

Linn-Mar Teacher Leadership System

Board of Education
February 10, 2020

Roadmap

Past - Understanding the history of where we've been.

Present - A look at current staffing, assignments, and budget.

Future - Where are we going next?

GOAL: *Moving forward in the same direction - Critical to our strategic plan.*



2013 - LM applies for planning funds to release two teachers to write the district plan.

Roles developed as part of the plan to begin working with teachers in the 2014-2015 school year.

Spring 2014 - TLP Committee

The TLC Planning Committee was composed of thirteen individuals from key stakeholder groups including

- Elementary Director of Teaching and Learning
- High School Administrator
- Middle School Administrator
- Elementary Administrator
- Middle School Teacher on Special Assignment (on leave to write TLC plan)
- Middle School Teacher on Special Assignment, Association President, (on leave to write TLC plan)
- High School parent
- High School/Middle School, parent
- Elementary parent
- High School teacher
- Middle School teacher
- Elementary teacher
- Superintendent

Histogram

**Roles: Mentor Coach,
Instructional Coach,
Technology Integration
Coach, Program Director,
and Stipend positions.**

**Program grows in
budget and staffing as
student enrollment
increases.**

**2019 - Adaptive Schools
Model used to train
coaches, admins, and
teacher leaders in leading
groups/teams.**

**August 2014 - Teacher
leaders begin to work
with LM teachers.**

**2015 - Current Cognitive
Coaching Model used to
train new and existing
coaches.**

**2018-2019 - Program
directors phased out over
two years in anticipation of
new intermediate buildings.**

Histogram

Teacher Leadership Success - Crafted *BY* Teachers, *FOR* Teachers

Debra Barry



Sue Atwater



Erin Watts



Present

22 Full release positions - These teacher leaders apply and are moved into a full-time coaching role.

11 - Instructional Coaches

7 - Technology Integration Coaches

2 - Mentor Coaches (1st and 2nd year teachers)

1 - Special Education Instr. Coach

1 - Program Director

120+ stipend leader positions - These teacher leaders apply and receive an extra stipend in addition to full-time teaching.

Curriculum facilitators, MTSS, PBIS, grade level, learning team leaders, and model teachers.

Present - Goals of the Program

If we hire talented individuals with strong collaborative skills then work to develop an understanding of our instructional framework through High Reliability Schools, our teacher leaders will coach staff members to increase and improve instruction to meet our district and building goals.

Goal #1

Improve instruction to increase student performance and achievement *through collaboration on school improvement initiatives with the building principal.*

Present - Goals of the Program

Goal #2

Increase opportunities for collaboration between teachers *through collaboration with building PLC's.*

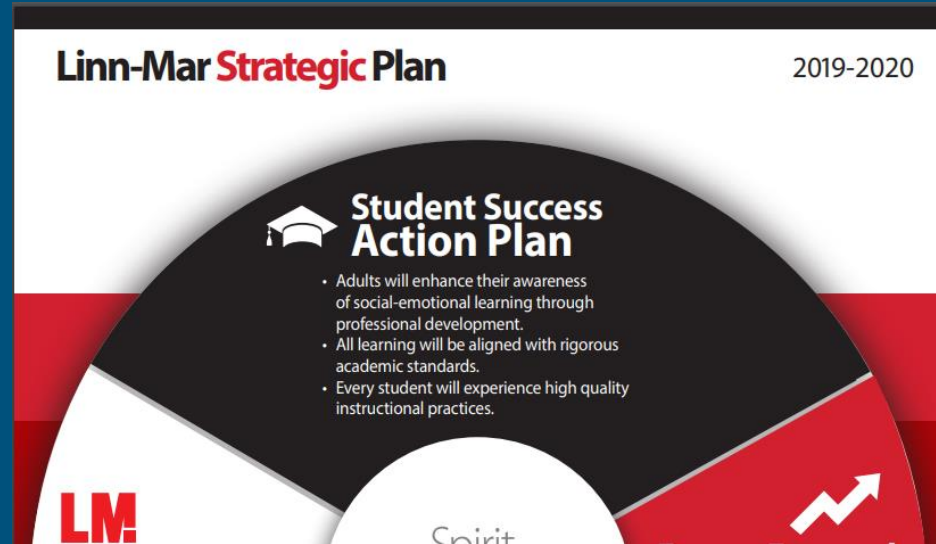
Goal #3

Increase professional development and leadership opportunities for staff *through collaboration with level director of teaching and learning.*

Present - Goals of the Program

Goal #4

Attract and retain new teachers by providing ongoing professional development, classroom support, and a comprehensive mentoring program for first- and second-year teachers.



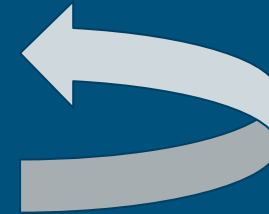
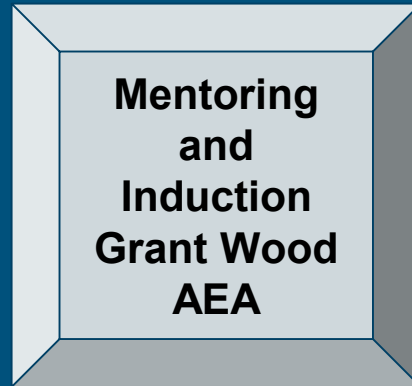
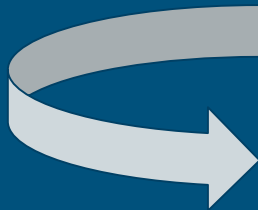
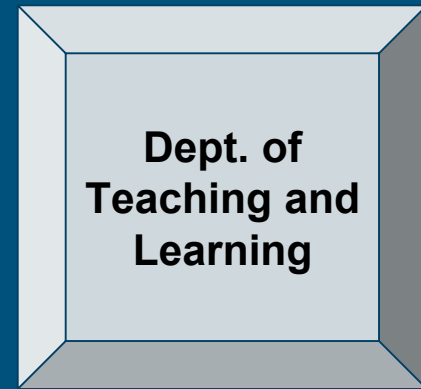
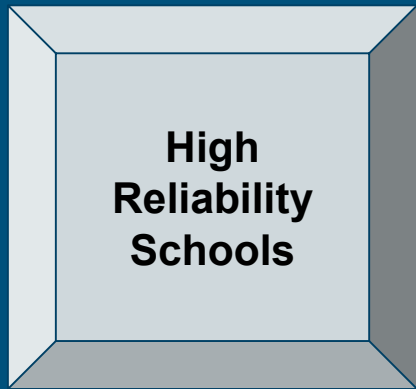
The graphic is a semi-circular chart with a black upper half and a red lower half. The black section contains a graduation cap icon and the text 'Student Success Action Plan'. Below this, three bullet points describe the plan's goals. The red section contains the 'LM!' logo, the word 'Spirit', and a white upward-pointing arrow.

Linn-Mar Strategic Plan 2019-2020

Student Success Action Plan

- Adults will enhance their awareness of social-emotional learning through professional development.
- All learning will be aligned with rigorous academic standards.
- Every student will experience high quality instructional practices.

LM! Spirit



Future- Where do we go from here?

Future Staffing

24 Full release positions - These teacher leaders apply and are moved into a full-time coaching role.

13- Instructional Coaches (+2)

9- Technology Integration Coaches (+2)

1- Mentor Coach (2nd year teachers) (-1)

1- Special Education Instr. Coach

0- Program Director (-1)

135+ stipend leader positions - These teacher leaders apply and receive an extra stipend in addition to full-time teaching.

Curriculum facilitators, MTSS, PBIS, grade level, learning team leaders, and model teachers.

Budget

| TEACHER LEADERSHIP PROJECTED BUDGET FY2021 | | |
|---|-----------------|------------------------|
| Estimated Revenues: | | \$ 2,800,000.00 |
| Estimated Expenditures: | | |
| Full-time Release Positions | \$ 2,350,000.00 | |
| Stipend Leaders | \$ 180,000.00 | |
| Professional Development | \$ 30,000.00 | |
| GWAEA Mentoring Program | \$ 40,000.00 | |
| Open Enrollment Out | \$ 200,000.00 | |
| | | \$ 2,800,000.00 |
| Net Surplus(Deficit) | | \$ - |

High Reliability Schools

Instructional Framework



9 schools working on Level 1 certification (HS is already certified Level 3).

Building and district goals aligned to indicators.

Instructional coaches begin to support this work 19-20 and 20-21.

District PD - Coaches, Admin, Cabinet with HRS on Sept. 23/24.

Mentoring and Induction Grant Wood AEA



**A Model Partnership for
Elevating Teaching**



216
Beginning
Teachers



16 School
Districts



15 Induction
Coaches

[Click here to access the video clip](#)

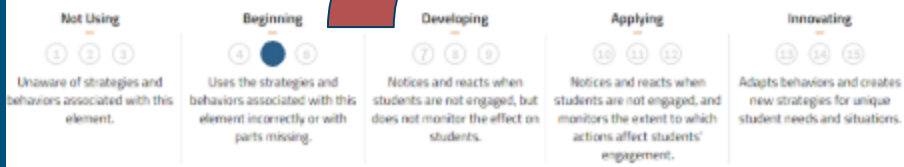
Access to teacher reflection tool tied to Marzano and High Reliability Schools

Teacher Inquiry – (Connie/Megan)

Marzano Element 23:

Noticing when students are not engaged and reacting

How does implementing specific engagement strategies improve my ability to deliver instruction at an appropriate pace for all students and impact Student A's level of engagement in my group?



Tool: Analysis of Student Learning

Marzano Element 23: Noticing when students are not engaged and reacting

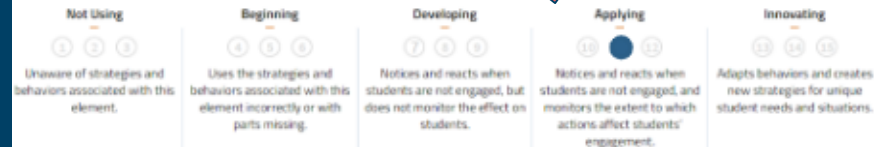
How does implementing specific engagement strategies improve my ability to deliver instruction at an appropriate pace for all students and impact Student A's level of engagement in daily group?

Student Learning Results:

- Student A's level of engagement in daily group improved and level of learning moved from far below to approaching on writing rubric
- All students increased their level of independence with task

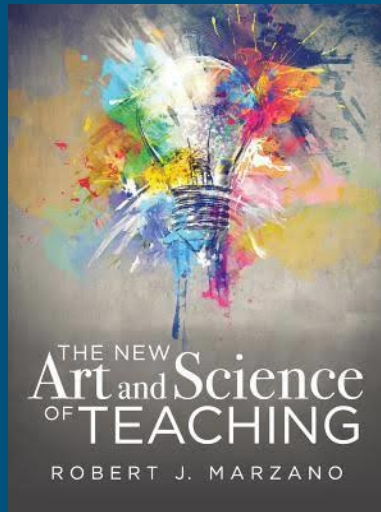
Next Steps:

- Increase opportunities for students to self-reflect
- Continue to support and build student agency



Making Connections

Department of Teaching
and Learning



Collaboration by level with director and coaches.

Common instructional framework around Marzano's elements.

Research-based tracking tool.

Training for all coaches - AEA, Cognitive Coaching, and Adaptive Schools.

HRS Certification - Level 3 for all buildings.



Linn-Mar Teacher Leadership System

Questions?



Updates from the Cabinet

February 10, 2020

Cabinet Members: Superintendent Bisgard, Assoc. Superintendent Wear, Mrs. Karla Christian (HR), Mr. JT Anderson (CFO), Mrs. Leisa Breitfelder (Student Services), and Mrs. Jeri Ramos (Tech)

Teacher Leadership Program: Teacher Leadership is an opportunity for teachers to help their colleagues by sharing instructional resources, expertise, and effective teaching strategies in a variety of roles in and out of the classroom setting. By hiring talented individuals with strong collaborative skills and then working together to develop an understanding of our instructional framework through High Reliability Schools, our teacher leaders coach staff members to increase and improve instruction to meet our district and building goals.

For the 2020-21 school year, staff will be added to the TL program to address enrollment growth across the district. There will be three full-time Instructional Coaches hired to cover the intermediate buildings and high school and one additional Technology Integration Coach will also be hired, for a location yet to be determined.

Iowa Assessments: The Iowa Statewide Assessment of Student Progress (ISASP) will be administered to students in 3rd through 11th grades during March and April. The new system allows students to take online assessments. The test administrators participate in a state-required training prior to administering the test to students.

Changes to School Start Times: The Linn-Mar Board of Education approved changes to the school start times beginning with the 2020-21 school year during their January 27th meeting. The changes are a result of a variety of reasons including, but not limited to, the addition of the two intermediate buildings; additional bus routes/busing needs; and financial considerations, etc.

The 2020-21 school times are listed below:

- 7:50 AM to 2:35 PM - Intermediate and Middle School Buildings
- 8:30 AM to 3:15 PM - Elementary Buildings
- 9:00 AM to 4:00 PM - High School

School Calendars: The LM Board of Education also approved the 2020-21 and 2021-22 school calendars during their January 27th meeting. Both calendars can be accessed on the district website "Calendar" tab (www.linnmar.k12.ia.us/calendar).

MANE Event: The Linn-Mar School Foundation will be hosting their annual MANE Event with a Roaring 20's theme on Friday, March 27th at the Cedar Rapids Marriott. Be sure to order your tickets today!



District Achievements & Honors

Varsity POMs Honor: Congratulations to Varsity POMs for placing third in POM and fourth in Jazz during the 2020 National Dance Team Championships in Orlando!



MathCounts Honor: Congratulations to the Oak Ridge Middle School MathCounts team for finishing second overall during regionals and for advancing to the State competition on March 10th. Regionals consisted of 79 Mathletes from 13 schools; with 10 Mathletes representing Oak Ridge.

Athletic Honors: Congratulations to the following athletes for recently signing Letters of Intent!

- Anne Crawford: Clarke University (Soccer)
- Maddi Fisher: Central College (Soccer)
- Marcus Orr: Upper Iowa University (Football)
- Abigail Santana: Creighton University (Soccer)
- Miguel Vega: University of Dubuque (Track)
- Jaidyn Williams: University of Dubuque (Track)



Wrestling Honors: Congratulations to the following wrestlers for earning rankings in the IAWrestle Class 3A Individual and Tournament Team Rankings:

- Linn-Mar Wrestling Team: 6th
- Brandon O'Brien: 2nd (106 lbs)
- Bryce Parke: ranked 4th (126 lbs)
- Abbas Kemokai: 7th (152 lbs)
- Tate Naaktgeboren: 4th (160 lbs)
- Ryan Plummer: 5th (170 lbs)

Contest Speech Honors: Congratulations to Contest Speech One Act Play (*Wit*) for receiving a division I rating at the Iowa High School Speech Association's district contest in Monticello on January 25th! They moved onto State along with Choral Reading (*Dandelions and Daisies*), Ensemble Acting (*Last Can*), Short Film (*Shurlock Hoames*), Musical Theatre (*Songs from Little Women*), and the KJAZ and KIND Radio teams! Congrats also go out to the freshman Musical Theatre team for moving onto State singing *Oompa Loompa - Songs from Willie Wonka and the Chocolate Factory!* Musical Theatre (*The Lion King, Jr.*) and the freshman Improvisation Team did a great job, but will not be moving onto State, but congrats to them as well for a job well done! Thanks to all their coaches for their hard work and direction: Ann and Kevin Fry, Sydney Langguth, and Danielle Patterson!

HALL & HALL ENGINEERS, INC.*Leaders in Land Development Since 1953***Date:** February 5, 2020**To:** J.T. Anderson, Linn Mar Community School District**From:** Brent Jackman, P.E.**RE:** Linn Mar Community School District-Oak Ridge Middle School/Lowe Park Running Track Bid
Tabulation and Recommend to Award**Background:**

This project was let on February 4th, 2020. The engineer's cost opinion for the Base Bid was \$790,000.

Two bids were received and read at Linn Mar Community School Learning Resources Center. Both bids were correct. See attached bid tabulation.

Results are:

| Company | Base Bid | Alternate 1: Cement Stabilization |
|-----------------------------------|-----------------|--|
| L.L. Pelling Company, Inc | \$742,000 | \$43,700 |
| Tricon General Construction, Inc. | \$948,000 | \$30,000 |

Recommendation:

Hall and Hall Engineers, Inc. recommends awarding a contract to L.L. Pelling Company, Inc. in the amount of \$742,000 (Base Bid).

ITEMS TO INCLUDE ON AGENDA

LINN-MAR COMMUNITY SCHOOL DISTRICT

Approximately \$15,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds

- Resolution Fixing Date for a Hearing on the Proposed Issuance of Approximately \$15,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds

**NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE CHAPTER 21
AND THE LOCAL RULES OF THE SCHOOL DISTRICT.**

February 10, 2020

The Board of Directors of the Linn-Mar Community School District, State of Iowa, met in _____ session, in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, at 7:00 P.M., on the above date. There were present President _____, in the chair, and the following named Board Members:

Absent: _____

Vacant: _____

* * * * *

The President of the Board of Directors of the Linn-Mar Community School District (the "School District") called up for consideration the Resolution Fixing the Date for a Public Hearing on the Proposed Issuance of Approximately \$15,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, which requires that a public hearing be held on this proposal.

Director _____ introduced the following Resolution and moved its adoption. Director _____ seconded the motion to adopt. The roll was called, and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted as follows:

**RESOLUTION FIXING THE DATE FOR A PUBLIC HEARING
ON THE PROPOSED ISSUANCE OF APPROXIMATELY
\$15,000,000 SCHOOL INFRASTRUCTURE SALES, SERVICES
AND USE TAX REVENUE BONDS**

WHEREAS, the School District receives revenue from the State of Iowa Secure an Advanced Vision for Education Fund ("SAVE Revenue") pursuant to Iowa Code Section 423F.2; and

WHEREAS, pursuant to Iowa Code Chapter 423F and an election duly held in accordance therewith on November 5, 2019 approving a revenue purpose statement (the "Revenue Purpose Statement"), the Board of Directors is currently entitled to spend SAVE Revenue for school infrastructure purposes; and

WHEREAS, the Board of Directors is in need of funds for the following school infrastructure project: to complete construction of the Intermediate buildings, acquire land, complete renovations and improvements to the Elementary buildings, and security improvements at existing facilities, including costs of issuance and a debt service reserve fund if required by the purchaser; and

WHEREAS, the Board of Directors has deemed it necessary and advisable that the District issue School Infrastructure Sales, Services and Use Tax Revenue Bonds, which may be issued in one or more series over multiple fiscal years pursuant to Iowa Code Section 423F.2 and 423E.5, in the approximate amount of \$15,000,000 for the purpose of providing funds to complete construction of the Intermediate buildings, acquire land, complete renovations and improvements to the Elementary buildings, and security improvements at existing facilities, including costs of

issuance and a debt service reserve fund if required by the purchaser. Any bond proceeds remaining after completion of this project will be used for other school infrastructure projects as authorized by the School District's Revenue Purpose Statement; and

WHEREAS, before said Bonds may be issued, it is necessary to comply with the provisions of Iowa Code Section 423F.4, and to publish a notice of the time and place of the public hearing on the proposal to issue such Bonds; and

WHEREAS, notice of the time and place of a public hearing must be published not less than ten nor more than twenty days before the public hearing in a newspaper having general circulation in the District:

NOW, THEREFORE, it is resolved:

1. A public hearing will be held in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, on March 9, 2020, at 7:00 P.M., on the proposal to issue approximately \$15,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, which may be issued in one or more series over multiple fiscal years pursuant to Iowa Code Section 423F.2 and 423E.5, for the purpose of providing funds to complete construction of the Intermediate buildings, acquire land, complete renovations and improvements to the Elementary buildings, and security improvements at existing facilities, including costs of issuance and a debt service reserve fund if required by the purchaser. Any bond proceeds remaining after completion of this project will be used for other school infrastructure projects as authorized by the School District's Revenue Purpose Statement.

2. The Secretary is authorized and directed to publish notice of this public hearing in a newspaper having general circulation in the School District. Such publication will be made not less than ten nor more than twenty days ahead of the hearing date, and be in substantially the following form:

NOTICE OF PUBLIC HEARING ON THE PROPOSED
ISSUANCE OF APPROXIMATELY \$15,000,000 SCHOOL
INFRASTRUCTURE SALES, SERVICES AND USE TAX
REVENUE BONDS

Notice is hereby given that the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, will hold a public hearing upon its proposed issuance of approximately \$15,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, which may be issued in one or more series over multiple fiscal years, pursuant to Iowa Code Section 423F.2 and 423E.5, for the purpose of providing funds to complete construction of the Intermediate buildings, acquire land, complete renovations and improvements to the Elementary buildings, and security improvements at existing facilities, including costs of issuance and a debt service reserve fund if required by the purchaser. Any bond proceeds remaining after completion of this project will be used for other school infrastructure projects as authorized by the School District's Revenue Purpose Statement.

The hearing will be held in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, on March 9, 2020, at 7:00 P.M.

PASSED AND APPROVED this 10th day of February, 2020.

President of the Board of Directors

ATTEST:

Secretary of the Board of Directors

CERTIFICATE

STATE OF IOWA)
) SS
COUNTY OF LINN)

I, the undersigned Secretary of the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of the School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action was duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand this _____ day of _____, 2020.

Secretary of the Board of Directors of the
Linn-Mar Community School District

***NEWSPAPER COPY TO BE PUBLISHED AFTER FEBRUARY 18, 2020 AND BEFORE
FEBRUARY 28, 2020***

NOTICE OF PUBLIC HEARING ON THE PROPOSED
ISSUANCE OF APPROXIMATELY \$15,000,000 SCHOOL
INFRASTRUCTURE SALES, SERVICES AND USE TAX
REVENUE BONDS

Notice is hereby given that the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, will hold a public hearing upon its proposed issuance of approximately \$15,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, which may be issued in one or more series over multiple fiscal years, pursuant to Iowa Code Section 423F.2 and 423E.5, for the purpose of providing funds to complete construction of the Intermediate buildings, acquire land, complete renovations and improvements to the Elementary buildings, and security improvements at existing facilities, including costs of issuance and a debt service reserve fund if required by the purchaser. Any bond proceeds remaining after completion of this project will be used for other school infrastructure projects as authorized by the School District's Revenue Purpose Statement.

The hearing will be held in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, on March 9, 2020, at 7:00 P.M.

LINN-MAR COMMUNITY SCHOOL
DISTRICT

Secretary of the Board of Directors

STATE OF IOWA

)

) SS PUBLICATION CERTIFICATE

COUNTY OF LINN

)

I certify that I am now the elected and acting Secretary of the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, and that as Secretary of the Board of Directors and by full authority from the Board of Directors, I caused a

NOTICE OF PUBLIC HEARING ON THE PROPOSED
ISSUANCE OF APPROXIMATELY \$15,000,000 SCHOOL
INFRASTRUCTURE SALES, SERVICES AND USE TAX
REVENUE BONDS

of which the clipping annexed to the publisher's affidavit attached is a complete copy published at least once, not less than ten clear days nor more than twenty days prior to the date of the public hearing, in the *Cedar Rapids Gazette*, a newspaper having general circulation within the District, and that the Notice was published in the newspaper in all of the issues published and circulated on the following date:

_____, 2020

which was at least ten (10) but not more than twenty (20) days before the hearing.

Dated this _____ day of _____, 2020.

Secretary, Linn-Mar Community School District

ATTACH AFFIDAVIT OF PUBLICATION



Inspire Learning. **Unlock Potential. Empower Achievement.**

Understanding the ISL

The Instructional Support Levy is one of the few ways that a district can decide locally to increase the amount of general fund spending. The total ISL program may not exceed 10% of the district's regular program district cost. Funding for the ISL program comes from either all property tax or a combination of property tax and income surtax. Per Iowa Code, a portion of ISL funding is also to be provided with State monies. However, the State has not fulfilled (since 1993) this funding obligation, which results in no school district actually receiving the maximum 10%. Note that revenues from the ISL may be expended for any purpose allowed from the general fund.

Linn-Mar's ISL

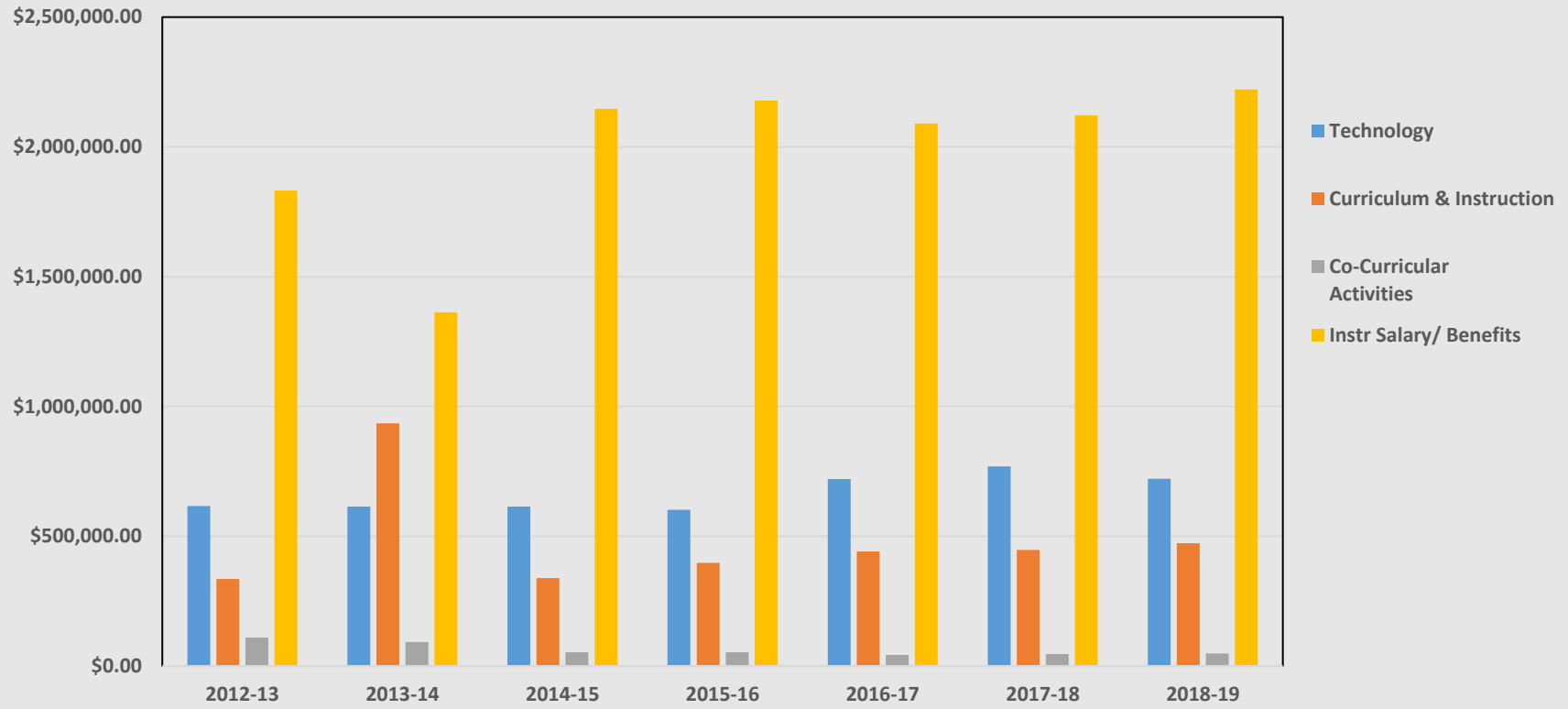
- Expires June 30, 2021
- Primary uses of ISL:
 - Curriculum and instructional support and material
 - Technology staff, software, and supplies
 - Co-curricular and extra-curricular support (e.g. musical instruments)
 - Additional instructional staff and support
- Only 6.9% of the maximum 10% rate funded (\$3.6 million property taxes)
- State portion not funded = \$1.6 million

Renewal of the ISL

A school ISL Program can be renewed in one of two ways 1) five-year renewal through board resolution or 2) 10-year renewal through voter approval. Most recently, Linn-Mar has chosen to renew its ISL Program through board resolution. Two meetings are required for this renewal process. The first meeting is where the Board calls for a public hearing on the renewal proposal. The second meeting is the public hearing followed by the Board adopting the renewal resolution.

