



**Linn-Mar Community School District Board of Education
Work Session Minutes
May 22, 2017**

100: Call to Order and Determination of a Quorum

President Isenberg called the meeting to order at 5:00 PM. Roll was taken. All members were present.

200: Adoption of Agenda *Motion 190-05-22*

Motion Patterson, second Nelson to approve the agenda. Voice vote. All ayes.

300: Work Session

301: Student Services

Student Services shared three different presentations.

- First, Beth Hayes, Chelsie Engelbart, Kendra Starkey and Marissa Phillips presented the project they have been working on with the State related to Specially Designed Instruction for special needs students. Their focus has been group literacy and they have created lesson plans and strategies to help students communicate, engage and comprehend better to assist them in the alternate assessments that are required.
- Second, Kristi Hicks shared the LEAP preschool pilot program that was launched in one of the Little Lion Preschool rooms this year. It is a two-year pilot based on a program from the University of Colorado focused on autistic children. The program implements routines for all students in the classroom and encourages peer "coaches" in place of adult intervention. This results in all of the children completing the same activities and everyone feeling included. This has been very well received in the classroom and they will continue with the second year in 2017-18.
- Leisa Breitfelder finished with an update on ALICE training throughout the district. All staff have participated in active and non-active training. Students are receiving lessons and non-active trainings beginning this year. Four Linn-Mar staff members are now ALICE trainers.

302: Board Learning

Tabled due to time. Standards #3 and #4 will be discussed along with #5 and #6 in July.

600: Adjournment *Motion 191-05-22*

Motion Patterson, second AbouAssaly to adjourn at 6:31 PM. Voice vote. All ayes.

Tim Isenberg, Board President

Angie Morrison, Board Secretary



**Linn-Mar Community School District Board Meeting
Regular Meeting Minutes
May 22, 2017**

100: Call to Order and Determination of a Quorum

President Isenberg called the meeting to order at 7:00 PM. Roll was taken. All members were present.

200: Adoption of the Agenda *Motion 192-05-22*

Motion AbouAssaly, second Nelson to approve the agenda. Voice Vote. Motion carried.

300: Recognitions/Proclamations

301: Special Recognitions

- Grace Kiboko, Sports World Honorary Student Award Winner thanked the board and shared her experience attending the Sports World banquet in Indianapolis.
- Janessa Walters and ALO students talked about the ALO group's activities and the positive impact it has had on students. Janessa was also the Shirley Pantini Equity Award winner this year.

400: Audience Communications

- Jill Brockschink, Bowman Woods Teacher, thanked the board and LMEA for their support and for making her feel valued and continue to love her job.
- Scott Foens shared that he is running for the Iowa House this fall.

500: Resolutions/Opening of Bids/Public Hearings

600: Informational Reports

601: Teacher Leadership

Teacher Leadership Co-Coordinators Debra Barry and Erin Watts updated the board on the Teacher Leadership Program. This year they had three areas of focus. All teachers were required to participate in a coaching cycle and also visit a model teacher's classroom. Their third area of focus was building internal capacity with 111 classroom stipends. They have both been trained in Cognitive Coaching and are holding sessions at Linn-Mar for Linn-Mar staff as well as other districts. They also shared their plans for year four.

602: Marion City Council (May 18):

Isenberg reported that there was nothing discussed related to Linn-Mar.

603: Board Book:

Dr. Shepherd highlighted items from the *Board Book*. Department of Education Director Wise was in the district on May 19. He also mentioned the blended learning opportunities students will have in 2017-18 and is looking forward to using Guide K-12 in the future.

700: Unfinished Business

701: Modified Restructure Plan *Motion 193-05-22*

Motion AbouAssaly, second Gadelha to approve the modified restructure plan as presented. Voice vote. All Ayes. Motion carried.

702: Bond Petition Language *Motion 194-05-22*

Motion Patterson, second Nelson to approve the bond petition language as presented. Voice Vote. All ayes. Motion Carried.

800: New Business

801: 2017-18 Student Fee Schedule *Motion 195-05-22*

Motion AbouAssaly, second Patterson to approve the 2017-18 student fee schedule as presented. Voice vote. All ayes. Motion carried.

802: Open Enrollments *Motion 196-05-22*

Motion Patterson, second Green to approve the following open enrollment requests as presented. Voice vote. All ayes. Motion carried.

Approved In

Name	Grade	Residing District	Reason
Kaut, Haylie	4 th	Cedar Rapids CSD	Good Cause
Kaut, Trevor	2 nd	Cedar Rapids CSD	Good Cause
McCarty, Grace	7 th	Cedar Rapids CSD	Good Cause
Mulder, Britt	2 nd	Cedar Rapids CSD	Good Cause
Steffen, Elyah	6 th	Cedar Rapids CSD	Good Cause
Steffen, Ian	7 th	Cedar Rapids CSD	Good Cause
Steffen, Jayden	10 th	Cedar Rapids CSD	Good Cause
Steffen, Malachi	3 rd	Cedar Rapids CSD	Good Cause
Steine, Morgan	K	Cedar Rapids CSD	Good Cause

Approved Out

Name	Grade	Receiving District	Reason
Ehrle, Christopher	9 th	Cedar Rapids CSD	Good Cause

900: Consent Agenda

901: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Arnold, Brianne	District: ELL Teacher	8/15/17	BA+24, Step 1
Battern, Joshua	EX: 7 th Gr Social Studies Teacher	8/15/17	BA, Step 6
Brown, Katie	WE: From .4 Reading to 1.0 5 th Gr Teacher	8/17/17	Same
Carstensen, Mindy	EX: Reading Teacher	8/15/17	BA+12, Step 10
Crawford, Barb	From IC to BW Reading Teacher	8/17/17	Same
Dill, Chelsea	Compass: .5 Social Studies Teacher	8/15/17	MA, Step 1
Herman, Rebecca	District: Iowa BIG Teacher	8/15/17	MA+30, Step 18
Muller, Catherine	District: Behavior Consultant	8/15/17	\$50,000/year
Perez, Abbie	LG: 2 nd Gr Teacher	8/15/17	BA, Step 1
Porter, Jennifer	From OR to NE Student Support Services Autism Teacher	8/17/17	Same
Redington, Brian	Four Oaks: ATLAS Teacher	8/15/17	BA+24, Step 11
Rupe, Angela	From BW Student Support Services Teacher to LG 3 rd Gr Teacher	8/17/17	Same
Sams, Amy	District: .5 Elementary Band Teacher	8/15/17	BA+24, Step 15

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Denton, Tyler	Four Oaks: ATLAS Teacher	6/2/17	Other Employment
Lucas-Johnson, Laura	OR: .5 Foreign Language Teacher	6/2/17	Other Employment
Petersen, Matthew	IC: Student Support Services Teacher	6/2/17	Relocation

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Baker, Doug	O&M: Summer Help	4/19/17	\$10.25/hour
Cibula, Randy	O&M: Summer Help	4/12/17	\$10.25/hour
Kramer, Diane	From EX to IC Custodian	5/8/17	Same
Kroupa, Jamie	From EH to EX Custodian	5/15/17	Same
Noltensmeier, Kelly	HS: .5 Custodian	5/8/17	SEIU C, Step 1
Presler, Marnie	From EX to HS Student Support Associate	8/18/17	Same
Reardanz, Lisa	EX: From Student Support Associate to Media Assistant	8/18/17	Same
Richardson, Kim	O&M: Summer Help	6/1/17	\$10.00/hour
Smith, Editha	From .5 HS to 1.0 EX Custodian	5/8/17	Same
Van Fleet, Cody	EH: Custodian	5/22/17	SEIU C, Step 1

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Adair, Jennifer	NE: Part-time Student Support Associate	5/5/17	Personal
Bradford, Coretta	HS: Student Support Associate	5/31/17	Relocation
Canyon, Sharon	HS: Student Support Associate	5/31/17	Personal
Hansen, Peg	HS: Athletic Secretary	7/28/17	Retirement
McCoy, Theresa	OR: Student Support Associate	5/31/17	Retirement
Prado, Tori	HS: Student Support Associate	5/5/17	Personal
Welsh, Jennifer	LG: Student Support Associate	5/31/17	Personal

Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Becker, Kristin	HS: From Head 9 th Gr to Assistant Varsity Girls Basketball Coach	5/22/17	\$5,326
Edwards-Thomas, Cedric	HS: Assistant Varsity Football Coach	8/7/17	\$4,261
Hasken, Stephanie	HS: From Assistant Varsity to Head 9 th Gr Girls Basketball Coach	5/22/17	\$4,261
Mulherin, Mick	HS: Assistant Varsity Football Coach	8/7/17	\$4,261
Senters, Travis	HS: Assistant Varsity Football Coach	8/7/17	\$4,261
Tompkins, Chad	HS: Assistant 9 th Gr Football Coach	8/7/17	\$3,195

Extra-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Brandt, Jaime	HS: Head Varsity Girls Basketball Coach	5/8/17	Personal

902: Approval of May 8th Minutes

Exhibit 902.1

903: Approval of Bills

Exhibit 903.1

904: Approval of Contracts

Exhibits 904.1-4

1. Agreement with AgVantage FS for the purchase of propane fuel.
2. Agreement with Crisis Prevention Institute to conduct one, 26-hour instructor certification program on Non-violent Crisis Intervention on September 11-14, 2017.
3. Agreement with Grant Wood AEA for the SubCentral substitute system (SEMS) for 2017-18 for the annual fee of \$31,621.91.

4. Memorandum of understanding with Luther College for student teaching clinical field experience in 2017-18.
5. Cooperative procurement membership agreement with 1 Government Procurement Alliance (www.1GPA.org).
6. Change order with Larson Construction for material/labor associated with the High School renovations for a decrease in the contract sum of \$14,179.78. *An itemized listing is included in exhibit 904.6.*
7. Interagency agreements for Special Education programming with Cedar Rapids CSD (1), Des Moines Independent (1), and Marion Independent (1). *For student confidentiality exhibits are not provided.*

905: Fundraiser Request

Exhibit 905.1

Fundraising request submitted by the JV POMs to sell Hy-Vee coupon books during the summer of 2017 to raise funds to cover their jazz choreography fees and costumes. *Submitted late due to new JV POMs sponsor.*

906: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and board policy 902.6, the district will list for sale obsolete equipment/furnishings on the [Linn-Mar website>Quick Links>GovDeals](#). *Commercial three-hole punch (1).*

907: Informational Items

Exhibits 907.1-2

1. Financials and Cash Balance Report as of April 30, 2016
2. Financials and Cash Balance Report as of April 30, 2017

908: Items Removed from the Consent Agenda for Separate Action

909: Approval of the Consent Agenda *Motion 197-05-22*

Motion Patterson, second Nelson to approve the consent agenda as presented. Voice vote. All ayes. Motion carried.

1000: Communications, Announcements, and Transmittals

Communication and calendar items were reviewed. Weaver attended the student art show at the Marion Arts Festival and was extremely impressed with the talent of the students. Gadelha gave some updates on planning and zoning changes that may be coming. Patterson recognized several student groups for their volunteer work over the last week which included 4H, Boy Scouts and the Marion High School Seniors. AbouAssaly shared concerns about making sure all students felt included at the High School based on some of the comments by the ALO students. Green complimented Jackie Davis and Christine McSweeney on the Success Center Graduation and congratulated the graduates. Isenberg commented that the board would be looking at legislative priorities in July.

1100: Adjournment *Motion 198-05-22*

Motion AbouAssaly, second Weaver to adjourn at 8:06 PM. Voice vote. All ayes. Motion carried.

Tim Isenberg, Board President

Angie Morrison, Board Secretary

Minutes submitted by Angie Morrison