



Inspire Learning. Unlock Potential. **Empower Achievement.**

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

**LINN-MAR COMMUNITY SCHOOL DISTRICT
BOARD MEETING MINUTES – WORK SESSION
SEPTEMBER 22, 2014**

ATTENDEES:

- Board: Buchholz, Isenberg, Gadelha, Stark, Wilson, Patterson, Hutcheson
- Administration: Mulholland, Morrison, Halupnik, Jensen, Anderson, Christian, Ramos, Ironside
- Absent: All Present

CALL TO ORDER AND DETERMINATION OF A QUORUM

The work session was called to order at 5:00 PM by President Barry Buchholz. Roll was taken and it was determined a quorum was present.

REVISION AND/OR ADOPTION OF THE AGENDA Motion 057-09-22

Motion by Patterson to approve the agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

WORK SESSION DISCUSSION/INFORMATION

High School Renovations Update: Eric Beron with the DLR Group presented an update on the High School renovation project including a project review on their current work with the Boone School District, which is similar in scope to Linn-Mar's High School renovation project. Additional updates were shared on planning for the phases/sequencing of the renovations, interior concepts/design, a budget and schedule summary, and a design for a plaza concept near the circle drive entrance off of 10th Street.

Some specifics included:

- During the phasing/sequencing of the project, enclosed, outdoor pathways may be needed for students to move from one building to another during demolition phases.
- A few additional parking spaces will be gained upon completion of the project. No parking spaces will be lost. There are approximately 1,361 parking spaces currently available.
- Design concept includes repurposing some of the hardwood flooring (former basketball court) in the current media center into built in bench spaces in the hallways where unused lockers are currently located.
- Design includes multiple collaborative spaces for students, staff, and community.
- Current orchestra room will be relocated to the music wing and the old space will be converted into a multi-tiered lecture hall that can seat 150-160 people.
- Building security, during and after renovations, is being planned for and addressed.
- Schedule highlights: pre-design stage started in December 2013, currently in the design development stage for Phase II, bidding for Phase II will take place in January, and construction on Phase II will start in March/April 2015. Projected completion date is August 2016.
- Planning for unknowns and allowing flexibility for completion of projects are important throughout the entire process.
- Hutcheson thanked Eric Beron and the DLR Group for their design work and planning.

High School Renovations Planning: Jeff Gustason, High School Principal, shared the tentative plan of action to cover the following issues during the renovation project: safety/emergency plans, staging of contractors/equipment, parking (daily/event/parent drop off and pickup/buses), relocation/sharing of classroom spaces, teacher planning areas, interim storage, and communication on the changes occurring throughout the renovations with students, staff, parents, and community.

Gustason also shared considerations for interim planning that included: maintaining high quality learning throughout the process, specific classroom needs (room sharing, student support needs, technology needs, instructional materials), core facility needs (cafeteria, media center, health office), and possibilities for off-site learning spaces such as the Learning Resource Center (LRC) and how to make them as efficient as possible for the students.

Mulholland shared that a communication plan is being developed that will use multiple forms of media (display boards, email, mailings, newsletter, possible on-site camera) to keep the students, staff, parents, and community informed on the renovation process. A suggestion was offered to showcase the science rooms phase first, and then share updates on Phase II renovations.

Buchholz thanked Gustason and the High School staff for their dedication to the planning process and their willingness to allow for flexibility as the project progresses.

Board Discussion on *Cultures Built to Last*: The Board and Cabinet members split up into two groups to discuss the key concepts of practice found in the book written by Dufour and Fullan.

ADJOURNMENT **Motion 058-09-22**

Motion by Wilson to adjourn at 6:36 PM. Second by Hutcheson. Voice vote. Motion unanimously approved.

Board President

Board Secretary

*Minutes respectfully submitted by:
Gayla Burgess, Admin Asst to the Superintendent
September 23, 2014*

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

**LINN-MAR COMMUNITY SCHOOL DISTRICT
BOARD MEETING MINUTES – REGULAR SESSION
SEPTEMBER 22, 2014**

ATTENDEES

- Board: Buchholz, Isenberg, Gadelha, Stark, Wilson, Patterson, Hutcheson
- Administration: Mulholland, Morrison, Halupnik, Jensen, Anderson, Christian, Ramos, Ironside
- Absent: All Present

CALL TO ORDER AND DETERMINATION OF A QUORUM

The regular session was called to order at 7:00 PM by President Barry Buchholz. Roll was taken and it was determined a quorum was present.

REVISION AND/OR ADOPTION OF THE AGENDA Motion 059-09-22

Motion by Patterson to approve the agenda with the addition of the walk-in exhibit. Second by Hutcheson. Voice vote. Motion unanimously approved.

AUDIENCE COMMUNICATIONS

RESOLUTIONS, OPENING OF BIDS, AND PUBLIC HEARINGS

RECOGNITIONS/PROCLAMATIONS

BOARD ANNOUNCEMENTS AND REPORTS

ERMA Committee Report: JT Anderson, Linn-Mar CFO, reported on the September 11th ERMA Committee meeting. Anderson stated a HVAC study was completed at Westfield Elementary. Results showed that Westfield operates 50% less efficiently than other buildings due to a variety of reasons including, but not limited to, humidity control, oversized boiler capacity, and overall controls. The Committee will continue to discuss possible solutions.

School Board Visit – Novak Elementary: The Board shared that their September 17th visit to Novak Elementary went very well and that they were impressed with the literacy and Teacher Leadership discussion.

Special Education Advisory Committee Report: Wilson reported on the September 17th Special Education Advisory Committee meeting. Wilson commented on the focus, dedication, and positive outlook of the facilitators and parents. There were approximately 20 people in attendance. An in-depth discussion took place on the topic of the growing number of students in early childhood education requiring support services and the various reasons why the number is increasing.

INFORMATIONAL REPORTS

Continued Discussion on *Cultures Built to Last*: The Board and Cabinet members continued their discussion on the key concepts of practice from the book. Key concepts from the book were identified by both groups as well as each individual participant.

SUPERINTENDENT'S REPORT

Walk-In Exhibit 801.1

Superintendent Katie Mulholland shared updates on the following items:

Coffee Conversations: The August 23rd and September 20th meetings were in good attendance with a variety of leaders, volunteers, and community members. The next meeting is scheduled for October 18th with Isenberg and Hutcheson hosting.

Communication Plan: Sandie Rohrer, Coordinator of Communications, is in the final planning stages of using a total framework based on Jamie Vollmer's book entitled, *Schools Cannot Do It Alone*, to develop an overall plan of communication. Vollmer offers five steps for sustaining effective communication:

- 1) Step 1: Shift attention from the negative to the positive
- 2) Step 2: Stop bad-mouthing one another in public
- 3) Step 3: Share positive comments about our community and schools with social networks
- 4) Step 4: Sustain our efforts
- 5) Step 5: Start today

Additional content will be added to the newsletter layout this week, with the goal to distribute in mid-October.

National Merit Semi Finalists: Eight students received notice they met the criteria.

- 1) Evan Brown, son of Randy and Sarah Brown, Cedar Rapids
- 2) Benjamin Christensen, son of Randolph and Dawn Christensen, Marion
- 3) Benjamin Evans, son of Scott and Jennifer Evans, Marion
- 4) Clavin Greve, son of David and Paula Greve, Cedar Rapids
- 5) Richard Hoobler, son of Gary and Patsy Hoobler, Marion
- 6) Cody Hsieh, son of Chenggang Xie and Connie Qian, Marion
- 7) Hannah Lancaster, daughter of John and Katie Lancaster, Marion
- 8) John Low, son of Kok and Helen Low, Marion

2014 Parade of Homes: Eleven of the 25 homes (44%) on this fall's Parade of Homes are in the Linn-Mar School District. Additionally, two of the show case renovations are in Linn-Mar.

America Reads: America Reads Day is Thursday, October 16th. If anyone would like to share their time to read to students, contact Karla Terry, Coordinator of Community Relations.

OLD BUSINESS

2013-14 Fiscal Year Close Out: Certified Annual Report (CAR) Motion 060-09-22 Exhibit 901.1

Motion by Hutcheson for the Board to approve the 2013-14 Fiscal Year Certified Annual Report (CAR). Second by Isenberg. Anderson shared that this report was certified on September 15th and reflects the inflow and outflow of funds for the 2013-14 school year. The General Fund and the SAVE Fund experienced an outflow greater than the inflow, but they were expected. The General Fund outflow was due to the purchase of reading curriculum and the SAVE Fund outflow was due to a transfer of funds. The CAR does reflect that the District is financially stable. Voice vote. Motion unanimously approved.

Depository Bank Affidavits Report: Motion 061-09-22

Exhibit 902.1

Motion by Patterson for the Board to approve the Depository Bank Affidavits for Hills Bank and Farmer's State Bank indicating account balances as of June 30, 2014. Second by Stark. Morrison shared that the reports in Exhibit 902.1 (shared with the Board on September 19, 2014) reflect what is in the bank, not the outstanding balances. Voice vote. Motion unanimously approved.

SBRC Allowable Growth Request for Special Education Deficit: Motion 062-09-22 Exhibit 903.1

Motion by Patterson for the board to approve the SBRC application authorizing the request of allowable growth and supplemental aid for a negative Special Education balance of \$1,683,856.56. Second by Hutcheson. Anderson reported that the deficit was due to the underfunding of Special Education by the State. Jensen shared that the best way to address this is for people to lobby the State to increase Special Education funding. Voice vote. Motion unanimously approved.

NEW BUSINESS

Receipt of Gift: Motion 063-09-22

Motion by Hutcheson for the Board to approve the receipt of a Yamaha clavivova from the Patterson family, valued at \$2,500.00, per Board Policy 802.7 – *Gifts, Grants, and Bequests*. Second by Isenberg. Mulholland and the Board thanked Patterson for the generous gift. Voice vote. Motion unanimously approved.

Appointment of Board Legal Counsel: Motion 064-09-22

Motion by Stark for the Board to appoint the law firm of Pickens, Barnes & Abernathy for general counsel and Terry Abernathy as attorney; the appointment of Simmons, Perrine, Moyer & Bergman for real estate and copyright matters; and the appointment of Ahlers & Cooney, PC for Special Education, personnel, negotiations, construction, real estate, and bonding matters. Second by Patterson. Voice vote. Motion unanimously approved.

Appointment of Board Secretary and Administration of Oath: Motion 065-09-22

Motion by Patterson for the Board to appoint Angie Morrison, Business Manager, as Board Secretary at a salary already established by the Board. Second by Hutcheson. Voice vote. Motion unanimously approved. Board President, Barry Buchholz, administered the Oath of Office.

Appointment of Board Treasurer and Administration of Oath: Motion 066-09-22

Motion by Patterson for the Board to appoint JT Anderson, CFO, as Board Treasurer at a salary already established by the Board. Second by Hutcheson. Voice vote. Motion unanimously approved. Board President, Barry Buchholz, administered the Oath of Office.

Designation of Depository Bank: Motion 067-09-22

Motion by Patterson for the Board to designate Farmers State Bank with authorized limits of \$30,000,000; Hills Bank with authorized limits of \$20,000,000; US Bank with authorized limits of \$1,000,000; and Ohnward Bank and Trust with authorized limits of \$1,000,000; as depositories for the District for the 2014-15 school year effective on October 1, 2014. Second by Stark. Voice vote. Motion unanimously approved.

2014-15 Metro Interagency Insurance (MIIP) Representative: Motion 068-09-22

Motion by Stark for the Board to approve Karla Christian as the 2014-15 MIIP representative and JT Anderson as the alternate representative. Second by Hutcheson. Voice vote. Motion unanimously approved.

Approval of 2014-15 Board Meeting Dates: Motion 069-09-22

Motion by Patterson for the Board to approve the 2014-15 meeting schedule as presented. Second by Wilson. Voice vote. Motion unanimously approved.

July 10	October 6, 20	January 12, 26	April 6, 20
August 11, 25	November 3, 17	February 9, 23	May 4, 18
September 8, 15, 22	December 8	March 9	June 8, 22

Election of Board President and Administration of Oath: Motion 070-09-22

Nomination and motion by Stark for the Board to elect Isenberg as President, per Board Policy 202.3 for the term of one year, from September 22, 2014 through the second Board meeting in September 2015. No other nominations received. Second by Gadelha. Roll call vote. All Board members in favor of Isenberg as President, with the exception of Patterson. Motion approved. Board Secretary Angie Morrison administered the Oath of Office. Newly-elected President, Tim Isenberg, assumed the chair.

Election of Vice President and Administration of Oath: Motion 071-09-22

Nomination and motion by Stark for the Board to elect Buchholz as Vice President, per Board Policy 202.4 for the term of one year, from September 22, 2014 through the second Board meeting in September 2015. No other nominations received. Second by Hutcheson. Roll call vote. All Board members in favor of Buchholz as Vice President, with the exception of Gadelha. Motion approved. Board Secretary Angie Morrison administered the Oath of Office.

2014-15 Board Representatives to District Committees: Motion 072-09-22

Motion by Hutcheson for the Board to approve the presented changes in committee membership for the 2014-15 school year. Second by Buchholz. Voice vote. Motion unanimously approved.

Board Committees	2013-14	2014-15
Executive Committee	Buchholz, Patterson, Mulholland	Isenberg, Buchholz, Mulholland
Finance/Audit Committee	Hutcheson, Stark, Wilson, Anderson, Morrison	Buchholz, Hutcheson, Wilson, Anderson, Morrison
Policy Committee	Gadelha, Isenberg, Patterson, Mulholland	Gadelha, Patterson, Mulholland
District Committees	2013-14	2014-15
Career & Tech Ed (CTE)	Isenberg, Wilson, Halupnik	Wilson, Halupnik
Construction Advisory	Buchholz, Gadelha, Ironside, Mulholland	Buchholz, Ironside, Mulholland
ERMA (Energy Efficiency)	Patterson, Ironside	Patterson, Ironside
Equity Advisory	Isenberg, Patterson, Halupnik, Ramos	Patterson, Halupnik, Ramos
Health/Human Development	Hutcheson, Stark, Jensen	Stark, Jensen
Legislative	New in 2014-15	Patterson, Stark, Mulholland
Linn-Mar Foundation	Mulholland	Mulholland
School Improvement Advisory	Gadelha, Stark, Halupnik	Gadelha, Halupnik
Special Education Advisory	Patterson, Wilson, Jensen	Patterson, Wilson, Jensen

Open Enrollment Requests: Motion 073-09-22

Motion by Patterson for the Board to approve the Open Enrollment requests as presented. Second by Buchholz. Voice vote. Motion unanimously approved.

Name	Grade	Resident District	Reason
Selk, Gretchen	11 th	Marion	Good cause

CONSENT AGENDA: Motion 074-09-22

Motion by Buchholz for the Board to approve the Consent Agenda as presented. Second by Patterson. Voice vote. Motion unanimously approved.

Personnel:

Certified Staff Assignments/Reassignments/Transfers:

Name	Assignment	Dept Action	Salary Placement
Berggren, Elizabeth	EH: 1 st Gr Teacher	Sept 16, 2014	BA Step 1
Johnson, Teresa	LRC: Home School Teacher (10-12 hrs/wk)	Sept 10, 2014	\$26.21/hr
Manley, Lori	From WE 2 nd Gr to .5 WE 2 nd Gr/.5 TOSA Elem Curriculum	Sept 22, 2014	Same
Monaghan, Polly	IC: From TAG to 1 st Gr Teacher	Sept 15, 2014	Same
Nietert, Joseph	From Student Dean to Asst Principal/Student Dean	Sept 23, 2014	\$70,000/year
Wells, Debra	WE: From .5 Reading Teacher to .5 Reading/.5 2 nd Gr Teacher	Sept 24, 2014	Same

Classified Staff Assignments/Reassignments/Transfers:

Name	Assignment	Dept Action	Salary Placement
Blackford, Wendy	HS: Student Support Associate	Sept 16, 2014	II, Step 10
Dibel, Jana	From EH to EX Health Assistant	Sept 15, 2014	Same
Evans, Tristan	NE: Paraprofessional	Sept 15, 2014	V, Step 7
Garcia, Joanna	LG: Student Support Associate	Sept 8, 2014	II, Step 7
Heneisen, Chrystal	NS: HS General Help	Sept 17, 2014	Step 1, \$10.44/Hr
Hudson, Lisa	NE: Part-Time Student Support Associate	Sept 15, 2014	II, Step 6

Name	Assignment	Dept Action	Salary Placement
Kaufman, Barb	From EH to WE Custodian	Sept 15, 2014	Same
Kroupa, Jamie	From EX to EH Custodian	Sept 15, 2014	Same
Long, Kimberly	NS: From EX to HS General Help/Cashier	Sept 29, 2014	Step 3 + .25
Martin, Andrea	EH: Health Assistant	Sept 12, 2014	II, Step 6
Newhard, Alexandria	HS: Student Support Associate	Sept 17, 2014	II, Step 6
Nosbisch, Mark	From WE to HS Custodian	Sept 15, 2014	Same
Peddicord, Tricia	NE: Part-Time Student Support Associate	Sept 15, 2014	II, Step 10
Pratt, Angie	NS: HS General Help from 4 to 4.25 hrs/day	Sept 5, 2014	Same
Wetrich, Joseph	O&M: Skilled Maintenance	Sept 22, 2014	E, Step 1

Classified Staff Resignations:

Name	Assignment	Dept Action	Reason
Bowers, Jennifer	NS: HS General Help	Sept 9, 2014	Termination
Olson, Linda	NS: OR General Help	Sept 3, 2014	Personal
Riley, Kevin	TR: Bus Driver	Sept 5, 2014	Personal
Witter, Sara	LG: Student Support Associate	Sept 16, 2014	Personal

Extra-Curricular Positions Resignations:

Name	Assignment	Dept Action	Reason
Gassman, Kali	EX: Assistant 7/8 Girls Track Coach	Sept 8, 2014	Personal

Approval of Minutes from September 8th and 15th, 2014

Exhibits 1102.1-2

Approval of Bills

Exhibit 1103.1

Approval of Contracts

Exhibit 1104.1

Purchase of athletic training services between UnityPoint Health-St. Luke's Methodist Hospital, Cedar Rapids, Iowa, and Linn-Mar Community Schools. St. Luke's will provide athletic training services to Linn-Mar's middle school athletic events as requested by Linn-Mar's Athletic Director. The sporting events requested are the middle school football games. Linn-Mar will be charged \$50/football game coverage with an invoice sent at the end of the fall football season. The term of the agreement shall be for 2 years, commencing on September 8, 2014 and concluding July 31, 2016.

Board Information

Exhibit 1105.1

1. Cash balance report for 2013-14 as of August 31, 2013.
2. Cash balance report for 2014-15 as of August 31, 2014.
3. Finance report for 2014-15 as of August 31, 2014.

Items Removed from Consent Agenda for Separate Action

COMMUNICATIONS, ANNOUNCEMENTS, AND TRANSMITTALS

Communications

- Patterson shared that during the Superintendent Search the Board needs to remember to recognize the Sunshine Laws.
- Buchholz shared that he has served as the Liaison with the Linn County Conference Board the last few years and is willing to continue unless Isenberg would like to attend.
- Isenberg noted that submission for the District IASB Representative is due. Board will not be attending the November IASB Conference due to final interviews for the Superintendent Search.
- Buchholz stated that in Policy 204.4 the Board President calls for nominations for Vice President, but there doesn't have to be a second. He found it interesting that a second was not required.

Calendar

- Patterson mentioned she noticed the ERMA Committee dates were missing from the calendar.
- Anderson reminded the Board that there would be a special meeting of the Finance/Audit Committee on September 30th at 4:00 PM. The committee will also meet on October 7th.
- Mulholland shared that the Marion City Council meetings begin at 5:30 PM; not at 7:00 PM.
- Gadelha mentioned that on September 25th from 7:00-8:30 PM the Linn County League of Women Voters will be hosting a District 68 Lundby/Rizer Candidate Forum at the Kirkwood Training & Outreach Services Center (3375 Armar Dr., Marion).
- Wilson, Stark, and Gadelha are not available for the October 15th Board visit to Indian Creek.
- Wilson cannot host the October 18th Coffee Conversations. Isenberg and Hutcheson will host.
- *November 10th Policy Committee Meeting will need to be rescheduled due to a meeting with Ted Blaesing from HYA Executive Search.
- *November 14th Board Visit to the High School will need to be moved up one week so the Board can tour the renovation sites before the next planning/discussion meeting.

Date	Time	Event	Location
September 30 th	4:00 PM	Finance/Audit Committee Special Meeting	LRC Main Office Conf Room
October 1 st		2014-15 Enrollment Certified	
October 3 rd	7:30 AM	Board Visit: Linn Grove Elementary	Linn Grove Elementary
October 6 th	5:00 PM 7:00 PM	Board Work Session Regular Board Session	LRC Board Room
October 7 th	7:30 AM	Finance/Audit Committee Meeting	LRC Main Office Conf Room
October 8 th	4:00 PM	Health & Human Development	LRC Board Room
October 9 th	9:00 AM	ERMA (Energy Efficiency) Committee	LRC
October 9 th	5:30 PM	Marion City Council Meeting	Marion City Hall
October 10 th	12:00 PM	Lunch Time Learning with Superintendent	LRC Board Room
October 13 th	11:00 AM	Executive Committee Meeting	LRC Main Office Conf Room
October 13 th	5:00 PM	Policy Committee Meeting	LRC Main Office Conf Room
October 14 th	5:15 PM	Parent Advisory with Superintendent	LRC Board Room
October 15 th	7:00 AM	Board Visit: Indian Creek Elementary	Indian Creek Elem
October 16 th		America Reads Day	District-Wide
October 18 th	8:30 AM	Coffee Conversations: Isenberg/Hutcheson	TBD
October 20 th	5:00 PM 7:00 PM	Board Superintendent Retreat Regular Board Session	LRC Board Room
October 23 rd	5:30 PM	Marion City Council Meeting	Marion City Hall
October 27 th	5:30 PM	Construction Advisory Council	LRC Board Room
November 3 rd	5:00 PM 7:00 PM	Board Work Session Regular Board Session	LRC Board Room
November 4 th	7:30 AM	Finance/Audit Committee Meeting	LRC Main Office Conf Room
November 5 th	4:00 PM	Equity Committee	LRC Board Room
November 6 th	5:30 PM	Marion City Council Meeting	Marion City Hall
November 10 th	11:00 AM	Executive Committee Meeting	LRC Main Office Conf Room
November 10 th	5:00 PM	Special Board Meeting: Superintendent Interviews Seminar/List of Candidates	LRC Board Room
<i>*November 10th</i>	<i>5:00 PM</i>	<i>Policy Committee Meeting</i>	<i>Date Change Needed</i>
November 12 th	4:00 PM	School Improvement Advisory Committee	LRC Board Room
November 12 th	4:30 PM	Special Education Advisory Council	LRC Room 304/305
November 12 th	6:00 PM	Aquatic Center Advisory Council	Aquatic Center

Date	Time	Event	Location
November 13 th	9:00 AM	ERMA (Energy Efficiency) Committee	LRC
<i>*November 14th</i>	<i>7:30 AM</i>	<i>Board Visit: High School</i>	<i>Date Change Needed</i>
November 15 th	8:30 AM	Coffee Conversations	TBD
November 14-15	TBD	Superintendent Search Semi-Finalists Interviews & Board Discussion	TBD
November 17-21		American Education Week	
November 17 th	5:00 PM 7:00 PM	Board Work Session Regular Board Session	LRC Board Room
November 18 th	4:00 PM	Teacher Leadership Advisory Committee	LRC Board Room
November 19-21	TBD	Superintendent Search Finalist Interviews	TBD
November 20 th	5:30 PM	Marion City Council Meeting	Marion City Hall
November 22 nd	TBD	Superintendent Search Final Discussion & Selection	LRC Board Room

Committees

Committees 2014-15	Participants 2014-15
Executive Committee	Isenberg, Buchholz, Mulholland
Finance/Audit Committee	Buchholz, Hutcheson, Wilson, Anderson, Morrison
Policy Committee	Gadelha, Patterson, Mulholland
Career & Technical Education	Wilson, Halupnik
Construction Advisory Council	Buchholz, Ironside, Mulholland
ERMA (Energy Efficiency)	Patterson, Ironside
Equity Advisory	Patterson, Halupnik, Ramos
Health & Human Development	Stark, Jensen
Legislative	Patterson, Stark, Mulholland
Linn-Mar Foundation	Mulholland
School Improvement Advisory	Gadelha, Halupnik
Special Education Advisory	Patterson, Wilson, Jensen

ADJOURNMENT: Motion: 075-09-22

Motion by Wilson to adjourn the regular session at 8:11 PM. Second by Patterson. Voice vote. Motion unanimously approved.

Board President

Board Secretary

*Minutes respectfully submitted by:
Gayla Burgess, Admin Asst to the Superintendent
September 23, 2014*



Inspire Learning. Unlock Potential. Empower Achievement.

Superintendent's Report

Board of Education

September 22, 2014

SG #4 Community Engagement

1. **Saturday Morning Coffee Conversations** – There have been two Coffee Conversations so far. The next is scheduled for October 18th with Elizabeth as the Board host. We will have to cancel the November 15th Coffee Conversation because of the first round of superintendent candidate interviews. Below is a listing of those who attended the first two events.

August 23, 2014 Bowman Woods – Toured Renovated Office, etc. (Safety & Security) Hosts: Barry & Tim 16 Attendees <u>PTO Leadership</u> – Karen Reznicow, Regan Dahlstrom, Lindsay Person, Heather Wilson <u>Volunteer Leadership (Current/Past)</u> – Susan Geelan, Michele Olesen, Kristen Beech, Aimee Noehren, Kim Langley, Tasneem Rangoonwala <u>Active Volunteers</u> – Carla Ironside, Cara Lausen, Melissa Glasser, Al Flieder <u>Parents/Community</u> – David Jennings, Erik Miles	September 20, 2014 Wilkins – Toured Renovated Office, Kindergarten Classroom, Lunch Room, etc. (Safety & Security) Hosts: Tina & Rene 8 Attendees <u>PTO Leadership</u> – Lori Manley, Katrina Haugen, Karen Reznicow, Ellen Teller <u>Volunteer Leadership (Current/Past)</u> – Kristen Beech <u>Active Volunteers</u> – Melissa Glaser, Audra Mercure <u>Parents/Community</u> – Clark Weaver
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2. **Communication Plan** – The community information component of the District's Communication plan is in its final stages for delivery. Content to be added before printing includes: superintendent search information, Board meeting dates, Coffee Conversation dates, Board Officers for 2014-15, District Committees. Sandie is working on the total plan using the framework provided by Tina from the Design Team work based on Jamie Vollmer's work with GWAEA school districts and his book, Schools Cannot Do It Alone. He offers 5 steps for sustaining effective communications, which follow.

Step 1 - Shift attention from the negative to the positive.

Step 2 - Stop bad-mouthing one another in public.

Step 3 - Share positive comments about our community and schools with social networks.

Step 4 - Sustain our efforts.

Step 5 - Start today.

Sandie is developing a survey to be sent to school district constituents regarding vehicles for communication which are aligned to the communication plan framework. FYI, members of the Design Team were: Debra Barry, Mark Hutcheson, Erin Watts, Dirk Halupnik, Tina Patterson, Tim Isenberg, and Katie Mulholland.

SG #1 Student Achievement

3. **National Merit Semi Finalists** – Eight students received notice that they met the criteria to be National Merit Semi Finalists. They are:

- Evan Brown, son of Randy and Sarah Brown, Cedar Rapids
- Benjamin Christensen, son of Randolph and Dawn Christensen, Marion
- Benjamin Evans, son of Scott and Jennifer Evans, Marion
- Calvin Greve, son of David and Paula Greve, Cedar Rapids
- Richard Hoobler, son of Gary and Patsy Hoobler, Marion
- Cody Hsieh, son of Chenggang Xie and Connie Qian, Marion
- Hannah Lancaster, daughter of John and Katie Lancaster, Marion
- John Low, son of Kok and Helen Low, Marion

These academically talented high school seniors have an opportunity to continue in the competition for some 7,600 National Merit Scholarships worth about \$33 million that will be offered next spring. To be considered for a Merit Scholarship® award, Semifinalists must fulfill several requirements to advance to the Finalist level of the competition. About 90 percent of the Semifinalists are expected to attain Finalist standing, and more than half of the Finalists will win a National Merit Scholarship, earning the Merit Scholar® title.

Strategic Goal #2 Learning Environments

4. **Parade of Homes: September & October 2014** – Eleven of 25 of the homes (44%) on this fall's Parade of Homes are in the Linn-Mar School District. Additionally, two of the show case renovations are in Linn-Mar. As shown on the Parade of Homes map, these homes are spread across the District.

LINN-MAR COMMUNITY SCHOOL DISTRICT

School Finance Report (Unaudited) June 30, 2014

100% of the School Year Complete									
	Current Budget (Amended)	Y-T-D Revenue	2013-14	2012-13	Difference	% Exp (Budget)	% Exp (Revenues)	Balance (Budget)	Balance (Revenues)
1) Instructional (1000-1999)	\$48,323,345		\$48,229,782	\$45,215,492	\$3,014,290	99.8%		\$93,563	
2) Support Services(2000-2999)	\$22,547,755		\$21,868,617	\$20,891,438	\$977,179	97.0%		\$679,138	
3) Non-Instructional(3000-3999)	\$3,374,761		\$3,167,626	\$3,015,762	\$151,864	93.9%		\$207,135	
4) Other Expenditures((4000-5299)	\$50,840,760		\$43,171,202	\$18,343,190	\$24,828,012	84.9%		\$7,669,558	
Interfund Transfers	\$5,608,536		\$18,898,343	\$18,825,711	\$72,632	337.0%		(\$13,289,807)	
Total	\$130,695,157		\$135,335,570	\$106,291,593	\$29,043,978	103.6%		(\$4,640,413)	
Operating Fund	\$70,279,498	\$67,861,321	\$68,501,215	\$65,290,796	\$3,210,419	97.5%	101%	1,778,283	(639,894)
PPEL	\$3,268,094	\$3,136,558	\$2,836,677	\$1,871,467	\$965,210	86.8%	90%	431,417	299,881
Management	\$1,040,861	\$1,241,676	\$1,197,527	\$900,563	\$296,964	115.1%	96%	(156,666)	44,149
Activity	\$1,400,000	\$1,421,974	\$1,410,712	\$1,565,388	(\$154,676)	100.8%	99%	(10,712)	11,263
Nutrition	\$3,256,000	\$3,210,068	\$3,060,400	\$2,901,798	\$158,602	94.0%	95%	195,600	149,668
SAVE	\$9,235,442	\$6,026,293	\$16,646,326	\$15,631,062	\$1,015,263	180.2%	276%	(7,410,884)	(10,620,032)
Debt Service	\$33,841,262	\$34,447,909	\$34,178,264	\$9,459,017	\$24,719,247	101.0%	99%	(337,002)	269,645
Other Capital Projects	\$8,000,000	\$8,966,537	\$7,356,408	\$8,330,467	(\$974,060)	92.0%	82%	643,592	1,610,130
PERL	\$374,000	\$244,147	\$101,523	\$341,033	(\$239,510)	27.1%	42%	272,477	142,624
Aquatic Center	\$0	\$53,211	\$46,520	\$0	\$46,520	N/A	87%	(46,520)	6,691
Total	\$130,695,157	\$126,609,695	\$135,335,570	\$106,291,593	\$29,043,978	103.6%	23%	101,651,179	(8,725,876)

General Fund Solvency Ratio 13.68%

Unspent Balance Ratio (Est.) 17.36%

CERTIFIED ANNUAL REPORT DATA COLLECTION

Fiscal year 2013-2014

Due date 9/15/2014

Help

CERTIFIED 9/11/2014 8:23:35 AM

	Form Status
Chart of Account	Complete
View Reports	
1. Nonprofit School Organizations	Complete

Person to contact with questions related to this application.

Name: JT Anderson
Title: Chief Financial Officer
Phone: 319-447-3008
Email: jtanderson@linnmar.k12.ia.us

Certification

Review the reports for accuracy before certifying. Information from the Certified Annual Report flows into the Transportation Annual Report and the Special Education Supplement. Once the CAR is certified, changes to this information will not be possible.

We, the officials of Linn-Mar Comm School District, certify under penalty of perjury and pursuant to the laws of the state of Iowa that the data submitted on this Certified Annual Report (CAR), for the year ending June 30, 2014, are true, correct, and complete and comply with all applicable requirements of federal and state laws, rules, regulations, and instructions; that no unallowed costs were included in the same accounts with allowed costs that grants and other special allocations and appropriations were used to supplement, not supplant other funding received for that same purpose, except as otherwise provided in law, and were expended for the purpose designated by the authorizing legislation or agency and were accounted for separately using proper coding as defined by Iowa Uniform Financial Accounting.

Name and title of certifying official

Name: JT Anderson
Title: CFO

CAR - 2014 Upload and Reports

[Back to Report Menu](#)[Export to Excel](#)2014 ▼ [Change Fiscal Year](#)

FY 2014 - Treasurer Report by Fund

Repeat Column Headings Every Lines		General Fund	Student Activity Fund	Management Levy Fund	Entrepreneurial Education Fund	PERL Fund	AEA Sp Ed Inst Fund	AEA JH Inst Fund	Support Trust Fund	Disaster Recovery Fund	Library Levy Fund	Local Option / Statewide Sales and Services Tax Fund	PPEL Fund	Other Capital Project Funds	Debt Service Fund	Permanent Funds	Enterprise Funds	Internal Service Funds	Trust Funds
Go																			
1.	Beginning Balance	11,662,165.56	561,515.13	2,049,741.64		274,803.08						16,986,243.69	2,122,306.90	2,367,148.74	3,207,666.06		1,641,925.15		
2.	Adjustments to Beginning Balance	0.00	0.00	0.00	0.00	-0.00	0.00	0.00	0.00	0.00	0.00	-0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3.	Revenues and other Financing Sources	67,861,320.91	1,421,974.30	1,241,675.88		244,147.40						6,026,293.06	3,136,557.68	8,966,537.45	34,447,909.19		3,263,278.84		
4.	Total Sources Available	79,523,486.47	1,983,489.43	3,291,417.52		518,950.48						23,012,536.75	5,258,864.58	11,333,686.19	37,655,575.25		4,905,203.99		
5.	Expenditures and Other Financing Uses	68,501,214.86	1,410,711.56	1,197,527.18		101,522.93						16,646,325.53	2,836,677.13	7,356,407.75	34,178,263.94		3,106,919.50		
6.	Ending Balance	11,022,271.61	572,777.87	2,093,890.34		417,427.55						6,366,211.22	2,422,187.45	3,977,278.44	3,477,311.31		1,798,284.49		

Please contact [Janice Evans](#) by email or phone (515)281-4740
 Please contact [Denise Ragias](#) by email or phone (515)281-4741
 with questions regarding this form



September 3, 2014

I am requesting that you fill out the form below stating the balances as of June 30, 2014 for the Linn-Mar Community School District accounts. Please contact me if you have any questions.

Thank you for your cooperation and service to the Linn-Mar CSD.

Angie Morrison

A handwritten signature in cursive script that reads 'Angie Morrison'.

Business Manager/Board Secretary

Bank Name: Hill Bank and Trust

<u>Accounts</u>	<u>Acct. Number</u>	<u>June 30 2014 Balance</u>
School House	2557395	<u>\$11,517,957.69</u>

Bank employee signature Daricia Webster, Hill Bank + Trust Co

Date 9/3/14



September 3, 2014

I am requesting that you fill out the form below stating the balances as of June 30, 2014 for the Linn-Mar Community School District accounts. Please contact me if you have any questions.

Thank you for your cooperation and service to the Linn-Mar CSD.

Angie Morrison

A handwritten signature in cursive script that reads 'Angie Morrison'.

Business Manager/Board Secretary

Bank Name: Farmers State Bank

<u>Accounts</u>	<u>Acct. Number</u>	<u>June 30 2014 Balance</u>
School Nutrition	740688	<u>1,264,166.78</u>
Student Activity	740670	<u>693,855.57</u>
Management	279034	<u>2,091,274.08</u>
General	708271	<u>17,911,372.93</u>

Bank employee signature

Date 9-4-14

2013-2014 Screen 11 - Certification

Exhibit 903.1

Help

CERTIFIED 9/11/2014 8:10:25 AM

All the records described below are now BROWSE ONLY
 Please contact person listed at the bottom of the display
 if you need to make further adjustments to this information.
 Thank you.

A district may request allowable growth and supplement aid for a negative special education balance for the current school year. The supplemental aid payment will be calculated by the Department of Management after all special education balances have been finalized. If a district has a positive special education balance, they do not have the ability to request allowable growth and supplemental aid. The date listed below indicates when the district's board approved seeking allowable growth and supplemental aid for a negative special education balance.

Our Board approved this action on 9/22/2014

Upload your minutes (PDF or Word): No file chosen

Previous Year Carryover (Screen 4)

\$0.00

Total Special Education Revenue

\$9,936,498.49

Total Special Education Expenditures

\$11,620,355.05

Special Education Balance in Current Year

(\$1,683,856.56)

Weighted Receipts (Screen 4)

\$4,057,355.00

Carryover Allowed in Current Year (10% of Weighted Receipts)

\$405,735.50

Amount to be Redistributed to Districts with a Negative Balance

\$0.00

Amount of Allowable Growth Request

\$1,683,856.56

**FY 2014
Deficit**



DISTRICT LEVEL FORMS	STATUS	DATE
Screen 1 - Resident Students Tuitioned Out	COMPLETE	9/11/2014 8:10:42 AM
Screen 2 - Resident Students	COMPLETE	9/11/2014 8:02:30 AM
Screen 3 - Non-Resident Students Tuitioned In	COMPLETE	9/11/2014 8:11:26 AM
Screen 4 - Receipts	COMPLETE	9/11/2014 8:02:50 AM

2013-2014 Screen 8 - Special Education Balance

You have certified. Browse Only.

Gray cells are pre-populated data from the CAR application

Blue cells are pre-populated data

Yellow cells are calculations based on numbers entered in the textboxes

You must click Submit button to save changes

Submit

Help

Special Education Expenditures and Revenues

Revenues	Weight 1.72	Weight 2.21	Weight 3.74	Total
Special Education Receipts	\$3,527,496.00	\$1,884,841.00	\$2,220,265.00	\$7,632,602.00
Tuition In Receipts	\$187,642.00	\$40,085.01	\$86,895.13	\$314,622.14
Medicaid Reimbursement for Instructional Program	\$0.00	\$215,362.20	\$1,040,465.17	\$1,255,827.37
Part B Receipts for Instructional Program	\$146,392.26	\$70,013.67	\$101,838.07	\$318,244.00
Teacher Quality	\$182,026.90	\$101,457.66	\$113,766.81	\$397,251.37
Foster Care Claims	\$0.00	\$0.00	\$0.00	\$0.00
Termination of Rights Claims	\$800.80	\$4,235.40	\$12,915.41	\$17,951.61
High Cost Fund Claims	\$0.00	\$0.00	\$0.00	\$0.00
Non-Public Claim	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Sales	\$0.00	\$0.00	\$0.00	\$0.00
Other Revenue	\$0.00	\$0.00	\$0.00	\$0.00
DE Revenue Adjustment	\$0.00	\$0.00	\$0.00	\$0.00
Total Special Education Revenue	\$4,044,357.96	\$2,315,994.94	\$3,576,145.59	\$9,936,498.49
Expenditures				
Total Salaries (Instructional Only)	\$2,268,189.79	\$1,430,430.01	\$2,822,145.01	\$6,520,764.81
Total Employee Benefits (Instructional Only)	\$375,294.84	\$233,267.99	\$451,885.27	\$1,060,448.10
Employee Travel (Instructional Only)	\$124.18	\$0.00	\$1,810.19	\$1,934.37
Total Supplies & Materials (Consumables)	\$13,260.21	\$13,432.23	\$21,053.33	\$47,745.77
Total Contact Services (Non-Tuition)	\$0.00	\$0.00	\$77,439.83	\$77,439.83
Total Pupil Transportation	\$97,104.55	\$50,573.58	\$527,403.24	\$675,081.37
Total Equipment	\$0.00	\$0.00	\$13,070.00	\$13,070.00
Total	\$2,753,973.57	\$1,727,703.81	\$3,914,806.87	\$8,396,484.25
SBRC Approval for Administrative Costs	\$0.00	\$0.00	\$0.00	\$0.00
SBRC Receipts for Administrative Costs	\$0.00	\$0.00	\$0.00	\$0.00
State/Local SBRC Approved Administrative Costs	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal Special Education	\$2,753,973.57	\$1,727,703.81	\$3,914,806.87	\$8,396,484.25
General Program Expenditures	\$1,722,731.00	\$268,388.00	\$130,582.00	\$2,121,701.00
Contracted Services (Tuition)	\$362,341.51	\$307,816.39	\$432,011.90	\$1,102,169.80
Maintenance of Effort Reduction Amount	\$0.00	\$0.00	\$0.00	\$0.00

DE Expenditure Adjustments	\$0.00	\$0.00	\$0.00	\$0.00
Total Special Education Expenditures	\$4,839,046.08	\$2,303,908.20	\$4,477,400.77	\$11,620,355.05
Net Revenues Over (Under) Expenditures	(\$794,688.12)	\$12,086.74	(\$901,255.18)	(\$1,683,856.56)



Inspire Learning. **Unlock Potential. Empower Achievement.**

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

LINN-MAR COMMUNITY SCHOOL DISTRICT BOARD WORK SESSION MINUTES SEPTEMBER 8, 2014

ATTENDEES:

- Board: Hutcheson, Stark, Isenberg, Buchholz, Patterson, Gadelha, Wilson
- Administration: Mulholland, Morrison, Jensen, Anderson, Ramos, Ironside
- Absent: Halupnik and Christian

CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Directors work session was called to order in the Board Room of the Learning Resource Center by President Barry Buchholz at 5:00 PM. Roll was taken and it was determined a quorum was present.

REVISION AND/OR ADOPTION OF THE AGENDA: Motion 040-09-08

Motion by Patterson to adopt the work session agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

WORK SESSION DISCUSSION/INFORMATION

2015-16 Superintendent Salary and Perks:

JT Anderson, Linn-Mar CFO, provided research on comparable compensation ranges and perks as part of the preparation for contracting with a new superintendent for the 2015-16 school year. Data was collected from approximately 30 Iowa districts regarding base salary figures. Average base salary, *excluding annuity* is approximately \$190,000. Average total compensation package, including *annuity and other compensation negotiated*, averages \$215,000, median averages \$208,000, and minimum averages \$189,500. It was shared that Waukee and Council Bluffs districts have veteran superintendents and Waterloo, Johnston, and West Des Moines have new hires for the 2014-15 school year. For the 10 districts next to Linn-Mar in enrollment (5 up and 5 down) the average package was \$215,261; the median package was \$208,125. Anderson commented that there really wasn't a salary trend and figures varied across the board.

Buchholz clarified that the final compensation package will be negotiated by the Board President, the District CFO, HYA consultant, and the candidate. The final salary package will be public knowledge once the candidate is hired; but negotiations are confidential. Question raised about setting limits for reimbursement for travel/moving costs if requested by candidate. It was shared that both items could be included in negotiations with final candidate. The Board asked Stark to contact HYA Consultant, Ted Blaesing, to ask for current figures for travel/moving reimbursement as well as a timeline and responsibilities for the rest of the search process.

Technology Update:

Jeri Ramos, Executive Director of Technology, shared highlights on the technology initiatives and system updates including information on completed projects, technology initiatives for the 2014-15 school year, and a hit list of future items on which the Technology Department will focus. Technology Committee will be finalizing the technology plan for the year very soon. Ramos also shared three different options for the High School radio tower including: 1) remove the existing tower and build a new tower, 2) relocate existing tower, or 3) redesign tower in current location. It was shared that alternate bids would be requested from DLR Architects for removal/relocation versus redesign and the Board would base their final decision on how to proceed based on cost of project.

Ramos commented that the national average for computers/electronic devices per student is 1 per 4 students. Linn-Mar's average is 1 per 2 students. District is currently working on a 3-year renewal cycle for replacement of building computers/devices. Approximately 1,500 computers/electronic devices are replaced every three years. Technology is currently assessing whether the Nobis tablet is a good option for student use, as multiple user accounts can be set up on one device protected by passwords.

2014-15 Assessment Schedule:

Dirk Halupnik, Deputy Superintendent, shared the 2014-15 student assessment schedule clarifying various benchmark assessments as well as the new Early Literacy assessments.

Additional Business:

Hutcheson asked the Board to consider using one of the upcoming work sessions to discuss the effectiveness and efficiency of Board meeting discussions. Mulholland stated that she would look at the current Board schedule to find a date for this discussion.

ADJOURNMENT: Motion 041-09-08

Motion by Patterson to adjourn the work session at 6:10 PM. Second by Stark. Voice vote. Motion unanimously approved.

Board President

Board Secretary

*Minutes respectfully submitted by:
Gayla Burgess, Admin Assistant to the Superintendent
September 8, 2014*



Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

**LINN-MAR COMMUNITY SCHOOL DISTRICT
BOARD REGULAR MEETING MINUTES – SEPTEMBER 8, 2014**

ATTENDEES:

- Board: Patterson, Gadelha, Wilson, Buchholz, Isenberg, Stark, Hutcheson
- Administration: Morrison, Ironside, Ramos, Anderson, Jensen, Halupnik, Mulholland
- Absent: Christian

CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Directors regular meeting was called to order in the Board Room of the Learning Resource Center by President Barry Buchholz at 7:00 PM. Roll was taken and it was determined a quorum was present.

REVISION AND/OR ADOPTION OF THE AGENDA: Motion 042-09-08

Motion by Patterson to adopt the agenda with the walk-in. Second by Gadelha. Voice vote. Motion unanimously approved.

AUDIENCE COMMUNICATIONS

- Melissa Glasser, 1820 Bellboy Dr, Marion, shared that the enrollment numbers and class sizes at Indian Creek Elementary are growing and an additional section of first grade was added after the start of the school year. Glasser also shared that even with the additional first grade section, the classes have 28 students per section; resulting in discipline and behavior issues. The current trend in housing construction in the Indian Creek area will continue to increase enrollment numbers and class sizes. Glasser requested the Board take the growing enrollment numbers and class sizes into consideration now so another boundary change is not needed in the near future.
- Craig Adamson, 3200 Penny Lane, Marion, thanked the Board for making a significant improvement in communication to the public regarding the focus groups led by HYA Executive Search regarding the superintendent search. Adamson shared that only five parents/guardian attended the open community forum, but he was glad that the website included the details of the forum and the online survey. Encouraged the Board to continue to promote better communication to the public; specifically on the larger issues such as the High School renovations, etc.

RESOLUTIONS, OPENING OF BIDS, AND PUBLIC HEARINGS: No items presented.

RECOGNITIONS/PROCLAMATIONS: No items presented.

BOARD ANNOUNCEMENTS AND REPORTS

Finance/Audit Committee Report:

Hutcheson reported on the September 2nd Finance/Audit Committee meeting, sharing that a subcommittee is being formed to review and discuss student fees including the high cost of student supply lists. Hutcheson also reminded the Board that the District audit is approaching.

Marion City Council Report:

Patterson reported on the September 4th Marion City Council meeting. The meeting only had one topic that applied to the District, which was the request for a variance on the noise ordinance for Linn Grove's evening walk-a-thon scheduled from 3:30-9:00 PM on a Friday night.

Iowa Association of School Boards – ABLE Workshop:

Wilson, Isenberg, and Stark shared highlights on the ABLE Workshop they attended on September 4th which was sponsored by the Iowa Association of School Boards (IASB). The workshop centered on the use of rigorous assessments to determine where changes are needed in curriculum and instruction. The workshop also included comparisons on the Iowa Assessments versus other assessments, as well as role playing and how to talk to state legislators. There is a follow up workshop being offered on October 16th.

Echo Hill Board Visit:

The Board shared highlights on their first school visit to Echo Hill Elementary on September 5th and commended the staff for their enthusiasm and preparation for the visit. Patterson shared she was impressed with professionalism and how well-versed the teachers were on the benefits of assessments, as well as how testing and PLC were structured to assess data and improve teaching. Hutcheson commented that he was impressed with the role of the Instructional Strategists and how they were working to connect the curriculum across the District. Buchholz reiterated Hutcheson's thoughts and commented that it was a great avenue to assess the progress and benefits of the Teacher Leadership program.

INFORMATIONAL REPORTS

Review of Estimated FY2015 Local Option Sales Tax:

Exhibit 701.1

Linn-Mar CFO, JT Anderson, reported on the estimated FY2015 local option sales tax distribution. Estimated District total for FY15 is \$6,182,181; which is a 3.3% increase from last year. Some of the projects funded by the local option sales tax are: 1) construction of Novak Elementary, HVAC installed in two elementaries, relocation of the Transportation and O&M building, construction of the Aquatic Center, construction of the Oak Ridge gym, renovations at Wilkins and Bowman woods, the High School renovations project, and technology needs.

Early Literacy Grant Implementation Requirements:

Exhibit 702.1

Amy Kortemeyer, Director of Elementary Teaching & Learning, shared information on the implementation requirements for the Iowa Department of Education Early Literacy Grant. The Iowa Department of Education issued a new guidance packet on August 26, 2014 regarding Early Literacy assessments. The FAST/Iowa Tier assessment is the universal screening approved for K-3. The students in the Early Childhood Blended Program (ECBP) must be assessed, now, as well.

Approximately four people from every elementary building participated in training over the summer in FAST/Iowa Tier and will share training with the staff in their buildings. FAST assessment takes about six minutes per student to administer. FAST testing dates are set by the

state. The Vendor Benchmarks are weighted by subtest categories and the time the test is administered (fall, winter, or spring). The assessment monitors: 1) students who are appropriately progressing, 2) students who are “at risk” for substantial deficiency in reading (didn’t pass in one of the testing windows), and 3) students who exhibit a “substantial deficiency” in reading (didn’t meet required benchmarks).

Kortemeyer shared that the legal requirements for Early Literacy assessment are: 1) K-3 weekly progress monitoring, 2) intensive instruction, 3) parent notification (deficiency, services, strategies, quarterly progress reports, parent contract, and notice regarding summer school), 4) 90 minutes of scientific, research-based reading instruction (uniform across the District), and reading curriculum requirements. All results/progress are monitored by the Iowa Department of Education. Also, by May 1, 2017, any third grader who is not proficient by the end of their third grade year must be retained. Question was raised as to whether or not there were additional assessments available that would help reduce the number of students needing to be retained. Kortemeyer shared that there were a lot of options that would honor the student and that she doesn’t foresee the need for many students to be retained.

Next steps are for teachers to attend webinars on FAST/Iowa Tier provided by the Department of Education, communication of Early Literacy requirements, and additional trainings on the implementation of the Early Literacy Initiative. Will assess at the end of the year to see if the FAST/Iowa Tier assessment is the best fit for the District.

Home School Program Update:

Exhibit 703.1

Dirk Halupnik, Deputy Superintendent, reported that 60 students turned in Form A for the Home School program with 39 students requesting enrollment. There are 41 additional students dual-enrolled for additional activities; mainly secondary students. Elizabeth (Beth) Clay was hired as the Home School teacher/facilitator and is currently contacting families to confirm their interest in the program. A family meeting was held last week with approximately 50 people in attendance. Beth is currently emailing a Friday update until the Home School website is up and running, as parents/guardians shared they prefer a website over a newsletter. Jeff Frost, Director of Home School, is working with the Marion Public Library to link the Linn-Mar Home School program with the Home School services they provide to students. Based on current enrollment figures and the historical trend of increased enrollment as the year moves forward, an additional teacher will be hired. Halupnik thanked Louanne Lawson for all the work she has done as the secretary for the Home School program. Question was raised as to whether or not the previous concern shared about overloading Jeff Frost and Louanne Lawson with Home School responsibilities on top of their other responsibilities would be addressed by the hiring of the two teachers and it was shared that the program is progressing very well and it would continue to be monitored. Question was also raised about the Home School budget and it was clarified that there are more controls in place to ensure additional issues do not arise.

SUPERINTENDENT’S UPDATE

Walk-In Exhibit 801.1

Mulholland, Superintendent, updated the Board on items of interest throughout the District including Board priorities and issues being decided upon on a year ago, an update on the superintendent search focus groups, that Linn-Mar has eight students listed as National Merit Semi Finalists, information about Enterovirus D68, and that an additional meeting with DLR Architects will take place regarding the High School renovations before the September 22nd Board meeting. Mulholland also reminded the Board that they would be discussing the book entitled, *Cultures Built to Last*, at the September 22nd work session.

The instructional priorities are:

- 1) Powerful instructional leadership within the learning community.
- 2) Focus on education all students: a) extra help for struggling students and b) rigorous and aligned curriculum.
- 3) Restructuring the learning environment
- 4) Build professional learning communities and effective professional development.
- 5) Use data to drive decisions.

OLD BUSINESS

Second Reading – Board Policy Series 400: Staff Personnel: Motion 043-09-08 *Exhibit 901.1*
Motion by Patterson for the Board to approve the 400 Series policies, *Staff Personnel*, for second reading. Second by Isenberg. Voice vote. Motion unanimously approved.

Approval of Novak Elementary Fundraising Requests: Motion 044-09-08

Motion by Patterson for the Board to approve the Novak fundraising requests for Stride with Pride and the Hy-Vee coupon books, since previous reporting requirements were met. Second by Stark. It was shared that the previous reporting requirements had been submitted on time but were overlooked. Voice vote. Motion unanimously approved.

PPEL to Debt Service Transfer – Bus/Lease Purchase Payment: Motion 045-09-08

Exhibit 903.1

Motion by Patterson for the Board to approve the transfer of \$58,094.48 from PPEL to Debt Services for the final payment of four bus leases. Second by Hutcheson. Voice vote. Motion unanimously approved.

NEW BUSINESS

Approval of Vocal Music Trip to Portugal/Spain: Motion 046-09-08 *Exhibit 1001.1*

Motion by Patterson for the Board to approve the trip request submitted by the High School Vocal Music Department for a student trip to Portugal/Spain. Second by Stark. Voice vote. Motion unanimously approved.

Approval of POMS Trip to Nationals: Motion 047-09-08

Exhibit 1002.1

Motion by Hutcheson for the Board to approve the trip request submitted by the High School POMS for a student trip to Nationals in Orlando, Florida. Second by Patterson. Voice vote. Motion unanimously approved.

Approval of FFA Trip to National Convention: Motion 048-09-08

Exhibit 1003.1

Motion by Patterson for the Board to approve the trip request submitted by the High School FFA for a student trip to National Convention in Louisville, Kentucky. Second by Hutcheson. Voice vote. Motion unanimously approved.

Financial Services Agreement for Private Sale of Bond: Motion 049-09-08 *Exhibits 1004.1-3*

Motion by Hutcheson for the Board to approve the execution of a financial services agreement and timeline with Piper Jaffray for the private sale of a bond in the amount of \$3.64 Million. Second by Patterson. District CFO, JT Anderson, shared that he has worked with Piper Jaffray on a proposal for the sale of a private bond to stay within bank-qualified status and that this is becoming a more common practice with surrounding school districts. A private sale of bond allows the District to work directly with local banks, allows the District to dictate who bid

packets are submitted to, has fewer fees, removes the reserve requirement for public bond sale, and receives favorable interest rates. Voice vote. Motion unanimously approved.

Resolution for Instructional Support Levy Renewal: Motion 050-09-08

Motion by Patterson for the Board to approve renewing the Instructional Support Levy for five (5) years *by resolution*. Second by Hutcheson. Anderson shared that the District uses the Instructional Support Levy (ISL) to generate revenue for the general fund and that the current ISL expires on June 30, 2016. All but 10 districts in the state have an ISL. If renewed by vote, 10-year extension is the maximum. If renewed by resolution, a 5-year extension is the maximum. Approximately 75% of Iowa school districts renew by resolution. Funds are used for curriculum, technology support, and co-curricular support. Linn-Mar has received approximately 3.1 million dollars through ISL. It was clarified that the current motion is to move from renewing by vote to renewing by resolution; it is not the actual resolution. Voice vote. Motion unanimously approved.

Approval of Facility Use Agreement: Motion 051-09-08

Exhibit 1006.1

Motion by Hutcheson for the Board to approve the Facility Use Agreement with the U.S. Cellular Center Arena for the May 24, 2015 graduation ceremony in the amount of \$3,000 plus the cost of arena personnel used for the event and any reimbursable expenses required for the completion of the event including advertising, stagehand, catering, and outside rentals. Second by Patterson. Voice vote. Motion unanimously approved.

Open Enrollment Requests: Motion 052-09-08

Motion by Patterson for the Board to approve the Open Enrollment requests as presented. Second by Isenberg. Voice vote. Motion unanimously approved.

Denied In

Name	Grade	Resident District	Reason
Mulengwa, Brigitte	3 rd	Vinton-Shellsburg	Late, no good cause

CONSENT AGENDA: Motion 053-09-08

Motion by Hutcheson for the Board to approve the Consent Agenda including the walk-in. Second by Gadelha. Voice vote. Motion unanimously approved.

Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept. Action	Salary Placement
DeVries, Beth	From HS/District P.E. Teacher to EH P.E. Teacher	September 15, 2014	Same
Gotto, Ryan	From EH P.E. Teacher To Teacher Leader – TIC	September 15, 2014	Same

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept. Action	Salary Placement
Adams, Lizzie	AC – Lifeguard / Aquatic Instructor	September 2, 2014	\$8.00 / \$10.00/hr
Cope, Cheryl	NS – HS General Help	September 3, 2014	Step 1
Dreyer, Kelly	EH – Part-time Gen. Ed. Assistant	September 2, 2014	I, Step 10
Ford, Karin	AC – Aquatic Instructor	September 2, 2014	\$12.00/hr

Name	Assignment	Dept. Action	Salary Placement
Johnson, Jennifer	IC – Part-time Student Support Associate	September 3, 2014	II, Step 8
Koppen, Peter	O&M – Skilled Maintenance	September 2, 2014	E, Step 1
McCoy, Theresa	OR – Student Support Associate	August 25, 2014	II, Step 10
Noeller, Steve	TR – From Substitute to Bus Driver	August 25, 2014	Step 1
Preiss, Melissa	NS – HS General Help	September 3, 2014	Step 1
Rehn, Kelsie	AC – Aquatic Instructor	September 2, 2014	\$12.00/hr
Renaud, Annette	BW – Student Support Associate	September 15, 2014	II, Step 10
Skvor, Leonard	TR – From Substitute to Bus Driver	August 25, 2014	Step 1
Trachta, Angela	EH – Part-time Gen. Ed. Assistant	August 29, 2014	I, Step 6
Witter, Sara	LG – Student Support Associate	August 18, 2014	II, Step 7

Classified Staff: Resignation

Name	Assignment	Dept. Action	Reason
Braumann, Michelle	NS – HS – Lead Cook	August 22, 2014	Other Employment
Dochterman, Gavren	AC – Aquatic Instructor	August 26, 2014	Personal
Ebeling, Michael	O&M – Summer Help	August 28, 2014	Position Ended
Gardner, Gwen	AC – Lifeguard	August 26, 2014	Personal
Heslinga, Janet	NS – HS – General Help	September 30, 2014	<i>Retirement</i>
Ironside, Connor	AC – Lifeguard	August 26, 2014	Personal
Maurer, Amy	AC – Aquatic Instructor	August 26, 2014	Personal
McMurrin, Summer	HS – Student Support Associate	August 25, 2014	Personal
Poland, Shannon	LG – Student Support Associate	September 2, 2014	Personal
Velazquez, Rachel	AC – Lifeguard	August 26, 2014	Personal
Winfield, Kathleen	EH – Gen. Ed. Assistant	September 5, 2014	Personal
Wingerson, Erin	AC – Lifeguard	August 26, 2014	Personal

Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept. Action	Salary Placement
Crow, Darrin	HS – Fall Drama Director	September 8, 2014	Schedule H, Category A (1/3)
Handke, Josh	HS – Assistant Varsity Girls Track Coach	August 28, 2014	Schedule H, Category C
Hanson, John	HS – NHS Sponsor	October 1, 2014	Schedule H, Category G
Henik, Katlyn	OR – Assistant 8 th Grade Volleyball Coach	September 1, 2014	Schedule H, Category E
Welch, Jonathan	HS – Auditorium / Little Theater Manager (1/3)	August 25, 2014	Schedule H, Category A (1/3)

Extra-Curricular: Resignation

Name	Assignment	Dept. Action	Reason
Crock, Molly	HS – NHS Sponsor	September 30, 2014	Personal
Meeks, Austin	HS – Head 10 th Grade Baseball Coach	August 28, 2014	Personal
Smith, Jeff	HS – Head Varsity Girls Tennis Coach	August 25, 2014	Personal

Approval of Minutes from August 25, 2014, including walk-in

Exhibit 1102.1

Approval of Bills: Special revenue, general, and nutrition fund bills.

Exhibits 1103.1-2

Approval of Contracts

(For student confidentiality, no exhibits provided.)

- 1) 2014-15 contracted service for one (1) regular education student with Sioux City Community School District, Boys and Girls Home School, in accordance with the State of Iowa Department of Education.
- 2) 2014-15 Interagency Agreement for Special Education Instructional Program for two (2) students with College Community School District, in accordance with the State of Iowa Department of Education.

Board Information

Items Removed from the Consent Agenda for Separate Action

COMMUNICATIONS, ANNOUNCEMENTS, AND TRANSMITTALS

Communications

- Gadelha commented on an article in *The Gazette* that reported the benefits of delayed start times for students and that she felt good that Linn-Mar has a later start time in place for the students.
- Isenberg shared an update on the Cross Country teams stating that the first two meets went very well and that the girls' team is one of the top five in the state and there is a good chance that the boys will win state.

Calendar:

- September 15th Policy Committee meeting will be rescheduled due to the Special Meeting with HYA regarding the superintendent search focus group results.
- Coffee Conversations – September 20th – Patterson will attend in place of Buchholz.

Date	Time	Event	Location
September 15	11:00 AM	Executive Committee	LRC Main Office Conf Room
September 15	5:00 PM	Policy Committee	LRC Main Office ConfRoom
September 15	5:15 PM	Special Meeting with HYA	LRC – Board Room
September 17	7:00 AM	Novak Visit	Novak Elementary
September 22	5:00 PM 7:00 PM	Board Work Session Regular Board Meeting	LRC Board Room
Date	Time	Event	Location

October 1		2014-15 Enrollment Certified	
October 3	7:30 AM	Linn Grove Visit	Linn Grove Elementary
October 6	5:00 PM 7:00 PM	Board Work Session Regular Board Session	LRC Board Room
October 7	7:30 AM	Finance/Audit Committee	LRC Main Office Conf Room
October 13	11:00 AM	Executive Committee	LRC Main Office Conf Room
October 13	5:00 PM	Policy Committee	LRC Main Office Conf Room
October 15	7:00 AM	Indian Creek Visit	Indian Creek Elementary
October 20	5:00 PM 7:00 PM	Board Work Session Regular Board Session	LRC Board Room

Committees

- September 22nd meeting will focus on the update of committees. Mulholland requested email from Board members as to whether they will continue on current committees or if they would like to be on different committees. Buchholz shared that it is important the Board be represented on all committees.

Committee	Participants
Executive Committee	Barry Buchholz, Tina Patterson, Katie Mulholland
Finance/Audit Committee	Todd Hutcheson, Ann Stark, Elizabeth Wilson, Angie Morrison, JT Anderson
Policy Committee	Rene Gadelha, Tim Isenberg, Tina Patterson, Katie Mulholland
Career & Technical Education	Tim Isenberg, Elizabeth Wilson, Dirk Halupnik
Construction Advisory Council	Barry Buchholz, Rene Gadelha, Rick Ironside, Katie Mulholland
Energy Efficiency	Tina Patterson, Rick Ironside
Equity Advisory	Tim Isenberg, Tina Patterson, Dirk Halupnik, Jeri Ramos
Health & Human Development	Todd Hutcheson, Ann Stark, Julie Jensen
Linn-Mar Foundation	Katie Mulholland
School Improvement Advisory	Rene Gadelha, Ann Stark, Dirk Halupnik
Special Education Advisory	Tina Patterson, Elizabeth Wilson, Julie Jensen

ADJOURNMENT: Motion 054-09-08

Motion by Wilson to adjourn at 8:13 PM. Second by Gadelha. Voice vote. Motion unanimously approved.

Board President

Board Secretary

*Minutes respectfully submitted by:
Gayla Burgess, Admin Assistant to the Superintendent
September 8, 2014*



Inspire Learning. **Unlock Potential. Empower Achievement.**

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

LINN-MAR COMMUNITY SCHOOL DISTRICT BOARD SPECIAL MEETING MINUTES SEPTEMBER 15, 2014

ATTENDEES:

- Board: Wilson, Patterson, Buchholz, Gadelha, Hutcheson, Isenberg
- Administration: Morrison, Mulholland, Jensen, Anderson, Ramos
- Absent: Halupnik, Christian, Ironside

CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Directors special meeting was called to order in the Board Room of the Learning Resource Center by President Barry Buchholz at 5:15 PM. Roll was taken and it was determined a quorum was present.

REVISION AND/OR ADOPTION OF THE AGENDA: Motion: 055-09-15

Motion by Patterson to approve the agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

WORK SESSION DISCUSSION/INFORMATION

Superintendent Search Update & Discussion

Ted Blaesing, Consultant with HYA Executive Search, provided an update on the results of the focus groups sessions and facilitated a discussion on the next steps in the search for a superintendent for the 2015-16 school year.

Highlights shared were:

- Focus groups: 180 individuals in 23 focus groups
- Total responses: 604 responses including focus groups and online survey
- Strengths of District: successful academic and co-curricular activities, preschool initiative, advanced placement courses, outstanding facilities, committed teachers/staff, Teacher Leadership grant, small town feeling in a large and growing district, supportive and engaged parents and community members.
- Challenges/Concerns: fast-paced growth of district, cost of managing the growth, and high school dilemma (when to build another building and funding), perception of emphasis on athletics over academics as a result of recent facilities built for football, softball/baseball, and swimming, need to stay current with technology, continued need for expansion of facilities and finances to fund the expansions, need to increase communication within the District and community about programs, initiatives, and reasons driving decisions being made.

- Desired Characteristics: (in no particular order)

An education leader who has the demonstrated ability to:

- 1) Lead with a depth of pedagogical knowledge in the many aspects of providing an effective educational experience for all learners. Understands and utilizes the latest research, educational trends, and innovation in the areas of curriculum, instruction, and assessment.
- 2) Nurture and maintain an organization in an environment of mutual trust.
- 3) Demonstrate an ability to listen and discern information from a multitude of sources.
- 4) Provide leadership and guidance to foster healthy, productive working relationships with the school board, staff, and numerous school and community organizations in an inclusive framework that respects all groups and individuals.
- 5) Communicate as an effective spokesperson for the District; able to clearly articulate the District's vision, successes, and challenges.
- 6) Be visible in the schools and community, interacting comfortably with students, staff, parents, and community members.
- 7) Develop a shared vision of a preferred future and clearly articulate the vision to the staff, parents, and community.
- 8) Successfully work in a school district of similar demographic composition, complexity and sophistication with engaged parents and community members.

An individual who models:

- 1) Excellent interpersonal skills and is able to motivate others to achieve at the highest levels.
- 2) A willingness to become familiar with and understand the unique history, culture, expectations, and needs of the District, the communities within the District, and the state of Iowa and become a participating member of the community taking advantage of the many benefits of living in the District.
- 3) Commitment to the District and surrounding communities by becoming engaged in the community and providing leadership that will span many years.
- 4) High ethical and moral standards for personal and professional performance and the performance of others.

Additional Information Shared:

- Received 16-18 names as suggestions for superintendent. All were contacted by HYA.
- Student focus group represented the district in a respectful and intelligent way.
- Only "surprise" in the focus group process was how often the theme of growth and facilities came to the top of the list as well as an individual who is trustworthy, visible, and approachable.
- It is typical to have lower attendance in open forums due to the convenience of survey.
- Linn-Mar was above average in the number of focus groups and total participants.

Next Steps:

- HYA will take the next eight weeks to recruit and screen potential candidates using Skype interview sessions and background checks.
- HYA will narrow the list down to the top 5-6 candidates to present to the Board for initial round of interviews in November. *Blaesing recommend in-person interviews.*
- Board will narrow down the top 5-6 candidates to the top 2-3 finalists. Board will make the decision on the final candidate. It was clarified that interviews will be hosted off-site to protect the confidentiality of the candidates.

- *Ed Week* advertisement has already been shared with the Board. Additional print advertisement will be shared with the Board as well.
- List of desired characteristics will be placed on District website with clarification that they are listed alphabetically and not in prioritized order.

ADJOURNMENT: Motion: 056-09-15

Motion by Wilson to adjourn the meeting at 6:12 PM. Second by Patterson. Voice vote. Motion unanimously approved.

Board President

Board Secretary

*Respectfully submitted by Gayla Burgess,
Admin Assistant to the Superintendent
September 15, 2014*

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 09/05/2014 - 09/18/2014

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
Fund: Aquatic Center		
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$2,337.22
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$45.37
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$193.96
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$45.37
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$193.96
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$152.07
TREASURER ST OF IA	STATE INCOME TAX	\$38.03

Fund Total: \$3,005.98

Fund: GENERAL

A-1 DISPOSAL SERVICE, INC	GARBAGE COLLECTION	\$4,867.60
A-1 RENTAL WEST	RENTALS EQUIPMENT	\$84.00
ACE HARDWARE-1062A	GENERAL SUPPLIES	\$130.88
ACE HARDWARE-1062A	MAINTENANCE SUPPLIES	\$30.89
ADVANCED SYSTEMS INC	EQUIPMENT >\$1999	\$600.00
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$758.00
AIRGAS NORTH CENTRAL	INSTRUCTIONAL SUPPLIES	\$265.23
ALLIED GLASS PRODUCTS INC	VEHICLE REPAIR	\$115.00
ART STUDIO CLAY COMPANY	INSTRUCTIONAL SUPPLIES	\$8.30
BAKER & TAYLOR, INC	LIBRARY BOOKS	\$794.66
BARNES & NOBLE	LIBRARY BOOKS	\$290.34
BARNES & NOBLE	STAFF WORKSH/CONF	\$649.20
BAUER BUILT	TIRES AND TUBES	\$1,610.30
BLICK ART MATERIALS	INSTRUCTIONAL SUPPLIES	\$4.86
BRODART SUPPLY	GENERAL SUPPLIES	\$480.35
BRODART SUPPLY	INSTRUCTIONAL SUPPLIES	\$480.35
C.J. COOPER & ASSOCIATES	PHYSICALS	\$190.00
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$9,116.97
CARQUEST AUTO PARTS	REPAIR PARTS	\$116.00
CARQUEST AUTO PARTS	TRANSP. PARTS	\$591.24
CARROT-TOP INDUSTRIES	INSTRUCTIONAL SUPPLIES	\$32.67
CEDAR RAPIDS COMM. SCHOOL/RW	INSTRUCTIONAL SUPPLIES	\$3,000.00
CEDAR RAPIDS WATER DEPT	WATER/SEWER	\$852.46
CENTURYLINK	TELEPHONE	\$488.04
CHIROPRACTIC OF IOWA	PHYSICALS	\$140.00
CITY TREASURER'S OFFICE	INSTRUCTIONAL SUPPLIES	\$75.00
COLLECTION	EE LIAB-GARNISHMENTS	\$657.00
COMMITTEE FOR CHILDREN	INSTRUCTIONAL SUPPLIES	\$1,077.00
COMMUNICATIONS ENGINEERING CO	RADIOS	\$551.69
CONTINENTAL CLAY	INSTRUCTIONAL SUPPLIES	\$402.92
CR/LC SOLID WASTE AGENCY	GARBAGE COLLECTION	\$15.91
CRESCENT ELECTRIC	MAINTENANCE SUPPLIES	\$2,276.60
CUMMINS CENTRAL POWER LLC	TRANSP. PARTS	\$1,406.78
D & K PRODUCTS	GROUND UPKEEP	\$1,098.00
DAWN GARRETT	LIBRARY BOOKS	\$17.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 09/05/2014 - 09/18/2014

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
DEKE SONNY	OFFICIAL/JUDGE	\$115.00
DENNIS COMPANY	REPAIR PARTS	\$704.60
DJO, LLC	EQUIPMENT >\$1999	\$93.90
DUCHES CLEANERS	INSTRUCTIONAL SUPPLIES	\$697.61
EVER-GREEN LANDSCAPE & SUPPLY	INSTRUCTIONAL SUPPLIES	\$46.00
F & W SERVICE CO., INC	REPAIR/MAINT SERVICE	\$108.50
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$50.27
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$185,111.79
FASTENAL COMPANY	GENERAL SUPPLIES	\$187.83
FASTENAL COMPANY	MAINTENANCE SUPPLIES	\$107.60
FLAGHOUSE	INSTRUCTIONAL SUPPLIES	\$262.96
FOLLETT SCHOOL SOLUTIONS, INC	INSTRUCTIONAL SUPPLIES	\$220.02
FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS	\$13.99
FONTENUT JOSEPH	OFFICIAL/JUDGE	\$55.00
FREY SCIENTIFIC CO.	INSTRUCTIONAL SUPPLIES	\$2,420.13
FRIDAY MATT	OFFICIAL/JUDGE	\$55.00
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$163.20
GEELAN SUSAN	LIBRARY BOOKS	\$5.00
GORDAN FREEMAN	OFFICIAL/JUDGE	\$55.00
GRAINGER	REPAIR PARTS	\$70.96
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$20.00
GRIGGS MUSIC INC	INSTRUCTIONAL SUPPLIES	\$377.60
HAND-IN-HAND PRESCHOOL	PROF SERV: EDUCATION	\$25,155.00
HARRISON TRUCK CENTER	VEHICLE REPAIR	\$776.72
HENRY SCHEIN	INSTRUCTIONAL SUPPLIES	\$558.54
HOUGHTON MIFFLIN HARCOURT	INSTRUCTIONAL SUPPLIES	\$152.40
HOUGHTON MIFFLIN HARCOURT	TEXTBOOKS	\$2,517.55
HUK RUBBER STAMP CO.	INSTRUCTIONAL SUPPLIES	\$24.95
HY-VEE FOOD STORE-8556	GENERAL SUPPLIES	\$562.30
HY-VEE FOOD STORE-8556	INSTRUCTIONAL SUPPLIES	\$596.61
IASCO-TESCP	INSTRUCTIONAL SUPPLIES	\$151.49
IBEA	STAFF WORKSH/CONF	\$110.00
IMON COMMUNICATIONS LLC	TELEPHONE	\$5,570.67
INSTEP DANCEWEAR	INSTRUCTIONAL SUPPLIES	\$3,690.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$3,570.31
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$15,266.51
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$3,570.31
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$15,266.51
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$16,621.42
INTERSTATE BATTERIES OF UPPER IA	TRANSP. PARTS	\$509.70
IOWA DEPT OF HUMAN SERVICES	MEDICAID REIMBURSE	\$4,119.06
IOWA HIGH SCHOOL MUSIC ASSOC	INSTRUCTIONAL SUPPLIES	\$1,518.00
IOWA STATE EDUCATION ASSOCIATION	GENERAL SUPPLIES	\$120.50
ISFIS	OTHER PROFESSIONAL	\$1,237.50
IT SAVVY LLC	COMP/TECH HARDWARE	\$240.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 09/05/2014 - 09/18/2014

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
IT SAVVY LLC	EQUIPMENT >\$1999	\$874.08
JEFFERSON HIGH SCHOOL	INSTRUCTIONAL SUPPLIES	\$125.00
JEFFRY DOWNING	OFFICIAL/JUDGE	\$55.00
JOLLY LEARNING LTD	INSTRUCTIONAL SUPPLIES	\$305.11
JVA MOBILITY	INSTRUCTIONAL SUPPLIES	\$92.00
KELVIN LP	INSTRUCTIONAL SUPPLIES	\$918.23
KERR, BRENDA	INSTRUCTIONAL SUPPLIES	\$130.00
KIRKWOOD COMM COLLEGE	GENERAL SUPPLIES	\$195.00
KOEPNICK JOY	MISC REVENUE	\$6.00
LAKEMARY CENTER INC	TUITION IN STATE	\$2,805.14
LAKESHORE	INSTRUCTIONAL SUPPLIES	\$550.85
LASER RESOURCES, LLC	GENERAL SUPPLIES	\$656.68
LASER RESOURCES, LLC	INSTRUCTIONAL SUPPLIES	\$260.68
LEARNING A-Z	INSTRUCTIONAL SUPPLIES	\$189.90
LEVEL 10	INSTRUCTIONAL SUPPLIES	\$1,495.00
LINN COUNTY REC	ELECTRICITY	\$18,870.85
LUCK'S MUSIC LIBRARY	INSTRUCTIONAL SUPPLIES	\$63.72
LUMBY, DANA	STAFF WORKSH/CONF	\$80.00
LYNCH FORD	TRANSP. PARTS	\$137.52
LYNCH FORD	VEHICLE REPAIR	\$265.21
MARION IRON CO.	GENERAL SUPPLIES	\$80.00
MARION JANITORIAL SUPPLY CO	GENERAL SUPPLIES	\$73.14
MARION TIMES	ADVERTISING	\$1,231.27
MARION WATER DEPT	WATER/SEWER	\$8,003.42
MATHESON-LINDWELD	GENERAL SUPPLIES	\$39.24
MAYER-JOHNSON LLC	INSTRUCTIONAL SUPPLIES	\$30.00
MCBRIDE CHRYSANN	STAFF WORKSH/CONF	\$5,046.70
MCCORMACK DISTRIBUTING	REPAIR PARTS	\$48.67
MCGRAW-HILL SCHOOL EDUCATION	CONSUMABLE WORKBOOKS	\$1,417.40
MCGRAW-HILL SCHOOL EDUCATION	INSTRUCTIONAL SUPPLIES	\$313.60
MCM ELECTRONICS	INSTRUCTIONAL SUPPLIES	\$525.98
MEDCO SUPPLY	INSTRUCTIONAL SUPPLIES	\$2,794.18
MENARDS -13127	GENERAL SUPPLIES	\$36.83
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$437.80
MENKEN DEB	OFFICIAL/JUDGE	\$60.00
MIDWAY OUTDOOR EQUIPMENT INC	MAINTENANCE SUPPLIES	\$14.00
MIDWEST ALARM SERVICES	SERVICE AGREEMENTS	\$312.00
MILLER PHIL	GENERAL SUPPLIES	\$84.41
MOVIE LICENSING USA	INSTRUCTIONAL SUPPLIES	\$394.00
NASCO	INSTRUCTIONAL SUPPLIES	\$5,495.26
OFFICE EXPRESS	INSTRUCTIONAL SUPPLIES	\$7,432.67
ORIENTAL TRADING CO	INSTRUCTIONAL SUPPLIES	\$25.74
ORKIN PEST CONTROL	SERVICE AGREEMENTS	\$290.00
PAETEC	TELEPHONE	\$1,186.16
PATRICK TROY	OFFICIAL/JUDGE	\$55.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 09/05/2014 - 09/18/2014

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$1,097.63
PITNEY BOWES	POSTAGE/UPS	\$996.21
PITTSBURGH PAINTS	MAINTENANCE SUPPLIES	\$375.98
PLUMB SUPPLY CO.	REPAIR PARTS	\$146.26
POOL TECH MIDWEST INC	CHEMICALS	\$1,581.47
PREMIER AGENDAS INC	INSTRUCTIONAL SUPPLIES	\$61.15
QUILL CORPORATION	GENERAL SUPPLIES	\$107.90
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$543.25
REALLY GOOD STUFF INC	INSTRUCTIONAL SUPPLIES	\$1,379.89
REAMS SPRINKLER SUPPLY	REPAIR PARTS	\$858.51
RECREONICS, INC	GENERAL SUPPLIES	\$1,309.00
ROCHESTER ARMORED CAR CO INC	OTHER PROFESSIONAL	\$574.08
ROTO-ROOTER	REPAIR/MAINT SERVICE	\$170.00
ROYAL IMAGING SUPPLIES	GENERAL SUPPLIES	\$453.60
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$358.80
S & S WORLDWIDE	INSTRUCTIONAL SUPPLIES	\$413.74
SADLER POWER TRAIN	TRANSP. PARTS	\$339.22
SAM'S CLUB	GENERAL SUPPLIES	\$719.20
SAM'S CLUB	INSTRUCTIONAL SUPPLIES	\$250.90
SANDSTROM STEVE	PROF SERV: EDUCATION	\$288.00
SCHLEGEL SCOTT	OFFICIAL/JUDGE	\$65.00
SCHOLASTIC MAGAZINE	INSTRUCTIONAL SUPPLIES	\$87.34
SCHOOL BUS SALES	TRANSP. PARTS	\$1,957.35
SCHOOL HEALTH CORP	GENERAL SUPPLIES	\$714.87
SCHOOL SPECIALTY INC	EQUIPMENT >\$1999	\$2,236.00
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	\$2,724.62
SCHOOLMASTERS SAFETY	MAINTENANCE SUPPLIES	\$41.45
SEATASEA LLC	INSTRUCTIONAL SUPPLIES	\$1,401.45
SESKER KENT	OFFICIAL/JUDGE	\$55.00
SHERWIN-WILLIAMS	MAINTENANCE SUPPLIES	\$77.17
SPLASH MULTISPORT	INSTRUCTIONAL SUPPLIES	\$152.00
STAPLES	GENERAL SUPPLIES	\$187.66
STAPLES	INSTRUCTIONAL SUPPLIES	\$1,771.25
STAR AUTISM SUPPORT INC	INSTRUCTIONAL SUPPLIES	\$108.90
TERRY DURIN	REPAIR PARTS	\$1,182.69
TEXTBOOK WAREHOUSE	TEXTBOOKS	\$139.80
TFH (USA) LTD.	INSTRUCTIONAL SUPPLIES	\$1,837.34
THOMPSON TRUCK & TRAILER	TRANSP. PARTS	\$1,473.46
TIMBERLINE BILLING SERVICE LLC	DATA PROCESSING AND	\$340.29
TREASURER ST OF IA	STATE INCOME TAX	\$7,623.92
TRIBBLE ALAN	OFFICIAL/JUDGE	\$65.00
U OF COLLEGE OF ENGINEERING	PROF SERV: EDUCATION	\$75.00
U.S. CELLULAR	TELEPHONE	\$892.23
UNUM LIFE INS. CO.	ER LIAB-DISTRICT DISABILITY	\$59.52
UTTERBACK BILL	OFFICIAL/JUDGE	\$55.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 09/05/2014 - 09/18/2014

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
VALUE INSPIRED PRODUCTS/SERVICES	INSTRUCTIONAL SUPPLIES	\$6,284.66
VAN HOECK RON	OFFICIAL/JUDGE	\$55.00
VAN METER CO	REPAIR PARTS	\$1,482.93
WAGE WORKS	EE LIAB-FLEX DEP CARE	\$8,615.07
WAGE WORKS	EE LIAB-FLEX HEALTH	\$7,138.66
WEST MUSIC CO	EQUIPMENT REPAIR	\$243.25
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$515.40
WIELAND & SONS LUMBER CO	INSTRUCTIONAL SUPPLIES	\$1,484.00
WILLER BECKY	MISC REVENUE	\$13.00
WORTHINGTON DIRECT	EQUIPMENT >\$1999	\$567.83
Fund Total:		\$453,375.59
Fund: LOCAL OPT SALES TAX		
AOSNC, LLC	CONSTRUCTION SERV	\$61,505.07
NETWORK COMPUTER SOLUTIONS E.IA	COMP/TECH HARDWARE	\$250.00
RDG PLANNING & DESIGN	ARCHITECT	\$9,709.40
Fund Total:		\$71,464.47
Fund: MANAGEMENT LEVY		
TRUENORTH COMPANIES, LC	Vehicle Insurance	\$1,658.00
Fund Total:		\$1,658.00
Fund: NUTRITION SERVICES		
A & P FOOD EQUIPMENT	REPAIR/MAINT SERVICE	\$207.51
AMARO MICHELLE	DEFERRED REVENUE	\$20.20
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$13,154.24
BAUMGARTNER JACOB	DEFERRED REVENUE	\$40.00
CALVERT AMY	DEFERRED REVENUE	\$153.90
EARTHGRAINS	PURCHASE FOOD	\$2,581.48
EMS DETERGENT SERVICES	CLEANING PRODUCTS	\$3,184.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$10,762.08
GARLOW, ASHLEY	DEFERRED REVENUE	\$26.10
HEARTLAND PAYMENT SYSTEMS-NUTRIKIDS	SERVICE AGREEMENTS	\$1,338.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$202.11
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$864.20
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$202.11
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$864.20
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$718.92
LEWIS LINDA	DEFERRED REVENUE	\$58.00
OFFICE EXPRESS	GENERAL SUPPLIES	\$69.25
RAPIDS WHOLESALE EQUIP CO	MACHINERY AND EQUIP	\$1,999.00
REINHART INSTITUTIONAL FOODS INC	GENERAL SUPPLIES	\$297.15
REINHART INSTITUTIONAL FOODS INC	PAPER PRODUCT SUPPLY	\$3,805.69
REINHART INSTITUTIONAL FOODS INC	PURCHASE FOOD	\$99,555.60
SUBWAY-19486	PURCHASE FOOD	\$3,187.50
TREASURER ST OF IA	STATE INCOME TAX	\$260.15
TRUESDELL TIA	DEFERRED REVENUE	\$60.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 09/05/2014 - 09/18/2014

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
Fund: PHY PLANT & EQ LEVY		Fund Total: \$143,611.39
BRECKE	CONSTRUCTION SERV	\$5,777.00
BRECKE	EQUIPMENT >\$1999	\$13,410.25
COMMUNICATIONS ENGINEERING CO	EQUIPMENT >\$1999	\$8,446.00
CUMMINS CENTRAL POWER LLC	REPAIR/MAINT SERVICE	\$1,750.85
DE LAGE LANDEN PUBLIC FINANCE	COMPUTER/COPIER RENT	\$4,525.00
DLR GROUP INC	ARCHITECT	\$27,000.00
GREINER WELL SERVICE INC	REPAIR/MAINT SERVICE	\$930.00
MTI DISTRIBUTING INC	OTHER PURCH PROP SER	\$174.83
TERRACON CONSULTANTS INC	CONSTRUCTION SERV	\$802.00
TRICON CONSTRUCTION GROUP 2245	CONSTRUCTION SERV	\$50,550.81
WALSH DOOR & HARDWARE	CONSTRUCTION SERV	\$9,750.00
		Fund Total: \$123,116.74
Fund: Pool 10 Million Issue and 2013 10M Issue		
COMMUNICATIONS ENGINEERING CO	EQUIPMENT >\$1999	\$19,246.37
DLR GROUP INC	ARCHITECT	\$5,582.52
GARLING CONSTRUCTION	CONSTRUCTION SERV	\$114,522.50
KLEIMAN CONSTRUCTION, INC.	CONSTRUCTION SERV	\$342,881.60
LIFELINE AMPLIFICATION SYSTEMS	EQUIPMENT >\$1999	\$1,609.00
TERRACON CONSULTANTS INC	CONSTRUCTION SERV	\$1,605.00
		Fund Total: \$485,446.99
Fund: PUB ED & REC LEVY		
D & K PRODUCTS	GROUNDS UPKEEP	\$429.80
EVER-GREEN LANDSCAPE & SUPPLY	GROUNDS UPKEEP	\$2,200.00
PACE SUPPLY	GROUNDS UPKEEP	\$768.20
		Fund Total: \$3,398.00
Fund: STUDENT ACTIVITY		
ADVANCED SYSTEMS INC	EQUIPMENT >\$1999	\$600.00
AGILE SPORTS TECHNOLOGIES	INSTRUCTIONAL SUPPLIES	\$2,999.00
ALBURNETT COMMUNITY SCHOOLS	DUES AND FEES	\$45.00
ANDREW KAUDER	INSTRUCTIONAL SUPPLIES	\$600.00
AVERHOFF ALAN	OFFICIAL/JUDGE	\$50.00
BETTENDORF COMMUNITY SCHOOLS	DUES AND FEES	\$85.00
BOYD JAMES	OFFICIAL/JUDGE	\$68.40
BROOKER TINA	OFFICIAL/JUDGE	\$160.00
BRYANT CHAD	OFFICIAL/JUDGE	\$56.90
BUCHHEIT, SEAN	OFFICIAL/JUDGE	\$108.40
CABINET CREATIONS INC	INSTRUCTIONAL SUPPLIES	\$938.51
CAVEY PAM	OFFICIAL/JUDGE	\$73.80
CEDAR FALLS HIGH SCHOOL	DUES AND FEES	\$150.00
CEDAR RAPIDS WASHINGTON HIGH SCHOOL	DUES AND FEES	\$80.00
CEDAR VALLEY WORLD TRAVEL	TRAVEL	\$780.00
CENTER POINT-URBANA HIGH SCHOOL	MISC REVENUE	\$150.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 09/05/2014 - 09/18/2014

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
COPYWORKS	INSTRUCTIONAL SUPPLIES	\$140.00
CROWN TROPHY	INSTRUCTIONAL SUPPLIES	\$50.20
DUFFY JAN	OFFICIAL/JUDGE	\$160.00
DYRLAND JONATHAN	INSTRUCTIONAL SUPPLIES	\$306.20
DYRLAND JONATHAN	PROF SERV: EDUCATION	\$2,830.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$37.37
GAIL MCINNIS PRODUCTIONS	INSTRUCTIONAL SUPPLIES	\$2,237.78
GARMENT DESIGN	INSTRUCTIONAL SUPPLIES	\$145.15
GARRETT BRAEDON	OFFICIAL/JUDGE	\$50.00
GEORGE BOB	OFFICIAL/JUDGE	\$90.00
GLOE CARL	OFFICIAL/JUDGE	\$160.00
GUTKNECHT MARK	OFFICIAL/JUDGE	\$160.00
HUNTERS RIDGE GOLF COURSE	INSTRUCTIONAL SUPPLIES	\$2,559.97
HY-VEE FOOD STORE-8556	INSTRUCTIONAL SUPPLIES	\$1,365.50
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$0.64
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$2.72
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$0.64
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$2.72
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$4.00
IOWA FFA FOUNDATION	PROF SERV: EDUCATION	\$350.20
IOWA HIGH SCHOOL SPEECH ASSOC	DUES AND FEES	\$395.00
JOHN'S LOCK & KEY	INSTRUCTIONAL SUPPLIES	\$2.99
JOHNSON BRADLEY DAVID	OFFICIAL/JUDGE	\$50.00
JOHNSON KEVIN	OFFICIAL/JUDGE	\$55.00
JOSTENS, INC	INSTRUCTIONAL SUPPLIES	\$55,248.14
KEITH M MERRICK CO INC	INSTRUCTIONAL SUPPLIES	\$1,208.51
LEE'S SUMMIT HIGH SCHOOL	DUES AND FEES	\$300.00
LINDSEY MULLENBACH	OFFICIAL/JUDGE	\$66.90
LISTON CHUCK	OFFICIAL/JUDGE	\$60.00
MAJOR RONALD	OFFICIAL/JUDGE	\$55.00
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$341.77
MENKEN DEB	OFFICIAL/JUDGE	\$60.00
MH ADVERTISING SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$457.50
MONTGOMERY DOREN	OFFICIAL/JUDGE	\$59.20
MORAN MIKE	OFFICIAL/JUDGE	\$108.40
NOBLE ROBERT	OFFICIAL/JUDGE	\$55.00
PANTINI ANDY	OFFICIAL/JUDGE	\$100.00
PANTINI LORILYNNE	OFFICIAL/JUDGE	\$50.00
PAPA JOHNS PIZZA	INSTRUCTIONAL SUPPLIES	\$105.26
PATIK KIM	OFFICIAL/JUDGE	\$168.80
PATRICK TROY	OFFICIAL/JUDGE	\$55.00
PATTERSON JIM	OFFICIAL/JUDGE	\$80.00
PEIFFER RON	OFFICIAL/JUDGE	\$50.00
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$201.98
PRAIRIE HIGH SCHOOL	DUES AND FEES	\$130.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 09/05/2014 - 09/18/2014

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
RAUCH BETH	MISC REVENUE	\$80.00
RHINE DANIEL	OFFICIAL/JUDGE	\$160.00
ROBSON ALEXIS	INSTRUCTIONAL SUPPLIES	\$1,643.36
ROOSEVELT HIGH SCHOOL	DUES AND FEES	\$170.00
SAMSON, DERRICK	OFFICIAL/JUDGE	\$59.20
SERVICEMASTER FIVE SEASONS JANITORIAL	INSTRUCTIONAL SUPPLIES	\$424.41
SEVERSON DAVE	OFFICIAL/JUDGE	\$90.00
SMITH PAUL	OFFICIAL/JUDGE	\$90.00
ST. JOHN, PATRICK	OFFICIAL/JUDGE	\$55.00
STAPLES	INSTRUCTIONAL SUPPLIES	\$385.25
SUBWAY	INSTRUCTIONAL SUPPLIES	\$475.20
THOMSEN SHAWN	OFFICIAL/JUDGE	\$180.00
TREASURER ST OF IA	STATE INCOME TAX	\$1.66
UNGS KELLY	OFFICIAL/JUDGE	\$50.00
WASHINGTON HIGH SCHOOL-23046	MISC REVENUE	\$150.00
WATERLOO WEST HIGH SCHOOL	DUES AND FEES	\$75.00
WILLIAMSBURG HIGH SCHOOL	DUES AND FEES	\$50.00
ZIO JOHNNO'S	INSTRUCTIONAL SUPPLIES	\$417.35

Fund Total: \$81,618.98

Grand Total: \$1,366,696.14

End of Report



Addendum to agreement for Athletic Training Services to Linn-Mar Community Schools

This addendum is for the purchase of athletic training services between UnityPoint Health -St. Luke's Methodist Hospital, Cedar Rapids, Iowa and Linn-Mar Community Schools, Marion, Iowa.

St. Luke's will provide athletic training services to Linn-Mar's middle school athletic events as requested by Linn-Mar's athletic director. The sporting events requested are the middle school football games.

Linn-Mar will be invoiced \$50/football game coverage.

This invoice will be sent out at the end of the fall football season.

All other conditions of the original contract remain intact.

The term of this agreement shall be for 2 years, commencing September 8, 2014 and concluding July 31, 2016.

St. Luke's Methodist Hospital

By: Denise Walker

Denise Walker,

Director of Physical Medicine and Rehab

Date: 9/4/2014

Linn-Mar High School

By: _____

Board President

Date: _____

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2013-2014

Date Range: 08/01/2013 - 08/31/2013

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	13,849,106.76	1,009,582.90	5,017,726.68	9,840,962.98
21.0000.0000.000.0000.111011	1.555 RESERVE CD	0.00	52,425.75	52,425.75	0.00
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	11,239.79	11,239.79	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	572,356.39	231,190.90	150,643.30	652,903.99
22.0006.0000.000.0000.101000	CASH IN BANK	1,068,107.71	179.71	189,149.46	879,137.96
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	2,399.34	2,399.34	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	274,305.78	462,670.58	486,773.46	250,202.90
33.0000.0000.000.0000.111008	2014C RESERVE CD	952,500.00	0.00	0.00	952,500.00
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111011	2014A RESERVE CD	1,557,288.03	0.00	0.00	1,557,288.03
33.0000.0000.000.0000.111012	938,977 RESERVE CD	940,358.90	0.00	0.00	940,358.90
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	10,212,120.77	464,537.47	4,166,941.57	6,509,716.67
35.0003.0000.000.0000.101000	CASH IN BANK	2,346,811.67	3,991,506.54	913,152.47	5,425,165.74
36.0003.0000.000.0000.101000	CASH IN BANK	1,756,030.13	10,038.14	588,383.97	1,177,684.30
40.0003.0000.000.0000.101000	CASH IN BANK	(399,244.06)	58,281.75	0.00	(340,962.31)
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	19,110.63	19,110.63	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,004,505.24	251,638.33	33,430.26	1,222,713.31
		<u>36,986,050.44</u>	<u>6,564,801.83</u>	<u>11,631,376.68</u>	<u>31,919,475.59</u>

End of Report

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2014-2015

Date Range: 08/01/2014 - 08/31/2014

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	15,881,732.68	712,379.74	5,373,320.90	11,220,791.52
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	8,964.50	8,964.50	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	595,209.05	554,966.97	416,233.75	733,942.27
22.0006.0000.000.0000.101000	CASH IN BANK	1,291,766.75	152.78	205,586.00	1,086,333.53
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	2,841.82	2,841.82	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	417,481.90	92.79	41,488.50	376,086.19
33.0000.0000.000.0000.111008	REV BOND RESERVE INVESTMENT	321,500.00	0.00	0.00	321,500.00
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111011	1.555 RESERVE CD	694,000.00	0.00	0.00	694,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,049,396.29	473,267.06	650,856.35	871,807.00
35.0003.0000.000.0000.101000	CASH IN BANK	3,987,344.26	640.80	997,218.35	2,990,766.71
36.0003.0000.000.0000.101000	CASH IN BANK	1,982,009.61	6,768.89	693,262.68	1,295,515.82
40.0003.0000.000.0000.101000	CASH IN BANK	(356,872.34)	9.22	0.00	(356,863.12)
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	18,964.52	18,964.52	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,264,922.12	1,507,177.98	1,356,543.93	1,415,556.17
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	13,483.28	13,483.28	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	20,008.32	42,855.17	46,944.33	15,919.16
		<u>30,944,582.56</u>	<u>3,342,565.52</u>	<u>9,825,708.91</u>	<u>24,461,439.17</u>

End of Report

School Finance Report

August 31, 2014

17% of the School Year Complete

	Current Budget	Beginning Fund Balance(est)	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)	% Exp (Rev)	Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$51,750,000			\$1,268,216	\$592,660	\$1,860,876	3.6%		\$49,889,124		
2) Support Services(2000-2999)	\$23,266,000			\$1,264,461	\$1,388,933	\$2,653,394	11.4%		\$20,612,606		
3) Non-Instructional(3000-3999)	\$3,483,000			\$47,685	\$12,534	\$60,218	1.7%		\$3,422,782		
4) Other Expenditures((4000-5299)	\$25,310,943			\$1,677,944	\$3,923,965	\$5,601,909	21.9%	w/o transf	\$19,709,034		
Total	\$103,809,943			\$ 4,258,305	\$ 5,918,092	\$ 10,176,397	9.7%	w/o transf	\$93,633,546		
Interfund Transfers	\$14,058,094			\$ 58,094	\$ 58,094	\$ 58,094	0.4%		\$14,000,000		
Operating Fund	\$73,775,943	\$11,554,282	\$2,584,042	\$1,576,687	\$755,714	\$2,332,402	3.2%	90%	71,443,541	251,640	11,805,922
PPEL	\$3,850,000	\$2,434,751	\$7,082	\$693,263	\$382,397	\$1,075,659	27.9%	15189%	2,774,341	(1,068,577)	1,366,174
Management	\$1,062,000	\$2,093,890	\$355	\$204,285	\$803,627	\$1,007,912	94.9%	283767%	54,088	(1,007,557)	1,086,333
Activity	\$1,400,000	\$573,221	\$262,878	\$61,696	\$39,855	\$101,551	7.3%	39%	1,298,449	161,328	734,549
Nutrition	\$3,354,000	\$1,889,522	\$677	\$29,602	\$9,061	\$38,663	1.2%	5712%	3,315,337	(37,986)	1,851,536
SAVE	\$1,025,000	\$21,942,700	\$112	\$648,551	\$31,104	\$679,655	66.3%	0%	345,345	(679,542)	21,263,158
Debt Service	\$9,360,000	\$3,477,311	\$58,527	\$0	\$3,892,701	\$3,892,701	41.6%	0%	5,467,299	(3,834,174)	(356,863)
Other Capitol Projects	\$9,500,000	\$3,998,305	\$1,178	\$987,530	\$160	\$987,690	10.4%	0%	8,512,310	(986,512)	3,011,793
PERL	\$433,000	\$417,428	\$144	\$41,489	\$0	\$41,489	9.6%	0%	391,512	(41,344)	376,084
Aquatic Center	\$50,000	\$6,691	\$27,904	\$15,204	\$3,472	\$18,676	37.4%	100%	31,324	9,228	15,919
Total	\$103,809,943	\$48,388,101	\$2,942,899	\$4,258,305	\$5,918,092	\$10,176,397	9.8%	346%	93,633,546	(7,233,498)	41,154,603
Interfund Transfers	\$14,058,094		\$58,094	\$58,094	\$58,094	\$58,094	0.0%	0%	14,000,000		