Districts utilizing the board approval process also must understand there is a 28 day waiting period between the time the board approves the resolution of participation and when it is ultimately certified. The 28 day period is allowed for opponents of the proposition to gather signatures to force the ISL to a vote of the patrons of a district. The greater of either 100 signatures or 30 percent of those voting in the prior regular school board election is the number of signatures required to force the question to a vote. In the case of receiving the required number of signatures, the process starts over, with the district having to meet all timelines and requirements. Be aware of the timelines to allow certification no later than April 15th of the preceding budget year.

Linn-Mar ISL Expenditures



Select School District from List Below:

Linn-Mar

DoM School District # 3715

Instructional Support Levy Program

Your ISL Expires at the end of FY **2021**

Total ISL Funding Received in FY 2020 **\$ 3,576,399**

General Information

A school district may establish an Instructional Support Program (ISP) to provide additional funding in the General Fund. In the early 1990's, the ISP was established as a means of providing a local source for supporting education.

When started, the ISP was funded through a combination of state aid, property tax, and income surtax. Other than state aid, the district primarily manages the combination of property tax and income surtax.

When established, state aid was a significant factor and was distributed to school districts with an equity formula that considered taxable valuation per student. Although that formula is still used, the reduction and elimination of state aid for the ISP has put districts with lower taxable valuation per student at a significant disadvantage.

The Program may be funded by all property tax or a combination of property tax and income surtax. The total Program may not exceed 10% of the district's regular program district cost.

The revenues from the Instructional Support Program may be expended for any purpose allowed from the General Fund, but may not be used to supplant funding authorized to be received for returning dropout and dropout prevention programs, gifted and talented programs, PPEL levy, Management levy, or special education deficits. Iowa Code section 257.18

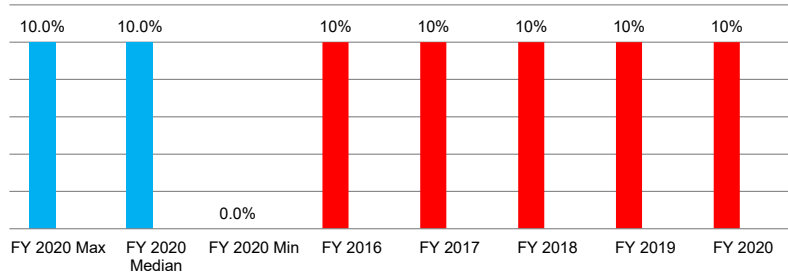
The Program may be established by a board resolution up to five years or approved by the voters up to 10 years.

Data, Charts, and Graphs

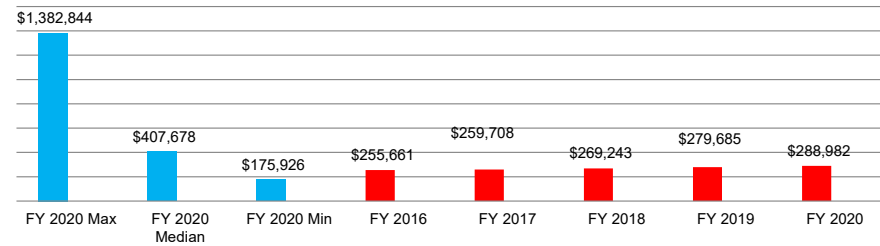
Instructional Support - Program Percentage Rate

| Fiscal Year 2020 Data | | | | | | | | | | Linn-Mar | | | | | |
|-----------------------|------------|------|------|------|------|-------|--------|-------------|----------------|-------------|---------|---------|---------|---------|---------|
| ISL Program Rate | No Program | 1-3% | 4-5% | 6-7% | 8-9% | 10% | Total | FY 2020 Max | FY 2020 Median | FY 2020 Min | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 |
| Number | 1 | 0 | 1 | 5 | 3 | 317 | 327 | 10.0% | 10.0% | 0.0% | 10% | 10% | 10% | 10% | 10% |
| Percent | 0.3% | 0.0% | 0.3% | 1.5% | 0.9% | 96.9% | 100.0% | | | | | | | | |

Instructional Support Levy Rate (Of those having ISL)



Instructional Support Levy Taxable Valuation Per Students

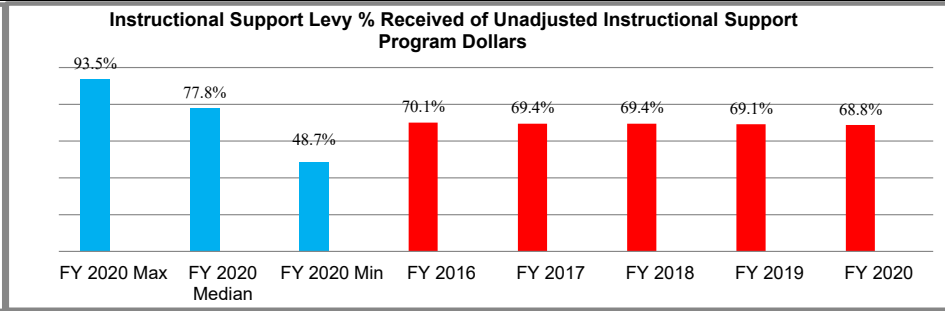
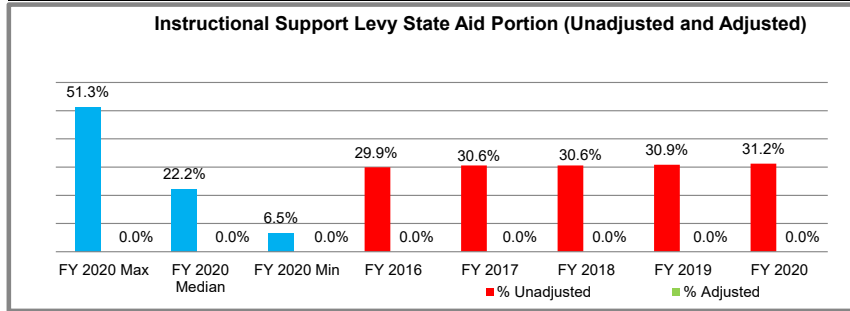


Instructional Support Levy Taxable Valuation Per Students (Non-TIF)

| Fiscal Year 2020 Data | | | | | | | | | | Linn-Mar | | | | | |
|-----------------------|---------------|-----------------|-----------------|-----------------|-----------------|------------------|-------|--------------|----------------|-------------|------------|------------|------------|------------|------------|
| Taxable Valuation | Under 200,000 | 200,000-349,999 | 350,000-499,999 | 500,000-649,999 | 650,000-799,999 | 800,000 and over | Total | FY 2020 Max | FY 2020 Median | FY 2020 Min | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 |
| Number | 8 | 100 | 118 | 68 | 19 | 14 | 327 | \$ 1,382,844 | \$ 407,678 | \$ 175,926 | \$ 255,661 | \$ 259,708 | \$ 269,243 | \$ 279,685 | \$ 288,982 |
| Percent | 2% | 31% | 36% | 21% | 6% | 4% | 100% | | | | | | | | |

Instructional Support Levy State Aid Portion (Unadjusted and Adjusted/With Districts Having ISL)

| Fiscal Year 2020 Data | | | | | | | | | | | Linn-Mar | | | | |
|-----------------------|--|-----------|-----------|-----------|-----------|--------|----------|-------------|----------------|-------------|----------|---------|---------|---------|---------|
| State Aid % | Under 10% | 10-19.99% | 20-24.99% | 25-29.99% | 30-34.99% | 35-40% | Over 40% | FY 2020 Max | FY 2020 Median | FY 2020 Min | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 |
| Number | 7 | 125 | 71 | 67 | 24 | 19 | 13 | | | | | | | | |
| % Unadjusted | 2.1% | 38.3% | 21.8% | 20.6% | 7.4% | 5.8% | 4.0% | 51.3% | 22.2% | 6.5% | 29.9% | 30.6% | 30.6% | 30.9% | 31.2% |
| % Adjusted | All district have received zero adjusted state aid since FY 2011 | | | | | | | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |

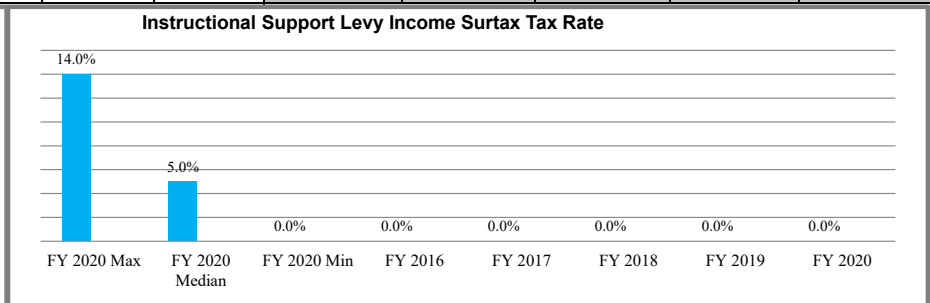
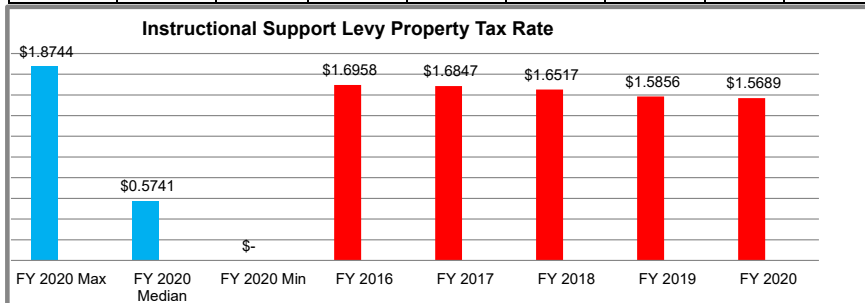


Instructional Support Levy % Received of Maximum Dollars

| Fiscal Year 2020 Data | | | | | | | | | Linn-Mar | | | | | | |
|-----------------------|------|-----------|-----------|-----------|-----------|--------------|--------|-------------|----------------|-------------|---------|---------|---------|---------|---------|
| ISL % Max \$ | Zero | Under 55% | 55-64.99% | 65-74.99% | 75-84.99% | 85% and over | Total | FY 2020 Max | FY 2020 Median | FY 2020 Min | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 |
| Number | 1 | 8 | 24 | 91 | 152 | 51 | 327 | | | | | | | | |
| Percent | 0.3% | 2.4% | 7.3% | 27.8% | 46.5% | 15.6% | 100.0% | 93.5% | 77.8% | 48.7% | 70.1% | 69.4% | 69.4% | 69.1% | 68.8% |

Instructional Support Levy Property Tax Rate

| Fiscal Year 2020 Data | | | | | | | | Linn-Mar | | | | | | | |
|-----------------------|------|-----------|---------|----------|-----------|-----------|-----------|-------------|----------------|-------------|-----------|-----------|-----------|-----------|-----------|
| Property Tax Rate | Zero | Below .40 | .40-.79 | .80-1.09 | 1.10-1.39 | 1.40-1.70 | Over 1.70 | FY 2020 Max | FY 2020 Median | FY 2020 Min | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 |
| Number | 1 | 135 | 71 | 54 | 42 | 20 | 4 | | | | | | | | |
| Percent | 0.3% | 41.3% | 21.7% | 16.5% | 12.8% | 6.1% | 1.2% | \$ 1.8744 | \$ 0.5741 | \$ - | \$ 1.6958 | \$ 1.6847 | \$ 1.6517 | \$ 1.5856 | \$ 1.5689 |



Instructional Support Levy Income Surtax Tax Rate

| Fiscal Year 2020 Data | | | | | | | | Linn-Mar | | | | | | | |
|-----------------------|-------|----------|---------|---------|----------|--------|----------|-------------|----------------|-------------|---------|---------|---------|---------|---------|
| Surtax Rate | Zero | Under 2% | 2-4.99% | 5-7.99% | 8-10.99% | 11-14% | Over 14% | FY 2020 Max | FY 2020 Median | FY 2020 Min | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 |
| Number | 53 | 42 | 59 | 110 | 54 | 9 | 0 | | | | | | | | |
| Percent | 16.2% | 12.8% | 18.0% | 33.6% | 16.5% | 2.8% | 0.0% | 14.0% | 5.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |

Accounting Information

ISL is a General Fund revenue and expense, but can't be used to supplant other types of program specific funding.

ISL property tax is coded as revenue to 1110 or 1111. ISL state aid should be coded to 3112. ISL income surtax is coded to 1130.

Districts are not required to provide specific reporting that matches ISL revenue and expenditures, although this has been discussed and may be something districts will need to deal with in the future.

ISL income surtax dollars that appear on a given year's aid and levy, will actually be received one year later.

Legislative Issues

The ISL levy was originally established using a formula that recognized the inequities in property tax per student by allocating different levels of state aid as a function of property tax valuation per student. With the reduction and now elimination of state aid, districts with lower taxable valuation per student lose revenue and spending authority. Districts should be allowed to at least recover the spending authority from state aid that is reduced or eliminated.

Legislation that took effect in FY14, provides for the ISL tax rates to be set using TIF valuations, rather than general fund taxable valuation. This will result in lower tax rates. The issue for schools (and cities and counties) is that TIF taxing entities can recover the dollars that are generated from the TIF valuation portion of the ISL, if needed for any debt incurred prior to February 2012. Entities may seek these funds from schools only for the purpose of paying existing bonded indebtedness.

Timelines and Calculators

A tool to help districts calculate a timeline for implementing an ISL can be found on the IASB website.

A tool to help districts calculate the impact on property tax and/or income surtax for implementing an ISL can be found on the IASB website.

ISL Levy Resolution Code Language and Sample Resolution Forms for an ISL can be found on the IASB website.

Note: Data for districts that reorganized within the years shown has been summed for years prior to the reorganization.

Sources: Iowa Department of Management, School Aid file and IASB analysis and calculations.



Instructional Support Program

This document is provided for information purposes only, and is not intended to be exhaustive or to render legal advice. You should consult with your school attorney in developing responses to specific situations.

1. What is ISL?

ISL is the Instructional Support Levy, authorized by Iowa Code Section 257.18.

2. When do we have to certify our participation to the Department of Management?

School districts must certify their intent to participate in the ISL no later than April 15 of the fiscal year prior to the fiscal year in which the participation will be included in the budget. For example, if a school district wants to participate in the ISL for fiscal year 2020-2021 (i.e., fiscal year beginning July 1, 2020 and ending June 30, 2021) then the school district must certify its intent to participate no later than April 15, 2020 to the Department of Management.

3. What may ISL revenues be used for?

ISL funds may be used for any general fund purpose. ISL funds may NOT be used to supplant funds used to fund dropout or dropout prevention programs, talented and gifted programs, Physical Plant and Equipment Levy purposes or to cover any deficiencies in funding for special education instructional services resulting from the application of the special education weighting plan under Section 256B.9.

4. How is ISL funded?

ISL may be funded through all property taxes, or a combination of property tax and income surtax. Annually, the board will need to establish the level of funding for the instructional support program.

School districts funding the instructional support program with property tax will receive the funding in the fiscal year in which the funding was included on the budget. For example, a school district certifying a property tax for an instructional support program on April 15, 2020, for fiscal year 2020-21 will receive the funds in fiscal year

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2020-2021. The state no longer funds instructional support state aid.

School districts funding the instructional support program with a combination of property tax and income surtax will receive the property tax in the fiscal year in which the funding was included in the budget (see above) but the income surtax funds will not be paid to the school district until the year after the budgeted year. For example, the budget certified for fiscal year 2020-21 begins July 1, 2020, and ends June 30, 2021. The income surtax will be calculated on taxes paid in April 2021, for the calendar year 2020. The funds will not be received by the school district until December 2021, which is the first half of fiscal year 2021-2022. Thus, income surtaxes are received 18 months after the beginning of the year in which they were budgeted. Income surtax is required to be paid to the school district Dec. 1 and Feb. 1 each year. The income surtax rate in a school district for all programs cannot exceed 20%. The income surtax for a school district and an emergency medical services district cannot exceed 20%.

It is important to note the portion of the funding to be received from property tax or property tax and income surtax is based on the instructional support funding formula created in fiscal year 1991-92 that also included state aid funding which the state no longer provides. School districts are not allowed additional property tax or income surtax spending authority for the state shortfall.

5. How long may an ISL be imposed?

There are 2 ISL approval processes. The first allows the ISL to be imposed for a period of up to 5 years through board action, subject to reverse referendum. The second allows the ISL to be imposed for a period of up to 10 years through an election process.

6. What are the procedures required for imposing an ISL for a maximum period of 5 years?

Two meetings are required to complete action on the instructional support levy.

Step 1 - Board adopts a resolution stating that it wishes to consider participating (or continue to participate) in the instructional support program and calling a public hearing on the question of participation. The Resolution must include:

- The amount, not to exceed 10% of the regular program district cost, including the budget adjustment/guarantee for the budget year.

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- The purposes within the general fund for which the moneys will be used (i.e., any general fund purpose, but could specifically itemize), excluding dropout prevention programs, talented and gifted programs, physical plant and equipment levy uses, management levy uses and special education negative balances.
- The method used to fund the program including one of the following:
 - (1) Instructional support state aid and instructional support property tax; or
 - (2) Instructional support state aid and instructional support property tax and income surtax.
- The Resolution must also call a public hearing on the proposal. The Notice of Hearing must contain the same items as the Resolution, plus the date, time and place of the hearing. **The Notice of Hearing must be published in a newspaper of general circulation in the district not less than ten (10) nor more than twenty (20) days before the public hearing.** The date of publication must be excluded in counting the number of days.

Step 2 - Hold public hearing.

- At this meeting, after holding a public hearing, the Board may adopt a resolution to participate in the Instructional Support Program (see Step 3).

Step 3 - Board adopts a Resolution to participate (or continue to participate) in the Instructional Support Program.

What happens if no petition is filed?

- If no petition is filed within 28 days following the second meeting, the District must certify its intent to participate in the Instructional Support Program to the Department of Management.

What happens if a petition is filed?

- Iowa Code section 257.18 provides that electors may petition that the instructional support levy be submitted to the voters at a special election. A petition must be filed within 28 days after the adoption of the second resolution and must be signed by eligible electors equal in number to not less than one hundred eligible electors or thirty percent of the number of voters at the last preceding regular school election, whichever is greater.
- The Board will need to have a further meeting to consider rescission of the second resolution or to direct the County Commissioner of Elections to submit the proposition to the voters. The Commissioner of Elections must be notified of the special election date to be used at least 46 days prior to the election or no later than 5:00 p.m. on the day on which nomination papers must be filed with the County Commissioner of Elections for the regularly scheduled school election. **See the [Chart of School Special Election Dates on the ISL Approval Timeline.](#)**

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ITEMS TO INCLUDE ON AGENDA

LINN-MAR COMMUNITY SCHOOL DISTRICT

Instructional Support Levy

- Resolution to Consider Continued Participation in the Instructional Support Program

NOTICE MUST BE GIVEN PURSUANT TO CHAPTER 21, CODE OF IOWA, AND THE LOCAL RULES OF THE SCHOOL DISTRICT.

February 10, 2020

The Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, met in _____ session, in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, at 7:00 P.M., on the above date. There were present President _____, in the chair, and the following named Board Members:

Absent: _____

Vacant: _____

* * * * *

The President of the Board called up for consideration the Resolution to Consider Continued Participation in the Instructional Support Program which requires that a public hearing be held on this proposal.

Director _____ introduced the following Resolution and moved its adoption. Director _____ seconded the motion to adopt. The roll was called, and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted as follows:

**RESOLUTION TO CONSIDER CONTINUED PARTICIPATION
IN THE INSTRUCTIONAL SUPPORT PROGRAM**

WHEREAS, the Board of Directors has determined that to continue the current level of services and to fund the ongoing programs of the School District, continuation of participation in the Instructional Support Program for a period of five years is necessary and in the best interests of the District and its residents and students; and

WHEREAS, the Board of Directors wishes to consider continued participation in the Instructional Support Program as provided in Sections 257.18 through 257.21, Code of Iowa; and

WHEREAS, the authorization for the current Instructional Support Program will expire on June 30, 2021; and

WHEREAS, this Resolution sets forth the proposal of the Board of Directors, including the method that will be used to fund the program; and

WHEREAS, notice of the time and place of a public hearing must be published:

NOW, THEREFORE, it is resolved:

1. The Board of Directors wishes to consider continued participation in the Instructional Support Program as provided in Sections 257.18 through 257.21, Code of Iowa, for a period of five years, commencing with the fiscal year ending June 30, 2022.

2. The additional funding for the Instructional Support Program for a budget year shall be determined annually and shall not exceed ten percent (10%) of the total regular program district

cost for the budget year and moneys received under Section 257.14, Code of Iowa, as a budget adjustment for the budget year.

3. Moneys received by the District for the Instructional Support Program may be used for any general fund purpose.

4. The Instructional Support Program will be funded by instructional support state aid and an instructional support property tax levied annually upon the taxable property within the School District.

5. The Secretary is authorized and directed to give notice of a public hearing to be held in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, on March 9, 2020, 7:00 P.M.

6. Following the public hearing the Board intends to take action on the question whether to continue participation in the Instructional Support Program.

PASSED AND APPROVED this 10th day of February, 2020.

President of the Board of Directors

ATTEST:

Secretary of the Board of Directors

CERTIFICATE

| | |
|----------------|------|
| STATE OF IOWA |) |
| |) SS |
| COUNTY OF LINN |) |

I, the undersigned Secretary of the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of the School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action was duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand this _____ day of _____, 2020.

Secretary of the Board of Directors of the
Linn-Mar Community School District

NEWSPAPER COPY TO BE PUBLISHED AFTER FEBRUARY 18, 2020 AND BEFORE FEBRUARY 28, 2020

NOTICE OF CONSIDERATION OF PROPOSAL TO
CONTINUE PARTICIPATION IN THE INSTRUCTIONAL
SUPPORT PROGRAM FOR THE LINN-MAR COMMUNITY
SCHOOL DISTRICT

Notice is hereby given that the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, will hold a hearing upon its Resolution to Consider Continued Participation in the Instructional Support Program. The hearing will be held in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, on March 9, 2020, 7:00 P.M.

The Board of Directors is considering continued participation in the Instructional Support Program as provided in Sections 257.18 through 257.21, Code of Iowa, for a period of five years, commencing with the fiscal year ending June 30, 2022.

Additional funding for the Instructional Support Program for a budget year will be determined annually by the Board of Directors, and will not exceed ten percent (10%) of the total regular program district cost for the budget year and moneys received under Section 257.14, Code of Iowa, as a budget adjustment for the budget year.

Moneys received by the District for the Instructional Support Program may be used for any general fund purpose.

The Instructional Support Program will be funded by instructional support state aid and an instructional support property tax levied annually upon the taxable property within the School District.

LINN-MAR COMMUNITY SCHOOL
DISTRICT

Secretary of the Board of Directors

STATE OF IOWA

)

) SS PUBLICATION CERTIFICATE

COUNTY OF LINN

)

I certify that I am now the elected and acting Secretary of the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, and that as Secretary of the Board of Directors and by full authority from the Board of Directors, I caused a

NOTICE OF CONSIDERATION OF PROPOSAL TO CONTINUE PARTICIPATION IN THE INSTRUCTIONAL SUPPORT PROGRAM FOR THE LINN-MAR COMMUNITY SCHOOL DISTRICT

of which the clipping annexed to the publisher's affidavit attached is a complete copy published at least once, not less than ten clear days nor more than twenty days prior to the date of the public hearing, in the *Cedar Rapids Gazette*, a legal newspaper published regularly and has a general circulation within the District, and that the Notice was published in the newspaper in all of the issues published and circulated on the following date:

_____, 2020

which was at least ten (10) but not more than twenty (20) days before the hearing.

Dated this _____ day of _____, 2020.

Secretary, Linn-Mar Community School District

ATTACH AFFIDAVIT OF PUBLICATION



Inspire Learning.
Unlock Potential.
Empower Achievement.

**School Board Work Session Minutes
January 27, 2020**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, Wall, and Weaver. Administration present: Bisgard, Wear, Breitfelder, Ramos, and Anderson.

200: Adoption of the Agenda *Motion 108-01-27*

MOTION by Wall to adopt the agenda, as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

300: Work Session

301: Middle School Presentation – Exhibits 301.1-2

Erica Rausch, Director of Middle School Teaching & Learning, John Christian, Principal of Excelsior Middle School, and Travis Axeen, Principal of Oak Ridge Middle School, presented information on the five levels of High Reliability Schools at the middle school level. HRS is a collaborative system that helps improve teaching and student learning by allowing teachers, students, and parents formal ways to provide input and work together to provide a competency-based education, standards-referenced reporting, and a guaranteed and viable curriculum.

400: Adjournment

401: Adjournment *Motion 109-01-27*

MOTION by Lausen to adjourn the work session at 6:20 PM. Second by Buchholz. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer

**School Board Regular Meeting Minutes
January 27, 2020**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education regular meeting was called to order at 7:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, Wall, and Weaver. Administration present: Bisgard, Wear, Breifelder, Ramos, and Anderson.

200: Adoption of the Agenda *Motion 110-01-27*

MOTION by Weaver to adopt the agenda, as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

300: Public Hearings

301: Wilkins Elementary Renovation Project – Refer to Exhibit 601.1

A public hearing was held regarding the plans and specifications for the Wilkins Elementary renovation project. No comments received.

302: Indian Creek Renovation Project – Refer to Exhibit 602.1

A public hearing was held regarding the plans and specifications for the Indian Creek Elementary renovation project. No comments received.

303: Bowman Woods Elementary Roof Project – Refer to Exhibit 603.1

A public hearing was held regarding the plans and specifications for the Bowman Woods Elementary roof project. No comments received.

400: Audience Communications: No comments received.

500: Informational Reports

501: Issuance of Revenue Bonds

Matt Gillaspie, Managing Director with Piper Sandler, reviewed the timeline and process regarding the issuance of \$15 million, 2020 revenue bonds that will financially assist in the completion of the two intermediate buildings. The board will set a public hearing date regarding the issuance of bonds at their February 10th meeting.

502: Finance/Audit Committee

During the January 23rd Finance/Audit Committee meeting there was a review of the December monthly financial reports, the intermediate building projects, bids for purchasing four new buses, the FY2021 budget assumptions, and the timeline for the Instructional Support Levy and revenue bond issuance.

503: FY2021 Preliminary Budget Assumptions – Exhibit 503.1

Chief Financial/Operating Officer JT Anderson presented information on the preliminary budget assumptions for fiscal year 2020-21. The FY21 budget will be based on the assumptions of an increase of 100 students and 2% state funding.

504: Marion City Council

Buchholz reported that during the January 23rd Marion City Council meeting there were no items presented that related to the district.

505: Cabinet Update – Exhibit 505.1

Superintendent Bisgard shared highlights from the Cabinet Update and reported that principal interviews for Echo Hill Elementary and Linn Grove Elementary will occur next week. Bisgard also reported that students have missed 17 hours of school due to weather, but they will not need to be made up at this time because the school calendar has 50 extra hours built in.

600: Unfinished Business

601: Wilkins Elementary Renovation Project – Exhibit 601.1 **Motion 111-01-27**

MOTION by Wall to approve the plans and specifications of the Wilkins Elementary renovation project to be let for bids on Wednesday, February 26th at 2:00 PM. Second by Lausen. Voice vote, all ayes. Motion carried.

602: Indian Creek Elementary Renovation Project – Exhibit 602.1 **Motion 112-01-27**

MOTION by Wall to approve the plans and specifications of the Indian Creek Elementary renovation project to be let for bids on Thursday, February 27th at 2:00 PM. Second by Weaver. Voice vote, all ayes. Motion carried.

603: Bowman Woods Roof Project – Exhibit 603.1 **Motion 113-01-27**

MOTION by Wall to approve the plans and specifications of the Bowman Woods Elementary roof project to be let for bids on Wednesday, February 19th at 2:30 PM. Second by Weaver. Voice vote, all ayes. Motion carried.

604: Indian Creek Trail Project – Exhibit 604.1 **Motion 114-01-27**

MOTION by Wall to approve the preliminary design/alignment and additional soil borings for the City of Marion's Indian Creek Trail Project. Second by Weaver. Bisgard reported the soil borings will occur in a couple of months and the final approval will be brought back to the board in April. Voice vote, all ayes. Motion carried.

605: School Start Times **Motion 115-01-27**

MOTION by Weaver to approve the 2020-21 school start times as 7:50 AM for intermediate/middle school, 8:30 AM for elementary, and 9:00 AM for high school. Second by Buchholz. Isenberg thanked the public for their feedback. Morey clarified her preference was the option that had elementary starting at 7:50 AM and intermediate/middle school at 8:30 AM, as it was supported by educational research. Voice vote. Ayes: Buchholz, Weaver, Nelson, Wall, Lausen, and Isenberg. Nay: Morey. Motion carried.

700: New Business

701: School Calendars – Exhibits 701.1-2 *Motion 116-01-27*

MOTION by Wall to approve the 2020-21 and 2021-22 school calendars, as presented. Second by Lausen. Words of thanks were shared with Associate Superintendent Wear and the Calendar Committee. Voice vote, all ayes. Motion carried.

702: Bid for Purchase of Buses - Exhibit 702.1 *Motion 117-01-27*

MOTION by Wall to approve the bid from School Bus Sales to purchase two Blue Bird 78 passenger transit diesel buses and two Bluebird 84 passenger transit diesel buses for a total cost of \$460,566.00. Second by Lausen. Voice vote, all ayes. Motion carried.

703: Open Enrollment Requests *Motion 118-01-27*

MOTION by Weaver to approve the open enrollment requests, as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

Approved IN

| Name | Grade | Resident District | Reason |
|-----------------|-------|--------------------|------------|
| McCall, Lincoln | K | Marion Independent | Good cause |

800: Consent Agenda *Motion 119-01-27*

MOTION by Wall to approve the consent agenda, as presented. Second by Lausen. Weaver thanked Joe Mulherin for his years of service to the district. Voice vote, all ayes. Motion carried.

801: Personnel

Certified Staff: Resignation

| Name | Assignment | Dept Action | Reason |
|--------------|---------------------------------------|-------------|------------|
| Bair, Teresa | HS: Physical Education/Health Teacher | 6/4/20 | Retirement |

Classified Staff: Assignment/Reassignment/Transfer

| Name | Assignment | Dept Action | Salary Placement |
|-------------------------|---|-------------|--------------------|
| Chrissotimos, Megan | HS: Student Support Associate | 1/16/20 | LMSEAA II, Step 10 |
| Collins, Audrey | NS: HS General Help | 1/27/20 | PTNS, Step 1 |
| Guido, Christine | NS: HS General Help | 1/23/20 | PTNS, Step 1 |
| Hofmeister, Lakeysha | HS: Student Support Associate | 1/20/20 | LMSEAA II, Step 6 |
| Inabathuni, Nagashanti | OR: Student Support Associate | 1/14/20 | LMSEAA II, Step 6 |
| Kirchner, Danean | BW: Part-Time General Ed Assistant | 1/14/20 | LMSEAA II, Step 6 |
| Kollambi Chandran, Anju | BW: Part-Time Student Support Associate | 1/14/20 | LMSEAA II, Step 6 |
| Murphy, Allison | NE: Part-Time Student Support Associate | 1/15/20 | LMSEAA II, Step 10 |
| Pandy, Meenakumari | OR: Student Support Associate | 1/24/20 | LMSEAA II, Step 6 |
| Rundall, Christopher | HS: Student Support Associate | 2/6/20 | LMSEAA II, Step 10 |
| Ryan, Kevin | From District Sub to LRC Custodian | 1/20/20 | Same |
| Schuring, Drake | From EX to HS Student Support Associate | 1/20/20 | Same |
| Strimple, Elizabeth | BW: Part-Time General Ed Assistant | 1/14/20 | LMSEAA II, Step 6 |

Classified Staff: Resignation

| Name | Assignment | Dept Action | Reason |
|-------------------|-------------------------------|-------------|------------------|
| Ackerman, Jamie | OR: Student Support Associate | 1/13/20 | Personal |
| Albert, Jonathan | HS: Student Support Associate | 1/24/20 | Other Employment |
| Broglia, Courtney | OR: Student Support Associate | 1/31/20 | Personal |
| Frazier, Maurice | IC: School Facilitator | 2/21/20 | Other Employment |

| Name | Assignment | Dept Action | Reason |
|----------------------|-------------------------------|-------------|------------------|
| Hess, Aerial | EX: Student Support Associate | 1/31/20 | Other Employment |
| Keys, Megan | EH: Student Support Associate | 1/24/20 | Other Employment |
| Livingston, Courtney | HS: Student Support Associate | 1/24/20 | Other Employment |
| Mulherin, Joseph | O&M: Operations Specialist | 1/17/20 | Retirement |
| Polfer, Nicole | EH: Student Support Associate | 1/25/20 | Personal |

Co/Extra-Curricular Staff: Resignation

| Name | Assignment | Dept Action | Reason |
|----------------------|--|-------------|----------|
| McDermott, Charlotte | HS: Head 9 th Gr/Assistant Varsity Volleyball Coach | 1/14/20 | Personal |
| Sanderson, Nate | HS: Head Girls' Basketball Coach | 1/23/20 | Personal |

802: Approval of January 13th Minutes – Exhibit 802.1

803: Approval of Bills – Exhibit 803.1

804: Approval of Contracts – Exhibits 804.1-4

1. Host contract with Marzano Resources
2. Independent contractor agreement with Steve Citta
3. Independent contractor agreement with Jennifer Randall
4. Independent contractor agreement with Jordan Webster-Moore
5. Interagency agreements for special education with Cedar Rapids CSD (4), Central City CSD (1), Iowa City CSD (1), Lisbon CSD (1), and Marion Independent (4). *For student confidentiality, exhibits not provided.*

805: Informational Items – Exhibits 805.1-2

1. School Finance and Cash Balance Reports as of 12/31/18
2. School Finance and Cash Balance Reports as of 12/31/19

806: Disposition of Obsolete Equipment – Exhibit 806.1

Per Iowa Code (§§ 297.22-25) and school board policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Refer to list of items for sale in Exhibit 806.1*

900: Board Calendar, Communications, and Committees

901: Board Communications & Calendar

Weaver was impressed by the recent Compass Celebration for students who have completed their course requirements and thanked Mr. Goodall and the Compass staff for their dedication and work.

| Date | Time | Event | Location |
|-------------|--------------------|---|----------------------------------|
| January 30 | 11:30 AM | Board Visit to Success Center | 7085 C Ave NE (Next to Subway) |
| Date | Time | Event | Location |
| February 6 | 5:30 PM | Marion City Council (<i>Lausen</i>) | City Hall |
| February 10 | 5:00 PM 7:00 PM | Board Work Session Board Regular Meeting | LRC Boardroom |
| February 20 | 7:30 AM | Finance/Audit Committee | LRC Room 203 Conference Room |
| February 20 | 5:30 PM | Marion City Council (<i>Weaver</i>) | City Hall |
| February 24 | 5:00 PM 7:00 PM | Board Work Session Board Regular Meeting | LRC Boardroom |
| February 26 | 11:30 AM | Policy Committee | Superintendent's Conference Room |
| February 27 | 11:30 AM | Board Visit to Compass | LRC Lower Level |

902: Board Committees/Advisories

| Committees/Advisories | 2019-20 Representatives |
|---|--------------------------------|
| Finance/Audit Committee | Lausen, Morey, and Nelson |
| Policy/Governance Committee | Isenberg, Wall, and Weaver |
| Career & Technical Education Advisory Committee (CTE) | Buchholz, Morey, and Nelson |
| School Improvement Advisory Committee (SIAC) | Isenberg and Morey |
| Facilities Advisory Committee | Nelson and Weaver |
| Iowa BIG Advisory Board | Lausen |
| Community Promise | Wall |
| Linn County Conference Board | Buchholz |

1000: Adjournment Motion 120-01-27

MOTION by Buchholz to adjourn the regular meeting at 8:18 PM, second by Wall. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 01/24/2020 - 02/06/2020

Fiscal Year: 2019-2020

| Vendor Name | Description | Check Total |
|---|--------------------------------|-----------------------|
| Fund: AQUATIC CENTER | | |
| FARMERS STATE BANK | EE LIAB-DIR DEP NET PAY | \$2,178.33 |
| INTERNAL REVENUE SERVICE-9343 | EE LIAB-MEDICARE | \$38.68 |
| INTERNAL REVENUE SERVICE-9343 | EE LIAB-SO SEC | \$165.28 |
| INTERNAL REVENUE SERVICE-9343 | ER LIAB-MEDICARE | \$38.68 |
| INTERNAL REVENUE SERVICE-9343 | ER LIAB-SOC SEC | \$165.28 |
| INTERNAL REVENUE SERVICE-9343 | FEDERAL INCOME TAX WITHHOLDING | \$105.55 |
| TREASURER ST OF IA | STATE INCOME TAX WITHHOLDING | \$46.93 |
| USA SWIMMING/IOWA SWIMMING, INC | GENERAL SUPPLIES | \$291.00 |
| Fund Total: | | \$3,029.73 |
| Fund: CAPITAL PROJECTS GO BONDS | | |
| IRONSIDE RICK | OTHER PROFESSIONAL | \$2,000.00 |
| LARSON CONSTRUCTION COMPANY, INC | CONSTRUCTION SERV | \$1,372,303.96 |
| TEAM SERVICES, INC | OTHER PROFESSIONAL | \$8,308.48 |
| Fund Total: | | \$1,382,612.44 |
| Fund: GENERAL | | |
| AHLERS AND COONEY, P.C. | PROF SERV: EDUCATION | \$61.50 |
| AIRGAS NORTH CENTRAL | MAINTENANCE SUPPLIES | \$467.76 |
| AKERS KYLE | OFFICIAL/JUDGE | \$60.00 |
| ALBURNETT COMMUNITY SCHOOLS | TUITION OPEN ENROLL | \$173,194.50 |
| ALLIANT ENERGY | ELECTRICITY | \$10,400.87 |
| AMERICAN SPECIALTIES | INSTRUCTIONAL SUPPLIES | \$15.66 |
| ARNOLD MOTOR SUPPLY | MAINTENANCE SUPPLIES | \$199.22 |
| ARNOLD MOTOR SUPPLY | SHOP TOOLS/EQUIPMENT | \$152.22 |
| ARNOLD MOTOR SUPPLY | TRANSP. PARTS | \$71.86 |
| ASAVIE TECHNOLOGIES INC | COMPUTER SOFTWARE | \$49.95 |
| BAUER BUILT | TIRES AND TUBES | (\$130.00) |
| BAUER BUILT | VEHICLE REPAIR | \$614.20 |
| C.J. COOPER & ASSOCIATES | PHYSICALS | \$60.00 |
| CAPITAL SANITARY | MAINTENANCE SUPPLIES | \$7,054.30 |
| CARROLL CONSTRUCTION SUPPLY | REPAIR PARTS | \$102.71 |
| CEDAR RAPIDS COMM SCH DIST | Purchased Service from LEA | \$93,168.71 |
| CEDAR VALLEY WORLD TRAVEL | RENTALS EQUIPMENT | \$760.00 |
| CENTRAL PROGRAMS, INC | LIBRARY BOOKS | \$2,031.36 |
| CENTRAL STATES BUS SALES INC | TRANSP. PARTS | \$4,560.92 |
| CENTURYLINK | TELEPHONE | \$382.50 |
| CHIROPRACTIC OF IOWA | PHYSICALS | \$90.00 |
| CITY LAUNDERING COMPANY | GENERAL SUPPLIES | \$433.83 |
| CITY LAUNDERING COMPANY | INSTRUCTIONAL SUPPLIES | \$387.28 |
| CITY LAUNDERING COMPANY | LAUNDRY SERVICE | \$182.45 |
| CITY TREASURER'S OFFICE | INSTRUCTIONAL SUPPLIES | \$100.00 |
| CLAYTON RIDGE COMMUNITY SCHOOL DISTRICT | TUITION OPEN ENROLL | \$30,525.69 |
| COLLECTION | EE LIAB-GARNISHMENTS | \$1,608.24 |
| COLLEGE COMMUNITY SCHOOLS | TUITION OPEN ENROLL | \$29,212.82 |

Linn-Mar Community School District

IA - Warrants Paid Listing

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| Vendor Name | Description | Check Total |
|--------------------------------|--------------------------------|--------------|
| COPY SYSTEMS INC | REPAIR/MAINT SERVICE | \$501.28 |
| CRESCENT ELECTRIC | ELECTRICAL SUPPLY | \$935.66 |
| CROWBAR'S | MAINTENANCE SUPPLIES | \$80.90 |
| CULLIGAN | GENERAL SUPPLIES | \$479.25 |
| CULLIGAN | INSTRUCTIONAL SUPPLIES | \$37.00 |
| D.B. ACOUSTICS INC | REPAIR/MAINT SERVICE | \$433.00 |
| DRYSPACE INC | REPAIR/MAINT SERVICE | \$200.00 |
| DVORAK JOHN | OFFICIAL/JUDGE | \$60.00 |
| EC ICDA YOUTH CHOIR CLINIC | INSTRUCTIONAL SUPPLIES | \$156.00 |
| EMPLOYEE RESOURCE SYSTEMS, INC | OTHER PROFESSIONAL | \$1,611.09 |
| EMPOWERED PROPERTIES, LLC | FACILITY RENTAL | \$3,500.00 |
| FAREWAY STORES | INSTRUCTIONAL SUPPLIES | \$61.95 |
| FARMERS STATE BANK | EE LIAB-DIR DEP NET PAY | \$352,296.51 |
| FOLLETT SCHOOL SOLUTIONS, INC | LIBRARY BOOKS | \$4,177.92 |
| FUN AND FUNCTION, LLC | INSTRUCTIONAL SUPPLIES | \$74.93 |
| FUTURE LINE | MAINTENANCE SUPPLIES | \$302.23 |
| GASWAY CO, J P | GENERAL SUPPLIES | \$1,083.35 |
| GILCREST/JEWETT | INSTRUCTIONAL SUPPLIES | \$158.73 |
| GRAINGER | MAINTENANCE SUPPLIES | \$87.26 |
| GRANT WOOD AEA | INSTRUCTIONAL SUPPLIES | \$90.00 |
| GRANT WOOD AEA | STAFF WORKSH/CONF | \$40.00 |
| GRIGGS MUSIC INC | EQUIPMENT REPAIR | \$318.00 |
| HACH COMPANY | INSTRUCTIONAL SUPPLIES | \$32.65 |
| HAGEMAN PAUL | OFFICIAL/JUDGE | \$120.00 |
| HAND-IN-HAND PRESCHOOL | PROF SERV: EDUCATION | \$27,914.04 |
| HANDS UP COMMUNICATIONS | PROF SERV: EDUCATION | \$2,210.00 |
| HAZELDEN PUBLISHING | INSTRUCTIONAL SUPPLIES | \$2,800.70 |
| HEYING KENNETH | OFFICIAL/JUDGE | \$60.00 |
| HOGLUND BUS CO. INC | TRANSP. PARTS | \$1,406.87 |
| IIRP | DUES AND FEES | \$800.00 |
| INTERNAL REVENUE SERVICE-9343 | EE LIAB-MEDICARE | \$6,705.60 |
| INTERNAL REVENUE SERVICE-9343 | EE LIAB-SO SEC | \$28,672.44 |
| INTERNAL REVENUE SERVICE-9343 | ER LIAB-MEDICARE | \$6,705.60 |
| INTERNAL REVENUE SERVICE-9343 | ER LIAB-SOC SEC | \$28,672.44 |
| INTERNAL REVENUE SERVICE-9343 | FEDERAL INCOME TAX WITHHOLDING | \$22,416.44 |
| IOWA CITY COMMUNITY SCHOOLS | PROF SERV: EDUCATION | \$1,433.00 |
| IOWA ONE CALL | OTHER TECH SER | \$6.30 |
| IOWA PRISON INDUSTRIES | MAINTENANCE SUPPLIES | \$2,294.42 |
| JC'S TOWING LLP | GENERAL SUPPLIES | \$840.00 |
| JCD REPAIR | INSTRUCTIONAL SUPPLIES | \$445.00 |
| JERACH TOOL SUPPLY | SHOP TOOLS/EQUIPMENT | \$59.99 |
| JOHNSTONE SUPPLY | REPAIR PARTS | \$211.46 |
| KIRKWOOD COMM COLLEGE | GENERAL SUPPLIES | \$100.00 |
| KIRKWOOD COMM COLLEGE | TUITION-COMM COLLEGE | \$6,800.00 |
| LETTER PERFECT | INSTRUCTIONAL SUPPLIES | \$173.22 |

Linn-Mar Community School District

IA - Warrants Paid Listing

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| Vendor Name | Description | Check Total |
|----------------------------------|-----------------------------------|-------------|
| LINN CO-OP OIL | GASOLINE | \$13,714.00 |
| LINN CO-OP OIL | GREASE,OIL,LUBE,COOL | \$935.00 |
| LINN COUNTY REC | ELECTRICITY | \$25,162.87 |
| LJ'S CATERING | GENERAL SUPPLIES | \$136.90 |
| LONG RANDY | OFFICIAL/JUDGE | \$60.00 |
| LUCK'S MUSIC LIBRARY | INSTRUCTIONAL SUPPLIES | \$293.75 |
| LYNCH FORD | MAINTENANCE SUPPLIES | \$246.07 |
| MAKERGEAR | EQUIPMENT >\$1999 | \$3,299.00 |
| MARCO TECHNOLOGIES, LLC | Copies | \$7,104.38 |
| MARION IRON CO. | GENERAL SUPPLIES | \$5.00 |
| MARION IRON CO. | MAINTENANCE SUPPLIES | \$40.00 |
| MARION JANITORIAL SUPPLY CO | LAUNDRY SERVICE | \$648.80 |
| MARION WATER DEPT | WATER/SEWER | \$4,676.67 |
| MENARDS -13127 | INSTRUCTIONAL SUPPLIES | \$198.06 |
| MENARDS -13127 | SHOP TOOLS/EQUIPMENT | \$327.46 |
| MERCY EAP SERVICES | PROF SERV: EDUCATION | \$1,350.00 |
| MID AMERICAN ENERGY | NATURAL GAS | \$6,362.57 |
| MIDAMERICAN ENERGY SERVICES, LLC | NATURAL GAS | \$16,280.72 |
| MIDWAY OUTDOOR EQUIPMENT INC | REPAIR/MAINT SERVICE | \$386.77 |
| MORRISON DALE | OFFICIAL/JUDGE | \$70.00 |
| MTI DISTRIBUTING INC | EQUIPMENT REPAIR | \$156.06 |
| NOETIC LEARNING | INSTRUCTIONAL SUPPLIES | \$98.00 |
| NOTEWORTHY MUSIC SERVICES, INC | INSTRUCTIONAL SUPPLIES | \$520.00 |
| ORCHESTRA IOWA | Professional Educational Services | \$420.00 |
| ORKIN PEST CONTROL | Pest Control | \$245.00 |
| P & K MIDWEST | REPAIR PARTS | \$307.80 |
| PEPPER J.W. & SON, INC | INSTRUCTIONAL SUPPLIES | \$396.78 |
| PLUMB SUPPLY CO. | HEAT/PLUMBING SUPPLY | \$187.84 |
| PLUMBERS SUPPLY COMPANY | HEAT/PLUMBING SUPPLY | \$4,158.22 |
| POOL TECH, A WGHK INC, COMPANY | GENERAL SUPPLIES | \$3,572.00 |
| PRO-ED INC. | INSTRUCTIONAL SUPPLIES | \$154.00 |
| QUILL CORPORATION | INSTRUCTIONAL SUPPLIES | \$1,022.23 |
| QUINN STORAGE | FACILITY RENTAL | \$170.00 |
| RENAISSANCE LEARNING | INSTRUCTIONAL SUPPLIES | \$1,425.00 |
| REXCO EQUIPMENT | REPAIR/MAINT SERVICE | \$1,937.40 |
| RICHARDSON ABIGAIL | OFFICIAL/JUDGE | \$60.00 |
| RONALD BENJAMIN ROYBAL | PROF SERV: EDUCATION | \$1,500.00 |
| ROTO-ROOTER | SHOP TOOLS/EQUIPMENT | \$1,142.40 |
| SCHOOL BUS SALES | TRANSP. PARTS | \$229.95 |
| SEESAW LEARNING, INC | INSTRUCTIONAL SUPPLIES | \$2,975.50 |
| SOCIAL THINKING | INSTRUCTIONAL SUPPLIES | \$154.53 |
| STATE HYGIENIC LABORATORY | GENERAL SUPPLIES | \$13.50 |
| SULLIVAN BRENDAN | OFFICIAL/JUDGE | \$60.00 |
| THE UNIVERSITY OF IOWA-UNI BANDS | INSTRUCTIONAL SUPPLIES | \$15.00 |
| THINK SAFE INC | INSTRUCTIONAL SUPPLIES | \$522.00 |

Linn-Mar Community School District

IA - Warrants Paid Listing

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| Vendor Name | Description | Check Total |
|----------------------------------|--------------------------------|---------------------|
| THOMPSON TRUCK & TRAILER | TRANSP. PARTS | \$179.72 |
| TOBII DYNAVOX LLC | INSTRUCTIONAL SUPPLIES | \$99.00 |
| TREASURER ST OF IA | STATE INCOME TAX WITHHOLDING | \$12,232.08 |
| U.S. CELLULAR CENTER | GENERAL SUPPLIES | \$2,500.00 |
| VERNIER SOFTWARE & TECHNOLOGY | INSTRUCTIONAL SUPPLIES | \$884.05 |
| WADE CADENHEAD | OFFICIAL/JUDGE | \$70.00 |
| WELTER STORAGE EQUIPMENT CO INC | GENERAL SUPPLIES | \$28.00 |
| WELTER STORAGE EQUIPMENT CO INC | INSTRUCTIONAL SUPPLIES | \$1,554.00 |
| WEST MUSIC CO | EQUIPMENT >\$1999 | \$4,650.00 |
| WEST MUSIC CO | INSTRUCTIONAL SUPPLIES | \$6,507.43 |
| WOODWARD COMMUNITY MEDIA | ADVERTISING | \$772.69 |
| YANECEK DOUG | OFFICIAL/JUDGE | \$120.00 |
| ZIPPY S SALT BARN LLC | GROUNDS UPKEEP | \$1,220.89 |
| Fund Total: | | \$996,942.87 |
| Fund: LOCAL OPT SALES TAX | | |
| JUICEBOX INTERACTIVE | COMPUTER SOFTWARE | \$4,140.00 |
| RIVERSIDE TECHNOLOGIES, INC | COMP/TECH HARDWARE | \$21,691.52 |
| Fund Total: | | \$25,831.52 |
| Fund: NUTRITION SERVICES | | |
| ANDERSON ERICKSON DAIRY CO | PURCHASE FOOD | \$19,634.05 |
| CITY LAUNDERING COMPANY | PROFESSIONAL | \$1,591.05 |
| COLLECTION | EE LIAB-GARNISHMENTS | \$218.40 |
| COLLINS AUDREY | GENERAL SUPPLIES | \$35.30 |
| COLTON, NORMA | GENERAL SUPPLIES | \$35.30 |
| EMS DETERGENT SERVICES | GENERAL SUPPLIES | \$4,421.28 |
| FARMERS STATE BANK | EE LIAB-DIR DEP NET PAY | \$41,000.02 |
| GUIDO CHRISTINE | GENERAL SUPPLIES | \$27.76 |
| INTERNAL REVENUE SERVICE-9343 | EE LIAB-MEDICARE | \$774.78 |
| INTERNAL REVENUE SERVICE-9343 | EE LIAB-SO SEC | \$3,312.74 |
| INTERNAL REVENUE SERVICE-9343 | ER LIAB-MEDICARE | \$774.78 |
| INTERNAL REVENUE SERVICE-9343 | ER LIAB-SOC SEC | \$3,312.74 |
| INTERNAL REVENUE SERVICE-9343 | FEDERAL INCOME TAX WITHHOLDING | \$2,507.37 |
| KECK FOODS | PURCHASE FOOD | \$29,868.60 |
| MARCO TECHNOLOGIES, LLC | Copies | \$2.75 |
| MURPHY JENNA | UNEARNED REVENUE | \$13.20 |
| OFFICE EXPRESS | GENERAL SUPPLIES | \$55.29 |
| RAPIDS WHOLESALE EQUIP CO | GENERAL SUPPLIES | \$229.75 |
| REINHART INSTITUTIONAL FOODS INC | GENERAL SUPPLIES | \$5,789.82 |
| REINHART INSTITUTIONAL FOODS INC | PURCHASE FOOD | \$120,189.72 |
| SCHOOL NUTRITION ASSOCIATION | DUES AND FEES | \$44.00 |
| SNAI | MEETING EXP/SERVICES | \$50.00 |
| TREASURER ST OF IA | STATE INCOME TAX WITHHOLDING | \$1,294.67 |
| Fund Total: | | \$235,183.37 |

