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Unlock Potential.
Empower Achievement.

**School Board Work Session Agenda
June 10, 2019
5:00 PM @ LRC Boardroom**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education work session will be called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll will be taken to determine a quorum.

_____ AbouAssaly _____ Isenberg _____ Lausen _____ Mehaffey _____ Nelson _____ Wall _____ Weaver

200: Adoption of the Agenda

MOTION to adopt the agenda as presented.

Action *Motion:* _____ *Second:* _____ *Carried: Yes / No*

300: Closed Session

301: Motion to Move into Closed Session (Roll Call Vote)

MOTION to hold a closed session as provided in Section 21.5(I)(i) of the Open Meetings Law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation.

Action *Motion:* _____ *Second:* _____

_____ AbouAssaly _____ Isenberg _____ Lausen _____ Mehaffey _____ Nelson _____ Wall _____ Weaver

Carried: Yes / No

302: Motion to Return to Open Session (Roll Call Vote)

MOTION to return to open session at _____ PM.

Action *Motion:* _____ *Second:* _____

_____ Isenberg _____ Lausen _____ Mehaffey _____ Nelson _____ Wall _____ Weaver _____ AbouAssaly

Carried: Yes / No

400: Open Session

401: Adjournment

MOTION to adjourn the work session at _____ PM.

Action *Motion:* _____ *Second:* _____ *Carried: Yes / No*

School Board Regular Meeting Agenda
June 10, 2019
7:00 PM @ LRC Boardroom

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education regular meeting will be called to order at 7:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll will be taken to determine a quorum.

_____ AbouAssaly _____ Isenberg _____ Lausen _____ Mehaffey _____ Nelson _____ Wall _____ Weaver

200: Adoption of the Agenda

MOTION to adopt the agenda as presented.

Action _____ *Motion:* _____ *Second:* _____ *Carried: Yes / No*

300: Audience Communications

At this time, the board invites the public to speak on items related to the agenda or district. The board provides this time, so patrons can address information that may be relevant to board discussion. The board appreciates the interest shown by patrons who are willing to speak to help realize our mission for Linn-Mar students: Inspire Learning. Unlock Potential. Empower Achievement. (For additional information reference LM Policy 204.9)

400: Informational Reports

401: School Naming Committee

Superintendent Bisgard and members of the School Naming Committee will present their recommendations regarding names for the new intermediate buildings.

Board members will report on the following meetings/events:

- 402: Policy Committee Meeting (May 22)
- 403: School Improvement Advisory Committee (May 22)
- 404: Marion City Council (May 23 and June 6)
- 405: Iowa BIG Advisory Board (June 5)

406: Cabinet Update – Exhibit 406.1

Superintendent Bisgard will share highlights from the Cabinet Update and district.

500: Unfinished Business

501: Award of Street/Sewer Project Bid – Exhibit 501.1

MOTION to award the street/sewer project for the 35th Avenue intermediate building to Rathje Construction as the lowest responsive bid for a total of \$894,640.05.

Action _____ *Motion:* _____ *Second:* _____ *Carried: Yes / No*

502: Naming of Intermediate Buildings

MOTION to name the Echo Hill Road intermediate building as _____ and the 35th Avenue intermediate building as _____.

Action Motion: _____ Second: _____ Carried: Yes / No

600: New Business

601: Approval of Resolution Directing Sale of Bonds – Exhibit 601.1 (Roll Call Vote)

MOTION to approve the resolution directing the sale of \$54,440,000 general obligation school and refunding bonds, series 2019, to _____.

Action Motion: _____ Second: _____

_____ Lausen _____ Mehaffey _____ Nelson _____ Wall _____ Weaver _____ AbouAssaly _____ Isenberg

Carried: Yes / No

602: Approval of Resolution Authorizing Redemption of Bonds – Refer to Exhibit 601.1 (Roll Call Vote)

MOTION to approve the resolution authorizing the redemption of \$10,000,000; outstanding general obligation school refunding bonds, Series 2011A, of the Linn-Mar Community School District, State of Iowa, dated April 12, 2011, and directing notice to be given.

Action Motion: _____ Second: _____

_____ Mehaffey _____ Nelson _____ Wall _____ Weaver _____ AbouAssaly _____ Isenberg _____ Lausen

Carried: Yes / No

603: Transfer of Funds (Roll Call Vote)

MOTION to transfer \$18,378.02 from the general fund to the student activity fund to cover purchases which occurred between July 1, 2018 and June 30, 2019 for protective and safety equipment for extra-curricular/interscholastic contests or competitions.

Action Motion: _____ Second: _____

_____ Nelson _____ Wall _____ Weaver _____ AbouAssaly _____ Isenberg _____ Lausen _____ Mehaffey

Carried: Yes / No

604: District Harassment Brochures – Exhibits 604.1-2

MOTION to approve the PK-5 and 6-12 grade harassment brochures for 2019-20, as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

605: Emergency Operations/School Safety Plan – Exhibit 605.1

MOTION to approve the district’s emergency operations/school safety plan, as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

606: Part-Time Nutrition Services FY20 Agreement

MOTION to approve the part-time Nutrition Services agreement for fiscal year 2020 at an increase of 2.51%.

Action Motion: _____ Second: _____ Carried: Yes / No

607: First Reading of Policy Recommendations – Exhibit 607.1

MOTION to approve the first reading of the policy recommendations, as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

- 605.3 – Graduation Requirements
- *The full 1000 series was reviewed with changes recommended to the following policies:*
 - 1001.8 – Public Examination of District Records
 - 1003.4-R – Admin Regulations Regarding School District Volunteers
 - 1004.1 – Community Use of District Buildings/Sites/Equipment
 - 1004.1-R3 – Admin Regulations Regarding Insurance for Employee-Sponsored Activities
 - 1004.4 – Use of School Facilities for Private Profit
 - 1004.4-R – Admin Regulations Regarding use of ICN Facilities/Equipment
 - 1004.6 – Loan of School Equipment
 - Deletion/replacement of following policies with Facilities Use Manual (1004.1-R1):
 - 1004.1-R1 – Admin Regs Regarding Community Use of District Building/Sites/Equip
 - 1004.1-R2 – Admin Regulations Regarding Schedule of Rentals
 - 1004.1-E1 – Request Use of Facilities
 - 1004.2 – Use of Stadium
 - 1004.2-E1 – Stadium Use Application
 - 1004.2-E2 – Participant Release Form
 - 1004.8 – Use of Aquatic Center
 - 1004.8-E1 – Aquatic Center Use Application

608: Open Enrollment Requests

MOTION to approve the list of open enrollment requests, as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

Approved IN

Name	Grade	Resident District	Reason
Glessner, Myles	K	Cedar Rapids CSD	On time
Jackson, Ava	K	Cedar Rapids CSD	On time
Jackson, Jace	3 rd	Cedar Rapids CSD	Good cause
Jackson, Kenrick	2 nd	Cedar Rapids CSD	Good cause
King, Gabe	1 st	Cedar Rapids CSD	Good cause
Schenk, Gabriel	K	Cedar Rapids CSD	On time

Approved OUT

Name	Grade	Resident District	Reason
Kidd, Caitlin	12 th	CAM	Good cause
Walker, Dondrea	8 th	Marion Independent	Good cause
Walker, Mya	7 th	Marion Independent	Good cause

Denied OUT

Name	Grade	Resident District	Reason
Banowitz, Abigail	7 th	Marion Home School	No good cause

700: Consent Agenda**MOTION** to approve the consent agenda, as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

701: Personnel**Certified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Bierman, Elizabeth	EH: Student Support Services Teacher	8/16/19	BA, Step 4
Boyle, Allison	BW/IC: Student Support Services Teacher	8/16/19	BA+12, Step 3
Crawley, Anthony	NE: 2 nd Gr Teacher	8/16/19	BA, Step 1
Feller, Isabella	WE: 5 th Gr Teacher	8/16/19	BA, Step 1
Havlik, Keri	BW: .5 Reading Teacher	8/16/19	MA, Step 17
Kolodick, Katalin	From NE Student Support Associate to EH Student Support Services Teacher	8/16/19	BA, Step 8
McDonald, Charlotte	OR: Family Consumer Science Teacher	8/16/19	BA+24, Step 15
Mixdorf, Zachery	OR: 6 th Gr Teacher	8/16/19	MA+15, Step 11
Orabutt, Christopher	HS/Compass: Social Studies Teacher	8/16/19	BA, Step 2
Price, Michelle	BW: 5 th Gr Teacher	8/16/19	BA+12, Step 11
Ranbarger, Anna	District: ELL Teacher	8/16/19	MA, Step 9
Reynolds, Lauren	From .5 OR/.5 HS to 1.0 HS Spanish Teacher	8/20/19	Same
Richmann, Kalle	HS: Student Support Services Teacher	8/16/19	MA, Step 9
Towns, Katie	District: ELL Teacher	8/16/19	BA+24, Step 15

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Axeen, Angela	HS: English Teacher	6/7/19	Other Employment
Russell, Amy	HS: Foreign Language Teacher	6/14/19	Other Employment
Wherry, Dan	EH: Student Support Services Teacher	6/14/19	Relocation

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Blackford, Robin	EX: From Counselor Secretary to Student Support Associate	8/20/19	LMSEAA II, Step 19
Brandt, Mykaela	EH: From .5 to 1.0 Student Support Associate	8/20/19	Same
Dorsey, Katie	HS: From .5 to 1.0 Family Resource Specialist	7/1/19	\$45,000/year
Faidley, Corbin	AC: Aquatic Instructor	6/3/19	\$12.00/hour
Feigenbaum, Heather	EH: From Media Assistant to Building Secretary	8/1/19	LMSEAA IV, Step 16
Fox, Alex	O&M: Seasonal Help	6/10/19	\$10.00/hour
Green, Nicole	IC: From Student Support Associate to Paraprofessional	8/20/19	LMSEAA V, Step 13
Love, Brynne	From HS Records Secretary to NS-HS General Help	8/20/19	PTNS, Step 1
McCloy, Jennifer	EH: From 1.0 to .5 Student Support Associate	8/20/19	Same
Smith, Editha	From EX to IC Custodian	5/24/19	Same
Woodwick, Jenna	EX: Student Support Associate	8/20/19	LMSEAA II, Step 6
Young, Annie	From ATLAS Student Supervisor to EX Student Support Associate	8/20/19	LMSEAA II, Step 13

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Cummings, Miranda	LG: Student Support Associate	5/24/19	Termination
Duesing, Elise	EH: Building Secretary	6/5/19	Other Employment
Krieger, Nicole	LRC: NS Administrative Assistant	6/7/19	Relocation

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Brinkmeyer, Corey	HS: Head Varsity Boys' Soccer Coach	5/28/19	Personal
Carpenter, Stacie	HS: Head Varsity Girls' Tennis Coach	5/29/19	Personal
Cory, Nic	OR: Assistant Boys' Swim Coach	6/3/19	Personal
Cory, Nic	OR: Head 8 th Gr Boys' Basketball Coach	6/3/19	Personal
Kauffman, Doug	OR: Head 7 th Gr Volleyball Coach	5/21/19	Personal
Livadaru, Tudor	HS: Assistant Varsity Girls' Soccer Coach	5/29/19	Personal
Rastetter, Kelsey	HS: Assistant 10 th Gr Girls' Basketball Coach	5/22/19	Personal

702: Approval of May 20th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-12

1. Commissioning agent agreement with System Works, LLC for intermediate buildings
2. Agreement with MindWise Innovations for use of Brief Screen for Adolescent Depression
3. Electric service agreement with Interstate Power & Light Company
4. DJ agreement with Ultimate Entertainment Iowa for prom 2019-20
5. DJ agreement with Ultimate Entertainment Iowa for prom 2020-21
6. Student teaching agreement with Buena Vista University for 2019-20
7. Student teaching agreement with Grand Canyon University for 2019-20
8. Independent contractor agreement with Ryan Hoagland
9. Independent contractor agreement with Sherry Stone
10. Independent contractor agreement with Vanessa Terrell
11. Contractor agreement with Larson Construction for 35th Avenue intermediate building project
12. Independent contractor agreement with Toya Ambrose
13. Interagency agreements for special education with Davenport CSD (1). *For student confidentiality, exhibits not provided.*

800: Board Communications/Calendar/Committees/Advisories

801: Board Communications & Calendar

Date	Time	Event	Location
June 11	All Day	Lions Open Golf Outing	Hunters Ridge Golf Course
June 20	5:30 PM	Marion City Council (<i>Nelson</i>)	City Hall
Date	Time	Event	Location
July 15	5:00 PM	Board Regular Meeting (<i>No Work Session</i>)	LRC Boardroom
July 18	5:30 PM	Marion City Council (<i>Mehaffey</i>)	City Hall
Date	Time	Event	Location
August 8	7:30 AM	Finance/Audit Committee	LRC Conference Room 203
August 8	5:30 PM	Marion City Council	City Hall
August 12	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
August 20	7:00 AM	Staff Welcome Back	HS Auditorium
August 22	5:30 PM	Marion City Council	City Hall
August 26	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom

802: Committees/Advisories

Committees/Advisories	Board Representatives
Finance/Audit Committee	AbouAssaly, Lausen, and Nelson
Policy/Governance Committee	Isenberg, Wall, and Weaver
Career & Technical Education Advisory Committee (CTE)	Nelson and Mehaffey
School Improvement Advisory Committee (SIAC)	AbouAssaly and Mehaffey
Iowa BIG Advisory Board	Isenberg
Linn County Conference Board	Lausen
Facilities Advisory Committee	Nelson and AbouAssaly

900: Adjournment

MOTION to adjourn the regular meeting at _____ PM.

Action *Motion:* _____ *Second:* _____ *Carried:* Yes / No