

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board regular meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, Wall, and Weaver. Administration present: Bisgard, Anderson, Christian, Ramos, and Wear. Administration absent: Breifelder.

200: Adoption of the Agenda *Motion 092-01-25*

MOTION by Weaver to adopt the agenda, as presented. Second by Morey. Voice vote, all ayes. Motion carried.

300: Audience Communications

Board Secretary JT Anderson read the following four audience communications:

1. Kayla Schaefer, Parent, in support of 7/8 grade students returning to onsite learning
2. Jody Goldsmith, Teacher, requesting reconsideration of not offering early separation
3. Alexis Newport, Student, in support of remaining a part of the Iowa BIG program
4. Leah Ahlers, Student, in support of remaining a part of the Iowa BIG program

400: Informational Reports, Discussions, and Presentations

401: Board Visit

Board members reported they enjoyed seeing the teachers and students engaged and excited in learning during their January 14th visit to Westfield Elementary.

402: Policy Committee – Refer to Exhibit 605.1

During the January 20th Policy Committee meeting several new policies were reviewed regarding Chapter 103 on physical restraints and seclusion; as well as a review of the first half of the 600 series. *Recommendations presented in agenda item 605.1.*

403: Marion City Council

Isenberg reported there was no business that pertained to the district presented during the January 21st Marion City Council meeting.

404: Finance/Audit Committee

During the January 21st Finance/Audit Committee meeting the district's budget and future assumptions were reviewed.

405: Budget Update – Exhibits 405.1-2

Due to the impending weather, the budget update was postponed until February 8th.

406: Cabinet Update & Return-to-Learn Plan – Exhibit 406.1

Superintendent Shannon Bisgard shared information on two bills currently in legislation (SSB 1064 and SSB 1065) that pertain to 100% onsite student learning and school funding vouchers. Bisgard also shared updates on COVID vaccinations and quarantine procedures.

Regarding the third quarter Return-to-Learn Plan, Bisgard made the recommendation that PreK-6th grades remain in onsite learning, 7th-8th grades return to onsite learning, and 9th-12th grades remain in hybrid learning. Board members shared their thoughts on the recommendation which ranged from agreement to phasing-in the return of 7th-8th grade students.

500: Unfinished Business

501: Approval of Return-to-Learn Plan *Motion 093-01-25*

MOTION by Buchholz to have the 7th-8th graders return to onsite learning beginning February 2nd. Second by Lausen. Voice vote. Nays: Isenberg, Morey, and Wall. Ayes: Nelson, Buchholz, Lausen, and Weaver. Motion carried.

502: Approval of Final Payment – Exhibit 502.1 *Motion 094-01-25*

MOTION by Lausen to approve final payment #2, in the amount of \$2,390.72, to Rathje Construction and accept the Alburnett Road/Echo Hill Road turn lane project as complete. Second by Morey. Voice vote, all ayes. Motion carried.

503: Approval of Bus Bid – Exhibit 503.1 *Motion 095-01-25*

MOTION by Lausen to approve the bid of \$446,608 (\$111,652/each) for the purchase of four Bluebird 78 transit diesel buses from School Bus Sales. Second by Buchholz. Voice vote, all ayes. Motion carried.

600: New Business

601: Approval of High School Program of Studies – Exhibits 601.1-2 *Motion 096-01-25*

MOTION by Buchholz to approve the 2021-22 LM High School Program of Studies, as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

602: Establishment of Public Hearing *Motion 097-01-25*

MOTION by Morey to approve setting a public hearing for 5:00 PM on February 8, 2021, for approval of the plans and specifications for the Indian Creek HVAC project. Second by Lausen. Anderson clarified that the project will cover the replacement of the gym rooftop unit to coincide with repairs required due to the derecho. Voice vote, all ayes. Motion carried.

603: Approval of SBRC Resolution – Exhibit 603.1 *Motion 098-01-25*

MOTION by Lausen to approve the School Budget Review Committee (SBRC) resolution requesting a modified supplemental amount of \$1,941,540; to cover initial staffing costs related to the opening of Boulder Peak Intermediate and Hazel Point Intermediate, as presented. Second by Wall. Anderson clarified that this is a required step for one-time spending authority authorization to cover new positions required at the intermediate buildings upon their opening. The request will go before the SBRC in March for approval. Voice vote, all ayes. Motion carried.

604: Approval of Early Graduation Requests – Exhibit 604.1 *Motion 099-01-25*

MOTION by Weaver to approve the early graduation requests, as presented. Second by Morey. Voice vote, all ayes. Motion carried.

Bendixen, Blake	Isaac, Amara	Milde, Elena
Berta, Aaron	Lederle, Hayley	Sheets, James
Davis, Lucretia	Luedeman, Chase	Verge, Austin

605: First Reading of Policy Recommendations – Exhibit 605.1 Motion 100-01-25

MOTION by Lausen to approve the first reading of the policy recommendations, as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

