

**Audience Attendance Options:**

1. YouTube Live Stream: To aid in social distancing guidelines and limited seating space, the meeting will be available for online live stream viewing via YouTube.

**To connect to the YouTube link visit:** <https://youtu.be/lw2AZw356fg>

2. In-Person Attendance: If you wish to attend in-person, please park at the north end of the LRC and enter through the door under the metal awning. *Social distancing of six feet and face masks are required!*

**100: Call to Order and Determination of a Quorum**

The Linn-Mar School Board work session will be called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10<sup>th</sup> Street, Marion). Roll will be taken to determine a quorum.

\_\_\_\_\_ Buchholz \_\_\_\_\_ Isenberg \_\_\_\_\_ Lausen \_\_\_\_\_ Morey \_\_\_\_\_ Nelson \_\_\_\_\_ Wall \_\_\_\_\_ Weaver

**200: Adoption of the Agenda**

**MOTION** to adopt the agenda, as presented.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No

**300: Work Session**

301: Update on the Return-to-Learn Plan – Exhibit 301.1

Associate Superintendent/Chief Academic Officer Nathan Wear and the Teaching & Learning Directors, Karla Ries, Erica Rausch, Mark Hutcheson, and Bob Read, will share an update on the Return-to-Learn Plan.

**400: Adjournment**

**MOTION** to adjourn the work session at \_\_\_\_\_ PM.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No

**Audience Attendance Options:**

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2. In-Person Attendance: If you wish to attend in-person, please park at the north end of the LRC and enter through the door under the metal awning. *Social distancing of six feet and face masks are required!*

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**100: Call to Order and Determination of a Quorum**

The Linn-Mar School Board regular meeting will be called to order at 7:00 PM in the boardroom of the Learning Resource Center (2999 N 10<sup>th</sup> Street, Marion). Roll will be taken to determine a quorum.

\_\_\_\_\_ Buchholz \_\_\_\_\_ Isenberg \_\_\_\_\_ Lausen \_\_\_\_\_ Morey \_\_\_\_\_ Nelson \_\_\_\_\_ Wall \_\_\_\_\_ Weaver

**200: Adoption of the Agenda**

**MOTION** to adopt the agenda, as presented.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No

**300: Audience Communications**

Due to COVID-19 social distancing guidelines and limited space available at the LRC, all audience communications should be submitted electronically to JT Anderson, Board Secretary, <mailto:jtanderson@linnmar.k12.ia.us> by noon on the day of the board meeting. All communications received by the deadline will be read aloud during regular meetings. In-person audience communications are discontinued until further notice. *Please remember that audience communications are shared, but not addressed by board members during the meeting. For additional information on audience participation during board meetings, click here to visit [Policy 204.9](#).*

**400: Informational Reports/Discussions**

**401: Diversity, Equity, and Inclusion Overview**

Nikeya Diversity Consulting, LLC and Top Rank, LLC will present information on the *Managing Your Mind Consciously: The Impact of Unconscious Bias, Micro-Inequities, and Micro-Aggressions* information they presented to staff during this year's professional learning days.

**402: Marion City Council**

Board members will report on the August 27<sup>th</sup> and September 3<sup>rd</sup> Marion City Council meetings.

403: Policy Committee – Refer to Exhibit 601.1

Board members will report on the September 10<sup>th</sup> Policy Committee meeting.

404: Superintendent’s Update – Exhibit 404.1

Superintendent Shannon Bisgard will share information from around the district.

405: COVID Update

Superintendent Bisgard will share an update on a variety of topics centering around COVID issues and/or planning.

**500: Unfinished Business**

**600: New Business:**

601: First Reading of Policy Recommendations – Exhibit 601.1

**MOTION** to approve the first reading of the policy recommendations, as presented.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Carried: Yes / No

- 100.1 Legal Status of the School District – Addition of intermediate buildings
- 104.3 Prohibition of Discrimination and/or Harassment Based on Sex Per Title IX – New policy due to Title IX
- 501.3 Attendance Center Assignment – Addition of language due to new legal requirements
- 501.11 Student Absences-Excused – Addition of language pertaining to COVID-19
- 501.12 Student Absences Truancy/Unexcused – Updated language to reflect district procedure
- 503.5 Reserved Time for Non-School-Sponsored Student Activities – Change in time due to later HS dismissal
- 601.3 School Day – Addition of language pertaining to COVID-19
- 603.15 Appropriate Use of Online Learning Platforms – New policy due to COVID-19
- 902.12 District Operations During Public Emergencies – New policy due to COVID-19
- 902.12-R Regulations Regarding District Operations During Public Emergencies – New policy due to COVID-19

602: Metro Interagency Insurance Program (MIIP) Representatives

**MOTION** to approve Karla Christian, Chief Human Resources Officer, as the 2020-21 MIIP representative and JT Anderson, Chief Financial/Operating Officer, as the alternate.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Carried: Yes / No

603: Open Enrollment Requests

**MOTION** to approve the open enrollment requests, as presented.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Carried: Yes / No

**Approved IN**

Name	Grade	Resident District	Reason
Beach, Evelyn	6 <sup>th</sup>	Cedar Rapids CSD	Good cause
Boddu, Sanjay	5 <sup>th</sup>	Cedar Rapids CSD	Good cause
Davis, Lily	5 <sup>th</sup>	Cedar Rapids CSD	Good cause
Fleming, Mark	K	Cedar Rapids CSD	On time
Fleming, Payton	K	Cedar Rapids CSD	On time
Jackson, Anthony	K	Cedar Rapids CSD	On time
Keller, Julyia	K	Marion Independent	On time
Lichtenstein, Bo	8 <sup>th</sup>	Cedar Rapids CSD	Good cause
Lichtenstein, Jorja	6 <sup>th</sup>	Cedar Rapids CSD	Good cause

Name	Grade	Resident District	Reason
Roller, Lynn	2 <sup>nd</sup>	Anamosa CSD	Good cause
Smith, Chloe	8 <sup>th</sup>	Mt Vernon CSD	Good cause
Smith, Gwendolyn	K	Springville CSD	On time
Smith, Kael	7 <sup>th</sup>	Mt Vernon CSD	Good cause
Smith, Kvan	5 <sup>th</sup>	Mt Vernon CSD	Good cause
Smothers, Kaitlyn	9 <sup>th</sup>	Cedar Rapids CSD	Good cause
Streets, Delaney	7 <sup>th</sup>	Cedar Rapids CSD	Good cause
Tisor, Kaden	7 <sup>th</sup>	Cedar Rapids CSD	Good cause
Tuner, Taelyn	2 <sup>nd</sup>	Cedar Rapids CSD	Good cause
Withers-Walbridge, Primrose	K	Marion Independent	On time

**Approved OUT**

Name	Grade	Requested District	Reason
Bauer, Chase	11 <sup>th</sup>	Clayton Ridge	Good cause
Bergstrom, Braydon	8 <sup>th</sup>	Clayton Ridge	Good cause
Hearn, Jaymee	9 <sup>th</sup>	Central City CSD	Good cause
Hearn, LeAnn	9 <sup>th</sup>	Central City CSD	Good cause
Miller, Ellie	1 <sup>st</sup>	West Branch CSD	Good cause
Roob, Ian	K	Central City CSD	On time
Roob, Seth	K	Central City CSD	On time
Rotter, Carlee	2 <sup>nd</sup>	Marion Home School	Good cause
Rotter, Quincy	1 <sup>st</sup>	Marion Home School	Good cause

**Denied IN**

Name	Grade	Resident District	Reason
Bruce, Zakery	K	Cedar Rapids CSD	Lack of space
Maysonet, Cameron	9 <sup>th</sup>	College Community	Late-Lack of space

**Denied OUT**

Name	Grade	Requested District	Reason
Hoefler, Owen	2 <sup>nd</sup>	Marion Home School	Late
Shetty, Shreeya	6 <sup>th</sup>	Cedar Rapids CSD	Late
Slater, Danielle	4 <sup>th</sup>	Marion Home School	Late
Slater, William	1 <sup>st</sup>	Marion Home School	Late
Starling, Joseph	6 <sup>th</sup>	CAM	Late
Thompson, Eva	6 <sup>th</sup>	Marion Home School	Late
Thompson, Levi	4 <sup>th</sup>	Marion Home School	Late

