

Audience Attendance Options:

1. YouTube Link: The meeting will be available for livestream viewing via YouTube.

[Click here to livestream the meeting via YouTube](#)

2. In-Person Attendance: If you wish to attend in-person, please park at the north end of the LRC and enter through the door under the metal awning. Social distancing of three feet and face masks are encouraged for those who are not fully vaccinated.

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board meeting will be called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Isenberg _____ Lausen _____ Morey _____ Nelson _____ Wall _____ Weaver

200: Adoption of the Agenda

MOTION to adopt the agenda, as presented.

Action Motion: _____ Second: _____

Carried: Yes / No

300: Audience Communications

At this time, the board invites the public to speak on items related to the agenda or district. The board will receive and acknowledge comments but will not engage in a dialog with the speaker because of the set agenda for the meeting. Remarks are limited to three minutes per speaker. Remarks should not contain names or other identifying information about students, teachers, administrators, or other personnel. For additional information on audience participation during board meetings, [click here to visit Policy 204.9](#) or visit the School Board/Policy website by visiting www.Linnmar.k12.ia.us.

400: Informational Reports, Discussions, and Presentations

401: Superintendent's Update

Superintendent Bisgard will share information from around the district.

402: Fine Arts Update – Exhibit 402.1

High School Associate Principal Kim Buelt will share an update on the Fine Arts Department.

403: Review of the Fiscal Year 2021 Certified Annual Report – Exhibit 403.1

JT Anderson, Chief Financial/Operating Officer, will review the Certified Annual Report for fiscal year 2021.

500: Unfinished Business

501: Early Separation Discussion and Decision

Superintendent Bisgard and Board President Nelson will facilitate a discussion on early separation.

MOTION to **approve** / **deny** the offering of early separation to eligible certified staff members per *Policy 401.10-Licensed Personnel Early Separation*.

Action Motion: _____ Second: _____ Carried: Yes / No

502: Second Reading of Policy Recommendations – Exhibit 502.1

MOTION to approve the second reading of the policy recommendations as presented in exhibit 502.1.

Action Motion: _____ Second: _____ Carried: Yes / No

(Note: The full 700 series was reviewed along with several policy recommendations from the Iowa Association of School Boards)

600: New Business

601: Approval of FY21 Certified Annual Report – Exhibit 601.1

MOTION to approve the Certified Annual Report for fiscal year 2021, as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

602: Approval of FY21 Depository Banks’ Affidavit Reports – Exhibit 602.1

MOTION to approve the depository banks’ affidavit reports for fiscal year 2021, as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

603: Approval of FY21 SBRC Special Education Allowable Growth Request – Exhibit 603.1

MOTION to approve the 2020-21 fiscal year School Budget Review Committee allowable growth request for the Special Education deficit in the amount of \$3,049,574.80.

Action Motion: _____ Second: _____ Carried: Yes / No

604: Open Enrollment Requests

MOTION to approve the open enrollment requests, as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

Approved IN

Name	Grade	Resident District	Reason
Salladay, Ava	9 th	Marion Independent	Good cause

Approved OUT

Name	Grade	Resident District	Reason
Thomas, Sharief	8 th	Cedar Rapids CSD	Good cause
McCoy, Shyere	12 th	Cedar Rapids CSD	Good cause

700: Consent Agenda**MOTION** to approve the consent agenda, as presented.

Action Motion: _____ Second: _____

Carried: Yes / No

701: Personnel**Certified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Steffen, Angela	WF: Student Support Services Teacher	9/20/21	BA, Step 1

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Brown, Samantha	BP: Student Support Associate	9/21/21	LMSEAA II, Step 1
Emig, Angel	BP: Student Support Associate	9/27/21	LMSEAA II, Step 1
Hammond, Klein	HS: Student Support Associate	9/29/21	LMSEAA II, Step 1
Hazewinkel, Randy	TR: From Regular Sub Driver to Sub Driver	8/23/21	Same
Hinkly, Melanie	NS: LG Cashier/Assistant Baker	9/20/21	SEIU A, Step 1
Johnson, Meredith	NE: From Gen Ed Assistant to School Counselor Secretary	10/11/21	LMSEAA IV
Koch, Carley	LG: General Ed Assistant	10/4/21	LMSEAA I, Step 1
Kratzer, Jon	EX: Student Support Associate	9/21/21	LMSEAA II, Step 1
Phelps, Melissa	BP: General Help/Cashier	9/17/21	PTNS, Step 2
Ryder, Eric	HS: Student Support Associate	9/13/21	LMSEAA II, Step 1
Sattizahn, Allison	HS: Student Support Associate	9/27/21	LMSEAAA II, Step 2
Stern, Matt	LRC: Computer Technician	9/20/21	\$22.00/hour
Stolba, Dan	NS: Assistant Driver – From 5.5 to 4.5 hours/day	9/13/21	Same

