

**School Board Regular Meeting
February 22, 2021**

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, Wall, and Weaver. Administration present: Bisgard, Anderson, Christian, Wear, Breitfelder, and Ramos.

200: Adoption of the Agenda *Motion 115-02-22*

MOTION by Wall to adopt the agenda, as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

300: Audience Communications

No audience communications were received.

400: Informational Reports, Discussions, and Presentations

401: Family Choice Learning Model – Exhibit 401.1

Bob Read, Director of Innovations and Principal of Online Learning, shared information on the Family Choice Learning Model. Highlights included an overview of the virtual learning program, enrollment figures, programming highlights, future planning, and information on professional growth opportunities for the virtual staff. Samantha Dykes, Instructional/Technology Coach, was featured in a video about her virtual support experiences and Tammie Tomash, Virtual Kindergarten Teacher, shared information on her year as she transitioned from a classroom teacher to a virtual teacher and what a virtual day in the classroom is like for her and the students.

402: Linn-Mar CSD Online Learning Program – Exhibit 402.1

Nathan Wear, Associate Superintendent and Chief Academic Officer, shared an update on planning for the district's 2021-22 online learning program. An application has been submitted to the Iowa Department of Education to continue offering virtual learning; approval is still pending. Wear reported that the software services being considered for the program would be provided by Edmentum Solutions, which offers several options to choose from including using Linn-Mar certified teachers, Edmentum certified teachers, or a combination of both. Wear stressed that all of the Edmentum programs rely heavily on parental support at home for the students, with a parent learning session required for any family choosing online learning. Planning is still underway with the goal of potentially piloting some courses over the summer.

403: Board Visits

Board members reported that during their recent visits to Bowman Woods Elementary and Excelsior Middle School that it was nice to see the staff and students excited to be back in the classrooms and fully engaged in learning.

404: Legislative Update

Superintendent Bisgard shared updates on several bills currently being considered during the legislative session. Morey and Isenberg, Legislative Liaisons, shared information on letters they are drafting to send to the legislators regarding the bills and requesting further support for public schools.

405: Cabinet Update – Exhibit 405.1

Superintendent Bisgard reported that with the high school students returning to onsite learning there are approximately 1,157 students in the building on a daily basis, compared to full enrollment of ~2,200. The statistics breakdown to 37% onsite, 38% hybrid, and 25% online. Bisgard also reported that the district's COVID numbers are down and that all elementary and Transportation staff have received the first vaccination, with the intermediate and middle schools schedule for this week, and the high school and district administrative staff hopefully next week.

500: Unfinished Business

501: Facilities Discussion

Bisgard reviewed the current enrollment numbers for the high school (2,200 students) and the projections provided by RSP Associates for 2029-30 (2,579 students) and made the recommendation that the district does not need to plan for a second high school in the 10-year facilities plan. The board was in agreement with this recommendation. Next steps will be to organize a Facility Advisory Committee to begin prioritizing future facility needs.

600: New Business

601: Open Enrollment Requests **Motion 116-02-22**

MOTION by Weaver to approve the open enrollment request, as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

Approved OUT

Name	Grade	Requested District	Reason
Xiya, Gabriella	9 th	Cedar Rapids CSD	Good cause

Denied OUT

Name	Grade	Requested District	Reason
Spivey, Kamiya	8 th	CAM	Late, no good cause

700: Consent Agenda **Motion 117-02-22**

MOTION by Wall to approve the consent agenda, as presented. Second by Morey. Weaver congratulated the retirees and thanked them for their service. Voice vote, all ayes. Motion carried.

