



**Linn-Mar Community School District Board of Education
Work Session Minutes
April 23, 2018**

100: Call to Order and Determination of a Quorum

President Nelson called the meeting to order at 5:00 PM. Roll was taken.
Present: AbouAssaly, Lausen, Nelson, Wall, Isenberg, Anderson and Weaver.

200: Adoption of Agenda *Motion 129-04-23*

Motion Wall, second Lausen to approve the agenda. Voice vote, all ayes. Motion carried.

300: Work Session

301: Elementary Focus

Exhibit 301.1

Kelly Kretschmar, Director of Elementary Teaching & Learning, along with elementary principals and staff gave an update on their work with standards based grading. They explained how they have been unwrapping the standards and prioritizing them at each grade level. They led the board through some activities to demonstrate this process. Next steps include writing proficiency scales for language and speaking standards and then beginning the unwrapping process for math, fine arts and technology standards. They will also be exploring the newly developed social studies standards. They plan to send out communication to parents at the end of this school year. Principals also shared information on the digital ecosystem and highlighted some of the innovative projects going on in their buildings.

302: Peer-Mediated Social Interactions

Exhibit 302.1

Carol O'Donnell, Novak Elementary Principal, and Novak instructors shared information on peer-mediated social interactions. They have been working with the LEAP program to improve social interaction in these pilot classrooms. They have had positive results and shared data in regard to a large decrease in office referrals amongst the students in the program.

400: Adjournment *Motion 130-04-23*

Motion AbouAssaly, second Anderson to adjourn at 6:35 PM. Voice vote, all ayes.
Motion carried.

Sondra Nelson, Board President

Angie Morrison, Board Secretary



**Linn-Mar Community School District Board of Education
Regular Meeting Minutes
April 23, 2018**

100: Call to Order and Determination of a Quorum

President Nelson called the meeting to order at 7:00 PM. Roll was taken.
Present: AbouAssaly, Lausen, Nelson, Wall, Anderson and Weaver. Absent: Isenberg.

200: Adoption of Agenda *Motion 131-04-23*

Motion AbouAssaly, second Anderson to approve the agenda. Voice vote, all ayes.
Motion carried.

300: Special Recognitions

301: LIONS Awards and Volunteer Recognitions

The winners of the 2017-18 LIONS Awards and Volunteer Recognitions were introduced. Recipients of the LIONS Awards were: Living Legend for Excellence in Leadership- Marilee McConnell; Optimizer for Excellence in Teamwork-Sean Smith; Newcomer for Excellence in New Ideas- Bobby Kelley; Service for Excellence and Superior Performance- Sandy Schneekloth; Lion Pride Award for Going the Extra Mile- Officer Tom Daubs. Volunteer Award Winners include: Above and Beyond Leadership Award- Beth Morrissey and Karen Daubs; Making a Difference Award-Angela and Shawn Burke; Unsung Hero- Judy Frantz.

302: Teacher Appreciation Week

Board President Sondra Nelson read a proclamation announcing May 1st-5th as Teacher Appreciation Week.

303: School Board Recognition Month

Superintendent Shepherd read a proclamation announcing May 2018 as School Board Recognition Month. Certificates were given to board members.

400: Audience Communications

Scott Foens, LM parent, shared a story with the board recognizing a bus driver and the district for their high concern of safety for students.

500: Informational Reports

501: Policy Committee

Board members shared highlights of the April 11th Policy Committee meeting. This is found on page 3 of the Board Book.

502: Finance/Audit Committee

Board members shared information from the April 19th Finance/Audit Committee meeting. Topics are covered on page 14 of the Board Book.

503: Marion City Council

There was no information to present.

504: Board Book

Exhibit 504.1

Superintendent Shepherd shared highlights from the April 23rd Board Book.

600: Unfinished Business

601: Bid Approval ***Motion 132-04-23***

Exhibit 601.1

Motion AbouAssaly, second Anderson to approve the quote from Randy’s Flooring in the amount of \$84,632.40 for the Excelsior flooring replacement project. Voice vote. All ayes. Motion carried.

602: School Facilities 10-Year Capital Plan ***Motion 133-04-23***

Exhibit 602.1

Motion Lausen, second AbouAssaly to approve the school facilities 10-year capital plan as presented. Board members stated that it was important to remember that this is a fluid document that needs to be continually reviewed and updated. They also stated that while there are many projects they would like to do, money needs to be allocated and prioritized with learning at the center of all decisions. Voice vote. All ayes. Motion carried.

