

**School Board Regular Meeting Minutes
May 4, 2020**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Directors regular meeting was called to order at 7:01 PM via ZOOM online conference. Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, Wall, and Weaver. Administration present: Bisgard, Wear, Anderson, K. Christian, and Breiffelder.

200: Adoption of the Agenda *Motion 178-05-04*

MOTION by Weaver to adopt the agenda, as presented. Second by Morey. Voice vote, all ayes. Motion carried.

300: Audience Communications

Ann Loftus, LM Special Education Teacher (4175 Ivy Ct, Marion), shared concerns about students with special needs coping with online learning and the transition back to school in 2020-21.

400: Informational Reports

401: High School Continuous Learning Update

Jeff Gustason, Linn-Mar High School Principal, thanked the high school staff, middle school staff, extended district staff, and administrators for their flexibility, creativity, and dedication to the students and recognized Teacher Appreciation Week. Gustason shared that due to everyone's efforts, the high school has been able to offer a legitimate fourth quarter and meet the requirements of the Required Educational Services Continuous Learning Plan for 9th-12th grades. Approximately 90% of the students have been attending the Required Educational Services during fourth quarter. The student-led, Student Advisory Council has shared their support of the teachers' efforts in adapting to the virtual learning process. Planning is underway to address the transition back to school in the fall and the various scenarios that might cover. Emotional support is still being offered to students and families through high school counselors and Covenant Family Solutions. Graduation plans are still to be determined once more information is received from the Governor's office.

402: PK-8 Continuous Learning Update

Associate Superintendent Nathan Wear also expressed words of thanks to the entire staff. Wear shared that the Voluntary Educational Enrichment Opportunities Continuous Learning Plan for PK-8th grades has also been quite successful, but that it is harder to track attendance since it is not required like the 9th-12th grade plan. Students without the resources to utilize the online learning documents are being provided hard copies; which are available for pickup at the district's meal distribution sites. Lessons are being focused on the end-of-year standards. Planning is also underway for the transition back to school in the fall. Breiffelder shared that there has been 100% participation from Special Education students with significant disabilities and approximately 2/3% participation from preschool students.

403: Transportation Update – Exhibit 403.1

Brian Cruise, Transportation Manager, reviewed the various transportation changes for the 2020-21 school year including additional bus routes for the high school, walk zone information, and walk/bus zones for Hazel Point and Boulder Peak.

404: Human Resources Update

Casey Fasselius, Human Resources Assistant, shared an overview of the employee Wellbeing Portal. The portal is offered as part of the district’s Strategic Plan and addresses the health and wellbeing of employees by offering free resources regarding diet/exercise, mental health, and more.

405: Cabinet Update – Exhibit 405.1

Superintendent Bisgard reported that the administration is working on a plan to get staff and students back to the buildings to collect personal items and clean out classrooms and to begin preparing the buildings for the 2020-21 school year. Bisgard also shared the start date for the 2020-21 school year currently remains set for Monday, August 24th for K-9th grades and August 25th for 10th-12th grades. Additional informational items shared were: 1) Construction at the intermediate buildings continues on schedule and the board will tour both sites during the June 8th work session; 2) The administration is working on the required “Return to Learning Plan”, but is waiting on additional directives from the IA Department of Education. The plan will address how virtual learning will continue in the fall, if needed, what traditional schooling will look like, if allowed, and what a hybrid plan of combining the first two options would look like; 3) Congratulations were extended to Excelsior and Oak Ridge for receiving Level I certification in High Reliability Schools; 4) A reminder was shared that this week is Teacher Appreciation Week; and 5) Words of thanks were extended to everyone helping the district continue to feed the students.

500: New Business

501: Open Enrollment Requests **Motion 179-05-04**

MOTION by Lausen to approve the open enrollment requests, as presented. Second by Wall. Voice vote, all ayes. Motion carried.

Approved IN for 2020-21

Name	Grade	Resident District	Reason
Duesing, Maxwell	10 th	Alburnett CSD	Good cause
Duesing, Mitchell	10 th	Alburnett CSD	Good cause
Evers, Christian	K	Cedar Rapids CSD	On time
Green, Briggs	K	Marion Independent	On time
Koch, Violet	K	Cedar Rapids CSD	On time
Martin, Ellis	K	Cedar Rapids CSD	On time
Metcalfe, Kingston	K	North Linn CSD	On time
Mitchell, Landyn	K	Cedar Rapids CSD	On time
Patten, Alaric	K	Cedar Rapids CSD	On time
Peters, Elliot	K	Marion Independent	On time
Potts, Maliyah	6 th	Cedar Rapids CSD	Good cause
Snitker, Jake	K	Marion Independent	On time
Vieth, Gregory	K	Marion Independent	On time

Approved OUT for 2020-21

Name	Grade	Requested District	Reason
Burkle, Piper	11 th	Clayton Ridge	Good cause

600: Consent Agenda Motion 180-05-04

MOTION by Lausen to approve the consent agenda, as presented. Second by Wall. Isenberg congratulated Norma Colton on her retirement. Voice vote, all ayes. Motion carried.

601: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Bohlken, Jenna	From WF to HP Student Support Services Teacher	8/17/20	Same
Boyle, Allison	From BW to HP Student Support Services Teacher	8/17/20	Same
DeCamp, Skylar	HP: Vocal Music Teacher	8/10/20	BA, Step 1
Evans, Tristan	From LG School Facilitator to HP PE Teacher	8/10/20	BA, Step 1
Garman, Malory	HS: PE Teacher	8/10/20	BA, Step 2
Gassman, Kali	From EX to BP PE Teacher	8/17/20	Same
Heber, Paula	BP: Student Support Services Teacher	8/10/20	MA, Step 20
Hudacheck, Shelley	WE: Student Support Services Teacher	8/10/20	BA+12, Step 7
Kuenzi, Jaime	From EH to EH/IC Student Support Services Teacher	8/17/20	Same
Miner, Brittany	WE: Student Support Services Teacher	8/10/20	BA, Step 1
Mulherin, Molly	From LG to BP Student Support Services Teacher	8/17/20	Same
Rochford, Olivia	BP: 6 th Gr ELA/SS Teacher	8/10/20	BA, Step 1
Scharnau Schultejeans, Susan	From IC 4 th Gr to LG 3 rd Gr Teacher	8/17/20	Same
Svare, Katlyn	BP: 6 th Gr Math/Science Teacher	8/10/20	BA, Step 4
Watts, Erin	From HP 5 th Gr Teacher to EX Spanish Teacher	8/17/20	Same
Whitson, Barry	From EX to HP PE Teacher	8/17/20	Same
Zebuhr, Amanda	BP: Student Support Services Teacher	8/10/20	BA, Step 6

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Kruckenber, Mindy	HS/OR: Spanish Teacher	6/4/20	Other Employment
Orabutt, Christopher	HS/Compass: Social Studies Teacher	6/4/20	Relocation

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Colton, Norma	NS: NE Production Manager	6/4/20	Retirement

602: Approval of April 20th Minutes – Exhibit 602.1

603: Approval of Bills – Exhibit 603.1

604: Approval of Contracts – Exhibits 604.1-4

1. Facility use request with Jefferson High School to use Aquatic Center for 2020 MVC Girls' Swim Meet
2. Agreement with Grant Wood AEA for the use of the SubCentral Program for 2020-21
3. Agreement with Rathje Construction for the Alburnett Rd/Echo Hill Rd turning lane project
4. Agreement with Innovative Modular Solutions for the continued leasing of the modular units at Indian Creek Elementary

700: Board Calendar and Communications

701: Board Communications & Calendar

Weaver wished everyone good health and reminded us, "We are Linn-Mar strong".

Date	Time	Event	Location
May 7	5:30 PM	Marion City Council	Virtual Meeting
May 13	11:30 AM	Policy Committee	Virtual Meeting
May 14	7:30 AM	Finance/Audit Committee	Virtual Meeting
May 18	5:00 PM 7:00 PM	Board <u>Closed</u> Work Session Board Regular Meeting	Virtual Meeting
May 20	4:00 PM	SIAC Committee	Virtual Meeting
May 21	5:30 PM	Marion City Council	Virtual Meeting
May 24	1:00 PM	High School Graduation	TBD

800: Adjournment *Motion 181-05-04*

MOTION by Morey to adjourn the regular meeting at 8:44 PM. Second by Weaver. Voice vote, all eyes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer