

**LMCSD School Board Meeting Minutes
February 20, 2023**

100: Call to Order and Determination of a Quorum

The Linn-Mar Board of Directors meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Absent: Buchholz. Administration present: Bisgard, Nicholson, Christian, Breifelder, Read, and Wear. Absent: Ramos.

200: Adoption of the Agenda – Motion 145-02-20

MOTION by Weaver to adopt the agenda as presented. Second by Wall. Voice vote, all ayes.

300: Special Recognition – Exhibit 300.1

Morey read a proclamation in recognition of National School Resource Officer Appreciation Day and LMCSD School Resource Officer Tom Daubs.

400: Informational Reports, Discussions, and Presentations

401: Update from Student Assistance Specialists and School Counselors – Exhibits 401.1-2

The School Counselors from the high school presented information on the programs they offer in support of student academics and mental health, college/career development, and suicide prevention data/screenings. The high school Student Assistance Specialist team presented information on student support prevention efforts, SODA/TRY, 24-hours crisis hotlines, and an overview of the Family Resources Specialist's' role.

402: Winter Assessment Update – Exhibit 402.1

Bob Read, Associate Superintendent – Elementary Level, reported on the Formative Assessment System for Teacher (FAST) winter assessment data for the elementary level which reflects growth in student proficiency and clear indicators for adjustments in interventions.

403: Career & Technical Education Advisory

Nelson, Rollinger, and Walker reported that during the February 8th CTE Advisory meeting the group heard from local business leaders on the desired and missing labor skills in hiring employees.

404: Marion City Council

Morey reported that during the February 9th Marion City Council meeting no items were discussed that pertained to the district.

405: Diversity/Equity/Inclusion Committee

Wall reported that during the February 13th DEI Committee meeting the process of gathering small group feedback from various stakeholders was determined.

406: Superintendent Search – Exhibit 406.1

Morey facilitated a discussion on the superintendent search and the board identified the following four characteristics they are looking for in a new superintendent: 1) Communication strengths in leadership, 2) Focus on student achievement and experience, 3) Support teachers, retain and recruit high quality, and 4) Leadership through the strategic plan and doing what's best for students.

407: Legislative Update

Morey, Weaver, and Bisgard reported they met with 5 of the 9 area representatives during the IASB Day on the Hill. Morey and Walker shared information on current legislation under consideration.

408: Superintendent's Update – Exhibit 408.1

Superintendent Bisgard shared there are approximately two weather days remaining in the school calendar; congratulated Boys Wrestling, Girls Basketball, and Boys Bowling on their recent achievements; and offered congratulations to Leisa Breifelder, Exec Director of Student Services, for being named the new superintendent for Central City/North Linn.

500: Unfinished Business

501: Acceptance of Substantial Completion – Exhibit 501.1 **Motion 146-02-20**

MOTION by Walker to approve the substantial completion of the Excelsior parking lot project and issue final payment for a total of \$72,743.37 to Rathje Construction Company. Second by Weaver. Voice vote, all ayes. Motion carried.

600: New Business

601: First Reading of Policy Recommendations – Exhibit 601.1 **Motion 147-02-20**

MOTION by Wall to approve the first reading of the policy recommendations as presented. Second by Nelson. Rollinger raised questions on Policy 504 regarding who decides/defines invasive and emergent care.

MOTION by Rollinger to pull Policy 504 until legal clarification can be obtained on the language and who can determine an emergent care situation. Second by Nelson. Voice vote. Ayes: Morey, Nelson, Rollinger, Walker, and Weaver. Nay: Wall. Motion carried. **Motion 148-02-20**

Walker raised questions on Policy 502.3 regarding the last paragraph wording pertaining to disciplinary action and evaluation. Wall requested the term "substance abuse" be updated to current professional language of "substance use." After discussion, Morey recommended rewording the last paragraph to state, *Violation of this policy by students will result in disciplinary action up to and including suspension or expulsion; and a referral for a substance use evaluation by a licensed substance use professional. Students who violate the terms of this policy may also be required to satisfactorily complete a substance use assistance or rehabilitation program. If the student fails to satisfactorily complete such program, they may also be subject to discipline including suspension or expulsion.*

MOTION by Wall to approve the first reading of the policy recommendations with the removal of Policy 504 for legal clarification and including the amended language as discussed pertaining to Policy 502.3. Voice vote. Ayes: Morey, Nelson, Rollinger, Wall, and Weaver. Nay: Walker. Motion carried. **Motion 149-02-20**

- The full 100 Series (Board of Directors) and 300 Series (Administration) were reviewed; no changes.
- The following recommendations presented due to suggestions by the Iowa Association of School Boards:
 - 401.5 Licensed Personnel Professional Development
 - 401.15 Child Abuse Reporting by Licensed Personnel
 - 502.3 Prohibition of Tobacco/Nicotine, Alcohol, and Drugs
 - 504 Student Health Services
 - 504.31 Administration of Medication to Students
 - 504.31-E2 Authorization-Asthma or Other Airway Constricting Medication Self-Administration Form
 - 504.32 Stock Epinephrine Auto Injector Supply
 - 601.3 School Day
 - 602.10 Curriculum Development
 - 602.11 Curriculum Implementation
 - 602.27 Selection of Instructional Materials
 - 602.27-R Admin Regulations Regarding Selection of Instructional Materials
 - 602.28 Inspection of Instructional Materials
 - 602.29 Objection to Instructional Materials
 - 602.29-R Admin Regulations Regarding Objection to Instructional Materials
 - 602.29-E1 Objection to Instructional materials Reconsideration Request Form
 - 604.6 School Library
 - 1004.3 Tobacco/Nicotine-Free Environment

602: Open Enrollment Requests Motion 150-02-20

MOTION by Wall to approve the open enrollment requests as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

DENIED IN

Name	Grade	Resident District	Reason
Little, Brianna	8 th	Marion Independent	Insufficient space

700: Consent Agenda Motion 151-02-20

MOTION by Weaver to approve the consent agenda as presented. Second by Walker. Voice vote, all ayes. Motion carried.

701: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Goldsberry, Haley	IC/WE: Student Support Services Teacher	2/13/23	BA, Step 1

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Starkey, Kendra	EH: Kindergarten Teacher	6/1/23	Other employment

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Carpenter, Dan	TR: Regular Sub Bus Driver	2/20/23	Step 1
Danek-Talbot, Kayla	WE: Student Support Associate	2/13/23	LMSEAA II, Step 1
Dart, Shannyn	LG: Student Support Associate	2/21/23	LMSEAA II, Step 1
Egan, Tiffany	NS: EX General Help from 5.25 to 4.75 hours/day	2/6/23	Same
Lippert, Jordan	OR: General Ed Assistant	2/20/23	LMSEAA I, Step 1
Loecke, Samantha	WE: Student Support Associate	3/6/23	LMSEAA II, Step 1
Pandy, Meenakumari	WF: Student Support Associate	2/15/23	LMSEAA II, Step 1
Provencio, Christine	LG: Student Support Associate	2/6/23	LMSEAA II, Step 1
Schlegal, Jane	EH: Student Support Associate	2/27/23	LMSEAA II, Step 1
Stalin, Rosary Jasmin	WF: Student Support Associate	2/6/23	LMSEAA II, Step 1
Ulmer, Meghan	EH: Student Support Associate	2/6/23	LMSEAA II, Step 1
Villagrana, Miguel	LRC: IT Systems Administrator	2/15/23	\$61,000/year

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Dodd, Kayla	WF: Student Support Associate	3/10/23	Relocation
Fuller, Brent	BP: Custodian	2/6/23	Personal
Rajagopal, Tamilselvi	WF: Student Support Associate	2/10/23	Personal
Regnier, Kevin	O&M: HVAC Technician	1/30/23	Personal

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Hackett, Gordon	HS: Assistant 8 th Gr Football Coach	2/13/23	Personal

702: Approval of February 6th Minutes – Exhibit 702.1

703: Approval of Bills/Warrants – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-9

1. Farm lease with RJ Carson and Picket Fence Family Farms (19.57 acres)
2. Farm lease with RJ Carson and Picket Fence Family Farms (15 acres)
3. Farm lease with Jon Rathje
4. Agreement with OPN Architects, Inc.
5. Amendment to the Professional Services Agreement with OPN Architects, Inc.
6. Agreement with For Sure Roofing & Sheet Metal, LLC
7. Agreement with Marzano Resources
8. Agreement with Recover Health of Iowa, Inc., d/b/a Aveanna Healthcare
9. Independent contractor agreement with Amanda Denny

705: Overnight Trip Requests – Exhibits 705.1-3

1. HOSA to attend leadership conference (March 5-6, 2023) in Des Moines, IA
2. HS Robotics to attend Regionals (Mar 8-11, 2023) in St. Louis, MO
3. HOSA president to attend CTE policy seminar (March 19-22, 2023) in Washington, DC

706: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and board Policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: four computer charger station carts*

800: Board Communications, Calendar, and Committees

801: Board Communications

Morey shared information on the IASB Summit on Student Success in Ankeny on April 27-28.

802: Board Calendar

Date	Time	Event	Location
Feb 23	11:30 AM	Board Visit	Bowman Woods
Feb 23	5:30 PM	Marion City Council (Rollinger)	City Hall
Feb 24	1:00 PM	Special Board Session (Approve bond bid)	LRC Room 5
Feb 26	--	Last day of superintendent application period	--
Date	Time	Event	Location
Mar 2	7:30 AM	Finance/Audit Committee	LRC Room 203
Mar 2	Noon	Linn County Conference Board (Buchholz)	Linn Co Admin Building

Mar 3	6:00 PM	LM School Foundation MANE Event	Elmcrest Country Club
Mar 6	5:00 PM 6:30 PM	Board Meeting Board Closed Work Session (<i>Sup applications review</i>)	Boardroom
Mar 8	11:30 AM	Marion State of the City	CR Marriott
Mar 8	1:30 PM	Policy Committee	Boardroom
Mar 9	5:30 PM	Marion City Council (<i>Wall</i>)	City Hall
Mar 10	TBD	Special Board Session (<i>Sup candidate screenings</i>)	Boardroom
Mar 13-17	--	Spring Break	--
Mar 20	5:00 PM	Diversity/Equity/Inclusion Committee	Boardroom
Mar 22	TBD	Special Board Session (<i>Sup candidate interviews</i>)	Boardroom
Mar 23	11:30 AM	Board Visit	Echo Hill
Mar 23	5:30 PM	Marion City Council (<i>Nelson</i>)	City Hall

803: Committees/Advisories

Committee	2022-23 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver
Policy Committee	Morey, Nelson, and Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall

900: Audience Communications

1. James Thatcher, resident, comments on public service
2. Barb Johnson, parent, comments on misconduct
3. Geralyn Jones, resident, comments on conduct/policy
4. Ana Clymer, parent, comments on 405 DEI/public school support
5. Joe Stutler, resident, comments on grooming

1000: Adjournment *Motion 152-02-20*

MOTION by Wall to adjourn the meeting at 7:34 PM. Second by Walker. Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

David Nicholson, Board Secretary/Treasurer