



Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

**LINN-MAR COMMUNITY SCHOOL DISTRICT
BOARD/SUPERINTENDENT RETREAT MINUTES
 LRC BOARD ROOM
 MAY 11, 2015 @ 5:15 PM**

100: CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Directors/Superintendent retreat was called to order in the Board Room of the Learning Resource Center by President Tim Isenberg at 5:16 PM with a quorum present. Board members present: Crawford, Gadelha, Patterson, Isenberg, Wilson, and Buchholz. Absent: Hutcheson. Administration present: Mulholland.

200: REVISION AND/OR ADOPTION OF THE AGENDA Motion 275-05-11

Motion to approve the agenda made by Gadelha and seconded by Patterson. Unanimous approval.

300: BOARD/SUPERINTENDENT RETREAT

301: Board/Superintendent Retreat Discussion

Discussion topics included: facilities to house programs, growth and additional schools or additions, boundary changes, facility locations, timelines, and academies. Potential priorities would depend on enrollment growth, technology needs, required online accountability testing, current school capacities, bonding capacity, legislative funding allocations, property tax levy, and staffing needs.

Progress and timelines for vacant leadership positions were discussed with the following Board approval target dates: May 18th Linn Grove Principal; June 8th for Elementary Director of Teaching & Learning, Executive Director of Student Services, and Wilkins Principal.

The final topic of discussion was on communication and the importance of following policy when there are concerns. The steps, for both parents and staff to follow, are to begin at the supervisory level closest to the concern. If it is a classroom concern, start with the teacher, then the principal. If it is a manager or director, communicate with that person's supervisor. Anonymous letters have no status because there is no possibility of two-way communication with a person's supervisor.

400: ADJOURNMENT Motion 276-05-11

Motion to adjourn at 6:50 PM by Wilson; seconded by Crawford. Unanimous approval.

Tim Isenberg, Board President

Angie Morrison, Board Secretary

*Respectfully submitted by:
Katie Mulholland, Superintendent
May 11, 2015*