



**LINN-MAR COMMUNITY SCHOOL DISTRICT
BOARD WORK SESSION
LRC BOARD ROOM
July 14, 2014 AT 5:00 PM**

PRESENT: Board

Patterson
Wilson
Isenberg
Hutcheson
Gadelha

Administrators

Mulholland Jensen
Halupnik Ramos
Christian Burgess
Anderson
Ironside

ABSENT: Buchholz and Stark Morrison

CALL TO ORDER AND DETERMINATION OF A QUORUM:

The Linn-Mar Community School District Board of Directors work session was called to order at 5:00 PM in the Board Room of the Learning Resource Center by Vice President Tina Patterson. Roll was taken and it was determined that a quorum was present for the meeting.

REVISION AND/OR ADOPTION OF AGENDA: Motion 003-07-14

Motion by Hutcheson that the Board accept the agenda as presented. Second by Isenberg. No discussion received. Voice vote. Motion unanimously approved.

WORK SESSION DISCUSSION/INFORMATION:

1) Matt Gillaspie, Piper Jaffray, reviewed financing options for funding the High School Renovation Project for Board discussion:

- a. Refer to Exhibit 1001.1 and additional handouts provided by Gillaspie.
- b. Gillaspie shared there were various ways to fund the project but the most cost efficient method would be Physical Plant and Equipment Levy (PPEL) Notes and Secure and Advanced Vision for Education (SAVE) Tax Bonds. This method gives the most take away with the least amount of interest. It also does not require a vote decision.
- c. Hutcheson asked how quickly the funds would replenish if \$30 M of the current \$70 M available is used for High School renovations. Gillaspie clarified that it would depend on the funding option selected and shared that Exhibit 1001.1, column entitled, *Est. PPEL & SAVE Cash FY2020*, gives estimates on the PPEL Notes and SAVE Tax Bonds option. Using this funding method, it is estimated that by the year 2020, bond debt limit would be around \$92 M.

- d. If another large building project is needed before the cash flow builds back up, a vote decision would be required.
- e. Anderson asked if funds are borrowed from PPEL what the process for approval would be. Gillaspie clarified that PPEL borrowing is the same process as sales tax borrowing because a vote decision is not required. Three Board meetings would be required. The first Board meeting would approve the process, second one would approve the bid, and the third one would approve the legal paperwork.
- f. Patterson shared that there have been some major expenditures recently due to need such as bus purchases, playgrounds, and parking lots.
- g. Gadelha asked if there were any unexpected expenditures due to the recent flooding. Anderson clarified there were a few things effected at Indian Creek; but it is hoped insurance will cover the expenses. Gillaspie clarified that the funding options do include projections for unexpected expenditures.
- h. Hutcheson and Patterson thanked Gillaspie and Anderson for the work they had done. The information they have provided will allow the Board to make an informed decision that will be in the best interest of the entire district.

2) Eric Beron with the DLR Group shared the latest design drafts of the High School Renovation Project for Board discussion:

- a. The renovations will cover projected student enrollment increases of 2200 to 2500 students and will cost around \$30 M.
- b. Renovations will include, but are not limited to, the demolition of the portion of the building built in 1959, new entryways on the north and south sides of the building, repurposing of current spaces to allow for additional classrooms and multi-purpose areas, and additional administrative spaces.
- c. Beron shared that the main entry to the building should showcase Linn-Mar academic achievements. Beron asked the Board to think about what they would like to include in this area.
 - Isenberg suggested including STEM in the main entry showcase area and that he liked the idea of a glass entry that allowed the activity in the building to be showcased as well.
 - Hutcheson shared that he liked the idea of including STEM, but also suggested including information that reflects future learning styles/goals and referenced the idea of the Rockwell War Room.
 - Patterson suggested the main entry showcase an environment of collaboration and technology available for student use.
 - Gadelha suggested that the main entrance represent all areas of academic achievement; not just focus on one area or group.
 - Isenberg asked if the items included at the main entrance representing academic achievements could be updated after a few years. Beron

clarified that the district could make that decision, but the designers were viewing the main entrance as not only showcasing the academic achievements with displays; but with multi-purposes spaces that focused on learning and students in active learning.

- Beron thanked the Board for their ideas regarding the main entrance focus.
- d. Beron clarified that the area designated for new classrooms near the main entrance may not be needed as classrooms immediately and could be set up to have partitioned walls that are reconfigurable to meet a variety of needs and uses.
- e. Gadelha asked if there would be an opportunity to have an academic showcase area at the south entrance as well. Beron clarified that the design they were working on viewed the south entrance as a “public/after-hours” entrance that would have a commons area for gathering together instead of having an academic focus. It would include a commons with a tiered area for presentations, administrative offices, school store, etc.
- f. Patterson asked if there would be an area near the south entrance for colleges and universities to display their flags if/when their representatives were there to speak with students. Gadelha suggested a digital sign. Beron clarified there would be areas available at both entrances.
- g. Wilson shared that she liked the idea of repurposing/refreshing the existing areas throughout the building instead of all new construction. Beron clarified that the majority of the project would include repurposing/refreshing and the only two areas undergoing rebuilding would be the north and south entrances.
- h. Isenberg asked if people walking through the building would visually know where they were. Beron clarified that they definitely would with use of visual graphics built into the design. Also, the main entrance would stand out so that when visiting the building there is no doubt where to enter.
- i. Gadelha asked if there would be common green spaces outside the building for benches/tables. Beron clarified that there would be but wasn’t sure if the funding for tables/benches was included in the current project funding. Gadelha suggested Beron add some tables/benches into the design for visual layout; but not add them into the project cost at this time.
- j. Gadelha asked if the renovations would cover the projected student growth efficiently if the majority of the project is reuse of existing space instead of new construction. Halupnik clarified that the renovations would cover the projected growth of 2200-2500 additional students and shared there is additional room for growth by repurposing the Learning Resource Center (LRC) if necessary. Beron shared that the multi-purpose areas with partitioned walls can be reconfigured as needed to meet classroom needs. These multi-purpose learning areas would allow for transitional learning centers that could be repurposed and used in a variety of ways to meet current needs. Gadelha shared that the Board’s 5-10 year education

plan must be sure to support these transitional learning centers. Gadelha also stated she raised the question to clarify that projected student growth had been considered in the planning of the High School renovation project so that an additional high school building or construction project would not be needed in the near future.

- k. Mulholland shared that there are other options being used around the country that could also be considered, if needed, to meet student growth instead of additional renovations. A specific example given was variable schedules/split shifts for high school students.
- l. Beron showed a pie chart of the cost breakdown that included the following:
 - Two main areas of funding would be: 48% for general construction (mainly on north and south entrances) and 25% for mechanical.
 - Security/technology would be 3.72% of cost and would include such items as security cameras and additional security measures at the entrances.
 - Gadelha asked if the glass used around the two new entrances would be insulated to be more cost efficient. Mulholland shared that the District worked with The Weidt Group on the Aquatics Center and they will also work with them on the High School renovation project for cost estimates on materials. Beron shared that the glass would be insulated and will be a structural product since the walls will be two stories.
 - Hutcheson clarified that the vote during the regular session is to approve the bids and financing options not design options/materials.
 - Beron shared figures, based on historical data, that it would cost \$165/sq. ft. to build a new high school facility today and between now and the year 2022, with an average 3% inflation rate, it would be \$209/sq. ft. In addition, the cost of furniture/equipment would increase due to inflation to around \$6-8 M. So a new high school facility in 2022 would cost around \$81 M compared to \$30 M; which is the estimated cost of the current High School renovation project.
- m. Isenberg asked what the project timeline would be. Beron clarified that Phase 1 of the project; which includes the science rooms, would be completed by the end of December 2014. Phase 2; which includes the remaining renovations, would have documentation/bids done by December 2014, begin interior renovations in January 2015, and full project completed by August 2016.
- n. Isenberg asked if the \$30 M included the architects fees and furniture. Beron clarified that it does include the architect's fees. Beron also clarified that the current furniture can be repurposed so it is not included in the \$30 M. It was clarified that new learning spaces being created would need to be allocated for furniture needs down the road.

- o. Hutcheson asked if this would be the largest expenditure the Board had to approve this year. Mulholland clarified this is the largest expenditure the Board has approved since she began; but that it is only \$2.5 M over the last largest expenditure they approved, a \$27.5 M bond referendum in 2006.
- p. Hutcheson and Board thanked Eric Beron and the DLR Group for their work and for the information they had shared.

ADJOURNMENT: Motion 004-07-14

Motion by Hutcheson that the Board adjourn the work session at 6:18 PM. Second by Wilson.
No discussion received. Voice vote. Motion unanimously approved.

Board President

Board Secretary

*Minutes respectfully submitted by:
Gayla Burgess, Admin Asst to the Superintendent
July 14, 2014*



**LINN-MAR COMMUNITY SCHOOL DISTRICT
REGULAR SESSION
LRC BOARD ROOM
July 14, 2014 AT 7:00 PM**

PRESENT:

Board

Patterson
Wilson
Isenberg
Hutcheson
Gadelha

Administrators

Mulholland Jensen
Halupnik Ramos
Christian Burgess
Anderson
Ironsides

ABSENT:

Buchholz and Stark Morrison

CALL TO ORDER AND DETERMINATION OF A QUORUM:

The Linn-Mar Community School District Board of Directors regular meeting was called to order in the Board Room of the Learning Resource Center (LRC) by Vice President Tina Patterson at 7:02 PM. Roll was taken and it was determined that a quorum was present for the meeting.

REVISION AND/OR ADOPTION OF THE AGENDA: Motion 005-07-14

Motion by Hutcheson that the Board approve the regular meeting agenda as presented with the addition of the Personnel walk-in exhibit. Second by Isenberg. No discussion received. Voice vote. Motion unanimously approved.

AUDIENCE COMMUNICATIONS:

Kim Sleezer, 1705 25th Ave, Excelsior Middle School Teacher, provided the Board with a packet of course information she teaches her students in their 8th grade career readiness class. Sleezer thought this information would be useful in the Board discussion mentioned in the May 19th minutes regarding middle school student preparedness for high school and post-graduation. Sleezer offered to share more information with the Board if they would find it helpful in furthering their discussion instead of having to recreate the wheel. Sleezer is also willing to add additional items to her course if the Board determines students need additional instruction in this area.

RESOLUTIONS, OPENING BIDS, AND PUBLIC HEARINGS:

Public Hearing:

Public hearing on the proposal to convey a temporary easement for grading to Mooney-Engle Land Company, LLC for One Dollar (\$1.00) pursuant to Iowa Code Sections 279.8 and 297.22, the real estate is legally described as follows:

The East 20 feet of the South 715 feet of the Southwest Quarter of the Northwest Fractional Quarter, Section 30, Township 84 North, Range 6 West of the 5th Principal Meridian, Marion, Linn County, Iowa.

Patterson opened the floor for discussion. Hutcheson asked for clarification on where the temporary easement is. Mulholland clarified that it was 20 feet along the re-routed Winslow Road running along Excelsior Middle School and that the temporary easement would revert back to the District once the road is completed. No further discussion. Patterson closed the public hearing at 7:10 PM.

RECOGNITIONS/PROCLAMATIONS:

None presented.

BOARD ANNOUNCEMENTS AND REPORTS:

Finance/Audit Committee Report:

A report was given by Hutcheson that JT Anderson, Chief Financial Officer, and Matt Gillaspie, Piper Jaffray, shared a variety of funding options for the High School renovation project with the committee and they narrowed it down to five (5) options (*refer to Exhibit 1001.1*). Funding options varied from \$6.9 M to \$19.9 M. The committee focused their discussion on total cost, timeline, and enrollment projections. Hutcheson and Wilson shared committee discussion/information with each Board member to make sure everyone was on the same page regarding the process. Hutcheson thanked Anderson and Gillaspie for the information they provided to the committee so they could make an informed decision that would be in the best interest of the District. Hutcheson also thanked Anderson and others for their diligence in ensuring the District was in a secure financial place to fund the High School renovation project.

INFORMATIONAL REPORTS:

2013-14 Energy/Utility Use Report: Rick Ironside, Executive Director of Support Services, and Erik Miles, Miles Consulting, Inc., reviewed the 2013-14 Energy/Utility Use Report. Some information shared:

- District opened Aquatic Center last year resulting in an additional 36,000 sq. ft. to heat/cool. The District now has 1.1 M sq. ft. of property.
- District's energy/utility use goal is \$1.00/sq. ft. Haven't reached that goal yet; but have come very close. The US average is \$1.25/sq. ft.
- Water consumption: Jan 13-Jan 14 consumption pretty flat. Only increase, City of Marion imposed storm water fee on district. Increased utility bill \$1,000/mo. Sewer/water remained the same. Aquatic Center has low volume for sewer/water, under \$140 last three months. June was \$120.
- Miles shared information regarding the District's monthly energy bill. There were extra heating degree days in January, which drove the energy cost increase. Final figures not available until the end of July. Estimating \$1.4 M for 2013-14 total energy bill.
- Miles shared that Novak, Echo Hill, and Linn Grove are closer to the goal of \$1.00/sq. ft. in gas cost due to being newer constructions. Bowman Woods and Westfield cost more due to more sophisticated heating/cooling systems. Contracted for gas costs in 2013-14 and saved money. Have locked in gas price through the 2015-16 school year. Have not received June gas bill yet.
- Miles shared that electricity costs were up by 10%; which was driven by the weather. Alliant Energy has announced there will not be rate increases in the future; but Duane Arnold Energy Center's agreement with Alliant states there will be a 7 to 9 % increase in adjustment, but it will not be reflected in base rates. The Interruptible Energy Program saved the District \$74,000.

Floor opened for questions:

- Gadelha asked if there would be a fee increase for garbage pickup. Ironside clarified that the District contracts outside the city for garbage pickup.
- Hutcheson asked what is at the top of the recommended list for lowering District energy/utility costs. Miles clarified that the cost per square foot is higher for Wilkins and Westfield and gave the following suggestions: 1) Improvements to Wilkins, such as increased insulation, would help but most of the improvements needed to see a benefit would be structural. 2) Change out the lighting in the library at Westfield to LED lighting and fine tune their heating/cooling. Miles also clarified that the remodeling work currently being done at Wilkins does not address the energy/utility issues.
- Wilson asked if there was a way to have preset room controls at Wilkins to help with energy costs. Ironside clarified these are already in place.
- Patterson asked if the District would receive any credit for the storm water runoff at Excelsior. Ironside clarified that he has not heard anything at this time.
- Ironside asked the Board to give them a full year for the Aquatics Center to develop the most cost efficient way to operate it since the program is new.

SUPERINTENDENT'S REPORT:

Superintendent Katie Mulholland updated the Board on the following items of interest throughout the District, including the Board meeting calendar for 2014-15:

- Board Calendar: Reflects the reprisal of the Marion City Council meetings wherein one additional Board member will attend with Mulholland. Also reflected is the addition of Coffee Conversations that are held once a month (8:30 AM on Saturday mornings). Two Board members will attend Coffee Conversations with Mulholland.
- Suggested Legislative Priorities: During the summer, the Iowa Association of School Boards (IASB) requests school boards to review Legislative Priorities from the previous year and select five (5) priorities important to their students. In preparation for the August 11th Board meeting, Mulholland asked Board members to refer to the handout of the 38 Legislative Priorities the ISAB has put together and come ready to discuss their top five (5). Mulholland suggested the Board pay close attention to #25: TIF, #23: Simple Majority for Bond Issue Votes, #14: Honor Supplemental Aid Deadline, Extension of the 2029 Sales Tax end to perpetuity unless rescinded by Legislative action, and #6: Preschool for all four year olds.
- 2014 State Board of Education Policy Changes: Some items highlighted by Mulholland:
 - 1) Attendance Center Performance Report: Appropriates \$500,000 for the development of criteria and administration of process for districts to establish specific performance goals and to evaluate the performance of each attendance center in order to arrive at an overall school performance grade and report card.
 - 2) Administrator Coaching & Support: Appropriates \$1,000,000 to Department of Education to develop and implement a coaching support system aligned with the beginning administrator mentoring and induction program and focuses on administrators implementing Teacher Leadership and Compensation (TLC) Plan.
 - 3) State Board of Education to Establish ELL Standards: Directs Board of Education to adopt rules to establish standards for the identification, selection, and use of research-based education and instructional models for students identified as limited English proficient and standards for professional development of instructional staff.
 - 4) Open Enrollment and TLC: Clarifies the district of residence will pay to the receiving district any TLC funding if both districts have an approved TLC plan.

OLD BUSINESS:

Consideration of Bids for HS Renovations: Motion 006-07-14

Motion by Isenberg that the Board approve the lowest qualified bidder, Garling Construction of Cedar Rapids, Iowa, for the renovation of four (4) science rooms at the High School for the costs listed below. Second by Hutcheson. No discussion received. Voice vote. Motion unanimously approved.

Base Bid:	\$747,900.00
Alternate 1:	\$ 57,000.00
Alternate 2:	<u>\$ 14,000.00</u>
Total:	\$818,900.00

Resolution for Conveyance of Temporary Easement: Motion 007-07-14

Motion by Hutcheson that the Board approve the Resolution for Conveyance of Temporary Easement as presented in the agenda. Second by Wilson. Floor opened for discussion. Voice vote. Motion unanimously approved.

Discussion: Mulholland clarified this is a 20 foot easement along the re-routed Winslow Road by Excelsior Middle and that it would revert back to the District upon completion of Tower Terrace or by 2017.

Bus Route Stop Delay: Motion 008-07-14

Motion by Wilson that the Board approve a delay of the implementation of elimination of the bus route stops approved at the June 23, 2014, Board meeting to the 2015-16 school year with parents receiving notification by December 2014. Second by Gadelha. Floor opened for discussion. Voice vote. Motion unanimously approved.

Discussion: Gadelha recommended creating a policy committee for notifying parents whenever changes to bus routes take place. Patterson clarified that additional verbiage could be added to the existing policy if necessary.

NEW BUSINESS:

Financing Options for the High School Renovation Project: Motion 009-07-14

Motion by Hutcheson that the Board approve the financing option for the High School Renovation project to use as funding sources the Physical Plant and Equipment Levy (PPEL) and the Secure and Advanced Vision for Education (SAVE) revenue not to exceed \$30,000,000 for bond sales. Second by Wilson. Floor opened for discussion. Voice vote. Motion unanimously approved.

Discussion: Hutcheson asked if wording of "bond sales" is appropriate; Anderson clarified it was. Gadelha thanked Mulholland, the Board, Piper Jaffray, and the DLR Group for the

information they have provided. Hutcheson, Patterson, and Isenberg also shared thanks to everyone involved in the process.

Open Enrollment Requests: Motion 010-07-14

Motion by Hutcheson that the Board approve the Open Enrollment requests as presented.

Second by Wilson. No discussion received. Voice vote. Motion unanimously approved.

- Lana Hallstead (K) OE-IN from Cedar Rapids / Reason: On Time
- Garrett Witham (11th) OE-OUT to Center Point-Urbana / Reason: Good Cause

CONSENT AGENDA: Motion 011-07-14

Motion by Isenberg that the Board approve the Consent Agenda as presented including the Personnel walk-in exhibit. Second by Hutcheson. No discussion received. Voice vote. Motion unanimously approved.

- 1) UNI Student Teaching Agreement
- 2) Family Systems Interagency Agreement
- 3) Personnel

Certified Staff: Assignment – Reassignment - Transfer

Name	Assignment	Dept Action	Salary Placement
Brown, Kelsey	EX: Vocal Music Teacher	August 7, 2014	BA Step 1
Buglewicz, Trenton	HS: Music Teacher	August 7, 2014	BA Step 1
Fleege, Dennis	HS: Math Teacher	August 7, 2014	BA Step 1
Gehrls, Hailee	EH: .5 Music Teacher	August 7, 2014	BA Step 1
Hart, Jesse	BW: 2 nd Gr Teacher	August 7, 2014	BA Step 5
Hovden, Sara	BW: Art Teacher	August 7, 2014	MA +15 Step 12
Martin, Christy	NE: ECSE Teacher	August 7, 2014	BA Step 5
Murray, Alice	WE: 5 th Gr Teacher	August 7, 2014	BA Step 8
Pottebaum, Shelly	NE: .5 Reading Teacher	August 7, 2014	BA Step 6
Schuett, Molly	BW: K Teacher	August 7, 2014	BA Step 10
Shaffer, Ryan	OR: 7 th Gr Teacher	August 7, 2014	BA Step 1
Turner, Kate	BW: Special Ed Teacher	August 7, 2014	BA +24 Step 6

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Karsjens, Josh	HS: Math Teacher	June 23, 2014	Other Employment
Kempf, Kelsey	Dist: Technology Integration Coach	June 24, 2014	Other Employment

Classified Staff: Assignment – Reassignment - Transfer

Name	Assignment	Dept Action	Salary Placement
Anderson, Sam	NE: SAM	August 1, 2014	\$39,000/year
Miller, Brent	TR: Certified Mechanic	July 21, 2014	\$22.75/hour
Stephens, Robert	TR: Auto Mechanic	June 30, 2014	From Category E to F
Suess, Wyatt	Technology: Technician	July 21, 2014	\$21.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Bixby, Gerald	TR: Bus Driver	July 8, 2014	Termination

Extra-Curricular Positions: Resignation

Name	Assignment	Dept Action	Reason
Starkey, Steven	HS: Asst Boys Varsity Swim Coach	July 8, 2014	Personal

- 4) Approval of Minutes from 6/23/14 and 7/7/14
- 5) Approval of Bills: Special Revenue, General, and Nutrition Fund Bills
- 6) Approval of Contracts: None presented.
- 7) Board Information: None presented.
- 8) Items removed from consent agenda: No items removed.

COMMUNICATIONS, ANNOUNCEMENTS, AND TRANSMITTALS:

Communications:

- 1) Letter received by Board President Barry Buchholz from Superintendent Katie Mulholland giving notice of her intent to retire at the end of the 2014-15 school year after serving the District for 12 years and education for 40 years. Wording of the letter is below:

Please accept my request to retire as superintendent effective June 30, 2015. At that time I will have completed 12 years at Linn-Mar and 40 years as a PK-12 educator. It has been a privilege to serve the Linn-Mar students, staff, and community.

The leadership of the Board of Education and the members who have given of their time, talents, and effort to grow Linn-Mar to meet the students' learning needs has truly been remarkable. I genuinely appreciate all of the opportunities the Board has made possible over the years which have resulted in quality learning for all. There is much, yet, to be accomplished this year and I look forward to working together on our goals.

*Sincerely,
Katie Mulholland, Ed.D.*

- 2) Gadelha shared that a committee will be formed to work with a search firm for a replacement for Mulholland. Information is currently being gathered on various search firms. All pertinent information regarding the search will be shared with the Board. Hutcheson and Wilson requested a timeline be drawn up and shared with the Board at the August 11th meeting along with any information gathered so far.
- 3) Board calendar includes dates for July through the beginning of September.
- 4) Check-In: Board members shared their thoughts on the evening's meeting regarding what they felt *Inspire Learning, Unlock Potential, and Empower Achievement*. Consensus was the High School renovations as well as the impact that Mulholland has had on the District in regard to vision and education.

Committees:

Executive Committee.....	Barry Buchholz, Tina Patterson, Katie Mulholland
Finance/Audit.....	Todd Hutcheson, Ann Stark, Elizabeth Wilson, J.T. Anderson, Angie Morrison
Policy	Rene Gadelha, Tim Isenberg, Tina Patterson, Katie Mulholland, Helen Romanowsky (Ex-Officio)
Career & Technical Education.....	Tim Isenberg, Elizabeth Wilson, Dirk Halupnik
Construction Advisory Council	Barry Buchholz, Rene Gadelha, Rick Ironside, Katie Mulholland
Energy Efficiency	Tina Patterson, Rick Ironside
Equity Advisory	Tim Isenberg, Tina Patterson, Dirk Halupnik, Jeri Ramos
Health & Human Development	Todd Hutcheson, Ann Stark, Julie Jensen
Linn-Mar Foundation.....	Katie Mulholland
School Improvement Advisory	Rene Gadelha, Ann Stark, Dirk Halupnik
Special Education Advisory.....	Tina Patterson, Elizabeth Wilson, Julie Jensen

ADJOURNMENT: Motion 012-07-14

Motion by Wilson that the Board adjourn the regular meeting at 7:51 PM. Second by Gadelha. No discussion received. Voice vote. Motion unanimously approved.

Board President

Board Secretary

*Minutes respectfully submitted by:
Gayla Burgess, Admin Asst to the Superintendent
July 14, 2014*



Inspire Learning. **Unlock Potential. Empower Achievement.**

To: Dr. Katie Mulholland
From: Rick A. Ironside
Date: July 10th, 2014
Subject: Board Report – 2013-14 Energy/Utility Use Report

Enclosed are detailed spread sheets of the 2013-2014 Energy/Utility Use for the Linn-Mar Community School District.

The Year-End Summary of Utility Costs Board report on Monday, July 14th will review pages:

- #2 – Energy Costs
- #3 – Cost per Square Foot
- #4 – Natural Gas Costs
- #7 – Electricity Cost
- #11 – Degree Days
- #31 – Water Consumption/Costs

The Linn-Mar Aquatics Center data only represents utility usage since November 2013. A mid-year report will better summarize the Aquatics Center's utility usage.

Linn-Mar Buildings

	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
Echo Hill	78,000	78,000	78,000	78,000	78,000	78,000
Linn Grove	78,000	78,000	78,000	78,000	78,000	78,000
Westfield	61,558	61,558	61,558	61,558	61,558	61,558
Wilkins	48,800	48,800	48,800	48,800	48,800	48,800
Bowman Woods	50,906	50,906	50,906	50,906	50,906	50,906
Novak	57,300	57,300	78,000	78,000	78,000	78,000
Indian Creek	42,200	42,200	42,200	42,200	42,200	42,200
	416,764	416,764	437,464	437,464	437,464	437,464
Oak Ridge	105,383	105,383	105,383	105,383	105,383	105,383
Excelsior	126,700	126,700	126,700	126,700	126,700	126,700
	232,083	232,083	232,083	232,083	232,083	232,083
High School	315,478	315,478	315,478	315,478	315,478	315,479
	315,478	315,478	315,478	315,478	315,478	315,479
Home School	4,032	4,032	4,032	4,032	4,032	4,033
	4,032	4,032	4,032	4,032	4,032	4,033
ESC	8,800	8,800	0	0	0	0
LRC			57,300	57,300	57,300	57,300
Aquatic Center						36,200
Trans & Maint	13,300	13,300	0	0	0	0
New Trans & Maint		6000	22000	22000	22000	22000
New T & M Storage			6000	6000	6000	6000
East & West Storage	5,432	5,432	0	0	0	0
	27,532	33,532	85,300	85,300	85,300	121,500
Total	995,889	1,001,889	1,074,357	1,074,357	1,074,357	1,110,559

3.26%

Energy Cost

6/1/2013 - 6/30/2013

 - corrected

Month	Echo Hill	Linn Grove	Novak	Westfield	Wilkins	Bowman	Oak Ridge	Campus	Transportation	Total		
Jul-10	\$7,634.36	\$8,735.38	\$5,257.20	\$5,073.56	\$7,250.54	\$4,346.38	\$6,735.80	\$46,110.15	\$2,777.64	\$93,921.01		
Aug-10	\$8,350.20	\$8,349.62	\$5,812.75	\$5,906.19	\$7,289.41	\$4,085.85	\$5,089.92	\$60,347.77	\$2,247.99	\$107,479.70		
Sep-10	\$8,133.60	\$9,020.17	\$7,129.54	\$5,778.31	\$7,821.35	\$5,844.82	\$8,874.88	\$63,231.58	\$2,163.23	\$117,997.48		
Oct-10	\$7,000.75	\$5,766.32	\$4,914.76	\$5,230.34	\$4,734.67	\$4,351.71	\$7,561.44	\$42,349.81	\$1,488.47	\$83,398.27		
Nov-10	\$7,826.33	\$6,204.95	\$4,668.70	\$4,643.14	\$4,253.68	\$3,522.55	\$8,257.18	\$39,238.40	\$4,106.94	\$82,721.87		
Dec-10	\$11,763.94	\$9,587.47	\$7,699.67	\$5,257.62	\$6,410.17	\$4,973.60	\$9,525.46	\$56,401.60	\$7,266.87	\$118,886.40		
Jan-11	\$10,765.05	\$9,118.48	\$7,985.51	\$6,126.13	\$6,499.58	\$6,195.08	\$9,378.51	\$68,293.53	\$7,790.70	\$132,153.57		
Feb-11	\$9,421.94	\$8,616.38	\$8,078.11	\$6,396.10	\$7,182.95	\$5,998.39	\$8,854.44	\$66,335.12	\$7,195.61	\$128,079.04		
Mar-11	\$7,567.71	\$6,677.56	\$6,505.25	\$5,052.05	\$6,679.24	\$4,971.70	\$8,348.31	\$53,909.77	\$5,917.80	\$105,729.39		
Apr-11	\$7,885.03	\$6,145.30	\$5,200.10	\$4,702.02	\$4,798.37	\$3,570.15	\$9,232.75	\$39,146.01	\$3,758.29	\$84,218.02		
May-11	\$6,617.10	\$5,519.97	\$5,275.50	\$5,504.16	\$4,588.30	\$3,408.87	\$8,506.57	\$39,888.69	\$2,085.23	\$81,394.39		
Jun-11	\$6,241.72	\$5,565.74	\$4,620.86	\$5,793.28	\$4,047.25	\$3,492.14	\$8,211.82	\$37,085.76	\$1,774.30	\$76,832.87		
Annual	\$99,087.73	\$89,307.34	\$73,148.95	\$65,462.90	\$71,555.51	\$54,761.24	\$98,577.08	\$612,338.19	\$48,573.07	\$1,212,812.01	\$1.13	
Jul-11	\$7,578.16	\$8,492.33	\$5,544.81	\$5,625.46	\$5,570.12	\$3,545.93	\$7,220.73	\$48,844.22	\$1,846.51	\$94,268.27		
Aug-11	\$9,000.68	\$9,181.13	\$7,910.68	\$8,508.71	\$7,155.96	\$4,067.41	\$9,023.98	\$52,821.03	\$2,474.48	\$110,145.06		
Sep-11	\$9,018.59	\$9,727.80	\$8,648.21	\$9,345.41	\$7,624.34	\$5,565.58	\$8,897.36	\$59,340.37	\$2,142.57	\$120,310.23		
Oct-11	\$8,103.08	\$6,950.45	\$5,452.94	\$6,930.07	\$4,058.32	\$3,844.24	\$8,007.83	\$33,982.08	\$1,969.30	\$79,298.31		
Nov-11	\$8,678.62	\$7,327.33	\$5,538.12	\$5,451.59	\$4,453.73	\$3,635.27	\$8,433.75	\$36,501.74	\$4,414.54	\$84,434.69		
Dec-11	\$8,721.30	\$8,087.35	\$5,617.48	\$6,466.03	\$5,549.38	\$4,798.83	\$9,395.80	\$41,223.13	\$5,719.42	\$95,578.72		
Jan-12	\$9,222.76	\$8,172.71	\$5,980.56	\$7,390.78	\$5,649.42	\$5,068.62	\$9,458.58	\$49,320.50	\$7,181.59	\$107,445.52		
Feb-12	\$8,869.98	\$7,618.03	\$6,007.97	\$7,080.42	\$5,661.98	\$4,946.15	\$8,912.15	\$43,995.62	\$5,843.67	\$98,935.97		
Mar-12	\$8,373.76	\$7,033.86	\$5,804.40	\$6,114.42	\$4,981.09	\$4,378.34	\$8,543.33	\$37,383.01	\$4,052.97	\$86,465.18		
Apr-12	\$7,876.91	\$5,925.31	\$4,914.15	\$4,751.24	\$3,913.56	\$3,186.10	\$8,704.52	\$34,148.00	\$1,687.74	\$75,107.93		
May-12	\$7,732.32	\$5,764.44	\$5,178.51	\$7,217.94	\$3,991.87	\$3,366.49	\$9,632.23	\$34,656.96	\$1,612.78	\$79,153.54		
Jun-12	\$7,680.52	\$6,025.30	\$4,858.77	\$8,631.37	\$3,771.98	\$2,997.37	\$8,100.01	\$38,310.00	\$1,650.67	\$82,025.99		
Annual	\$100,856.68	\$90,306.04	\$71,256.60	\$83,513.44	\$62,382.75	\$49,400.33	\$104,330.67	\$510,526.66	\$40,596.24	\$1,113,169.41	-8.22%	\$1.04
Jul-12	\$7,863.52	\$9,631.28	\$5,884.39	\$7,250.72	\$6,193.74	\$3,527.60	\$7,154.98	\$45,097.76	\$2,447.89	\$95,051.88		
Aug-12	\$7,307.86	\$9,317.57	\$7,036.86	\$6,975.28	\$6,982.20	\$4,418.36	\$5,150.33	\$50,836.95	\$2,264.85	\$100,290.26		
Sep-12	\$7,235.59	\$9,516.68	\$8,188.46	\$8,663.14	\$6,643.71	\$5,948.33	\$8,884.46	\$59,664.62	\$2,105.89	\$116,850.88		
Oct-12	\$5,758.14	\$5,878.07	\$5,424.00	\$6,961.33	\$4,392.10	\$3,994.67	\$7,869.35	\$33,227.88	\$1,710.84	\$75,216.38		
Nov-12	\$6,657.79	\$5,802.13	\$4,790.85	\$6,772.16	\$4,389.59	\$3,766.11	\$8,814.85	\$38,630.12	\$3,944.77	\$83,568.37		
Dec-12	\$8,879.72	\$6,739.85	\$6,275.81	\$7,300.25	\$5,175.27	\$4,405.69	\$9,948.32	\$49,349.98	\$4,025.37	\$102,100.26		
Jan-13	\$8,181.86	\$8,657.71	\$7,651.11	\$7,645.69	\$7,306.57	\$6,249.85	\$8,901.93	\$62,616.04	\$8,760.16	\$125,970.92		
Feb-13	\$8,847.99	\$9,199.27	\$7,229.90	\$7,723.06	\$7,848.80	\$5,667.15	\$10,237.91	\$58,229.48	\$6,942.29	\$121,925.85		
Mar-13	\$6,925.03	\$8,407.94	\$6,589.80	\$5,989.22	\$7,243.73	\$5,673.56	\$8,429.90	\$52,363.19	\$5,973.11	\$108,595.48		
Apr-13	\$8,855.97	\$6,693.14	\$5,829.28	\$6,242.90	\$6,432.08	\$4,278.54	\$9,408.71	\$39,903.08	\$5,592.61	\$93,236.31		
May-13	\$7,322.16	\$6,239.63	\$5,936.84	\$7,246.67	\$4,965.59	\$3,709.87	\$9,274.50	\$38,634.40	\$2,298.78	\$85,628.44		
Jun-13	\$7,166.12	\$5,732.95	\$5,236.17	\$5,887.73	\$4,734.28	\$3,505.90	\$8,508.47	\$34,979.69	\$1,918.25	\$77,669.56		
Annual	\$91,001.75	\$91,816.22	\$76,073.47	\$84,658.15	\$72,307.66	\$55,145.63	\$102,583.71	\$563,533.19	\$48,984.81	\$1,186,104.59	6.55%	\$1.10
Jul-13	\$5,669.02	\$7,250.87	\$5,595.15	\$7,945.17	\$6,315.78	\$3,401.58	\$7,769.56	\$47,968.37	\$2,396.66	\$94,312.16		
Aug-13	\$6,502.89	\$8,172.33	\$6,064.29	\$9,554.63	\$8,321.99	\$3,765.26	\$3,963.23	\$52,360.71	\$2,697.39	\$101,402.72		
Sep-13	\$8,928.69	\$10,291.58	\$8,195.69	\$12,100.86	\$8,777.98	\$6,093.71	\$11,226.60	\$67,215.59	\$2,665.55	\$135,496.25		
Oct-13	\$7,317.38	\$6,157.26	\$6,028.61	\$9,256.23	\$6,764.69	\$3,861.26	\$9,360.79	\$45,937.98	\$1,833.06	\$96,517.26		
Nov-13	\$7,433.94	\$7,098.51	\$5,848.14	\$5,818.92	\$5,058.46	\$3,382.23	\$9,642.90	\$46,536.81	\$4,158.48	\$94,978.39		
Dec-13	\$8,994.28	\$9,194.15	\$7,019.09	\$7,902.22	\$6,745.08	\$4,599.85	\$10,048.65	\$63,134.36	\$7,597.18	\$125,234.86		
Jan-14	\$10,952.72	\$7,875.49	\$7,502.48	\$8,944.66	\$8,211.86	\$6,078.28	\$10,557.58	\$70,632.73	\$9,328.76	\$140,084.56		
Feb-14	\$10,942.78	\$8,978.53	\$7,424.56	\$9,983.36	\$7,858.45	\$6,812.62	\$10,671.23	\$75,287.98	\$8,562.58	\$146,522.09		
Mar-14	\$7,847.79	\$8,910.31	\$7,843.94	\$8,873.80	\$8,582.11	\$6,509.95	\$9,123.78	\$70,340.24	\$7,997.61	\$136,029.51		
Apr-14	\$6,928.25	\$7,744.49	\$6,589.47	\$8,589.22	\$7,615.36	\$4,860.74	\$8,857.85	\$64,899.41	\$5,444.50	\$121,529.29		
May-14	\$6,804.04	\$7,049.62	\$5,570.87	\$7,660.04	\$5,458.17	\$3,673.50	\$8,261.35	\$47,872.87	\$2,865.47	\$95,215.93		
Jun-14	\$8,148.75	\$7,613.31	\$6,574.59	\$5,258.92	\$5,258.92	\$3,916.99	\$8,330.67	\$41,700.31	\$1,857.08	\$41,700.31		
Annual	\$96,470.53	\$96,336.45	\$80,256.88	\$96,629.11	\$84,968.85	\$56,955.97	\$107,814.17	\$652,187.05	\$57,404.32	\$1,329,023.33	12.05%	\$1.24

Cost per Square Foot

Month	Echo Hill	Linn Grove	Novak	Westfield	Wilkins	Bowman	Oak Ridge	Campus	Transportation
Jul-10	\$0.0979	\$0.1120	\$0.0674	\$0.0824	\$0.1486	\$0.0854	\$0.0639	\$0.0851	\$0.0005
Aug-10	\$0.1071	\$0.1070	\$0.0745	\$0.0959	\$0.1494	\$0.0803	\$0.0483	\$0.1114	\$0.1022
Sep-10	\$0.1043	\$0.1156	\$0.0914	\$0.0939	\$0.1603	\$0.1148	\$0.0842	\$0.1167	\$0.0983
Oct-10	\$0.0898	\$0.0739	\$0.0630	\$0.0850	\$0.0970	\$0.0855	\$0.0718	\$0.0782	\$0.0672
Nov-10	\$0.1003	\$0.0796	\$0.0599	\$0.0754	\$0.0872	\$0.0692	\$0.0784	\$0.0724	\$0.1935
Dec-10	\$0.1508	\$0.1229	\$0.0987	\$0.0854	\$0.1314	\$0.0977	\$0.0904	\$0.1041	\$0.3303
Jan-11	\$0.1380	\$0.1169	\$0.1024	\$0.0995	\$0.1332	\$0.1217	\$0.0890	\$0.1261	\$0.2782
Feb-11	\$0.1208	\$0.1105	\$0.1036	\$0.1039	\$0.1472	\$0.1178	\$0.0840	\$0.1225	\$0.2570
Mar-11	\$0.0983	\$0.0856	\$0.0834	\$0.0821	\$0.1369	\$0.0977	\$0.0792	\$0.0995	\$0.3017
Apr-11	\$0.0983	\$0.0788	\$0.0667	\$0.0764	\$0.0983	\$0.0701	\$0.0876	\$0.0723	\$0.1844
May-11	\$0.0848	\$0.0708	\$0.0676	\$0.0894	\$0.0940	\$0.0670	\$0.0807	\$0.0736	\$0.0976
Jun-11	\$0.0800	\$0.0714	\$0.0592	\$0.0941	\$0.0829	\$0.0686	\$0.0779	\$0.0685	\$0.0819
Annual	\$1.27	\$1.14	\$0.94	\$1.06	\$1.47	\$1.08	\$0.94	\$1.13	\$1.99
Jul-11	\$0.0972	\$0.1089	\$0.0711	\$0.0914	\$0.1141	\$0.0697	\$0.0685	\$0.0902	\$0.0852
Aug-11	\$0.1154	\$0.1177	\$0.1014	\$0.1382	\$0.1467	\$0.0799	\$0.0856	\$0.0975	\$0.1137
Sep-11	\$0.1156	\$0.1247	\$0.1109	\$0.1518	\$0.1562	\$0.1093	\$0.0844	\$0.1095	\$0.0969
Oct-11	\$0.1039	\$0.0891	\$0.0699	\$0.1126	\$0.0832	\$0.0755	\$0.0760	\$0.0627	\$0.0908
Nov-11	\$0.1113	\$0.0939	\$0.0710	\$0.0886	\$0.0913	\$0.0714	\$0.0800	\$0.0674	\$0.2024
Dec-11	\$0.1118	\$0.1037	\$0.0720	\$0.1050	\$0.1137	\$0.0943	\$0.0892	\$0.0761	\$0.2772
Jan-12	\$0.1182	\$0.1048	\$0.0767	\$0.1201	\$0.1158	\$0.0996	\$0.0898	\$0.0911	\$0.3498
Feb-12	\$0.1137	\$0.0977	\$0.0812	\$0.1150	\$0.1160	\$0.0972	\$0.0846	\$0.0812	\$0.3034
Mar-12	\$0.1074	\$0.0902	\$0.0719	\$0.0993	\$0.1021	\$0.0860	\$0.0811	\$0.0690	\$0.2031
Apr-12	\$0.1010	\$0.0760	\$0.0630	\$0.0772	\$0.0802	\$0.0626	\$0.0826	\$0.0630	\$0.0787
May-12	\$0.0991	\$0.0739	\$0.0664	\$0.1173	\$0.0818	\$0.0661	\$0.0914	\$0.0640	\$0.0746
Jun-12	\$0.0985	\$0.0772	\$0.0623	\$0.1402	\$0.0773	\$0.0589	\$0.0769	\$0.0707	\$0.0763
Annual	\$1.2930	\$1.1578	\$0.9177	\$1.3567	\$1.2783	\$0.9704	\$0.9901	\$0.9424	\$1.9521
Jul-12	\$0.1008	\$0.1235	\$0.0754	\$0.1178	\$0.1269	\$0.0693	\$0.0679	\$0.0833	\$0.1125
Aug-12	\$0.0937	\$0.1195	\$0.0902	\$0.1133	\$0.1431	\$0.0868	\$0.0489	\$0.0939	\$0.1042
Sep-12	\$0.0928	\$0.1220	\$0.1050	\$0.1407	\$0.1361	\$0.1168	\$0.0843	\$0.1101	\$0.0970
Oct-12	\$0.0738	\$0.0754	\$0.0695	\$0.1131	\$0.0900	\$0.0785	\$0.0747	\$0.0613	\$0.0790
Nov-12	\$0.0854	\$0.0744	\$0.0614	\$0.1100	\$0.0900	\$0.0740	\$0.0836	\$0.0713	\$0.1821
Dec-12	\$0.1138	\$0.0864	\$0.0805	\$0.1186	\$0.1061	\$0.0865	\$0.0944	\$0.0911	\$0.2046
Jan-13	\$0.1049	\$0.1110	\$0.0981	\$0.1242	\$0.1497	\$0.1228	\$0.0845	\$0.1156	\$0.4391
Feb-13	\$0.1134	\$0.1179	\$0.0927	\$0.1255	\$0.1608	\$0.1113	\$0.0971	\$0.1075	\$0.3640
Mar-13	\$0.0888	\$0.1078	\$0.0845	\$0.0973	\$0.1484	\$0.1115	\$0.0800	\$0.0967	\$0.3627
Apr-13	\$0.1135	\$0.0858	\$0.0747	\$0.1014	\$0.1318	\$0.0840	\$0.0893	\$0.0737	\$0.2896
May-13	\$0.0939	\$0.0800	\$0.0761	\$0.1177	\$0.0962	\$0.0729	\$0.0880	\$0.0713	\$0.1221
Jun-13	\$0.0919	\$0.0735	\$0.0671	\$0.0956	\$0.0970	\$0.0689	\$0.0807	\$0.0646	\$0.0884
Annual	\$1.1667	\$1.1772	\$0.9752	\$1.3752	\$1.4761	\$1.0833	\$0.9734	\$1.0404	\$2.4453
Jul-13	\$0.0727	\$0.0930	\$0.0717	\$0.1291	\$0.1294	\$0.0668	\$0.0737	\$0.0830	\$0.1102
Aug-13	\$0.0834	\$0.1048	\$0.0777	\$0.1552	\$0.1705	\$0.0740	\$0.0376	\$0.0906	\$0.1239
Sep-13	\$0.1145	\$0.1319	\$0.1051	\$0.1966	\$0.1799	\$0.1197	\$0.1065	\$0.1163	\$0.1224
Oct-13	\$0.0938	\$0.0789	\$0.0773	\$0.1504	\$0.1386	\$0.0759	\$0.0888	\$0.0795	\$0.0846
Nov-13	\$0.0953	\$0.0910	\$0.0750	\$0.0945	\$0.1037	\$0.0664	\$0.0915	\$0.0805	\$0.1930
Dec-13	\$0.1153	\$0.1179	\$0.0900	\$0.1284	\$0.1382	\$0.0904	\$0.0954	\$0.1093	\$0.3796
Jan-14	\$0.1404	\$0.1010	\$0.0962	\$0.1453	\$0.1683	\$0.1194	\$0.1002	\$0.1222	\$0.4818
Feb-14	\$0.1403	\$0.1151	\$0.0952	\$0.1622	\$0.1610	\$0.1338	\$0.1013	\$0.1303	\$0.4603
Mar-14	\$0.1006	\$0.1142	\$0.1006	\$0.1442	\$0.1759	\$0.1279	\$0.0866	\$0.1217	\$0.4290
Apr-14	\$0.0888	\$0.0993	\$0.0845	\$0.1395	\$0.1561	\$0.0955	\$0.0841	\$0.1133	\$0.2902
May-14	\$0.0872	\$0.0904	\$0.0714	\$0.1244	\$0.1118	\$0.0722	\$0.0784	\$0.0828	\$0.1469
Jun-14	\$0.1045	\$0.0976	\$0.0843		\$0.1078	\$0.0769	\$0.0791		\$0.0857
Annual	\$1.2368	\$1.2351	\$1.0290	\$1.5698	\$1.7412	\$1.1189	\$1.0232	\$1.1295	\$2.9076

Natural Gas Cost

Yellow = billing error

Month	Echo Hill	Linn Grove	Novak	Westfield	Wilkins	Bowman	Oak Ridge	Indian Creek	LRC (Novak)	High School	Excelsior	Aquatic Ctr	Campus	Transportation	Total
Jul-10	\$10.00	\$120.47	\$82.78	\$210.09	\$14.55	\$59.20	\$169.27	\$72.38	\$65.89	\$1,340.03	\$158.04		\$1,636.34	\$17.85	\$2,320.55
Aug-10	\$10.00	\$124.92	\$87.20	\$194.25	\$12.73	\$65.44	\$197.04	\$76.27	\$72.85	\$3,657.20	\$189.49		\$3,995.81	\$17.50	\$4,704.89
Sep-10	\$26.80	\$234.30	\$164.14	\$282.08	\$34.40	\$84.10	\$380.42	\$103.12	\$74.22	\$4,414.78	\$327.46		\$4,919.58	\$11.28	\$6,137.10
Oct-10	\$28.11	\$258.83	\$147.39	\$607.57	\$32.16	\$109.36	\$399.20	\$125.47	\$62.85	\$3,346.37	\$302.28		\$3,836.97	\$120.91	\$5,540.50
Nov-10	\$25.13	\$275.58	\$173.78	\$719.77	\$35.97	\$439.30	\$696.85	\$329.04	\$66.59	\$6,543.40	\$1,919.88		\$8,858.91	\$670.11	\$11,895.40
Dec-10	\$25.20	\$352.67	\$201.98	\$1,906.05	\$49.27	\$2,120.76	\$1,110.19	\$423.42	\$96.53	\$14,609.59	\$6,736.03		\$21,865.57	\$2,089.22	\$29,720.81
Jan-11	\$27.13	\$322.70	\$179.31	\$2,616.19	\$24.85	\$2,441.69	\$788.43	\$128.08	\$120.64	\$19,055.32	\$9,685.89		\$28,989.93	\$2,345.38	\$37,735.61
Feb-11	\$34.22	\$363.17	\$199.21	\$2,914.76	\$42.35	\$2,524.10	\$920.42	\$786.19	\$101.16	\$15,693.03	\$8,745.69		\$25,326.07	\$2,317.95	\$34,642.26
Mar-11	\$31.07	\$279.18	\$183.95	\$2,064.14	\$36.75	\$1,738.85	\$833.36	\$154.09	\$86.03	\$10,967.40	\$5,034.30		\$16,241.82	\$1,521.01	\$22,930.13
Apr-11	\$35.37	\$250.13	\$188.67	\$1,150.21	\$42.15	\$853.96	\$683.21	\$125.62	\$84.69	\$5,631.55	\$2,631.77		\$8,473.63	\$965.03	\$12,642.36
May-11	\$29.40	\$241.89	\$169.90	\$886.01	\$36.65	\$620.99	\$590.87	\$107.94	\$86.70	\$5,333.41	\$1,930.84		\$7,458.89	\$627.78	\$10,662.38
Jun-11	\$19.08	\$178.68	\$133.81	\$199.12	\$24.26	\$62.51	\$320.33	\$91.02	\$78.71	\$2,558.78	\$204.29		\$2,932.80	\$183.25	\$4,053.84
Annual	\$301.51	\$3,002.52	\$1,912.12	\$13,750.24	\$386.09	\$11,120.26	\$7,089.59	\$2,522.64	\$996.86	\$93,150.86	\$37,865.96	\$0.00	\$134,536.32	\$10,887.18	\$172,098.65
Jul-11	\$10.00	\$163.60	\$102.22	\$148.85	\$15.16	\$28.72	\$320.33	\$76.43	\$77.07	\$2,903.19	\$125.13		\$3,181.82	\$67.09	\$4,037.79
Aug-11	\$10.00	\$141.53	\$98.66	\$265.03	\$12.55	\$32.99	\$181.28	\$73.79	\$69.33	\$1,752.17	\$115.25		\$2,010.54	\$53.80	\$2,806.38
Sep-11	\$27.83	\$210.84	\$151.23	\$1,812.09	\$31.73	\$51.48	\$305.13	\$91.16	\$70.71	\$1,912.96	\$270.65		\$2,345.48	\$82.63	\$5,018.44
Oct-11	\$34.96	\$243.53	\$163.61	\$1,264.34	\$36.88	\$96.04	\$379.20	\$109.66	\$70.39	\$2,204.28	\$313.95		\$2,698.28	\$229.49	\$5,146.33
Nov-11	\$31.10	\$267.06	\$165.29	\$1,606.66	\$36.34	\$671.00	\$937.54	\$103.22	\$84.62	\$4,828.62	\$2,094.22		\$7,110.68	\$557.87	\$11,383.54
Dec-11	\$31.94	\$359.40	\$185.57	\$2,558.29	\$42.73	\$1,971.70	\$1,369.14	\$122.92	\$88.67	\$9,876.84	\$4,152.32		\$14,240.75	\$1,196.02	\$21,955.54
Jan-12	\$30.96	\$326.20	\$186.19	\$3,314.20	\$34.49	\$2,337.98	\$1,382.30	\$131.71	\$93.94	\$13,678.86	\$5,872.12		\$19,776.63	\$1,675.06	\$29,064.01
Feb-12	\$33.14	\$291.34	\$181.38	\$2,941.02	\$45.00	\$2,331.73	\$1,049.60	\$127.59	\$105.84	\$12,732.36	\$5,517.38		\$18,483.17	\$1,863.74	\$27,220.12
Mar-12	\$32.72	\$270.63	\$165.69	\$2,336.51	\$34.80	\$1,598.74	\$1,014.71	\$120.22	\$45.82	\$8,614.01	\$3,529.83		\$12,309.88	\$1,302.02	\$19,065.70
Apr-12	\$31.19	\$256.67	\$159.88	\$670.86	\$37.78	\$359.09	\$700.51	\$112.72	\$84.29	\$3,514.94	\$975.88		\$4,687.83	\$176.44	\$7,080.25
May-12	\$28.48	\$215.36	\$133.70	\$839.61	\$34.70	\$282.76	\$661.05	\$88.92	\$67.55	\$3,308.89	\$1,031.92		\$4,497.28	\$220.12	\$6,913.06
Jun-12	\$17.48	\$169.77	\$110.07	\$697.27	\$19.70	\$51.25	\$362.50	\$71.40	\$55.73	\$5,144.41	\$268.49		\$5,540.03	\$81.33	\$7,049.40
Annual	\$319.80	\$2,915.93	\$1,803.49	\$18,454.73	\$381.86	\$9,813.48	\$8,663.29	\$1,229.74	\$913.96	\$70,471.53	\$24,267.14	\$0.00	\$96,882.37	\$7,505.61	\$146,740.56
Jul-12	\$10.00	\$78.85	\$101.61	\$348.37	\$15.95	\$46.77	\$199.20	\$75.44	\$83.17	\$647.94	\$252.29		\$1,058.84	\$56.88	\$1,916.47
Aug-12	\$10.00	\$78.67	\$44.79	\$199.67	\$13.10	\$65.05	\$189.39	\$2.03	\$80.81	\$713.16	\$249.74		\$1,045.74	\$44.23	\$1,690.64
Sep-12	\$31.67	\$138.22	\$161.79	\$1,118.58	\$25.05	\$62.71	\$302.95	\$102.83	\$55.16	\$1,569.45	\$386.85		\$2,114.29	\$52.17	\$4,007.43
Oct-12	\$29.14	\$120.90	\$128.97	\$1,497.78	\$22.80	\$164.75	\$280.33	\$84.15	\$56.41	\$3,735.70	\$363.33		\$4,239.59	\$168.34	\$6,652.60
Nov-12	\$26.19	\$136.50	\$152.14	\$2,012.23	\$24.27	\$530.72	\$727.22	\$106.35	\$77.79	\$8,080.01	\$2,681.18		\$10,945.33	\$489.34	\$15,043.94
Dec-12	\$32.72	\$189.46	\$191.62	\$2,964.05	\$32.74	\$1,388.53	\$1,165.60	\$108.06	\$95.27	\$15,027.94	\$4,543.82		\$19,775.09	\$1,195.02	\$26,934.83
Jan-13	\$23.02	\$187.15	\$193.80	\$3,755.34	\$28.11	\$2,267.89	\$1,037.75	\$87.50	\$103.44	\$18,512.81	\$8,150.67		\$26,854.42	\$2,243.57	\$36,591.05
Feb-13	\$33.47	\$205.69	\$193.59	\$3,227.50	\$31.95	\$1,946.93	\$1,170.67	\$83.17	\$95.60	\$13,302.64	\$6,779.99		\$20,261.40	\$2,195.86	\$29,267.06
Mar-13	\$24.93	\$164.89	\$166.17	\$2,482.49	\$27.03	\$1,718.15	\$1,202.13	\$81.69	\$115.05	\$12,333.89	\$6,182.61		\$18,713.24	\$2,111.43	\$26,610.46
Apr-13	\$33.59	\$186.42	\$169.09	\$1,945.07	\$31.70	\$1,202.57	\$1,033.92	\$83.04	\$111.96	\$8,477.54	\$3,296.09		\$11,968.63	\$1,380.29	\$17,951.28
May-13	\$34.08	\$191.50	\$216.13	\$1,277.75	\$32.97	\$751.71	\$787.75	\$88.10	\$111.16	\$5,439.90	\$1,445.45		\$7,084.61	\$824.09	\$11,200.59
Jun-13	\$21.01	\$127.46	\$169.79	\$208.86	\$18.90	\$78.04	\$256.72	\$73.78	\$106.69	\$2,191.16	\$307.00		\$2,678.63	\$206.12	\$3,845.53
Annual	\$309.82	\$1,805.71	\$1,889.49	\$21,117.69	\$304.57	\$10,223.82	\$8,353.63	\$976.14	\$1,092.51	\$90,032.14	\$34,639.02	\$0.00	\$126,739.81	\$10,967.34	\$181,711.88
Jul-13	\$10.00	\$76.93	\$83.90	\$140.15	\$13.19	\$15.96	\$106.84	\$36.75	\$106.84	\$2,634.82	\$250.97		\$3,029.38	\$62.04	\$3,538.39
Aug-13	\$10.00	\$69.94	\$82.52	\$787.82	\$13.46	\$1,784.00	\$139.49	\$1,518.00	\$84.24	\$1,974.72	\$205.63		\$3,783.59	\$59.13	\$6,729.95
Sep-13	\$29.92	\$112.26	\$103.40	\$1,944.39	\$24.90	\$49.24	\$165.85	\$57.56	\$85.64	\$2,999.14	\$320.45		\$3,462.79	\$54.38	\$5,947.13
Oct-13	\$35.80	\$135.93	\$127.28	\$2,175.64	\$32.11	\$62.21	\$239.95	\$76.94	\$79.38	\$4,525.49	\$392.43		\$5,074.24	\$109.04	\$7,992.20
Nov-13	\$34.47	\$140.92	\$176.97	\$1,622.32	\$30.53	\$462.91	\$606.47	\$90.86	\$79.66	\$9,139.19	\$2,650.82	\$228.29	\$12,188.82	\$426.14	\$15,689.55
Dec-13	\$39.56	\$179.73	\$212.37	\$3,569.64	\$33.36	\$1,745.89	\$1,192.28	\$111.65	\$119.21	\$15,855.23	\$6,104.71	\$3,857.70	\$26,048.50	\$1,743.87	\$34,765.20
Jan-14	\$25.96	\$162.42	\$209.19	\$4,336.53	\$21.86	\$2,587.15	\$1,261.26	\$120.98	\$133.54	\$19,557.42	\$8,686.62	\$4,586.85	\$33,085.41	\$2,730.02	\$44,419.80
Feb-14	\$41.87	\$206.36	\$244.65	\$5,080.11	\$24.35	\$2,922.50	\$1,138.99	\$143.20	\$135.23	\$22,357.53	\$9,516.92	\$5,692.97	\$37,845.85	\$3,237.07	\$50,741.75
Mar-14	\$52.60	\$240.74	\$307.13	\$4,824.16	\$431.56	\$2,518.15	\$1,277.71	\$435.31	\$167.26	\$18,599.84	\$8,163.32	\$6,413.92	\$33,779.65	\$3,259.01	\$46,640.71
Apr-14	\$49.16	\$251.47	\$296.50	\$3,770.04	\$35.90	\$1,757.65	\$804.23	\$202.23	\$169.83	\$12,230.90	\$4,365.79	\$4,966.49	\$21,935.24	\$1,902.11	\$30,802.30
May-14	\$56.64	\$249.13	\$293.24	\$1,559.75	\$35.86	\$652.81	\$659.19	\$210.65	\$162.04	\$3,656.58	\$1,381.89	\$2,955.53	\$8,366.69	\$960.25	\$12,833.56
Jun-14	\$39.67	\$199.53	\$263.40	\$28.47	\$142.91	\$560.85	\$218.26	\$159.79	\$162.04	\$3,656.58	\$1,381.89	\$2,955.53	\$8,366.69	\$960.25	\$12,833.56
Annual	\$425.65	\$2,025.36	\$2,400.55	\$29,810.55	\$725.55	\$14,701.38	\$8,103.11	\$3,222.39	\$1,482.66	\$113,530.86	\$42,040.55	\$30,006.09	\$190,282.55	\$14,726.18	\$263,200.88

Electricity Cost

= corrected

Month	Echo Hill	Linn Grove	Novak	Westfield	Wilkins	Bowman	Oak Ridge	Campus	Transportation	Total
Jul-10	\$7,624.36	\$8,614.91	\$5,174.42	\$4,863.47	\$7,235.99	\$4,287.18	\$6,566.53	\$44,473.81	\$2,759.79	\$91,800.46
Aug-10	\$8,340.20	\$8,224.70	\$5,725.55	\$5,711.94	\$7,276.68	\$4,020.41	\$4,892.88	\$55,351.96	\$2,230.49	\$102,774.81
Sep-10	\$8,106.80	\$8,785.87	\$6,965.40	\$5,496.23	\$7,786.95	\$5,760.72	\$4,894.36	\$58,312.00	\$2,151.95	\$111,860.28
Oct-10	\$6,972.64	\$5,507.49	\$4,767.37	\$4,622.77	\$4,702.51	\$4,242.35	\$7,162.24	\$38,512.84	\$1,367.56	\$77,857.77
Nov-10	\$7,801.20	\$5,929.37	\$4,494.92	\$3,923.37	\$4,217.71	\$3,083.25	\$7,560.33	\$30,379.49	\$3,436.83	\$70,826.47
Dec-10	\$11,738.74	\$9,234.80	\$7,497.69	\$3,351.57	\$6,360.90	\$2,852.84	\$8,415.27	\$34,536.03	\$5,541.94	\$89,529.78
Jan-11	\$10,737.92	\$8,795.78	\$7,807.20	\$3,509.94	\$6,474.73	\$3,753.39	\$8,590.08	\$39,303.60	\$5,445.32	\$94,417.96
Feb-11	\$9,387.72	\$8,253.21	\$7,878.90	\$3,481.34	\$7,140.60	\$3,474.29	\$7,934.02	\$41,009.05	\$4,877.65	\$93,436.78
Mar-11	\$7,636.64	\$6,398.38	\$6,321.30	\$2,987.91	\$6,642.49	\$3,232.85	\$7,514.95	\$37,667.95	\$4,396.79	\$82,799.26
Apr-11	\$7,629.66	\$5,895.17	\$5,011.43	\$3,551.81	\$4,756.22	\$2,716.19	\$8,549.54	\$30,672.38	\$2,793.26	\$71,575.66
May-11	\$6,587.70	\$5,278.08	\$5,105.60	\$4,618.15	\$4,551.65	\$2,787.88	\$7,915.70	\$32,429.80	\$1,457.45	\$70,732.01
Jun-11	\$6,222.64	\$5,387.06	\$4,487.05	\$5,594.16	\$4,022.99	\$3,429.63	\$7,891.49	\$34,152.96	\$1,591.05	\$72,779.03
Annual	\$98,786.22	\$86,304.82	\$71,236.83	\$51,712.66	\$71,169.42	\$43,640.98	\$91,487.39	\$477,801.87	\$38,050.08	\$1,030,190.27
Jul-11	\$7,568.16	\$8,328.73	\$5,442.59	\$5,476.61	\$5,554.96	\$3,517.21	\$6,900.40	\$45,662.40	\$1,779.42	\$90,230.48
Aug-11	\$8,990.68	\$9,039.60	\$7,812.02	\$8,243.68	\$7,144.41	\$4,034.42	\$8,842.70	\$50,810.49	\$2,657.20	\$107,575.20
Sep-11	\$8,380.80	\$9,516.96	\$8,496.98	\$7,533.32	\$7,592.61	\$5,514.10	\$8,592.23	\$56,994.89	\$2,059.94	\$114,681.83
Oct-11	\$8,068.12	\$6,706.92	\$5,289.33	\$5,665.73	\$4,021.44	\$3,748.20	\$7,628.63	\$31,283.80	\$1,739.81	\$74,151.98
Nov-11	\$8,647.52	\$7,060.27	\$5,372.83	\$3,844.93	\$4,417.39	\$2,964.27	\$7,496.21	\$29,391.06	\$3,856.67	\$73,051.15
Dec-11	\$8,689.36	\$7,727.95	\$5,431.91	\$3,907.74	\$5,506.65	\$2,827.13	\$8,026.66	\$26,982.38	\$4,523.40	\$73,623.18
Jan-12	\$9,191.80	\$7,846.51	\$5,794.37	\$4,076.58	\$5,614.93	\$2,730.64	\$8,076.28	\$29,543.87	\$5,506.53	\$78,381.51
Feb-12	\$8,836.84	\$7,326.69	\$5,826.59	\$4,139.40	\$5,616.98	\$2,614.42	\$7,862.55	\$25,512.45	\$3,979.93	\$71,715.85
Mar-12	\$8,341.04	\$6,763.23	\$5,438.71	\$3,777.91	\$4,946.29	\$2,779.60	\$7,528.62	\$25,073.13	\$2,750.95	\$67,399.48
Apr-12	\$7,845.72	\$5,668.64	\$4,754.27	\$4,080.38	\$3,875.78	\$2,827.01	\$8,004.41	\$29,460.17	\$1,511.30	\$68,027.68
May-12	\$7,703.84	\$5,549.08	\$5,044.81	\$6,378.33	\$3,957.17	\$3,083.73	\$8,971.18	\$30,159.68	\$1,392.66	\$72,240.48
Jun-12	\$7,663.04	\$5,855.53	\$4,748.70	\$7,934.08	\$3,752.28	\$2,946.12	\$7,737.41	\$32,769.97	\$1,569.34	\$74,976.47
Annual	\$99,926.92	\$87,390.11	\$69,453.11	\$65,058.69	\$62,000.89	\$39,586.85	\$95,667.28	\$413,644.29	\$33,327.15	\$966,055.29
Jul-12	\$7,853.52	\$9,552.43	\$5,782.78	\$6,902.35	\$6,177.79	\$3,480.83	\$6,955.78	\$44,038.92	\$2,391.01	\$93,135.41
Aug-12	\$7,297.86	\$9,238.90	\$6,992.07	\$6,755.61	\$6,968.90	\$4,353.31	\$4,960.94	\$49,719.88	\$2,220.62	\$98,508.09
Sep-12	\$7,023.92	\$9,378.46	\$8,026.67	\$7,544.56	\$6,618.66	\$5,885.62	\$8,581.51	\$57,550.33	\$2,053.72	\$112,663.45
Oct-12	\$5,729.00	\$5,757.17	\$5,295.03	\$5,463.55	\$4,369.30	\$3,829.92	\$7,589.05	\$28,988.29	\$1,542.50	\$68,563.81
Nov-12	\$6,631.60	\$5,665.63	\$4,638.71	\$4,759.93	\$4,365.32	\$3,235.39	\$8,087.63	\$27,684.79	\$3,455.43	\$68,524.43
Dec-12	\$8,847.00	\$6,550.39	\$6,084.19	\$4,336.20	\$5,142.53	\$3,017.16	\$8,782.72	\$29,574.89	\$2,830.35	\$75,165.43
Jan-13	\$8,158.84	\$8,470.56	\$7,457.31	\$3,890.35	\$7,278.46	\$3,981.96	\$7,864.18	\$35,761.62	\$6,516.59	\$89,379.87
Feb-13	\$8,814.52	\$8,993.58	\$7,036.31	\$4,495.56	\$7,816.85	\$3,720.22	\$9,067.24	\$37,948.08	\$7,036.31	\$94,928.67
Mar-13	\$6,900.10	\$8,243.05	\$6,423.63	\$3,506.73	\$7,216.70	\$3,955.41	\$7,227.77	\$33,649.95	\$4,861.68	\$81,985.02
Apr-13	\$8,822.38	\$6,506.72	\$5,660.19	\$4,297.83	\$6,400.38	\$3,075.97	\$8,374.79	\$27,934.45	\$4,212.32	\$75,285.03
May-13	\$7,288.08	\$6,048.13	\$5,720.71	\$5,968.92	\$4,662.62	\$2,958.16	\$8,486.75	\$31,549.79	\$1,474.69	\$74,157.85
Jun-13	\$7,145.11	\$5,605.49	\$5,066.38	\$5,598.87	\$4,715.38	\$3,427.86	\$8,251.75	\$32,301.06	\$1,712.13	\$73,824.03
Annual	\$80,511.93	\$90,010.51	\$74,183.98	\$63,520.46	\$71,732.89	\$44,921.81	\$94,230.11	\$436,702.05	\$40,307.35	\$1,006,121.09
Jul-13	\$5,659.02	\$7,173.94	\$5,511.25	\$7,805.02	\$6,302.59	\$3,385.62	\$7,662.72	\$44,938.99	\$2,334.62	\$90,773.77
Aug-13	\$6,492.89	\$8,102.39	\$5,981.77	\$8,766.81	\$8,308.53	\$3,747.42	\$3,823.74	\$50,079.94	\$2,638.25	\$97,941.75
Sep-13	\$8,898.77	\$10,179.32	\$8,092.29	\$10,156.47	\$8,753.08	\$6,044.47	\$11,060.75	\$63,753.80	\$2,611.17	\$129,550.12
Oct-13	\$7,281.58	\$6,021.33	\$5,901.33	\$7,080.59	\$6,732.58	\$3,799.05	\$9,120.84	\$40,863.74	\$1,724.02	\$88,525.06
Nov-13	\$7,399.47	\$6,957.59	\$5,671.17	\$4,196.60	\$5,027.93	\$2,919.32	\$9,036.43	\$34,347.99	\$3,732.34	\$79,288.84
Dec-13	\$8,954.72	\$9,014.42	\$6,806.72	\$4,332.58	\$6,711.72	\$2,853.96	\$8,856.37	\$37,085.86	\$5,853.31	\$90,469.65
Jan-14	\$10,926.76	\$7,713.07	\$7,293.29	\$4,608.13	\$8,100.00	\$3,491.13	\$9,296.32	\$37,547.32	\$6,598.74	\$95,664.76
Feb-14	\$10,900.91	\$8,772.17	\$7,179.91	\$4,903.25	\$7,834.78	\$3,890.12	\$9,532.24	\$37,442.13	\$5,325.51	\$95,781.02
Mar-14	\$7,795.19	\$8,669.57	\$7,596.81	\$4,049.64	\$8,150.55	\$3,991.80	\$7,896.05	\$36,560.59	\$4,738.60	\$89,388.80
Apr-14	\$6,879.09	\$7,493.02	\$6,292.97	\$4,819.18	\$7,579.46	\$3,103.09	\$8,053.62	\$42,964.17	\$3,542.39	\$90,726.99
May-14	\$6,747.40	\$6,800.49	\$5,277.63	\$6,100.29	\$5,422.31	\$3,020.69	\$7,602.16	\$39,506.18	\$1,905.22	\$82,382.37
Jun-14	\$8,109.08	\$7,413.78	\$5,311.19	\$9,101.38	\$5,230.45	\$3,774.08	\$7,769.82	\$43,536.47	\$1,673.96	\$92,920.21
Annual	\$66,044.88	\$94,311.09	\$77,856.33	\$75,919.94	\$84,243.98	\$44,020.75	\$99,711.06	\$508,627.18	\$42,678.14	\$1,123,743.35

\$818,838.34

10.44%

Degree Days - Cedar Rapids Monthly

Heating Degree Days

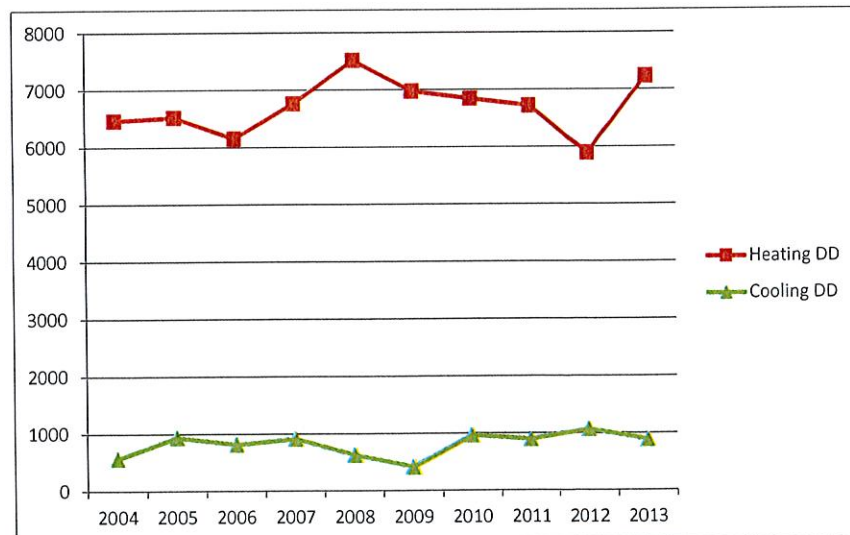
Month	Normal*	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
JAN	1399	1449	1382	1001	1337	1497	1651	1585	1512	1209	1294	1629
FEB	1086	1174	946	1142	1411	1404	1107	1343	1176	1034	1117	1490
MAR	846	760	883	881	703	987	843	750	899	446	1110	1071
APR	445	425	350	347	573	528	520	285	523	414	561	513
MAY	171	152	231	231	83	258	187	200	215	82	186	189
JUN	17	39	0	28	11	4	38	0	27	14	28	5
JUL	3	13	4	0	1	0	29	0	0	0	13	
AUG	17	73	4	2	0	3	37	1	0	14	6	
SEP	84	66	64	174	100	110	77	107	204	204	79	
OCT	369	424	424	561	339	453	600	352	378	543	445	
NOV	810	721	773	753	844	814	538	782	743	823	917	
DEC	1241	1174	1464	1039	1366	1464	1350	1441	1045	1110	1475	
Annual HDD	6488	6470	6525	6159	6768	7522	6977	6846	6722	5893	7231	4897

Cooling Degree Days

Month	*	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
JAN	0	0	0	0	0	0	0	0	0	0	0	0
FEB	0	0	0	0	0	0	0	0	0	0	0	0
MAR	0	0	0	0	8	0	0	0	0	29	0	0
APR	5	17	10	8	13	0	2	45	2	0	11	7
MAY	70	64	18	77	86	16	22	93	70	95	63	73
JUN	193	130	251	160	157	155	158	191	143	222	172	183
JUL	307	172	278	325	225	237	76	294	400	454	235	
AUG	255	93	212	209	289	168	131	273	206	178	241	
SEP	74	92	134	20	98	48	30	62	51	70	145	
OCT	6	5	35	20	37	7	0	5	20	18	19	
NOV	0	0	0	0	0	0	0	0	0	0	0	
DEC	0	0	0	0	0	0	0	0	0	0	0	
Annual CDD	910	573	938	819	913	631	419	963	892	1066	886	263

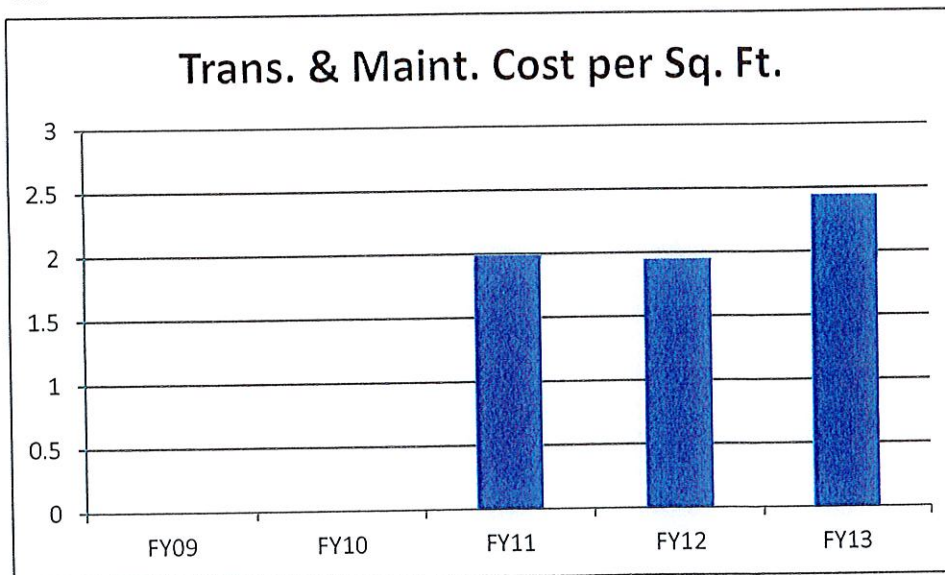
Fiscal Year	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
Heating	6263	6363	6647	7328	7190	6794	7035	5569	6990	7832
Cooling	641	904	838	820	642	566	849	1023	966	903

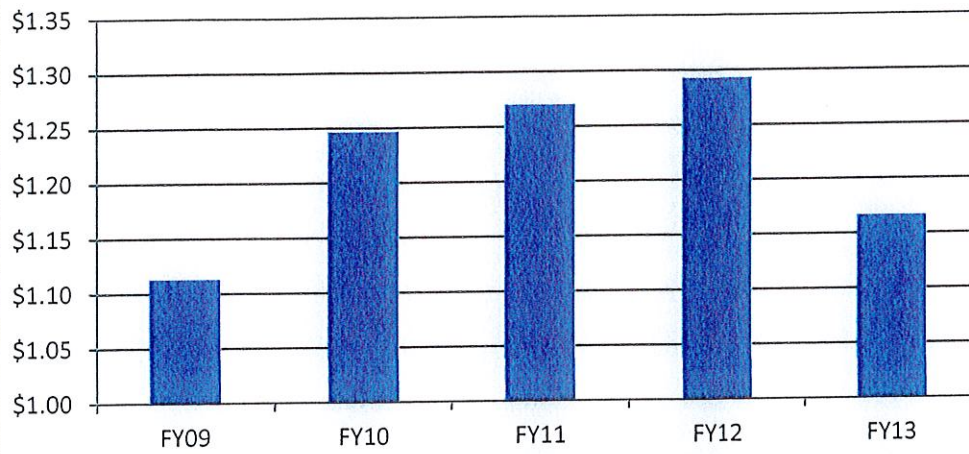
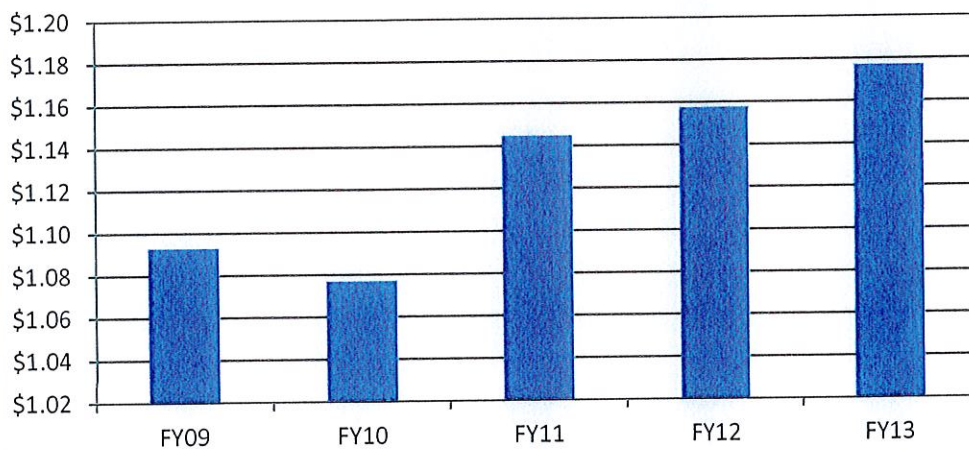
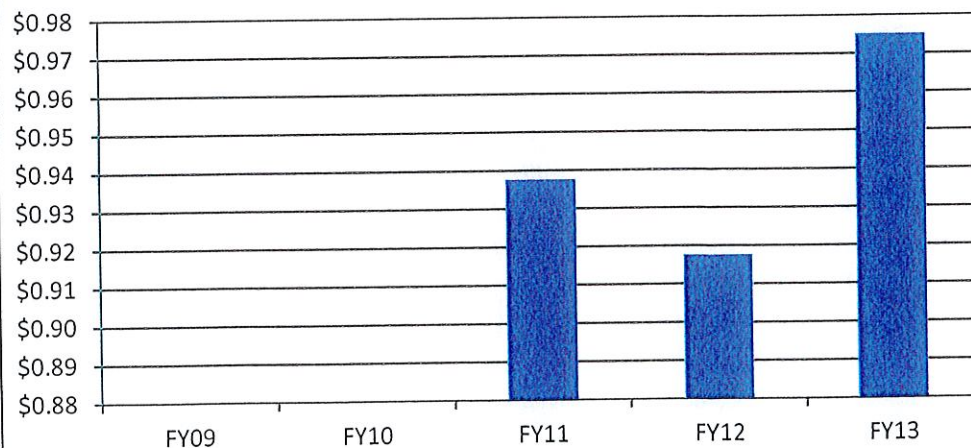
* NOAA Station Cedar Rapids #1

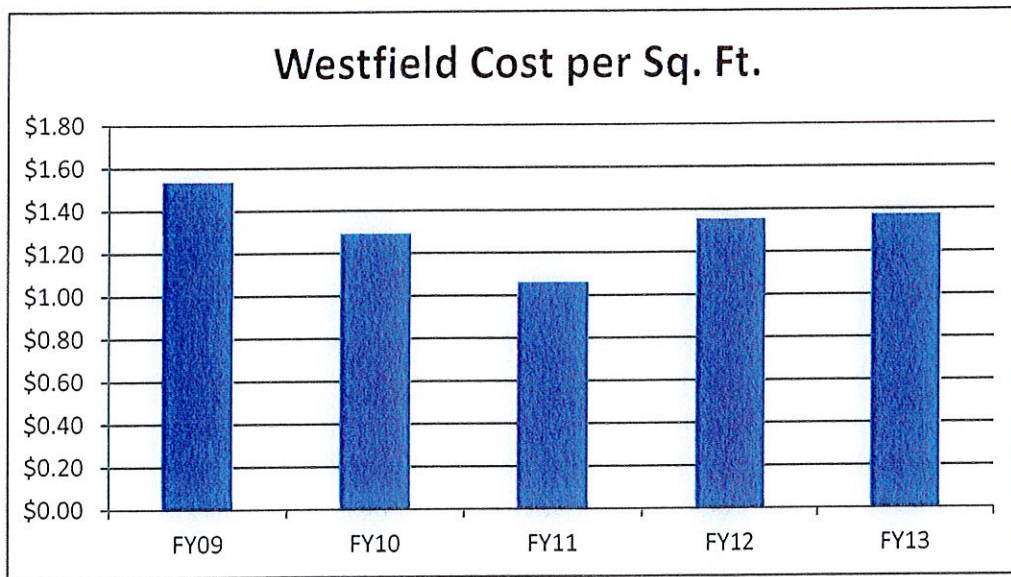


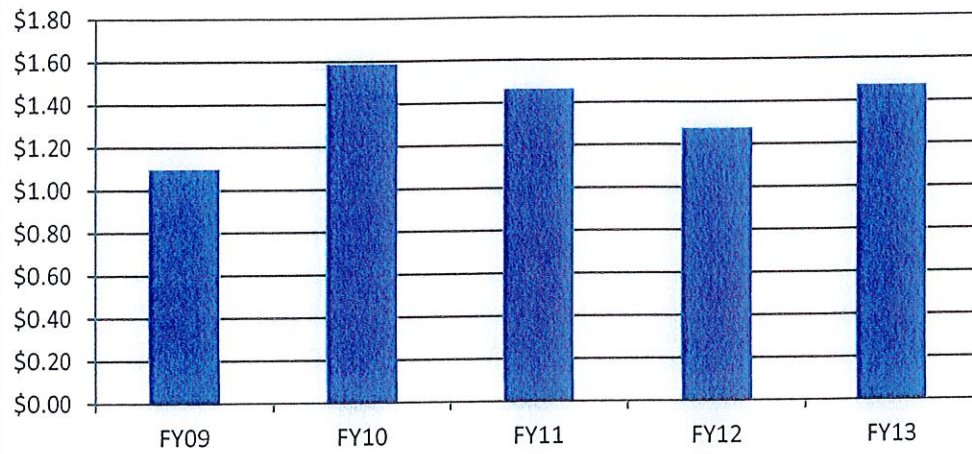
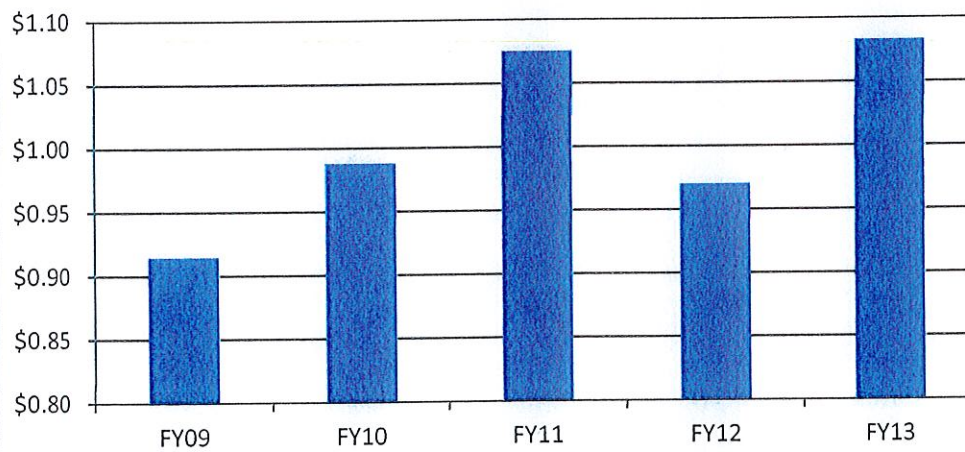
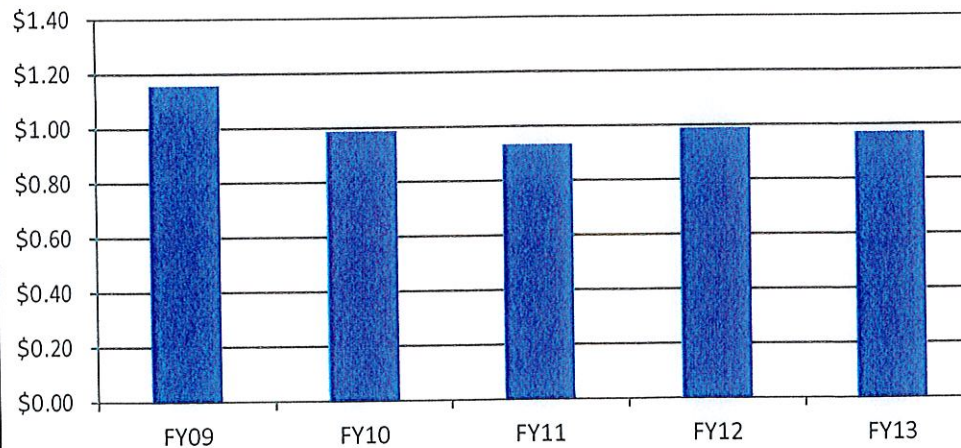
Fiscal Year	Echo Hill	Linn Grove	Novak	Westfield	Wilkins	Bowman	Oak Ridge	Campus	Transportation
FY09	\$1.11	\$1.09		\$1.54	\$1.10	\$0.92	\$1.16	\$1.20	
FY10	\$1.25	\$1.08		\$1.29	\$1.59	\$0.99	\$0.99	\$1.17	
FY11	\$1.27	\$1.14	\$0.94	\$1.06	\$1.47	\$1.08	\$0.94	\$1.13	\$1.99
FY12	\$1.2930	\$1.1578	\$0.9177	\$1.3567	\$1.2783	\$0.9704	\$0.9901	\$0.9424	\$1.9521
FY13	\$1.1667	\$1.1772	\$0.9752	\$1.3752	\$1.4761	\$1.0833	\$0.9734	\$1.0404	\$2.4453

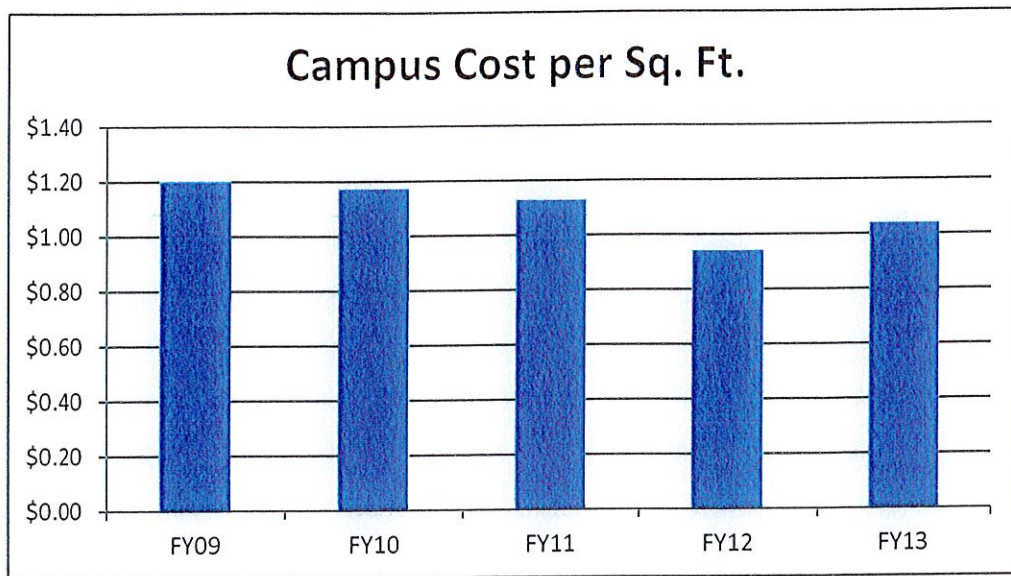
Cst



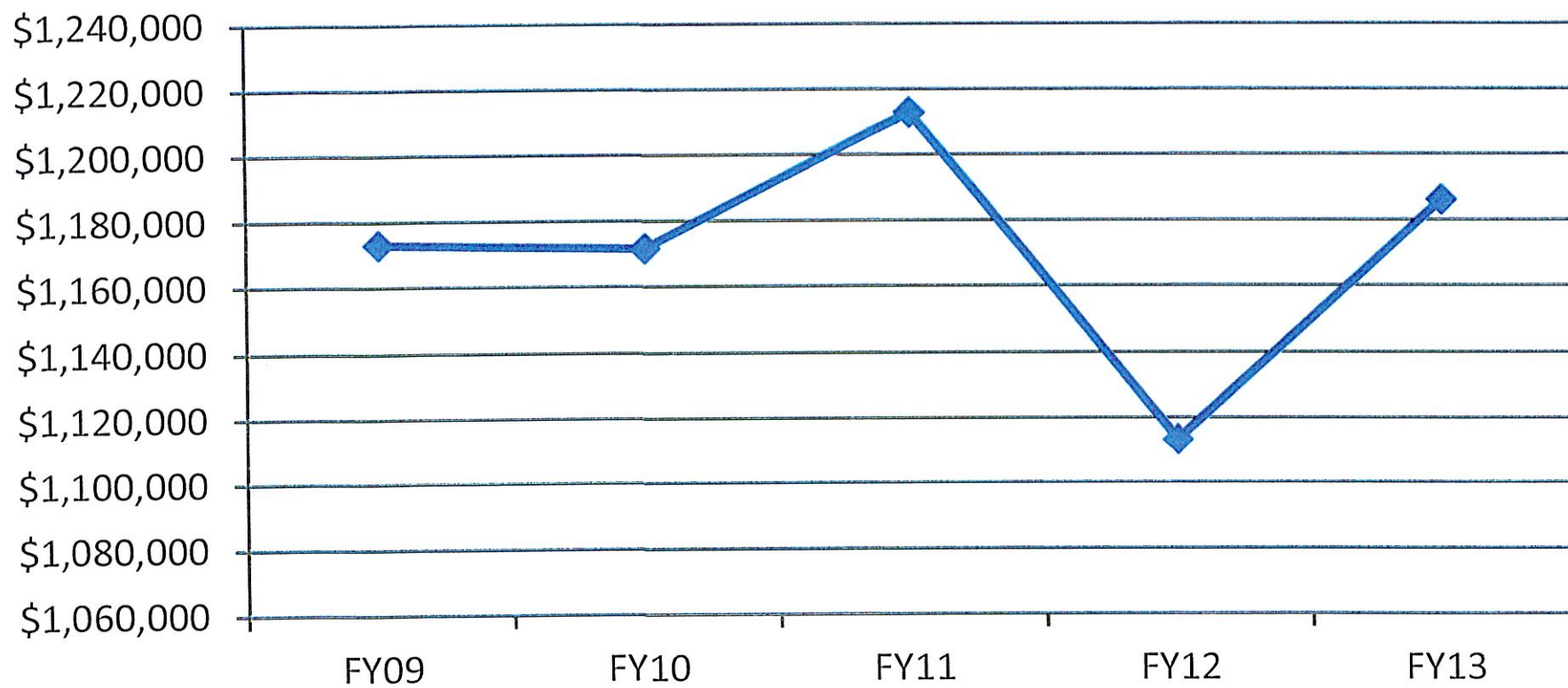
Echo Hill Cost per Sq. Ft.**Linn Grove Cost per Sq. Ft.****Novak Cost per Sq. Ft.**



Wilkins Cost per Sq. Ft.**Bowman Woods Cost per Sq. Ft.****Oak Ridge Cost per Sq. Ft.**



Linn-Mar Energy Costs



Natural Gas Transport Averages

High School	2008-09	2009-10	2010-11	2011-12	2012-13	AVG	2013-14
JUL		6,930	2,385	4,938	1,056	3,827	6,047
AUG	5,724	6,815	6,388	3,054	1,109	4,618	4,247
SEP	6,469	7,440	8,014	3,614	2,724	5,652	5431
OCT	9,627	11,309	6,368	4,229	7,567	7,820	7069
NOV	13,873	13,629	11,594	9,614	14,689	12,680	14844
DEC	25,771	24,973	23,693	18,901	23,836	23,435	25048
JAN	32,688	33,039	28,548	24,531	28,620	29,485	
FEB	26,036	27,558	23,892	24,350	22,075	24,782	
MAR	18,686	22,489	18,754	18,651	23,129	20,342	
APR	13,957	11,323	9,844	8,735	17,596	12,291	
MAY	10,187	7,177	9,204	8,113	11,833	9,303	
JUN	9,071	4,817	4,441	10,407	4,653	6,678	
	172,089	177,499	153,125	139,137	158,887	160,913	

Excelsior	2008-09	2009-10	2010-11	2011-12	2012-13	AVG	2013-14
JUL	122	216	187	124	346	199	429
AUG	122	206	227	114	322	198	383
SEP	348	533	474	400	572	465	510
OCT	450	2,417	653	485	597	920	550
NOV	3,469	4,250	3,259	4,022	4,715	3,943	4238
DEC	12,097	10,597	10,731	7,753	7,039	9,643	9594
JAN	18,953	17,162	14,301	10,319	12,396	14,626	
FEB	15,174	12,891	13,120	10,305	11,089	12,516	
MAR	10,471	9,525	8,432	7,411	11,368	9,441	
APR	6,809	2,987	4,469	2,240	6,641	4,629	
MAY	1,017	536	3,203	2,352	2,968	2,015	
JUN	475	349	251	412	517	401	
	69,507	61,669	59,307	45,937	58,570	58,998	

Westfield	2008-09	2009-10	2010-11	2011-12	2012-13	AVG	2013-14
JUL	237	2,392	276	162	518	717	187
AUG	177	3,608	237	351	243	923	1,714
SEP	596	2,820	383	3,367	1,776	1,788	3467
OCT	3,077	2,458	1,020	2,334	2,917	2,361	3344
NOV	3,548	3,248	1,160	3,040	3,633	2,926	2547
DEC	5,362	2,586	2,976	4,829	4,589	4,068	5554
JAN	6,426	3,725	3,858	5,754	5,619	5,076	
FEB	5,270	3,586	4,158	5,313	5,074	4,680	
MAR	4,468	3,419	3,332	4,761	4,396	4,075	
APR	4,468	1,540	1,878	1,432	3,728	2,609	
MAY	1,402	505	1,395	1,967	2,618	1,577	
JUN	3,061	487	242	1,287	475	1,110	
	38,092	30,374	20,915	34,597	35,586	31,913	

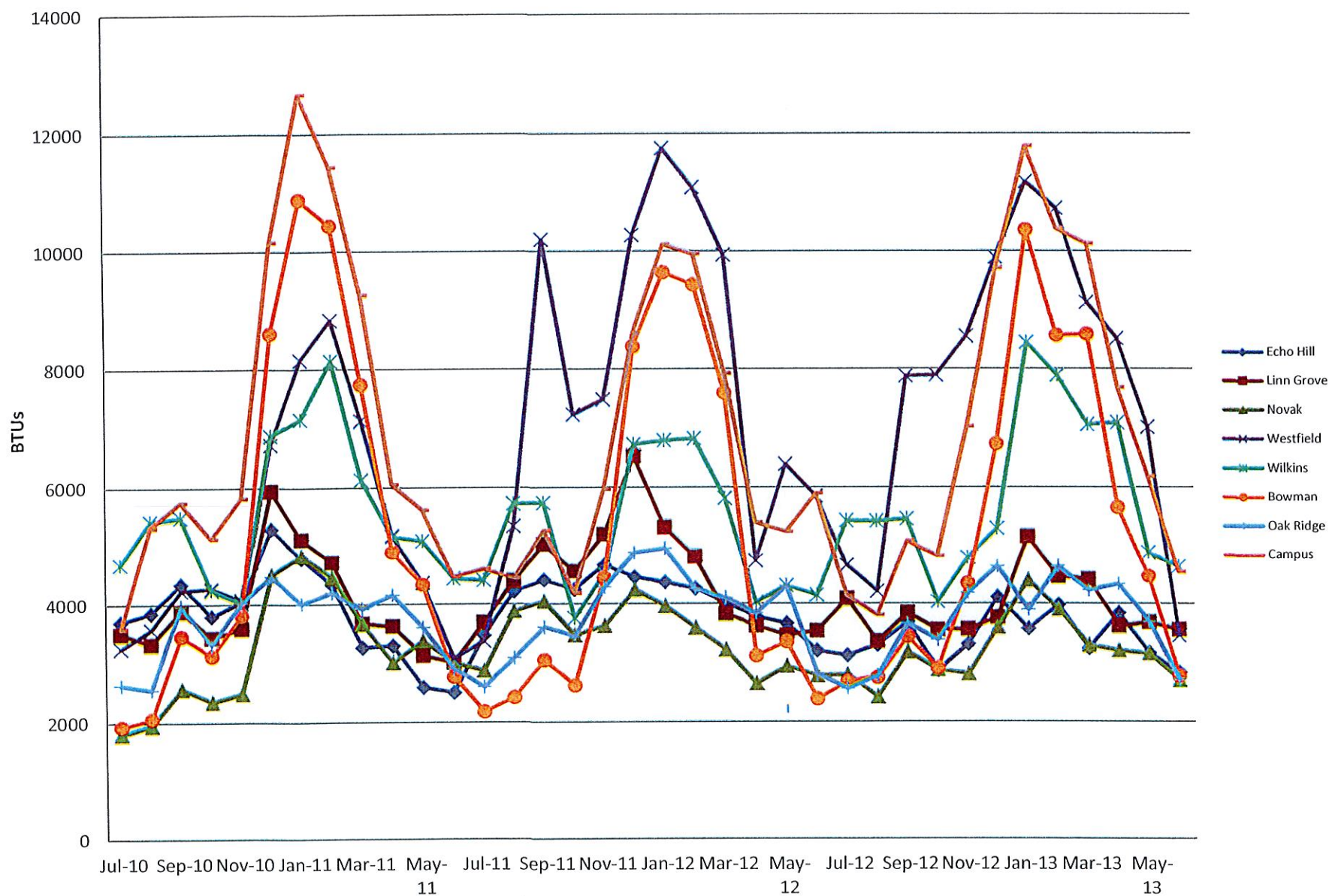
District Water Consumption - Cost

Date	Consumption	\$ Amount
1/4/2013	80,846	1,234.28
2/1/2013	104,182	1,519.54
3/4/2013	92,683	1,379.33
3/28/2013	58,276	1,012.26
4/29/2013	88,222	1,467.80
6/3/2013	205,629	3,020.15
7/1/2013	107,600	1,764.27
8/5/2013	237,616	3,396.56
8/30/2013	282,317	3,952.74
9/30/2013	324,005	4,493.26
10/29/2013	124,904	4,992.15
11/26/2013	83,250	1,324.25
12/23/2013	103,731	1,629.98
1/28/2014	84,015	1,374.02
2/24/2014	94,143	1,506.42
3/24/2014	85,016	1,391.12
4/28/2014	128,090	2,083.13
5/27/2014	119,254	1,966.57
6/25/2014	99,304	1,687.74

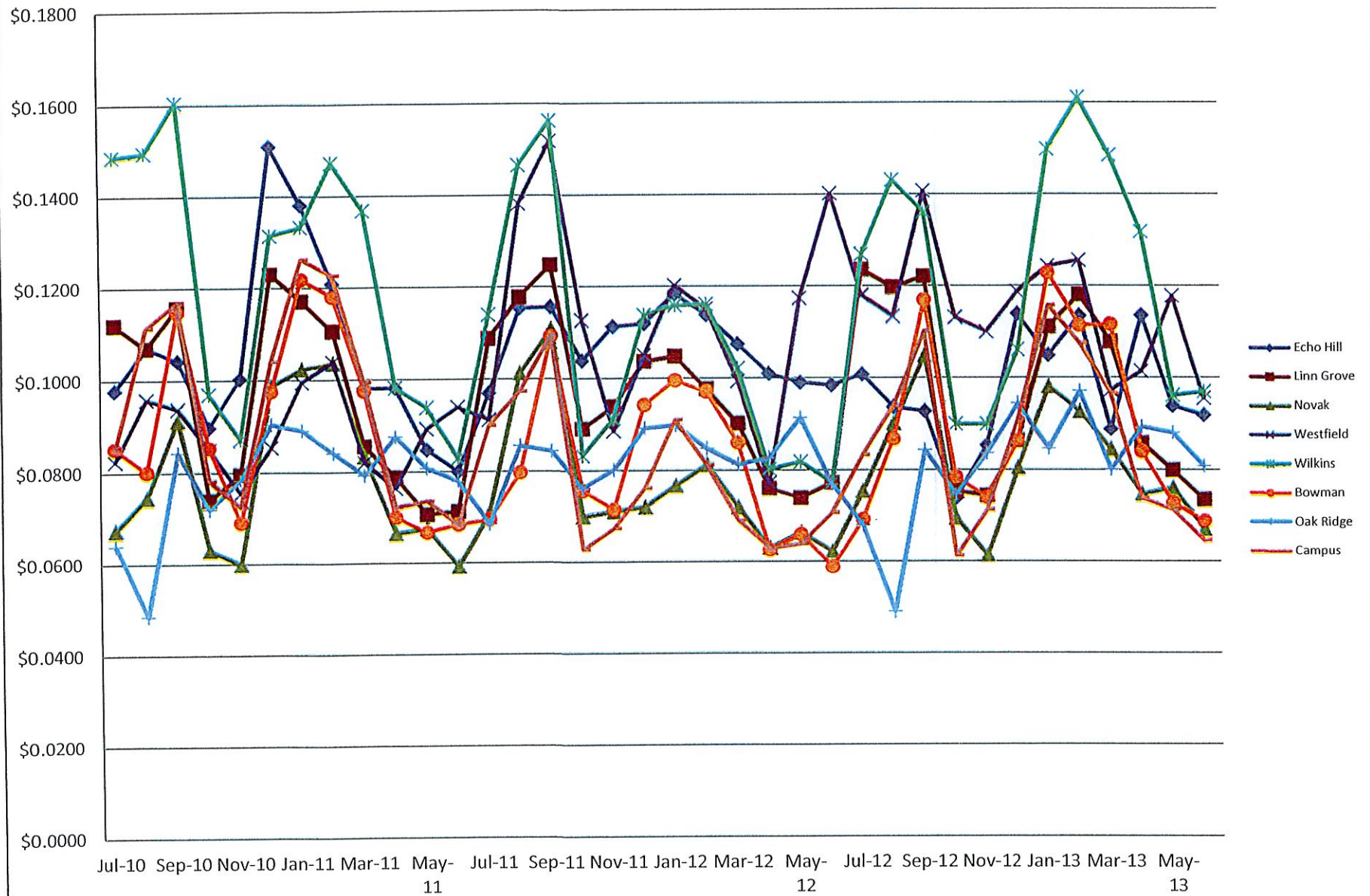
District Water, Sanitary, Sewer, Urban Forest and Stormwater Bill

Date	# of Bills	\$ Amount
1/4/2013	13	\$2,632.89
2/1/2013	13	\$3,268.19
3/4/2013	13	\$2,955.48
3/28/2013	13	\$2,072.31
4/29/2013	16	\$2,986.42
6/3/2013	18	\$5,378.46
7/1/2013	18	\$2,693.89
8/5/2013	18	\$4,675.31
8/30/2013	18	\$5,711.64
9/30/2013	18	\$7,376.53
10/29/2013	18	\$6,449.59'
11/26/2013	13	\$3,657.23'
12/23/2013	14	\$4,370.39'
1/28/2014	14	\$3,739.84'
2/24/2014	14	\$4,064.66
3/24/2014	14	\$3,775.94
4/28/2014	17	\$5,293.84
5/27/2014	17	\$5,012.26
6/25/2014	17	\$4,308.20'

BTUs per Square Foot



Cost per Square Foot



Inspire Learning. **Unlock Potential. Empower Achievement.**

2014-15 Meeting & Community Engagement Calendar

Board Meetings Work Session – 5:00 p.m. Regular Meeting – 7:00 p.m.	Board Executive Committee Board President, VP, Superintendent 11:00 a.m. Main Office Conference Room	Board Finance/Audit Committee 2-3 Board Members, CFO, Business Manager, Superintendent 7:30 a.m. Main Office Conference Room
<u>2014</u> July 14 August 11, 25 September 8, 22 October 6, 20 November 3, 17 December 8 <u>2015</u> January 12, 26 February 9, 23 March 9 April 6, 20 May 4, 18 June 8, 22 July 13 August 10, 24 September 14, 28	<u>2014</u> July 7 August 18 September 15 October 13 November 10 December 15 <u>2015</u> January 19 February 16 March 30 April 13 May 11 June 15	<u>2014</u> July 8 August 5 September 2 October 7 November 4 December 2 <u>2015</u> January 6 February 3 March 3 April 7 May 5 June 2 July 7
Board Policy Committee 2-3 Board Members, Superintendent 5:00 p.m. Main Office Conference Room	Board Visits: Schools	Board Events
<u>2014</u> July 15 August 18 September 15 October 13 November 10 December 15 <u>2015</u> January 19 February 16 March 30 April 13 June 15	<u>2014</u> September 5 - Echo Hill @ 7:30 a.m. 17 – Novak Elementary @ 7:00 a.m. October 3 – Linn Grove @ 7:30 a.m. 15 – Indian Creek @ 8:00 a.m. November 14 – High School @ 7:30 a.m. December 5 – Bowman Woods @ 7:30 a.m. 17 – Oak Ridge @ 8:00 a.m. <u>2015</u> January 9 – Westfield @ 7:30 a.m. 28 – Excelsior @ 7:00 a.m. February 18 – COMPASS @ 7:30 a.m. March 6 – Wilkins @ 7:00 a.m.	<u>2014</u> <ul style="list-style-type: none"> ▪ August 14 2014-15 Opening Session for All Staff 7:30 a.m. @ High School Auditorium ▪ November 19-20 IASB Annual Convention UEN Board & Superintendent Meetings Des Moines, Iowa <u>2015</u> <ul style="list-style-type: none"> ▪ April 15 LIONS Award Reception 4:30-6:00 p.m. @ Board Room ▪ May 11 All Staff Recognition 7:30 a.m. @ High School Auditorium ▪ May 24 High School Graduation 1:00 p.m. @ U.S. Cellular Center, CR
City Council	Coffee Conversations	

LINN-MAR HIGH SCHOOL RENOVATIONS PHASE 1 - SCIENCE ROOMS MARION, IOWA	City Construction Group Iowa City, IA	Garling Construction Cedar Rapids, IA	Hillebrand Construction Davenport, IA	Kleiman Construction Cedar Rapids, IA	Unzeitig Construction Cedar Rapids, IA
BID BOND	X	X	X	X	X
ADDENDUM CC-1	X	X	X	X	X
ADDENDUM CC-2	X	X	X	X	X
LUMP SUM BASE BID	\$759,700.00	\$747,900.00	\$762,447.00	\$757,589.00	\$767,700.00
ALTERNATE NO. CC-1: Provide material and labor to add student tables and mobile teaching stations as indicated on drawings and as specified.	\$58,500.00	\$57,000.00	\$56,125.00	\$55,120.00	\$56,900.00
ALTERNATE NO. CC-2: Provide material and labor to add mobile learning wall units as indicated on drawings and as specified.	\$16,200.00	\$14,000.00	\$13,360.00	\$13,250.00	\$13,300.00
UNIT PRICE NO. 1: Provide student table according to Section 123216 "Manufactured Plastic-Laminate-Faced Casework."	\$8.75	\$900.00	\$877.83	\$875.00	\$804.00
UNIT PRICE NO. 2: Provide mobile teaching station according to Section 123216 "Manufactured Plastic-Laminate-Faced Casework."	\$1,180.00	\$1,400.00	\$1,172.83	\$2,000.00	\$1,437.00
UNIT PRICE NO. 3: Provide and install mobile learning wall units according to Section 123216 "Manufactured Plastic-Laminate-Faced Casework."	\$4,200.00	\$4,300.00	\$4,201.22	\$5,000.00	\$4,381.00
TOTAL	\$834,400.00	\$818,900.00	\$831,932.00	\$825,959.00	\$837,900.00



Architecture Engineering Planning Interiors
6200 Aurora Ave., Suite 210W
Des Moines, IA 50322
Phone: 515-276-8097

Recorded by: Eric Beron
Date: Thursday, June 26, 2014

Linn-Mar High School Renovations Phase 1 - Science Rooms
DLR Group Project No. 11-13105-10

20' TEMPORARY GRADING EASEMENT FOR CONSTRUCTION

This instrument ("Temporary Easement") is made this ____ day of _____, 2014, by Linn-Mar Community School District, ("GRANTOR") as owner of the following described property,

Part of the Southwest Quarter of the Northwest Fractional Quarter, Section 30, Township 84 North, Range 6 West of the 5th Principal Meridian, Marion, Linn County, Iowa ("Property"); and

WHEREAS, in relation to the construction of an extension of roadway known as Winslow Road ("Construction") adjacent to the Property, Mooney-Engle Land Company, LLC ("GRANTEE") proposes to grade, shape and seed improvements upon a portion of the Property described as

The East 20 feet of the South 715 feet of the Southwest Quarter of the Northwest Fractional Quarter, Section 30, Township 84 North, Range 6 West of the 5th Principal Meridian, Marion, Linn County, Iowa ("Easement Area"), which Easement Area is also shown on Exhibit A attached hereto and incorporated herein by reference; and

WHEREAS, the GRANTOR has agreed to give GRANTEE a 20' Temporary Grading Easement for Construction for the limited purpose of grading, shaping and seeding, as applicable, upon the Easement Area, for consideration of \$1.00, receipt of which is acknowledged, and the promises herein stated, .

THEREFORE, for the above-stated consideration, and incorporating the above-stated recitals herein, the GRANTOR hereby grants unto GRANTEE a non-exclusive, temporary easement for the sole purposes expressed herein.

GRANTEE shall have the right to enter the Easement Area and grade, shape and seed improvements thereon subject to the terms and conditions of this Temporary Easement and pursuant to a plan and schedule approved in advance by GRANTOR, which approval shall not be unreasonably withheld. The approval required by this paragraph may be obtained from the superintendent, business manager, or facilities' manager of GRANTOR.

GRANTEE agrees to restore the Property and Easement Area in a timely manner including, but not limited to, the restoration of lawns by seeding, complete restoration of any driveways, fences or other structures modified as requirement of the construction, upon completion of the construction or repairs.

GRANTOR makes no warranties or representations as to the condition of the Easement Area or the appropriateness of its use of any purpose whatsoever. GRANTEE takes the rights and privileges to the Easement Area as herein provided "AS IS."

GRANTEE shall indemnify and hold harmless GRANTOR from any and all claims arising out of the use of the Property and Easement Area by GRANTEE or its contractors, consultants or others performing activities on behalf of GRANTEE,

This Easement is temporary in nature and shall automatically terminate the earlier of: (1) the Construction of Winslow Road adjacent to the Easement Area or (2) July 1, 2017.

This agreement shall be binding upon all heirs, successors and assigns of the GRANTOR and GRANTEE.

LINN-MAR COMMUNITY SCHOOL DISTRICT

By its Board President

DATE

Attest

By its Board Secretary

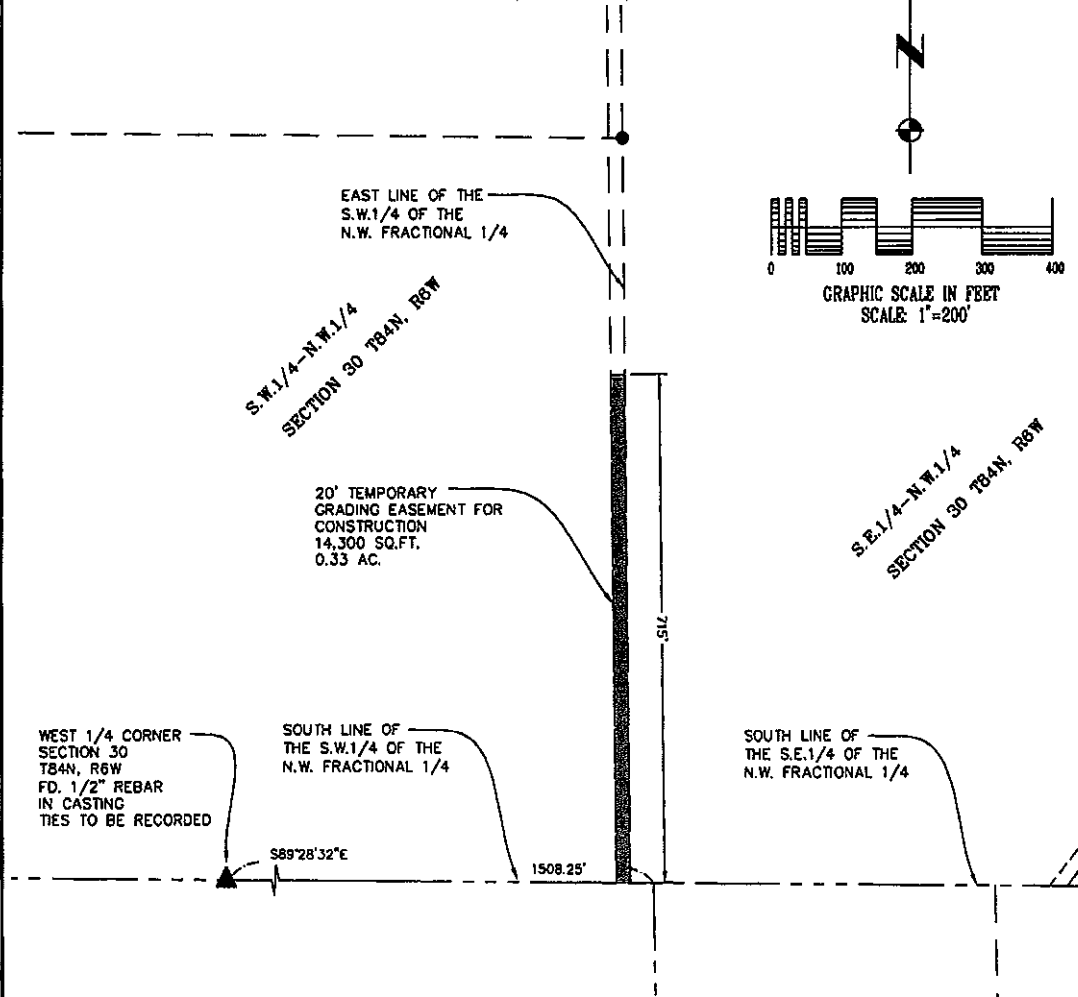
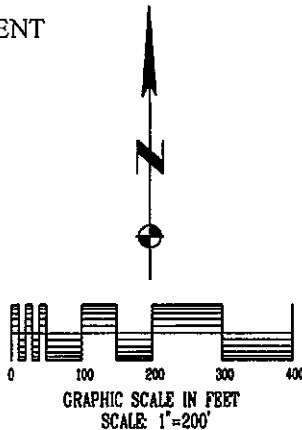
DATE

STATE OF IOWA, COUNTY OF LINN)

On this ____ day of _____, 2014, before me, a Notary Public, in and for the State of Iowa, personally appeared Barry Buchholz and Angie Morrison, to me personally known, and who, being by me duly sworn, did say that they are the Board President and Board Secretary, respectively, of the School Board of the Linn-Mar Community School District; that the instrument was signed on behalf of the school district, by authority of the Linn-Mar Community School District and that Barry Buchholz and Angie Morrison acknowledged the execution of the instrument to be their voluntary act and deed and the voluntary act and deed of the school district, by it voluntarily executed.

Notary Public in and for Linn County, Iowa

EXHIBIT 'A'
**20' TEMPORARY GRADING EASEMENT
 FOR CONSTRUCTION**
 PART OF THE S.W.1/4-N.W.1/4, SECTION 30, T84N, R6W
 MARION, LINN COUNTY, IOWA



SURVEY LEGEND

- SET 1/2" REBAR W/ YELLOW PLASTIC CAP NO. 18769
- FD. 1/2" REBAR W/ YELLOW PLASTIC CAP NO. 18769 UNLESS OTHERWISE NOTED
- () RECORDED AS
- EASEMENT LINE
- PLAT BOUNDARY
- PLAT LOT LINE
- EXISTING LOT LINE

SURVEY FIELD WORK PERFORMED:
 11/15/12

OWNER/PROPRIETOR:

LINN MAR COMMUNITY SCHOOL
 DISTRICT
 2999 N 10TH STREET
 MARION, IOWA 52302

SURVEY PREPARED FOR:

MOONEY-ENGLE LAND COMPANY, LLC
 P.O. BOX 386
 MARION, IOWA 52302
 319-373-7815

ENGINEER:

BRIAN VOGEL, P.E.
 HALL & HALL ENGINEERS INC.
 1860 BOYSON ROAD
 HIAWATHA, IOWA 52233
 319-362-9548

LEGAL DESCRIPTION--20' TEMPORARY GRADING EASEMENT FOR CONSTRUCTION:

THE EAST 20 FEET OF THE SOUTH 715 FEET OF THE SOUTHWEST QUARTER OF THE NORTHWEST FRACTIONAL QUARTER, SECTION 30, TOWNSHIP 84 NORTH, RANGE 6 WEST OF THE 5TH PRINCIPAL MERIDIAN, MARION LINN COUNTY, IOWA

SAID PARCEL CONTAINS 14,300 SQ.FT. (0.33 ACRES)

Project Number: 9963-3	Sheet: 1 of 1	Scale: 1"=200'	Field Book No: 105	Date: 04/15/14	Sheet Title:	EXHIBIT 'A' 20' TEMPORARY GRADING EASEMENT FOR CONSTRUCTION PART OF THE S.W.1/4-N.W.1/4, SECTION 30, T84N, R6W MARION, LINN COUNTY, IOWA	HALL & HALL ENGINEERS, INC. <i>Leaders in Land Development Since 1963</i> 1860 BOYSON ROAD, HIAWATHA, IOWA 52233 PHONE: (319) 362-9548 FAX: (319) 362-7535 CIVIL ENGINEERING • LANDSCAPE ARCHITECTURE LAND SURVEYING • LAND DEVELOPMENT PLANNING www.halleng.com
					Designed by:SKF		

CADD File: I:\projects\9963\9963-3 Bridge Creek 3rd and 4th Add\DWG\9963-03 CONST EASE 302014-041614.dwg Date Plotted: May 28, 2014 - 3:44pm Plotted By: SUSAN-CORMASH

**LINN-MAR COMMUNITY SCHOOL DISTRICT
HIGH SCHOOL RENOVATION PROJECT: FUNDING OPTIONS
ESTIMATED COST = \$30 MILLION**

Funding Option	Public Vote	Term	Est. Interest Cost	Debt Tax Levy Impact	Est. Debt Capacity FY2020	Est. PPEL + SAVE Cash FY2020	Notes
1 General Obligation Bonds (Level Levy)	Yes	20 years	\$ 19,930,400	Increase of approximately \$0.70 per \$1,000 of value	\$82 million	\$18 million	Debt structured such that the tax levy is kept as low possible over 20 years. Cash flow is available for future large capital expenditures.
2 General Obligation Bonds (Max Levy)	Yes	20 years	\$ 13,107,200	Increase of approximately \$2.00 per \$1,000 of value	\$95 million	\$18 million	Debt structured such that the tax levy is increased to the maximum \$4.05 during initial 5-year period to 1) pay off debt faster in order to create additional debt capacity for future projects and 2) prepare for the possible ongoing need for the \$4.05 levy rate as the District grows. Cash flow is available for future large capital expenditures.
3 General Obligation Bonds + PPEL Notes	Yes	20/10 years	\$ 12,134,475	Increase of approximately \$0.35 per \$1,000 of value	\$89 million	\$10 million	The GO debt structure assumes the tax levy is kept as low as possible, but District could structure differently. Cash flow is available for future small to medium capital expenditures.
4 General Obligation Bonds + Sales Tax Bonds	Yes	20/15 years	\$ 14,655,900	Increase of approximately \$0.35 per \$1,000 of value	\$85 million	\$10 million	The GO debt structure assumes the tax levy is kept as low as possible, but District could structure differently. Sales Tax Bond structure assumes District can sell bonds without the requirement of a reserve fund. Cash flow is available for future small to medium capital expenditures.
5 PPEL Notes + Sales Tax Bonds	No	10/15 years	\$ 6,867,175	None	\$92 million	\$4 million	Sales Tax Bond structure assumes District can sell bonds without the requirement of a reserve fund. Cash flow is not sufficient for future significant capital projects. Large future projects would likely require a general obligation bond vote.

Assumptions:

- 1) \$30 Million Project
- 2) Annual Enrollment Growth of 50 Students
- 3) 4% Growth in Taxable Property Valuation
- 4) 1% Growth in Statewide Retail Sales
- 5) 2% Growth in Supplemental State Aid

5 years from debt issuance

UNI Year-Long Student Teaching Pilot Program Agreement with the Linn-Mar Community School District

This agreement is entered between the University of Northern Iowa and the Linn-Mar Community School District. The term of this agreement is the 2014-2015 academic school year. The agreement supports the placement of at maximum five UNI students in the Linn-Mar Community School District.

The University of Northern Iowa agrees to:

- Provide the Linn-Mar Community School District with \$5,000 to be used to support the needs of the Year Long Student Teaching Pilot Program. The \$5,000 will be paid in August 2014.
- Provide \$250 (\$25/hour X 10 hours) for each mentor teacher selected for the Year Long Student Teaching Pilot Program for attendance at the professional development trainings related to the Co-Teaching model. The \$250 will be paid in September 2014 to each teacher individually.
- Provide \$1,000 stipends for each mentor teacher selected for the Year Long Student Teaching Pilot Program throughout the 2014-2015 academic year. \$500 will be paid in December for the first semester of work and \$500 will be paid in May for the second semester of work.

The Linn-Mar Community School District agrees to:

- Provide five highly qualified classroom teachers to serve as mentor teachers for the Year Long Student Teaching Pilot Program.
- Provide an educational space in the appropriate school building(s) associated with the Year Long Student Teaching Pilot Program to be used as a classroom for UNI courses taught on-site during the fall (August-December) semester of 2014.

- Provide, at no cost, necessary access for UNI faculty to technology (e.g., computers, telephones, photocopy machines) needed to support the Year Long Student Teaching Pilot Program.
- Provide time and space for UNI faculty to deliver professional development training to the mentor teachers throughout the 2014-2015 school year.
- Provide time and space for UNI faculty and mentor teachers to meet and collaborate during a regular monthly meeting arrangement throughout the academic school year.
- Provide access to and time with building administrators and mentor teachers, who shall assist with evaluation purposes associated with the Year Long Student Teaching Pilot Program, that include surveys, questionnaires, interviews, and observations.
- Provide access to student data in order to analyze for value-added measurement. Both parties understand and agree to comply with all applicable requirements of the Family Educational Rights and Privacy Act.

In witness whereof, the duly designated and authorized representative of the parties have hereunder set their signatures, effective as of the date(s) below.

Linn-Mar Community School District

University of Northern Iowa

(signature)

(signature)

(print name)

(print name)

(position title)

(position title)

Date _____

Date _____

LINN-MAR COMMUNITY SCHOOL DISTRICT INTERAGENCY AGREEMENT

This Agreement is made by and between the Linn-Mar Community School District hereafter referred to as District, and Family Systems, a Division of Systems Unlimited hereafter partner agency.

The parties agree that this Agreement will be preformed in accordance with the following conditions:

GENERAL CONDITIONS

EXPECTED OUTCOME:

Students who are experiencing social-emotional issues will be more successful in school. Through this partnership, students and families will have greater access to mental health counseling and skill – building services.

SCOPE OF WORK:

District Building Administrators or their designee will carry out the following:

- Establish a referral process in the building to identify students who would be appropriate for services. The process must use a team, which at a minimum includes administration and guidance. Other individuals who are working closely with students (i.e. – mental health case manager, at-risk personnel, Counselors, and school nurses) should also be included.
- Have a communication system in place in building to coordinate services as well as share information with all staff about the services available and the referral process.
- Publish in student handbooks, parent newsletters and other publications a notice that the District has a partnership with Partner Agency to provide services on-site.
- Develop a written intervention plan for the student which includes building supports as well as service provided by Partner Agency.
- Contact parents personally to share concerns regarding their child and to offer the resources available through Partner Agency.
- Secure from the parent a signed release of information to be able to share information between Partner Agency and the school.
- Provide private, confidential space for the counselor to meet with the student and/or parent on-site.
- Work with Partner Agency staff to schedule on-site appointments during times which do not conflict with academics.
- Monitor student's progress and modify intervention plan as needed using attendance, behavior or academic data.

Partner Agency will carry out the following:

- Provide school-based mental health services, including individual and group therapy and Behavioral Health Intervention Services (BHIS) and XIX therapy to the following schools:
 - Linn Mar High School
 - COMPASS Program
 - Excelsior Middle School
 - Oak Ridge Middle School
 - Bowman Woods Elementary

- Echo Hill Elementary
 - Indian Creek Elementary
 - Linn Grove Elementary
 - Novak Elementary
 - Westfield Elementary
 - Wilkins Elementary
- Provide Wellmark and other private insurance therapy to all Linn-Mar schools as needed.
 - Provide a list of staff to building administrator who will be working with students and families on-site, including their credentials.
 - Conduct an initial assessment with the identified student and their parents either on-site at the school or at the Partner Agency office.
 - Based on the findings of the assessment develop a treatment plan which may include: individual, on-site therapy and/or skill-building activities to students, consultation with school personnel, group interventions for students, group interventions for parents.
 - Assist parents in identifying if there is a source of funding for the service, either through Medicaid, private insurance, or other funding
 - Counsel with parents about whether their child is best served on-site at school or at the Partner Agency office.
 - Work with school staff to schedule students for on-site services during times which do not conflict with academics.
 - Participate in multi-disciplinary teams to offer expertise as students are being reviewed.

Parental Choice and Consent

It is important for both school personnel and Partner Agency to recognize the choices that are to be made by the parents. It is the parents' choice for the student to receive the services offered through the Partner Agency. Parents will also have a choice as to the location of the service. Parents in consultation with Partner Agency staff and school personnel will choose if it is in the best interest of the child to be seen at school, at home or in the community. In addition to signing consent for services and a release of information, parents will also provide written consent for the child to be seen at school.

Under ordinary circumstances, parental consent is necessary for Partner Agency Counselors to meet with students. However, at the secondary schools, if a student is in a crisis situation and seeks immediate assistance, the Partner Agency Counselor may meet with the student without parental consent to identify strategies to address the immediate concern and as appropriate assist the student in communicating with the parent or guardian. Partner Agency Counselors must have parental consent to provide ongoing counseling at school.

Counseling services offered in the schools are to be initiated by school administrators or their designees. If a student has been referred to Partner Agency by someone other than the school, the child cannot be seen at school unless the school has received written consent from the parent and the building administrator has authorized that there is an **educational benefit** for that child to be seen at school. The educational benefit to the student needs to be demonstrated in a written intervention plan developed by the school in collaboration with Partner Agency staff.

ALLOWABLE COST AND PAYMENT: The Partner Agency will access Title XIX and private insurance for services provided on site. The District accepts no obligation for reimbursement of any costs associated with the services provided by the Partner Agency.

INSURANCE: The Partner Agency shall carry, at all times, and maintain in full force and effect, at its sole expense, professional liability insurance in the minimum amount of one million dollars (\$1,000,000) per occurrence, and the aggregate of two million dollars (\$2,000,000). Upon District's request, the Partner Agency shall provide proof of such insurance.

CONFIDENTIALITY: District will be supplying the Partner Agency with confidential information concerning the District and its students. The Partner Agency agrees to treat with confidentiality all information provided by and relating to District and any of the individuals who may be referred to the program. The Partner Agency shall use the confidential information solely for the purposes called for under this Agreement and shall ensure that no individual, other than those who have the need for said information in the performance of job duties called for under this Agreement, shall have access to said information.

INDEMNIFICATION: The Partner Agency shall indemnify, save, and hold harmless District, its employees and agents, against all claims, liabilities and court awards, including costs, judgments, expenses, and attorney's fee incurred as a result of any acts or omissions of the Partner Agency in the performance of this Agreement.

COMPLETE AND ENTIRE AGREEMENT: This Agreement constitutes the entire agreement between the parties hereto, and there are no representations, warranties, or prior understandings except as expressly set forth herein.

STATE LAW AND JURISDICTION: To the extent not pre-empted by federal law, this Agreement shall be construed in all respects under the laws of the State of Iowa. If any part of this Agreement shall be held to be void or unenforceable, such part will be treated as severable, leaving valid the remainder of this Agreement.

ASSIGNABILITY: The Partner Agency's obligations under this Agreement are personal and may not be assigned or delegated or transferred in any manner, without the express written consent of District.

MISCELLANEOUS: The parties hereto have executed this Agreement as of the date above written. The Partner Agency and District acknowledge that each of them has carefully read this Agreement, that each of them has had the opportunity to consult an attorney and/or certified public accountant, to have any questions concerning this Agreement explained to them, and that each of them understands its final and binding effect, that the only promises made to the Partner Agency and District to sign this Agreement are those stated in this Agreement and that the Partner Agency and District are each signing this Agreement voluntarily.

TERM: The term of this Agreement shall be for the period July 1, 2014-June 30, 2015. Notwithstanding, either party may terminate this Agreement in advance of the expiration date by providing the other party with sixty (60) days prior notification of termination. It is the express intent of the parties hereto that the Program created hereunder shall be continued for subsequent school years, and to this end each party agrees that it will notify the other as soon as possible (but in any event no later than April 30th of each year) of any change in circumstances that will cause the termination of the relationship created hereunder.

Approved and Agreed:

By: _____	_____
(Signature)	(Signature)
_____	_____
(Printed Name)	(Printed Name)
_____	_____
(Title)	(Title)
_____	_____
(Date)	(Date)

**LINN-MAR COMMUNITY SCHOOL DISTRICT
CLOSED SESSION AGENDA
LRC BOARD ROOM
JUNE 23, 2014
5:00 P.M.**

Present: Barry Buchholz
Rene Gadelha
Todd Hutcheson
Tim Isenberg
Tina Patterson
Elizabeth Wilson

Katie Mulholland

Absent: Ann Stark

Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Directors closed session was called to order at 5:00 p.m. in the Board Room of the Learning Resource Center by President Barry Buchholz. Roll was taken and it was determined that a quorum was present for the meeting.

Revision and/or Adoption of the Agenda

Motion 386-06-23

Motion by Wilson that the Board adopt the closed session agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

Closed Session

Motion to Move to Closed Session (Roll Call Vote)

Motion 387-06-23

Motion by Patterson that the Board hold a closed session as provided in Section 21.5(1)(i) of the Open Meetings Law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Second by Isenberg. Roll call vote. Ayes: Gadelha, Hutcheson, Isenberg, Patterson, Wilson, Buchholz. Nays: None. Motion approved at 5:01 p.m.

Superintendent Mulholland left closed session at 5:01 p.m.

Superintendent Mulholland joined the closed session at 5:46 p.m.

Motion to Return to Open Session (Roll Call Vote)

Motion 388-06-23

Motion by Hutcheson to return to open session from the closed session at 6:02 p.m. Second by Gadelha. Roll call vote. Ayes: Hutcheson, Isenberg, Patterson, Wilson, Buchholz, Gadelha. Nays: None. Motion approved.

Open Session

Determination

Motion 389-06-23

Motion by Patterson that the Board approve Superintendent Mulholland's contract for the 2014-15 school year at an increase of four percent for a total annual salary of \$200,850.

Adjournment

Motion 390-06-23

Motion by Hutcheson that the Board adjourn the meeting at 6:05 p.m. Second by Isenberg. Voice vote. Motion unanimously approved.

Board President

Board Secretary

**LINN-MAR COMMUNITY SCHOOL DISTRICT
REGULAR MEETING AGENDA
LRC BOARD ROOM
JUNE 23, 2014
7:00 P.M.**

Present:	Barry Buchholz	Katie Mulholland	Rick Ironside
	Rene Gadelha	Dirk Halupnik	Angie Morrison
	Tim Isenberg	J.T. Anderson	Barb Ritter
	Todd Hutcheson	Karla Christian	
	Tina Patterson		
	Elizabeth Wilson		

Absent:	Ann Stark	Jeri Ramos	Julie Jensen
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CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Directors regular meeting was called to order at 7:00 p.m. in the Board Room of the Learning Resource Center by President Barry Buchholz. Roll was taken and it was determined that a quorum was present for the meeting.

REVISION AND/OR ADOPTION OF THE AGENDA

Motion 391-06-23

Motion by Patterson that the Board adopt the regular meeting agenda as presented. Second by Gadelha. Voice vote. Motion unanimously approved.

AUDIENCE COMMUNICATIONS

Daniel Carolin, 241 Brentwood Drive NE, Bowman Woods parent, addressed the Board with questions regarding the principal rotations between Bowman Woods, Wilkins and Indian Creek. He asked that parents be provided with research that supports the decision. Carolin also asked if he could be told why this decision had to be made at this time without first discussing it with parents. Finally, he asked that for future decisions being made regarding their children's education, parents be allowed a voice in the process. He stated that they would like more time for discussion and feels that parents' voices matter.

RESOLUTIONS, OPENING OF BIDS, AND PUBLIC HEARINGS

There were none.

RECOGNITION/PROCLAMATION

There were none.

BOARD ANNOUNCEMENTS AND REPORTS

Finance/Audit Committee Report

A report was given by the Finance/Audit Committee regarding the meeting held on June 17, 2014. Board member Wilson reported that the committee met with Matt Gillaspie and reviewed the financing for the High School renovation. The committee asked CFO J.T. Anderson to look into further assumptions prior to the next meeting on July 8. They will bring more information to the next Board meeting which will be held on July 14, 2014.

INFORMATIONAL REPORTS

Student Assessment Results

Deputy Superintendent Dirk Halupnik gave the Board a report on the 2013-14 student assessment results. Halupnik reported that this is Year 3 of Iowa Assessments. Iowa Assessments are a state/federal accountability measure. Next year, 2014, is the year which was determined by the Department of Education that all students in Iowa would be 100 percent proficient in Reading, Mathematics, and Science.

Linn-Mar Proficiency for 2013-14:

	4th grade	8th grade	11th grade
Reading	84.2 percent	81 percent	94.9 percent
Mathematics	91.3 percent	77.8 percent	94.4 percent
Science	89.2 percent	87.5 percent	93.3 percent

The Elementary, Middle School and High School trendline for all students continues to increase in reading. The eighth grade math trend was slightly lower than the previous year, as was 10th grade math. The question remains regarding the middle school dip in assessment scores. The Iowa Standard Score Growth Chart also does not show high expected growth in middle school. Halupnik reported there have been many studies done on reasons for this. Board member Gadelha speculated whether it made a difference if teachers had an endorsement versus certification in subjects. Halupnik commented that assessments are now given in the spring instead of the fall, which may account for higher scores due to longer instructional time before the tests are administered.

Annual Report: Business Department

Business Manager Angie Morrison gave the Board a report on highlights of the Business Department for the 2013-14 school year. Morrison holds quarterly meetings with secretaries and administrative assistants, and meets weekly with the business office staff. Accounts Payable has changed the Pcard company to BMO, which allows for rebates. The District received a \$1,229.87 rebate in the first three months. Payroll has worked with Human Resources and Technology to streamline processes and revised a checklist to reduce errors. Accounts Receivable has implemented Touch Base for online payments and all schools will use In Touch for registration in August. Morrison has also consolidated and revised the current procedures and practices into a Business Procedure Manual and added a few forms. In the future, Morrison expects to expand available products for online payments, accept credit card payments at the High School, and hold periodic meetings with PTO Treasurers to offer assistance. Board member Wilson is planning to work with Morrison on this guidance.

Report on PLC Conference

Deputy Superintendent Dirk Halupnik gave a report on attendance at the Professional Learning Communities Conference held in Minneapolis on June 11-13, 2014. Presenters included: Richard and Rebecca DuFour, Robert Eaker, Mike Mattos, Tim Brown, Kenneth Williams, Tim Kannold, and Cassandra Erkens. There were 127 Linn-Mar staff in attendance including all ten principals and several associate principals. Each building was represented as well as programs such as ELL, Compass, Special Education, Counseling, At-Risk, Early Childhood, Title I, TAG, and Teacher Librarians. Departments, such as Reading, Music, Art, and Physical Education were also represented. Halupnik reported that the conference was very well organized. There are 350-400 Linn-Mar teachers who have now been trained in PLC. Board member Gadelha asked if this was something the District does annually. Halupnik responded that we have sent staff to the conference three consecutive years and the District's goal is to get every teacher to attend.

SUPERINTENDENT'S REPORT

Superintendent's Update

Superintendent Katie Mulholland updated the Board on items of interest throughout the District.

1. ASBO International – The District has received its 10th consecutive Certificate of Excellence from ASBO International for the FY13 Comprehensive Annual Financial Report. Special thanks were given to CFO J.T. Anderson and Business Manager Angie Morrison.
2. Student Recognition – Rachel Bohnenkamp, EX Middle School, attended the National History Day in Washington D.C. as an Iowa contest winner.
3. District Technology Infrastructure – at the High School 648 new computers, laptops and carts were placed in the Spring 2014. There are currently 2.5 devices per student. Wireless will continue to be augmented with more access points during the High School renovation. Expansion of bandwidth district-wide will continue. It is anticipated that by July 2016 bandwidth will increase to 1G.
4. Teacher Leadership Positions for 2014-15 – A list of full-time released positions and stipended positions is attached.
5. Iowa State University Extension – Iowa State Extension hosted “Preserve the Taste of Summer” food preparation workshop on June 12 in the FCS classrooms at Linn-Mar. Norma Vogt, OR FCS teacher, and Lora Lehmkuhl, HS FCS teacher attended
6. Meeting Calendar – Meeting dates are close to being finalized and will be shared on the web page.
7. Linn-Mar Newsletter is going to be reinstated and will be sent to all patrons.

OLD BUSINESS

SEMS Agreement

392-06-23

Executive Director of Human Resources Karla Christian shared information regarding substitutes in the District. The daily rate for substitute teachers was \$110 per day and for Student Support Assistants was \$10.44 per hour. Motion by Hutcheson that the Board approve the Substitute Employee Management System Agreement for the 2014-15 school year for an annual management fee in the amount of \$25,112.23. Second by Gadelha. Voice vote. Motion unanimously approved.

Vocal Music Trip

No action was taken on this item.

NEW BUSINESS

SILO/SAV Fund Transfer

Motion 393-06-23

CFO J.T. reported that a transfer from SILO (Fund 33) to Debt Service (Fund 40) will result in a buy-down of approximately \$.27 per \$1,000 of valuation.

Motion by Hutcheson that the Board approve the transfer of \$500,000 of sales tax funds for abatement of debt service levy. Second by Isenberg. Voice vote. Motion unanimously approved.

Change of Bus Routes

Motion 394-06-23

Motion by Patterson that the Board approve changing bus routes to walking routes beginning in the 2014-15 school year for designated areas because of residential improvements. Second by Isenberg. Voice vote. Motion unanimously approved.

2015-16 Lock-In of Natural Gas Price

Motion 395-06-23

Executive Director of Support Services Rick Ironside reported on the cost of natural gas. The current cost was locked in at \$5.11 per MMBtu and will increase to \$5.34 per MMBtu beginning in October 2014. Ironside stated that he would contact Mid-American to lock in the cost if the price dips down to \$5.50 or below for 2015-16. Motion by Hutcheson that the Board approve locking in the price of natural gas for the 2015-16 school year as presented. Second by Patterson. Voice vote. Motion unanimously approved.

Resolution to Approve Public Hearing for Temporary Construction Easement

Motion 396-06-23

Motion by Hutcheson that the Board approve a resolution setting a public hearing for July 14, 2014, for the temporary easement rerouting construction on Winslow Road. Second by Patterson. Voice vote. Motion unanimously approved.

PowerSchool Student Information System Agreement

Motion 397-06-23

Motion by Isenberg that the Board approve an agreement with Grant Wood AEA for participation in the PowerSchool Student Information System for the 2014-15 school year at a cost of \$6.50 per student x 6921.2 students for a total of \$44,987.80. Second by Gadelha. Voice vote. Motion unanimously approved.

Home Base Iowa

Motion 398-06-23

Motion by Hutcheson that the Board approve a commitment to become a Home Base Iowa Business. Second by Patterson. Voice vote. Motion unanimously approved.

Open Enrollment Requests

Motion 399-06-23

Motion by Wilson that the Board approve the following open enrollment requests as presented. Second by Isenberg. Voice vote. Motion unanimously approved.

<u>Name</u>	<u>Grade</u>	<u>District</u>	<u>Reason</u>
Bennett, Alissa	5 th grade	OUT to MISD from LM	Denied – no good cause
Fletcher, Hayden	KDG	IN to LM from CR	Approved – on time
DeSotel, Rory	1 st grade	IN to LM from North Linn	Approved – good cause
Himes, Mackenzie	4 th grade	IN to LM from Alburnett	Approved – good cause

CONSENT AGENDA

PERSONNEL

Certified Staff

Assignment – Reassignment – Transfer

<u>Name</u>	<u>Assignment</u>	<u>Dept. Action</u>	<u>Salary Placement</u>
Bowman, Amy	NE – 1 st Grade Teacher	August 7, 2014	MA Step 11
Bucklin, Cathy	EX – 6 th Grade Teacher	August 7, 2014	MA+15, Step 15
Cram, Erica	LG – Kdg Teacher	August 7, 2014	BA Step 1
Gatto, Joseph	LG – 3 rd Grade Teacher	August 7, 2014	BA+12, Step 12
Kolek, Danyel	IC – 2 nd Grade	August 7, 2014	BA Step 1
Losch, Abbey	HS – Science Teacher	August 7, 2014	BA Step 1

Mallie, Katie	From OR 7 th Grade to WE 4 th Grade	August 12, 2014	Same
McNabb, Anna	EX – Spanish Teacher	August 7, 2014	BA Step 3
Mulherin, Molly	LG – Special Ed. Teacher	August 7, 2014	MA Step 17
Mullnix, Candice	EX – 7 th Grade LA Teacher	August 7, 2014	BA+24, Step 6
Ryther, Natalie	LG – 5 th Grade Teacher	August 7, 2014	BA Step 2
Ortiz, Robert	EX – Industrial Technology Teacher	August 7, 2014	BA+12 Step 10
Swaney, David	HS – Social Studies Teacher	August 7, 2014	MA+45, Step 17
Woerner, Kathryn	HS – Social Studies Teacher	August 7, 2014	MA Step 14

**Certified Staff
Resignation**

<u>Name</u>	<u>Assignment</u>	<u>Dept. Action</u>	<u>Reason</u>
Larsjens, Josh	HS – Math Teacher	June 20, 2014	Other Employment
Larson, Taylor	OR – Guidance Counselor	June 6, 2014	Other Employment
Taylor, Bethany	BW – ECSE Teacher	June 18, 2014	Personal
Tobiason, Sarah	EX – Vocal Music Teacher	June 20, 2014	Other Employment

**Classified Staff
Assignment – Reassignment – Transfer**

<u>Name</u>	<u>Assignment</u>	<u>Dept. Action</u>	<u>Salary Placement</u>
Baker, Douglas	TR – Summer Help	June 9, 2014	\$9.75/hr
Davis, Amy	EH – From Building Secretary to Guidance Secretary	July 28, 2014	Same
Dunn, Alex	AC – Lifeguard	June 19, 2014	\$8.50/hr
Dunn, Alex	AC – Aquatic Instructor	June 19, 2014	\$12.00/hr
Formby, Robin	WE – From SSA to Part-time General Ed. Assistant	August 13, 2014	I, Step 11
Frazier, Elijah	TR – Summer Help	June 9, 2014	\$9.50/hr
Hernandez, Robert	O&M – Athletic Grounds/Facilities Coordinator	June 16, 2014	C1, 1; \$16.29/hr
Hittenmiller, Laurie	HS – Student Support Associate	August 13, 2014	Same
Kraemer, Emily	AC – Lifeguard	June 10, 2014	\$8.00/hr
Kraemer, Emily	AC – Aquatic Instructor	June 10, 2014	\$10.00/hr
Mukundan, Jaya	EH – Student Support Associate	August 13, 2014	II, Step 6
Presler, Marnie	WE – From Part-time General Ed. Asst. To SSA	August 13, 2014	II, Step 12
Rinehart, Lisa	OR – Student Support Associate	August 13, 2014	II, Step 6
Showalter, Jean	From WF SSA to HS Custodian	June 9, 2014	C, Step 1; \$16.00/hr
Spangler, Deborah	OR – Student Support Associate	August 13, 2014	II, Step 10
Williams, Ethan	TR – Summer Help	June 17, 2014	\$9.50/hr

**Classified Staff
Resignation**

<u>Name</u>	<u>Assignment</u>	<u>Dept. Action</u>	<u>Reason</u>
Greiter, Annie	EH – Guidance Secretary	June 20, 2014	Relocation
Haehlen, Calvin	TR – Bus Driver	June 5, 2014	Retirement
Haehlen, Linda	TR – Bus Driver	June 5, 2014	Retirement

**Extra-Curricular Positions
Assignment – Reassignment – Transfer**

<u>Name</u>	<u>Assignment</u>	<u>Dept. Action</u>	<u>Salary Placement</u>
Bentley, Casey	OR – Assistant Cross Country Coach	August 18, 2014	Schedule H, Category E

**Extra-Curricular Positions
Resignation**

<u>Name</u>	<u>Assignment</u>	<u>Dept. Action</u>	<u>Reason</u>
Becker, Kyle	OR – Assistant 7 th Grade Boys Basketball	June 9, 2014	Personal
Hoffman, Kyle	HS – Assistant Cross Country Coach	June 11, 2014	Personal

Approval of Minutes

Approval of Bills

Special Revenue, General, and Nutrition Fund Bills

Approval of Contracts

Approval of the Consent Agenda

Motion 400-06-23

Motion by Hutcheson that the consent agenda be approved as presented. Second by Patterson. Voice vote. Motion unanimously approved.

COMMUNICATIONS, ANNOUNCEMENTS, AND TRANSMITTALS

Communications

1. Gatorade Student Athlete of the Year – Josh Evans
2. Superintendent Mulholland shared that she would respond to the concerns from Daniel Carolin presented during Audience Communications after staff evaluations were completed.
3. The Board recognized Barb Ritter, retiring Administrative Assistant to the Superintendent, and her dedication and years of service to the District and Board over the last 22 years.

Board Calendar

Date	Time	Event	Location
June 23	5:00 p.m.	Work Session	LRC Board Room
	7:00 p.m.	Regular Board Meeting	
Date	Time	Event	Location
July 7	5:00 p.m.	Special Mtg: Supt. Evaluation	LRC Board Room
July 8	7:30 a.m.	Finance/Audit Committee	LRC
July 14	11:00 a.m.	Executive Committee	LRC
July 14	5:00 p.m.	Work Session	LRC Board Room
	7:00 p.m.	Regular Board Meeting	
July 15	5:15 p.m.	Policy Committee Meeting	LRC

Committees

Executive Committee.....	Barry Buchholz, Tina Patterson, Katie Mulholland
Finance/Audit	Todd Hutcheson, Ann Stark, Elizabeth Wilson, J.T. Anderson, Angie Morrison
Policy	Rene Gadelha, Tim Isenberg, Tina Patterson, Katie Mulholland, Helen Romanowsky (Ex-Officio)
Career & Technical Education.....	Tim Isenberg, Elizabeth Wilson, Dirk Halupnik
Construction Advisory Council	Barry Buchholz, Rene Gadelha, Rick Ironside, Katie Mulholland
Energy Efficiency	Tina Patterson, Rick Ironside
Equity Advisory.....	Tim Isenberg, Tina Patterson, Dirk Halupnik, Jeri Ramos
Health & Human Development	Todd Hutcheson, Ann Stark, Julie Jensen
Linn-Mar Foundation.....	Katie Mulholland
School Improvement Advisory	Rene Gadelha, Ann Stark, Dirk Halupnik
Special Education Advisory.....	Tina Patterson, Elizabeth Wilson, Julie Jensen

ADJOURNMENT

Motion 401-06-23

Motion by Wilson that the Board adjourn the regular meeting at 8:46 p.m. Second by Gadelha. Voice vote.
Motion unanimously approved.

Board President

Board Secretary

**LINN-MAR COMMUNITY SCHOOL DISTRICT
BOARD-SUPERINTENDENT RETREAT AGENDA
LRC BOARD ROOM
July 7, 2014 AT 5:00 P.M.**

Present: Barry Buchholz
Rene Gadelha
Tim Isenberg
Todd Hutcheson
Tina Patterson
Elizabeth Wilson

Katie Mulholland
Angie Morrison
Gayla Burgess
Joe Crozier

Absent: Ann Stark

CALL TO ORDER AND DETERMINATION OF A QUORUM:

The Linn-Mar Community School District Board of Directors Board-Superintendent Retreat was called to order at 5:00 p.m. in the Board Room of the Learning Resource Center by President Barry Buchholz. Roll was taken by Morrison and it was determined that a quorum was present for the meeting.

REVISION AND/OR ADOPTION OF AGENDA:

Motion 001-07-07

Motion by Patterson that the Board adopt the Board-Superintendent Retreat agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

BOARD-SUPERINTENDENT RETREAT:

Joe Crozier, Grant Wood AEA Chief Administrator, shared thanks to the Board for participating in the self-evaluation process and led the discussion on Board self-evaluation and goals for the future. *Handout presented of tentative agenda of topics for the evening; refer below:*

5:00-5:15 PM – Overview of the Work Session

- Hopes for tonight's work session. What do you want to leave the meeting with?
- Areas of focus; strengths, areas to improve, high functioning team, effective boards.

5:15-5:35 PM – Strength of the Board (Review of *Eight Traits of Effective Boards* rating/priority)

5:35-5:55 PM – Areas to Improve (Review of *Eight Traits of Effective Boards* rating/priority)

5:55-6:15 PM – Effective Boards (PowerPoint)

6:15-6:30 PM – Next Steps: what to focus on in the future and time for additional work

WORK SESSION:

Hopes/Dreams to Leave With Tonight:

- Buchholz: The Board has grown tremendously; but may have four vacancies in the future. This evaluation process can help determine what strengths are to help in the transition.
- Patterson: Determine if Board members are on the same path.
- Gadelha: Better understanding of collective and individual goals.
- Wilson: Understanding of where Board is headed in regard to the future.
- Isenberg: How Board can maximize strengths and minimize weaknesses.
- Hutcheson: All of the above. Board only has one perspective, which is how they have worked together so far. Can we develop or learn to look from a different perspective?

Question: Wilson asked if meeting was an open session. Crozier clarified that was correct.

Question: Gadelha asked if anyone had seen the completed Board self-evaluation surveys. Crozier clarified that no one had seen the results except for himself.

Crozier shared that the Board completed the following self-evaluation surveys prior to the meeting:

1. *Eight Traits of Effective School Boards* (handout shared with Board members). This survey asked questions to help determine celebrations, missing elements, and danger signs that might be overlooked in improving the Board.
2. *Decision Making Relationships/Teamwork* (handout shared with Board members with note to pay special attention to last two pages). This survey asked questions to help determine challenges, what to do differently, and two areas to focus on for improvement.

Areas of Focus:

Strengths: The Board split up into two groups to look over the results of the *Eight Traits of Effective School Boards* to determine Board strengths and then came back together to discuss.

- Group 1: Gadelha, Patterson, Wilson (Mulholland was recorder)
 - Focus...All children can learn.
 - District Assets: staff, facilities, finances, programs, community, etc.
 - Board commitment: members are fully committed and present in their roles.
 - Board collaboration and respect even through difficult times/discussions. Open communication is the key.
 - Commitment to improving ourselves as a group and individually.
- Group 2: Buchholz, Hutcheson, Isenberg (Morrison was recorder)
 - Decisions are based on what is best for entire district.
 - High expectations that increase each year. Don't become satisfied; strive to always improve.
 - Focused today on achievement of long-term plans/goals.

Areas to Improve: The Board split up into two groups to look over the results of the *Eight Traits of Effective School Boards* to determine areas to improve. And then came back together to discuss.

- Group 1: Isenberg, Gadelha, Buchholz (Mulholland was recorder)
 - Deeper communication and reporting by Board members on committees.
 - Collaboration with other entities...city, community, parent groups, etc.
- Group 2: Patterson, Hutcheson, Wilson (Hutcheson was recorder)
 - External communication with outside entities
 - Conversion of data into useful information
 - Creativity/analysis – higher level orders of data
 - Gathering meaningful data for a purpose; not just to gather data
 - Clarification of roles and responsibilities
 - Two levels of the Board
 - Disconnect with executive level and other board members
 - Solidifying 5-10 year vision/goals for education plan
 - Future of education/learning, roadmap, directions...bring it all together
 - Uncertain growth factors – building/construction, student growth, etc.
 - The next superintendent

Effective Boards: 20-minute PowerPoint presentation. Crozier decided to share this electronically with Board because tonight's discussion was more important use of time.

Next Steps

The Board determined to focus on the following three areas and will add additional Board-Superintendent Retreat Work Sessions to their schedule to further the discussion; which will continue to be led by Crozier.

1. Communication and collaboration with external entities/groups
2. Clarification of Board roles and responsibilities
3. Solidifying 5-10 year vision for education plan

Mulholland, Buchholz, and Patterson will come up with a list of suggested dates for additional Board-Superintendent Retreat Work Sessions and share with everyone to determine the best dates for the group to meet. Wilson asked if additional work sessions could begin at 6:00 PM instead of 5:00 PM.

Final Thoughts

Crozier: Focus on the work of the Board; not on the teaming of the Board, which can happen when a group of people have worked together for a long time. Be sure to remember this point when new Board members join who have not been a part of the team. Disagree around the table; but when you walk out of the room be a team focusing on the same thing.

Hutcheson suggested Board work on tactical communication and strategic communication. Share our vision with the community and why decisions are made.

Crozier shared a quote from Author Patrick Lencioni, “Create clarity, communicate clarity, and reinforce clarity.” Tell the same story repeatedly to clarify the same thing the same way so only one conversation is taking place. Mulholland shared that she would obtain a copy of Lencioni’s book for the Board to study.

Individual Check-In

- Wilson: Wants to know what the process will be to further discussion.
- Gadelha: Have a couple meetings to solidify 5-10 year vision/goals for education plan. Likes the time to discuss in person to deepen her understanding as a new Board member.
- Buchholz: Being cohesive as a Board is important and this discussion builds that cohesiveness. It is good to see the Board is on the same page on improving as a Board and opportunities for growth. Open communication is the key.
- Hutcheson: The process will be time consuming. Suggested forming subcommittees that could report out on the process.
- Patterson: Suggested expanding the solidification of the 5-10 year vision/goals for education plan to the administrative team.
- Mulholland: Shared there is a 5-10 year education plan and communication plan available to start discussion from.
- Isenberg: High School remodel is one of two tactical processes/communications in place for the 2014-15 year. The strategic processes/communications are the three areas of focus determined tonight. Suggested prioritizing the three areas of focus determined tonight and work on them one at a time so as not to spread the focus/efforts too thin.
- Gadelha: Suggested focusing on solidifying the 5-10 year education plan first since there is a baseline document and communication plan already in place to build from.
- Hutcheson: Clarified that he struggles with not addressing the communication piece as well.
- Patterson: Clarified the Communication Committee needs to meet again and then present the steps of instituting the communication plan to the Board for final decision.
- Mulholland: Clarified that the Board newsletter will go out quarterly beginning in August.
- Buchholz: Thanked the Board for their input and discussion and Joe Crozier for his facilitation.

Adjournment

Motion 002-07-07

Motion by Patterson that the Board adjourn the Board/Superintendent Retreat at 6:45 p.m. Second by Gadelha. Voice vote. Motion unanimously approved.

Board President

Board Secretary

Respectfully submitted by:
Gayla Burgess
Admin Assistant to the Superintendent
7/7/2014

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 06/20/2014 - 07/11/2014

Fiscal Year: 2013-2014

Vendor Name	Description	Check Total
Fund: Aquatic Center		
BMO MASTERCARD	GENERAL SUPPLIES	\$2,197.49
CENTRAL IOWA AQUATICS	GENERAL SUPPLIES	\$288.50
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$1,679.10
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$34.26
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$146.46
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$34.26
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$146.46
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$260.64
IOWA CITY EELS SWIM CLUB, INC	GENERAL SUPPLIES	\$359.75
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$149.48
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$224.35
MADISON NATIONAL LIFE	DISTRICT LIFE INSURANCE	\$5.00
MADISON NATIONAL LIFE	ER LIAB-DISTRICT DISABILITY	\$7.17
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$359.00
RUFFLES, BRIAN	TRAVEL	\$296.40
TREASURER ST OF IA	STATE INCOME TAX	\$80.77
Fund Total:		\$6,269.09
Fund: GENERAL		
A & P FOOD EQUIPMENT	REPAIR PARTS	\$74.79
A-1 DISPOSAL SERVICE, INC	GARBAGE COLLECTION	\$1,100.86
A-TEC RECYCLING INC	SERVICE AGREEMENTS	\$816.86
ACE HARDWARE-1062A	GENERAL SUPPLIES	\$84.45
ACE HARDWARE-1062A	INSTRUCTIONAL SUPPLIES	\$26.99
ACE HARDWARE-1062A	MAINTENANCE SUPPLIES	\$182.78
ADVANCED SYSTEMS INC	GENERAL SUPPLIES	\$73.55
ADVANCED SYSTEMS INC	INSTRUCTIONAL SUPPLIES	\$954.38
ADVANCED SYSTEMS INC	SERVICE AGREEMENTS	\$10.18
ADVANTAGE	GENERAL SUPPLIES	\$150.63
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$993.00
AHSAN, ALI	MISC REVENUE	\$8.00
AIRGAS NORTH CENTRAL	SERVICE AGREEMENTS	\$121.10
ALLIANT ENERGY	ELECTRICITY	\$68,045.79
ANDERSON, JT	TRAVEL	\$101.40
ARNOLD MOTOR SUPPLY	MAINTENANCE SUPPLIES	\$15.96
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	\$696.40
AUS WATERLOO MC LOCKBOX	GENERAL SUPPLIES	\$763.10
BAUER BUILT	TIRES AND TUBES	\$1,658.04
BEGNAUD EMILY	OTHER PROFESSIONAL	\$1,671.00
BMO MASTERCARD	AQUATIC INSTRUCTIONAL SUPPLIES	\$37.58
BMO MASTERCARD	COMP/TECH HARDWARE	\$280.49
BMO MASTERCARD	DUES AND FEES	\$837.50
BMO MASTERCARD	GASOLINE	\$41.23
BMO MASTERCARD	GENERAL SUPPLIES	\$2,561.99
BMO MASTERCARD	GROUNDS UPKEEP	\$89.10

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 06/20/2014 - 07/11/2014

Fiscal Year: 2013-2014

Vendor Name	Description	Check Total
BMO MASTERCARD	HEAT/PLUMBING SUPPLY	\$11.55
BMO MASTERCARD	IN-DIRECT COSTS	\$33.90
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$18,634.36
BMO MASTERCARD	LIBRARY BOOKS	\$483.65
BMO MASTERCARD	MAINTENANCE SUPPLIES	\$613.49
BMO MASTERCARD	MISC REVENUE	(\$1.80)
BMO MASTERCARD	MISC. GRANTS	\$375.00
BMO MASTERCARD	REPAIR PARTS	\$35.98
BMO MASTERCARD	SMALL TOOLS	\$45.36
BMO MASTERCARD	STAFF WORKSH/CONF	\$951.28
BMO MASTERCARD	TECH REPAIRS	\$57.13
BMO MASTERCARD	TEXTBOOKS	\$36.12
BMO MASTERCARD	TRANSP. PARTS	\$91.43
BMO MASTERCARD	TRAVEL	\$3,913.34
BORCHERS ALLISON	TRAVEL	\$60.00
BOZUNG JOHNNA	TRAVEL	\$144.42
BP	GASOLINE	\$158.71
BRECKE	REPAIR/MAINT SERVICE	\$297.50
BUSENBARK JOYCE	TRAVEL	\$18.68
CALCARA MARILYN	TRAVEL	\$5.07
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$2,570.84
CARQUEST AUTO PARTS	TRANSP. PARTS	\$374.54
CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	\$1,066.88
CEDAR RAPIDS COMM SCH DIST	TUITION IN STATE	\$470.42
CEDAR RAPIDS COMM SCH DIST	TUITION OPEN ENROLL	\$235.70
CEDAR RAPIDS WATER DEPT	WATER/SEWER	\$359.68
CHIROPRACTIC OF IOWA	PHYSICALS	\$180.00
CHURCH, KATHRYN	TRAVEL	\$149.61
CITY TREASURER'S OFFICE	INSTRUCTIONAL SUPPLIES	\$75.00
CLAY ELIZABETH	TRAVEL	\$93.68
COLLECTION	EE LIAB-GARNISHMENTS	\$2,300.00
COLLISON, AMY	TRAVEL	\$47.82
COMMUNITY HEALTH CHARITIES	EE LIAB-CHARITY	\$25.00
CONNERLY DEBRA	TRAVEL	\$1.64
COOKSLEY DAWN	TRAVEL	\$74.72
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$115.00
CR/LC SOLID WASTE AGENCY	DUES AND FEES	\$37.66
CRESCENT ELECTRIC	MAINTENANCE SUPPLIES	\$99.37
CROCK MOLLY	TRAVEL	\$37.40
CROWN TROPHY	INSTRUCTIONAL SUPPLIES	\$102.08
CUMMINS CENTRAL POWER LLC	TRANSP. PARTS	\$674.02
DENNIS COMPANY	REPAIR PARTS	\$294.87
DES MOINES PUBLIC SCHOOLS	STUDENT FEES	\$136.04
DOCUMENT DESTRUCTION & RECYCLING	INSTRUCTIONAL SUPPLIES	\$61.21
DRYSPEACE INC	REPAIR/MAINT SERVICE	\$795.78

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 06/20/2014 - 07/11/2014

Fiscal Year: 2013-2014

Vendor Name	Description	Check Total
ENTERPRISE	RENTALS EQUIPMENT	\$2,983.93
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$2,459,005.95
FASTENAL COMPANY	GENERAL SUPPLIES	\$80.83
FASTENAL COMPANY	MAINTENANCE SUPPLIES	\$269.04
FEDEX	DUES AND FEES	\$7.32
FRY KEVIN	TRAVEL	\$33.70
GALLO LAURA	TRAVEL	\$44.33
GARMENT DESIGN	INSTRUCTIONAL SUPPLIES	\$211.00
GASWAY CO, J P	GENERAL SUPPLIES	\$563.58
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$489.60
GENSKOW JOHN	TRAVEL	\$60.00
GOODWIN TUCKER GROUP	REPAIR PARTS	\$186.65
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$160.00
GRIGGS MUSIC INC	EQUIPMENT REPAIR	\$100.00
GRIGGS MUSIC INC	INSTRUCTIONAL SUPPLIES	\$864.00
GRIMM NORM	TRAVEL	\$45.01
HALL GREG	TRAVEL	\$53.48
HANSON KRISTIN	TRAVEL	\$60.00
HANSON, MEGAN	TRAVEL	\$5.34
HARGERS ACCOUSTICS INC	MAINTENANCE SUPPLIES	\$772.00
HICKS KRISTI	TRAVEL	\$13.03
HOPKINS TRACY	TRAVEL	\$51.36
HOTSY CLEANING SYSTEMS	GENERAL SUPPLIES	\$532.00
HOUGHTON MIFFLIN HARCOURT	INSTRUCTIONAL SUPPLIES	\$5,316.00
HUK RUBBER STAMP CO.	INSTRUCTIONAL SUPPLIES	\$41.65
IFCSEP	INSTRUCTIONAL SUPPLIES	\$400.00
In Touch Receipting	INSTRUCTIONAL SUPPLIES	\$1,298.00
ING	EE LIAB-403 (B)	\$48,773.05
INTECONNEX	EQUIPMENT REPAIR	\$225.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$51,595.49
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$220,614.92
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$51,595.49
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$220,614.92
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$370,118.19
IOWA DEPT OF HUMAN SERVICES	MEDICAID REIMBURSE	\$128,303.47
IOWA DEPT OF REVENUE - ADMIN WAGE LEVY	EE LIAB-GARNISHMENTS	\$287.37
IOWA FFA ENRICHMENT CENTER	INSTRUCTIONAL SUPPLIES	\$175.00
IOWA GOLD DISTRIBUTING	GREASE,OIL,LUBE,COOL	\$60.00
IOWA PRISON INDUSTRIES	HEAT/PLUMBING SUPPLY	\$2,876.35
IOWA PRISON INDUSTRIES	INSTRUCTIONAL SUPPLIES	\$8,910.00
IOWA PRISON INDUSTRIES	MAINTENANCE SUPPLIES	\$573.47
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$230,780.58
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$346,364.77
IOWA SHARES	EE LIAB-CHARITY	\$28.00
IOWA STATE EDUCATION ASSOCIATION	STAFF WORKSH/CONF	\$750.00

Linn-Mar Community School District

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Vendor Name	Description	Check Total
IOWA TESTING PROGRAMS	INSTRUCTIONAL SUPPLIES	\$20,160.36
JOHNSON, JESSICA	TRAVEL	\$60.00
JOHNSTONE SUPPLY	REPAIR PARTS	\$327.36
JOLLY LEARNING LTD	INSTRUCTIONAL SUPPLIES	\$104.32
KIRKWOOD COMM COLLEGE	GENERAL SUPPLIES	\$25.00
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$8,440.00
KONE INC	REPAIR/MAINT SERVICE	\$251.10
KREHER ELIZABETH	TRAVEL	\$47.92
LAKEMARY CENTER INC	TUITION IN STATE	\$2,589.36
LAMPE LYNDA	TRAVEL	\$257.79
LANDSCAPE BY DESIGN	INSTRUCTIONAL SUPPLIES	\$3,507.00
LARSON, CARLA	MISC REVENUE	\$16.95
LASER RESOURCES, LLC	INSTRUCTIONAL SUPPLIES	\$331.35
LETTER PERFECT	GENERAL SUPPLIES	\$83.55
LETTER PERFECT	INSTRUCTIONAL SUPPLIES	\$139.24
LINN CO-OP OIL	GASOLINE	\$48,941.47
LINN COUNTY REC	ELECTRICITY	\$27,331.74
LMEA	EE LIAB-UNION DUES	\$11,518.37
LOFTIN-BUGENHAGEN, LISA	TRAVEL	\$51.77
MACBRIDE RAPTOR PROJECT	INSTRUCTIONAL SUPPLIES	\$135.00
MADISON NATIONAL LIFE	DISTRICT LIFE INSURANCE	\$4,182.06
MADISON NATIONAL LIFE	ER LIAB-DISTRICT DISABILITY	\$9,863.24
MADISON NATIONAL LIFE	RETIREE INSURANCE	\$132.00
MARCO, INC	GENERAL SUPPLIES	\$2,482.08
MARION INDEPENDENT SCHOOLS	TUITION OPEN ENROLL	\$3,556.02
MARION JANITORIAL SUPPLY CO	MAINTENANCE SUPPLIES	\$484.84
MARION TIMES	ADVERTISING	\$779.86
MARION WATER DEPT	WATER/SEWER	\$4,308.20
MARTIN, PETE	TRAVEL	\$27.47
MATHESON-LINDWELD	GENERAL SUPPLIES	\$38.25
MATHESON-LINDWELD	MAINTENANCE SUPPLIES	\$96.75
MCDERMOTT CHARLOTTE	TRAVEL	\$60.00
McSWEENEY, CHRISTINE	TRAVEL	\$5.46
MENARDS -13127	GENERAL SUPPLIES	\$70.27
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$11,835.70
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$286,335.08
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$16,261.50
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$20,382.00
METRO INTERAGENCY INS PROG.	RETIREE INSURANCE	\$19,167.44
MICHAEL KIM	MISC REVENUE	\$3.99
MID AMERICAN ENERGY	NATURAL GAS	\$9,128.37
MIDDLEKAUFF JO	TRAVEL	\$60.00
MIDWAY OUTDOOR EQUIPMENT INC	EQUIPMENT REPAIR	\$822.27
MORRISON ANGIE	TRAVEL	\$126.75
NETWORK COMPUTER SOLUTIONS E.IA	INSTRUCTIONAL SUPPLIES	\$185.00

Linn-Mar Community School District

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Date Range: 06/20/2014 - 07/11/2014

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Vendor Name	Description	Check Total
NETWORK COMPUTER SOLUTIONS E.IA	OTHER TECH SER	\$4,400.00
NGUYEN LEE	INSTRUCTIONAL SUPPLIES	\$150.00
OFFICE EXPRESS	INSTRUCTIONAL SUPPLIES	\$556.72
ORKIN PEST CONTROL	SERVICE AGREEMENTS	\$270.00
P & D WELDING	REPAIR/MAINT SERVICE	\$160.00
PACE SUPPLY	GROUNDS UPKEEP	\$238.00
PAETEC	TELEPHONE	\$877.83
PALMER HAMILTON	INSTRUCTIONAL SUPPLIES	\$2,350.63
PAUL REVERE LIFE INS. CO.	DISTRICT LIFE INSURANCE	\$211.74
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$64.99
PFEIL, ANGELA	TRAVEL	\$19.31
PLUMB SUPPLY CO.	REPAIR PARTS	\$162.94
PODS	RENTALS EQUIPMENT	\$159.99
POOL TECH MIDWEST INC	CHEMICALS	\$2,801.00
PRICE, NICHOLE	TRAVEL	\$104.52
PRIMARY SYSTEMS	REPAIR/MAINT SERVICE	\$240.00
PROVIDENT LIFE/ACCIDENT INS. CO.	DISTRICT LIFE INSURANCE	\$2,168.13
QUALITY AUTO REBUILDERS	VEHICLE REPAIR	\$1,314.00
QUILL CORPORATION	GENERAL SUPPLIES	\$167.87
QWEST	TELEPHONE	\$692.82
RAPIDS REPRODUCTIONS INC	GENERAL SUPPLIES	\$111.00
RAPIDS REPRODUCTIONS INC	MAINTENANCE SUPPLIES	\$127.50
REALLY GOOD STUFF INC	INSTRUCTIONAL SUPPLIES	\$149.82
REAMS SPRINKLER SUPPLY	REPAIR PARTS	\$3,196.21
REXCO EQUIPMENT	GROUNDS UPKEEP	\$227.12
REXCO EQUIPMENT	REPAIR PARTS	\$24.80
RIDDELL ALL-AMERICAN	EQUIPMENT >\$1999	\$7,784.93
ROCHESTER ARMORED CAR CO INC	OTHER PROFESSIONAL	\$457.60
RODRIGUEZ, LEEANNE	TRAVEL	\$59.64
ROYAL IMAGING SUPPLIES	GENERAL SUPPLIES	\$302.20
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$241.20
SADLER POWER TRAIN	TRANSP. PARTS	\$380.35
SCHOOL BUS SALES	TRANSP. PARTS	\$4,551.72
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	\$299.16
SCHUMACHER ELEVATOR	SERVICE AGREEMENTS	\$1,195.17
SEIU LOCAL 199	EE LIAB-UNION DUES	\$572.50
SHERWIN-WILLIAMS	MAINTENANCE SUPPLIES	\$4,945.21
SHRED-IT DES MOINES	GENERAL SUPPLIES	\$95.88
SIMMONS PERRINE MOYER BERGMAN	LEGAL SERVICES	\$75.00
STAPLES	GENERAL SUPPLIES	\$547.72
STARKEY STEVEN	TRAVEL	\$58.18
STERICYCLE INC	GENERAL SUPPLIES	\$170.66
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$3,284.99
TARGET	INSTRUCTIONAL SUPPLIES	\$18.88
TERRY DURIN	REPAIR PARTS	\$176.87

Linn-Mar Community School District

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Vendor Name	Description	Check Total
THOMPSON TRUCK & TRAILER	TRANSP. PARTS	\$2,321.57
TIMBERLINE BILLING SERVICE LLC	DATA PROCESSING AND	\$10,600.02
TREASURER ST OF IA	STATE INCOME TAX	\$158,337.17
TRIER KELLY	TRAVEL	\$2.26
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$1,698.59
UNUM LIFE INS. CO.	ER LIAB-DISTRICT DISABILITY	\$693.12
VAN HOVE BRETT	TRAVEL	\$59.25
VAN METER CO	MAINTENANCE SUPPLIES	\$2,483.31
VAN PRAAG, DIANNE	TRAVEL	\$26.91
VAN SANT ENTERPRISES	INSTRUCTIONAL SUPPLIES	\$139.95
VEST-FELD-HAZER & ASSOCIATES INC	REPAIR PARTS	\$230.03
Wage Works	EE LIAB-FLEX DEP CARE	\$20,867.95
Wage Works	EE LIAB-FLEX HEALTH	\$23,560.69
WALMART	GENERAL SUPPLIES	\$20.00
WALMART	INSTRUCTIONAL SUPPLIES	\$626.76
WELLMARK	OTHER PROFESSIONAL	\$1,076.40
WENDLING QUARRIES	GROUNDS UPKEEP	\$278.94
WENNEKAMP JOHN	TRAVEL	\$57.15
WEST MUSIC CO	EQUIPMENT REPAIR	\$260.00
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$214.00
WHITE, NICOLE	MISC REVENUE	\$15.26
ZERR KIM	MISC REVENUE	\$12.00

Fund Total: \$5,058,495.53

Fund: NUTRITION SERVICES

ADVANCED SYSTEMS INC	SERVICE AGREEMENTS	\$7.60
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$2,456.10
B & B VENT CLEANING	SERVICE AGREEMENTS	\$3,550.00
BMO MASTERCARD	DUES AND FEES	\$20.00
BMO MASTERCARD	MEETING EXP/SERVICES	\$340.00
EARTHGRAINS	PURCHASE FOOD	\$837.50
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$57,438.33
ING	EE LIAB-403 (B)	\$1,335.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$1,149.90
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$4,916.85
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$1,149.90
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$4,916.85
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$5,968.22
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$6,837.28
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$10,261.63
KNIGHT SUSAN	TRAVEL	\$10.61
MADISON NATIONAL LIFE	DISTRICT LIFE INSURANCE	\$135.44
MADISON NATIONAL LIFE	ER LIAB-DISTRICT DISABILITY	\$173.39
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$72.72
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$5,426.42
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$386.76

Linn-Mar Community School District

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Vendor Name	Description	Check Total
OFFICE EXPRESS	GENERAL SUPPLIES	\$248.84
PIZZA HUT OF AMERICA, INC. & AFFIL	PURCHASE FOOD	\$1,367.49
REINHART INSTITUTIONAL FOODS INC	PURCHASE FOOD	\$203.60
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$106.13
TREASURER ST OF IA	STATE INCOME TAX	\$2,268.19
U.S. DEPARTMENT OF TREASURY--FMS	EE LIAB-GARNISHMENTS	\$90.00
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$50.00

Fund Total: \$111,724.75

Fund: PHY PLANT & EQ LEVY

BRECKE	CONSTRUCTION SERV	\$31,336.20
DENNIS COMPANY	EQUIPMENT REPAIR	\$649.15
DRYSPACE INC	CONSTRUCTION SERV	\$150.90
DRYSPACE INC	REPAIR/MAINT SERVICE	\$806.58
PRIMARY SYSTEMS	EQUIPMENT >\$1999	\$2,617.50
REAMS SPRINKLER SUPPLY	EQUIPMENT >\$1999	\$9,516.10
SIMPLEXGRINNELL	REPAIR/MAINT SERVICE	\$1,450.00
TRICON CONSTRUCTION GROUP 2245	CONSTRUCTION SERV	\$50,907.50
WALSH DOOR & HARDWARE	BLDG. CONST SUPPLIES	\$5,221.38

Fund Total: \$102,655.31

Fund: Pool 10 Million Issue and 2013 10M Issue

ABATEMENT SPECIALTIES LLC	CONSTRUCTION SERV	\$3,995.00
CONLON CONSTRUCTION CO.	CONSTRUCTION SERV	\$10,991.75
GARLING CONSTRUCTION	CONSTRUCTION SERV	\$185,144.55
KLEIMAN CONSTRUCTION, INC.	CONSTRUCTION SERV	\$204,186.35
NETWORK COMPUTER SOLUTIONS E.IA	EQUIPMENT >\$1999	\$625.00

Fund Total: \$404,942.65

Fund: PUB ED & REC LEVY

D&N FENCE CO	GROUNDS UPKEEP	\$650.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$1,168.11
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$24.81
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$106.09
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$24.81
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$106.09
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$161.27
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$122.47
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$183.81
MADISON NATIONAL LIFE	DISTRICT LIFE INSURANCE	\$2.50
MADISON NATIONAL LIFE	ER LIAB-DISTRICT DISABILITY	\$6.22
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$19.74
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$366.50
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$17.58
TREASURER ST OF IA	STATE INCOME TAX	\$66.84
TURF DIAGNOSTICS & DESIGN	GROUNDS UPKEEP	\$775.00
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$22.50

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Fiscal Year: 2013-2014

Vendor Name	Description	Check Total
Fund: STUDENT ACTIVITY		Fund Total: \$3,824.34
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$4,943.64
BMO MASTERCARD	TRAVEL	\$9,372.42
BOOSTER CLUB	INSTRUCTIONAL SUPPLIES	\$199.87
BROOME ERICK	OFFICIAL/JUDGE	\$50.00
BROOME PETER	OFFICIAL/JUDGE	\$100.00
CEDAR RAPIDS WASHINGTON HIGH SCHOOL	DUES AND FEES	\$60.00
CEDAR VALLEY WORLD TRAVEL	TRAVEL	\$985.00
CHRISTENSEN DELBERT	OFFICIAL/JUDGE	\$265.00
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$2,731.00
CROWN TROPHY	INSTRUCTIONAL SUPPLIES	\$655.35
DECKER SPORTING GOODS	INSTRUCTIONAL SUPPLIES	\$296.00
DEKE SONNY	OFFICIAL/JUDGE	\$180.00
DUNBAR STACEY	OFFICIAL/JUDGE	\$135.80
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$5,487.69
FRESE JEFF	OFFICIAL/JUDGE	\$118.20
GANSEMER MIKE	OFFICIAL/JUDGE	\$138.00
GARMENT DESIGN	INSTRUCTIONAL SUPPLIES	\$1,430.85
HAMMES ALEX	OFFICIAL/JUDGE	\$112.60
HOYT BOB	OFFICIAL/JUDGE	\$50.00
INNOVATE DANCE LLC	TRAVEL	\$535.30
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$146.79
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$627.60
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$146.79
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$627.60
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$1,320.73
IOWA FFA ASSOCIATION	DUES AND FEES	\$20.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$192.23
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$288.51
JIMMY JONS	INSTRUCTIONAL SUPPLIES	\$2,394.00
KADLEC JERRY	OFFICIAL/JUDGE	\$310.00
KEITEL PAUL	OFFICIAL/JUDGE	\$136.68
KEITH M MERRICK CO INC	INSTRUCTIONAL SUPPLIES	\$770.68
KOPP JACOB	OFFICIAL/JUDGE	\$105.00
KOSKAMP JORDAN	OFFICIAL/JUDGE	\$180.00
KUHLERS KYLE	OFFICIAL/JUDGE	\$103.80
LARAWAY KEENAN	OFFICIAL/JUDGE	\$202.00
LECHTENBERG KURT	OFFICIAL/JUDGE	\$105.00
LETTER PERFECT	INSTRUCTIONAL SUPPLIES	\$231.51
LEVEL 10	INSTRUCTIONAL SUPPLIES	\$696.00
LITTERER JACKSON	OFFICIAL/JUDGE	\$87.40
M-F ATHLETIC CO.	INSTRUCTIONAL SUPPLIES	\$126.95
MARION POLICE	INSTRUCTIONAL SUPPLIES	\$408.50
MARTINEZ UBY	OFFICIAL/JUDGE	\$112.60

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 06/20/2014 - 07/11/2014

Fiscal Year: 2013-2014

Vendor Name	Description	Check Total
MEDICAL SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$68.50
MONTICELLO SPORTS	INSTRUCTIONAL SUPPLIES	\$3,317.00
MURPHY ED	OFFICIAL/JUDGE	\$85.00
NATHAN JOHN SEVERSON	INSTRUCTIONAL SUPPLIES	\$450.00
NEPO PRODUCTIONS	INSTRUCTIONAL SUPPLIES	\$50.00
PIZZA RANCH	INSTRUCTIONAL SUPPLIES	\$335.00
PRESCOTT JORDAN	OFFICIAL/JUDGE	\$137.00
RITCHIE PHIL	OFFICIAL/JUDGE	\$70.00
SERVICEMASTER FIVE SEASONS JANITORIAL	INSTRUCTIONAL SUPPLIES	\$621.18
STOLTZ ALAN	OFFICIAL/JUDGE	\$246.00
THURM, JANE	MISC REVENUE	\$75.00
TOMARK SPORTS	INSTRUCTIONAL SUPPLIES	\$6,384.69
TOPPING THOMAS	OFFICIAL/JUDGE	\$102.60
TREASURER ST OF IA	STATE INCOME TAX	\$485.37
VARSITY SPIRIT	INSTRUCTIONAL SUPPLIES	\$13,146.84
VERBICK LARRY	OFFICIAL/JUDGE	\$180.00
WEGMANN GERRY	OFFICIAL/JUDGE	\$165.00
WEILAND, LISA	MISC REVENUE	\$50.00

Fund Total: \$63,156.27

Grand Total: \$5,751,067.94

End of Report

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 07/01/2014 - 07/11/2014

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
Fund: Aquatic Center		
SPLASH MULTISPORT	GENERAL SUPPLIES	\$810.00
TEAM UNIFY, LLC	GENERAL SUPPLIES	\$1,099.00
Fund Total:		\$1,909.00
Fund: DEBT SERVICE		
BANKERS TRUST COMPANY	INTEREST	\$703,356.94
BANKERS TRUST COMPANY	OTHER PROFESSIONAL	\$1,250.00
BANKERS TRUST COMPANY	PRINCIPAL REDEMPTION	\$3,130,000.00
MERCEDES-BENZ FINANCIAL SVCS	INTEREST	\$2,419.46
MERCEDES-BENZ FINANCIAL SVCS	PRINCIPAL REDEMPTION	\$55,675.02
Fund Total:		\$3,892,701.42
Fund: GENERAL		
ASPEX SOLUTIONS	COMPUTER SOFTWARE	\$749.00
FAMILY VIDEO	FACILITY RENTAL	\$3,167.07
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$163.20
GRANT WOOD AEA	OTHER PROFESSIONAL	\$1,735.75
IASB	DUES AND FEES	\$11,068.00
IN TOUCH RECEIPTING	GENERAL SUPPLIES	\$308.00
INVOLTA	OTHER TECH SER	\$350.00
IOWA DIVISION OF CRIMINAL INVEST	OTHER PROFESSIONAL	\$950.00
IOWA FFA ENRICHMENT CENTER	INSTRUCTIONAL SUPPLIES	\$125.00
ISFIS	DUES AND FEES	\$3,277.50
MARION JANITORIAL SUPPLY CO	MAINTENANCE SUPPLIES	\$57.08
MARION TIMES	ADVERTISING	\$372.50
NORTHWEST EVALUATION ASSOCIATION	GENERAL SOFTWARE	\$35,834.00
QUINN STORAGE	FACILITY RENTAL	\$75.00
SCHOOL ADMINISTRATORS OF IOWA	DUES AND FEES	\$19,034.00
SCHOOL HEALTH ALERT	GENERAL SUPPLIES	\$44.00
SOCIETY FOR HUMAN RESOURCE MGMT	DUES AND FEES	\$170.00
THE COUNCIL FOR EXCEPTIONAL CHILDREN	INSTRUCTIONAL SUPPLIES	\$32.83
URBAN EDUCATION NETWORK	DUES AND FEES	\$5,000.00
Fund Total:		\$82,512.93
Fund: LOCAL OPT SALES TAX		
WOLIN ELECTRIC, L.C.	CONSTRUCTION SERV	\$31,103.68
Fund Total:		\$31,103.68
Fund: MANAGEMENT LEVY		
TRUENORTH COMPANIES, LC	BLDG/PROPERTY INS	\$279,742.00
TRUENORTH COMPANIES, LC	Vehicle Insurance	\$47,220.00
TRUENORTH COMPANIES, LC	WORKERS COMP	\$272,380.00
Fund Total:		\$599,342.00
Fund: NUTRITION SERVICES		
TOTAL K12, INC.	SERVICE AGREEMENTS	\$1,500.00
Fund Total:		\$1,500.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 07/01/2014 - 07/11/2014

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
Fund: PHY PLANT & EQ LEVY		
PMA FINANCIAL NETWORK, INC	COMPUTER SOFTWARE	\$3,000.00
VAN METER CO	EQUIPMENT >\$1999	\$6,987.50
Fund Total:		\$9,987.50
Fund: STUDENT ACTIVITY		
ALEC CLARK	OFFICIAL/JUDGE	\$134.60
B & H PHOTO	EQUIPMENT >\$1999	\$6,990.00
BARTA BOB	OFFICIAL/JUDGE	\$95.00
BROOME PETER	OFFICIAL/JUDGE	\$137.40
BURGER TOM	OFFICIAL/JUDGE	\$219.60
CHRISTENSEN RANDY	OFFICIAL/JUDGE	\$205.00
DEKE SONNY	OFFICIAL/JUDGE	\$140.00
DICK POND ATHLETICS INC	INSTRUCTIONAL SUPPLIES	\$337.00
DUNBAR STACEY	OFFICIAL/JUDGE	\$135.80
EILERS PETER	OFFICIAL/JUDGE	\$112.60
GASS, LARRY	OFFICIAL/JUDGE	\$50.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	INSTRUCTIONAL SUPPLIES	\$75.00
IOWA HIGH SCHOOL ATHLETIC ASSOC	INSTRUCTIONAL SUPPLIES	\$80.60
NHS/NASC/NASSP	DUES AND FEES	\$210.00
PATRICK TROY	OFFICIAL/JUDGE	\$95.00
PHILLIPS BRIGHAM	OFFICIAL/JUDGE	\$112.60
PORT'O'JONNY	INSTRUCTIONAL SUPPLIES	\$93.00
PRESCOTT JORDAN	OFFICIAL/JUDGE	\$100.00
RIPLEY RICHARD	OFFICIAL/JUDGE	\$195.00
SPORT SUPPLY GROUP INC	INSTRUCTIONAL SUPPLIES	\$1,342.78
TOPPING THOMAS	OFFICIAL/JUDGE	\$102.60
VERBICK LARRY	OFFICIAL/JUDGE	\$140.00
VILLARREAL SERGIO	OFFICIAL/JUDGE	\$114.80
Fund Total:		\$11,218.38
Grand Total:		\$4,630,274.91

End of Report