

School Board Work Session Agenda
February 24, 2020
5:00 PM @ LRC Boardroom

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education work session will be called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Isenberg _____ Lausen _____ Morey _____ Nelson _____ Wall _____ Weaver

200: Adoption of the Agenda

MOTION to adopt the agenda, as presented.

Action: _____ Motion: _____ Second: _____

Carried: Yes / No

300: Work Session

301: Student Support Services Update – Exhibit 301.1

Leisa Breifelder, Executive Director of Student Support Services, will share information on changes to the Student Support Services programs for the 2020-21 school year.

302: Strategic Plan Update

Superintendent Bisgard, Associate Superintendent Wear, and Karla Christian, Chief Officer of Human Resources, will share an update on the district's Strategic Plan.

400: Closed Session *Please note, the public will be asked to leave the boardroom at this time.*

401: Motion to Move into Closed Session

MOTION to move into closed session at _____ PM to discuss the purchase of particular real estate per Iowa Code Section 21.5(1)(j).

Action: _____ Motion: _____ Second: _____

Carried: Yes / No

Roll Call Vote: _____ Buchholz _____ Isenberg _____ Lausen _____ Morey _____ Nelson _____ Wall _____ Weaver

402: Motion to Return to Open Session

MOTION to return to open session at _____ PM.

Action: _____ Motion: _____ Second: _____

Carried: Yes / No

Roll Call Vote: _____ Isenberg _____ Lausen _____ Morey _____ Nelson _____ Wall _____ Weaver _____ Buchholz

500: Adjournment

501: Adjournment

MOTION to adjourn the work session at _____ PM.

Action: _____ Motion: _____ Second: _____

Carried: Yes / No

**School Board Regular Meeting Agenda
February 24, 2020
7:00 PM @ LRC Boardroom**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education regular meeting will be called to order at 7:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Isenberg _____ Lausen _____ Morey _____ Nelson _____ Wall _____ Weaver

200: Adoption of the Agenda

MOTION to adopt the agenda, as presented.

Action _____ *Motion:* _____ *Second:* _____

Carried: Yes / No

300: Audience Communications

At this time, the board invites the public to speak on items related to the agenda or district. The board provides this time, so patrons can address information that may be relevant to board discussion. The board appreciates the interest shown by patrons who are willing to speak to help realize our mission for Linn-Mar students: Inspire Learning. Unlock Potential. Empower Achievement. (For additional information reference LM Policy 204.9)

400: Informational Reports

401: Finance/Audit Committee

Board members will report on the February 20th Finance/Audit Committee meeting.

402: Marion City Council

Board members will report on the February 20th Marion City Council meeting.

403: Cabinet Update – Exhibit 403.1

Superintendent Bisgard will share highlights from the Cabinet Update and district.

500: Unfinished Business

501: Award Bid for Turning Lane Project – Exhibit 501.1

MOTION to approve the bid from Rathje Construction for the Alburnett Road/Echo Hill Road turning lane project for the base bid of \$47,745.25.

Action _____ *Motion:* _____ *Second:* _____

Carried: Yes / No

600: New Business

601: Open Enrollment Requests

MOTION to approve the open enrollment requests, as presented.

Action _____ *Motion:* _____ *Second:* _____

Carried: Yes / No

Approved IN for CURRENT School Year (2019-20)

Name	Grade	Resident District	Reason
Bata, Scarlett	9 th	Cedar Rapids	Good cause
Ubaid, Muntaha	3 rd	Marion Independent	Good cause

Denied OUT for CURRENT School Year (2019-20)

Name	Grade	Requested District	Reason
Milam, Keira	10 th	CAM	No good cause

Approved OUT for NEXT School Year (2020-21)

Name	Grade	Requested District	Reason
Archer, Nolynn	K	Marion Independent	Good cause
Archer, Reyna	3 rd	Marion Independent	Good cause
Banowitz, Abigail	8 th	Marion Home School Assistance Program	Good cause
Bruno, Russell	5 th	Marion Home School Assistance Program	Good cause
Byrd, Elijah	6 th	Marion Home School Assistance Program	Good cause
Byrd, Isaac	4 th	Marion Home School Assistance Program	Good cause
Cook, Calina	K	Marion Independent	Good cause
Cook, Corrigan	K	Marion Independent	Good cause
Davis, Colette	K	Marion Independent	Good cause
DeBold, Emily	K	Marion Home School Assistance Program	Good cause
Fox, Sydney	10 th	Marion Independent	Good cause
Freese, Cruz	1 st	Alburnett	Good cause
Freese, Daniel	10 th	Alburnett	Good cause
Higgins, Owen	8 th	Marion Home School Assistance Program	Good cause
Hoose, Mia	K	Marion Home School Assistance Program	Good cause
Lamar, Daython	1 st	Marion Home School Assistance Program	Good cause
Lamar, Leighton	3 rd	Marion Home School Assistance Program	Good cause
Luckey, Alexander	3 rd	Marion Home School Assistance Program	Good cause
Luckey, Catelyn	11 th	Marion Home School Assistance Program	Good cause
Luckey, Sydney	8 th	Marion Home School Assistance Program	Good cause
Luckey, Tiffany	K	Marion Home School Assistance Program	Good cause
Luckey, Zachary	7 th	Marion Home School Assistance Program	Good cause
Luth, Ethan	11 th	Marion Independent	Good cause
Mack, Elias	K	Marion Independent	Good cause
McCoy, Beth	6 th	Marion Home School Assistance Program	Good cause
McCoy, Hannah	K	Marion Home School Assistance Program	Good cause
McCoy, Sarah	3 rd	Marion Home School Assistance Program	Good cause
Mike, Dominic	K	Marion Home School Assistance Program	Good cause
Moore, Reis	5 th	Marion Home School Assistance Program	Good cause
Moore, Rielle	7 th	Marion Home School Assistance Program	Good cause
Stephenson, Domani	9 th	Cedar Rapids	Good cause

700: Consent Agenda

MOTION to approve the consent agenda, as presented.

Action Motion: _____ Second: _____

Carried: Yes / No

701: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Behmer, Kelly	From EX to HP 6 th Gr Teacher	8/20/20	Same
Berggren, Elizabeth	From EH 3 rd Gr Teacher to TIC for EH/HP	8/20/20	Same
Boekhoff, JoNel	From WE to HP 5 th Gr Teacher	8/20/20	Same
Bohr, Amy	From OR to HP 6 th Gr Teacher	8/20/20	Same
Bucklin, Cathy	From EX to BP 6 th Gr Teacher	8/20/20	Same

Name	Assignment	Dept Action	Salary Placement
Bushlack, Betsy	From IC to BP 5 th Gr Teacher	8/20/20	Same
Canby, Jennifer	From WF to HP 5 th Gr Teacher	8/20/20	Same
Carstensen, Mindy	From EX to BP 6 th Gr Teacher	8/20/20	Same
Chipman, Amber	From WF to HP 5 th Gr Teacher	8/20/20	Same
Coonrod, Emily	From EX TIC to WE Instructional Coach	8/20/20	Same
Cummings, Shawnett	From WE to HP 5 th Gr Teacher	8/20/20	Same
Dykes, Sam	From NE 3 rd Gr Teacher to TIC for BP/LG/WE	8/20/20	Same
England, Dianna	From BW to HP 5 th Gr Teacher	8/20/20	Same
Feller, Bella	From WE to BP 5 th Gr Teacher	8/20/20	Same
Fillner, Scott	From TIC at LG/WE to HP Instructional Coach	8/20/20	Same
Furler, Sara	From EX to HP 6 th Gr Teacher	8/20/20	Same
Gatto, Joe	From LG 5 th Gr Teacher to BP 6 th Gr Teacher	8/20/20	Same
Glew, Erica	From EX to BP 6 th Gr Teacher	8/20/20	Same
Gralund, Ben	From NE to BP 5 th Gr Teacher	8/20/20	Same
Hazen, Jill	From BW to HP 5 th Gr Teacher	8/20/20	Same
Henderson, Erin	From WF to HP 5 th Gr Teacher	8/20/20	Same
Henrickson, Kathleen	From EX to HP 6 th Gr Teacher	8/20/20	Same
Hoobler, Patsy	From IC to BP 5 th Gr Teacher	8/20/20	Same
Hurkett, Janelle	From EX to HP 6 th Gr Teacher	8/20/20	Same
Hutchinson, Andrea	From EH to HP 5 th Gr Teacher	8/20/20	Same
Justis, Rob	From OR to HP 6 th Gr Teacher	8/20/20	Same
Kindl, Kelly	From EX Science Teacher to BP Instructional Coach	8/20/20	Same
Klein, Gina	EX: From Vocal Music Teacher to TIC	8/20/20	Same
Koenen, Dennis	From EX to BP 6 th Gr Teacher	8/20/20	Same
Kolek, Danyel	From IC to BP 5 th Gr Teacher	8/20/20	Same
Kray, Kimberly	From OR to HP 6 th Gr Teacher	8/20/20	Same
Lillie, Monique	From OR 6 th Gr Teacher to BP 5 th Gr Teacher	8/20/20	Same
Long, Andrea	From EX to BP 6 th Gr Teacher	8/20/20	Same
Manley, Lori	From WE Instructional Coach to LG Principal	7/1/20	\$94,000/year
McDonald, CJ	From OR Associate Principal/AD to EH Principal	7/1/20	\$96,000/year
McSperrin, Kerry	From OR to BP 6 th Gr Teacher	8/20/20	Same
Meidlinger, Katie	From IC to BP 5 th Gr Teacher	8/20/20	Same
Middlekauff, Jo	HS: From English Teacher to Instructional Coach	8/20/20	Same
Mikkola, Kaitlin	From OR to HP 6 th Gr Teacher	8/20/20	Same
Mixdorf, Zachery	From OR 6 th Gr Teacher to HS TIC	8/20/20	Same
Morris, Rachel	NE: 4 th Gr Teacher to Instructional Coach	8/20/20	Same
Novak, Jennifer	From WF to BP 5 th Gr Teacher	8/20/20	Same
Oakes, Lori	From OR to HP 6 th Gr Teacher	8/20/20	Same
Price, Michelle	From BW to HP 5 th Gr Teacher	8/20/20	Same
Rodeffer, Tammra	From EH to HP 5 th Gr Teacher	8/20/20	Same
Russell, Sarah	From EH to BP 5 th Gr Teacher	8/20/20	Same
Schminke, Audra	From OR to HP 6 th Gr Teacher	8/20/20	Same
Shaffer, Natalie	From LG 5 th Gr Teacher to BP 6 th Gr Teacher	8/20/20	Same
Shanstrom, Rob	From EX to BP 6 th Gr Teacher	8/20/20	Same
Stadtmueller, Karen	From EH to HP 5 th Gr Teacher	8/20/20	Same
Suther, Michael	From OR to HP 6 th Gr Teacher	8/20/20	Same
Telsrow, Renee	From EX to BP 6 th Gr Teacher	8/20/20	Same
Walker, Todd	From LG to BP 5 th Gr Teacher	8/20/20	Same
Walsh, Rodger	From NE to BP 5 th Gr Teacher	8/20/20	Same

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
House, Eileen	BW: Health Assistant	2/24/20	LMSEAA II, Step 20
Jawahar, Viji	OR: Student Support Associate	3/2/20	LMSEAA II, Step 6
Sam, Danika	OR: Student Support Associate	3/2/20	LMSEAA II, Step 10

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Brandt, Mykaela	EH: Student Support Associate	2/15/20	Other Employment
Chandran, Anju Kollambi	BW: Student Support Associate	2/7/20	Personal
Diebel, Jana	EX: Health Assistant	4/24/20	Other Employment
Perez, Devin	EH: Student Support Associate	2/21/20	Personal

Co/Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Eivins, Jared	HS: Assistant 10 th Gr Baseball Coach	2/20/20	\$4,340

702: Approval of February 10th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-7

1. Change order 007 with Larson Construction for Boulder Peak Intermediate
2. Change order 004 with Knutson Construction for Hazel Point Intermediate
3. Agreement with Bohnsack & Frommelt LLP for auditing services
4. Access agreement with Terracon Consultants for boring services for Indian Creek Trail Project
5. Host contract with Marzano Resources for HRS on May 1, 2020
6. Student teaching agreement for 2020-21 with Upper Iowa University
7. Student teaching agreement for 2020-21 with Mt Mercy University
8. Interagency agreements for special education with CAM CSD (1), Cedar Rapids CSD (4), College CSD (1), Dubuque CSD (2), Mason City CSD (1), and North Linn CSD (1). *For student confidentiality, exhibits not provided.*

705: Financial Reports – Exhibits 705.1-2

1. School Finance Report and Cash Balances as of January 31, 2019
2. School Finance Report and Cash Balances as of January 31, 2020

706: Overnight Excursion/Trip Requests – Exhibit 706.1

Request from FBLA to attend State Leadership Conference in Coralville, Iowa, March 26-28

800: Board Calendar, Communications, and Committees

801: Board Communications & Calendar

Date	Time	Event	Location
February 26	11:30 AM	Policy Committee	Superintendent's Conference Room
February 27	11:30 AM	Board Visit to Compass	LRC Lower Level
Date	Time	Event	Location
March 5	7:30 AM	Finance/Audit Committee	LRC Room 203 Conference Room
March 5	Noon	Linn County Conference Board (<i>Buchholz</i>)	Jean Oxley Public Service Building
March 5	5:30 PM	Marion City Council	City Hall
March 9	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
March 12	7:30 AM	Board Visit	Oak Ridge Middle School
<i>March 16-20</i>	<i>All Day</i>	<i>Spring Break</i>	<i>Districtwide</i>
March 19	5:30 PM	Marion City Council	City Hall
March 26	11:30 AM	Board Visit	Bowman Woods Elementary
<i>March 27</i>	<i>6:00 PM</i>	<i>LM Foundation MANE Event</i>	<i>Cedar Rapids Marriott</i>

802: Board Committees/Advisories

Committees/Advisories	2019-20 Representatives
Finance/Audit Committee	Lausen, Morey, and Nelson
Policy/Governance Committee	Isenberg, Wall, and Weaver
Career & Technical Education Advisory Committee (CTE)	Buchholz, Morey, and Nelson
School Improvement Advisory Committee (SIAC)	Isenberg and Morey
Facilities Advisory Committee	Nelson and Weaver
Iowa BIG Advisory Board	Lausen
Community Promise	Wall
Linn County Conference Board	Buchholz

900: Adjournment

MOTION to adjourn the regular meeting at _____ PM.

Action

Motion: _____ *Second:* _____

Carried: Yes / No