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Babatido, Romeo	HP: Custodian	9/17/21	Other employment
Barske, Stacie	EH: Student Support Associate	9/13/21	Personal
Gustason, Laura	SC: Student Support Associate	9/16/21	Terminated
Potter Michael	TR: Bus Driver	9/15/21	Personal
Wright, Keith	TR: Bus Driver	9/15/21	Personal

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Morgan, John	OR: Head 7 th Gr Boys Basketball Coach	9/16/21	\$3,317
Smith, Greg	HS: Drama Director (Winter Play)	10/1/21	\$2,185.45
Sylvester, Allison	OR: Creative Dramatics	10/21/21	\$1,843

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Cory, Nic	EX: Assistant 8 th Gr Boys Basketball Coach	9/16/21	Personal

702: Approval of September 13th Minutes – Exhibit 702.1**703: Approval of September 16th Special Session Minutes – Exhibit 703.1****704: Approval of September 23rd Special Session Minutes – Exhibit 704.1****705: Approval of Bills – Exhibit 705.1**

706: Approval of Contracts – Exhibits 706.1-9

1. Agreement with Traverse Landscape Architects for professional design services
2. Agreement with Marzano Resources for the High Reliability Schools Program
3. Agreement with Nikeya Diversity Consulting, LLC and Top Rank, LLC
4. Agreement with Hand in Hand Early Care and Education Center for the statewide voluntary preschool program located at their Barrington Parkway facility
5. Independent contractor agreement with Brandt Crocker for work with Marching Band
6. Independent contractor agreement with Amanda Gaines for work with POMs
7. Non-commercial licensing agreement with Kory Borchers
8. Non-commercial licensing agreement with Heidi Eiffert
9. Non-commercial licensing agreement with GERALYN JONES

707: Fundraising Request – Exhibit 707.1

Fundraising request submitted by the Oak Ridge Middle School 8th Grade Teaching Team.

708: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and school board policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: United trailer [2009 / 24' / model ULT-8.524TA50-S].*

709: Informational Financial Reports – Exhibits 709.1-2

1. School Finance and Cash Balance Reports as of August 31, 2020
2. School Finance and Cash Balance Reports as of August 31, 2021

800: Board Communications, Calendar, and Committees

801: Board Communications

802: Board Calendar

Date	Time	Event	Location/Comments
October 7	11:00 AM	Board Visit	Oak Ridge Middle School
October 7	5:30 PM	Marion City Council	City Hall/Virtual
October 11	5:00 PM	Board Meeting	LRC Boardroom/YouTube
<i>October 20</i>	<i>7:30 PM</i>	<i>MEDCO Board Candidate Forum</i>	<i>Lowe Park</i>
October 21	7:30 AM	Finance/Audit Committee	LRC Room 203
October 21	5:30 PM	Marion City Council	City Hall/Virtual
October 25	5:00 PM	Board Meeting	LRC Boardroom/YouTube
Date	Time	Event	Location/Comments
<i>November 2</i>	<i>All Day</i>	<i>School Board Elections</i>	
November 3	4:00 PM	SIAC Committee	LRC Boardroom
November 4	5:30 PM	Marion City Council	City Hall/Virtual
Wednesday, Nov 10	5:00 PM	Board Annual/Organizational Mtgs	LRC Boardroom/YouTube
November 11	11:30 AM	Board Visit (<i>Tentative</i>)	Indian Creek Elementary
<i>November 17-18</i>	<i>All Day</i>	<i>IASB Annual Conference</i>	<i>Des Moines</i>
<i>November 17</i>	<i>6:00 PM</i>	<i>UEN Annual Meeting</i>	<i>Des Moines</i>
November 18	5:30 PM	Marion City Council	City Hall/Virtual

803: Committees and Advisories

Committee	2020-21 Representatives
Finance/Audit Committee	Buchholz, Isenberg, and Morey
Policy/Governance Committee	Lausen, Wall, and Weaver
Career & Technical Education Advisory (CTE)	Buchholz, Morey, and Nelson
School Improvement Advisory Committee (SIAC)	Buchholz, Isenberg, and Wall
Facilities Advisory Committee (FAC)	Morey, Nelson, and Weaver
Community Promise	Nelson
Linn County Conference Board	Buchholz

900: Adjournment

MOTION to adjourn the meeting at _____ PM.

Action *Motion:* _____ *Second:* _____

Carried: Yes / No