700: New Business

701: Offer of Early Separation for Class of 2019 ***Motion 134-04-23***

Motion Weaver, second Lausen to approve offering 15 early separation packages for the Class of 2019 per Board *Policy 401.10-Licensed Personnel Early Separation*. Voice vote. All ayes. Motion carried.

702: Policy Recommendations – First Reading ***Motion 135-04-23***

Exhibit 702.1

Motion AbouAssaly, second Wall to approve the first reading of the policy recommendations as presented. Voice vote. All ayes. Motion carried.

703: Open Enrollment Requests ***Motion 136-04-23***

Motion Wall, second Lausen to approve the list of open enrollment requests as presented. Voice vote. All ayes. Motion carried.

Approved In

Name	Grade	Resident District	Reason
Dhupar, Vihaan	K	Cedar Rapids	On time
Gregorich, Summer	K	Cedar Rapids	On time
Lowe, Cecelia	K	Cedar Rapids	On time
Nehls, Savannah	K	Cedar Rapids	On time
Witter, Paisley	K	Springville	On Time

Denied In

Name	Grade	Resident District	Reason
Fisher, Jackson	8 th	Marion Independent	Late, no good cause

Denied Out

Name	Grade	District Requested	Reason
Bruce, Karlee	8 th	CAM	Late, no good cause

800: Consent Agenda**801: Personnel****Certified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Kelly, Ryan	HS: Math Teacher	8/15/18	BA Step 8
Kretschmar, Kelly	LRC Dir of Elementary Teaching & Learning to Indian Creek Principal	7/1/18	\$92,500/year
Peyton, Natalie	OR: Science Teacher	8/15/18	BA Step 1

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Dabroski, Molly	BW: 1 st Gr Teacher	6/4/18	Other Employment
Jones, Janelle	HS: Student Support Services Teacher	6/4/18	Relocation
McSweeney, Christine	LRC: Director of Off-Site Programming	6/30/18	Other Employment

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Fitzgerald, Samantha	AC: Aquatic Instructor	4/9/18	\$13.00/hour
Greve, Calvin	AC: Aquatic Instructor	4/18/18	\$11.00/hour
Haars, Lily	AC: Aquatic Instructor	4/9/18	\$11.00/hour
Hansen, Maureen	NS: From LG Lead Baker/Cashier to Production Manager	5/1/18	\$19.00/hour
Henderson, Roxanne	WE: Student Support Associate	4/9/18	LMSEAA II, Step 10
Kelley, Andrea	AC: Swim Lesson Coordinator	4/2/18	\$15.00/hour
King, Raylee	AC: Aquatic Instructor	4/9/18	\$11.00/hour
Vilardo, Christine	AC: Aquatic Instructor	4/11/18	\$13.00/hour
Weber, Lilly	AC: Aquatic Instructor	4/9/18	\$11.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Conway, Kristy	EH: Student Support Associate	4/21/18	Other Employment
Dietz, Cindy	NS: WE General Help	4/27/18	Other Employment

Extra-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Reeves, Kortlan	HS: Assistant Varsity Girls' Swim Coach	4/6/18	Personal

802: Approval of April 9th Minutes*Exhibit 802.1***803: Approval of Bills***Exhibit 803.1***804: Approval of Contracts***Exhibits 804.1-3*

1. Cooperative agreement with Iowa State University for student teaching.
2. 28E agreement with Cedar Rapids CSD and College CSD regarding Iowa BIG.
3. Non-commercial licensing agreement with Bobbi Larson, Fan Apparel Coordinator for the LM Red 13U baseball team.

4. Interagency agreements for special education with Cedar Rapids CSD (4), College CSD (1), Davenport CSD (2), and Iowa City CSD (1). *For student confidentiality, exhibits not provided.*

805: Overnight Excursion/Trip Request

Exhibit 805.1

1. FBLA National Leadership Conference – June 26-July 2, 2018

806: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *No items at this time.*

807: Informational Reports

Exhibits 807.1-2

1. Financial and cash balance reports as of 3/31/17
2. Financial and cash balance reports as of 3/31/18

808: Approval of the Consent Agenda *Motion 137-04-23*

Motion AbouAssaly second Lausen to approve the consent agenda. Voice vote. All ayes. Motion carried.

900: Communications/Calendar/Committees

Communication and calendar items were reviewed.

1000: Adjournment *Motion 138-04-23*

Motion Anderson, second AbouAssaly to adjourn the regular meeting at 7:46 PM. Voice Vote. All ayes. Motion carried.

Sondra Nelson, Board President

Angie Morrison, Board Secretary

Minutes recorded by Angie Morrison