

Inspire Learning.
Unlock Potential.
Empower Achievement.

School Board Regular Meeting April 12, 2021 5:00 PM @ LRC Boardroom/YouTube

Audience Attendance Options:

1. <u>YouTube Link</u>: To aid in social distancing guidelines and limited seating space, the meeting will be available online via YouTube.

Click here to live stream the meeting via YouTube

2. <u>In-Person Attendance</u>: If you wish to attend in-person, please park at the north end of the LRC and enter through the door under the metal awning. *Social distancing of six feet and face masks are required!*

| 100: Call to Or | der and Det | <u>ermination</u> | of a Quor | <u>um</u> | | | |
|-----------------|---------------|-------------------------|-------------|--------------|------------|-----------|-------------------|
| The Linn-Mar S | School Board | meeting wi | l be called | to order at | 5:00 PM i | n the boa | ardroom of the |
| Learning Resor | urce Center (| 2999 N 10 th | St, Marion |). Roll will | be taken t | o determ | ine a quorum. |
| | Buchholz | Isenberg | Lausen | Morey | Nelson | Wall | Weaver |
| | | | | | | | |
| 200: Adoption | of the Agen | da | | | | | |
| MOTION to add | | | ented. | | | | |
| Action | Motion: _ | Se | cond: | | | | Carried: Yes / No |
| | | | | | | | |

300: Public Hearing - Refer to Exhibits 602.1 and 603.1

A public hearing will be held regarding the Certified Budget for fiscal year 2022.

400: Audience Communications

Due to COVID-19 social distancing guidelines and limited space available at the LRC, all audience communications should be submitted electronically by noon the day of the board meeting to: lmcsdboardmtgs@Linnmar.k12.ia.us. All communications received by the deadline will be read aloud during regular meetings. In-person audience communications are discontinued until further notice. Please remember that audience communications are shared, but not addressed by board members during the meeting and are limited to three minutes per communication, regardless of the format they are submitted. For additional information on audience participation during board meetings, click here to visit Policy 204.9.

500: Informational Reports, Discussions, and Presentations

501: Blended Learning Update – Exhibit 501.1

Tina March, Bowman Woods Elementary Principal, and her team will share an update on their Blended Learning Program.

502: Marion City Council

Board members will report on the March 18th and April 8th Marion City Council meetings.

| 503: Legislative Upda |
|-----------------------|
|-----------------------|

The superintendent and board members will report on current lowa legislative issues.

504: Cabinet Update - Exhibit 504.1

Superintendent Bisgard will share information from around the district.

505: Review of Return-to-Learn Plan

Superintendent Bisgard will facilitate a review of the Return-to-Learn Plan and a discussion on proposed changes.

600: Unfinished Business

| 601: Approval of F | | | o-l earn Plan as d | iscussed, which includes the |
|---------------------------------------|----------------|-------------------|---|---|
| following specifics | • | | o Loam Flan, do d | iocacca, which includes the |
| | | | | |
| Action | Motion: | Second: | | Carried: Yes / No |
| | | | its 602.1 and 603.7 will review the fisca | 1 al year 2022 Certified Budget. |
| 603: Approval of F | | | ibit 603.1 al year 2022, as pr | resented. |
| Action | Motion: | Second: | | Carried: Yes / No |
| | ve final payme | nt [#5] in the am | nount of \$22,941.96 enovation project a | 6; to Garling Construction and as complete. |
| Action | Motion: | Second: | | Carried: Yes / No |
| MOTION to appro | or Easement ar | on granting an e | asement for sanita | bit 701.1 <i>Roll Call Vote</i> ry sewer facilities to the City of |
| Marion on Oak Ri regarding the sam | • | • | ` , | and to set a public hearing |
| Action | Motion: | Second: | | Carried: Yes / No |
| | Buchholz | Isenberg | _Lausen Morey | NelsonWallWeaver |

702: Early Graduation Requests - Exhibit 702.1

MOTION to approve the early graduation requests, as presented.

Action Motion: _____ Second: ____ Carried: Yes / No

| Deutmeyer, Macy | Pfab, Calvin | Strelow, Abigail |
|-----------------|-------------------|------------------|
| Jessen, Grace | Pfeiffer, Preston | Tweh, Abraham |
| Lane, Brooke | Rawlins, Jaddlei | Vieth, Carter |
| Nelson, Evan | Rocho, Cody | |

703: Fundraising Requests - Exhibit 703.1

MOTION to approve the fundraising requests, as presented.

Action Motion: _____ Second: ____ Carried: Yes / No

704: Open Enrollment Requests

MOTION to approve the open enrollment requests, as presented.

Action Motion: _____ Second: ____ Carried: Yes / No

Approved IN for 2021-22 School Year

| Approved in to 2021 22 concor real | | | | |
|------------------------------------|-------|--------------------|---------|--|
| Name | Grade | Resident District | Reason | |
| Campbell, Mercy | K | College CSD | On time | |
| DeSotel, Oswell | K | North Linn CSD | On time | |
| Johnson, Daphne | K | Cedar Rapids CSD | On time | |
| Schloss, Avigail | K | Cedar Rapids CSD | On time | |
| Shissler, Scarlett | K | Marion Independent | On time | |

Denied OUT for 2021-22 School Year

| Name | Grade | Requested District | Reason |
|--------------|------------------|--------------------|---------------------|
| Ulmer, Sarah | 10 th | Marion Independent | Late, no good cause |

800: Consent Agenda

MOTION to approve the consent agenda, as presented.

Action Motion: _____ Second: ____ Carried: Yes / No

801: Personnel

Certified Staff: Resignation

| Name | Assignment | Dept Action | Reason |
|------------------|--------------------------------------|-------------|------------|
| Cortez, Rebecca | HS: Academic Intervention Teacher | 6/11/21 | Relocation |
| Pottebaum Shelly | NE: Reading Teacher | 6/11/21 | Retirement |
| Pumroy, Marta | OR: Foreign Language Teacher | 6/11/21 | Personal |
| Strand, Anna | District Nurse | 6/11/21 | Retirement |
| Twachtmann, Barb | HS: Student Support Services Teacher | 6/11/21 | Retirement |

Classified Staff: Assignment/Reassignment/Transfer

| Name | Assignment | Dept Action | Salary Placement |
|-------------------|--------------------------------------|-------------|----------------------|
| Busenbark, Joyce | BP: From Custodian to Lead Custodian | 3/1/21 | SEIU C +.75, Step 11 |
| Fuller, Brent | From EH to EX Custodian | 3/10/21 | Same |
| Hemesath, Cortnee | LRC: Supervisor of Business Services | 4/1/21 | \$69,000/year |
| Nichols, Amy | LG: Student Support Associate | 3/22/21 | LMSEAA II, Step 6 |
| Neihart, Julia | BP: Paraprofessional | 3/22/21 | Same |

| Name | Assignment | Dept Action | Salary Placement |
|------------------|---|-------------|--------------------|
| Ocasio, Karla | LG: Student Support Associate | 3/22/21 | LMSEAA II, Step 6 |
| Petersen, Shiela | NS: From EX General Help to OR General Help/Cashier | 4/5/21 | PTNS Step 3 +.25 |
| Power, Rueben | O&M: District Sub Custodian | 4/6/21 | SEIU C, Step 1 |
| Reardanz, Lisa | BP: From Media Asst to School Counselor's Secretary | 3/26/21 | LMSEAA IV, Step 13 |
| Werlein, Kathryn | HS: Student Support Associate | 4/12/21 | LMSEAA II, Step 6 |

Classified Staff: Resignation

| Name | Assignment | Dept Action | Reason |
|------------------------|-------------------------------|-------------|------------------|
| Blanchett, Elizabeth | WE: Student Support Associate | 3/10/21 | Personal |
| Eddins, Michael | WE: Student Support Associate | 4/1/21 | Terminated |
| Edwards-Thomas, Cedric | HS: Student Supervisor | 3/8/21 | Terminated |
| Gericke, David | O&M: Certified Maintenance | 3/19/21 | Personal |
| Gibbs, Sonja | NE: Student Support Associate | 6/9/21 | Retirement |
| Malmberg, Terry | TR: Bus Driver | 6/9/21 | Retirement |
| Reid, Diane | NE: Student Support Associate | 6/9/21 | Retirement |
| Steward, Deb | TR: Secretary | 7/1/21 | Retirement |
| Winders, Elizabeth | EX: Student Support Associate | 4/9/21 | Other Employment |
| Wood, Kylie | EH: Student Support Associate | 3/25/21 | Personal |

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

| Name | Assignment | Dept Action | Salary Placement |
|--------------------|---|-------------|------------------|
| Gaffney, Katie | EX: Assistant 7 th /8 th Gr Girls Track Coach | 3/24/21 | \$2,914 |
| Hugo, Charlie | HS: From Assistant to Head Girls Swim Coach | 3/9/21 | \$4,372 |
| Jochimsen, Melanie | OR: Head 7th Gr Girls Basketball Coach | 3/12/21 | \$3,279 |
| Thomas, Alyssa | HS: Head Varsity Girls Volleyball Coach | 8/9/21 | \$5,465 |

Co/Extra-Curricular Staff: Resignation

| Name | Assignment | Dept Action | Reason |
|--------------------|------------------------------------|-------------|----------|
| Hammes, Jennifer | HS: Head JV Poms Coach | 3/23/21 | Personal |
| Robinson, Brittany | HS: Head JV Girls Basketball Coach | 4/7/21 | Personal |

802: Approval of March 8th Minutes – Exhibit 802.1

803: Approval of Bills - Exhibit 803.1

804: Approval of Contracts – Exhibits 804.1-16

- 1. Professional services agreement with Shive Hattery Architecture & Engineering regarding the Wilkins Elementary storm damage repairs and insurance documentation
- 2. Professional services agreement with Shive Hattery Architecture & Engineering regarding the Excelsior Middle School storm damage repairs and insurance documentation
- 3. Agreement with Dryspace for the LM High School roof repair project
- 4. Agreement with Dryspace for the Indian Creek roof repair project
- 5. Agreement with Jim Giese Commercial Roofing for the Excelsior roof repair project
- 6. Agreement with Septagon Construction for the Transportation/O&M building roof repair project
- 7. Agreement with Universal Climate Control for the Indian Creek gym HVAC project
- 8. Facility use agreement with American National Red Cross of Eastern Iowa
- 9. Strength and conditioning services agreement with Ability Physical Therapy
- 10. Agreement with Solution Tree for PLC and RTI professional development workshops
- 11. Agreement with Mental Health/Disability Services of East Central Region
- 12. Agreement with University of Northern Iowa for BA social work field placement
- 13. Agreement with Western Governors University for student teaching placement

- 14. Memorandum of understanding with Goodwill of the Heartland for student work experiences
- 15. Memorandum of understanding with Luther College for student teaching in 2021-22
- 16. Non-commercial licensing agreement with Nichole Carlson of Elite Fitness
- 17. Interagency agreements for Special Education services with BCLUW CSD (1), Cedar Rapids CSD (6), Marion Independent (1), Osage CSD (1), REM Iowa (1), and Sioux City CSD (2). For student confidentiality, exhibits not provided.

805: Informational Financial Reports – Exhibits 805.1-2

- 1. School Finance and Cash Balance Reports as of February 29, 2020
- 2. School Finance and Cash Balance Reports as of February 28, 2021

806: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and school board policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: Acra metal lathe, Logan metal lathe, Delta radial saw, and Powermatic belt/disc sander.*

900: Board Communications, Calendar, and Committees

901: Board Communications

902: Board Calendar

| Date | Time | Event | Location/Comments |
|----------|----------|--|----------------------------------|
| April 21 | 11:30 AM | Policy Committee | Virtual |
| April 22 | 7:30 AM | Finance/Audit Committee | LRC Conference Room 203 |
| April 22 | 5:30 PM | Marion City Council | Virtual |
| April 22 | All Day | LM Foundation Dine Out for Schools Day | Arrangements Pending |
| April 26 | 5:00 PM | Board Meeting | Boardroom/YouTube |
| April 30 | 7:00 PM | LM Foundation Virtual Trivia Night | Arrangements Pending |
| Date | Time | Event | Location/Comments |
| May 4 | 5:00 PM | LIONS/Volunteer Awards | Arrangements pending |
| May 6 | 5:30 PM | Marion City Council | Virtual |
| May 10 | 5:00 PM | Board Meeting | Boardroom/YouTube |
| May 10 | 7:00 PM | Senior Recognition Night | Arrangements Pending |
| May 14 | 1:00 PM | Success Center Graduation | Arrangements Pending |
| May 17 | 6:00 PM | Facilities Advisory Committee | Boardroom |
| May 18 | Noon | SODA/TRY Luncheon | LRC Gym |
| May 19 | 4:00 PM | School Improvement Advisory (SIAC) | LRC Conference Room 6 |
| May 20 | 7:30 AM | Finance/Audit Committee | LRC Conference Room 203 |
| May 20 | 4:00 PM | COMPASS Celebration Picnic | Thomas Park |
| May 20 | 5:30 PM | Marion City Council | Virtual |
| May 24 | 5:00 PM | Board Meeting | Boardroom/YouTube |
| May 30 | 1:00 PM | LM High School Graduation | Alliant Energy Powerhouse Center |
| Date | Time | Event | Location/Comments |
| June 2 | 5-7 PM | BP Ribbon Cutting & Open House | Ribbon Cutting at 5:30 PM |
| June 2 | 5-7 PM | HP Ribbon Cutting & Open House | Ribbon Cutting at 6:00 PM |
| June 3 | 5:30 PM | Marion City Council Meeting | Virtual |
| June 10 | 7:30 AM | Finance/Audit Committee | LRC Conference Room 203 |
| June 14 | 5:00 PM | Board Meeting | Boardroom/YouTube |
| June 17 | 5:30 PM | Marion City Council | Virtual |
| June 21 | All | LM Foundation Lions Open | Hunters Ridge Golf Course |

903: Committees and Advisories

| Committee | 2020-21 Representatives |
|--|-------------------------------|
| Finance/Audit Committee | Buchholz, Isenberg, and Morey |
| Policy/Governance Committee | Lausen, Wall, and Weaver |
| Career & Technical Education Advisory (CTE) | Buchholz, Morey, and Nelson |
| School Improvement Advisory Committee (SIAC) | Buchholz, Isenberg, and Wall |
| Facilities Advisory Committee | Morey, Nelson, and Weaver |
| Iowa BIG Advisory Board | Lausen |
| Community Promise | Nelson |
| Linn County Conference Board | Buchholz |

| 1000: Adjournm | <u>ent</u> | | |
|-----------------------|-----------------|---------|-------------------|
| MOTION to adjo | urn the meeting | at PM. | |
| Action | Motion: | Second: | Carried: Yes / No |