

**School Board Annual Meeting
November 14, 2022
5:00 PM @ LRC Boardroom**

Audience Attendance Options:

- YouTube Link: [Click here to livestream the meeting via YouTube](#)
- In-Person Attendance: If you wish to attend in person, please park at the north end of the LRC and enter through the door under the metal awning. The boardroom is the first door on the left after entering the building.

100: Call to Order and Determination of a Quorum

The Linn-Mar Board of Directors annual meeting will be called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Morey _____ Nelson _____ Rollinger _____ Walker _____ Wall _____ Weaver

200: Adoption of the Agenda

MOTION to adopt the agenda as presented.

Action _____ *Motion:* _____ *Second:* _____

Carried: Yes / No

300: Audience Communications

At this time, the presiding officer will call those who signed up to speak to the microphone in the order of sign up. The board will receive and acknowledge comments but will not engage in a dialog with the speaker because of the set agenda for the meeting. Remarks are limited to three minutes per speaker and should be shared in a respectful manner.

400: Informational Reports, Discussions, and Presentations

401: Community Conversations

The board will report on the Community Conversations that were held around the district.

402: Board Visits

The board will report on their October 27th visit to Wilkins Elementary and their November 10th visit to Westfield Elementary.

403: School Improvement Advisory Committee – Exhibit 403.1

Rollinger, Walker, and Wall will report on the November 3rd SIAC meeting, along with Associate Superintendent Bob Read.

404: Marion City Council

Buchholz will report on the November 3rd Marion City Council meeting.

405: Finance/Audit Committee

Buchholz, Morey, and Weaver will report on the November 10th Finance/Audit meeting.

406: Legislative/Election Update

Bisgard and Morey will share an update on the recent election and upcoming legislative session.

407: Superintendent’s Update – Exhibit 407.1

Superintendent Bisgard will share updates from around the district.

500: Unfinished Business

501: Approval and Award of Bid – Exhibit 501.1

MOTION to approve the bid from B&M Construction, as the lowest responsible bidder, for the tennis courts project for a total of \$1,574,900.

Action Motion: _____ Second: _____ Carried: Yes / No

502: Acceptance of Substantial Completion – Exhibit 502.1

MOTION to approve the substantial completion of the Bowman Woods roof improvement project and issue final payment of \$9,995.05 to Dryspace, Inc.

Action Motion: _____ Second: _____ Carried: Yes / No

600: New Business

601: Election of Board President & Administration of Oath

David Nicholson, Board Secretary/Treasurer, will facilitate the election of the board president and administer the oath of office.

MOTION to elect _____ to serve a one-year term as board president.

Action Motion: _____ Second: _____ Carried: Yes / No

602: Election of Board Vice President & Administration of Oath

David Nicholson, Board Secretary/Treasurer, will facilitate the election of the board vice president and administer the oath of office.

MOTION to elect _____ to serve a one-year term as vice president.

Action Motion: _____ Second: _____ Carried: Yes / No

603: Approval of 2022-23 Board Meeting Dates

MOTION to approve the 2022-23 board meeting dates as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

December 12, 2022	May 8 & 22, 2023	October 9 & 23, 2023
January 9 & 23, 2023	June 12, 2023	November 13, 2023
February 6 & 20, 2023	July 10, 2023	December 11, 2023
March 6, 2023	August 14 & 28, 2023	
April 10 & 24, 2023	September 11 & 25, 2023	

604: Appointment of Board Legal Counsel for FY23

MOTION to appoint the law firm of Pickens, Barnes, and Abernathy for general counsel and Terry Abernathy as attorney; Simmons, Perrine, Moyer, and Bergman for real estate and copyright matters; Ahlers and Cooney for special education, personnel, negotiations, construction, real estate, and bonding matters; and Lynch Dallas for general counsel for the 2022-23 school year.

Action Motion: _____ Second: _____ Carried: Yes / No

605: Designation of Depository Banks for FY23

MOTION to designate Farmer’s State Bank with an authorized limit of \$30,000,000; Hills Bank with an authorized limit of \$30,000,000; Kerndt Brothers Bank with an authorized limit of \$2,000,000; and Iowa School Joint Investment Trust with an authorized limit of \$20,000,000; as depositories of the district for the 2022-23 school year.

Action Motion: _____ Second: _____ Carried: Yes / No

606: Designation of General Circulation Newspaper

MOTION to approve *The Cedar Rapids Gazette* as the district’s designated newspaper of general circulation.

Action Motion: _____ Second: _____ Carried: Yes / No

607: FY22 SBRC Allowable Growth Request for LEP Deficit – Exhibit 607.1

MOTION to authorize district administration to submit a request to the School Budget Review Committee for a modified supplemental amount of \$441,712.84, relating to the fiscal year 2022 Limited English Proficiency deficit.

Action Motion: _____ Second: _____ Carried: Yes / No

608: 2022 SBRC Application – Exhibit 608.1

MOTION to approve the 2022 School Budget Review Committee application for modified supplemental amounts of \$787,260.60 for increased certified enrollment, \$683,674.20 for open enrolled out students not on previous count, and \$28,762.44 for Limited English Proficient instruction for ELL students served beyond five years.

Action Motion: _____ Second: _____ Carried: Yes / No

609: Open Enrollment Requests

MOTION to approve the open enrollment requests as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

DENIED IN

Name	Grade	Resident District	Reason
Doolin, Morena	11 th	Cedar Rapids CSD	Lack of space
Jones, Tristan	10 th	Cedar Rapids CSD	Lack of space

700: Consent Agenda**MOTION** to approve the consent agenda as presented.

Action Motion: _____ Second: _____

Carried: Yes / No

701: Personnel**Classified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Aggarwal, Neha	IC: Student Support Associate	11/8/22	LMSEAA II, Step 1
Akers, Jordyn	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Altmaier, Shirryl	From PTNS to BW PT Custodian/HS PTNS Gnrl Help	11/8/22	Same
Bennett, Richard	WF: From Custodian to Lead Custodian	10/31/22	SEIU C +.50, Step 3
Brennom, Emma	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Buchanan, Keena	From HS to LG Student Support Associate	10/26/22	Same
Cecil, Melinda	BP: Student Support Associate	10/24/22	LMSEAA II, Step 1
Derr, Elisabeth	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Johnson, Heather	From BW Student Support Assoc to EH PTNS	11/8/22	PTNS, Step 1
Kanz, Kyra	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Kharel, Alesha	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Kiesey, Avery	District: TPRA Program Assistant	10/31/22	\$12.00/hour
LeBlanc, Jason	From EX to WE Custodian	11/10/22	Same
Millage, Genevieve	AC: Aquatic Instructor	11/1/22	\$13.00/hour
Mulnik, Kyla	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Navarro, Gleidi	NS: HS General Help from 4.5 to 6 hours/day	11/8/22	Same
Palen, Sophia	HS: Student Support Associate	11/9/22	LMSEAA II, Step 1
Parke, Andy	From Grounds Supervisor to O&M Manager	11/14/22	\$87,000/year
Peck, Megan	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Pollard, Dustin	From WE to OR Custodian	11/2/22	Same
Raim, Kaylee	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Schmidt, Ray	TR: Bus Rider	11/2/22	\$16.00/hour
Sears, Margaret	From OR to HS Custodian	10/24/22	Same
Stone, Taylor	WF: Student Support Associate	11/8/22	LMSEAA II, Step 1
Tran, Alexandra	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Werning, Molly	BW: Student Support Associate	11/7/22	LMSEAA II, Step 1
Wonick, Mickala	District: TPRA Program Assistant	10/31/22	\$12.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Heitland, Kayla	HS: Student Support Associate	10/20/22	Relocation
Johnson, Luke	HS: Media Assistant	11/23/22	Other Employment

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Kemokai, Abass	OR: Assistant 7 th Gr Boys Wrestling Coach	1/11/23	\$3,018
Noll, Hannah	OR: Assistant 7 th Gr Girls Basketball Coach	12/2/22	\$3,018
Tacker, Jeremiah	HS: Head 9 th Gr Baseball Coach	10/28/22	\$4,528

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Bolinder, Kiley	OR: Assistant 7 th Gr Girls Basketball Coach	11/7/22	Personal
Cory, Nic	HS: Assistant 9 th Gr Boys Basketball Coach	10/31/22	Personal
Evans, Tristan	HS: Head 9 th Gr Baseball Coach	9/30/22	Personal
Lubben, Emma	HS: Head JV/Assistant Volleyball Coach	10/26/22	Personal

702: October 24th Board Meeting Minutes – Exhibit 702.1

703: Bills/Warrants– Exhibit 703.1

704: Contracts/Agreements – Exhibits 704.1-2

1. Agreement with Character Strong for curriculum renewal
2. Independent contractor agreement with Anthony Williams for work with jazz bands
3. Interagency agreements for Special Education instructional services with Cedar Rapids CSD (29) and College CSD (1). *For student confidentiality, exhibits not provided.*

705: Fundraising Request – Exhibit 705.1

1. Request from Girls Track & Field for poster donations to fund equipment needs

800: Board Communications and Calendar

801: Board Communications

802: Board Calendar

Date	Time	Event	Location
Nov 16-17	All Day	IASB Annual Conference	Des Moines
Nov 16	6:00 PM	UEN Annual Meeting	Des Moines
Nov 17	5:30 PM	Marion City Council (Morey)	City Hall/Virtual
Nov 21	5:00 PM	Equity/Diversity/Inclusion Committee	Boardroom
Date	Time	Event	Location
Dec 1	11:30 AM	Board Visit	Novak Elementary
Dec 7	4:15 PM	Career & Technical Education Committee (CTE)	HS Room E130
Dec 8	7:30 AM	Finance/Audit Committee	LRC Room 203
Dec 8	11:30 AM	Board Visit	Excelsior Middle School
Dec 8	5:30 PM	Marion City Council	City Hall/Virtual
Dec 12	1:00 PM	Policy Committee	Boardroom
Dec 12	5:00 PM	Board Regular Meeting & Work Session	Boardroom
Dec 15	12:00 PM	SODA/TRY Luncheon	LRC Gym
Dec 19	5:00 PM	Equity/Diversity/Inclusion Committee	Boardroom
Dec 22	5:30 PM	Marion City Council	City Hall/Virtual

900: Adjournment

MOTION to adjourn the annual meeting at _____ PM.

Action Motion: _____ Second: _____

Carried: Yes / No

**School Board Work Session
November 14, 2022 @ LRC Boardroom**

The work session will not be livestreamed. In-person attendance is permitted.

100: Call to Order and Determination of a Quorum

The Linn-Mar Board of Directors work session will be called to order immediately following the annual meeting in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Morey _____ Nelson _____ Rollinger _____ Walker _____ Wall _____ Weaver

200: Adoption of the Agenda

MOTION to adopt the agenda as presented.

Action Motion: _____ Second: _____

Carried: Yes / No

300: Work Session

301: Strategic Planning Discussion

Leslie Wright, Collective Clarity, will facilitate a discussion on strategic planning.

400: Adjournment

MOTION to adjourn the work session at _____ PM.

Action Motion: _____ Second: _____

Carried: Yes / No