

**School Board Meeting Minutes
August 23, 2021**

The Linn-Mar School Board meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, Wall, and Weaver. Administration present: Bisgard, Anderson, Breitfelder, Ramos, Read, and Wear. Absent: Christian.

200: Adoption of the Agenda *Motion 026-08-23*

MOTION by Lausen to adopt the agenda with the removal of *Item 501 – Approval of Updated Return-to-Learn Plan*, second by Weaver. Voice vote, all ayes. Motion carried.

300: Audience Communications

The following audience communications were received:

1. Kara Felber, LM Teacher, shared words of appreciation for the board's service
2. Tiffany DeBow, LM Parent, shared concerns regarding Return-to-Learn Plan
3. Matt Rollinger, LM Parent, read three statements from LM teachers regarding fear to speak out
4. Amulya Gopalam, Danika Kirchner, Sanya Oli, LM Students, spoke in support of the Green Bandana Project regarding student suicide and mental health
5. Geralyn Jones, LM Parent, shared concerns regarding Return-to-Learn Plan
6. Kathy Murphy, LM Teacher, shared words of appreciation for the board's service
7. Lindsay Sullivan, LM Parent, shared concerns regarding Return-to-Learn Plan
8. Melissa Walker, LM Parent, shared words of appreciation for the board's service
9. Scott Foens, LM Parent, shared historical perspective of dealing with pandemics and civil liberties
10. Jill Brockschink, LM Teacher, shared words of appreciation for the board's service

400: Informational Reports, Discussions, and Presentations

401: Technology Services Report

Jeri Ramos, Executive Director of Technology Services, shared information regarding the work her department has been doing around the district including highlights of work completed during 2020-21 due to the opening of Boulder Peak and Hazel Point, the derecho, and the COVID-19 pandemic. Ramos also highlighted some goals for district technology through 2027.

402: Assessment Data Summary – Exhibit 402.1

Associate Superintendents Nathan Wear and Bob Read shared a summary of the 2020-21 student assessment data including the FAST, NWEA, and ISASP assessments.

403: Facilities Advisory Committee Report

Superintendent Bisgard, along with Board Members Morey, Nelson, and Weaver reported that during the August 11th Facilities Advisory Committee meeting the group worked together to map out the feedback received from their small group discussions and were able to see common themes regarding future needs come forward.

404: Marion City Council Report

Board Member Buchholz reported that during August 19th Marion City Council meeting the discussion covered roads, hiring, and new building.

405: Superintendent's Update

Superintendent Bisgard shared that it was a good first day of the school year throughout the district and that enrollment numbers are still fluid at this time. Bisgard also reported the district's plan for use of the ESSER federal funds has been submitted and that the funds were being used for new teachers, summer school expenses, and school counselors. Finally, Bisgard stated that the Return-to-Learn Plan was to be reviewed tonight but was removed from the agenda due to the fluidity of the guidance being received from the CDC, Iowa Department of Public Health, and the Linn County Health Department.

500: Unfinished Business

~~501: Approval of Updated Return to Learn Plan – Exhibit 501.1 This item was removed from agenda. MOTION to approve the updated Return to Learn Plan that includes the most recent guidance from the Iowa Department of Public Health.~~

502: Resolution Regarding Indian Creek Trail Project **Motion 027-08-23**

MOTION by Lausen to approve the resolution of intent granting an easement to the City of Marion for the Indian Creek Trail Project and setting a public hearing for 5:00 PM on Monday, September 13, 2021, in the boardroom of the Linn-Mar Learning Resource Center. Second by Isenberg. Voice vote, all ayes. Motion carried.

503: Acceptance of Completion and Final Payment – Exhibit 503.1 **Motion 028-08-23**

MOTION by Buchholz to accept the Linn Grove flooring project as complete and authorize final payment to Appleby and Horn Tile Company in the amount of \$8,045.35. Second by Morey. Anderson clarified that this project was due to the damage caused by the derecho. Voice vote, all ayes. Motion carried.

600: New Business

601: Overnight Excursion/Trip Request – Exhibit 601.1 **Motion 029-08-23**

MOTION by Lausen to approve the overnight excursion/trip request for the Linn-Mar FFA to attend the 2021 National Convention in Indianapolis, Indiana on October 26-30, 2021. Second by Wall. Bisgard clarified that the COVID situation will be closely monitored, and approval would be subject to change if guidance at that time was not to travel. Voice vote, all ayes. Motion carried.

602: Open Enrollment Requests **Motion 030-08-23**

MOTION by Wall to approve the open enrollment requests, as presented. Second by Morey. Voice vote, all ayes. Motion carried.

Approved IN

Name	Grade	Resident District	Reason
Abdulsaboor, Safa	K	Cedar Rapids CSD	On time
Amisi, Remy	9 th	Marion Independent	Good cause
Bailey, Jeremiah	6 th	Cedar Rapids CSD	Good cause
Banks, Kamara	1 st	Cedar Rapids CSD	Good cause
Booker, Alaya	2 nd	Cedar Rapids CSD	Good cause

Name	Grade	Resident District	Reason
Booker, Antonio	K	Cedar Rapids CSD	On time
Cerwick, Nikolai	PreK	Marion Independent	On time
Crawford, Ja'Niya	9 th	Cedar Rapids CSD	Good cause
Crawford, Jayla	8 th	Cedar Rapids CSD	Good cause
Edaburn, Andrew	10 th	Marion Independent	Good cause
Holts, Nathan	9 th	Cedar Rapids CSD	Good cause
Potts, Malena	K	Cedar Rapids CSD	On time
Swedi, Mtombd	11 th	Marion Independent	Good cause
Thompson, Chase	6 th	Cedar Rapids CSD	Good cause
Williams, Honisti	K	Cedar Rapids CSD	On time
Wood, Gracynn	K	Cedar Rapids CSD	On time

Approved OUT

Name	Grade	Requested District	Reason
Driscoll, Kinnick	1 st	Cedar Rapids CSD	Good cause
Hathaway, Tylesiana	4 th	Cedar Rapids CSD	Good cause
Hathaway, TySean	5 th	Cedar Rapids CSD	Good cause
Johnson, Isabella	8 th	Marion Independent	Good cause
Metz, Ava	11 th	Marion Independent	Good cause
Wingo, Lamar	1 st	Cedar Rapids CSD	Good cause

Denied OUT

Name	Grade	Requested District	Reason
Barrette, Karson	10 th	CAM	Late, no good cause
Bell, Aiden	10 th	CAM	Late, no good cause
Floerchinger, Zachary	2 nd	Springville CSD	Late, no good cause
Kripner, Noah	8 th	Cedar Rapids CSD	Late, no good cause
Lewis, Lauren	5 th	Springville CSD	Late, no good cause
Tiegen, Jacob	11 th	Alburnett CSD	Late, no good cause

700: Consent Agenda Motion 031-08-23

MOTION by Buchholz to approve the consent agenda, as presented. Second by Lausen. Bisgard stated the district was suffering from staffing shortages. Voice vote, all ayes. Motion carried.

701: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Bennett, Sarah	HS: .5 Student Support Services Teacher	8/13/21	BA, Step 1
Conrey, Mary	HS: .5 Student Support Services Teacher	8/13/21	MA, Step 6
Miller, Tiffany	EH: 1 st Gr Teacher	8/16/21	MA, Step 10
Shumaker, Rachel	From BW 1 st Gr to IC Kindergarten Teacher	8/13/21	Same
Thompson, Haley	BW: Kindergarten Teacher	8/13/21	MA, Step 8

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Badker, Mariah	WE: Student Support Associate	8/13/21	LMSEAA II, Step 1
Bailey, Joylene	BW: Student Support Associate	8/13/21	LMSEAA II, Step 1
Bear, Bethany	WE: Student Support Associate	8/13/21	LMSEAA II, Step 1
Brinkmann, Kelly	BW: Student Support Associate	8/13/21	LMSEAA II, Step 1
Collins, Jenna	BW: Student Support Associate	8/13/21	LMSEAA II, Step 1
Darie, Sarah	NS: From BP Cashier to IC Satellite Manager	8/13/21	PTNS, Step 4 +.75
EGge, Natalie	EH: Part-Time Student Support Associate	8/13/21	LMSEAA II, Step 1

Name	Assignment	Dept Action	Salary Placement
Fiance, Jessica	LG: Student Support Associate	8/16/21	LMSEAA II, Step 1
Gries, Allyson	NS: WF General Help	8/18/21	PTNS, Step 1
Hediger, Jodie	BW: Student Support Associate	8/13/21	LMSEAA II, Step 1
Heitland, Kayla	HS: Student Support Associate	8/13/21	LMSEAA II, Step 1
Kenneson, Laura	From LG Baker to EX Custodian	8/9/21	SEIU C, Step 1
King, Jodie	BW: Student Support Associate	8/13/21	LMSEAA II, Step 1
Krause, Rhonda	WE: Student Support Associate	8/13/21	LMSEAA II, Step 1
Lang, Melanie	BW: Student Support Associate	8/13/21	LMSEAA II, Step 1
Laping, Jill	BW: Student Support Associate	8/13/21	LMSEAA II, Step 1
McCloy, Jenny	EH: From .5 to 1.0 Student Support Associate	8/13/21	Same
Reeves, Allison	WF: Student Support Associate	8/13/21	LMSEAA II, Step 1
Siemering, Kevin	WF: Student Support Associate	8/13/21	LMSEAA II, Step 1
Stoecker, Kris	O&M: Certified Maintenance	8/16/21	SEIU F +2.00, Step 1
Taggart, Paula	NS: WF General Help	8/18/21	PTNS, Step 1
Vanderkamp, Amy	BW: Student Support Associate	8/13/21	LMSEAA II, Step 1
Whitlock, Doriann	HS: Student Support Associate	8/13/21	LMSEAA II, Step 1
Wyant, Donna	O&M: From District Sub Custodian to HS Custodian	8/16/21	Same

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Abbott, Christina	BP: Student Support Associate	8/17/21	Personal
Collins, Matt	NE: Student Support Associate	8/10/21	Personal
Espinosa, Carrie	EH: Student Support Associate	8/4/21	Other employment
Fuller, Krysta	WE: Student Support Associate	8/12/21	Personal
Harper, Demetrius	EX: Student Support Associate	8/6/21	Other employment
Horseley, Guy	LRC: Computer Technician	8/13/21	Personal
Houang, Amy	LG: Student Support Associate	7/10/21	Other employment
Knutsen, Lexi	BP: Student Support Associate	8/18/21	Terminated
Miller, Stephanie	EH: Student Support Associate	8/9/21	Personal
Pandy, Meena	BP: Student Support Associate	8/9/21	Personal
Pulis, Candy	HS: Student Support Associate	8/3/21	Personal
Sattizahn, Allison	HS: Student Support Associate	8/1/21	Personal
Schwickerath, Phillip	O&M: Certified Maintenance	7/23/21	Other employment
Stalin, Rosary Jasmin	BP: Student Support Associate	8/9/21	Personal
Williams, Deb	BP: Student Support Associate	8/12/21	Personal

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Gaffney, Katie	EX: Assistant Cross Country Coach	8/23/21	\$2,948

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Escamilla, Hannah	HS: Assistant 9/10 Softball Coach	8/16/21	Personal
Frangella, Nate	EX: Assistant Varsity Baseball Coach	8/12/21	Personal
Patterson, Danielle	HS: Drama Director (Spring)	8/16/21	Personal
Smith, Marcia	HS: Thespians Dinner Theater	8/16/21	Personal

702: Approval of August 9th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibits 703.1-2

704: Approval of Contracts – Exhibits 704.1-15

1. Memorandum of understanding with Mt Mercy University Education Department for the Professional Development School Partnership with Linn-Mar High School
2. Maintenance contract with Kone Elevators for Boulder Peak and Hazel Point
3. Professional services agreement with Hall & Hall Engineers regarding Excelsior parking lot and access improvements
4. Student teaching and student clinical experience agreement with William Penn University
5. Independent contractor agreement with Ability Physical Therapy for yoga work with the boys Cross Country team
6. Independent contractor agreement with Carrie Harris for JV Dance Team POM choreography
7. Independent contractor agreement with Tribe 99 Choreography LLC for choreography work with the JV Dance Team
8. Non-commercial licensing agreement with Katie Downing, head coach of the LM Lightning 3rd grade girls basketball team
9. Non-commercial licensing agreement with Dan Duello, head coach of the LM 4th grade girls basketball team
10. Non-commercial licensing agreement with Dan Duello, head coach of the LM 2nd grade girls basketball team
11. Non-commercial licensing agreement with Michael Moran, head coach of the LM 5th grade girls basketball team
12. Non-commercial licensing agreement with Chris Robertson, coordinator of the LM basketball academy
13. Non-commercial licensing agreement with Travis Senters, head coach of the LM Red 7th grade girls basketball team
14. Non-commercial licensing agreement with Matt Wildman, head coach of the LM Red 4th grade girls basketball team
15. Professional services agreement with Shive Hattery regarding the 2022 general roof and building envelope management program

705: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and school board policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: Scag Turf Tigers 61" mowers (2).*

706: Informational Financial Reports – Exhibits 706.1-2

1. School Finance and Cash Balance Reports as of June 30, 2020
2. School Finance and Cash Balance Reports as of June 30, 2021

800: Board Communications, Calendar, and Committees

801: Board Communications

Morey shared that the remodeling at Wilkins looks great and Weaver shared there would be class reunions around the district on Friday and September 11th.

802: Board Calendar

Date	Time	Event	Location/Comments
August 23	All Day	First Day of School for Grades K-9	
August 24	All Day	First Day of School for Grades 10-12	
Date	Time	Event	Location/Comments
September 8	11:30 AM	Policy Committee	LRC Boardroom
September 9	5:30 PM	Marion City Council (Weaver)	City Hall/Virtual

Date	Time	Event	Location/Comments
September 13	5:00 PM	Board Meeting	LRC Boardroom/YouTube
September 15	5:15 PM	Homecoming Parade	
September 15	6:15 PM	Homecoming Powder Puff Game	
September 17	7:00 PM	Homecoming Varsity Game	
September 23	7:30 AM	Finance/Audit Committee	LRC Room 203
September 27	5:00 PM	Board Meeting	LRC Boardroom/YouTube

803: Committees and Advisories

Committee	2020-21 Representatives
Finance/Audit Committee	Buchholz, Isenberg, and Morey
Policy/Governance Committee	Lausen, Wall, and Weaver
Career & Technical Education Advisory (CTE)	Buchholz, Morey, and Nelson
School Improvement Advisory Committee (SIAC)	Buchholz, Isenberg, and Wall
Facilities Advisory Committee (FAC)	Morey, Nelson, and Weaver
Community Promise	Nelson
Linn County Conference Board	Buchholz

900: Adjournment Motion 032-08-23

MOTION by Lausen to adjourn the meeting at 6:30 PM. Second by Wall. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer