

**School Board Regular Meeting Minutes  
March 7, 2022**

**100: Call to Order and Determination of a Quorum**

The Linn-Mar School Board regular meeting was called to order at 5:01 PM in the boardroom of the Learning Resource Center (2999 N 10<sup>th</sup> St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard, Anderson, Christian, Breitfelder, Read, and Wear. Administration absent: Ramos.

**200: Adoption of the Agenda *Motion 164-03-07***

**MOTION** by Weaver to adopt the agenda as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

**300: Special Recognitions**

Linn-Mar High School Associate Principal Kim Buelt shared an introduction of the district's three Show Choirs (Hi-Style, In Step, and 10<sup>th</sup> Street Edition) and highlighted their 2021-22 achievements. Congratulations were shared with all of the show choirs for their achievements and students from the 10<sup>th</sup> Street Edition were present to receive a special recognition from the board.

**400: Audience Communications**

1. Gary Sneller, LM Resident, spoke in support of district's efforts with equity, diversity, and inclusion
2. Jana Madsen, LM Parent, Thanked the entire staff and board for their work
3. Briana Clymer, LM Student, spoke in support of district's efforts with equity, diversity, and inclusion
4. Geralynn Jones, LM Parent, spoke about lack of transparency/accountability in district leaders
5. Erica Bernard, LM Parent, spoke in support of district's efforts with equity, diversity, and inclusion

**500: Informational Reports, Discussions, and Presentations**

**501: Equity/Diversity/Inclusion Advisory Committee Update – Exhibit 501.1**

Information was shared on the committee's membership, themes of focus, student climate survey and results, next steps, and ways to connect with the committee.

**502: Board Visit**

Board members reported that during their February 23<sup>rd</sup> visit to Wilkins Elementary they enjoyed seeing the Leader in Me program in action and were impressed with the student-led tour.

**503: Finance/Audit Committee**

Board Members Buchholz, Morey, and Weaver reported that discussion during the March 3<sup>rd</sup> meeting focused on the tennis court project, the high school north parking lot project, information on the 2022 bond refinancing schedule that will save the district approximately 1.5 million dollars, the FY2023 proposed certified budget that will lower the overall tax levy by \$0.51 to \$17.36, and the State's teacher retention bonus program.

**504: Linn County Conference Board**

Board Member Buchholz reported that the March 3<sup>rd</sup> meeting included the approval of the budget.

#### 505: Marion City Council

Board Member Wall reported that the March 3rd meeting included the approval of the bid for the Indian Creek Trail Project and the final plat for the Marion Community Build Project.

#### 506: IASB Board President's Conference

Board President Morey reported that the conference hosted on March 4<sup>th</sup> was a great opportunity to interact with other area board presidents and that the topics covered were very educational.

#### 507: Legislative Report

Board Members Morey and Walker, along with Superintendent Bisgard, shared a summary of the current bills under consideration and that the Supplemental State Aid bill moved onto the Senate. The board also discussed their drafted letter to the governor and director of the Iowa Department of Education regarding the State's teacher retention bonus program.

#### 508: Superintendent's Update – Exhibit 508.1

Superintendent Bisgard congratulated the district's show choirs for their successful performances, reported that the district's COVID numbers continue to decline, and shared that the district has one more day built into the school calendar to cover any weather-related issues before students/staff will have to begin making up time.

#### **600: Unfinished Business**

##### 601: Approval of Updated Return-to-Learn Plan – Exhibit 601.1 **Motion 165-03-07**

**MOTION** by Wall to approve the updated Return-to-Learn Plan as presented. Second by Nelson. Bisgard highlighted the proposed changes regarding mask usage, social distancing measures, and communication procedures. A question was raised regarding the wording pertaining to mask usage. A concern was shared regarding the health services procedures pertaining to exemptions upon returning to school after a positive COVID diagnosis.

**AMENDED MOTION** by Wall to approve the Return-to-Learn Plan with the amended wording of: *“Individuals are encouraged to follow the most up-to-date guidance from the CDC regarding mask usage”*. Second by Nelson. Voice vote. Ayes: Buchholz, Morey, Nelson, Walker, Wall, and Weaver. Nay: Rollinger. Motion carried.

#### **700: New Business**

##### 701: Set Public Hearing – Exhibit 701.1 **Motion 166-03-07**

**MOTION** by Wall to approve setting a public hearing regarding the fiscal year 2023 certified budget for Monday, April 11, 2022, at 5:00 PM in the boardroom of the Learning Resource Center. Second by Weaver. Voice vote, all ayes. Motion carried.

##### 702: Resolution to Set Public Hearing – Exhibit 702.1 **Motion 167-03-07**

**MOTION** by Walker to approve the resolution setting a public hearing on the proposed use of SAVE revenue for an athletic facility infrastructure project for Monday, April 25, 2022, at 5:00 PM in the boardroom of the Learning Resource Center. Second by Weaver. Roll call vote, all ayes. Motion carried.

##### 703: Open Enrollment Requests **Motion 168-03-07**

**MOTION** by Buchholz to approve the open enrollment requests as presented. Second by Wall. Voice vote, all ayes. Motion carried.

**Approved OUT**

Name	Grade	Resident District	Reason
Stone, Caleb	9 <sup>th</sup>	Marion Independent	Good cause

**704: Approval of School Board Goals Motion 169-03-07**

**MOTION** by Wall to approve the goals of the Linn-Mar Board of Directors as presented. Second by Walker. Voice vote, all ayes. Motion carried.

**800: Consent Agenda Motion 170-03-07**

**MOTION** by Buchholz to approve the consent agenda as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

**801: Personnel*****Certified Staff: Assignment/Reassignment/Transfer***

Name	Assignment	Dept Action	Salary Placement
Berringer, Brooke	HS: Science Teacher	8/10/22	MA, Step 3
Glew, Erica	From BP 6 <sup>th</sup> Gr to Ex 7 <sup>th</sup> Gr Language Arts Teacher	8/17/22	Same
Moe, Tonya	HS: From Assoc Athletic Director/Athletic Facilities to Athletic Director	3/21/22	TBD
Redington, Brian	From HS to EX Student Support Services Teacher	8/17/22	Same

***Certified Staff: Resignation***

Name	Assignment	Dept Action	Reason
Brown, David	HS: Athletic Director	3/18/22	Other employment
Stambaugh, Elizabeth	EH: Student Support Services Teacher	6/1/22	Personal

***Classified Staff: Assignment/Reassignment/Transfer***

Name	Assignment	Dept Action	Salary Placement
Dede, Skylar	TR: Regular Sub Bus Driver	3/2/22	Step 1
Kane, Colleen	From LG to HP Counselor Secretary	3/21/22	Same
LeBlanc, Jason	O&M: From HS to EX Custodian	2/16/22	Same
Marotz, Zach	NS: From HS Lead Cook to Production Manager	3/7/22	\$21.25/hour
Murphy, Mitchell	O&M: HVAC Technician	3/14/22	SEIU F +2.00, Step 1
Rathbone, Olivia	EX: Student Support Associate	3/21/22	LMSEAA II, Step 1
Roby, Melissa	From NE SSA to IC Part-Time General Help	2/23/22	PTNS, Step 2
Sopousek, Heather	NE: Student Support Associate	3/1/22	LMSEAA II, Step 1
Weldon, Jaime	EX: From Student Support Associate to General Ed Asst	3/21/22	Same

***Classified Staff: Resignation***

Name	Assignment	Dept Action	Reason
Bell Collins, Jena	BW: Student Support Associate	3/11/22	Other employment
Heneisen, Chrystal	NS: HS Production Manager	3/4/22	Other employment
Mallon, Angie	NS: BW General Help/Cashier	2/18/22	Personal

***Co/Extra-Curricular Staff: Resignation***

Name	Assignment	Dept Action	Reason
Finnerty, Michael	HS: Asst Varsity Cross Country Coach	2/21/22	Personal
Gaffney, Kathleen	EX: Asst 7 <sup>th</sup> /8 <sup>th</sup> Gr Girls Track Coach	2/28/22	Personal
Kester, Brad	HS: Asst 10 <sup>th</sup> Gr Boys Basketball Coach	3/2/22	Personal
McAndrew, Brian	EX: Asst 8 <sup>th</sup> Gr Girls Basketball Coach	2/28/22	Personal
McAndrew, Brian	EX: Head 7 <sup>th</sup> Gr Boys Basketball Coach	2/28/22	Personal

802: Approval of February 21<sup>st</sup> Minutes – Exhibit 802.1

803: Approval of Bills – Exhibit 803.1

804: Approval of Contracts – Exhibits 804.1-14

1. Change order with Universal Climate Control for Indian Creek HVAC project
2. Agreement with Dryspace for the Indian Creek roof project
3. Agreement with TNT Tuckpointing and Building Restoration for Wilkins tuckpoint project
4. Agreement with Spinturf for the stadium turf replacement project
5. Service agreement with Johnson Controls
6. Rental service agreement with City Laundering
7. Dissemination agent agreement with Piper Sandler
8. Financial services agreement with Piper Sandler
9. Agreement with Hands Up Communications for language interpretation services
10. Student teaching agreement with Coe College for 2022-23 school year
11. Student teaching agreement with Cornell College for 2022-23 school year
12. Student teaching agreement with Mt Mercy University for 2022-23 school year
13. Student teaching agreement with University of Northern Iowa for 2022-23 school year
14. Agreement with Pinnacle Plumbing & Mechanical for the Indian Creek boiler project
15. Interagency agreement for Special Education services with Mt Vernon CSD (1). *For student confidentiality, exhibits not provided.*

805: Overnight Trip Requests – Exhibits 805.1-2

1. Request from the Oak Ridge Lego League to attend the Arkansas Razorback Invitational in Fayetteville, Arkansas on May 19-22, 2022
2. Request from the FBLA to attend the state leadership conference in Coralville on March 31-April 2, 2022

**900: Board Communications, Calendar, and Committees**

901: Board Communications

The board congratulated Tonya Moe on her promotion to Athletic Director. Morey shared a reminder about the Marion State of the City luncheon and reminded the board they needed to sign the 2021-22 Board Operations Manual. Wall stated that diversity of thought is needed, but respect of other voices is also needed.

902: Board Calendar

Wall requested that the March 23<sup>rd</sup> policy meeting be rescheduled.

Date	Time	Event	Location
Mar 10	11:30 AM	Marion State of the City Luncheon	CR Marriott
Mar 17	5:30 PM	Marion City Council (Buchholz)	City Hall/Virtual
Mar 23	11:30 AM	Policy Committee	LRC Room 5
Mar 24	11:00 AM	Board Visit	Linn-Mar High School
Mar 31	11:30 AM	Board Visit	Indian Creek Elementary
Date	Time	Event	Location
Apr 7	5:30 PM	Marion City Council (Morey)	City Hall/Virtual
Apr 8	6:00 PM	LM School Foundation MANE Event	Cedar Rapids Marriott
Apr 11	5:00 PM	Board Meeting	LRC Boardroom/YouTube
Apr 14	11:00 AM	Board Visit	Aquatic Center
Apr 19	Noon & 5:30	Lion Learning	LRC Boardroom

Date	Time	Event	Location
Apr 21	7:30 AM	Finance/Audit Committee	LRC Room 203
Apr 21	5:30 PM	Marion City Council ( <i>Weaver</i> )	City Hall/Virtual
Apr 25	5:00 PM	Board Meeting	LRC Boardroom/YouTube
Apr 26	11:30 AM	Board Visit	Novak Elementary

903: Committees and Advisories

Committee	2021-22 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver
Policy/Governance Committee	Morey, Nelson, and Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall

**1000: Adjournment *Motion 171-03-07***

**MOTION** by Buchholz to adjourn the regular meeting at 6:52 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

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Brittania Morey, Board President

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JT Anderson, Board Secretary/Treasurer

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**School Board Work Session Minutes  
March 7, 2022**

**100: Call to Order and Determination of a Quorum**

The Linn-Mar School Board work session was called to at 7:09 PM in the boardroom of the Learning Resource Center (2999 N 10<sup>th</sup> St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard.

**200: Adoption of the Agenda *Motion 172-03-07***

**MOTION** by Wall to adopt the agenda as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

**300: Work Session**

**301: Board Discussion**

The board discussed next steps in the strategic planning process including the need to gather stakeholder feedback and options to do so. The board also began work on determining their value statements. The meeting wrapped up by addressing concerns about individual's using social media in representation of the full voice of the board.

**400: Adjournment *Motion 173-03-07***

**MOTION** by Buchholz to adjourn the work session at 8:13 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

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Brittania Morey, Board President

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JT Anderson, Board Secretary/Treasurer