

**School Board Meeting Minutes
June 20, 2022**

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard, Wear, Read, Ramos, and Breifelder. Absent: Christian.

200: Adoption of the Agenda *Motion 229-06-20*

MOTION by Weaver to adopt the agenda as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

300: Audience Communications

1. James Thatcher (LM Resident) spoke about board behavior
2. Laura Robertson (LM Teacher/Parent) spoke about district culture/climate
3. Craig Seeley (Community Member) spoke against gender analysis

400: Informational Reports, Discussions, and Presentations

401: Teacher & Paraeducator Registered Apprenticeship Program

Associate Superintendent Wear shared that the district received a partnership grant to offer a teacher/paraeducator apprenticeship program. The goal of the program is to increase the number of certified teachers/paraeducators across the state. The grant will allow current Linn-mar high school students and associates the opportunity to work toward paraeducator certification and pay them for hours served in the classroom. It would also offer the opportunity for current Linn-Mar paraeducators to pursue their teaching certification. This is in partnership with Mt Mercy University. Specific details of the program are still being finalized, with the goal to debut the program in the fall.

402: Marion City Council

Board Member Wall reported that during the June 9th Marion City Council meeting several home building sites that fall within district boundaries were rezoned from either single family attached to single family detached and vice versa.

403: Legislative Update – Exhibit 403.1

Board President Morey shared a summary handout with board members on the legislative session that just closed. Bisgard reported that HF2493 regarding the ability of paraeducators to sub in all classrooms was vetoed by the Governor; which means paraeducators can only sub in special education classrooms. Morey reviewed the process of selecting and submitting legislative priorities and shared that the board would choose their four priorities during the July board meeting to submit to IASB by the August 12th deadline.

404: Facilities Planning

Superintendent Bisgard reported that OPN and the Facilities Subcommittee are hard at work on Phase I of the facilities planning process that includes district tennis courts, an addition to the high school north parking lot, another performance venue/auditorium, and a new administration building. All of these projects are still in the information gathering phase.

405: Superintendent's Update – Exhibit 405.1

Superintendent Bisgard shared that the school year ended successfully with a great commencement ceremony and that all of the summer construction projects are on schedule. Bisgard also reported that many administrators attended the High Reliability Schools (HRS) conference in Des Moines last week and that it was a great learning experience for everyone. Bisgard also shared a reminder of the school bus driver job fair/ice cream social to be held at the Transportation Department on Thursday from 2:00-5:00 PM.

500: New Business

501: Transfer of Funds **Motion 230-06-20**

MOTION by Buchholz to transfer \$25,043.11 from the General Fund to the Student Activity Fund to cover purchases which occurred between July 1, 2021, and June 30, 2022, for protective and safety equipment for extra-curricular/interscholastic contests or competitions. Second by Weaver. Voice vote, all ayes. Motion carried.

502: Transportation 2022-23 Agreement **Motion 231-06-20**

MOTION by Walker to approve a 3.99% total package increase for Transportation staff for fiscal year 2022-23. Second by Wall. Voice vote, all ayes. Motion carried.

503: Superintendent's 2022-23 Agreement **Motion 232-06-20**

MOTION by Wall to approve a 3.28% total package increase for Superintendent Bisgard for fiscal year 2022-23. Second by Nelson. Voice vote, all ayes. Motion carried.

504: Open Enrollment Requests **Motion 233-06-20**

MOTION by Weaver to approve the open enrollment requests as presented. Second by Buchholz. Clarification was requested on the denied in OE requests. Bisgard clarified the denial was due to insufficient space in the specific program and/or staffing issues. Voice vote, all ayes. Motion carried.

Approved IN

Name	Grade	Resident District	Reason
Opayemi, Oluwatooni	3 rd	Cedar Rapids CSD	Good cause
Patel, Deyann	6 th	Cedar Rapids CSD	Good cause

Denied IN

Name	Grade	Resident District	Reason
Makor, Melvin	9 th	Cedar Rapids CSD	Insufficient space
Wilcox, Ayden	1 st	Cedar Rapids CSD	Insufficient space

Approved OUT

Name	Grade	Requested District	Reason
Hofmaster, Lakelin	9 th	MID Home School Assistance Program	Good cause
Hora, Carson	10 th	MID Home School Assistance Program	Good cause

Denied OUT

Name	Grade	Requested District	Reason
Bell, Ayden	4 th	Marion Independent	Late, no good cause
Bell, Delaney	7 th	Marion Independent	Late, no good cause

505: Metro Interagency Insurance Program Representatives for 2022-23 Motion 234-06-20
MOTION by Wall to approve Karla Christian, Chief Officer of Human Resources, as the MIIP representative; and David Nicholson, Chief Financial/Operating Officer, as the alternate representative for 2022-23. Second by Nelson. Voice vote, all ayes. Motion carried.

506: First Reading of Policy Recommendations – Exhibit 506.1 Motion 235-06-20
MOTION by Buchholz to approve the first reading of the policy recommendations as presented. Second by Wall. Voice vote, all ayes. Motion carried.

The full 1000 policy series (School and Community Relations) was reviewed with recommendations from the Iowa Association of School Boards for the following policies:

- 1001.4 Distribution of Materials
- 1001.4-R Administrative Regulations Regarding Distribution of Materials
- 1001.8 Public Examination of District Records
- 1003.3 Public Complaints
- 1003.4 School District Volunteers
- 1003.4-R Administrative Regulations Regarding School District Volunteers
- 1003.5 Visitors to Schools
- 1004.2-R Administrative Regulations Regarding Use of District-Owned Recording Devices
- 1004.3 Tobacco/Nicotine-Free Environment
- 1005.1 Research Requests and Procedures
- 1005.4-R Administrative Regulations Regarding Fundraising and Student Solicitations
- 1005.4-E1 Fundraising Request Form

The following recommendations were also received from the Iowa Association of School Boards:

- 201.1 Responsibilities of the Board of Directors
- 702.1-R1 (New) Regulations Regarding Child Nutrition Programs Civil Rights Complaint Procedures
- 702.1-E1 (New) Child Nutrition Programs Notices of Nondiscrimination
- 702.1-E2 (New) Child Nutrition Programs Civil Rights Complaint Form

600: Consent Agenda Motion 236-06-20

MOTION by Weaver to approve the consent agenda as presented. Second by Nelson. Rollinger drew attention to contracts 17, 24, and 25 as being approved after services were rendered. Bisgard clarified that this has been addressed with those submitting late agreements. Weaver congratulated the retirees and thanked them for their service to the district. Voice vote. Ayes: Buchholz, Morey, Nelson, Walker, Wall, and Weaver. Nays: Rollinger. Motion carried.

601: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Chaloupka, Logan	HS: English Teacher	8/10/22	BA, Step 2
Clasen, Allison	EX: 8 th Gr ELA/Literacy Teacher	8/10/22	BA+24, Step 12
Forest, Vanessa	BW: Little Lions Teacher	8/10/22	MA, Step 13
Foust, Thaddeus	HS: Student Support Services Teacher	8/10/22	MA, Step 17
Goff, Joshua	HS: Student Support Services Teacher	8/10/22	BA+24, Step 10
Goslar, Christine	EH: 3 rd Gr Teacher	8/10/22	MA, Step 11
Grant McClure, Karla	HS: Student Support Services Teacher	8/10/22	MA+45, Step 19

Name	Assignment	Dept Action	Salary Placement
Hardy Scott, Sarah	HP: 6 th Gr Teacher	8/10/22	MA, Step 17
Jeffery, Morgan	EX: TAG Teacher	8/10/22	MA, Step 5
Kash, Katherine	EH: Student Support Services Teacher	8/10/22	MA, Step 17
Kilburg, Mary	HS: Student Support Services Teacher	8/10/22	MA, Step 17
Kolodick, Katalin	From EH to BP Student Support Services Teacher	8/17/22	Same
Langhurst, Aubree	From Dist Substitute Educator to EH 1 st Gr Teacher	8/10/22	BA, Step 2
Love, Ashley	WF: 1 st Gr Teacher	8/10/22	MA, Step 1
Mullnix, Candice	From EX 8 th Gr ELA to HS English Teacher	8/17/22	Same
Rupe, Angie	EH: 2 nd Gr Teacher	8/10/22	MA, Step 9
Stineman, Kristine	WE: Kindergarten Teacher	8/10/22	BA, Step 10
Thorp, Nicolas	HS: ATLAS Teacher	8/10/22	BA, Step 12
Yum, Kimberly	From HS to OR Math Teacher	8/17/22	Same
Zangerle, Jill	WE: Kindergarten Teacher	8/10/22	MA+15, Step 12

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Doan, Julie	HS: Student Support Services Teacher	5/27/22	Personal
Frye, Jennifer	BW: Instructional Coach	5/27/22	Other employment
Hackbarth, Pam	BW: Little Lions Teacher	5/27/22	Retirement
Henricksen, Kathleen	HP: Leave of Absence 2021-22 School Year	5/27/22	Personal
Leighty, Jack	EX: Student Dean & Athletics/Activities Director	6/7/22	Other employment
Maas, Shaylee	LG: 2 nd Gr Teacher	6/3/22	Personal
Reed, Marc	HS: English Teacher	5/27/22	Personal
Steffen, Angela	WF: Student Support Services Teacher	5/27/22	Personal

Certified Staff: Extended Leave

Name	Assignment	Dept Action	Reason
Pederson, Leah	EH: 3 rd Gr Teacher	5/27/22	GWAEA Induction Coach
Zebuhr, Amanda	BP: Student Support Services Teacher	5/27/22	GWAEA Induction Coach

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Adams, Jackson	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Akers, Jordyn	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Baynes, Kendra	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Bierdermann, Gabriella	AC: Academic Aquatic Instructor	5/17/22	\$15.00/hour
Block, Grayson	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Bormann, Noah	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Bruns, Gabrielle	TR: Seasonal Help	6/6/22	\$12.00/hour
Byers, Carter	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Chepyala, Pranav	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Clement, Allie	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Cline, Dawn	EH: Media Assistant	8/17/22	LMSEAA I, Step 1
Clore, Samuel	TR: Seasonal Help	6/6/22	\$12.00/hour
Cochet, Alyssa	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Denner, Kate	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Finke, Kayla	IC: Student Support Associate	8/17/22	LMSEAA II, Step 1
Geelan, Ava	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Gongwer, Kim	O&M Seasonal Help	5/26/22	\$15.00/hour
Hazewinkel, Randy	TR: From Sub to Regular Sub Bus Driver	5/19/22	Same
Huffman, Laurel	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Kirtz, Carter	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Lee, Josh	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Lindblom, Aubree	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Lowen, Keith	TR: Regular Sub Bus Driver	4/22/22	Step 1

Name	Assignment	Dept Action	Salary Placement
Molle, Grifen	O&M: Seasonal Help	5/26/22	\$15.00/hour
Nuehring, Claire	AC: Aquatic Instructor	5/23/22	\$11.00/hour
O'Brien, Madelyn	AC: Academic Aquatic Instructor/Swim Lesson Coord	5/17/22	\$15.00/hour
Pate, Chloe	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Pottebaum, Jena	EH: From Media Assistant to Student Support Assoc	8/17/22	LMSEAA II, Step 2
Raj, Nisha	AC: Academic Aquatic Instructor	5/17/22	\$15.00/hour
Reed, Macey	AC: Academic Aquatic Instructor	5/17/22	\$15.00/hour
Routhe, Roman	TR: From Sub to Regular Sub Bus Driver	5/19/22	Same
Schoenbeck, Elsa	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Sherman, Petra	AC: Aquatic Instructor	6/7/22	\$11.00/hour
Sinnock, Courtney	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Skold, David	TR: From Bus Driver to Substitute Bus Driver	6/6/22	Same
Soppe, Phoenix	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Straw, Delaney	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Taylor Gracelyn	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Telisak, Izzy	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Tenting, Benjamin	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Turner, Mason	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Wallrichs, Katelyn	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Williams, Robin	TR: Seasonal Help	6/6/22	\$15.00/hour
Winn, Josie	AC: Academic Aquatic Instructor	5/17/22	\$15.00/hour
Wittnebel, Alex	AC: Aquatic Instructor	5/23/22	\$11.00/hour
Wright, Keith	TR: From Sub to Regular Sub Bus Driver	5/19/22	Same
Zerr, Jesse	AC: Aquatic Instructor	5/23/22	\$11.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Das, Mini	OR: Student Support Associate	5/26/22	Personal
Dobos, Mike	TR: Bus Driver	6/6/22	Retirement
Echeveste, Dania	WF: School Counselor's Secretary	6/17/22	Personal
Goedken, Scott	NE: Student Support Associate	5/26/22	Personal
Penon de Kramer, Ana	OR: Student Support Associate	5/26/22	Personal
Simonsen, Dawn	OR: Student Support Associate	5/26/22	Personal
Tallman, Becky	OR: Student Support Associate	5/26/22	Retirement
Taylor, Maria	OR: School Counselor's Secretary	6/10/22	Other employment
Ternes, Kim	HS: TAG Secretary	6/10/22	Retirement

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Blakely, Dierra	EX: Assistant 8 th Gr Volleyball Coach	8/23/22	\$3,018
Elgin, Sam	HS: Head 10 th Gr Boys Basketball Coach	11/14/22	\$4,528
Seery, Kelly	From Boys to Girls Assistant Wrestling Coach	8/23/22	Same

