



School Board Regular Meeting Agenda December 9, 2019 5:00 PM @ LRC Boardroom

| 100: Call to Order and Determination of a Quorum   |
|--|
| The Linn-Mar Community School District Board of Education regular meeting will be called to order at   |
| 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10 <sup>th</sup> St, Marion). Roll will be  |
| taken to determine a quorum.   |
| BuchholzIsenbergLausen MoreyNelsonWallWeaver   |
| 200: Adoption of the Agenda  |
| MOTION to adopt the agenda, as presented.  |
| Action Motion: Second: Carried: Yes / No   |
| 300: Audience Communications   |
| At this time, the board invites the public to speak on items related to the agenda or district. The board provides this time,  |
| so patrons can address information that may be relevant to board discussion. The board appreciates the interest shown by patrons who are willing to speak to help realize our mission for Linn-Mar students: Inspire Learning. Unlock Potential. |
| Empower Achievement. (For additional information reference LM Policy 204.9)  |
| 400: Informational Reports   |
| 401: FY19 Comprehensive Annual Finance Report - Refer to Exhibit 601.1   |
| Bohnsack and Frommelt, LLP, will report on the CAFR for fiscal year 2019.  |
| 400 Fire and A. I'l Orace itter  |
| 402: Finance/Audit Committee  Board members will report on the December 5 <sup>th</sup> Finance/Audit Committee meeting.   |
| board members will report on the becomber 5 1 mande// tadit committee meeting.   |
| 403: IASB Conference   |
| Board members will report on the Iowa Association of School Boards annual conference.  |
| 404: Marion City Council   |
| Board members will report on the November 21st and December 5th Marion City Council meetings.  |
| 405: Cabinet Update – Exhibit 405.1  |
| Superintendent Bisgard will share highlights from the Cabinet Update and district.   |
|  |
| 500: Unfinished Business   |
| 501: Second Reading of Policy Recommendations – Exhibit 501.1  |
| MOTION to approve the second reading of the policy recommendations, as presented.  |
| Action Motion: Second: Carried: Yes / No   |
| 1. 401.1 Code of Professional Conduct and Ethics   |

701.9 School Bus Passenger Restraints
 701.10 School Bus Safety Instructions
 801.6 Inventory and Fixed Assets

## 502: Discussion on School Start Times for 2020-21

Superintendent Bisgard will facilitate a discussion on the proposed changes to school start times for the 2020-21 school year.

## 503: Board Operations Manual - Exhibit 503.1

Superintendent Bisgard will facilitate a discussion on updates to the Board Operations Manual.

## 504: Attendance at NSBA Conference

Superintendent Bisgard will facilitate a discussion on the board's attendance at the National School Board Association's annual conference in Chicago, Illinois on April 3-6, 2020.

| 600. | New   | Busin | ess |
|------|-------|-------|-----|
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| 601: Approv  | al of FY2019           | CAFR – Exhibit 6  | 601.1                   |   |
|--------------|------------------------|-------------------|-------------------------|---|
|              |                        |                   |                         | port for fiscal year 2019, as presented.                      |
|              |                        |                   |                         | ,                       |
|              | Action                 | Motion:           | _ Second:               | _ Carried: Yes / No   |
|              |                        |                   |                         |   |
|              | <u>/al of SBRC A</u> p |                   |                         |   |
|              |                        |                   |                         | SBRC) application with the amounts of                         |
|              |                        |                   |                         | 9,128 for open enrolled out students not                      |
| on previous  | count, and \$1         | 9,677 for English | Language Learne         | er (ELL) students served beyond five                          |
| years.       |                        |                   |                         |   |
|              | Action                 | Motion:           | _ Second:               | _ Carried: Yes / No   |
|              |                        |                   |                         |   |
|              |                        | olic Hearing Date |                         |   |
|              | •                      | •                 | •                       | ary 13, 2020, at 7:00 PM for approval of                      |
| the plans ar | nd specification       | ns for the Oak Ri | dge Track Project.      |   |
|              | Action:                | Motion:           | Second:                 | Carried: Ves / No   |
|              | 71011011.              | Motion:           | _ 0000/14.              | _ Garried. 1667 No  |
| 604. Approv  | al of Fundrais         | ers – Exhibit 604 | . 1                     |   |
|              |                        |                   |                         | January 2 <sup>nd</sup> and March 21 <sup>st</sup> , 2020, as |
| presented.   | approve the in         | ot of farialacio  | occurring between       | difficulty 2 and Maron 21 , 2020, as                          |
| presented.   | Action                 | Motion:           | Second:                 | Carried: Yes / No   |
|              | 71011017               |                   |                         |   |
| 605: Approv  | al of High Sch         | ool Program of S  | Studies – Exhibit 60    | 05.1  |
|              |                        | _                 |                         | udies, as presented.  |
|              | • •                    | Ū                 | G                       | •   |
|              | Action                 | Motion:           | _ Second:               | _ Carried: Yes / No   |
|              |                        |                   |                         |   |
|              |                        |                   | <u>on Standards Exe</u> |   |
|              |                        |                   |                         | rds Exemption, per CASA requirements,                         |
| _            |                        | cal education in  | a 90-minute block,      | quarter format instead of the traditional                     |
| semester fo  | rmat.                  |                   |                         |   |
|              | Action                 | Motion:           | _ Second:               | Carried: Yes / No   |
|              |                        |                   |                         |   |

## 607: Open Enrollment Requests

**MOTION** to approve the open enrollment requests, as presented.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Carried: Yes / No

Approved IN

| Name           | Grade           | Resident District  | Reason     |
|----------------|-----------------|--------------------|------------|
| Bernard, Saber | 7 <sup>th</sup> | Marion Independent | Good Cause |

Approved out

| Name         | Grade           | Requested District | Reason     |
|--------------|-----------------|--------------------|------------|
| Corio, Pedro | 9 <sup>th</sup> | Cedar Rapids CSD   | Good Cause |

#### 700: Consent Agenda

**MOTION** to approve the consent agenda, as presented.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_ Carried: Yes / No

## 701: Personnel

Classified Staff: Assignment/Reassignment/Transfer

| Name                | Assignment  | Dept Action | Salary             |
|---------------------|---|-------------|--------------------|
| Calcara, Sarah      | LG: Student Support Associate                         | 12/09/19    | LMSEAA II, Step 6  |
| Dee, Wendy          | TR: From Regular Sub to Bus Driver                    | 11/18/19    | Step 1             |
| Earles, Alex        | NE: Student Support Associate                         | 12/18/19    | LMSEAA II, Step 9  |
| Everson, Donald     | TR: From Regular Sub to Bus Driver                    | 11/19/19    | Step 2             |
| Ford, Karin         | AC: Academic Aquatic Instructor                       | 11/25/19    | \$15.00/hour       |
| Guido, Dena         | TR: From Regular Sub to Bus Driver                    | 11/18/19    | Step 1             |
| Houang, Amy         | LG: Student Support Associate                         | 01/02/20    | LMSEAA II, Step 9  |
| Jellison, Michelle  | From NE to BW Student Support Associate               | 11/18/19    | Same               |
| Messenger, Kristina | BW: From Part-Time Ed Assistant to Building Secretary | 12/02/19    | LMSEAA IV, Step 12 |
| Vande Lune, Mariah  | NE: Student Support Associate                         | 12/09/19    | LMSEAA II, Step 6  |
| Wiley, Misty        | BW: Part-Time Student Support Associate               | 12/02/19    | LMSEAA II, Step 11 |

Classified Staff: Resignation

| Name             | Assignment                         | Dept Action | Reason           |
|------------------|------------------------------------|-------------|------------------|
| Cleveland, Stacy | WF: Part-Time General Ed Assistant | 11/15/19    | Personal         |
| Fuller, Brent    | LRC: Lead Custodian                | 12/06/19    | Other Employment |
| Gustason, Sarah  | WE: Student Support Associate      | 12/13/19    | Other Employment |
| Harris, Erin     | NE: Student Support Associate      | 11/25/19    | Personal         |
| Pratchett, Kat   | HS: Student Supervisor             | 12/13/19    | Other Employment |
| Riedel, Brianna  | OR: Student Support Associate      | 12/02/19    | Personal         |
| Taylor, Brandy   | OR: Student Support Associate      | 11/26/19    | Personal         |

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

| Name           | Assignment                              | Dept Action | Salary  |
|----------------|---|-------------|---------|
| Beets, Kameron | HS: Boys' Assistant Varsity Track Coach | 12/02/19    | \$4,340 |

Co/Extra-Curricular Staff: Resignation

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|---|--|-------------|----------|--|--|--|--|
| Name  | Assignment   | Dept Action | Reason   |  |  |  |  |
| Bair, Teresa                                | HS: Head Varsity Volleyball Coach                                    | 11/18/19    | Personal |  |  |  |  |
| Broadie, Haley                              | HS: Assistant Volleyball Coach                                       | 11/25/19    | Personal |  |  |  |  |
| Mahmens, Mac                                | OR: Girls' Assistant 7 <sup>th</sup> /8 <sup>th</sup> Gr Track Coach | 11/15/19    | Personal |  |  |  |  |
| Sevening, Christy                           | HS: Assistant JV/Varsity Volleyball Coach                            | 11/26/19    | Personal |  |  |  |  |

