



Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

**LINN-MAR COMMUNITY SCHOOL DISTRICT  
BOARD SPECIAL SESSION MINUTES  
NOVEMBER 10, 2014 @ 5:30 PM**

**ATTENDEES:**

- Board: Isenberg, Buchholz, Wilson, Stark, Patterson, Hutcheson, Gadelha
- Administration: Mulholland, Morrison, Anderson, Jensen, K. Christian, Ramos

**CALL TO ORDER AND DETERMINATION OF A QUORUM**

The Linn-Mar Community School District Board of Directors special session was called to order in the Board Room of the Learning Resource Center by President Tim Isenberg at 5:30 PM. Roll was taken and it was determined a quorum was present.

**REVISION AND/OR ADOPTION OF THE AGENDA Motion 102-11-10**

Motion by Patterson for the Board to adopt the agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

**SPECIAL SESSION DISCUSSION/INFORMATION**

**Discussion of Superintendent Interview Process and Interview Questions**

Dr. Ted Blaesing, Consultant with HYA Associates, facilitated a discussion on the superintendent search interview process and interview questions. The Board reviewed the schedule for the first and second rounds of interviews. The draft of questions was discussed and finalized. Dr. Blaesing will email the finalized interview questions to the District office in preparation for the interviews.

**CLOSED SESSION**

**Attendees:**

- Board: Isenberg, Buchholz, Wilson, Stark, Patterson, Hutcheson, Gadelha
- Administration: Morrison, Anderson

**Motion to Move to Closed Session Motion 103-11-10**

Motion by Buchholz for the Board to hold a closed session as provided in Section 21.5(l) (i) of the Open Meetings Law to evaluate the professional competency of individuals whose hiring is being considered, to prevent needless and irreparable injury to that Individual’s reputation, as that individual has requested a closed session. Second by Gadelha. Roll call vote (Isenberg, Buchholz, Gadelha, Hutcheson, Patterson, Stark, Wilson); all ayes. Board entered into a closed session at 6:53 PM.

**Motion to Return to Open Session Motion 104-11-10**

Motion by Hutcheson for the Board to return to an open session. Second by Patterson. Roll call vote (Buchholz, Gadelha, Hutcheson, Patterson, Stark, Wilson, Isenberg); all ayes. Board returned to an open session at 7:51 PM.

**OPEN SESSION**

**Determination Motion 105-11-10**

Motion by Buchholz for the Board to direct Dr. Blaesing to arrange preliminary interviews with candidates 1 through 6 on November 14-15, 2014. Second by Patterson. Voice vote. Motion unanimously approved.

**ADJOURNMENT Motion 106-11-10**

Motion by Wilson to adjourn the meeting at 7:53 PM. Second by Stark. Voice vote. Motion unanimously approved.

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Tim Isenberg, Board President

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Angie Morrison, Board Secretary

*Minutes respectfully submitted by  
Angie Morrison, Board Secretary  
11/10/14*