

**Independent Contractor Agreement
Linn-Mar Community School District**

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Amanda Denny, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** cello coaching
2. **GROUP /DEPARTMENT WORKING WITH** orchestra
3. **AMOUNT of PAYMENT:** \$20/hr

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on May 29, 2020 (date of completion).

*An invoice for services should be sent to: Linn-Mar Community School District,
Attention: Accounts Payable, 2999 N 10th St. Marion IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume

obligations under this Independent Contractor Agreement without the prior written consent of District.

12. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

* This Agreement signed and dated this 9/16 day of September, 2019.

Independent Contractor

Linn-Mar Community School District

* By: Amanda J Denny

By: _____

Title: _____

—
Board President



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with John Fedchock, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Guest clinician
2. **GROUP/DEPARTMENT WORKING WITH:** Colton Center Jazz Ensemble
3. **AMOUNT OF PAYMENT:** \$300

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on November 5, 2019, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on November 5, 2019 and shall continue in effect until November 5, 2019, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 4th day of October, 2019.

Independent Contractor Signature:

Linn-Mar CSD Representative Signature:



jazz clinician / trombone artist

Title: _____

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with April James, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Choreography
2. **GROUP/DEPARTMENT WORKING WITH:** 10th Street Edition Show Choir
3. **AMOUNT OF PAYMENT:** 7500

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on 8/28/2019, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on August 10, 20¹⁹ and shall continue in effect until 9/25, 20¹⁹, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 18 day of September, 20¹⁹.

Independent Contractor Signature:

Linn-Mar CSD Representative Signature:



Title: _____

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

Type text here

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Connor Koppin, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Commissioned Composition for Bella Voce
2. **GROUP/DEPARTMENT WORKING WITH:** Bella Voce Concert Choir
3. **AMOUNT OF PAYMENT:** 2000

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on October 15, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on 9/30, 2019 and shall continue in effect until 10/30, 2019, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 30th day of September, 2019.

Independent Contractor Signature:

Linn-Mar CSD Representative Signature:



Title: Connor Koppin, Composer

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Alexis Robson, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Choreography
2. **GROUP/DEPARTMENT WORKING WITH:** 10th Street Edition Show Choir
3. **AMOUNT OF PAYMENT:** 4500.00

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on 9/25/2019, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on August 10, 20¹⁹ and shall continue in effect until 9/25, 20¹⁹, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 18 day of September, 20¹⁹.

Independent Contractor Signature:

Leli Robson

Linn-Mar CSD Representative Signature:

Title: _____

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

Independent Contractor Agreement Linn-Mar Community School District

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Rich Wagor, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

- 1. SERVICES TO BE PERFORMED: bass coaching
- 2. GROUP /DEPARTMENT WORKING WITH orchestra
- 3. AMOUNT of PAYMENT: \$22/hr

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on May 29, 2020 (date of completion).

An invoice for services should be sent to: Linn-Mar Community School District, Attention: Accounts Payable, 2999 N 10th St. Marion IA 52302.

- 4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume

exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
6. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
7. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This Agreement shall begin on Sept. 3rd, 2020 and shall continue in effect until May 29, 2020, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or

obligations under this Independent Contractor Agreement without the prior written consent of District.

- 12. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
- 13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
- 14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

* This Agreement signed and dated this 19th day of September, 2019.

Independent Contractor

Linn-Mar Community School District

* By: Richard Wagon
[Signature]

By: _____

Title: Double Bass Instructor

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Board President

Independent Contractor Agreement Linn-Mar Community School District

WHEREAS, Linn-Mar Community School District (“District”), a school corporation, intends to contract with Julie Wesselink, Independent Contractor (“IC”), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** violin/viola coaching
2. **GROUP /DEPARTMENT WORKING WITH** Orchestra
3. **AMOUNT of PAYMENT:** \$22/hr.

Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on May 29, 2020 (date of completion).

*An invoice for services should be sent to: Linn-Mar Community School District,
Attention: Accounts Payable, 2999 N 10th St. Marion IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC’s activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume

obligations under this Independent Contractor Agreement without the prior written consent of District.

12. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

* This Agreement signed and dated this 19 day of Sept, 2019.

Independent Contractor

Linn-Mar Community School District

* By:

By: _____

Title: _____

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Board President



Excursions and Trips Request Form

Code 603.3-R2

Date Request Received by CFO/COO: 9-27-19

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized.

Overnight excursions/trips require prior approval of the building administrator, the superintendent or designee, and the Board of Directors. In authorizing excursions/trips, the building principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.

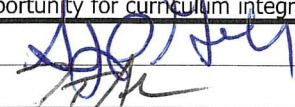
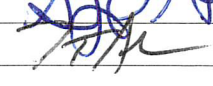
The request will include:

- ✓ Rationale for the excursion/trip including the purpose and objectives
- ✓ Clarification if request is dependent upon pre-qualifying for event
- ✓ Detailed plans for student supervision
- ✓ Proposed itinerary
- ✓ Cost and source of funding
- ✓ Number of student participants
- ✓ Copy of required participation paperwork

1. Within three weeks of the completion of the excursion/trip the sponsor shall submit a written summary of the event to the building principal.
2. The building will be responsible for obtaining a substitute teacher if one is needed.
3. Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

Excursion/Trip Criteria: The following checklist **must be** signed and submitted to the Chief Financial/Operating Officer with required documentation not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized:

Group: Student Council Submitted by: Honey Sue Healy
 (Examples: Robotics, FBLA, etc.) (Name)

Criteria		Description	Provided
Purpose	Required	Purpose of excursion/trip is clearly defined and ". . . is a vital part of the curriculum or current activity." Reference Board Policy 603.3.	✓
Pre-Planning	Required	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. (Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)	✓
Follow-Up	Required	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	✓
Assessment	Required	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	✓
Funding	Required	Source of funding has been determined that meets Department of Education and district guidelines. Reference Board Policy 603.3.	✓
Common Experience	Recommended	This excursion/trip is a common experience that all students at this grade level or activity group should have.	✓
Multi-disciplinary	Recommended	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	NA
Building Principal Approval			Date <u>9/26/19</u>
Chief Financial/Operating Officer Approval			Date <u>9/27/19</u>
Board of Directors Approval			Date

State Leadership Conference – Des Moines, IA – October 27-28, 2019

Purpose

This is an annual Student Council State Leadership Conference. Its sole purpose is to offer leadership ideas, workshops, skills, and development to students around Iowa who are members of Student Council/Senate in their schools. This conference provides students with the opportunity to collaborate with other schools and students and then bring these new ideas and skills and projects back to their student body and help develop a deeper sense of purpose and achievement that can be carried on to their adult life.

Pre-Planning

The advisors meet with the students attending ahead of time to encourage our students to go to the most applicable sessions that provide practical ideas and help for a large school the size of Linn-Mar High School. As a group, the students are also encouraged to attend a variety of sessions to most effectively learn about new and fresh ways to get the student body excited and to improve our school spirit and climate.

Follow-Up

Because the entire Student Council will not be attending this conference, the follow up plans include bringing ideas and skills back to the whole group for discussion and possible implementation. Conference attendees are also expected to share what they have learned through facilitating a leadership activity during a Student Council meeting or by taking on a lead role in implementing something that was learned at the state conference.

Assessment

Each student that attends the conference will be required to share one idea with the entire Student Council group that they have learned and then plan how to implement this idea at Linn-Mar.

Funding

Student Council funds will cover the conference registration fees for all students and advisors as well as covering the cost of hotel rooms. Individuals will be responsible for the cost of two meals.

Common Experience

This is a State Leadership Conference planned by Iowa Association of Student Council (IASC). The purpose of the organization is to promote student participation in the school and community, provide information and assistance in implementing student council activities, and provide leadership training for members and advisers.

As the itinerary shows, our students will hear a keynote speaker and student TED talks, become involved with a state project, and attend three different breakout sessions. Over twenty topics are available for the breakout sessions with a wide variety of topics including: fundraising, leadership activities, student appreciation ideas, homecoming, volunteering/community service, etc.