**700: Consent Agenda**

**MOTION** to approve the consent agenda, as presented.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No

**701: Personnel**

**Classified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Adcock, Alexis	IC: Student Support Associate	9/2/20	LMSEAA II, Step 6
Babatido, Romeo	HP: Custodian	8/31/20	SEIU C, Step 1
Bolger, Mike	HS: Student Support Associate	9/10/20	LMSEAA II, Step 10
Brinning, Sandra	From WE General Ed Asst to HP Student Support Assoc	8/31/20	LMSEAA II, Step 18
Bryant, Allison	From BP to EX Student Support Associate	9/4/20	Same
Chandran, Anju	BW: Student Support Associate	8/31/20	LMSEAA II, Step 6
Cimprich, Brittany	NS: NE General Help	9/4/20	PTNS, Step 1

Name	Assignment	Dept Action	Salary Placement
Cope, Cheryl	NS: From EX General Help to Cashier	8/31/20	Increase \$.25/hour
Echeveste, Dania	WF: Part-time General Ed Assistant	9/3/20	LMSEAA I, Step 6
Fuller, Brent	From NE to EH Custodian	8/17/20	Same
Gongwer, Kimberly	From OR to BP Custodian	8/17/20	Same
Hannen, Jobiena	BP: Paraprofessional	8/31/20	LMSEAA V, Step 9
Hastings, Jamie	NS: NE General Help/Lead Cook	9/4/20	SEIU A+.25, Step 1
Hendrickson, Erik	BW: Custodian	9/2/20	SEIU C, Step 1
Irons, Mason	EH: Student Support Associate	9/14/20	LMSEAA II, Step 6
Iverson, Rachel	From NE Part-Time to BP 1.0 Student Support Associate	8/31/20	Same
Karthik, Eswari	BW: Student Support Associate	9/3/20	LMSEAA II, Step 6
Kimm, Lisa	HP: Custodian	9/2/20	SEIU C, Step 1
Krumm, Joseph	From EH to BP Custodian	8/17/20	Same
Loftsgaarden, Doug	From LG to HP Custodian	8/26/20	Same
Martinez, Hugo	HS: Custodian	9/2/20	SEIU C, Step 1
Mason, Megan	BP: Student Support Associate	8/31/20	LMSEAA II, Step 8
McNamara, Kay	HP: Custodian	8/20/20	SEIU C, Step 1
Meyer, Brian	From EX to HP Custodian	8/17/20	Same
Miller, Stephanie	EH: Student Support Associate	8/31/20	LMSEAA II, Step 12
Peter, Brandi	AC: Academic Aquatic Instructor	9/14/20	\$15.00/hour
Potratz, Natalee	From IC to LG Student Support Associate	8/31/20	Same
Petersen, Shiela	NS: EX General Help from 3.75 to 4.25 hours/day	8/31/20	Same
Rauch, Mollie	NS: BW General Help	8/31/20	PTNS, Step 1
Smith, Hillary	From EH Student Support Assoc to HP Paraprofessional	8/31/20	LMSEAA V, Step 16
Sulentich, Kelsey	BP: Student Support Associate	9/3/20	LMSEAA II, Step 6
Tamilarasan, Leema	BW: Student Support Associate	8/31/20	LMSEAA II, Step 6
Taylor, Melinda	OR: Custodian	9/9/20	SEIU C, Step 1
Van Fleet, Cody	From EH to LG Custodian	8/26/20	Same
Wahler, Christopher	LG: Custodian	8/20/20	SEIU C, Step 1
Wood, Kylie	EH: From 1.0 to .5 Student Support Associate	8/31/20	Same

### **Classified Staff: Extended Leave of Absence**

Name	Assignment	Dept Action	Reason
Beahm, Charles	TR: Bus Rider	2020-21 School Year	Personal
Cochet, Sandrine	HS: Student Support Associate	2020-21 School Year	Personal
Collins, Matt	LG: Student Support Associate	2020-21 School Year	Personal
Ernie, Veronica	EH: Student Support Associate	2020-21 School Year	Personal
Inabathuni, Naga	OR: Student Support Associate	2020-21 School Year	Personal
Karthik, Lakshmi	BW: Student Support Associate	2020-21 School Year	Personal
Kelly, Janice	HS: Student Support Associate	2020-21 School Year	Personal
Neymeyer, Katie	HS: Student Support Associate	2020-21 School Year	Personal
Rasmussen, Brandi	NS: IC General Help	2020-21 School Year	Personal
Sharp, Harlan	TR: Bus Rider	2020-21 School Year	Personal

### **Classified Staff: Resignation**

Name	Assignment	Dept Action	Reason
Banks, Misty	EX: Student Support Associate	9/4/20	Personal
Bradshaw Gallison, Barbara	TR: Bus Driver	8/17/20	Retirement
Brown, Cheryl	NS: WE General Help	9/4/20	Personal
Cory, Nic	EX: Student Support Associate	9/7/20	Other Employment
Decious, Becky	BW: General Ed Assistant	8/24/20	Other Employment
Grensteiner, Susan	BW: Student Support Associate	9/9/20	Other Employment
Lynch, Cynthia	HS: Student Support Associate	9/4/20	Other Employment
Meyer Wilhelm, Kimberly	OR: General Ed Assistant	9/2/20	Other Employment
Rivera, Michael	WF: Student Support Associate	9/4/20	Other Employment
Robinson, Jessica	WF: Student Support Associate	9/1/20	Personal

Name	Assignment	Dept Action	Reason
Roob, Melissa	BP: Student Support Associate	8/27/20	Personal
Sanders, Jeanette	NS: IC General Help	8/26/20	Personal
Schuring, Drake	HS: Student Support Associate	8/20/20	Other Employment
Weber, Luke	BP: Student Support Associate	8/31/20	Personal

**Co/Extra-Curricular: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Peter, Brandi	HS: Girls' Swim Coach	8/10/20	\$2,000 Coaches Acct

702: Approval of August 24<sup>th</sup> Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-5

1. Independent contractor agreement with Megan Callahan
2. Independent contractor agreement with Jennifer Channon
3. Independent contractor agreement with Emma Erner
4. Professional services agreement with Shive Hattery Architecture & Engineering
5. Updated lease agreement with Culver's Corridor Storage
6. Interagency agreements for Special Education services with Anamosa CSD (1), Cedar Rapids CSD (44), Central City CSD (3), College CSD (4), East Buchanan CSD (1), Iowa City CSD (3), Lisbon CSD (1), Marion Independent (33), North Linn CSD (2), Springville CSD (1), Vinton-Shellsburg CSD (1), and Waterloo CSD (1). *For student confidentiality, exhibits not provided.*

705: Financial Reports – Exhibits 705.1-2

1. School Finance Report and Cash Balance Report as of July 31, 2019
2. School Finance Report and Cash Balance Report as of July 31, 2020

**800: Board Calendar/Communications/Committees**

801: Board Communications

802: Board Calendar

Date	Time	Event	Location
September 17	7:30 AM	Finance/Audit Committee	LRC Room 6
September 17	5:30 PM	Marion City Council ( <i>Nelson</i> )	<a href="#">Virtual</a>
September 22	Noon 5:30 PM	Superintendent's Lion Learning	ZOOM Virtual Meeting
September 28	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	<a href="#">LRC Boardroom</a> & YouTube Live Stream
Date	Time	Event	Location
October 8	11:30 AM	Board Visit	Linn Grove Elementary
October 8	4:00 PM	Finance/Audit Committee	LRC Room 5
October 8	5:30 PM	Marion City Council	<a href="#">TBD</a>
October 12	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	<a href="#">LRC Boardroom</a> & YouTube Live Stream
October 14	3:45 PM	CTE Committee	LRC Boardroom
October 22	5:30 PM	Marion City Council	<a href="#">TBD</a>
October 26	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	<a href="#">LRC Boardroom</a> & YouTube Live Stream

## **Board Committees**

<b>Committee</b>	<b>2019-20 Representatives</b>
Finance/Audit Committee	Lausen, Morey, and Nelson
Policy/Governance Committee	Isenberg, Wall, and Weaver
Career & Technical Education Advisory Committee (CTE)	Buchholz, Morey, and Nelson
School Improvement Advisory Committee (SIAC)	Isenberg and Morey
Facilities Advisory Committee	Nelson and Weaver
Iowa BIG Advisory Board	Lausen
Community Promise	Wall
Linn County Conference Board	Buchholz

## **900: Adjournment**

**MOTION** to adjourn the regular meeting at \_\_\_\_\_ PM.

*Action*            *Motion:* \_\_\_\_\_ *Second:* \_\_\_\_\_

*Carried: Yes / No*