



School Board Minutes July 18, 2022

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Absent: Buchholz. Administration present: Bisgard Nicholson, Wear, Read, Ramos, Christian, and Breitfelder.

200: Adoption of the Agenda Motion 001-07-18

MOTION by Weaver to adopt the agenda as presented. Second by Walker. Voice vote, all ayes. Motion carried.

300: Required Business

301: Appointment of Board Secretary/Treasurer Motion 002-07-18

MOTION by Wall to appoint David Nicholson, Chief Financial/Operating Officer, as Board Secretary/Treasurer. Second by Nelson. Voice vote, all ayes. Motion carried. *President Morey administered the oath of office.*

400: Audience Communications

- 1. Tiffany Kinzenbaw, Teacher, spoke in support of personal furniture/furnishings in classrooms
- 2. Laura Robertson, Teacher, spoke in support of personal furniture/furnishings in classrooms

500: Informational Reports, Discussions, and Presentations

501: Marion City Council

Board Members Morey and Weaver reported that there were no topics pertaining directly to the district discussed during the June 23rd and July 7th Marion City Council meetings.

502: Legislative Priorities - Exhibit 502.1

Board President Morey facilitated a discussion on the board's legislative priorities for 2022-23. The board chose to support mental health, school funding, local accountability and decision-making, and dropout/at risk. They will also continue to advocate for special education funding at the state level.

503: Strategic Plan Update

Board President Morey reported that several outside companies were contacted for information on their services for facilitating and evaluating stakeholder feedback on strategic planning once the information has been collected. Additional information is being collected with the goal of presenting a recommendation for hiring to the board during the August 8th meeting.

504: Superintendent's Update – Exhibit 504.1

Superintendent Bisgard shared updates on the summer construction projects, facilities planning, and also congratulated girls softball for making it to State!

600: Unfinished Business

601: Second Reading of Policy Recommendations - Exhibit 601.1 Motion 003-07-18

MOTION by Walker to approve the second reading of the policy recommendations with the exception and removal of policy 1004.3 for further review by the Policy Committee. Second by Wall. Voice vote, all ayes. Motion carried.

The full 1000 policy series (School and Community Relations) was reviewed with recommendations from the Iowa Association of School Boards for the following policies:

- 1001.4 Distribution of Materials
- 1001.4-R Administrative Regulations Regarding Distribution of Materials
- 1001.8 Public Examination of District Records
- 1003.3 Public Complaints
- 1003.4 School District Volunteers
- 1003.4-R Administrative Regulations Regarding School District Volunteers
- 1003.5 Visitors to Schools
- 1004.2-R Administrative Regulations Regarding Use of District-Owned Recording Devices
- 1004.3 Tobacco/Nicotino-Free Environment
- 1005.1 Research Requests and Procedures
- 1005.4-R Administrative Regulations Regarding Fundraising and Student Solicitations
- 1005.4-E1 Fundraising Request Form

The following recommendations were also received from the Iowa Association of School Boards:

- 201.1 Responsibilities of the Board of Directors
- 702.1-R1 (New) Regulations Regarding Child Nutrition Programs Civil Rights Complaint Procedures
- 702.1-E1 (New) Child Nutrition Programs Notices of Nondiscrimination
- 702.1-E2 (New) Child Nutrition Programs Civil Rights Complaint Form

700: New Business

701: Open Enrollments Motion 004-07-18

MOTION by Weaver to approve the open enrollment requests as presented. Second by Wall. Voice vote, all ayes. Motion carried.

Approved IN

Name	Grade	Resident District
Nie, Jace	9 th	Cedar Rapids CSD
Turner, Masson	11 th	Cedar Rapids CSD
Vigil, Lucy	1 st	Cedar Rapids CSD
Ziegler, Graham	K	Cedar Rapids CSD

Denied IN

Name	Grade	Resident District	Reason
Koffron, Daniel	8 th	Cedar Rapids CSD	Insufficient space

800: Consent Agenda Motion 005-07-18

MOTION by Walker to approve the consent agenda as presented. Second by Wall. Weaver congratulated Dana Lampe on her new job, Karla Terry on her retirement, and Corey Brinkmeyer on returning as boys soccer coach. Rollinger noted issues with the agreement with AgVantage FS Energy and the independent contractor agreements with Carey Bostain and Miera Kim. Voice vote. Ayes: Morey, Nelson, Walker, Wall, and Weaver. Nay: Rollinger. Motion carried.

801: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Bunjer, Sarah	HS: Student Support Services Teacher	8/10/22	BA, Step 3
Dooley, Kimberly	HS: Student Support Services Teacher	8/10/22	BA+12, Step 14
Fontenot, Elizabeth	HP/OR: Vocal Music Teacher	8/10/22	BA, Step 2
Hagmeier, Brittney	OR: From Reading to Student Support Services Teacher	8/17/22	Same
Hantz, Matt	BW: School Counselor	8/10/22	MA, Step 12
Jenkins, Charlie	HS: Math Teacher	8/10/22	MA+15, Step 17
Rowland, Nicole	From HS Science Teacher to Student Dean	8/1/22	\$75,000/year
Steenblock, Maria	From WF to BP Intermediate Strategist	8/17/22	Same
Steva, Ashley	LG: Second Grade Teacher	8/10/22	BA, Step 6
Wieck, Lisa	EH: Student Support Services Teacher	8/10/22	BA, Step 11

Certified Staff: Resignation

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Name	Assignment	Dept Action	Reason
Lampe, Dana	HS: Teacher Leader Innovation Coach	6/15/22	Other employment
Parker, Abbie	HS: Student Dean	6/20/22	Other employment
Woods, McKenna	BP: 5 th Grade Teacher	6/21/22	Other employment

Certified Staff: Leave of Absence

Name	Assignment	Dept Action	Reason
Luedeman, Wendy	HP/OR: Vocal/Music Teacher	2022-23	Childcare
Wiley, Sally	BW: School Counselor	2022-23	Childcare

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Bierdermann, Kristin	HS: TAG Secretary	8/17/22	LMSEAA IV, Step 1
Carolan, Lauren	HS: Student Support Associate	8/17/22	LMSEAA II, Step 1
Kane, Colleen	HP: From Counselor's Secretary to Building Secretary	7/1/22	LMSEAA IV+.50, Step 4
Leuenberger, Kristi	From NE SSA to HP Counselor's Secretary	8/1/22	LMSEAA IV, Step 9
Lewis, Abbie	From OR to HS Student Support Associate	8/17/22	Same
Lorenz, Barb	From IC Nutrition General Help to OR Health Asst	8/17/22	LMSEAA II, Step 1
Montgomery, Betty	HS: Student Support Associate	8/17/22	LMSEAA II, Step 1
Olson Chassidy	EX: Custodian	7/11/22	SEIU C, Step 1
Pietropinto, Andrew	WF: Custodian (.75)	7/12/22	SEIU C, Step 1
Schmidt, Sarah	HS: Records Secretary	8/4/22	LMSEAA IV, Step 1
Schuler, Troy	EX: From Custodian to Student Support Associate	8/17/22	LMSEAA II, Step 1
Shaheen, Michelle	HS: Student Support Associate	8/17/22	LMSEAA II, Step 1
Tatke, Deepali	HS: Student Support Associate	8/17/22	LMSEAA II, Step 1
Warren, Brenda	HS: Student Support Associate	8/17/22	LMSEAA II, Step 1
Swiefel, Mallory	HS: Student Support Associate	8/17/22	LMSEAA II, Step 1

