

**School Board Regular Meeting Minutes  
August 8, 2022**

**100: Call to Order and Determination of a Quorum**

The Linn-Mar School Board regular meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10<sup>th</sup> St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard, Nicholson, Christian, Ramos, and Breitfelder. Absent: Read and Wear.

**200: Adoption of the Agenda *Motion 007-08-08***

**MOTION** by Weaver to adopt the agenda as presented. Second by Walker. Voice vote, all ayes. Motion carried.

**300: Special Recognition**

Athletic Director Tonya Moe shared highlights regarding girls' softball in recognition of their successes as conference champions and competing at the state tournament.

**400: Audience Communications**

1. Gary Sneller, LM resident, thanked the board for their work in education
2. Chelsea Newton, LM resident, spoke against Policy 504.13
3. Joe Sintler, LM resident, spoke against the Parents Defending Education group

**500: Informational Reports, Discussions, and Presentations**

**501: Marion City Council**

Rollinger reported that during the July 21<sup>st</sup> meeting the Council approved a hold harmless request for the Linn-Mar homecoming parade. Buchholz reported that during the August 4<sup>th</sup> meeting the Council approved the renewal of the Linn-Mar school resource officer agreement, allowing UTVs on Marion streets driven by people 18 years of age or older, and that several stop sign updates would occur around the Alburnett/Echo Hill Road roundabout area to deter traffic cutting through the neighborhoods.

**502: Superintendent's Update**

Superintendent Bisgard reported that the summer construction projects are going well except for the delay in the stadium turf project and that conversations are occurring with the City of Marion regarding the Alburnett/Echo Hill Road roundabout construction project as well as the Indian Creek trail project. Bisgard also shared that recent technology issues continue to be addressed and that school will still begin on August 23<sup>rd</sup>. A communication plan is being developed that will be shared with families if the phone lines are still not functioning at the start of school.

## **600: Unfinished Business**

### **601: Return-to-Learn Plan** – Exhibit 601.1 **Motion 008-08-08**

Morey facilitated a discussion of the proposed changes. The board was in agreement regarding changing the wording of “will follow” CDC, LCPH, and IDPH guidance to “will reference”.

**MOTION** by Buchholz to approve the updated Return-to-Learn Plan with the amended wording of “referencing” guidance from the CDC, LCPH, and IDPH under the Overview and COVID-19 Reporting sections. Second by Walker. Voice vote, all ayes. Motion carried.

### **602: Acceptance of Completion & Final Payment** – Exhibit 602.1 **Motion 009-08-08**

**MOTION** by Buchholz to approve the acceptance of completion and issue final payment of \$1,977.35 to Dryspace, Inc., for the Indian Creek roof replacement project. Second by Nelson. Voice vote, all ayes. Motion carried.

### **603: Strategic Planning** – Exhibit 603.1 **Motion 010-08-08**

Morey reviewed the process of screening vendors to serve as facilitators for the strategic planning process and clarified several questions regarding Collective Clarity presented by the board.

**MOTION** by Walker to approve the hiring of Collective Clarity as strategic planning partner and their proposal for services as presented in Exhibit 603.1. Second by Wall. Voice vote, all ayes. Motion carried.

## **700: New Business**

### **701: IASB Proposed Bylaw Amendment** – Exhibit 701.1 **Motion 011-08-08**

Morey facilitated a discussion on the recent proposed bylaw amendment, regarding national membership, from the Iowa Association of School Boards. The board supports the amendment but has concerns about IASB’s recommendation to join the Consortium of State School Boards Association (COSSBA) until further information is known about the consortium.

**MOTION** by Buchholz to table the vote on the IASB proposed bylaw amendment until further information can be collected and reconsideration of the proposed amendment occur during the August 29<sup>th</sup> board meeting. Second by Nelson. Morey will contact IASB for additional information. Voice vote, all ayes. Motion carried.

### **702: Open Enrollment Requests** **Motion 012-08-08**

**MOTION** by Wall to approve the open enrollment requests as presented. Second by Walker. Voice vote, all ayes. Motion carried.

### **Approved IN**

| <b>Name</b>        | <b>Grade</b>    | <b>Resident District</b> |
|--------------------|-----------------|--------------------------|
| Bogguri, Monisha   | 2 <sup>nd</sup> | Cedar Rapids CSD         |
| Ferguson, Clarence | 2 <sup>nd</sup> | North Linn CSD           |
| Salyars, Jayla     | 9 <sup>th</sup> | Marion Independent       |
| Suarez, Scarlett   | 7 <sup>th</sup> | Cedar Rapids CSD         |

### **Denied IN**

| <b>Name</b>     | <b>Grade</b>     | <b>Resident District</b> | <b>Reason</b>      |
|-----------------|------------------|--------------------------|--------------------|
| Johnson, LaNyla | 10 <sup>th</sup> | Cedar Rapids CSD         | Insufficient Space |
| Salyars, Chevi  | 9 <sup>th</sup>  | Marion Independent       | Insufficient Space |

**800: Consent Agenda Motion 013-08-08**

**MOTION** by Walker to approve the consent agenda as presented. Second by Weaver. Buchholz requested additional clarifications on item 804.1. Voice vote, all ayes. Motion carried.

**801: Personnel**

***Certified Staff: Assignment/Reassignment/Transfer***

| <b>Name</b>     | <b>Assignment</b>                          | <b>Dept Action</b> | <b>Salary Placement</b> |
|-----------------|--|--------------------|-------------------------|
| Gallaway, Dawn  | LG: Kindergarten Teacher                   | 8/10/22            | TBD                     |
| Jameson, Ann    | HS: Science Teacher                        | 8/10/22            | MA, Step 7              |
| Lappe, Shanon   | EH: 2 <sup>nd</sup> Gr Teacher             | 8/17/22            | BA, Step 1              |
| Printy, Mary    | From LG Kindergarten to OR Reading Teacher | 8/17/22            | Same                    |
| Rodenkirk, Kyle | HS: PE/Health Teacher                      | 8/10/22            | TBD                     |

***Certified Staff: Resignation***

| <b>Name</b>    | <b>Assignment</b>          | <b>Dept Action</b> | <b>Reason</b>    |
|----------------|----------------------------|--------------------|------------------|
| Casebolt, Matt | HS: PE/Health Teacher      | 7/22/22            | Other employment |
| Hajek, Justin  | EX: Social Studies Teacher | 7/19/22            | Other employment |
| Russell, Amy   | HS: .6 Spanish Teacher     | 8/2/22             | Personal         |

***Classified Staff: Assignment/Reassignment/Transfer***

| <b>Name</b>        | <b>Assignment</b>             | <b>Dept Action</b> | <b>Salary Placement</b> |
|--------------------|-------------------------------|--------------------|-------------------------|
| Gott, Amy          | WF: Counselor's Secretary     | 8/15/22            | LMSEAA IV, Step 1       |
| Lancaster, Kirsten | OR: Building Secretary        | 8/15/22            | LMSEAA IV+.50, Step 1   |
| Rossetti, Tony     | O&M: Manager                  | 8/15/22            | \$91,000/year           |
| Moen, Kayla        | LG: Student Support Associate | 8/17/22            | LMSEAA II, Step 1       |
| Wedeking, Brett    | LG: Student Support Associate | 8/17/22            | LMSEAA II, Step 1       |

***Classified Staff: Resignation***

| <b>Name</b>     | <b>Assignment</b>             | <b>Dept Action</b> | <b>Reason</b>    |
|-----------------|-------------------------------|--------------------|------------------|
| Geater, Jaye    | WF: Health Assistant          | 8/3/22             | Other employment |
| Moos, Crystal   | WF: Student Support Associate | 7/26/22            | Other employment |
| Young, Jennifer | LG: Health Assistant          | 7/19/22            | Personal         |

**802: Approval of July 18<sup>th</sup> Minutes – Exhibit 802.1**

**803: Approval of Bills – Exhibit 803.1**

**804: Approval of Contracts – Exhibits 804.1-7**

1. Change order #1 with Rathje Construction for the Excelsior parking lot project
2. Agreement with School Administrators of Iowa for mentoring and induction program
3. Commercial licensing agreement with PEL Industries
4. Independent contractor agreement with Vanessa Terrell for work with marching band
5. Independent contractor agreement with Tom Mackey for work with marching band
6. Independent contractor agreement with Jason Maiers for work with marching band
7. Change order #2 with Modern Builders for Echo Hill/Novak roof project
8. Interagency agreements for Special Education services with Mason City CSD (1) and Newell-Fonda CSD (1). *For student confidentiality, exhibits not provided.*

**805: Disposition of Obsolete Equipment**

Per Iowa Code (§§ 297.22-25) and board policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. Item for sale: 2011 Toro 360 mower with 72" deck side discharge.

## **900: Board Communications, Calendar, and Committees**

### **901: Board Communications**

Morey shared she will be submitting a proposal to the board regarding website content and asked the board members to contact her to scheduled 1:1 meetings. Nelson shared that she is excited about the new roof on Bowman Woods.

### **902: Board Calendar**

| <b>Date</b>   | <b>Time</b>    | <b>Event</b>  | <b>Location</b>             |
|---------------|----------------|---|-----------------------------|
| <i>Aug 17</i> | <i>7:30 AM</i> | <i>Staff Welcome Back</i>   | <i>High School Main Gym</i> |
| Aug 18        | 5:30 PM        | Marion City Council ( <i>Wall</i> )                                   | City Hall/Virtual           |
| <i>Aug 23</i> | <i>---</i>     | <i>First Day of School for K-9<sup>th</sup> Grades</i>                |                             |
| <i>Aug 24</i> | <i>--</i>      | <i>First Day of School for 10<sup>th</sup>-12<sup>th</sup> Grades</i> |                             |
| Aug 29        | 5:00 PM        | Board Meeting   | Boardroom/YouTube           |
| <b>Date</b>   | <b>Time</b>    | <b>Event</b>  | <b>Location</b>             |
| Sept 8        | 5:30 PM        | Marion City Council ( <i>Nelson</i> )                                 | City Hall/Virtual           |
| Sept 12       | 5:00 PM        | Board Meeting   | Boardroom/YouTube           |
| Sept 14       | 1:00 PM        | Policy Committee Meeting  | Boardroom                   |
| Sept 22       | 7:30 AM        | Finance/Audit Committee   | LRC Room 203                |
| Sept 22       | 5:30 PM        | Marion City Council   | City Hall/Virtual           |
| Sept 26       | 5:00 PM        | Board Meeting   | Boardroom/YouTube           |
| Sept 29       | 11:30 AM       | Board Visit   | Hazel Point Intermediate    |

### **903: Committees and Advisories**

| <b>Committee</b>                             | <b>2021-22 Representatives</b> |
|--|--------------------------------|
| Finance/Audit Committee                      | Buchholz, Morey, and Weaver    |
| Policy/Governance Committee                  | Morey, Nelson, and Wall        |
| Career & Technical Education Advisory (CTE)  | Nelson, Rollinger, and Walker  |
| School Improvement Advisory Committee (SIAC) | Rollinger, Walker, and Wall    |

### **1000: Adjournment *Motion 014-08-08***

**MOTION** by Buchholz to adjourn the meeting at 6:22 PM. Second by Wall. Voice vote, all ayes. Motion carried.

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Brittania Morey, Board President

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David Nicholson, Board Secretary/Treasurer

School Board Work Session Minutes  
August 8, 2022

**100: Call to Order and Determination of a Quorum**

The Linn-Mar School Board work session was called to order at 6:39 PM in the boardroom of the Learning Resource Center (2999 N 10<sup>th</sup> St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard.

**200: Adoption of the Agenda *Motion 015-08-08***

**MOTION** by Wall to adopt the agenda as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

**300: Work Session**

**301: Move into Closed Session *Motion 016-08-08***

**MOTION** by Wall to move into closed session at 6:40 PM per Iowa Code 25.5(i) *“to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.”* Second by Nelson. Roll call vote, all ayes. Motion carried.

**302: Return to Open Session *Motion 017-08-08***

**MOTION** by Walker to return to open session at 7:35 PM. Second by Buchholz. Roll call vote, all ayes. Motion carried.

**400: Adjournment *Motion 018-08-08***

**MOTION** by Wall to adjourn the work session at 7:35 PM. Second by Walker. Voice vote, all ayes. Motion carried.

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Brittania Morey, Board President

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David Nicholson, Board Secretary/Treasurer