Linn-Mar Community School District

IA - Warrants Paid Listing

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| Vendor Name | Description | Check Total |
|--|-------------------------|--------------------|
| Fund: PHY PLANT & EQ LEVY | | |
| CRESCENT PARTS & EQUIPMENT CO., INC | BLDG. CONST SUPPLIES | \$1,305.77 |
| ELECTRICAL ENGINEERING & EQUIPMENT CO. | CONSTRUCTION SERV | \$1,920.00 |
| GOPHER STAGE LIGHTING INC | EQUIPMENT >\$1999 | \$14,069.28 |
| H2I GROUP | CONSTRUCTION SERV | \$8,900.00 |
| HAWKEYE FIRE & SAFETY COMPANY | CONSTRUCTION SERV | \$756.00 |
| HUPP ELECTRIC MOTORS | EQUIPMENT >\$1999 | \$3,516.25 |
| NELSON ELECTRIC CO. | CONSTRUCTION SERV | \$461.50 |
| Fund Total: | | \$30,928.80 |
| Fund: PUB ED & REC LEVY | | |
| HANDLEY DIRT WORK PLUS LLC | GROUNDS UPKEEP | \$1,340.00 |
| MIDWAY OUTDOOR EQUIPMENT INC | GROUNDS UPKEEP | \$550.00 |
| MIRACLE RECREATION EQUIPMENT | EQUIPMENT >\$1999 | \$3,763.88 |
| Fund Total: | | \$5,653.88 |
| Fund: STUDENT ACTIVITY | | |
| A-1 RENTAL, INC | INSTRUCTIONAL SUPPLIES | \$214.00 |
| ANDERSON ROBERT | INSTRUCTIONAL SUPPLIES | \$100.00 |
| ATHLETE PERFORMANCE SOLUTIONS | EQUIPMENT >\$1999 | \$2,450.00 |
| BETTENDORF COMMUNITY SCHOOLS | DUES AND FEES | \$150.00 |
| BOOSTER CLUB | INSTRUCTIONAL SUPPLIES | \$1,306.67 |
| BSN SPORTS | INSTRUCTIONAL SUPPLIES | \$891.15 |
| BUCHHEIT, SEAN | OFFICIAL/JUDGE | \$201.50 |
| BURKEN JAY | OFFICIAL/JUDGE | \$50.00 |
| BUTCHER BLOCK STEAKHOUSE | INSTRUCTIONAL SUPPLIES | \$139.50 |
| CAROLINA BIOLOGICAL SUPPLY | INSTRUCTIONAL SUPPLIES | \$272.92 |
| CAST OF THOUSANDS PHOTOGRAPHY | INSTRUCTIONAL SUPPLIES | \$40.00 |
| CEDAR RAPIDS WASHINGTON HIGH SCHOOL | DUES AND FEES | \$60.00 |
| CITTA STEVEN | INSTRUCTIONAL SUPPLIES | \$125.00 |
| CLARK ROBERT | OFFICIAL/JUDGE | \$68.90 |
| CLINTON COMM. SCHOOL DISTRICT | DUES AND FEES | \$140.00 |
| CONNOLLY, WILLIAM | OFFICIAL/JUDGE | \$62.00 |
| COTTRELL PHIL | OFFICIAL/JUDGE | \$57.00 |
| DANIEL GRAWE | OFFICIAL/JUDGE | \$57.00 |
| DEANNA SCOTT | INSTRUCTIONAL SUPPLIES | \$450.00 |
| DEETZ KATHRYN | INSTRUCTIONAL SUPPLIES | \$33.00 |
| DIVIS ETHAN | OFFICIAL/JUDGE | \$182.00 |
| DOLPHIN COLBY | OFFICIAL/JUDGE | \$100.00 |
| DOLPHIN RANDALL | OFFICIAL/JUDGE | \$100.00 |
| DONNER MATTHEW | OFFICIAL/JUDGE | \$100.00 |
| DUGGAN KYLE | OFFICIAL/JUDGE | \$150.00 |
| DUMOLIEN JORDAN | OFFICIAL/JUDGE | \$62.00 |
| FARMERS STATE BANK | EE LIAB-DIR DEP NET PAY | \$889.98 |
| FLOOD KEVIN | OFFICIAL/JUDGE | \$100.00 |
| FOIZEY SCOTT | INSTRUCTIONAL SUPPLIES | \$650.00 |
| FRIDAY MATT | OFFICIAL/JUDGE | \$62.00 |

Linn-Mar Community School District

IA - Warrants Paid Listing

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| Vendor Name | Description | Check Total |
|---------------------------------|--------------------------------|-------------|
| GASS, LARRY | OFFICIAL/JUDGE | \$550.00 |
| GRAYBILL COMMUNICATIONS | INSTRUCTIONAL SUPPLIES | \$372.00 |
| GUY WILLIE LEE | OFFICIAL/JUDGE | \$57.00 |
| HANSEN PEGGY | OFFICIAL/JUDGE | \$150.00 |
| HEIDELBAUER CHRISTOPHER | OFFICIAL/JUDGE | \$62.00 |
| HEISLER DOUG | OFFICIAL/JUDGE | \$57.00 |
| HELTON SEAN | OFFICIAL/JUDGE | \$95.00 |
| HERMAN JEREMIAH | OFFICIAL/JUDGE | \$62.00 |
| HORST JEFF | OFFICIAL/JUDGE | \$95.00 |
| HOYT BOB | OFFICIAL/JUDGE | \$100.00 |
| INTERNAL REVENUE SERVICE-9343 | EE LIAB-MEDICARE | \$15.30 |
| INTERNAL REVENUE SERVICE-9343 | EE LIAB-SO SEC | \$65.46 |
| INTERNAL REVENUE SERVICE-9343 | ER LIAB-MEDICARE | \$15.30 |
| INTERNAL REVENUE SERVICE-9343 | ER LIAB-SOC SEC | \$65.46 |
| INTERNAL REVENUE SERVICE-9343 | FEDERAL INCOME TAX WITHHOLDING | \$45.98 |
| IOWA HIGH SCHOOL ATHLETIC ASSOC | DUES AND FEES | \$240.00 |
| IOWA HIGH SCHOOL SPEECH ASSOC | INSTRUCTIONAL SUPPLIES | \$192.00 |
| JOHNSON BRADLEY DAVID | OFFICIAL/JUDGE | \$212.00 |
| JOSTENS, INC | INSTRUCTIONAL SUPPLIES | \$615.25 |
| KELLE COMPANY | INSTRUCTIONAL SUPPLIES | \$1,051.71 |
| LONG RANDY | OFFICIAL/JUDGE | \$62.00 |
| LUENSE BRET | OFFICIAL/JUDGE | \$166.20 |
| LYNOTT GABE | OFFICIAL/JUDGE | \$62.00 |
| MAJOR RONALD | OFFICIAL/JUDGE | \$62.00 |
| MARION IRON CO. | INSTRUCTIONAL SUPPLIES | \$181.86 |
| MARION PARKS & RECREATION | INSTRUCTIONAL SUPPLIES | \$125.00 |
| MATHIAS JOHN | OFFICIAL/JUDGE | \$208.40 |
| MCMASTER-CARR | INSTRUCTIONAL SUPPLIES | \$143.91 |
| MENARDS -13127 | INSTRUCTIONAL SUPPLIES | \$621.80 |
| MH ADVERTISING SPECIALTIES | DUES AND FEES | \$70.30 |
| MH ADVERTISING SPECIALTIES | INSTRUCTIONAL SUPPLIES | \$979.50 |
| MONTICELLO SPORTS | STUDENT FEES | \$7,900.00 |
| MURRAY CRAIG | OFFICIAL/JUDGE | \$75.00 |
| OBERBROECKLING CHRIS | OFFICIAL/JUDGE | \$57.00 |
| PACKINGHAM JIM | OFFICIAL/JUDGE | \$119.00 |
| PARLOR CITY ICE CREAM | INSTRUCTIONAL SUPPLIES | \$1,128.00 |
| PRINT TRANSFORMATIONS | INSTRUCTIONAL SUPPLIES | \$2,615.30 |
| RAMSEY'S METRO MARKET | INSTRUCTIONAL SUPPLIES | \$117.30 |
| RECKER CHAD | OFFICIAL/JUDGE | \$250.00 |
| REMINGTON SHANE | OFFICIAL/JUDGE | \$75.00 |
| RIDDELL | INSTRUCTIONAL SUPPLIES | \$493.97 |
| RIPLEY RICHARD | OFFICIAL/JUDGE | \$62.00 |
| SANDERSON BRIAN | OFFICIAL/JUDGE | \$62.00 |
| SARATHY SUJATHA | INSTRUCTIONAL SUPPLIES | \$29.99 |
| SCHULTEJANS, RANDY | OFFICIAL/JUDGE | \$250.00 |

Linn-Mar Community School District

IA - Warrants Paid Listing

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| Vendor Name | Description | Check Total |
|-----------------------------|------------------------------|-------------|
| SERTTERH MARK | OFFICIAL/JUDGE | \$190.00 |
| THOMAS DANIEL | OFFICIAL/JUDGE | \$62.00 |
| TIEDE JEN | INSTRUCTIONAL SUPPLIES | \$82.56 |
| TO THE LETTER | INSTRUCTIONAL SUPPLIES | \$95.00 |
| TREASURER ST OF IA | STATE INCOME TAX WITHHOLDING | \$30.90 |
| TURNER TERRY | OFFICIAL/JUDGE | \$119.00 |
| UNIVERSITY OF NORTHERN IOWA | INSTRUCTIONAL SUPPLIES | \$45.00 |
| VAN HOECK RON | OFFICIAL/JUDGE | \$119.00 |
| VASKE, MICHAEL | OFFICIAL/JUDGE | \$62.00 |
| WAGNER, STEVEN | OFFICIAL/JUDGE | \$75.40 |
| WENGER | INSTRUCTIONAL SUPPLIES | \$1,365.00 |
| WENSEL, MAREK | INSTRUCTIONAL SUPPLIES | \$260.00 |
| WEST MUSIC CO | INSTRUCTIONAL SUPPLIES | \$56.98 |
| WILDEN RAY | OFFICIAL/JUDGE | \$134.10 |
| WISE STEVE | OFFICIAL/JUDGE | \$125.00 |
| WOOD LOREN | OFFICIAL/JUDGE | \$57.00 |
| YANECEK DOUG | OFFICIAL/JUDGE | \$62.00 |
| ZIO JOHNNO'S | INSTRUCTIONAL SUPPLIES | \$1,740.00 |

Fund Total: \$33,981.55

Fund: STUDENT STORE

| | | |
|------------------------|------------------|------------|
| DECKER SPORTING GOODS | GENERAL SUPPLIES | \$2,040.00 |
| KIECK'S CAREER APPAREL | GENERAL SUPPLIES | \$200.00 |

Fund Total: \$2,240.00

Grand Total: \$2,716,404.16

End of Report

**28E AGREEMENT FOR SCHOOL RESOURCE OFFICER PROGRAM BETWEEN
LINN-MAR SCHOOL DISTRICT AND THE CITY OF MARION, IOWA**

THIS AGREEMENT, is made and entered into on _____, 2020 by and between LINN-MAR SCHOOL DISTRICT (hereinafter referred to as “Linn-Mar”) and THE CITY OF MARION, IOWA (hereinafter referred to as “the City”).

WHEREAS, Linn-Mar and the City share a mutual desire to provide law enforcement and related services to the schools in the Marion Independent School District located within the City of Marion to help maintain a safe environment which will promote the safety, health, and general welfare of the students and staff, including freedom from intimidation; and

WHEREAS, Linn-Mar and the City have in the past utilized a School Resource Officer, shared between Linn-Mar and the Marion Independent School District to provide the services necessary to achieve goals associated with the above-described mutual desire; and

WHEREAS, Linn-Mar and the City recognize the need to continue a School Resource Program for Linn-Mar and the need to have one School Resource Officer (hereinafter “SRO”) to work solely with Linn-Mar, not to be shared with any other school district; and

WHEREAS, Linn-Mar and the City recognize the benefits of the SRO program to the citizens of Marion, Iowa and particularly to the students of Linn-Mar; and

WHEREAS, it is understood that this agreement is between two public agencies and is entered into pursuant to the provisions of Iowa Code Chapter 28E and shall be electronically filed with the Iowa Secretary of State’s Office upon execution, as required by law.

THEREFORE, Linn-Mar and the City agree to the following terms:

ARTICLE I

PURPOSE

The purpose of this 28E Agreement is to formally establish the terms and conditions necessary to continue a School Resource Program for Linn-Mar and for the City acting by and through the Marion Police Department (hereinafter “the Police Department”) shall assign an SRO to serve in the Linn-Mar schools and not in any other school district. Except as otherwise provided in this agreement, this 28E agreement is not a contract which binds the City to provide any other services to Linn-Mar. No special duty or duty act is created by this Agreement.

ARTICLE II

DURATION

The duration of this agreement shall be for two years, and the SRO Program for Linn-Mar shall run from July 1, 2020 through June 30, 2022.

