful way to everybody, including competitors. It is common to see one team helping another team at events, even if they know they will face each other in the next match. The goal is for everybody to compete at an increasingly high level. Gracious Professionalism is a standard of behavior that will serve students very well when they become technology leaders.

Multi-Disciplinary:

The students will use and be exposed to many different STEM skills on any robotics trip; those include mechanical design, programming, and electronics. Beyond the many STEM skills, they also put their communication, leadership, and interpersonal skills to the test. The scouting team organizes itself complete a marathon of data collection, and then they have to organize and disseminate that data using a combination of paper, face to face communication, excel, and android app use. The drive team has to assert itself tactfully to advocate for the best strategies for our team and for our entire alliances, even when the alliance partners may sometimes start off with dearly held, yet suboptimal strategic plans. The pit crew must work safely yet quickly and effectively to keep the robot running even when they have only minutes to work. The software team has to keep their cool and maintain their creativity as they tackle vexing bugs that pop up at the least convenient times. Business oriented members of the team will focus partly on scouting other team's organizational and business practices with plans to share ideas with our team later on. All students will be required to frequently practice effective communication with people they don't know.

2019 Detroit FIRST Championship Trip Itinerary Detroit, MI

Tuesday, 4/23	/19	Thursday, 0	Thursday, 04/25/19				
8:00 AM	Drop off bags in LMR shop						
2:30 PM	Depart from LMHS	6:00 AM	Breakfast at hotel				
6:00 PM	Supper on the road	6:15 AM	Depart from hotel				
10 PM (EST)	Arrive in Kalamazoo, MI	7:00 AM	Pits Open				
10:00 PM	In rooms	7:30 AM	Field / Sensor Calibration (to 8:30)				
10:30 PM	Lights outs	8:30 AM	FIRST Conferences (8:30-4:30)				
		8:30 AM	Qualification matches Begin				
		10:00 AM	Innovation Faire (10AM-5PM)				
		~11:30 AM	Lunch (time varies by division)				
Wednesday, 0)4/24/19	5:00 PM	Qualification Matches done for day				
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		5:00 PM	Early Dinner				
11:00 AM	Arrive in Detroit	6:00 PM	Welcome Party (6-9 PM)				
11:30 AM	Load-in (10AM-4 PM, 6 reps)	9:00 PM	Depart for hotel				
11.50 / 1111	Innovation Faire (11AM-5PM)	10:00 PM	In rooms				
3:30 PM	Field Measurements (to 4:30 PM)	10:30 PM	Lights Out				
4:00 PM	FIRST Conferences (4-8 PM)	10.30 1 101	Lights Out				
4:00 PM	Pits open						
5:00 PM	Early dinner	Friday, 04/2	6/10				
6:00 PM	Practice Matches (6-8 PM)	Filday, 04/2	0/19				
8:30 PM	Pits close	6:00 AM	Breakfast at hotel				
9:15 PM	Hotel check-in (Canton, MI)	6:15 AM	Depart from hotel				
10:00 PM	In rooms	7:00 AM	Pits Open				
10:30 PM	Lights out	8:00 AM	Qualification matches begin				
10.30 1 101	Lights out	8:30 AM	FIRST Conferences (to 4:30 PM)				
		10:00 AM	Innovation Faire (10-5)				
		~11:30 AM	Lunch (time varies by division)				
		5:30 PM	Qualification Matches done for day				
		5:30 PM	Depart for Hotel				
		6:30 PM	Dinner in Canton, MI				
		8:00 PM	Scouting meeting				
		10000000000000000000000000000000000000	In rooms				
		10:00 PM 10:30 PM					
		10:30 PM	Lights out				

Saturday, 04/27/19		Sunday, 4/28/19				
5:45 AM 6:00 AM 6:45 AM 7:30 AM 8:30 AM 9:30 AM 1:00 PM 2:30 PM 4:30 PM 12:30 PM 1:30 PM 4:30 PM 6:00 PM 8:30 PM 8:30 PM 10:00 PM 10:00 PM	Breakfast at hotel Leave hotel Pits Open Division Awards & Alliance Selection Load out begins (8:30-4:30) Division Playoffs Begin Lunch Break "Einstein Field" round robin finals Dinner Break (4:30-6:00 PM) Lunch in arena Final Rounds Awards Ceremony Final matches + Closing Celebrations Ceremonies conclude (could run late) Depart for hotel In rooms Lights Out	6:00 AM 6:30 AM 12:00 PM 3:00 PM	Breakfast at hotel Checkout of rooms Load vans Depart hotel Lunch on the road Arrive back in Marion, IA			
Hotel Comfort Inn	& Suites	Venues Cobo Center &				
Canton, MI		1 Washington Detroit, MI	BIVG			
5730 N Hagg	erty Rd, Canton, MI 48187					
(734) 981-1010						
Kalamazoo H	Kalamazoo Hotel TBD (Tues)					
Transportation Travel via rental vans from Budget		Coach Conta Dan Niemital	act Info lo: 319-400-2730			

Westfield	Activity	Sponsor Group	Start Date	End Date	Contact	Est Profit	Purpose of Funds
	T-Shirts	Westfield	Sept 2019	Nov 2019	M. Brandt	\$1,500	Art, Music, PE supplies and equiment
	Square 1 Art	Westfield	Dec 2019	Feb 2020	M. Brandt	\$2,000	Art, Music, PE supplies and equiment
High School Clubs	Activity	Sponsor Group	Start Date	End Date	Contact	Est Profit	Purpose of Funds
	Wag n' Walk	Green Bandana Project	May 10, 2019	May 10, 2019	L.Mooney	\$3,000	donation to HOPE Walk
	Cupcake Sales	Interact	April 2019	May 2019	A. Losch	\$300	local charity donation (TBD)
	Summer Camps	Robotics	July 22, 2019	August 2, 2019	D. Niemitalo	\$10,000	registration fees, parts, tools
	Baked Goods Sale	Red Cross Club	March 25, 2019	March 26, 2019	A. Hajek	\$400	donation to Red Cross
High School Boys Athletics	Activity	Sponsor Group	Start Date	End Date	Contact	Est Profit	Purpose of Funds
	Co-Ed Camp	Track & Field	June 10, 2019	June 13, 2019	K. Hoffman	\$5,000	Drake Relay expenses, uniform updates
	Summer Camp	Tennis	June 10, 2019	August 13, 2019	C. Wundram	\$4,500	Replace windscreen, ball machine battery, dryers
	Youth Camp	Baseball	June 18, 2019	June 18, 2019	K. Rodenkirk	\$1,000	sliding mat
	Fundraising Cards	Baseball	April 29, 2019	May 6, 2019	K. Rodenkirk	\$8,000	salary for 4 volunteer coaches
High School Girls Athletics	Activity	Sponsor Group	Start Date	End Date	Contact	Est Profit	Purpose of Funds
	Jr Lion Clinic	Soccer	March 30, 2019	March 30, 2019	M. DeLeon	\$1,000	warmups, poster
	T-Shirt Sales	Soccer	April 2019	April 2019	M. DeLeon	\$1,750	rain jackets
	Pizza Sale	Soccer	March 18, 2019	March 27, 2019	M. DeLeon	\$8,000	charter bus rental, yoga instructor
	T-Shirt Sales	Volleyball	July 29, 2019	August 9, 2019	T. Bair	\$800	equipment
	Poster	Volleyball	August 1, 2019	August 1, 2019	T. Bair	\$500	poster cost
	Summer Camp	Volleyball	August 5, 2019	August 8, 2019	T. Bair	\$7,500	uniforms, camp prizes
	Summer League	Volleyball	June 9, 2019	June 30, 2019	T. Bair	\$1,600	soph. backpacks
	Poster	Poms	June 2019	August 2019	J. Hammes	\$5,000	costumes, competition/travel expenses
	K-8 Clinic	Poms	June 14	June 15, 2019	J. Hammes	\$5,000	costumes, travel expenses
	Poster	Cheerleading	June 1, 2019	June 30, 2019	E. Taylor	\$2,500	choreographer, music, registration fees
	Youth Camp	Basketball	June 10, 2019	June 20, 2019	N. Sanderson	\$2,500	transportation, team camps, coaching salary
	Clothing Sale	Swimming	August 2019	Septemeber 2019	B. Kelley	\$800	suits, equipment
	Summer Camp	Swimming	June 2019	July 2019	B. Kelley	\$600	suits, equipment
	Meet Host	Swimming	Dec/Mar 2019	Dec/Mar 2019	B. Kelley	\$800	suits, equipment