Classified Staff: Resignation

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Name	Assignment	Dept Action	Reason
Bradford, Amanda	BP: Student Support Associate	7/13/22	Personal
Clubb, Amy	LG: Early Childhood Paraprofessional	7/8/22	Relocation
Gates, Chris	O&M: Manager	7/30/22	Other employment
Hediger, Jody	BW: Student Support Associate	7/5/22	Personal
Knott, Dylan	HS: Student Support Associate	6/30/22	Personal
Kumoto, Rachael	NE: Student Support Associate	7/10/22	Personal
Terry, Karla	LRC: Community Relations Coordinator	8/5/22	Retirement

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Berger, Scott	HS: Head 9th Gr Boys Basketball Coach	7/8/22	\$4,528
Brinkmeyer, Corey	HS: Head Varsity Boys Soccer Coach	7/7/22	\$5,660
Davis, Ceth	HS: 9th Gr Assistant Football Coach	8/8/22	\$3,396
Evans ,Tristan	HS: Assistant 10 th Gr Football Coach	8/8/22	\$3,396
Kelley, Tyler	HS: Assistant 10 th Gr Boys Basketball Coach	11/14/22	\$3,396
Starmer, Matt	HS: Assistant Varsity Football Coach	8/8/22	\$4,528

802: Approval of June 20th Minutes – Exhibit 802.1

803: Approval of Bills - Exhibit 803.1

804: Approval of Contracts – Exhibits 804.1-19

- 1. Change order with Modern Builders regarding the Echo Hill and Novak roof improvements
- 2. Change order with Dryspace for the LRC roof project
- 3. Propane heating agreement with AgVantage FS Energy
- 4. Lease agreement with Culver's Corridor Storage
- 5. Letter of understanding with Grant Wood AEA for the VAST Center Science Program
- 6. Extended service agreement with Daktronics for the Aquatic Center scoreboard system
- 7. Partnership agreement with NextGrad for digital displays at the high school
- 8. Access agreement with EdPuzzle for secondary level buildings
- 9. Agreement with Franklin Covey for the Leader in Me program
- 10. Memorandum of understanding with Kirkwood Community College for the Teacher/Paraeducator Registered Apprenticeship Program
- 11. Memorandum of understanding with Mt Mercy University for the Teacher/Paraeducator Registered Apprenticeship Program
- 12. Agreement with Iowa Workforce Development for the Teacher/Paraeducator Registered Apprenticeship Program
- 13.28E agreement with Linn County/Kirkwood Community College for onsite and alternative concurrent enrollment partnership
- 14.28E agreement with Kirkwood Linn County Regional Center for concurrent enrollment partnership
- 15. Independent contractor agreement with Carey Bostain
- 16. Independent contractor agreement with Miera Kim
- 17. Independent contractor agreement with Jennifer Petsche
- 18. Independent contractor agreement with Megan Callahan
- 19. Independent contractor agreement with Lexi Robson

805: Overnight Trip Request – Exhibit 805.1

10th Street Edition Show Choir to attend national competition in Nashville March 23-26, 2023

900: Board Communications, Calendar, and Committees

901: Board Communications

902: Board Calendar

Date	Time	Event	Location
July 21	5:30 PM	Marion City Council (Rollinger)	City Hall/Virtual

Date	Time	Event	Location
August 4	5:30 PM	Marion City Council (Buchholz)	City Hall/Virtual
August 8	5:00 PM	Board Meeting	Boardroom/YouTube
August 17	7:30 AM	Staff Welcome Back	High School Main Gym
August 18	5:30 PM	Marion City Council (Wall)	City Hall/Virtual
August 23		First Day of School for K-9 th Grades	
August 24		First Day of School for 10 th -12 th Grades	
August 29	5:00 PM	Board Meeting	Boardroom/YouTube

903: Committees and Advisories

Committee	2021-22 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver
Policy/Governance Committee	Morey, Nelson, and Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall

1000: Adjournment Motion 006-07-18

MOTION by Nelson to adjourn the meeting at 6:15 PM. Second by Wall. Voice vote, all ayes. Motion carried.

Brittania Morey, Board Presiden
David Nicholson, Board Secretary/Treasure