ARTICLE III

DUTIES OF THE CITY OF MARION AND THE MARION POLICE DEPARTMENT

The City, acting by and through the Marion Police Department shall provide an SRO as follows:

A. Assignment of the SRO

The Police Department shall assign one regularly employed police officer to Linn-Mar to act as an SRO for Linn-Mar.

B. Supervision

1. The Police Department shall assign one full-time employee to supervise the officer assigned to the SRO program.
2. In addition to providing training and direction for the SRO, the SRO supervisor will serve as a liaison between the Police Department and Linn-Mar administrators in order to resolve matters of mutual concern.
3. The SRO supervisor, in consultation with a designated representative from Linn-Mar, will complete performance evaluations for the SRO during May of each year. The identity of the designated representative shall be communicated to the SRO supervisor at the commencement of the contract term and any changes to this representative shall be communicated to the SRO supervisor as soon as the new representative is identified. The SRO supervisor, however, shall be the final arbiter of all decisions with respect to said evaluations.

C. Regular Duty Hours of the Student Resource Officer

The SRO shall be assigned to the Linn-Mar Schools on a full-time basis of eight (8) hours each day when school is in regular session. The SRO shall typically be on one of the Linn-Mar campuses from ½ hour prior to the start of class until ½ hour after classes are dismissed, but has discretion to adjust starting and ending times to maintain a forty (40) hour work week. The SRO will be temporarily re-assigned by the Police Department during the following regularly scheduled school holidays:

1. *Winter Break*
2. *Summer Break*

In addition, the SRO may be temporarily reassigned by the Police Department during other school holidays and vacations, training periods, police emergencies, or other occasions, as agreed upon between Linn-Mar and the Department, with the understanding that the Police Department shall be the final arbiter of all such decisions.

Regular working hours may be adjusted on a situational basis, with the approval of the SRO supervisor or his/her designee. These adjustments may be to attend Linn-Mar-related events for which the presence of a law enforcement officer is required or desirable. Such adjustments shall be in accordance with the Fair Labor Standards Act and the Police Department's Bargaining Unit's contract with the City.

D. Equipment of Student Resource Officer

All equipment purchased by the Police Department for the SRO to perform his or her duties shall be the property of the Police Department. All equipment purchased by Linn-Mar for use by the SRO will be the property of Linn-Mar.

E. Duties of the Student Resource Officer

1. The SRO may provide instruction for specialized short-term programs at the Linn-Mar schools when a member of the school administration or staff has invited the officer to do so and the program has been approved by the SRO supervisor.
2. The SRO shall coordinate his/her non-law enforcement activities with the Linn-Mar administration or the principal or a faculty member of the school or schools concerned and shall seek permission, advice, and guidance from the proper Linn-Mar administrators or staff prior to enacting any programs within the school/s to ensure all programs stay within the School District policies and guidelines.

3. The SRO shall coordinate directly with the building principals or their designees and the SRO supervisor.
4. Except as excused by other terms of this agreement or with the consent of the SRO supervisor, the SRO shall be present at the assigned Linn-Mar school during times of high activity, such as the beginning and end of each school day and lunch periods.
5. The SRO shall make presentations and provide instruction on various subjects to students such as a basic understanding of the laws, the roles of police officers, and the police mission.
6. The SRO shall encourage individual and small group discussions with students to establish rapport with the students.
7. When requested by a principal or other administrator, the SRO shall attend parent/faculty meetings to encourage support and understanding of the SRO program.
8. The SRO shall be available for conferences with students, parents, and faculty members in order to address and assist with problems of a law enforcement or crime prevention nature. The SRO shall not disclose confidential information obtained pursuant to a police investigation except as provided by law or a court order.
9. The SRO shall become familiar with community agencies that offer assistance to students and their families, including, but not limited to, mental health and substance abuse treatment facilities. The SRO shall act as a resource officer to the students, families, faculty, and staff and shall make referrals to these agencies as needed.
10. The SRO shall work with the administration and faculty of Linn-Mar to develop plans and strategies to prevent and/or minimize the threat of harm that may result from student unrest.
11. The SRO shall adhere to school board policy, police policy, and all Federal, State, and local laws, should it become necessary for the SRO to conduct interviews with students.
12. The SRO shall take law enforcement action as necessary. The SRO should make the principal of the corresponding school and the SRO supervisor aware of such action as soon as possible. At a principal's request, the SRO shall take appropriate law enforcement action against intruders or unwanted guests who may appear at a school or school function, to the extent permitted by law. The SRO shall advise the principal of any additional police presence or assistance on campus after the incident or as time allows.

13. The SRO shall cooperate and give assistance to other law enforcement officers (both from the Marion Police Department and from other agencies) and government agencies in matters regarding his or her school assignments whenever the need arises.
14. The SRO shall attend and participate in Linn-Mar activities when possible and when approved by both the SRO Supervisor or designee and the Linn-Mar administration or designee.
15. The SRO may conduct investigations relating to Linn-Mar students, staff, or assigned facilities. The SRO shall inform the appropriate Linn-Mar administrator or principal as soon as possible, with a strong preference to informing Linn-Mar prior to the commencement of any investigation.
16. The SRO shall maintain detailed and accurate records of his/her activities, and provide a report to the Department and to Linn-Mar administration each semester. This report shall be for statistical purposes and shall not include confidential information relating to any investigation, arrest, intelligence, or student information.
17. The SRO shall collaborate with Linn-Mar to collect data on time spent on select activities and perception data from students, staff, and if applicable, parents.
18. The SRO shall not act as a disciplinarian. All disciplinary responsibility shall be retained by Linn-Mar. However, in the event Linn-Mar believes that there has been a violation of the law, the SRO may be contacted, and the SRO shall work with the SRO supervisor to determine whether law enforcement action is appropriate.
19. The SRO shall work in Department uniform respective of Department policies. The attire for each activity shall be prescribed by the SRO supervisor. There may be exceptions during special events or circumstances during which the SRO would be expected to be in uniform. The SRO shall carry a regulation sidearm in accordance with the Marion Police Department guidelines.
20. The SRO shall perform other duties as mutually agreed upon by the parties. However, the performance of any such duties should be reasonably related to the SRO Program as described in this agreement and shall be consistent with federal, state, and local laws, Police Department rules and regulations, and Linn-Mar policies, rules, and regulations. The City, acting through the Police Department, shall meet with designated Linn-Mar personnel to resolve any and all questions arising under this paragraph.

ARTICLE III

RIGHTS AND DUTIES OF THE LINN-MAR SCHOOL DISTRICT

Linn-Mar shall provide the full time SRO with the following materials and facilities, which are deemed necessary to the performance of the SRO's duties:

1. Access to an office equipped with air-conditioning, proper lighting, and a telephone that will be used for business purposes.
2. A location to store files and records which can be properly locked and secured.
3. A desk with drawers, a chair, work table, filing cabinet, and office supplies to use in the course of the SRO's duties.
4. Access to a computer and/or secretarial support.

Linn-Mar shall provide guidance to the SRO with regard to any instruction or programming to be delivered or presented by the SRO.

Upon termination of this agreement, all equipment provided to the SRO by Linn-Mar as a part of this agreement shall be retained by Linn-Mar.

ARTICLE IV

FINANCING THE SCHOOL RESOURCE OFFICER PROGRAM

The cost of the SRO position for the first two years, or initial duration of this agreement, shall be allocated as follows:

1. SRO Salary: Linn-Mar agrees that it will pay one half of the salary for an officer earning starting pay:
 - a. The salary for an officer earning starting pay is \$87,520. Linn-Mar shall pay one half (1/2) of a starting salary in the amount of \$43,760 per year.
 - b. The Police Department shall submit four (4) quarterly invoices to Linn-Mar for payment of this amount. Linn-Mar shall promptly pay each invoice.

- c. The salary amount shown above includes the benefits which are paid to all Marion Police Officers.
2. SRO Hiring, Training, and Equipment: The City of Marion agrees to pay for the following items associated with the SRO for Linn-Mar:
 - a. The City, through the Marion Police Department, shall provide a vehicle and all vehicle equipment for the SRO to use in completing his/her duties as an SRO for Linn-Mar.
 - b. The City, through the Marion Police Department, shall provide the SRO with all necessary uniforms and personal equipment.
 - c. The City, through the Marion Police Department and Civil Service Commission, shall bear the costs associated with hiring, testing, and training the SRO.

The City and Linn-Mar shall each maintain their own individual budgets with regard to their financial obligations under this agreement.

ARTICLE V

EMPLOYMENT STATUS OF THE SCHOOL RESOURCE OFFICER

The SRO shall remain an employee of the City and shall not be an employee of Linn-Mar. Linn-Mar and the City acknowledge that the SRO is a police officer who shall uphold the law under the direct supervision and control of the Police Department. The SRO shall remain responsive to the Police Department's chain of command.

The SRO shall be entitled to the same benefits he or she would otherwise be entitled to through his or her employment with the Police Department, and shall not participate in any benefits plan offered by Linn-Mar. The City shall be responsible for the withholding of any income tax.

Nothing in this agreement or in any other understanding reached by the parties shall be construed as giving Linn-Mar the right to control the professional judgment or conduct of the SRO.

ARTICLE VI

ASSIGNMENT OF THE STUDENT RESOURCE OFFICER

The Police Department shall be responsible for the selection, hiring, and training of a new SRO officer to assign to Linn-Mar.

ARTICLE VII

REPLACEMENT OF THE STUDENT RESOURCE OFFICER

In the event that Linn-Mar has any reason to believe that the SRO is not effectively performing his or her duties or that any other disciplinary action needs to be taken with regard to the SRO, the appropriate Linn-Mar administrator or designee shall do the following:

1. Contact the SRO supervisor in order to provide the Police Department with an opportunity to resolve the matter internally.
2. If the matter is not resolved in a reasonable amount of time, Linn-Mar may provide a written request for the removal of the officer to the Chief of Police and the SRO supervisor. That request must provide a detailed reason or reasons that the request is being made.
3. The parties may attempt to mediate a resolution, but ultimately if it is determined by the Chief of Police to be appropriate resolution, the officer shall be reassigned and a replacement SRO shall be obtained and assigned to Linn-Mar.

The Chief of Police may reassign the SRO officer based on Police Department rules, regulations, and/or operations order and when it is in the best interest of the Citizen of Marion to do so.

In the event that the SRO is reassigned, resigns, or has a long absence, the Chief of Police shall consult with Linn-Mar to assign a temporary replacement for the SRO within one week of receiving notice of the reassignment, resignation, or absence. The Police Department will provide a permanent replacement as soon as practical.

ARTICLE VIII

INSURANCE AND INDEMNIFICATION

To the extent permitted by law, each party will indemnify and hold harmless the other party from and against any and all losses, costs, damages, claims, and expenses, including reasonable attorney's fees and expenses, occasioned by or arising from the negligence or willful misconduct of itself and its agents, representatives, administrators, officers, and/or employees. Each party shall be responsible for the action or failure to take action by itself and its agents, representatives, administrators, officers, and/or employees. Neither party shall insure the actions of the other party.

ARTILCE IX

TERMINATION OF AGREEMENT

This agreement may be terminated by either party, upon thirty (30) days written notice. In the event that this Agreement is terminated, compensation shall be made to the City for all services performed through the date of termination, under the terms set forth in Article IV of this Agreement.

ARTICLE X

GOOD FAITH

Linn-Mar, the City, their agents, officers, and employees agree to cooperate in good faith in fulfilling the terms of this Agreement. Unforeseen difficulties or questions will be resolved by negotiation between Linn-Mar and the City, or their designees.

ARTICLE XI

MODIFICATION

This Agreement shall not be modified except by written agreement signed by both parties.

ARTICLE XII

NOTICES

Any written notices as required in this Agreement shall be sent to the addresses of the respective parties as set out in this Agreement.

Notices for Linn-Mar shall be delivered to:

(Superintendent)
Linn-Mar Community School District
2999 10th Street
Marion, IA 52302

Notices for the City shall be delivered to:

(SRO Supervisor)
Marion Police Department
6315 US-151
Marion, IA 52302

ARTICLE XIII

ENTIRE AGREEMENT

This Agreement is the entire agreement and constitutes the full understanding of the parties, and no terms, conditions, understandings, or agreements purporting to modify or vary the terms of this Agreement shall be binding unless made in writing and signed by both parties.

Further, this agreement constitutes a final written expression of all of the terms of this Agreement and is a complete and exclusive statement of those terms.

ARTICLE XIV

ADDITIONAL PROVISIONS RELATING TO IOWA CODE SECTION 28E.6

In accordance with Iowa Code Section 28E.6, Linn-Mar and the City further state:

- A. This Agreement does not establish a separate legal entity to conduct the joint or cooperative undertaking of Linn-Mar and the City for the SRO project. The City, acting through the Police department shall act as administrator for purposes of Iowa Code Section 28E.6(1)(a)
- B. No real or personal property shall be jointly acquired, held, or disposed of in the execution of this agreement or the conduct of the SRO Program. Each party shall acquire, hold, and dispose of real property as otherwise provided in this agreement.
- C. Pursuant to Iowa Code Section 28E.8, the City shall file this Agreement with the Iowa Secretary of State in an electronic format and in a manner specified by the Secretary of State.

ARTICLE XV

THIRD-PARTY BENEFICIARIES

This Agreement is by and between the parties only. There are no third-party beneficiaries to this Agreement.

IN WITNESS THEREOF, the parties have caused this Agreement to be signed by their duly authorized officers.

LINN-MAR SCHOOL DISTRICT by:

Date

THE CITY OF MARION IOWA by:

Date