

School Board Meeting
December 12, 2022
5:00 PM @ LRC Boardroom

Audience Attendance Options:

- YouTube Link: [Click here to livestream the meeting via YouTube.](#)
- In-Person Attendance: If you wish to attend in person, please park at the north end of the LRC and enter through the door under the metal awning. The boardroom is the first door on the left after entering the building.

100: Call to Order and Determination of a Quorum

The Linn-Mar Board of Directors meeting will be called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll will be taken to determine a quorum.

_____Buchholz _____ Morey _____ Nelson _____ Rollinger _____ Walker _____ Wall _____ Weaver

200: Adoption of the Agenda

MOTION to adopt the agenda as ~~presented~~ with the removal of Items 510 and 804.5.

Action

Motion: _____ *Second:* _____

Carried: Yes / No

300: Special Recognition

Jay Lehman, Associate Athletic Director, will share a special recognition of fall athletics and Clark Weaver, Board Vice President, will recognize fellow board member, Britannia Morey, on her IASB Individual Achievement Award.

400: Audience Communications

At this time, the presiding officer will call those who signed up to speak to the microphone in the order of sign up. The board will receive and acknowledge comments but will not engage in a dialog with the speaker because of the set agenda for the meeting. Remarks are limited to three minutes per speaker and should be shared in a respectful manner.

500: Informational Reports, Discussions, and Presentations

501: Marion Economic Development Corporation

Nick Glew, MEDCO President, will share an update on the MEDCO programs and partnerships.

502: Facilities Planning Update

Representatives from OPN Architects will share an update on the new performance auditorium and new administration building.

503: Iowa Association of School Boards Annual Conference & Urban Education Network Annual Meeting

Board members will report on the November IASB annual conference and UEN annual meeting.

504: Venture Academics Advisory

Buchholz and Nelson will report on the November 17th Venture Academics Advisory meeting.

505: Marion City Council

Morey will report on the November 17th Marion City Council meeting and Weaver will report on the December 8th meeting.

506: Diversity/Equity/Inclusion Committee

Wall will report on the November 21st DEI Committee meeting.

507: Board Visits

Board members will report on their visits to Novak (Dec 1st) and Excelsior (Dec 8th).

508: Career & Technical Education Committee

Nelson, Rollinger, and Walker will report on the December 7th CTE Committee meeting.

509: Finance/Audit Committee

Buchholz, Morey, and Weaver will report on the December 8th Finance/Audit Committee meeting.

510: Policy Committee

~~Morey, Nelson, and Wall will report on the December 12th Policy Committee meeting.~~

511: Superintendent's Update – Exhibit 511.1

Superintendent Bisgard will share updates from around the district.

600: Unfinished Business

601: TPRA Resolution – Exhibit 601.1

MOTION to approve the resolution establishing an education assistance plan for the Teacher and Paraeducator Registered Apprenticeship Program participants as presented.

Action Motion: _____ Second: _____

Carried: Yes / No

700: New Business

701: Early Graduation Requests – Exhibit 701.1

MOTION to approve the early graduation requests as presented.

Action Motion: _____ Second: _____

Carried: Yes / No

*Tyvaiah Alons

*Risston Buehler

*Sofia Bush

*Melody Dixon

*Brinnley Jacobsen

*Disha Joshi

*Elizabeth Knoke

*Justin Mouzon

*Caden Postma

*Alleyah Rainey

*Abigal Saddoris

*Kira Sharp

*Vincent Van Hoesen

*Sarah Winkle

702: LM High School 2023-24 Program of Studies – Exhibits 702.1a-f

(Note: Exhibit in multiple parts due to size limit on website uploads)

MOTION to approve the Linn-Mar High School 2023-24 Program of Studies as presented.

Action Motion: _____ Second: _____

Carried: Yes / No

703: Set Public Hearing

MOTION to set a public hearing for Monday, January 9, 2023, at 5:00 PM in the Learning Resource Center regarding the plans and specifications of the Oak Ridge roof project and the stadium parking lot project, as well as the 2023-24 school calendar.

Action Motion: _____ Second: _____

Carried: Yes / No

704: Set Public Hearing – Exhibit 704.1 (Roll call vote)

MOTION to approve the resolution fixing the date for a public hearing on the proposed issuance of approximately \$17,000,000 school infrastructure sales, services, and use tax revenue refunding bonds for use in the construction of the new administration building for 5:00 PM on Monday, January 9, 2023, in the boardroom of the Learning Resource Center.

Action Motion: _____ Second: _____

Carried: Yes / No

_____ Buchholz _____ Morey _____ Nelson _____ Rollinger _____ Walker _____ Wall _____ Weaver

705: Fundraising Requests – Exhibit 705.1

MOTION to approve the fundraising requests as presented.

Action Motion: _____ Second: _____

Carried: Yes / No

706: Open Enrollment Requests

MOTION to approve the open enrollment requests as presented.

Action Motion: _____ Second: _____

Carried: Yes / No

APPROVED IN

Name	Grade	Resident District
Callahan, Isaiah	11 th	Marion Independent
Cruz-Valencia, Jason	9 th	Cedar Rapids CSD
Smith, Gwendolyn	2 nd	Cedar Rapids CSD

DENIED IN

Name	Grade	Resident District	Reason
Leffler, Katelyn	11 th	Cedar Rapids CSD	Insufficient space

800: Consent Agenda

MOTION to approve the consent agenda as presented with the removal of Item 804.5.

Action Motion: _____ Second: _____

Carried: Yes / No

801: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Dobney, Faith	EH: Substitute Educator	1/3/23	BA, Step 1
Klostermann, Emily	WE: Substitute Educator	1/3/23	BA, Step 1
Kurt, Madison	BP: Substitute Educator	2/1/23	BA, Step 1
Pint, Erin	IC: Substitute Educator	1/3/23	BA, Step 1
Wolf, Amara	LG: Substitute Educator	1/3/23	BA, Step 1

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Paternostro, Alex	HS: Compass Teacher	1/31/23	Personal

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Burian, Verna	NS: From EX General Help 4 hours/day to OR Cashier 6 hours/day	11/14/22	PTNS, Step 1 +.25
Delecki, Courtney	HP: Media Assistant	12/91/22	LMSEAA I, Step 1
Dozier, Beth	NS: EX General Help/Cashier	11/28/22	PTNS, Step 1 +.25
Fratzke, Patricia	EX: .5 Student Support Associate	11/30/22	LMSEAA II, Step 1
Gutierrez, Hollye	AC: Aquatic Instructor/Academic Aquatic Instructor	12/2/22	\$13.00/\$15.00/hour
Gutierrez, Valerie	AC: Aquatic Instructor/Academic Aquatic Instructor	12/2/22	\$13.00/\$15.00/hour
Keller, Jaime	NS: HP Lead Baker	11/28/22	SEIU A, Step 1 +.25
McCallum, Kiersten	NS: From OR General Help to NS Substitute	11/29/22	\$14.15/hour
Pollard, Dustin	O&M: From OR to EX Custodian	11/16/22	Same
Rhodes, Margaret	AC: Aquatic Instructor/Academic Aquatic Instructor	12/2/22	\$13.00/\$15.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Behrens, Jodi	HP: Media Assistant	11/29/22	Personal
Cummings, Sandy	EH: Student Support Associate	12/21/22	Personal
Fiance, Jessica	LG: Student Support Associate	11/30/22	Personal
Kenneson, Laura	NS: HP Lead Baker	11/15/22	Personal
Rathbone, Olivia	EX: Student Support Associate	11/22/22	Personal
Scherbaum, Nate	O&M: LG Lead Custodian	12/5/22	Other employment
Smith Roosevelt, Keller	HS: Student Support Associate	11/30/22	Personal
Weber, Luke	WF: Student Support Associate	11/22/22	Personal
Wilfred, Jenkins Beni	BW: Student Support Associate	12/9/22	Personal
Williams, Deb	TR: Van Driver	12/1/22	Termination

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Cory, Nic	EX: Assistant 8 th Gr Girls Basketball Coach	11/30/22	\$3,018
Hugo, Charlie	EX: Boys Swimming Coach	12/1/22	\$2,856
Martens, Nick	HS: From Head 9 th Gr to Asst 10-12 th Gr Football Coach	11/16/22	\$3,396
Nicol, Tony	HS: JV2 IM Girls Basketball Coach	11/17/22	\$1,887

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Bolinder, Kiley	HS: Head 10th/Asst Varsity Volleyball Coach	11/30/22	Personal
Reasland, Ray	HS: Assistant Varsity Football Coach	11/15/22	Personal
Torres, Malory	HS: Assistant Varsity Volleyball Coach	11/30/22	Personal
Vanhove, Brett	HS: Assistant 10 th Gr Football Coach	11/14/22	Personal

802: Approval of November 14th Minutes – Exhibit 802.1

803: Approval of Bills – Exhibit 803.1

804: Approval of Contracts – Exhibits 804.1-8

1. Purchase agreement with Marzano Resources
2. Change order with Rathje Construction for the Excelsior parking lot project
3. Agreement with B&M Construction for the district tennis court project
4. Independent contractor agreement with Mark Baumann

~~5. Independent contractor agreement with Gary Hoobler~~

6. Independent contractor agreement with Deron Jimmerson
7. Independent contractor agreement with Arin Oppermann
8. Non-commercial licensing agreement with the Linn-Mar Booster Club
9. Inter-agency agreements for Special Education instructional services with Dubuque CSD (3).
For student confidentiality, exhibits are not provided.

805: Informational Financial Reports – Exhibits 805.1a thru 805.4d

1. School finance and cash balance reports as of August 31, 2021 and August 31, 2022
2. School finance and cash balance reports as of September 30, 2021 and September 30, 2022
3. School finance and cash balance reports as of October 31, 2021 and October 31, 2022
4. School finance and cash balance reports as of November 30, 2021 and November 30, 2022

806: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and board policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: Powermatic planer, Stihl backpack blower (Qty 3), Toro Power Max 826 OXE, John Deere Sand Pro, Toro Power Max snowblower, Tech Products 360 Chrome Laptop Case Black 12" (Qty 415), Tech Products 360 Drop Jacket Laptop Case Black 11" (Qty 794), Amazon Basics Business Laptop Case Maroon (Qty 164), and Mavriz Soft Shell Laptop Case Black Neoprene (Qty 89).*

900: Board Committees, Calendar, and Communications

901: Committees/Advisories

Morey will facilitate a discussion on the 2022-23 committee/advisory representatives.

MOTION to approve the 2022-23 committee/advisory representatives as discussed.

Action

Motion: _____ Second: _____

Carried: Yes / No

Committee	2021-22 Representatives	2022-23 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver	
Policy/Governance Committee	Morey, Nelson, and Wall	
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker	
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall	
Linn County Conference Board	Buchholz	
Venture Academics Advisory	Buchholz and Nelson	
Diversity/Equity/Inclusion Committee	Wall	

902: Board Calendar & Communications

Date	Time	Event	Location
Dec 15	11:00 AM	SODA/TRY Luncheon	LRC Gym
Dec 19	5:00 PM	Diversity/Equity/Inclusion Committee	Boardroom
Dec 22	5:30 PM	Marion City Council (Nelson)	City Hall/Virtual
Date	Time	Event	Location
Jan 5	11:30 AM	Board Visit	Oak Ridge
Jan 9	5:00 PM	Board Meeting	Boardroom
Jan 12	5:30 PM	Marion City Council	City Hall/Virtual
Jan 16	5:00 PM	Diversity/Equity/Inclusion Committee	Boardroom
Jan 19	7:30 AM	Finance/Audit Committee	LRC Room 203

Date	Time	Event	Location
Jan 23	5:00 PM	Board Meeting	Boardroom
Jan 26	11:30 AM	Board Visit	LMHS
Jan 26	5:30 PM	Marion City Council	City Hall/Virtual

1000: Adjournment

MOTION to adjourn the meeting at _____ PM.

Action *Motion:* _____ *Second:* _____

Carried: Yes / No

School Board Work Session
December 12, 2022 @ LRC Boardroom

The work session will not be livestreamed. In-person attendance is permitted.

100: Call to Order and Determination of a Quorum

The Linn-Mar Board of Directors work session will be called to order immediately following the regular meeting in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Morey _____ Nelson _____ Rollinger _____ Walker _____ Wall _____ Weaver

200: Adoption of the Agenda

MOTION to adopt the agenda as presented.

Action _____ Motion: _____ Second: _____

Carried: Yes / No

300: Work Session

301: Strategic Planning Discussion

Leslie Wright, Collective Clarity, will facilitate a discussion on strategic planning.

400: Adjournment

MOTION to adjourn the work session at _____ PM.

Action _____ Motion: _____ Second: _____

Carried: Yes / No