

SEP 18 2019

Independent Contractor Agreement Linn-Mar Community School District

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with MIERA KIM, Independent Contractor ("IC"), for the performance of certain services to or for the District or the District's High School Orchestra Program.

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** District shall employ IC for the term of this Agreement to perform the following Coaching / Sectional services which shall generally involve Coaching / Sectional. The Services to be provided shall be performed within the phases (or timelines or dates) outlined below:

Wednesdays during orchestra class

2. **TERMS OF PAYMENT:** The District shall pay IC according to the following terms and conditions: IC shall be responsible for determining its own hours of service, as needed, to perform the work outlined in this agreement. As compensation for the services rendered by the IC under this Agreement, District shall pay IC a total of \$_____ OR at a rate of \$ 100, not to exceed \$_____ for any and all planning time and site visits. Any site visits necessary to complete the services that are not completed in the above calendar period cannot be rescheduled, unless agreed to by the District and will not be paid for. Fees for the services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC. An invoice for services should be sent to: Linn-Mar Community School District, Attention: Angie Morrison, 2999 N 10th St. Marion IA 52302.

3. **INSTRUMENTATIONS:** District shall supply the following instrumentations necessary to accomplish the designated services listed in this Agreement:

A teaching space

4. **TERM:** This Agreement shall begin on August 28th, 2019 and shall continue in effect until May 31, 2020, unless earlier terminated by either party in accordance with section 11.

5. **REIMBURSEMENT OF EXPENSES:** District will not be liable to IC for any expenses paid or incurred by IC unless otherwise agreed in writing.
6. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither party has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.
7. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment tax.
8. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
9. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
10. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
11. **TERMINATION:** This agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

12. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC duties or obligations under this Independent Contractor Agreement without the prior written consent of District.

13. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.

14. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.

15. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 4th day of September, 2019.

Independent Contractor

Linn-Mar Community School District

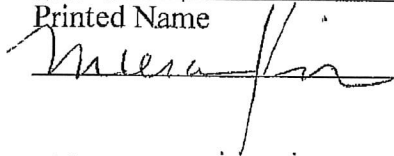
By:

By:

MIERA KIM

Printed Name

Printed Name:



Title: Executive Director,
Red Cedar Chamber Music

Title: _____
Board President

Independent Contractor Agreement

Please provide all information requested and sign page two.

SEP 10 2019

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with _____ Jay Nugent _____, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** ___Marching Band Festival Adjudicator_____
2. **GROUP/DEPARTMENT WORKING WITH:** ___Marching Band_____
3. **AMOUNT OF PAYMENT:** ___\$340 + mileage at \$0.39/mile_____

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on ___September 28, 2019_____, which is the date of completion. An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent

contractor agreement.

5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.
7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on September 28, 2019 and shall continue in effect until September 28, 2019, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or

revised

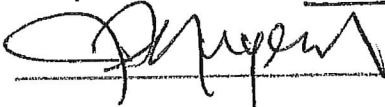
only in writing by mutual agreement of the parties.

13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.

14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 5th day of September, 2019.

Independent Contractor Signature: Linn-Mar CSD Representative Signature:



Title: Marching Band Adjudicator

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

SEP 11 2019

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Greg Orwoll, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Marching Band Festival Adjudicator
2. **GROUP/DEPARTMENT WORKING WITH:** Marching Band
3. **AMOUNT OF PAYMENT:** \$340 + mileage at \$0.39/mile

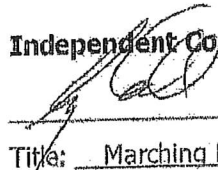
Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on September 28, 2019, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on September 28, 2019 and shall continue in effect until September 28, 2019, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

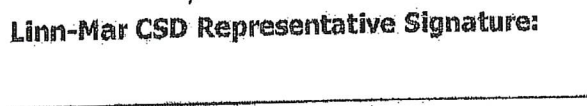
This agreement is signed and dated this 28 day of August, 2019.

Independent Contractor Signature:



Title: Marching Band Adjudicator

Linn-Mar CSD Representative Signature:



Title: School Board President

Please return this form to the Linn-Mar CSD Business Office - 2999 N 10th St, Marion IA 52302

*2635 W 32nd St
Dubuque, IA 52001*

SEP 11 2019

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Steve Stickney, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Marching Band Festival Adjudicator
2. **GROUP/DEPARTMENT WORKING WITH:** Marching Band
3. **AMOUNT OF PAYMENT:** \$340 + mileage at \$0.39/mile

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on September 28, 2019, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on September 28, 2019 and shall continue in effect until September 28, 2019, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 29 day of Aug, 2019.

Independent Contractor Signature:

Steve Shohy

Title: Marching Band Adjudicator

315 W. 33rd Ave

Please return this form to the Linn-Mar CSD Business Office - 2999 N 10th St, Marion IA 52302

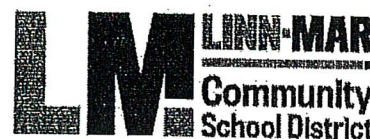
Marion, Ia. 52302

Linn-Mar CSD Representative Signature:

Title: School Board President

SEP 11 2019

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Vanessa Terrell, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Marching Band Festival Adjudicator
2. **GROUP/DEPARTMENT WORKING WITH:** Marching Band
3. **AMOUNT OF PAYMENT:** \$340 + mileage at \$0.39/mile

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on September 28, 2019, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on September 28, 2019 and shall continue in effect until September 28, 2019, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 29th day of August, 2019.

Independent Contractor Signature:

Vanessa Terrell

Title: Marching Band Adjudicator

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302



Excursions and Trips Request Form

Exhibit 805.1

Code 603.3-R2

Date Request Received by CFO/COO: 9-17-19

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized.

Overnight excursions/trips require prior approval of the building administrator, the superintendent or designee, and the Board of Directors. In authorizing excursions/trips, the building principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.


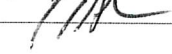
The request will include:

- ✓ Rationale for the excursion/trip including the purpose and objectives
- ✓ Clarification if request is dependent upon pre-qualifying for event
- ✓ Detailed plans for student supervision
- ✓ Proposed itinerary
- ✓ Cost and source of funding
- ✓ Number of student participants
- ✓ Copy of required participation paperwork

1. Within three weeks of the completion of the excursion/trip the sponsor shall submit a written summary of the event to the building principal.
2. The building will be responsible for obtaining a substitute teacher if one is needed.
3. Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

Excursion/Trip Criteria: The following checklist **must be** signed and submitted to the Chief Financial/Operating Officer with required documentation not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized:

Group: High School Orchestra Submitted by: Reznicow / Sentman
(Examples: Robotics, FBLA, etc.) *(Name)*

Criteria		Description	Provided
Purpose	Required	Purpose of excursion/trip is clearly defined and ". . . is a vital part of the curriculum or current activity." Reference Board Policy 603.3.	✓
Pre-Planning	Required	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. (Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)	✓
Follow-Up	Required	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	✓
Assessment	Required	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	✓
Funding	Required	Source of funding has been determined that meets Department of Education and district guidelines. Reference Board Policy 603.3.	✓
Common Experience	<i>Recommended</i>	This excursion/trip is a common experience that all students at this grade level or activity group should have.	
Multi-disciplinary	<i>Recommended</i>	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	
Building Principal Approval			Date 8/27/19
Chief Financial/Operating Officer Approval			Date 9/17/19
Board of Directors Approval			Date

Linn-Mar High School Orchestra

Proposed Trip: April 3 – 5

Destination: St. Louis

Purpose Statement: The Linn-Mar High School orchestra is applying to take an overnight trip to St. Louis to celebrate the 250th birthday of Ludwig van Beethoven. The primary experience of this trip is the attendance of the St. Louis Symphony at Powell Hall, performing Beethoven's 4th Symphony.

Additionally, students will have the opportunity to spend time at the St. Louis Science Center and the City Museum of St. Louis. These are both nationally recognized learning destinations and should appeal to wide segment of our students.

Attached is the itinerary, developed in conjunction with Bob Rodgers Travel. Students will be responsible for providing their own funding.



LINN MAR HIGH SCHOOL ORCHESTRA
DIRECTORS: JOSH REZNICOW, THAD SENTMAN
DESTINATION: ST. LOUIS, MO
DATES: APRIL 3-5, 2020

SUGGESTED ITINERARY AS OF AUGUST 22, 2019

FRIDAY, APRIL 3

- 2:00 PM Two (2) 56-PAX motor coaches arrive at **Linn Mar HS**; Begin loading
2999 10th St, Marion, IA 52302
- 3:00 PM Depart for **St. Louis, MO**
(292 miles, 5 hours drive time + .5 hours for rest stop)
- 8:30 PM Arrive in St. Louis at your **local St. Louis hotel**
**You will be greeted by your professional company tour director here*
- PM Check-in to your hotel
- PM Enjoy an arrival **pizza dinner** and the pool



SATURDAY, APRIL 4

- 7:30 AM Enjoy breakfast at the hotel
- 8:30 AM Load motor coaches; depart for the **St. Louis Arch area**
209 Walnut St, St. Louis, MO 63102
- 9:30 AM Travelers take the **Journey to the Top** tram ride (groups of 40)
- 11:00 AM Load motor coaches; depart for **St. Louis Science Center**
5050 Oakland Avenue, St. Louis, MO 63110
- PM Lunch at the Science Center (student cost)
- 1:00 PM **IMAX Entry Time (included)**
- 2:30 PM Load motor coaches; depart for the **City Museum**
750 N 16th St, St. Louis, MO 63103
- 3:00 PM Arrive and enjoy the **City Museum**
Explore the unexpected at this exciting, interactive museum for all ages "where the imagination runs wild". From the MonstroCity, a pile of aircraft fuselages, a fire engine, and a castle turret all entwined amidst a maze of wrought-iron slinky-like tunnels, to enchanted caves where you can crawl through the mind of a master artist, to an amazing collection of architectural relics, to a shoelace factory, to an aquarium to the world's largest pencil (seriously, what don't they have here?), this may very well be the craziest and coolest museum on the planet.
- 5:00 PM Load motor coaches; depart for the **Old Spaghetti Factory**
727 N 1st St, St. Louis, MO 63102
- 5:30 PM Enjoy a **group dinner**
Meal to include a choice of: meatball pasta, baked lasagna, or chicken fettuccine served with salad and unlimited soft drinks. Dessert: spumoni ice cream
- 7:00 PM Load motor coaches; depart for **Powell Hall**
718 N Grand Blvd, St. Louis, MO 63103
- 8:00 PM Enjoy a concert by the **St. Louis Symphony!**
Program to include – TARKIAINEN Midnight Sun Variations, KORNGOLD Violin Concerto, BEETHOVEN Symphony No. 4
- 10:30 PM Load motor coaches; depart for the hotel

SUNDAY, APRIL 5

- 8:15 AM Enjoy breakfast at the hotel
9:15 AM Check out of the hotel; load motor coaches
9:45 AM Depart for **Six Flags St. Louis**
4900 Six Flags Rd, Eureka, MO 63025
10:30 AM Enjoy the day at **Six Flags St Louis**

Don't miss: **Batman the Ride: Hang on to your cape for five head-over-heels loops, including a zero-gravity roll.** You're in for a harrowing ride on **BATMAN The Ride**. Soar like **BATMAN** in these ski-lift-style chairs, as you get whisked away from the perils of **GOTHAM CITY's** underground and delivered to the safe confines of **GOTHAM CITY Park**.
Ninja: Explore the hidden secrets and high-flying excitement of Ninja. The mysterious ways of the Ninja are revealed on this wildly thrilling steel coaster. You'll be propelled through 2,430 feet of high-speed spirals, steep drops, a state-of-the-art loop, a mind-bending sidewinder and a double corkscrew.

- 2:00 PM **Group picnic lunch** at the Catering Grove

Screamin' Eagle: Here's a ride that will leave you screaming. Take flight on **Screamin' Eagle**, a one-time Guinness World record holder. You'll soar down a three-quarter-mile wooden track at speeds up to 62 mph, climbing 110 feet and racing through drops of over 9 stories and over 8 1/2 stories. It's an absolute scream.

The Boss: Get ready for a one-of-a-kind rush on a world-class wooden roller coaster. Ranked among the country's top five wooden coasters, **The Boss** lets you soar through an unprecedented double-down, double-drop of 15 stories, two additional drops of over 10 stories, several 52° high-banked turns, and a 570° helix.

- 4:00 PM Load motor coaches; depart for **home**
(306 miles, 5 hours drive time + 1 hour for meal stop)
PM Dinner en route (student cost)
10:00 PM Approximate arrival at **Linn Mar High School**

School Finance Report August 31, 2018

17% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)	Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$59,800,000			\$1,420,535	\$615,562	\$2,036,097	3.4%	\$57,763,903		
2) Support Services(2000-2999)	\$28,955,000			\$1,655,633	\$1,383,608	\$3,039,241	10.5%	\$25,915,759		
3) Non-Instructional(3000-3999)	\$4,380,000			\$79,580	\$19,172	\$98,753	2.3%	\$4,281,247		
4) Other Expenditures(4000-5299)	\$20,166,613			\$1,104,502	\$4,974,727	\$6,079,229	26.0%	\$14,087,384		
Total	\$113,301,613			\$4,260,250	\$6,993,070	\$11,253,319	9.2%	\$102,048,294		
Interfund Transfers	\$6,249,222			\$ 419,524	\$ 419,524	\$ 839,049	13.4%	\$5,410,173		
Operating Fund-10	\$86,491,613	\$9,971,656	\$1,124,220	\$1,991,399	\$1,020,556	\$3,011,955	3.5%	83,479,658	(1,887,735)	8,083,921
Activity-21	\$1,700,000	\$784,803	\$291,604	\$100,829	\$12,022	\$112,851	6.6%	1,587,149	178,753	963,556
Management-22	\$1,265,000	\$2,110,684	\$3,095	\$0	\$849,922	\$849,922	67.2%	415,078	(846,827)	1,263,857
PERL-24	\$495,000	\$542,570	\$943	\$67,896	\$0	\$67,896	13.7%	427,104	(66,953)	475,617
SAVE-33	\$5,600,000	\$5,848,876	\$612,475	\$1,394,819	\$419,524	\$1,814,343	32.4%	3,785,657	(1,201,868)	4,647,008
Other Capital Projects-35	\$0	\$0	\$0	\$0	\$0	\$0	0.0%	0	0	0
PPEL-36	\$3,300,000	\$1,134,947	\$4,213	\$625,244	\$403,383	\$1,028,627	31.2%	2,271,373	(1,024,414)	110,533
Debt Service-40	\$10,100,000	\$4,078,964	\$943,407	\$0	\$4,268,491	\$4,268,491	42.3%	5,831,509	(3,425,084)	653,880
Nutrition-61	\$3,950,000	\$1,020,434	\$88,511	\$31,468	\$10,172	\$41,640	1.1%	3,908,360	46,872	1,067,305
Aquatic Center-65	\$350,000	\$155,813	\$28,882	\$46,141	\$9,000	\$55,141	15.8%	294,859	(26,259)	129,553
Student Store-68	\$50,000	\$5,527	\$4,124	\$2,455	\$0	\$2,455	4.9%	47,545	1,670	7,197
Total	\$113,301,613	\$25,654,272	\$3,001,474	\$4,260,250	\$6,993,070	\$11,253,319	9.9%	102,048,294	(8,251,845)	17,402,427
Interfund Transfers	\$6,249,222		\$ 839,049	\$ 419,524	\$419,524	\$839,049	13.4%	5,410,173		

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2018-2019

Date Range: 08/01/2018 - 08/31/2018

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	11,870,340.40	1,239,197.90	6,294,943.59	6,814,594.71
10.0002.0000.000.0000.101000	CASH IN BANK	5,034.95	634.71	633.10	5,036.56
10.0008.0000.000.0000.101000	CASH IN BANK	1,008,709.71	1,413.58	0.00	1,010,123.29
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	15,827.28	15,827.28	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	843,749.17	944,354.06	835,657.44	952,445.79
22.0006.0000.000.0000.101000	CASH IN BANK	1,266,647.18	1,759.86	4,550.00	1,263,857.04
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,135.09	3,135.09	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	567,386.05	634.63	92,106.03	475,914.65
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111012	938.977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,590,754.08	611,746.67	1,412,389.97	790,110.78
36.0003.0000.000.0000.101000	CASH IN BANK	736,898.66	3,194.75	629,560.43	110,532.98
40.0003.0000.000.0000.101000	CASH IN BANK	230,870.57	423,009.39	0.00	653,879.96
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	17,889.93	17,889.93	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,296,409.95	287,682.14	67,999.03	1,516,093.06
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	41,307.91	41,307.91	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	169,242.23	21,608.24	53,909.74	136,940.73
68.0002.0000.000.0000.101000	CASH IN BANK	5,597.72	4,116.50	2,517.70	7,196.52
		<u>23,387,724.59</u>	<u>3,617,512.64</u>	<u>9,472,427.24</u>	<u>17,532,809.99</u>

End of Report

School Finance Report August 31, 2019

17% of the School Year Complete- Fiscal Year End Processing in Progress

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp	Y-T-D	% Exp (Budget)	Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$63,475,000			\$533,432	\$718,197	\$1,251,630		2.0%	\$62,223,370		
2) Support Services(2000-2999)	\$29,412,000			\$1,855,147	\$1,398,812	\$3,253,959		11.1%	\$26,158,041		
3) Non-Instructional(3000-3999)	\$4,305,000			\$86,808	\$22,335	\$109,143		2.5%	\$4,195,857		
4) Other Expenditures(4000-5299)	\$80,672,241			\$2,221,897	\$15,059,938	\$17,281,835		21.4%	\$63,390,406		
5) Interfund Transfers	\$6,286,957			\$420,183	\$420,183	\$840,367		13.4%	\$5,446,591		
Total	\$184,151,198			\$5,117,468	\$17,619,465	\$22,736,933		12.3%	\$161,414,265		
Operating Fund-10	\$91,072,241	\$9,860,137	\$1,067,186	\$2,070,702	\$1,041,868	\$3,112,570		3.4%	87,959,671	(2,045,384)	7,814,753
Activity-21	\$1,625,000	\$850,729	\$214,755	\$64,263	\$17,577	\$81,839		5.0%	1,543,161	132,916	983,645
Management-22	\$1,212,000	\$2,296,860	\$3,930	\$155,255	\$990,071	\$1,145,326		94.5%	66,674	(1,141,396)	1,155,463
PERL-24	\$475,000	\$691,922	\$2,851	\$9,448	\$1,125	\$10,574		2.2%	464,426	(7,722)	684,200
SAVE-33	\$9,447,199	\$5,506,893	\$651,811	\$816,548	\$420,183	\$1,236,732		13.1%	8,210,467	(584,921)	4,921,973
Other Capital Projects-31, 32	\$50,250,000	\$6,681,465	\$47,569,511	\$1,149,552	\$313,313	\$1,462,865		2.9%	48,787,135	46,106,645	52,788,110
PPLEL-36	\$4,369,758	\$953,611	\$3,576	\$767,814	\$362,220	\$1,130,034		25.9%	3,239,724	(1,126,458)	(172,847)
Debt Service-40	\$21,500,000	\$4,207,933	\$10,988,062	\$300	\$14,450,774	\$14,451,074		67.2%	7,048,926	(3,463,012)	744,921
Nutrition-61	\$3,800,000	\$1,032,377	\$78,565	\$24,741	\$10,494	\$35,235		0.9%	3,764,765	43,330	1,075,707
Aquatic Center-65	\$350,000	\$185,575	\$24,221	\$57,754	\$10,840	\$68,594		19.6%	281,406	(44,373)	141,202
Student Store-68	\$50,000	\$15,446	\$657	\$1,090	\$1,001	\$2,091		4.2%	47,909	(1,434)	14,013
Total	\$184,151,198	\$32,282,948	\$60,605,125	\$5,117,468	\$17,619,465	\$22,736,933		12.3%	161,414,265	37,868,192	70,151,140

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2019-2020

Date Range: 08/01/2019 - 08/31/2019

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0000.0000.000.0000.101000	CASH IN BANK	0.00	9,075.00	9,075.00	0.00
10.0001.0000.000.0000.101000	CASH IN BANK	7,458,454.43	2,186,103.06	3,050,901.79	6,593,655.70
10.0002.0000.000.0000.101000	CASH IN BANK	5,068.95	2.10	0.00	5,071.05
10.0008.0000.000.0000.101000	CASH IN BANK	1,027,479.79	1,422.43	0.00	1,028,902.22
21.0001.0000.000.0000.101000	CASH IN BANK	(12.63)	12,690.96	11,525.40	1,152.93
21.0002.0000.000.0000.101000	CASH IN BANK	882,853.00	917,470.29	828,682.90	971,640.39
22.0006.0000.000.0000.101000	CASH IN BANK	1,308,947.48	1,770.72	155,255.00	1,155,463.20
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,205.97	3,205.97	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	693,043.90	1,094.59	9,430.97	684,707.52
31.0003.0000.000.0000.101000	CASH IN BANK	0.00	1,577,331.15	1,577,331.15	0.00
31.0008.0000.000.0000.101000	ISJIT \$10 Million GO Bond	7,190,184.78	11,811.95	1,577,331.15	5,624,665.58
32.0008.0000.000.0000.101000	CASH IN BANK	47,153,368.32	75,498.93	0.00	47,228,867.25
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,287,344.96	650,078.55	816,548.42	1,120,875.09
36.0003.0000.000.0000.101000	CASH IN BANK	644,635.24	2,087.01	788,264.19	(141,541.94)
40.0003.0000.000.0000.101000	CASH IN BANK	320,975.65	424,245.59	300.00	744,921.24
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	15,753.82	15,753.82	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,526,693.26	271,615.28	51,242.07	1,747,066.47
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	50,639.90	50,639.90	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	204,091.42	11,737.69	58,616.50	157,212.61
68.0002.0000.000.0000.101000	CASH IN BANK	14,445.52	657.12	1,090.04	14,012.60
		<u>73,513,657.99</u>	<u>6,224,292.11</u>	<u>9,005,194.27</u>	<u>70,732,755.83</u>

End of Report