### 702: Approval of November 18th Minutes – Exhibit 702.1

#### 703: Approval of Bills – Exhibits 703.1

#### 704: Approval of Contracts – Exhibits 704.1-10

- 1. Change order #004 with Knutson Construction for the construction of Hazel Point Intermediate
- 2. Change order #005 with Larson Construction for the construction of Boulder Peak Intermediate
- 3. Subscription agreement with Apex Learning
- 4. Facility use agreement with American Red Cross in case of an emergency/disaster
- 5. Farm lease with John & Janet Airy
- 6. Commercial licensing agreement with Patrick Einarsen, President of Inventory Trading Co.
- 7. Independent contractor agreement with Mark Bauman
- 8. Independent contractor agreement with Austin Berry
- 9. Independent contractor agreement with Kent Keating
- 10. Independent contractor agreement with Linda Southard
- 11. Interagency agreements for special education with Alburnett CSD (1), Anamosa CSD (1), Cedar Rapids CSD (1), Marion Independent (1), Ottumwa CSD (1), South Tama (1), Springville CSD (1). For student confidentiality, exhibits not provided.

#### 705: Overnight Excursion/Trip Request – Exhibit 705.1

Request from Sean Smith for students to attend the Special Olympics Winter Games January 13-15, 2021, at Sundown Mountain Resort in Dubuque, Iowa.

#### 706: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and school board policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: team backpack vacuums.* 

#### 800: Board Calendar, Communications, and Committees

#### 801: Board Communications & Calendar

| Date        | Time     | Event  | Location                         |
|-------------|----------|--|----------------------------------|
| December 12 | 7:30 AM  | Board Visit                                  | High School                      |
| December 13 | 11:30 AM | SODA/TRY Officers' Luncheon                  | HS Auxiliary Gym                 |
| December 19 | 5:30 PM  | Marion City Council (Wall)                   | City Hall                        |
| Dec 23- 31  |          | Winter Break                                 |                                  |
| Date        | Time     | Event  | Location                         |
| January 1   |          | Winter Break                                 |                                  |
| January 8   | 3:45 PM  | Career & Technical Education Committee (CTE) | LRC Boardroom                    |
| January 9   | 11:30 AM | Board Visit                                  | Wilkins Elementary               |
| January 9   | 5:30 PM  | Marion City Council                          | City Hall                        |
| January 13  | 5:00 PM  | Board Work Session                           | LRC Boardroom                    |
| January 13  | 7:00 PM  | Board Regular Meeting                        | LNC Boardroom                    |
| January 14  | Noon &   | Lion Learning with Superintendent Bisgard    | LRC Room 5                       |
| January 14  | 5:30 PM  | Lion Learning with Superintendent bisgard    | ENC NOOM 5                       |
| January 23  | 7:30 AM  | Finance/Audit Committee                      | LRC Room 203 Conference Room     |
| January 23  | 5:30 PM  | Marion City Council                          | City Hall                        |
| January 27  | 5:00 PM  | Board Work Session                           | LRC Boardroom                    |
| January 21  | 7:00 PM  | Board Regular Meeting                        | LNC Boardroom                    |
| January 28  | 9:00 AM  | IASB Day on the Hill                         | State Capitol & Botanical Garden |
| January 30  | 11:30 AM | Board Visit                                  | Success Center                   |

# 802: Board Committees/Advisories

| Committees/Advisories                                 | 2019-20 Representatives     |
|---|-----------------------------|
| Finance/Audit Committee                               | Lausen, Morey, and Nelson   |
| Policy/Governance Committee                           | Isenberg, Wall, and Weaver  |
| Career & Technical Education Advisory Committee (CTE) | Buchholz, Morey, and Nelson |
| School Improvement Advisory Committee (SIAC)          | Isenberg and Morey          |
| Facilities Advisory Committee                         | Nelson and Weaver           |
| Iowa BIG Advisory Board                               | Lausen                      |
| Community Promise                                     | Wall                        |
| Linn County Conference Board                          | Buchholz                    |

| 900: Adjournment MOTION to adjourn the | regular meetin | ng at   | PM.               |  |
|--|----------------|---------|-------------------|--|
| Action                                 | Motion:        | Second: | Carried: Yes / No |  |
| Action                                 | WOUGH          |         | Carried. Tes / NO |  |