- 104.1 – Equal Educational Opportunity
- 500.1 – Objectives for Equal Educational Opportunities for Students
- 501.1 – Compulsory Attendance
- 501.2 – Entrance Admissions
- 502.1 – Student Conduct
- 502.4 – Search & Seizure
- 502.4-E – Search & Seizure Checklist
- 502.7 – Corporal Punishment, Mechanical Restraint, and Prone Restraint
- 502.14 – Physical Restraint and Seclusion of Students
- 502.14-R – Admin Regulations Regarding Physical Restraint and Seclusion of Students
- 502.14-E1 – Use of Physical Restraint Documentation Form
- 502.14-E2 – Notice of Debriefing Meeting Regarding Physical Restraint
- 502.14-E3 – Documentation of Debriefing Meeting Regarding Physical Restraint
- 504 – Student Health Services
- 801.8 – Financial Records
- The first half of the 600 series was reviewed with changes recommended for the following:
 - 601.1 – School Organization
 - 601.2 – School Calendar
 - 602.1 – Basic Instruction Program
 - 602.3 – Dual Enrollment
 - 602.5 – Special Education
 - 602.18 – Instruction at a Post-Secondary Educational Institution
 - 605.3 – Graduation Requirements

606: Open Enrollment Requests Motion 101-01-25

MOTION by Buchholz to approve the open enrollment requests, as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

Approved OUT

Name	Grade	Requested District	Reason
Lough, Alexis	9 th	Alburnett CSD	Good cause 2020-21
Lough, Savannah	K	Alburnett CSD	Good cause 2020-21
Presler, Lauren	11 th	Marion Independent	On time for 2021-22

700: Consent Agenda Motion 102-01-25

MOTION by Wall to approve the consent agenda, as presented. Second by Lausen. Weaver congratulated Karen Sykes on her retirement and shared thanks for her service. Voice vote, all ayes. Motion carried.

701: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Blakely, Dierra	EX: Student Support Services Teacher	2/2/21	BA+24, Step 1

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Arganbright, Erica	WF: .5 General Ed Assistant	1/13/21	LMSEAA I, Step 6

Name	Assignment	Dept Action	Salary Placement
Beil, Nicole	EX: General Ed Assistant	2/2/21	LMSEAA I, Step 6
Collins, Matt	NE: Student Support Associate Returning from LOA	1/19/21	Same
Miller, Sara	NE: Student Support Associate	1/4/21	LMSEAA II, Step 6
Pollard, Dustin	HS to WE Custodian	1/18/21	Same
Straka, Retha	WF: .5 General Ed Assistant	1/12/21	LMSEAA I, Step 10

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Brown, Roger	LRC: Computer Technician	1/20/21	Personal
Hummel, Timnisha	OR: Student Support Associate	2/5/21	Other Employment
Irons, Mason	EH: Student Support Associate	1/9/21	Other Employment
Schultz, Katie	OR: Student Support Associate	2/12/21	Personal
Sykes, Karen	LG: Custodian	12/31/20	Retirement

Co/Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Maher, Amanda	HS: Assistant Varsity Boys Track Coach	1/20/21	\$4,372
Sanborn, Symon	OR: Head Girls Tennis Coach	1/20/21	\$3,279

702: Approval of January 11th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-11

1. Agreement with Black Hawk Roof Company and Shive Hattery for Hazel Point roof project
2. Agreement with Black Hawk Roof Company and Shive Hattery for Boulder Peak roof project
3. Aquatic Center facility use agreement to host 2021 IAHSAA State Swim Meet on Feb 13th
4. Agreement with City of Cedar Rapids for crossing guard program
5. Agreement with Marzano Resources for High Reliability Schools Program for Echo Hill
6. Agreement with Recover Health of Iowa for skilled nursing services
7. Independent contactor agreement with Carey Bostian
8. Independent contractor agreement with Jonathan Welch
9. Contract with Ultimate Entertainment for prom 2022 DJ services
10. Commercial licensing agreement with Branded Apparel
11. Commercial licensing agreement with MH Advertising
12. Interagency agreements for Special Education services with Cedar Rapids CSD (1), College CSD (1), and Mt Vernon CSD (2). *For student confidentiality, exhibits not provided.*

705: Informational Financial Reports – Exhibits 705.1-2

1. School Finance and Cash Balance Reports as of December 31, 2019
2. School Finance and Cash Balance Reports as of December 31, 2020

800: Board Communications, Calendar, and Committees

801: Board Communications

Isenberg and Morey thanked the students who shared words of support for the Iowa BIG program.

802: Board Calendar

Date	Time	Event	Location/Comments
January 28	11:30 AM	Board Visit	Bowman Woods Elementary
Date	Time	Event	Location/Comments
<i>February 2</i>	<i>8:00 AM</i>	<i>Marion Legislative Day</i>	<i>Virtual</i>
February 4	12:30 PM	Linn County Conference Board (<i>Buchholz</i>)	Virtual
February 4	5:30 PM	Marion City Council (<i>Lausen</i>)	Virtual
February 8	5:00 PM	Board Meeting	LRC Boardroom/YouTube
February 11	11:30 AM	Board Visit	Excelsior Middle School
February 18	7:30 AM	Finance/Audit Committee	LRC Conference Room 203
February 18	5:30 PM	Marion City Council (<i>Nelson</i>)	Virtual
February 22	5:00 PM	Board Meeting	LRC Boardroom/YouTube

803: Committees and Advisories

Committee	2020-21 Representatives
Finance/Audit Committee	Buchholz, Isenberg, and Morey
Policy/Governance Committee	Lausen, Wall, and Weaver
Career & Technical Education Advisory (CTE)	Buchholz, Morey, and Nelson
School Improvement Advisory Committee (SIAC)	Buchholz, Isenberg, and Wall
Facilities Advisory Committee	Morey, Nelson, and Weaver
Iowa BIG Advisory Board	Lausen
Community Promise	Nelson
Linn County Conference Board	Buchholz

900: Adjournment *Motion 103-01-25*

MOTION by Buchholz to adjourn the regular meeting at 6:40 PM. Second by Lausen. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer