

**School Board Regular Meeting Minutes
February 7, 2022**

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board regular meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Morey, Nelson, Rolling, Walker, Wall, and Weaver. Absent: Buchholz (Arrived at 5:32 PM). Administration present: Bisgard, Anderson, Wear, Read, Ramos, and Breitfelder. Absent: Christian.

200: Adoption of the Agenda *Motion 147-02-07*

MOTION by Weaver to adopt the agenda as presented. Second by Walker. Voice vote, all ayes. Motion carried.

300: Audience Communications

1. Amanda Pierce Snyder, LM parent, counselor shortage and bullying issues
2. Ralph Kendrick, LM parent, declining enrollment
3. Kristina Bryan, LM parent, against a mask mandate
4. Geralyn Jones, LM parent, against a mask mandate
5. Ana Clymer, LM parent, supports district for following science regarding mask requirements
6. Gary Sneller, LM resident, supports changes to audience communication procedures

400: Informational Reports, Discussions, and Presentations

401: Online Learning Update

Associate Superintendent Bob Read presented an update on Edmentum (online learning program) and shared that the enrollment numbers in the program have declined. Read also shared that a survey will be provided to the families currently enrolled in Edmentum to assess the potential enrollment numbers for the program in 2022-23.

402: IASB Day on the Hill & Legislative Update

Board Members Morey and Walker reported that there are 112 bills pertaining to education being considered during the current legislative session. These bills include topics such as Supplemental State Aid (SSA), vouchers to fund private schools, workforce shortages, and at-risk funding.

403: Career & Technical Education Advisory

Board Members Nelson, Rollinger, and Walker reported that during on the February 2nd CTE meeting the committee discussed doing research to determine how the district's CTE courses align with local needs.

404: Marion City Council

Board Member Wall reported that there was nothing significant to the district presented during the January 20th Marion City Council meeting.

405: Linn County Conference Board

Board Member Buchholz reported that during the February 3rd Linn County Conference Board meeting it was shared that area businesses are requesting property tax valuation reduction; which would have an impact on school revenues.

406: Superintendent’s Update – Exhibit 406.1

Superintendent Bisgard congratulated Carol O’Donnell, Principal of Novak Elementary, on her retirement at the end of the school year, reported that the district’s COVID numbers are declining significantly, and that the Facilities Advisory Subcommittee will be meeting soon and will provide an update to the board.

500: Unfinished Business

501: Award Bid for Excelsior Pavement Replacement Project – Exhibit 501.1 **Motion 148-02-07**

MOTION by Wall to award the bid for the Excelsior pavement replacement project to Rathje Construction as the lowest, responsive bidder for a base bid of \$1,254,500.00; alternate bid one in the amount of \$96,000.00; and alternate bid two in the amount of \$17,750.00, for a total amount of \$1,368,250.00. Second by Nelson. Voice vote, all ayes. Motion carried.

600: New Business

601: SBRC Request Regarding Statewide Voluntary Preschool Program **Motion 149-02-07**

MOTION by Buchholz to approve the submission of a request to the School Budget Review Committee for funding related to the fiscal year 2022 Statewide Voluntary Preschool Program increased enrollment in the amount of \$3,613.50; as part of the district’s response to the impact of the COVID-19 pandemic. Second by Wall. Voice vote, all ayes. Motion carried.

602: Policy Recommendation – Exhibit 602.1 **Motion 150-02-07**

MOTION by Wall to approve the recommended updates to *Policy 204.9-Public Participation in Board Meetings* to reflect the recent changes to audience communication procedures. Second by Nelson. Voice vote, all ayes. Motion carried.

603: Open Enrollment Requests **Motion 151-02-07**

MOTION by Weaver to approve the open enrollment requests as presented. Second by Walker. Voice vote, all ayes. Motion carried.

DENIED IN

Name	Grade	Resident District	Reason
Merwin, Trinity	8 th	Marion Independent	Late

700: Consent Agenda **Motion 152-02-07**

MOTION by Walker to approve the consent agenda as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

701: Personnel

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Downing, Lanny	HS: Student Supervisor	2/21/22	\$15.00/hour
Foster, Hillary	EH: Student Support Associate	2/7/22	LMSEAA II, Step 1
Gannon, Casey	AC: Academic Lifeguard	1/25/22	\$10.00/hour

Name	Assignment	Dept Action	Salary Placement
Geelan, Lillian	AC: Academic Aquatic Instructor	12/13/21	\$15.00/hour
Lewis, Abbie	OR: Student Support Associate	2/1/22	LMSEAA II, Step 1
O'Vell, Amy	EH: Student Support Associate	1/27/22	LMSEAA II, Step 1
Rounds, Tracy	O&M: IC Custodian (.75 FTE)	1/31/22	SEIU C, Step 1
Schmit, Xandra	EX: Student Support Associate	1/31/22	LMSEAA II, Step 1
Seefeld, Deborah	NS: HS General Help	1/25/22	PTNS, Step 3
Sivertsen, Jessica	From OR General Help to EH Student Support Assoc	2/7/22	LMSEAA II, Step 1

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Baldwin, Craig	O&M: Custodian	1/10/22	Retirement
Gronewold, Lana	NS: HS General Help	1/25/22	Personal
Law, Lori	LG: Student Support Associate	1/28/22	Retirement
Nichols, Amy	HS: Student Support Associate	2/11/22	Personal
Swanson, Holly	LG: Building Secretary	2/18/22	Personal

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Colbert, Marcus	HS: Assistant 10 th Gr Baseball Coach	5/2/22	\$3,317
Eivins, Jared	HS: From Assistant to Head 10 th Gr Baseball Coach	5/2/22	\$4,423
Gangestad, Sam	HS: Assistant 9/10 Softball Coach	5/2/22	\$3,317
Hackett, Gordon	HS: Assistant Boys Varsity Track Coach	3/1/22	\$4,423
Hackett, Jacqueline	OR: Head Girls Tennis Coach	3/21/22	\$3,317

702: Approval of January 24th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-7

1. Advertising contract with Varsity Group Marketing & Signs
2. Services agreement with Gallagher Benefit Services, Inc.
3. Professional services agreement with Shive Hattery Architecture & Engineering
4. Agreement with Technical Specialty Systems Corporation
5. Agreement with Recover Health of Iowa, Inc.
6. Independent contractor agreement with Jen Loeb for work with Venture Academics
7. Commercial licensing agreement with Debbie Rogers and KLK Holdings (dba Level10 Apparel)
8. Interagency agreements for Special Education services with Des Moines Independent CSD (2) and Marion Independent (39). *For student confidentiality, exhibits not provided.*

705: Overnight Excursion/Trip Requests – Exhibits 705.1-4

1. FFA to attend the District Leadership Convention in Decorah, Iowa on March 11-12, 2022
2. FFA to attend the State Nomination Committee in Des Moines, Iowa on April 5-7, 2022
3. FFA to attend the State Leadership Convention in Ames, Iowa on April 10-12, 2022
4. LM Robotics to attend regional competition in Duluth, Minnesota on March 2-5, 2022

706: Informational Financial Reports – Exhibits 706.1-2

1. School Finance and Cash Balance Reports as of January 31, 2021
2. School Finance and Cash Balance Reports as of January 31, 2022

800: Board Communications, Calendar, and Committees

801: Board Communications

- Morey shared a reminder that February 7-11 is National School Counselors Week
- Weaver congratulated all of the retirees
- Buchholz congratulated the 2022 LM Athletic Hall of Fame inductees

802: Board Calendar

Date	Time	Event	Location
Feb 15	11:30 AM	Board Visit	Echo Hill Elementary
Feb 17	5:30 PM	Marion City Council (<i>Rollinger</i>)	City Hall/Virtual
Feb 21	5:00 PM	Board Meeting	LRC Boardroom/YouTube
Feb 23	11:30 AM	Board Visit	Wilkins Elementary
Date	Time	Event	Location
Mar 3	7:30 AM	Finance/Audit Committee	LRC Conference Room 203
Mar 3	11:00 AM	Board Visit	Linn-Mar High School
Mar 3	5:30 PM	Marion City Council (<i>Wall</i>)	City Hall/Virtual
Mar 7	5:00 PM	Board Meeting	LRC Boardroom/YouTube
<i>Mar 10</i>	<i>11:30 AM</i>	<i>Marion State of the City Luncheon</i>	<i>CR Marriott</i>
Mar 17	5:30 PM	Marion City Council (<i>Buchholz</i>)	City Hall/Virtual
Mar 23	11:30 AM	Policy Committee	LRC Room 5
Mar 31	11:30 AM	Board Visit	Indian Creek Elementary

803: Committees and Advisories

Committee	2021-22 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver
Policy/Governance Committee	Morey, Nelson, and Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall

900: Adjournment *Motion 153-02-07*

MOTION by Buchholz to adjourn the regular meeting at 6:09 PM. Second by Walker. Voice vote, all ayes. Motion carried.

Brittania Morey, School Board President

JT Anderson, School Board Secretary/Treasurer

**School Board Work Session Minutes
February 7, 2022**

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board work session was called to order at 6:19 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard

200: Adoption of the Agenda *Motion 154-02-07*

MOTION by Wall to adopt the agenda as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

300: Work Session

301: Board Self-Evaluation/Goal Setting

Board President Morey facilitated a self-evaluation and goal setting session. The board utilized the Iowa Association's *Self-Assessment on Standards for Effective School Boards* as the framework for their conversation. The IASB tool offered six standards for consideration that also included competencies for each standard. The board ranked the six standards and evaluated their areas of strengths and weaknesses for each. The board then selected the following three standards as their framework for setting their goals:

1. Student Learning: Provide quality instruction and high, equitable student learning
2. District Culture: Foster a culture that enables excellence and innovation
3. Visionary Team: Operate as a visionary governance team in partnership with the superintendent

400 Adjournment *Motion 155-02-07*

MOTION by Walker to adjourn the work session at 8:32 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

Brittania Morey, School Board President

JT Anderson, School Board Secretary/Treasurer