State Leadership Conference – Des Moines, IA – October 27-28, 2019**List of attendees**

Honey Sue Heater – adviser

Karla Blakely – adviser

5 members of Student Council

Overnight Accommodations (Hotel) – TBD

Accommodation options are the Quality Inn and Suites Events Center, Embassy Suites DSM Downtown, or Holiday Inn Downtown @ Mercy Campus.

Mode of Transportation – School vans

Transportation request will be submitted upon approval.

Criteria Checklist – included**Itinerary**

Leave Linn-Mar High School at 1 pm on Sunday, October 27 and return to Linn-Mar High School around 3:30 pm on Monday, October 28.

Itinerary for the conference itself has been attached.

IOWA STUDENT LEADERSHIP CONFERENCE 2019 AGENDA*(Times are approximate)***SUNDAY EVENING ACTIVITIES**

6:00 - 6:45 PM	Pre -Conference Student Council Exchange	BALLROOM—4 th LEVEL
6:45 - 7:00 PM	Registration	
7:00 - 7:15 PM	Icebreakers —State Officers, District Officers & ILTC attendees	
7:15 - 7:45 PM	"I'm Just an Average Kid" —Clay Garretson & Stephanie Koch	
7:45 - 8:45 PM	"Purposeful Play: Interactive Insights" —Patrick Maurer	
8:45 - 9:20 PM	"Stand in the Light" —Illumination Ceremony—Paul Branagan	

*Please note there is a **10:30 PM curfew**.*

MONDAY MORNING GENERAL SESSION

8:30 AM	Registration	Front of BALLROOM—4 th LEVEL
9:00 AM	Opening General Session	BALLROOM—4 th LEVEL
	<ul style="list-style-type: none"> • Welcome • Presentation of Warren E. Shull Iowa HS Adviser of the Year Award • Presentation of Warren E. Shull Iowa MS Adviser of the Year Award • Presentation of the IASC Administrator of the Year Award • Presentation of Honor Council Awards & National Council of Excellence Awards • Presentation of Kelly Neiber Service Project Award 	
9:30 AM	Keynote Speaker —Patrick Maurer	
10:15 AM	Recognition of Outgoing State Officers & Introduction of New State Officers	
10:20 AM	State Project Presentation--IASC State Officers	
10:25 AM	Presentation by our sponsor Iowa Private Colleges	

***Immediately after the final announcements students are dismissed to go to Special Interest Sessions on the third floor.**

SPECIAL INTEREST BREAK-OUT SESSIONS

10:40 - 11:10 AM	Session 1	For specific details on each session, go to
11:20 - 11:50 AM	Session 2	www.iowastudentcouncils.org and check out the full program.
12:00 - 12:30 PM	Session 3	Below is the title of each session.

SESSION 1

MS/HS/ADV	<u>"Connecting Communication"</u> (Red wristband required)	BALLROOM
MS/HS/ADV	<u>"Honor Council & Iowa Association of Student Councils"</u>	ROOM 301
ADV	<u>"Advisers Q & A"</u>	ROOM 302
MS/HS/ADV	<u>"Recycling with a (Re)Purpose"</u>	ROOM 303
HS	<u>"Every Bobcat Matters"</u>	ROOM 304
MS/ADV	<u>"MS StuCo 101"</u>	ROOM 305
MS/HS/ADV	<u>"Ideas! Ideas! Ideas!"</u>	ROOM 306
MS/HS/ADV	<u>"Real World Learning for the 21st Century"</u>	ROOM 307
HS/ADV	<u>"Iowa Rapid Reporter"</u>	ROOM 308
MS/HS/ADV	<u>"Creating a Mission Driven Council"</u>	ROOM 309
MS/HS/ADV	<u>"Iowa Leadership Training Camp"</u>	ROOM 310
MS/HS/ADV	<u>"Becoming a Mental Health Ally"</u>	ROOM 320

SESSION 2

MS/HS/ADV	<u>"Connecting Communication"</u> (Blue wristband required)	BALLROOM
HS/ADV	<u>"Fun in Fundraising"</u>	ROOM 301
HS	<u>"Power of Student Voice"</u>	ROOM 302
MS/HS/ADV	<u>"Recycling with a (Re)Purpose"</u>	ROOM 303
MS/HS/ADV	<u>"Student Council Structure"</u>	ROOM 304
HS/ADV	<u>"Warming Up to Your Team"</u>	ROOM 305
MS/HS/ADV	<u>"Ideas! Ideas! Ideas!"</u>	ROOM 306
NS/HS/ADV	<u>"Real World Learning for the 21st Century"</u>	ROOM 307
HS/ADV	<u>"Iowa Rapid Reporter"</u>	ROOM 308
MS/HS/ADV	<u>"Creating a Mission Driven Council"</u>	ROOM 309
MS/HS/ADV	<u>"Stop the Stigma State Service Project 2019 - 2020"</u>	ROOM 310
MS/HS/ADV	<u>"Surviving Stress"</u>	ROOM 320

SESSION 3

MS/HS/ADV	<u>"Connecting Communication"</u> (Yellow wristband required)	BALLROOM
HS/ADV	<u>"Speak Up Speak Out"</u>	ROOM 301
HS	<u>"Power of Student Voice"</u>	ROOM 302
MS/HS/ADV	<u>"Every Bobcat Matters"</u>	ROOM 303
MS/HS/ADV	<u>"Student Council Structure"</u>	ROOM 304
HS	<u>"Warming Up to Your Team"</u>	ROOM 305
HS/ADV	<u>"Mentors in Violence Prevention"</u>	ROOM 306
HS	<u>"Student Council Lock In"</u>	ROOM 307
MS/HS	<u>"How to Make \$10,000 with Casey's Pizza"</u>	ROOM 308
MS/HS/ADV	<u>"Iowa Leadership Training Camp"</u>	ROOM 309
MS/HS/ADV	<u>"Stop the Stigma State Service Project 2019 - 2020"</u>	ROOM 310
MS/HS/ADV	<u>"Surviving Stress"</u>	ROOM 320

School Finance Report September 30, 2018

25% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$59,800,000			\$4,733,648	\$1,420,535	\$6,769,745	11.3%		\$53,030,255		
2) Support Services(2000-2999)	\$28,955,000			\$2,103,847	\$1,655,633	\$5,143,089	17.8%		\$23,811,911		
3) Non-Instructional(3000-3999)	\$4,380,000			\$207,583	\$79,580	\$306,336	7.0%		\$4,073,664		
4) Other Expenditures((4000-5299)	\$20,166,613			\$661,987	\$684,977	\$5,902,167	23.0%	w/o transf	\$14,264,446		
Total	\$113,301,613			\$ 7,707,066	\$ 3,840,725	\$ 18,121,336	14.9%	w/o transf	\$95,180,277		
Interfund Transfers	\$6,249,222			\$ 419,524	\$ 419,524	\$ 1,258,573	20.1%		\$4,990,649		
Operating Fund-10	\$86,491,613	\$9,971,656	\$7,442,742	\$6,650,995	\$1,991,399	\$9,662,950	11.2%		76,828,663	(2,220,208)	7,751,448
Activity-21	\$1,700,000	\$784,803	\$490,727	\$135,378	\$100,829	\$248,229	14.6%		1,451,771	242,498	1,027,300
Management-22	\$1,265,000	\$2,110,684	\$55,352	\$120,238	\$0	\$970,160	76.7%		294,840	(914,807)	1,195,876
PERL-24	\$495,000	\$542,570	\$14,905	\$22,319	\$67,896	\$90,215	18.2%		404,785	(75,309)	467,261
SAVE-33	\$5,600,000	\$5,848,876	\$1,200,402	\$248,694	\$975,294	\$1,223,989	21.9%		4,376,011	(23,587)	5,825,289
Other Capital Projects-35	\$0	\$0	\$0	\$0	\$0	\$0	0.0%		0	0	0
PPEL-36	\$3,300,000	\$1,134,947	\$190,257	\$316,073	\$625,244	\$1,344,699	40.7%		1,955,301	(1,154,442)	(19,495)
Debt Service-40	\$10,100,000	\$4,078,964	\$1,446,957	\$0	\$0	\$4,268,491	42.3%		5,831,509	(2,821,534)	1,257,429
Nutrition-61	\$3,950,000	\$1,020,434	\$386,789	\$193,308	\$31,468	\$234,948	5.9%		3,715,052	151,841	1,172,275
Aquatic Center-65	\$350,000	\$155,813	\$37,300	\$17,683	\$46,141	\$72,824	20.8%		277,176	(35,524)	120,288
Student Store-68	\$50,000	\$5,527	\$20,233	\$2,378	\$2,455	\$4,832	9.7%		45,168	15,401	20,928
Total	\$113,301,613	\$25,654,272	\$11,285,664	\$7,707,066	\$3,840,725	\$18,121,336	16.0%		95,180,277	(6,835,672)	18,818,600
Interfund Transfers	\$6,249,222		\$ 1,258,573	\$ 419,524	\$419,524	\$1,258,573	20.1%		4,990,649		

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2018-2019

Date Range: 09/01/2018 - 09/30/2018

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	6,814,594.71	6,175,255.62	6,452,249.42	6,537,600.91
10.0002.0000.000.0000.101000	CASH IN BANK	5,036.56	4.70	0.00	5,041.26
10.0008.0000.000.0000.101000	CASH IN BANK	1,010,123.29	1,369.89	0.00	1,011,493.18
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,540.82	3,540.82	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	952,445.79	506,897.86	432,396.66	1,026,946.99
22.0006.0000.000.0000.101000	CASH IN BANK	1,263,857.04	52,257.31	120,238.00	1,195,876.35
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,135.09	3,077.59	57.50
24.0003.0000.000.0000.101000	CASH IN BANK	475,914.65	13,962.53	22,301.01	467,576.17
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	790,110.78	587,926.83	668,218.71	709,818.90
36.0003.0000.000.0000.101000	CASH IN BANK	110,532.98	186,044.44	316,072.73	(19,495.31)
40.0003.0000.000.0000.101000	CASH IN BANK	653,879.96	603,549.45	0.00	1,257,429.41
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	97,867.00	97,903.37	(36.37)
61.0004.0000.000.0000.101000	CASH IN BANK	1,516,093.06	234,552.62	197,318.60	1,553,327.08
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	16,508.19	16,441.52	66.67
65.0002.0000.000.0000.101000	CASH IN BANK	136,940.73	8,985.50	18,250.50	127,675.73
68.0002.0000.000.0000.101000	CASH IN BANK	7,196.52	18,413.25	4,681.71	20,928.06
		17,532,809.99	8,510,271.10	8,352,690.64	17,690,390.45

End of Report

School Finance Report September 30, 2019

25% of the School Year Complete- Fiscal Year End Processing in Progress

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$63,475,000			\$4,368,072	\$533,432	\$5,619,701	8.9%		\$57,855,299		
2) Support Services(2000-2999)	\$29,412,000			\$2,220,498	\$1,855,147	\$5,474,457	18.6%		\$23,937,543		
3) Non-Instructional(3000-3999)	\$4,305,000			\$215,712	\$86,808	\$324,855	7.5%		\$3,980,145		
4) Other Expenditures((4000-5299)	\$80,672,241			\$1,417,140	\$2,221,897	\$18,698,975	23.2%		\$61,973,266		
5) Interfund Transfers	\$6,286,957			\$420,183	\$420,183	\$1,260,550	20.1%		\$5,026,407		
Total	\$184,151,198			\$8,641,605	\$5,117,468	\$31,378,538	17.0%		\$152,772,660		
Operating Fund-10	\$91,072,241	\$9,860,137	\$8,604,312	\$6,633,205	\$2,070,702	\$9,745,775	10.7%		81,326,466	(1,141,464)	8,718,673
Activity-21	\$1,625,000	\$850,729	\$303,842	\$99,947	\$64,263	\$181,786	11.2%		1,443,214	122,056	972,785
Management-22	\$1,212,000	\$2,296,860	\$67,827	\$0	\$155,255	\$1,145,326	94.5%		66,674	(1,077,499)	1,219,361
PERL-24	\$475,000	\$691,922	\$26,669	\$8,833	\$9,448	\$19,407	4.1%		455,593	7,262	699,184
SAVE-33	\$9,447,199	\$5,506,893	\$1,325,385	\$522,139	\$816,548	\$1,758,871	18.6%		7,688,328	(433,486)	5,073,407
Other Capital Projects-31, 32	\$50,250,000	\$6,681,465	\$47,648,745	\$834,091	\$1,149,552	\$2,296,956	4.6%		47,953,044	45,351,789	52,033,254
PPEL-36	\$4,369,758	\$953,611	\$319,144	\$319,776	\$767,814	\$1,449,810	33.2%		2,919,948	(1,130,666)	(177,055)
Debt Service-40	\$21,500,000	\$4,207,933	\$11,855,149	\$0	\$300	\$14,451,074	67.2%		7,048,926	(2,595,924)	1,612,009
Nutrition-61	\$3,800,000	\$1,032,377	\$394,635	\$191,058	\$24,741	\$226,293	6.0%		3,573,707	168,342	1,200,719
Aquatic Center-65	\$350,000	\$185,575	\$37,051	\$32,672	\$57,754	\$101,265	28.9%		248,735	(64,214)	121,361
Student Store-68	\$50,000	\$15,446	\$7,058	-\$116	\$1,090	\$1,975	4.0%		48,025	5,083	20,529
Total	\$184,151,198	\$32,282,948	\$70,589,817	\$8,641,605	\$5,117,468	\$31,378,538	17.0%		152,772,660	39,211,279	71,494,227

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2019-2020

Date Range: 09/01/2019 - 09/30/2019

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	6,593,655.70	7,298,722.95	6,401,619.21	7,490,759.44
10.0002.0000.000.0000.101000	CASH IN BANK	5,071.05	5.09	0.00	5,076.14
10.0008.0000.000.0000.101000	CASH IN BANK	1,028,902.22	1,378.45	0.00	1,030,280.67
21.0001.0000.000.0000.101000	CASH IN BANK	1,152.93	6,832.04	6,832.04	1,152.93
21.0002.0000.000.0000.101000	CASH IN BANK	971,640.39	335,653.21	339,953.23	967,340.37
22.0006.0000.000.0000.101000	CASH IN BANK	1,155,463.20	63,897.53	0.00	1,219,360.73
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,205.97	3,205.97	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	684,707.52	23,818.02	8,815.97	699,709.57
31.0003.0000.000.0000.101000	CASH IN BANK	0.00	834,090.63	834,090.63	0.00
31.0008.0000.000.0000.101000	ISJIT \$10 Million GO Bond	5,624,665.58	8,434.28	834,090.63	4,799,009.23
32.0008.0000.000.0000.101000	CASH IN BANK	47,228,867.25	70,800.46	0.00	47,299,667.71
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,120,875.09	673,573.70	522,138.85	1,272,309.94
36.0003.0000.000.0000.101000	CASH IN BANK	(141,541.94)	315,567.79	319,775.77	(145,749.92)
40.0003.0000.000.0000.101000	CASH IN BANK	744,921.24	867,087.44	0.00	1,612,008.68
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	86,795.24	86,795.24	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,747,066.47	251,096.45	191,563.90	1,806,599.02
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	25,617.09	25,617.09	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	157,212.61	12,965.32	32,806.81	137,371.12
68.0002.0000.000.0000.101000	CASH IN BANK	14,012.60	10,118.65	3,602.02	20,529.23
		70,732,755.83	10,889,660.31	9,610,907.36	72,011,508.78

End of Report