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Brighton, David	HS: Head 9 th Gr Boys Basketball Coach	5/23/22	Personal
Jenatscheck, Matthew	HS: Assistant Varsity Girls Soccer Coach	5/20/22	Personal
Malicevic, Kenan	HS: Head Varsity Boys Soccer Coach	6/1/22	Personal
Nicol, Tony	HS: Assistant SODA Sponsor	5/27/22	Personal

602: Approval of May 23rd Minutes – Exhibit 602.1

603: Approval of Bills – Exhibit 603.1

604: Approval of Contracts/Agreements – Exhibits 604.1-28

1. Agreement with Grant Wood Area Education Agency for use of the SubCentral Program
2. Access agreement with Grant Wood Area Education Agency for PowerSchool
3. Agreement with Grant Wood AEA for Courtney East to participate in the Mentoring and Induction Consortium
4. Agreement with Grant Wood AEA for Beth Goldberg to participate in the Mentoring and Induction Consortium
5. Agreement with Grant Wood AEA for Jillian Hazen to participate in the Mentoring and Induction Consortium
6. Agreement with Grant Wood AEA for Austin Meeks to participate in the Mentoring and Induction Consortium
7. Agreement with Grant Wood AEA for Leandra Pederson to participate in the Mentoring and Induction Consortium
8. Agreement with Grant Wood AEA for Amanda Zebuhr to participate in the Mentoring and Induction Consortium
9. Athletic training agreement with Rock Valley Physical Therapy
10. Data sharing agreement with Kirkwood Community College
11. Agreement with Edmentum for the Ed Options Academy software
12. Agreement with City of Marion for School Resource Officer
13. Agreement with National Student Clearinghouse for StudentTracker software
14. Agreement with Buena Vista University for student teaching field experiences
15. Agreement with Goodwill of the Heartland for work experience services
16. Non-commercial licensing agreement with Victoria Klein Girard, Grant Wood AEA
17. Independent contractor agreement with Michael Beckmann for services June 2022-April 2023
18. Independent contractor agreement with Braxton Carr for services Aug 2022-March 1, 2023
19. Independent contractor agreement with Allen Chapman for services Aug 2022-March 1, 2023
20. Independent contractor agreement with Anna Hilty for services July 5-8, 2022
21. Independent contractor agreement with April James for services Aug 2022-March 1, 2023
22. Independent contractor agreement with Stacy McAnulty for services March 27-30, 2023
23. Independent contractor agreement with Karl Murdt for services June 24-25, 2022
24. Independent contractor agreement with Kerri Nelson for services June 2022-July 2022
25. Independent contractor agreement with Alexis Robson for services May 24-June 1, 2022
26. Independent contractor agreement with Alexis Robson for services Aug 2022-March 1, 2023
27. Independent contractor agreement with Carol Tralau for services Aug 2022-March 1, 2023
28. Independent contractor agreement with Heath Weber for services Aug 2022-October 1, 2022

605: Informational Financial Reports – Exhibits 605.1-2

1. School Finance and Cash Balance Reports as of 5/31/21
2. School Finance and Cash Balance Reports as of 5/31/22

700: Board Communications, Calendar, and Committees

701: Board Communications

- Weaver congratulated the high school staff on a successful commencement celebration.
- Morey shared that the IASB conference will be held in Des Moines November 16-17.

702: Board Calendar

Date	Time	Event	Location
June 23	5:30 PM	Marion City Council (<i>Morey</i>)	City Hall/Virtual
Date	Time	Event	Location
July 7	5:30 PM	Marion City Council (<i>Weaver</i>)	City Hall/Virtual
July 18	5:00 PM	Board Meeting	LRC Boardroom/YouTube
July 21	5:30 PM	Marion City Council (<i>Rollinger</i>)	City Hall/Virtual
Date	Time	Event	Location
August 4	5:30 PM	Marion City Council (<i>Buchholz</i>)	City Hall/Virtual
August 8	5:00 PM	Board Meeting	LRC Boardroom
<i>August 17</i>	<i>7:30 AM</i>	<i>Staff Kickoff/Welcome Back</i>	<i>HS Main Gym</i>
August 18	5:30 PM	Marion City Council	City Hall/Virtual
<i>August 23</i>	--	<i>First Day of School for K-9th Grades</i>	
<i>August 24</i>	--	<i>First Day of School for 10th-12th Grades</i>	
August 29	5:00 PM	Board Meeting	LRC Boardroom

800: Adjournment *Motion 237-06-20*

MOTION by Buchholz to adjourn the meeting at 6:21 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

Gayla Burgess, Interim Board Secretary