701: Personnel

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Bussell, Paula	NS: OR-From General Help to Lead Cook/Baker	2/15/21	SEIU A +.25, Step II
Gan, Megan	IC: Student Support Associate	2/22/21	LMSEAA II, Step 9
Keller, Jaime	NS: OR-General Help from 3.5 to 6.5 hours/day	2/15/21	Same
Mims, Brandie	NS: From OR Lead Baker to HP Lead Cook	1/25/21	Same
Prall, Hannah	LG: Student Support Associate	2/15/21	LMSEAA II, Step 6
Taylor Marin, Shawn	NS: EX General Help/Cashier	2/15/21	PTNS Step 1 +.25

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Dee, Wendy	NS: WE-General Help (Part-Time)	2/8/21	Personal
McDonald, Emily	HS: Student Support Associate	2/8/21	Other Employment

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Goldsmith, Jody	HS: Student Support Services Teacher	6/10/21	Retirement
Wood, Polly	HS: Physical Education/Health Teacher	6/10/21	Retirement

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Shanstrom, Rob	HS: Assistant Varsity Girls Golf Coach	2/10/21	\$3,279

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Salary Placement
Mammosser, Morgan	HS: Head Varsity Volleyball Coach	2/8/21	Relocation

702: Approval of February 8th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-11

1. Agreement with Bohnsack & Frommelt LLP for CPA services for the year ending 6/30/21
2. Agreement with Shive Hattery Architecture & Engineering for derecho insurance assistance on the Transportation and Operations/Maintenance building
3. Change order with Knutson Construction regarding the Hazel Point Intermediate project
4. Agreement with Franklin Covey for the Leader in Me program at Wilkins Elementary
5. Agreement with Junior Achievement of Eastern Iowa for 2021-22 school year
6. Agreement with Marzano Resources for HRS training with Novak Elementary
7. Agreement with Edmentum for EdOptions Academy software and services
8. Student teaching agreement with Cornell College for 2021-22 school year
9. Independent contractor agreement with Dylan Parker
10. Independent contractor agreement with Flow Media
11. Commercial licensing agreement with IMS Branded Solutions
12. Interagency agreements for Special Education services with Marion Independent (3) and South East Polk CSD (1). *For student confidentiality, exhibits not provided.*

705: Informational Financial Reports – Exhibits 705.1-2

1. School Finance and Cash Balance Reports as of January 31, 2020
2. School Finance and Cash Balance Reports as of January 21, 2021

800: Board Communications, Calendar, and Committees**801: Board Communications**

Isenberg congratulated the Wrestling team on their recent win and Nelson congratulated the Swim team. Morey congratulated Noreen Bush, Cedar Rapids CSD Superintendent, for receiving the School Superintendents Association National Superintendent Award. Nelson also reported there was nothing related to the district during the February 18th Marion City Council meeting.

802: Board Calendar

Date	Time	Event	Location/Comments
March 4	7:30 AM	Finance/Audit Committee	LRC Conference Room 203
March 4	11:15 AM	Board Visit	Compass
March 4	12:30 PM	Linn Co Conference Board (<i>Buchholz</i>)	Virtual
March 4	5:30 PM	Marion City Council (<i>Buchholz</i>)	Virtual
March 5	4:00 PM	GWAEA Legislative Info Session	Virtual
March 8	5:00 PM	Board Meeting	Boardroom/YouTube
March 15-19	--	<i>Spring Break</i>	--
March 18	5:30 PM	Marion City Council	Virtual
Date	Time	Event	Location/Comments
April 8	11:30 AM	Board Visit	Aquatic Center
April 8	5:00 PM	Marion City Council	Virtual
April 12	5:00 PM	Board Meeting	Boardroom/YouTube
April 20	12:00 PM	Lion Learning	Virtual
April 20	5:30 PM	Lion Learning	Virtual
April 21	11:30 AM	Policy Committee	Virtual
April 22	7:30 AM	Finance/Audit Committee	LRC Conference Room 203
April 22	5:30 PM	Marion City Council	Virtual
April 26	5:00 PM	Board Meeting	Boardroom/YouTube

803: Committees and Advisories

Committee	2020-21 Representatives
Finance/Audit Committee	Buchholz, Isenberg, and Morey
Policy/Governance Committee	Lausen, Wall, and Weaver
Career & Technical Education Advisory (CTE)	Buchholz, Morey, and Nelson
School Improvement Advisory Committee (SIAC)	Buchholz, Isenberg, and Wall
Facilities Advisory Committee	Morey, Nelson, and Weaver
Iowa BIG Advisory Board	Lausen
Community Promise	Nelson
Linn County Conference Board	Buchholz

900: Adjournment *Motion 118-02-22*

MOTION by Lausen to adjourn the meeting at 6:58 PM. Second by Morey. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer