

Volunteer Program/Community Services Report**2017-2018**

Number of active volunteers:	1,641	2017-2018
Number of active volunteers that could be with us:	3,077	(With updated volunteer disclosure form)
Number of volunteers added this year:	396	(Includes communication, orientation, photo and background screen, before they start in our schools)
Number of interviews conducted this spring:	75	(Incoming kindergarten parents)
Number of recording volunteers:	810	
Number of volunteers ready for 2018-19:	659	(Goal is 1,000 by the end of June)
Range of hours by school:	637 - 4,914 hours	(Echo Hill highest school total in the district)
Volunteer Leadership:	14	
BW: Beth Morrissey and Angie Krueger; EH: Karen Daubs; IC: Angela and Shawn Burke (and Julia Neihart-Thielen who resigned to accept a position with the school district); LG: Jennie Wildman (and Lindsey Scheibe who resigned because of upcoming move out of state); NE: Kerry Smith and shadow coordinator, Alissa Philipp; WF: Raychelle Kiley; EX: Beth Graves; OR: Tamera Preston; and LMHS: Amy Westfall		
New Leadership to Start Next Fall:		
BW: Roe Delaney; WE: Amber Hruby; EX: Cathy Baruth; OR: Amber Mulnik; and LMHS: Michelle Hand		
America Reads Day Number of placements made:	685	(Number of readers -397)
America Reads event coordinators:	11	
BW: Laura Nordine and Amy Feight; EH: Karen Daubs; IC: Rachel Wall and Stephanie Mier; LG: Priscilla Zaehring; NE: Jaime Weldon and Brandy Vorhies; WE: Tammy Evans; WF: Kim Crosen and Hope Hall		
Number of Parent University opportunities:	4	
(ALICE Training, Identifying Anxiety in Students, Junior Achievement, Developing an IEP portfolio – Support Services)		
Community contacts for help:	4	Junior Achievement, L-M Foundation, Booster Club, ARC
Community events offered:	2	(Homecoming showcase & high school musical)
Student Interaction/volunteer hours:	7,626 hours	(Working directly with students on curriculum)
PTO hours recorded with us:	1,192 hours	
Number of volunteer hours:	24,000+	(Volunteers can still claim until May 31 st)
100-hour volunteers:	92	

Elementary Homework Guiding Coalition

Committee

Tina March (BW)	Lindsay Thompson (K - BW)	Jill Brockschink (4th - BW)	Dan Ludwig (EH)	Valerie Polniak (1st - EH)
Karen Stadtmueller (5th - EH)	Marilee McConnell (IC)	Jamie Moore (2nd - IC)	Katie Meidlinger (5th - IC)	Chad Buchholz (LG)
Amanda Farber (2nd - LG)	Joe Gatto (5th - LG)	Carol O'Donnell (NE)	Erin Musser (SSS - NE)	Ben Gralund (5th - NE)
Amanda Potter (WE)	Lori Manley (Instructional Coach - WE)	Ann Renner (3rd - WE)	Ed Rogers (Wf)	Amity Preston (1st - WF)
Kevin Mittan (4th - Wf)	Kelly Kretschmar (LRC)	Jill Weigel (Grant Wood)		

Work to Date

- **Year's Work**

- Current Coalition consists of two teachers from each building and the building principal
- Grant Wood Facilitator
- Meetings: November 13, December 14, January 29, February 12, March 26, April 16, and May 14
- Group had discussions around research [articles](#) provided by members of the coalition
- Reviewed Board Policy ([Homework](#) and [Wellness](#))
 - Under Goal 2: *Provide physical activity that promotes wellness is a bullet and it states:*
 - **Physical Activity and Punishment**
 - Employees may not use physical activity (e.g. running laps, push ups, etc.) or withhold opportunities for physical activity (e.g. recess, physical education) as punishment.
- Feedback on current grade level practices and alignment with Board Policy

Group's Consensus & Summary of Decision

Homework will be purposeful, clearly tied to student learning.

- a. Aligns with board policy:
 - i. Homework will be necessary, useful and appropriate
- b. How this will look in the building:
 - i. Reading outside of the school day is an expectation across all buildings and grade levels
 - ii. Grade level collaborative teams will clearly communicate with each other how they will utilize tools such as math links
 - iii. Teachers have discretion to assign homework in other categories as appropriate

Group's Consensus & Summary of Decision

Students will have demonstrated competency in the skill being practiced before being asked to complete the skill independently through homework.

- a. Aligns with board policy:
 - i. Homework will be appropriate to the ability and maturity level of the student
 - ii. Homework will be clearly understood by student
- b. How this will look in the building:
 - i. Professional judgment will be utilized to determine appropriate work for students to complete at home

Group's Consensus & Summary of Decision

Homework will have a parent education component, along with a parent awareness component

- a. Aligns with board policy:
 - i. Parents, guardians, or legal custodians should be informed of this homework policy and regulations
- b. How this will look in the building:
 - i. Teachers will communicate with parents, guardians, or legal custodians so there is an understanding of what is expected for homework
 - ii. Teachers can help parents to understand that homework is considered as a way to "check-in" rather than part of a "final grade"

Group's Consensus & Summary of Decision

Feedback will be provided for homework

- a. Aligns with board policy:
 - i. Homework will be promptly monitored by licensed personnel with appropriate feedback
- b. How this will look in the building:
 - i. Appropriate feedback could include:
 1. Peer discussion of homework
 2. Individual feedback provided by licensed personnel (teachers)
 3. Self-reflection of the work

Group's Consensus & Summary of Decision

Homework will be removed from the report card

- Rubric to grade homework students will “use this knowledge or skill”

- PRIDE rubric
 - Letter “R” ties directly to responsibility

- Homework can be addressed in the PRIDE comment section of the report card

Next Steps

- Present information to Board
- Present information to staff prior to the end of the year
- Review information with staff at the start of the 2018-2019 school year




History of TL

² In March of 2014, Linn-Mar was one of 39 school districts awarded the Teacher Leadership Grant by the Iowa Department of Education. The Teacher Leadership and Compensation (TLC) system provides opportunities for a minimum of 25% of teaching staff to participate in leadership roles.

- **Attract and retain new teachers**
- **Provide increased opportunities for collaboration between teachers**
- **Increase professional development and leadership opportunities for staff**
- **Improve instruction and impact student achievement**

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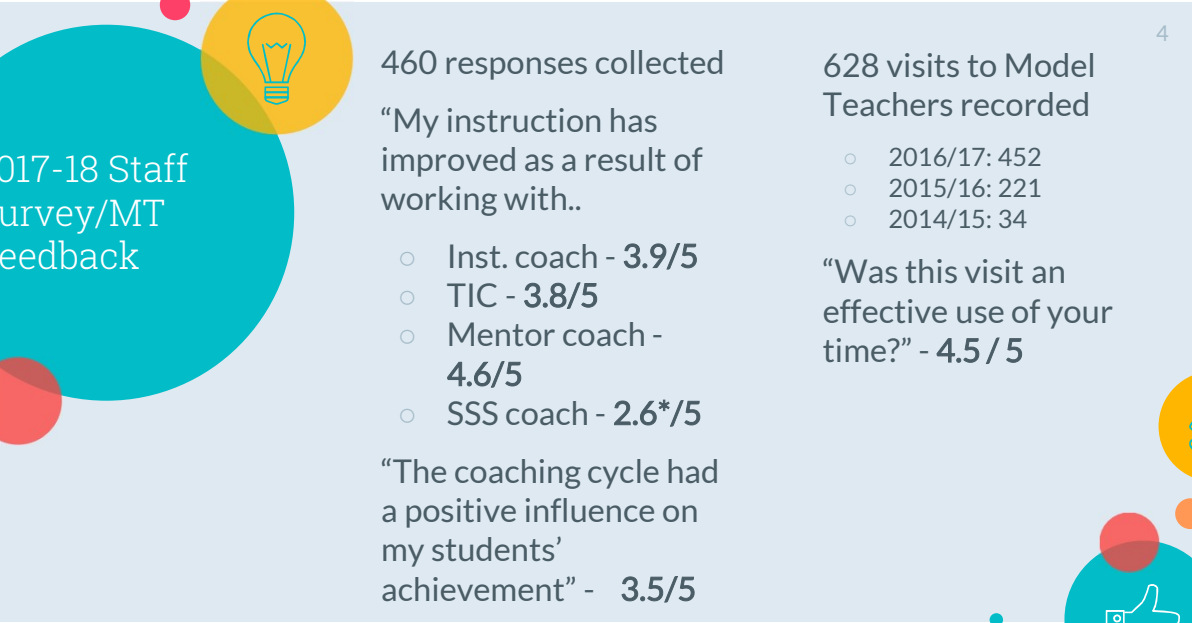


3

“Coaching has completely changed how I handle my students, plan for instruction, and reflect for the future”

LM Elementary Teacher

- 2,049 coaching interactions recorded, ~89/coach, who each support 30-40 teachers

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2017-18 Staff Survey/MT Feedback

460 responses collected

“My instruction has improved as a result of working with..”

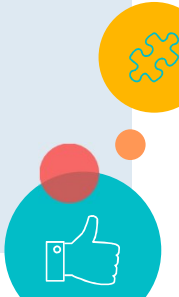
- Inst. coach - **3.9/5**
- TIC - **3.8/5**
- Mentor coach - **4.6/5**
- SSS coach - **2.6*/5**

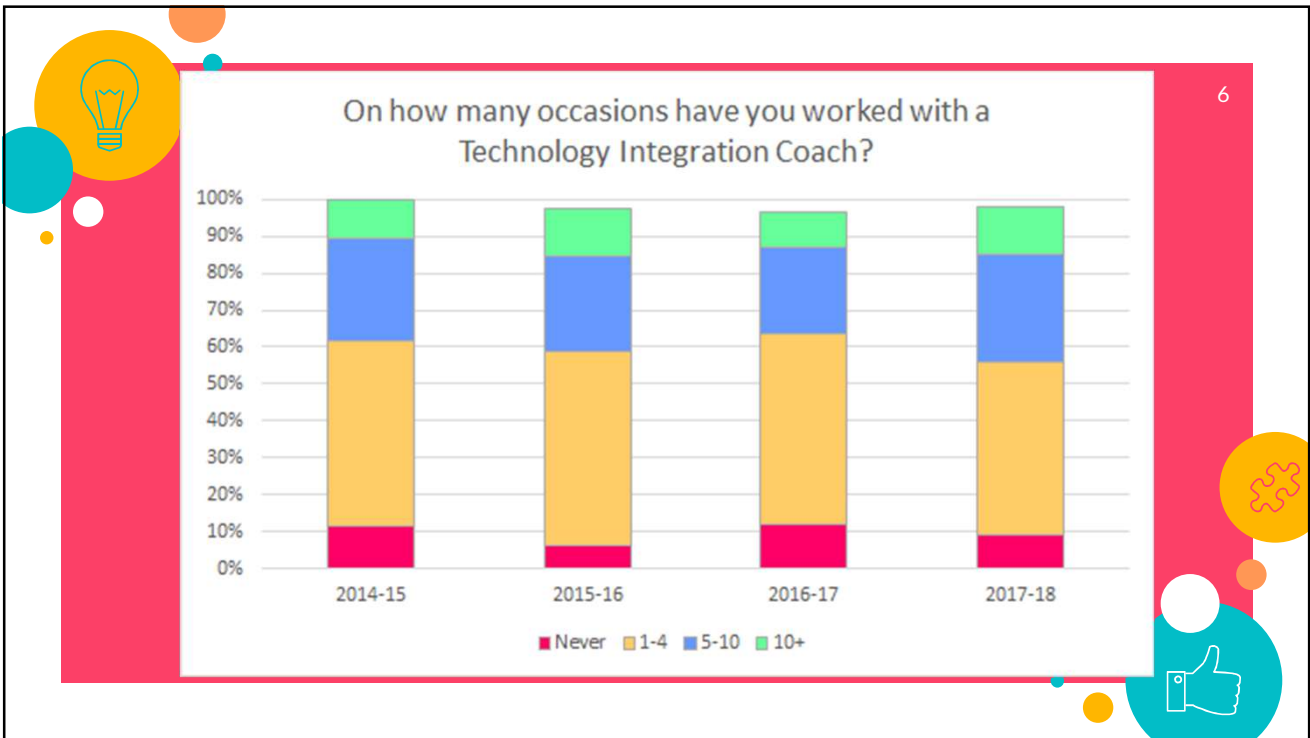
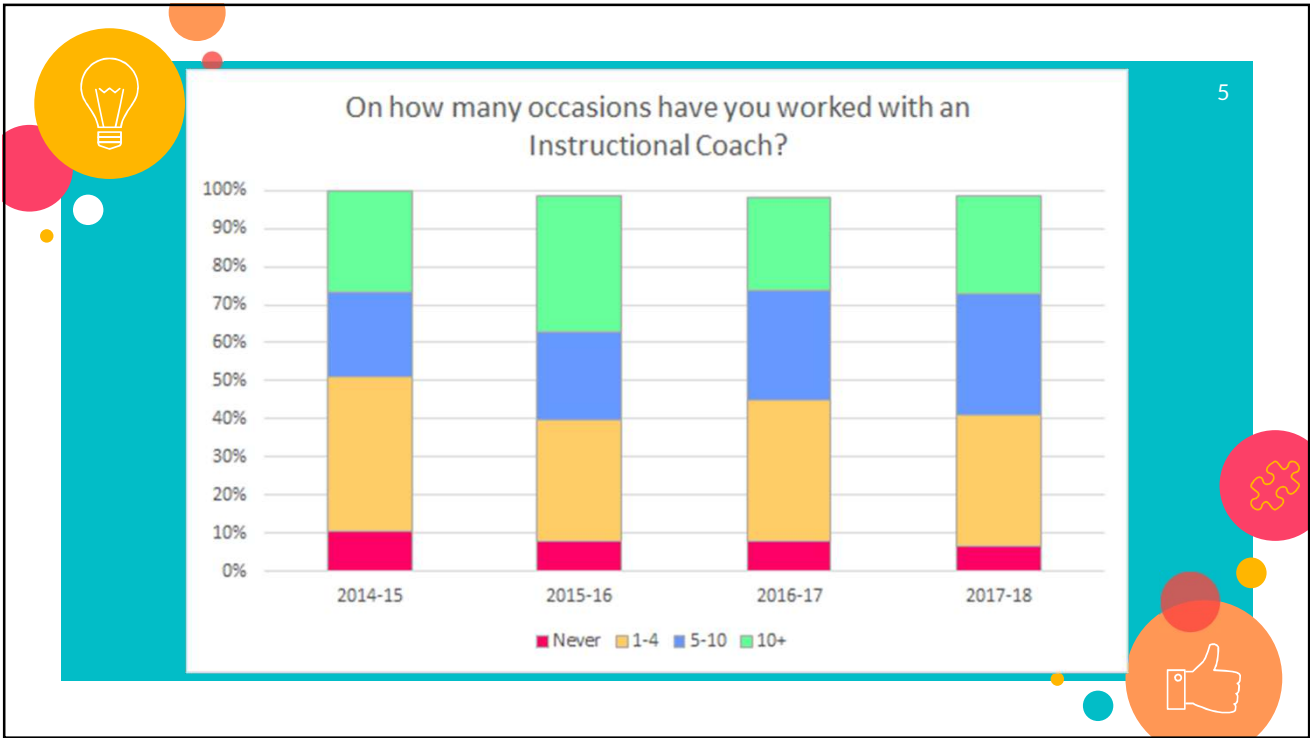
“The coaching cycle had a positive influence on my students’ achievement” - **3.5/5**

628 visits to Model Teachers recorded

- 2016/17: 452
- 2015/16: 221
- 2014/15: 34

“Was this visit an effective use of your time?” - **4.5 / 5**





Cognitive Coaching


We have trained 312 (150 LM staff) teachers, administrators & coaches
\$19,135 brought into the District

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	2014-15	2015-16	2016-17	2017-18	2018-19
Program Coordinator	2	2	2	2	1
Mentor Coach	3	3	2	1	2
Technology Integration Coach	5	5	5	7	7
Instructional Coach	11	13	13	13	13
Curriculum Facilitator	27	31	31	33	35
Model Teacher	20	35	35	34	34
Elementary Program Leader	14	14	21	21	21
Middle School Team Leader	6	6	10	10	10
High School PLC Facilitator	8	8	10	9	0
High School Technology Team Leader	0	1	1	1	1
High School Learning Team Leader					15
Course Development Facilitator	3	1	1	0	0
Induction Specialist	51	0	0	0	0
Totals	150	118	131	131	139
25% rule for 2014/15 = 116 positions	32.30%	25.50%	28%	28.20%	30%



An Innovative Collaborative Project: Camp Leadership

- Linn-Mar and Iowa City Teacher Leadership programs joint conference-style professional learning
 - August 14, 2018: Kirkwood Regional Center 8:30 am - 3:30 pm
 - 4 breakouts, 16 sessions focusing on improving coaching practice
 - Approximately 85 coaches will attend
 - Plans to expand to additional districts
 - Follow us in August at: [#cultivateyourcoaching](#)
- 

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What questions might you have for us?

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PATHWAYS		TECHNOLOGY		FACILITIES	
Goal #1 Inspire Learning	Goal #2 Inspire Learning	Goal #3 Unlock Potential	Goal #4 Unlock Potential	Goal #5 Empower Achievement	Goal #6 Empower Achievement
<i>Articulate</i>	<i>Support</i>	<i>Challenge</i>	<i>Success</i>	<i>Involve</i>	<i>Build</i>
<i>Implement pathway and framework for PK-14 programming to ensure all students graduate future-ready.</i>	<i>Create effective and agile organization that is individually responsible to the needs of the whole child.</i>	<i>Become an excellent learning organization through a culture of continuous improvement.</i>	<i>Maximize achievement by increasing digital literacy utilizing 21st century digital tools.</i>	<i>Enhance engagement opportunities through focused strategic partnerships.</i>	<i>Construct physical learning environments using fiscally responsible and sustainable practices.</i>

Table of Contents

Goal #1: Inspire Learning (Articulate):

Goal #2: Inspire Learning (Support):

Goal #3: Unlock Potential (Challenge):

Goal #4: Unlock Potential (Success):

Goal #5: Empower Achievement (Involve):

Goal #6: Empower Achievement (Build):

Achievements and Honors:

Pages 2-3

Refer to the [Strategic Plan](#) for Year 2 Strategic Initiatives and Measures of Success.

No updates at this time.

Achievements and Honors

Linn County Educator of the Year: Congratulations to Jenn Walker, fourth and fifth grade Choral Director at Novak Elementary, for receiving the 2018 Linn County Educator of the Year Award. The Novak choir was selected for the Iowa Choral Directors Association Choral Showcase and was the only elementary choir chosen to participate alongside high school and college groups.



Girls Swim Coach: Congratulations to Bobby Kelly, Aquatic Center Manager, for being named Head Varsity Girls' Swimming Coach for the 2018 season! Kelley was named Iowa Intercollegiate Athletic Conference Swimming and Diving Coach of the Year in 2003 and 2004 for coaching the Coe College women's team to two conference titles. Kelley was also named the Cedar Rapids Aquatic Association Coach of the Year in 2004.

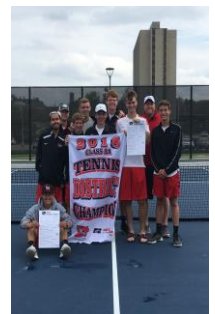
World Food Prize Iowa Youth Institute: Congratulations to the 309 students from the 134 high schools around Iowa that recently participated in the World Food Prize Iowa Youth Institute hosted at Iowa State University. The event allowed students to explore critical, global food security issues and discover academic and career paths in science, technology, engineering and mathematics (STEM) fields. High School Agri-Science Teacher Barb Lemmer mentored several students for the event with Senior Chase Krug researching plants in lesotho and Senior Jade Paulsen researching water and sanitation in Ethiopia. [Click here for more details.](#)

Top Public Schools: *US News & World Report* ranked Linn-Mar High School as one of the top 14 public schools in the nation and state. Linn-Mar's national ranking was 1,095 out of approximately 20,548 public schools! [Click here for more info!](#)



Girls' Golf: Congratulations to Coach James and the girls' golf team for shooting 330 in their recent tournament at Bunker Hill. The girls placed second in the conference with three girls on first team, one on second team, and one receiving an honorable mention!

Boys' Tennis: Congratulations to the boys' tennis team for winning their seventh straight district championship. Senior Zach Glanz won the singles title and Senior Ben Hediger and Sophomore Luke Van Donslear captured the doubles crown. The team was also named KGYM's Corridor Team of the Week! Congratulations to the entire team and Coach Wundram on their amazing accomplishment!



Tennis Award: Congratulations to Lucas Huffman for receiving the Nick Wilwert Tennis Scholarship!



Girls' Soccer: Congratulations to girls' soccer for finishing the season at 7-1!

Boys' Soccer: Congratulations to the 12 senior soccer players for participating in their final home game on May 14th.



2018 Iowa High School Co-Ed Track & Field State Qualifiers:

Girls:

- 100 Meter Dash: Jill Bennett
- 200 Meter Dash: Jill Bennett & Olivia Hubler
- 400 Meter Dash: Payton Wensel
- 1500 Meter Run: Lilly Geelan
- 3000 Meter Run: Micah Poellet
- 100 Meter Hurdles: Chana Northrup
- 400 Meter Hurdles: Payton Wensel
- High Jump: Skyler Presler
- Long Jump: Dimia Burrell
- Discus: Jeany Toingar
- 4x100 Meter Relay: Chana Northrup, Payton Wensel, Olivia Hubler, Jill Bennett
 - Alternates: Meliah Hanna and Anna Huggins
- 4x200 Meter Relay: Olivia Hubler, Meghan Mather, McKenna Flood, Anna Huggins
 - Alternates: Meliah Hanna and Lauren Gorsich
- 4x400 Meter Relay: Lauren Gorsich, Leah Gorsich, Anna Huggins, Dimia Burrell
 - Alternates: Chloe Skidmore and Lindsay Ginger
- 4x800 Meter Relay: Lilly Geelan, Sarah Murphy, Abby Van Rheenen, Emma Kelley
 - Alternates: Chloe Skidmore and Olivia Genskow
- Spring Medley Relay: Chana Northrup, Olivia Hubler, Jill Bennett, Payton Wensel
 - Alternates: Ariana Rolle and Anna Huggins
- Distance Medley Relay: Lauren Gorsich, Leah Gorsich, Dimia Burrell, Chloe Skidmore
 - Alternates: Meghan Mather and Lilly Geelan
- Shuttle Hurdle Relay: Chloe McNeese, Jaslyn Riherd, Sadie Staker, Chana Northrup
 - Alternates: Gretchen Gehrls and Kayla Micek

Boys:

- 1600 Meter Run: Dylan Dolezal and Colin Johnston
- 3200 Meter Run: Dylan Dolezal
- 110 and 400 Meter Hurdles: Trent Davis
- High Jump: Trey Hutcheson
- Long Jump: Jaidyn Williams
- Discus: Riley Higgins
- Shot Put: Cameron Bonner
- 4x400 Meter Relay: Trey Martin, Jaxon Shelby, Trent Long, Cam Nelson
 - Alternates: Trent Davis and Tyler Hungate
- 4x800 Meter Relay: Colin Johnson, Brycen Snell, Grant Chlystun, Johnny Seitz
 - Alternates: Trey Martin and Trent Long
- Sprint Medley Relay: Leon Simpson, Trent Roling, Jaidyn Williams, Trent Davis
 - Alternates: Miguel Vega and Cam Nelson
- Distance Medley Relay: Tyler Hungate, Jaxon Shelby, Trey Martin, Trent Long
 - Alternates: Jaidyn Williams and Leon Simpson
- Shuttle Hurdle Relay: Abass Kemokai, Carson Reilly, Blake Esker, Trent Davis
 - Alternates: Gavyn Lamb and Greg Gerst

ITEMS TO INCLUDE ON AGENDA

LINN-MAR COMMUNITY SCHOOL DISTRICT

- Resolution Ordering a Special Election on the Issuance of \$55,000,000 General Obligation School Bonds

**NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE CHAPTER 21
AND THE LOCAL RULES OF THE SCHOOL DISTRICT.**

May 21, 2018

The Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, met in _____ session, in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, at 7:00 P.M., on the above date. There were present President _____, in the chair, and the following named Board Members:

Absent: _____

* * * * *

The President of the Board called the meeting together and stated that a Petition had been filed purporting to be signed by eligible electors of the School District numbering at least 25% of those voting at the last election of school officials. The Petition requests that an election be called on the issuance of bonds in an amount not to exceed \$55,000,000, to provide funds to construct, build, furnish and equip two 5th-6th grade intermediate buildings and to improve those sites.

The President submitted the Petition to the Board which examined the Petition. _____ qualified electors voted at the last election of school officials; the number of eligible electors who have signed the petition is _____.

Director _____ introduced the following Resolution and moved its adoption. Director _____ seconded the motion to adopt and, on roll call, the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted as follows:

RESOLUTION ORDERING A SPECIAL ELECTION ON THE
ISSUANCE OF \$55,000,000 GENERAL OBLIGATION
SCHOOL BONDS

WHEREAS, there has been filed with the President of this Board a Petition of eligible electors of this School District asking that an election be called to submit the question of contracting indebtedness and issuing bonds of the School District in an amount not to exceed \$55,000,000 to provide funds to construct, build, furnish and equip two 5th-6th grade intermediate buildings and to improve those sites; and

WHEREAS, this Board has examined the Petition and finds that it is signed by eligible electors of the School District numbering at least 25% of those voting at the last election of school officials and that the purposes set forth in the petition cannot be accomplished within the limit of one and one-quarter percent of the assessed value of the taxable property in the School District; and

WHEREAS, the proposal for the issuance of Bonds or any other proposal incorporating any portion of it has not or will not have been submitted to the qualified electors of the School

District for a period of at least six months prior to the date of election being called in these Proceedings;

NOW, THEREFORE, IT IS RESOLVED BY THE LINN-MAR COMMUNITY SCHOOL DISTRICT, IN THE COUNTY OF LINN, STATE OF IOWA:

Section 1. That an election is called of the qualified electors of the Linn-Mar Community School District in the County of Linn, State of Iowa, on Tuesday, September 11, 2018. The following Proposition is approved, and the Secretary is authorized and directed to submit and file the Proposition for the Ballot with the Linn County Commissioner of Elections at least 46 days prior to the election:

SHALL THE FOLLOWING PUBLIC MEASURE BE ADOPTED?

YES []

NO []

Proposition A

Shall the Board of Directors of the Linn-Mar Community School District in the County of Linn, State of Iowa, be authorized to contract indebtedness and issue General Obligation Bonds in an amount not to exceed \$55,000,000 to provide funds to construct, build, furnish and equip two 5th-6th grade intermediate buildings and to improve those sites?

[END OF BALLOT LANGUAGE]

Section 2. That the notice of the election and ballot form used at the election shall be prepared in accordance with the provisions of the Iowa Code and Iowa Administrative Rules. The District requests the polls will open at 7:00 A.M. and close at 8:00 P.M.

Section 3. That the Election Board for the voting precinct or precincts be appointed by the County Commissioner of Elections, not less than 15 days before the date of the election, a certified copy of which appointment must be officially placed on file in the office of the Secretary.

Section 4. The Commissioner of Elections is requested and directed to make publication of the Notice of Election at least once, not less than four days nor more than twenty days prior to the date of the election, in a legal newspaper, printed wholly in the English language, as defined by Iowa Code Section 618.3.

Section 5. The *Marion Times* in Marion, Iowa, a legal newspaper, has substantial circulation within the District and is hereby designated to make the publication of the Notice of Election.

Section 6. Linn County, Iowa is the control county of this School District; this election will be conducted by the County Auditor as Commissioner of Elections.

Section 7. That the County Commissioner of Elections shall prepare all ballots and election registers and other supplies as necessary for the proper and legal conduct of this election and the Secretary of the Board is authorized and directed to cooperate with the Commissioner of Elections in the preparation of the necessary proceedings.

Section 8. That the Secretary is directed to file a certified copy of this Resolution in the Office of the County Commissioner of Elections to constitute the "written notice" to the County Commissioner of Elections of the election date, required to be given by the governing body under the provisions of Iowa Code Chapter 47.

PASSED AND APPROVED this 21th day of May, 2018.

PRESIDENT, Board of Directors

ATTEST:

SECRETARY, Board of Directors

CERTIFICATE

STATE OF IOWA)
) SS
COUNTY OF LINN)

I, the undersigned Secretary of the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of the School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action was duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand this _____ day of _____, 2018.

Secretary of the Board of Directors of the
Linn-Mar Community School District

2018-19 Student Fee Schedule

STUDENT FEES	2017-18	2018-19
Textbook/Supply Fee		
AK-5	\$50.00	\$50.00
AK-5 Reduced	\$25.00	\$25.00
6-8	\$60.00	\$60.00
6-8 Reduced	\$30.00	\$30.00
9-12	\$80.00	\$80.00
9-12 Reduced	\$40.00	\$40.00
9-12 Towel Fee	\$1.00	\$1.00
Little Lions		
Monthly Tuition	\$200.00	\$200.00
Registration Fee	\$45.00	\$45.00
Kirkwood Class Drop Fee	\$250.00	\$250.00
Instrumental Rentals		
High School/Middle School		
School Owned	\$45.00	\$45.00
Percussion	\$45.00	\$45.00
Reduced	\$22.50	\$22.50
Band Uniform Rental	\$5.00	\$5.00
Orchestra Uniform Rental	\$5.00	\$5.00
Choir Robe Fee	\$5.00	\$5.00
Show Choir		
10th Street	\$500.00	\$500.00
10th Street Reduced	\$250.00	\$250.00
In Step	\$475.00	\$475.00
In Step Reduced	\$237.50	\$237.50
Hi-Style	\$450.00	\$450.00
Hi-Style Reduced	\$225.00	\$225.00

HIGH SCHOOL	2017-18	2018-19
Activity Ticket	\$45.00	\$50.00
Varsity/JV Athletic Admissions		
K-12 Football	\$5.00	\$5.00
Adult Football	\$6.00	\$6.00
Sr. Citizen Football	\$4.00	\$4.00
K-12 (Other Sports)	\$4.00	\$4.00
Adult (Other Sports)	\$5.00	\$5.00
Sr. Citizen (Other Sports)	\$3.00	\$3.00
Freshman Athletic Admissions		
K-12 (All Sports)	\$2.00	\$2.00
Adult (All Sports)	\$3.00	\$3.00
Music Events		
K-12 Students	\$2.00	\$2.00
Adults	\$3.00	\$3.00
Senior Citizens	\$2.00	\$2.00
Musicals		
Single Ticket	\$10.00	\$10.00
Drama Events		
K-12 Students	\$5.00	\$5.00
Adults	\$5.00	\$5.00
Parking Pass	\$25.00	\$25.00
Parking Fines (per occurrence)	\$25.00	\$25.00

Middle School	2017-18	2018-19
Fine Arts	\$1.00 or GWD	\$1.00 or GWD
Athletics	\$1.00 or GWD	\$1.00 or GWD

Yearbook	2017-18	2018-19
6-8	\$22.00	\$22.00
9-12	\$70.00	\$70.00

Cap & Gown	2017-18	2018-19
Graduates	\$40.00	\$40.00

Summer Programs	2018-19
Kirkwood Drivers Education Full Tuition	\$400.00
Kirkwood Drivers Education Reduced Tuition	\$200.00

MEALS	2017-18	2018-19
Lunch		
K-5	\$2.60	\$2.60
6-8	\$2.65	\$2.65
9-12	\$2.70	\$2.70
K-12 Reduced	\$0.40	\$0.40
Adult	\$3.55	\$3.65
Breakfast		
K-5	\$1.50	\$1.50
6-8	\$1.50	\$1.50
9-12	\$1.50	\$1.50
K-12 Reduced	\$0.30	\$0.30
Adult	\$1.70	\$1.70
Milk	\$0.50	\$0.50



Inspire Learning. **Unlock Potential. Empower Achievement.**

Quintin Shepherd, Ph.D.
Superintendent

Shannon Bisgard
Associate Superintendent
& Chief Academic Officer

JT Anderson
Chief Operating Officer &
Chief Financial Officer

Karla Christian
Chief Officer of Human
Resources & Exec Director
of Public Relations

Leisa Breiffelder
Executive Director of
Student Services

Jeri Ramos
Executive Director of
Technology Services

Angie Morrison
Business Manager

Sondra Nelson
President
Board of Directors

DISTRICT SCHOOLS
High School, 9-12
Jeff Gustason, Ph.D.
Principal

Excelsior, 6-8
John Christian
Principal

Oak Ridge, 6-8
Travis Axeen
Principal

Bowman Woods, K-5
Tina March
Principal

Echo Hill, ECBP/PK-5
Dan Ludwig
Principal

Indian Creek, K-5
Marilee McConnell
Principal

Linn Grove, PK-5
Chad Buchholz
Principal

Novak, ECBP/PK-5
Carol O'Donnell
Principal

Westfield, K-5
Ed Rogers
Principal

Wilkins, K-5
Amanda Potter
Principal

May 21, 2018

Linn-Mar community School District Board of Education,

It has been my great honor and privilege to serve as your superintendent. I believe we have accomplished good work serving together, and I further believe the district is poised for great success in the future.

I thank you for the opportunity I have had to serve the Linn-Mar Community School District, our students, our staff and our community.

Please let this letter serve as my notification of resignation effective June 30, 2018.

Yours in Education,

A handwritten signature in blue ink, appearing to read 'Q. Shepherd', is written over a faint, larger version of the same signature.

Quintin Shepherd, Ph.D.

cc: Karla Christian, Chief Human Resources Officer



Inspire Learning. **Unlock Potential. Empower Achievement.**

**Linn-Mar Community School District Board of Education
Work Session Minutes
May 7, 2018**

100: Call to Order and Determination of a Quorum

President Nelson called the meeting to order at 5:00 PM. Roll was taken.

Present: AbouAssaly, Lausen, Nelson, Wall, Anderson and Weaver. Isenberg arrived at 5:44pm.

200: Adoption of Agenda *Motion 146-05-07*

Motion AbouAssaly, second Lausen to approve the agenda. Voice vote, all ayes. Motion carried.

300: Work Session

301: Linn-Mar Foundation

Shelley Woods, Linn-Mar School Foundation Executive Director, gave the Board an update on the Linn-Mar Foundation. The Foundation has partnered with Iowa BIG on their website and will work on the Linn-Mar Story with the students next year. She highlighted several activities and reported that in the spring grant cycle over \$95,000 was awarded to the various projects in the District. A new initiative for this spring are the Senior Pride Walks where seniors will visit their old elementary buildings in their caps and gowns to walk the halls and participate in activities with the elementary students.

302: Enrollment Projections

RSP & Associates shared an update on enrollment projections. He reviewed the various metrics they look at during their study as well as the organizations where they receive information. Their five year projection shows that Linn-Mar enrollment will increase nearly 500 students. This includes over 150 student increase in both elementary and middle school and over 170 student increase in high school.

303: Digital Ecosystem and Innovations

Bob Read, Director of Innovations, gave an update on the district's digital ecosystem and innovations. The Board then participated in three Station Rotations to experiment with some of the activities that students have available. He also reported on the Digital Learning committee activities.

400: Adjournment *Motion 147-05-07*

Motion AbouAssaly, second Wall to adjourn at 6:36 PM. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

Angie Morrison, Board Secretary

Linn-Mar Community School District Board of Education
Regular Meeting
May 7, 2018

100: Call to Order and Determination of a Quorum

President Nelson called the meeting to order at 7:00 PM. Roll was taken.

Present: Isenberg, Lausen, Nelson, Wall, Anderson and Weaver. Absent: AbouAssaly.

200: Adoption of Agenda *Motion 148-05-07*

Motion Wall, second Anderson to approve the agenda. Voice vote, all ayes. Motion carried.

300: Audience Communications

Many teachers, parents and community members spoke in support of continuing the Reading Recovery program.

400: Informational Reports

401: Board Visit

Board members shared highlights of their April 27th visit to Westfield Elementary. The Kindergarten zoo was very impressive. They also enjoyed seeing the finished addition.

402: Marion City Council

Anderson updated the board on items from the City Council meeting.

403: Coffee & Conversation

Wall, AbouAssaly and JT Anderson attended along with about 10 community members. Discussion mostly revolved around the bond plan.

404: Board Book

Superintendent Shepherd shared highlights from the May 7th Board Book. Board members also discussed the Reading Recovery program and asked the administration for more information on the subject.

500: Unfinished Business

501: Policy Recommendations – Second Reading *Motion 149-05-07*

Motion Anderson, second Lausen to approve the second reading of the policy recommendations as presented. Voice vote. All ayes. Motion carried.

- 504.1 Student Health and Immunization Certificates
- 504.1-E Immunization Requirements
- 504.2-E1 Communicable Disease Chart
- 504.31 Administration of Medication to Students
- Policies 603.2 thru 605.7 were reviewed with changes suggested for:
 - 603.7 Homework
 - 604.1 Guidance and Counseling

502: Bond Petition Language **Motion 150-05-07**

Motion Lausen, second Wall to approve the bond petition language as presented. Voice vote. All ayes. Motion carried.

600: New Business

601: Open Enrollment Requests **Motion 151-05-07**

Motion Anderson, second Wall to approve the list of open enrollment requests as presented. Voice vote. All ayes. Motion carried.

Approved Out

Name	Grade	Requested District	Reason
Wittenburg, Megan	10 th	Marion Independent	Good Cause
Wittenburg, Sydney	8 th	Marion Independent	Good Cause

700: Consent Agenda

701: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Digmann, Lindsey	HS: Social Studies Teacher	8/15/18	BA+12, Step 6
Dixon, Megan	HS: Math Teacher	8/15/18	MA+15, Step 12
Patterson, Danielle	HS: From Student Support Services Teacher to Academic Assistance Counselor	8/1/18	Same
Schminke, Audra	OR: 6 th Gr Language Arts Teacher	8/15/18	BA, Step 1
Wynkoop, Scott	EX: Project Lead the Way Teacher	8/15/18	BA+24, Step 15

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Kelly, Ryan	HS: Math Teacher-for 2018-19 school year	5/1/18	Other Employment
Martin, Carol	WE: 2 nd Gr Teacher	6/4/18	Retirement
Perez, Abbie	LG: 2 nd Gr Teacher	6/4/18	Relocation

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Bannister, Carmen	NS: From LG General Help/Baker to Lead Baker	5/1/18	SEIU A+.25, Step 7
Collins, Matthew	NE: Student Support Associate	4/26/18	LMSEAA II, Step 10
Cox, Shane	From HS to EX Custodian	4/23/18	Same
Fish, Andrea	NS: From NE Production Manager to NS Admin Assistant	5/14/18	Same
Gutierrez, David	From Regular Sub Driver to Bus Driver	4/20/18	Step 1
Hastings, Nikki	From NS Rover to WE Satellite Manager/General Help	5/1/18	PTNS, Step 4+.75
Kenneson, Laura	NS: From HS General Help to LG Baker/Cashier	5/14/18	SEIU A, Step 1+.25
Pollard, Dustin	From .5 LRC Custodian to 1.0 HS Custodian	4/30/18	SEIU C, Step 4
Thatcher, Ronald	From Regular Sub Driver to Bus Driver	4/20/18	Step 1
Wright, Kathleen	From HS to LRC .5 Custodian	4/30/18	Same

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Heald Margaret	NS: EX General Help	6/1/18	Personal
Howard, Casey	WF: Student Support Associate	5/15/18	Relocation
Niemier, Rick	TR: Bus Driver	4/24/18	Termination
Olds, Jamie	LG: Student Support Associate	4/16/18	Termination
Schefter, Virginia	NE: Student Support Associate	4/27/18	Personal

Thomas, Julli	NE: Student Support Associate	5/31/18	Retirement
Waters, Heather	WF: Student Support Associate	6/1/18	Personal

Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Colby, Megan	HS: From JV to Co-Head POMS Coach	8/1/18	\$2,485
Meeks, Austin	HS: .5 JV/Assistant Varsity Baseball Coach	4/20/18	\$2,130.50
Walsh, Rodger	HS: .5 JV/Assistant Varsity Baseball Coach	4/20/18	\$2,130.50

Extra-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Johnson, Suzanne	HS: Assistant POMS Coach	5/1/18	Personal

702: Approval of April 23rd Minutes *Exhibit 702.1*

703: Approval of April 30th Special Session Minutes *Exhibit 703.1*

704: Approval of the May 3rd Special Session Minutes *Exhibit 704.1*

705: Approval of Bills *Exhibit 705.1*

706: Approval of Contracts *Exhibits 706.1-6*

1. Agreement with Community Electric for the Indian Creek electrical upgrade
2. Independent contractor agreement with Andrew Last
3. Service contract with Center Stage Productions
4. Memorandum of understanding with Luther College
5. Letter of understanding with Grant Wood AEA for Vast Center Science Program
6. Independent contractor agreement with Darron Carr
7. Interagency agreements for special education with College CSD (1), Dubuque CS (1), Marion Independent (1), Sioux City CSD (1), and Springville CSD (1). *For student confidentiality, exhibits not provided.*

707: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: garbage receptacles and HVAC controllers.*

708: Approval of the Consent Agenda **Motion 152-05-07**

Motion Anderson, second Lausen to approve the consent agenda as presented. Voice vote. All ayes. Motion carried.

800: Communications/Calendar/Committees

Communication and calendar items were reviewed.

900: Adjournment **Motion 153-05-07**

Motion Wall, second Anderson to adjourn the regular meeting at 8:24 pm. Voice Vote. All ayes. Motion carried.

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 05/04/2018 - 05/17/2018

Fiscal Year: 2017-2018

Vendor Name	Description	Check Total
Fund: Aquatic Center		
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$3,161.84
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$54.28
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$232.07
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$54.28
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$232.07
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$29.61
IOWA CITY EELS SWIM CLUB, INC	GENERAL SUPPLIES	\$2,551.00
IOWA SWIMMING, INC (DES MOINES)	GENERAL SUPPLIES	\$625.00
SPLASH MULTISPORT	GENERAL SUPPLIES	\$2,189.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$27.36
USA SWIMMING/IOWA SWIMMING, INC	GENERAL SUPPLIES	\$532.00
Fund Total:		\$9,688.51
Fund: GENERAL		
ACME TOOLS	EQUIPMENT >\$1999	\$1,798.99
ADVANCE AUTO PARTS	MAINTENANCE SUPPLIES	\$32.05
ADVANCE AUTO PARTS	TRANSP. PARTS	\$465.16
ADVANTAGE	GENERAL SUPPLIES	\$134.54
ADVENTURELAND	INSTRUCTIONAL SUPPLIES	\$1,875.00
AGVANTAGE FS	GASOLINE	\$3,140.74
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$18,945.32
AIRGAS NORTH CENTRAL	MAINTENANCE SUPPLIES	\$448.02
ALBERTSON JIM	OFFICIAL/JUDGE	\$70.00
ALL INTEGRATED SOLUTIONS	MAINTENANCE SUPPLIES	\$274.90
ALL INTEGRATED SOLUTIONS	TRANSP. PARTS	\$109.23
ALLIANT ENERGY	ELECTRICITY	\$10,379.70
AMERICAN SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$1,015.77
AMSTERDAM	INSTRUCTIONAL SUPPLIES	\$116.33
ANDERSON, JT	TRAVEL	\$87.75
APPLE COMPUTER INC	GENERAL SUPPLIES	\$598.00
APPLE COMPUTER INC	INSTRUCTIONAL SUPPLIES	\$598.00
AQUA PRODUCTS K.C.	REPAIR PARTS	\$378.12
AUTOMATIC DOOR GROUP INC	REPAIR PARTS	\$220.58
BAACK VALERIE	MISC REVENUE	\$4.00
BARANOWSKI BRIANNA	TRAVEL	\$70.98
BAUER BUILT	TIRES AND TUBES	\$5,308.06
BOEHM ROMAN	OFFICIAL/JUDGE	\$70.00
BURESH RENTAL	GENERAL SUPPLIES	\$517.50
C.J. COOPER & ASSOCIATES	PHYSICALS	\$330.00
CALCARA MARILYN	TRAVEL	\$17.71
CAMP TANGER	INSTRUCTIONAL SUPPLIES	\$715.00
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$15,723.27
CAROLINA BIOLOGICAL SUPPLY	INSTRUCTIONAL SUPPLIES	\$44.07
CEDAR RAPIDS BOWLING CENTER	INSTRUCTIONAL SUPPLIES	\$854.75
CEDAR RAPIDS COMM SCH DIST	GENERAL SUPPLIES	\$200.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 05/04/2018 - 05/17/2018

Fiscal Year: 2017-2018

Vendor Name	Description	Check Total
CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	\$585.92
CEDAR RAPIDS COMM SCH DIST	TUITION IN STATE	\$273.92
CEDAR RAPIDS WATER DEPT	WATER/SEWER	\$1,069.08
CEDAR VALLEY WORLD TRAVEL	RENTALS EQUIPMENT	\$820.00
CENTURYLINK	TELEPHONE	\$781.73
CITY LAUNDERING COMPANY	INSTRUCTIONAL SUPPLIES	\$1,419.61
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$81.89
CLAY ELIZABETH	TRAVEL	\$138.26
CODY BOB	OFFICIAL/JUDGE	\$140.00
COLLECTION	EE LIAB-GARNISHMENTS	\$731.64
COMMUSA	REPAIR/MAINT SERVICE	\$183.94
COOKSLEY DAWN	TRAVEL	\$43.13
CR/LC SOLID WASTE AGENCY	GARBAGE COLLECTION	\$67.82
CRESCENT ELECTRIC	ELECTRICAL SUPPLY	\$792.64
CULLIGAN	GENERAL SUPPLIES	\$395.50
DAVE & JENNIFER AUSTIN	INSTRUCTIONAL SUPPLIES	\$1,096.00
DIAZ ADAM	TRAVEL	\$134.78
DOUG ELSBURY	INSTRUCTIONAL SUPPLIES	\$250.00
EMSLRC	INSTRUCTIONAL SUPPLIES	\$24.00
ENTERPRISE	RENTALS EQUIPMENT	\$3,396.75
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$259.93
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$418,601.27
FASSELLIUS CASEY	TRAVEL	\$21.80
FLINN SCIENTIFIC	INSTRUCTIONAL SUPPLIES	\$315.69
FOLLETT SCHOOL SOLUTIONS, INC	INSTRUCTIONAL SUPPLIES	\$171.92
FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS	\$957.48
FRY KEVIN	TRAVEL	\$10.53
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$366.40
GOPHER SPORT	INSTRUCTIONAL SUPPLIES	\$887.40
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$851.23
GRANT WOOD AEA	STAFF WORKSH/CONF	\$60.00
GRIGGS MUSIC INC	EQUIPMENT REPAIR	\$247.00
HAJEK AMANDA	TRAVEL	\$148.98
HAPPY JOE'S PIZZA	INSTRUCTIONAL SUPPLIES	\$190.00
HARRINGTON, CARMEN	PROF SERV: EDUCATION	\$100.00
HAYES ELIZABETH	TRAVEL	\$30.03
HEARTLAND HOME CARE, INC	PROF SERV: EDUCATION	\$4,014.00
HERFF JONES	GENERAL SUPPLIES	\$1,145.21
HERFF JONES	INSTRUCTIONAL SUPPLIES	\$705.60
HICKS KRISTI	TRAVEL	\$30.11
IMON COMMUNICATIONS LLC	TELEPHONE	\$7,496.96
INDIAN CREEK NATURE CENTER	INSTRUCTIONAL SUPPLIES	\$312.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$8,078.50
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$34,542.43
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$8,078.50

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 05/04/2018 - 05/17/2018

Fiscal Year: 2017-2018

Vendor Name	Description	Check Total
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$34,542.43
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$29,331.11
INTERSTATE BATTERIES OF UPPER IA	TRANSP. PARTS	\$8.95
IOWA DEPT OF AG & LAND STEWARDSHIP	DUES AND FEES	\$15.00
IOWA DEPT OF HUMAN SERVICES	MEDICAID REIMBURSE	\$142,270.38
IOWA PRISON INDUSTRIES	MAINTENANCE SUPPLIES	\$2,682.91
ISFIS	OTHER PROFESSIONAL	\$195.00
JERACH TOOL SUPPLY	GENERAL SUPPLIES	\$466.98
KIRKWOOD COMM COLLEGE	GENERAL SUPPLIES	\$130.00
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$3,755.00
KOENEN KARLA	TRAVEL	\$18.76
LAKESHORE	INSTRUCTIONAL SUPPLIES	\$785.05
LASER RESOURCES, LLC	Copies	\$10,087.19
LASER RESOURCES, LLC	GENERAL SUPPLIES	\$100.11
LEARNING A-Z	INSTRUCTIONAL SUPPLIES	\$174.95
LETTER PERFECT	INSTRUCTIONAL SUPPLIES	\$47.38
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$70.19
MARION IRON CO.	INSTRUCTIONAL SUPPLIES	\$12.44
MARION IRON CO.	MAINTENANCE SUPPLIES	\$543.94
MARION JANITORIAL SUPPLY CO	MAINTENANCE SUPPLIES	\$621.89
MARION TIMES	ADVERTISING	\$326.75
MENARDS -13127	GENERAL SUPPLIES	\$73.75
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$189.51
MERCY EAP SERVICES	PROF SERV: EDUCATION	\$750.00
MERCYCARE COMMUNITY PHYSICIANS	OTHER PROFESSIONAL	\$246.00
MERCYCARE COMMUNITY PHYSICIANS	PHYSICALS	\$188.00
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$17,363.37
MH ADVERTISING SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$435.85
MIDWEST ALARM SERVICES	OTHER PROFESSIONAL	\$337.68
MIDWEST WHEEL	TRANSP. PARTS	\$229.88
MORAN, SHIRLEY	INSTRUCTIONAL SUPPLIES	\$24.21
MORRISON ANGIE	TRAVEL	\$112.32
NASCO	INSTRUCTIONAL SUPPLIES	\$1,823.18
NORTHTOWNE CYCLING & FITNESS	MAINTENANCE SUPPLIES	\$250.00
NSPRA	OTHER PROFESSIONAL	\$285.00
ORKIN PEST CONTROL	Pest Control	\$425.00
P & K MIDWEST	REPAIR PARTS	\$427.11
PARAMOUNT THEATRE	INSTRUCTIONAL SUPPLIES	\$38.00
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$91.99
PFEIL, ANGELA	TRAVEL	\$174.56
PHELPS AMY	Professional Educational Services	\$597.00
PITTSBURGH PAINTS	GENERAL SUPPLIES	\$25.98
PIZZA RANCH	INSTRUCTIONAL SUPPLIES	\$108.95
POOL TECH, A WGK INC, COMPANY	CHEMICALS	\$425.34
POOL TECH, A WGK INC, COMPANY	GENERAL SUPPLIES	\$135.00

Linn-Mar Community School District

IA - Warrants Paid Listing

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Vendor Name	Description	Check Total
POOL TECH, A WGHK INC, COMPANY	MAINTENANCE SUPPLIES	\$1,080.50
PUSH-PEDAL-PULL	INSTRUCTIONAL SUPPLIES	\$500.00
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$358.15
QUINTIN SHEPHERD	TRAVEL	\$131.82
ROCHESTER ARMORED CAR CO INC	GENERAL SUPPLIES	\$590.72
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$192.40
RYAN KEVIN	TRAVEL	\$5.54
SADLER POWER TRAIN	REPAIR PARTS	\$91.48
SADLER POWER TRAIN	TRANSP. PARTS	\$1,218.52
SAM'S CLUB	INSTRUCTIONAL SUPPLIES	\$135.68
SCHOOL BUS SALES	TRANSP. PARTS	\$847.17
SCHOOL BUS SALES	VEHICLE REPAIR	\$1,143.97
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	\$438.06
SCHULT BARBARA	TRAVEL	\$55.16
SERVICEMASTER FIVE SEASONS JANITORIAL	OTHER PROFESSIONAL	\$1,341.48
STAMP CAROL	TRAVEL	\$40.68
STANDARD BEARINGS	MAINTENANCE SUPPLIES	\$419.84
TEACHERS DISCOVERY	INSTRUCTIONAL SUPPLIES	\$237.46
TEAM IOWA	INSTRUCTIONAL SUPPLIES	\$85.00
THE SHREDDER	OTHER PROFESSIONAL	\$442.00
THOMAS BUS	TRANSP. PARTS	\$547.06
THOMPSON TRUCK & TRAILER	TRANSP. PARTS	\$859.00
TIMBERLINE BILLING SERVICE LLC	DATA PROCESSING AND	\$12,023.29
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$18,804.06
TRI-CITY ELECTRIC COMPANY OF IOWA	TECH REPAIRS	\$1,193.76
TRI-STATE TRAVEL	TRAVEL	\$4,200.00
TRIER KELLY	TRAVEL	\$3.43
U.S. CELLULAR	TELEPHONE	\$773.10
UNITYPOINT HEALTH	PROF SERV: EDUCATION	\$7,634.89
VAN METER CO	MAINTENANCE SUPPLIES	\$1,283.70
WALL RACHEL	GENERAL SUPPLIES	\$24.33
WEDEKING KATIE	TRAVEL	\$178.62
WEST MUSIC CO	EQUIPMENT REPAIR	\$268.50
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$8,943.52
ZIMMERMAN JESSICA	TRAVEL	\$18.33
Fund Total:		\$881,648.43
Fund: LOCAL OPT SALES TAX		
TRI-CITY ELECTRIC COMPANY OF IOWA	COMP/TECH HARDWARE	\$3,536.83
Fund Total:		\$3,536.83
Fund: NUTRITION SERVICES		
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$20,554.20
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$1,228.49
COLLECTION	EE LIAB-GARNISHMENTS	\$182.00
DRAVEN DEAN	UNEARNED REVENUE	\$16.90
EARTHGRAINS	PURCHASE FOOD	\$4,397.66

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 05/04/2018 - 05/17/2018

Fiscal Year: 2017-2018

Vendor Name	Description	Check Total
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$51,886.44
FISH STACY	TRAVEL	\$23.79
GRANT WOOD AEA	GENERAL SUPPLIES	\$58.50
GREINER CHERYL	UNEARNED REVENUE	\$45.90
HUMITECH OF IOWA INC	REPAIR/MAINT SERVICE	\$40.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$1,013.73
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$4,334.66
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$1,013.73
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$4,334.66
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$4,197.45
LASER RESOURCES, LLC	Copies	\$6.53
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES	\$40.99
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$2,314.74
Fund Total:		\$95,690.37
Fund: PHY PLANT & EQ LEVY		
DE LAGE LANDEN PUBLIC FINANCE	COMPUTER/COPIER RENT	\$4,525.00
INNOVATIVE MODULAR SOLUTIONS, INC.	MODULAR CLASSROOM LEASE PMTS	\$1,608.00
OPN ARCHITECTS, INC.	ARCHITECT	\$5,316.54
PRIMARY SYSTEMS	BLDG. CONST SUPPLIES	\$100.00
WENDLING QUARRIES	BLDG. CONST SUPPLIES	\$195.57
Fund Total:		\$11,745.11
Fund: STUDENT ACTIVITY		
ADVENTURELAND	INSTRUCTIONAL SUPPLIES	\$500.00
AL YASSERI KADHUM	OFFICIAL/JUDGE	\$115.00
ALL-AMERICAN TIMING	INSTRUCTIONAL SUPPLIES	\$1,930.00
AZMEH AHMED	OFFICIAL/JUDGE	\$100.00
B & H PHOTO	INSTRUCTIONAL SUPPLIES	\$295.45
BOEHM ROMAN	OFFICIAL/JUDGE	\$167.50
BULICEK JACOB	OFFICIAL/JUDGE	\$248.40
BURESH RENTAL	DUES AND FEES	\$180.00
CAST OF THOUSANDS PHOTOGRAPHY	INSTRUCTIONAL SUPPLIES	\$649.00
CEDAR RAPIDS WASHINGTON HIGH SCHOOL	DUES AND FEES	\$60.00
CHURCHMAN LANDIN	INSTRUCTIONAL SUPPLIES	\$50.00
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$2,686.00
DECKER SPORTING GOODS	INSTRUCTIONAL SUPPLIES	\$482.00
DUNN JENNIFER	OFFICIAL/JUDGE	\$115.52
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$43.27
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$246.17
GARMENT DESIGN	INSTRUCTIONAL SUPPLIES	\$205.00
HARTKE HAROLD	OFFICIAL/JUDGE	\$120.00
HERFF JONES	INSTRUCTIONAL SUPPLIES	\$112.00
HOYT BOB	OFFICIAL/JUDGE	\$100.00
HUNTERS RIDGE GOLF COURSE	INSTRUCTIONAL SUPPLIES	\$1,272.17
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$3.99
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$17.09

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 05/04/2018 - 05/17/2018

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Vendor Name	Description	Check Total
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$3.99
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$17.09
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$18.31
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	DUES AND FEES	\$4,778.00
JANKOVIC SRDJAN	OFFICIAL/JUDGE	\$100.00
KOLLEGE TOWN SPORTS	INSTRUCTIONAL SUPPLIES	\$1,553.42
LLOYD BEN	OFFICIAL/JUDGE	\$140.30
MCVEIGH SEAN	OFFICIAL/JUDGE	\$187.50
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$112.26
MONTICELLO SPORTS	INSTRUCTIONAL SUPPLIES	\$700.00
MT.VERNON COMM.SCHOOL DIST	INSTRUCTIONAL SUPPLIES	\$125.00
MUSCATINE HIGH SCHOOL	DUES AND FEES	\$60.00
NASCO	INSTRUCTIONAL SUPPLIES	\$511.08
NATIONAL FFA ORGANIZATION	INSTRUCTIONAL SUPPLIES	\$446.00
NEFF	INSTRUCTIONAL SUPPLIES	\$773.93
OZAKIC PERO	OFFICIAL/JUDGE	\$200.00
PANERA, LLC	INSTRUCTIONAL SUPPLIES	\$236.32
PAPA JOHNS PIZZA	INSTRUCTIONAL SUPPLIES	\$186.79
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$88.23
PERFECT GAME INC	INSTRUCTIONAL SUPPLIES	\$875.00
PORT'O'JONNY	INSTRUCTIONAL SUPPLIES	\$86.00
RON IMOEHL EMAIL MESSENGER	INSTRUCTIONAL SUPPLIES	\$50.00
SCHLEGEL MATTHEW	OFFICIAL/JUDGE	\$120.00
SCHLEGEL SCOTT	OFFICIAL/JUDGE	\$120.00
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	\$159.14
SMITH TIMOTHY C	OFFICIAL/JUDGE	\$57.50
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$11.56
VOSATKA MICHAEL	OFFICIAL/JUDGE	\$115.00
WELTER STORAGE EQUIPMENT CO INC	INSTRUCTIONAL SUPPLIES	\$599.50
WEST HIGH SCHOOL	DUES AND FEES	\$100.00
WILDWOOD LODGE	INSTRUCTIONAL SUPPLIES	\$3,917.46
WOODWIND & BRASSWIND	INSTRUCTIONAL SUPPLIES	\$620.45
Fund Total:		\$26,768.39
Grand Total:		\$1,029,077.64

End of Report

Independent Contractor Agreement

Linn-Mar Community School District

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Darron Carr, Independent Contractor ("IC"), for the performance of certain services to or for the District or the District's frontline mini camp instructor.

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** District shall employ IC for the term of this Agreement to perform the following frontline instruction services which shall generally involve frontline instruction. The Services to be provided shall be performed within the phases (or timelines or dates) outlined below:

Frontline Mini Camp - May 31 and June 1

2. **TERMS OF PAYMENT:** The District shall pay IC according to the following terms and conditions: IC shall be responsible for determining its own hours of service, as needed, to perform the work outlined in this agreement. As compensation for the services rendered by the IC under this Agreement, District shall pay IC a total of \$300 **OR** at a rate of \$, not to exceed \$ for any and all planning time and site visits. Any site visits necessary to complete the services that are not completed in the above calendar period cannot be rescheduled, unless agreed to by the District and will not be paid for. Fees for the services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC. An invoice for services should be sent to: Linn-Mar Community School District, Attention: Angie Morrison, 2999 N 10th St. Marion IA 52302.

3. **INSTRUMENTATIONS:** District shall supply the following instrumentations necessary to accomplish the designated services listed in this Agreement:

4. **TERM:** This Agreement shall begin on June 1, 2018 and shall continue in effect until June 1, 2018, unless earlier terminated by either party in accordance with section 11.

5. **REIMBURSEMENT OF EXPENSES:** District will not be liable to IC for any expenses paid or incurred by IC unless otherwise agreed in writing.
6. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither party has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.
7. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment tax.
8. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
9. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
10. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
11. **TERMINATION:** This agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

12. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC duties or obligations under this Independent Contractor Agreement without the prior written consent of District.

13. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.

14. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.

15. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 3 day of May, 2018.

Independent Contractor

Linn-Mar Community School District

By: Darron Carr
Printed Name
Darron Carr

By: _____
Printed Name:

Title: Frontline Instructor

Title: _____
Board President

**Independent Contractor Agreement
Linn-Mar Community School District**

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Michelle Colton, Independent Contractor ("IC"), for the performance of certain services, with the goal being to provide frontline camp instruction to or for the District or the District's

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** District shall employ IC for the term of this Agreement to perform the following frontline instruction services which shall generally involve frontline instruction. The services to be provided shall be performed within the phases (or timeline or dates) outlined below:

Frontline instruction during mini camp - May 31 and June 1

2. **TERMS OF PAYMENT:**
The sum is to be paid at the close of the June 1 session.

The District shall pay IC according to the following terms and conditions: IC shall be responsible for determining its own hours of service, as needed, to perform the work outlined in this Agreement. As compensation for the services rendered by IC under this Agreement, District shall pay IC a total of \$ 1,200 for any and all planning time and site visits. Any site visits necessary to complete the services that are not completed in the above calendar period cannot be rescheduled, unless agreed to by the District and will not be paid for. Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on June 1. An invoice for services should be sent to: Linn-Mar Community School District, Attention: Angie Morrison, 2999 N 10th St. Marion IA 52302.

3. **INSTRUMENTATIONS:** District shall supply the following instrumentations necessary to accomplish the designated services listed in this Agreement:

- A.
- B.
- C.
- D.
- E.

4. **REIMBURSEMENT OF EXPENSES:** District will not be liable to IC for any expenses paid or incurred by IC unless otherwise agreed in writing.

5. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

6. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.

7. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.

8. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.

9. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.

10. **TERM:** This Agreement shall begin on May 31, 2018 and shall continue in effect until June 1, 2018, unless earlier terminated by either party in accordance with Section 11.

11. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

12. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District.

13. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.

14. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.

15. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 3 day of May, 2018.

Independent Contractor

By: *Michelle Colton*

Digitally signed by Michelle Colton
DN: cn=Michelle Colton, o, ou,
email=michellebethcolton@gmail.com, c=US
Date: 2018.05.03 23:32:46
-04'00'

Title: Frontline Mini Camp Instructor

Linn-Mar Community School District

By:

Title: _____

Board President

Independent Contractor Agreement Linn-Mar Community School District

WHEREAS, Linn-Mar Community School District (“District”), a school corporation, intends to contract with Michele Safavi , Independent Contractor (“IC”), for the performance of certain services, with the goal being to provide piano accompanist to or for the District or the District’s Novak Elementary Choral Program .

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** District shall employ IC for the term of this Agreement to perform the following piano accompanist services which shall generally involve playing for Novak Notes rehearsal and concerts . The services to be provided shall be performed within the phases (or timeline or dates) outlined below:

Sept 19, 26

October 3, 10, 17, 20, 31-8:30-3:00-Field Trip

November-7, 14, 28

December-5, 12, 19, also a concert on the 19th- 1:45-2:30 and 6:00-7:15

February-13, 20, 27

March-6, 20, 27

April-3, 9, 10, 16, 17, 23, 24, 27-concert 4:15-9:00

May-1, 8, 10-Concert- 1:45-2:30 and 6:00-7:15

2. **TERMS OF PAYMENT:**

The sum is to be paid at the close of the \$425.00 spring session. Any visits that are not completed in the above calendar can not be rescheduled. The sum of \$ will not be paid for missed visits.

The District shall pay IC according to the following terms and conditions: IC shall be responsible for determining its own hours of service, as needed, to perform the work outlined in this Agreement. As compensation for the services rendered by IC under this Agreement, District shall pay IC a total of \$ for any and all planning time and \$ for each site visit. Any site visits necessary to complete the services that are not completed in the above calendar period cannot be rescheduled,

unless agreed to by the District. The site visit fee of \$_____ will not be paid for missed site visits. Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on _____May 10, 2018____. An invoice for services should be sent to: Linn-Mar Community School District, Attention: Angie Morrison, 2999 N 10th St. Marion IA 52302.

3. **INSTRUMENTATIONS:** District shall supply the following instrumentations necessary to accomplish the designated services listed in this Agreement:

- A.
- B.
- C.
- D.
- E.

4. **REIMBURSEMENT OF EXPENSES:** District will not be liable to IC for any expenses paid or incurred by IC unless otherwise agreed in writing.

5. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

6. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.

7. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.

8. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.

9. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.

10. **TERM:** This Agreement shall begin on ___Sept 19_____, 2017___ and shall continue in effect until ___May 10_____, 2018_____, unless earlier terminated by either party in accordance with Section 11.

11. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

12. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District.

13. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.

14. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.

15. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 4th day of May, 2018.

Independent Contractor

Linn-Mar Community School District

By: Michele Safavi

By: _____

Title: Novak Notes Accompanist

Title: _____

Board President

**Independent Contractor Agreement
Linn-Mar Community School District**

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Sherry Stone, Independent Contractor ("IC"), for the performance of certain services, with the goal being to provide color guard instruction to or for the District or the District's

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** District shall employ IC for the term of this Agreement to perform the following color guard instruction services which shall generally involve color guard instruction. The services to be provided shall be performed within the phases (or timeline or dates) outlined below:

Color guard mini camp May 31 and June 1

2. **TERMS OF PAYMENT:**
The sum is to be paid at the close of the June 1 session.

The District shall pay IC according to the following terms and conditions: IC shall be responsible for determining its own hours of service, as needed, to perform the work outlined in this Agreement. As compensation for the services rendered by IC under this Agreement, District shall pay IC a total of \$ 300 for any and all planning time and site visits. Any site visits necessary to complete the services that are not completed in the above calendar period cannot be rescheduled, unless agreed to by the District and will not be paid for. Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on June 1. An invoice for services should be sent to: Linn-Mar Community School District, Attention: Angie Morrison, 2999 N 10th St. Marion IA 52302.

3. **INSTRUMENTATIONS:** District shall supply the following instrumentations necessary to accomplish the designated services listed in this Agreement:

- A.
- B.
- C.
- D.
- E.

N/A

4. **REIMBURSEMENT OF EXPENSES:** District will not be liable to IC for any expenses paid or incurred by IC unless otherwise agreed in writing.

5. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

6. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.

7. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.

8. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.

9. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.

10. **TERM:** This Agreement shall begin on May 31, 2018 and shall continue in effect until June 1, 2018, unless earlier terminated by either party in accordance with Section 11.

11. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

12. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District.

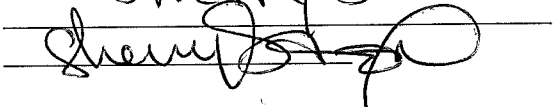
13. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.

14. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.

15. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 3 day of May, 2018.

Independent Contractor

By: Sherry Stone

Title: Color Guard Choreographer

Linn-Mar Community School District

By: _____
Title: _____
Board President

Independent Contractor Agreement

Linn-Mar Community School District

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Kelvin Tran, Independent Contractor ("IC"), for the performance of certain services to or for the District or the District's drumline mini camp instructor.

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** District shall employ IC for the term of this Agreement to perform the following drumline instruction services which shall generally involve drumline instruction. The Services to be provided shall be performed within the phases (or timelines or dates) outlined below:

Drumline Mini Camp - May 31 and June 1

2. **TERMS OF PAYMENT:** The District shall pay IC according to the following terms and conditions: IC shall be responsible for determining its own hours of service, as needed, to perform the work outlined in this agreement. As compensation for the services rendered by the IC under this Agreement, District shall pay IC a total of \$ 300 OR at a rate of \$ _____, not to exceed \$ _____ for any and all planning time and site visits. Any site visits necessary to complete the services that are not completed in the above calendar period cannot be rescheduled, unless agreed to by the District and will not be paid for. Fees for the services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC. An invoice for services should be sent to: Linn-Mar Community School District, Attention: Angie Morrison, 2999 N 10th St. Marion IA 52302.

3. **INSTRUMENTATIONS:** District shall supply the following instrumentations necessary to accomplish the designated services listed in this Agreement:

4. **TERM:** This Agreement shall begin on June 1, 2018 and shall continue in effect until June 1, 2018, unless earlier terminated by either party in accordance with section 11.

5. **REIMBURSEMENT OF EXPENSES:** District will not be liable to IC for any expenses paid or incurred by IC unless otherwise agreed in writing.
6. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither party has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.
7. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment tax.
8. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.
9. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.
10. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
11. **TERMINATION:** This agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

12. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC duties or obligations under this Independent Contractor Agreement without the prior written consent of District.

13. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.

14. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.

15. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 3 day of May, 2018.

Independent Contractor

Linn-Mar Community School District

By:

Kevin Tran

Printed Name

[Signature]

By:

Printed Name:

Title: Drumline Instructor

Title: _____

Board President

Independent Contractor Agreement Linn-Mar Community School District

WHEREAS, Linn-Mar Community School District (“District”), a school corporation, intends to contract with Alexis (Lexi) Robson, Independent Contractor (“IC”), for the performance of certain services, with the goal being to provide Choreography to or for the District or the District’s Hi-Style Show Choir.

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** District shall employ IC for the term of this Agreement to perform the following Choreography services which shall generally involve Choreographing. The services to be provided shall be performed within the phases (or timeline or dates) outlined below:

Show Choir Rehearsals:

Oct. 14 and 19

Nov. 2

Dec. 12 and 19

Jan. 2, 25, 30

2. **TERMS OF PAYMENT:**

The sum is to be paid at the close of the Spring 2018 session.

The District shall pay IC according to the following terms and conditions: IC shall be responsible for determining its own hours of service, as needed, to perform the work outlined in this Agreement. As compensation for the services rendered by IC under this Agreement, District shall pay IC a total of \$1300.00 for any and all planning time and site visits. Any site visits necessary to complete the services that are not completed in the above calendar period cannot be rescheduled, unless agreed to by the District and will not be paid for. Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on May 16, 2018. An invoice for services should be sent to: Linn-Mar Community School District, Attention: Angie Morrison, 2999 N 10th St. Marion IA 52302.

3. **INSTRUMENTATIONS:** District shall supply the following instrumentations necessary to accomplish the designated services listed in this Agreement:

- A.
- B.
- C.
- D.
- E.

4. **REIMBURSEMENT OF EXPENSES:** District will not be liable to IC for any expenses paid or incurred by IC unless otherwise agreed in writing.

5. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

6. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.

7. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.

8. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.

9. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.

10. **TERM:** This Agreement shall begin on Aug. 1, 2017 and shall continue in effect until June 1, 2018, unless earlier terminated by either party in accordance with Section 11.

11. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

12. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District.

13. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.

14. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.

15. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 16 day of May, 2018.

Independent Contractor

Linn-Mar Community School District

By: Lexi Robson
Lexi Robson

By: _____

Title: Show Choir Choreographer

Title: _____
Board President

**Independent Contractor Agreement
Linn-Mar Community School District**

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Lexi Robson, Independent Contractor ("IC"), for the performance of certain services, with the goal being to provide Choreography to or for the District or the District's In Step Snow Choir.

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** District shall employ IC for the term of this Agreement to perform the following Choreography services which shall generally involve Choreographing & cleaning. The services to be provided shall be performed within the phases (or timeline or dates) outlined below:

Rehearsals/Camps:
 October 14th - 23rd
 December 9th - 13th
 January 1st - 15th
 February 12th

2. **TERMS OF PAYMENT:**
 The sum is to be paid at the close of the 2017-2018 session.

The District shall pay IC according to the following terms and conditions: IC shall be responsible for determining its own hours of service, as needed, to perform the work outlined in this Agreement. As compensation for the services rendered by IC under this Agreement, District shall pay IC a total of \$ 1,375.00 for any and all planning time and site visits. Any site visits necessary to complete the services that are not completed in the above calendar period cannot be rescheduled, unless agreed to by the District and will not be paid for. Total fees for services performed under this Agreement will be paid by the District within thirty (30) days after receipt of invoice from the IC upon completion of all services on May 16, 2018. An invoice for services should be sent to: Linn-Mar Community School District, Attention: Angie Morrison, 2999 N 10th St. Marion IA 52302.

3. **INSTRUMENTATIONS:** District shall supply the following instrumentations necessary to accomplish the designated services listed in this Agreement:

- A.
- B.
- C.
- D.
- E.

4. **REIMBURSEMENT OF EXPENSES:** District will not be liable to IC for any expenses paid or incurred by IC unless otherwise agreed in writing.

5. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. District is interested only in the end results achieved by the Services of the IC and that they conform to the requirements specified in this Agreement. The manner of achieving those results and the right to exercise control or direction as to the details, means and method by which the Services are completed is the responsibility of the IC. The IC is not an agent or employee of District for any purpose. Neither party shall be considered to be an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other. District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC's activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

6. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.

7. **FRINGE BENEFITS:** IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.

8. **INSURANCE:** No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of IC. IC shall comply with the workers' compensation laws (and all other applicable law) with respect to IC's employment.

9. **INDEMNIFICATION:** The IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District. If a suit, action, arbitration or other proceeding is instituted in connection with any controversy arising out of this Agreement or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.

10. **TERM:** This Agreement shall begin on August 1, 2017 and shall continue in effect until June 1, 2018, unless earlier terminated by either party in accordance with Section 11.

11. **TERMINATION.** This Agreement may be terminated by either party, without cause, upon seven (7) days written notice. Upon termination, IC shall be compensated for all work performed prior to the date of termination.

12. **ASSIGNMENT:** IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District.

13. **AMENDMENTS:** This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.

14. **GOVERNING LAW:** This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.

15. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

This Agreement signed and dated this 16 day of May, 2018.

Independent Contractor

Linn-Mar Community School District

By: Lexi Robson
Lexi Robson

By: _____

Title: Show Choir Choreographer

Title: _____

Board President



**AGREEMENT TO PARTICIPATE IN SUBCENTRAL PROGRAM
BETWEEN
GRANT WOOD AREA EDUCATION AGENCY
AND
LINN MAR COMMUNITY SCHOOLS
(July 1, 2018 through June 30, 2019)**

This Agreement is between LINN MAR COMMUNITY SCHOOLS (“District”) and Grant Wood Area Education Agency (“GWAEA”).

The purpose of this Agreement is for District to participate in GWAEA’s SubCentral system by which GWAEA assists the school districts in obtaining substitutes for the District to hire. Services under this Agreement shall begin on July 1, 2018 and end June 30, 2019.

GWAEA agrees to provide the following services:

1. Select, hire, train and supervise GWAEA employee(s) to provide SubCentral services to the District under this Agreement.
2. Assume all employment obligations pursuant to administering and supervising the GWAEA employee(s) who perform the SubCentral services called for under this Agreement.
3. Provide office space, email, voicemail, internet access and other necessary support services for GWAEA employee(s) responsible for the SubCentral program during the term of this Agreement.

STATUS OF GWAEA EMPLOYEES

The parties further agree:

1. The GWAEA employee(s) administering the SubCentral program at all times are subject to GWAEA’s collective bargaining agreements, if applicable, operating procedures and policies. The parties agree that District is not an employer of the GWAEA employee(s) who administer the SubCentral system.
2. The GWAEA employee(s) will report to the designated GWAEA management staff member. The District may provide input to GWAEA’s management staff member regarding the performance of the GWAEA employee(s) providing SubCentral services. All discipline and/or termination of employment decisions shall be made exclusively by GWAEA.
3. District agrees that any substitutes hired by the District with the help of the SubCentral program are strictly and only employees of the District and have absolutely no employer/employee relationship with GWAEA. GWAEA makes no representation that any particular substitute is competent or provides any recommendation for District’s hiring decisions.

TERMS

I. Iowa Code § 279.69 Obligations

1. Iowa Code § 279.69 provides that prior to hiring a school employee, the District “shall have access to and shall review the information in the Iowa court information system available to the general public, the sex offender registry information under § 692A.121 available to the general public, the central registry for child abuse information established under § 235A.14, and the central registry for dependent adult abuse information established under § 235B.5 for information regarding the applicant.”
2. In order to assist District in meeting this statutory obligation, GWAEA agrees to do the following:
 - (a) Provide District electronic access to: (1) criminal history information, sex offender registry information and child and dependent adult abuse registry information through its account under Iowa Code § 692.2 with Iowa’s “single contract repository” (“SING”); and (2) professional licensure information available to the general public.
 - (b) GWAEA will provide an applicant with the waiver required by SING under by Iowa Code § 692.2(1)(b)(3) for the criminal history data that does not contain any disposition dates after eighteen months after arrest.
 - (c) GWAEA will provide the District information from Iowa Courts Online related to the applicant.
 - (d) GWAEA will obtain such information once during July or August of each year prior to the start of the regular school year (or any other month when the applicant first applies to participate in SubCentral). Each District will decide whether it is obligated to or wishes to update the information prior to the District making its hiring decision.
3. The ultimate responsibility under Iowa Code § 279.69 for the District to “have access to” and “review” the information provided by GWAEA is solely on the District.

II. Compliance with SING

1. As set forth above, GWAEA will obtain information from SING. As part of the SING criminal history check, GWAEA will obtain a waiver from the subject of the check.
2. The District agrees that any access to the information obtained from SING is only for official purposes. District delegates to GWAEA its right to obtain such information on behalf of the District or its superintendent as allowed by Iowa Code § 235A.15(2)(e)(16) and Iowa Code § 235B.6(2)(e)(8).
3. When a District accesses such information, it will alert GWAEA that it has received the information, the date it received it, the purpose for receiving it and GWAEA will forward a written record to the Central Abuse Registry within thirty (30) days of such dissemination. Iowa Code § 235A.17 and 235B.8.

III. Use of Criminal History Background Checks

1. To the extent District uses any criminal arrest or conviction information provided by GWAEA, District acknowledges that it has reviewed EEOC Enforcement Guidance No. 915-002 (4/25/12) regarding the appropriate use of such information in District's hiring decisions.

IV. Fair Credit Reporting Act Obligations

1. Information obtained by GWAEA may constitute a consumer report as defined by 15 U.S.C. § 1681a(d)(1)(B). The parties agree that GWAEA is not obtaining investigative consumer reports. 15 U.S.C. § 1691a(e).
2. District certifies it is receiving information to be used only for employment purposes. District has reviewed and agrees to comply with its obligations under the Fair Credit Reporting Act to provide all required notices and will comply with its terms. Any information District obtains will not be used in violation of any federal or state equal opportunity law or regulation. District certifies that it will provide notice required by Fair Credit Reporting Act including, but not limited to, the following:
 - (a) If District uses a consumer report for employment purposes, before taking any adverse action against the applicant, it will provide the pre-adverse action notification required by federal law (including a copy of the report and a summary of the applicant's rights). 15 U.S.C. § 1681b(b)(3)(A).
 - (b) If District actually takes adverse action, including failure to hire the applicant, District will provide the post-adverse action notification (including a copy of the report and a summary of the applicant's rights). 15 U.S.C. § 1681m(a).
3. As part of the online application process, GWAEA will provide the applicant, solely in a single form, the disclosure that school districts participating in SubCentral may obtain a consumer report for employment purposes and authorization from the applicant to obtain such a report (Attachment A).
4. GWAEA provides the District the attached "Summary of Your Rights Under the Fair Credit Reporting Act" (Attachment B) and the "Notice to Users of Consumer Reports: Obligations of Users Under FCRA" (Attachment C).

V. Indemnification

1. District agrees to defend, indemnify and hold GWAEA harmless from any claims, administrative claims, lawsuits or other actions taken against GWAEA by any applicant hired by District.

VI. Compensation

1. The District agrees to pay GWAEA an annual fee of \$32,516.22. This amount is determined by prorating the cost of SubCentral among each participating school district (based on the number of regular District employees enrolled in the system whose absences are covered by SubCentral).
2. Reimburse GWAEA for the billed services within thirty (30) days of receipt of the invoice.

**GRANT WOOD AREA EDUCATION
AGENCY**

By: 
James C. Green

Title: Board President

Date: 05/09/2018

LINN MAR COMMUNITY SCHOOLS

By: _____

Title: : _____

Date: _____

School Finance Report April 30, 2017

84% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$54,600,000			\$4,296,522	\$5,525,529	\$37,564,783	68.8%		\$17,035,217		
2) Support Services(2000-2999)	\$26,900,000			\$2,047,890	\$2,031,791	\$19,491,918	72.5%		\$7,408,082		
3) Non-Instructional(3000-3999)	\$3,838,000			\$351,239	\$341,648	\$2,885,793	75.2%		\$952,207		
4) Other Expenditures((4000-5299)	\$25,395,416			\$1,543,980	\$1,118,519	\$22,134,355	67.6%	w/o transf	\$3,261,061		
Total	\$110,733,416			\$ 8,239,631	\$ 9,017,486	\$ 82,076,849	69.6%	w/o transf	\$28,656,567		
Interfund Transfers	\$7,161,226			\$ 495,935	\$ 495,935	\$4,959,355	69.3%		\$2,201,871		
Operating Fund-10	\$80,197,783	\$10,126,244	\$66,262,059	\$6,482,693	\$7,748,850	\$56,179,143	70.1%		24,018,640	10,082,916	20,209,160
Activity-21	\$1,375,000	\$555,799	\$960,977	\$72,738	\$49,973	\$768,779	55.9%		606,221	192,198	747,998
Management-22	\$1,145,000	\$2,013,570	\$906,205	\$250	\$0	\$1,140,491	99.6%		4,509	(234,286)	1,779,284
PERL-24	\$423,000	\$320,776	\$248,568	\$5,738	\$3,014	\$90,849	21.5%		332,151	157,719	478,496
SAVE-33	\$1,825,000	\$7,031,752	\$4,717,586	\$622,706	\$496,383	\$5,888,019	322.6%		(4,063,019)	(1,170,432)	5,861,320
Other Capitol Projects-35	\$5,000,000	\$4,957,033	\$3,879	\$608,387	\$185,959	\$4,798,410	96.0%		201,590	(4,794,532)	162,502
PPEL-36	\$5,860,000	\$3,478,709	\$3,338,734	\$60,050	\$123,689	\$4,199,804	71.7%		1,660,196	(861,070)	2,617,639
Debt Service-40	\$11,022,633	\$4,236,478	\$24,694,034	\$28,220	\$61,374	\$6,151,103	55.8%		4,871,530	18,542,931	22,779,409
Nutrition-61	\$3,585,000	\$1,153,321	\$2,559,854	\$325,948	\$325,299	\$2,652,550	74.0%		932,450	(92,696)	1,060,625
Aquatic Center-65	\$275,000	\$136,654	\$247,111	\$31,042	\$19,813	\$177,563	64.6%		97,437	69,548	206,202
Student Store-68	\$25,000	\$1,811	\$29,954	\$1,859	\$3,133	\$30,137	120.5%		(5,137)	(183)	1,628
Total	\$110,733,416	\$34,012,147	\$103,968,963	\$8,239,631	\$9,017,486	\$82,076,849	74.1%		28,656,567	21,892,114	55,904,261
Interfund Transfers	\$7,161,226		\$4,959,355	\$495,935	\$495,935	\$4,959,355	0.0%		2,201,871		

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2016-2017

Date Range: 04/01/2017 - 04/30/2017

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	11,887,177.23	15,732,280.84	7,313,867.23	20,305,590.84
10.0002.0000.000.0000.101000	CASH IN BANK	2,511.10	0.90	0.00	2,512.00
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	1,753.64	1,753.64	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	729,808.51	256,613.64	241,935.37	744,486.78
22.0006.0000.000.0000.101000	CASH IN BANK	1,424,098.79	355,435.65	250.00	1,779,284.44
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	6,932.74	6,932.74	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	382,306.08	104,960.43	8,751.99	478,514.52
33.0000.0000.000.0000.111008	REV BOND RESERVE INVESTMENT	321,500.00	0.00	0.00	321,500.00
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111011	1.555 RESERVE CD	694,000.00	0.00	0.00	694,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,130,457.88	505,067.85	622,705.96	1,012,819.77
35.0003.0000.000.0000.101000	CASH IN BANK	770,863.01	25.58	608,387.06	162,501.53
36.0003.0000.000.0000.101000	CASH IN BANK	1,367,192.93	1,310,495.70	60,049.97	2,617,638.66
40.0003.0000.000.0000.101000	CASH IN BANK	20,770,855.18	2,036,773.72	28,220.17	22,779,408.73
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	220,474.26	220,474.26	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,410,737.49	315,997.50	326,484.28	1,400,250.71
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	26,886.21	26,886.21	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	200,968.15	17,805.04	33,345.88	185,427.31
68.0002.0000.000.0000.101000	CASH IN BANK	2,855.14	936.75	1,864.00	1,927.89
		44,891,415.41	20,892,440.45	9,501,908.76	56,281,947.10

End of Report

School Finance Report

April 30, 2018

84% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$57,300,000			\$5,689,563	\$4,632,591	\$39,410,507	68.8%		\$17,889,493		
2) Support Services(2000-2999)	\$27,606,000			\$2,349,480	\$2,073,561	\$20,020,738	72.5%		\$7,585,262		
3) Non-Instructional(3000-3999)	\$4,176,000			\$359,904	\$305,654	\$2,817,520	67.5%		\$1,358,480		
4) Other Expenditures(4000-6299)	\$20,131,272			\$61,561	\$782,806	\$15,154,803	56.1%	w/o transf	\$4,976,469		
Total	\$109,213,272			\$ 8,460,507	\$ 7,794,612	\$ 77,403,567	67.3%	w/o transf	\$31,809,705		
Interfund Transfers	\$6,250,690			\$ -	\$ 419,582	\$3,863,840	61.8%		\$2,386,850		
Operating Fund-10	\$83,117,078	\$10,394,825	\$68,124,746	\$7,924,471	\$6,884,511	\$58,358,138	70.2%		24,758,940	9,766,609	20,161,434
Activity-21	\$1,600,000	\$760,424	\$940,593	\$73,158	\$76,389	\$862,914	53.9%		737,086	77,678	838,102
Management-22	\$1,201,000	\$2,021,542	\$934,762	\$0	(\$213)	\$1,004,518	83.6%		196,482	(69,755)	1,951,787
PERL-24	\$466,000	\$450,338	\$256,632	\$25,508	\$3,056	\$136,424	29.3%		329,576	120,208	570,546
SAVE-33	\$5,425,000	\$6,623,707	\$4,588,025	(\$2,055)	\$416,948	\$6,229,843	114.8%		(804,843)	(1,641,818)	4,981,889
Other Capitol Projects-35	\$0	\$0	\$0	\$0	\$0	\$0	0.0%		0	0	0
PPEL-36	\$2,865,000	\$871,058	\$3,378,901	\$75,023	\$103,680	\$1,863,529	65.0%		1,001,471	1,515,372	2,386,429
Debt Service-40	\$10,389,194	\$4,339,699	\$7,231,206	\$0	\$0	\$6,151,944	59.2%		4,237,250	1,079,262	5,418,961
Nutrition-61	\$3,750,000	\$1,052,889	\$2,568,758	\$335,749	\$289,891	\$2,566,740	68.4%		1,183,260	2,018	1,054,908
Aquatic Center-65	\$350,000	\$148,469	\$254,185	\$27,250	\$17,514	\$190,824	54.5%		159,176	63,361	211,830
Student Store-68	\$50,000	\$1,748	\$41,357	\$1,404	\$2,838	\$38,692	77.4%		11,308	2,665	4,412
Total	\$109,213,272	\$26,664,699	\$88,319,167	\$8,460,507	\$7,794,612	\$77,403,567	70.9%		31,809,705	10,915,600	37,580,299
Interfund Transfers	\$6,250,690		\$3,863,840	\$0	\$419,582	\$3,863,840	0.0%		2,386,850		

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2017-2018

Date Range: 04/01/2018 - 04/30/2018

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	12,980,905.23	14,412,672.81	8,121,045.78	19,272,532.26
10.0002.0000.000.0000.101000	CASH IN BANK	2,529.13	2,447.54	0.00	4,976.67
10.0008.0000.000.0000.101000	CASH IN BANK	1,003,551.46	1,230.38	0.00	1,004,781.84
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	1,342.28	1,342.28	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	826,442.60	409,279.67	334,618.12	901,104.15
22.0006.0000.000.0000.101000	CASH IN BANK	1,615,042.80	337,855.82	0.00	1,952,898.62
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,055.54	3,055.54	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	500,403.81	96,263.88	25,869.90	570,797.79
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	1,167,788.61	496,584.95	420,055.73	1,244,317.83
36.0003.0000.000.0000.101000	CASH IN BANK	1,240,993.86	1,222,719.61	76,530.40	2,387,183.07
40.0003.0000.000.0000.101000	CASH IN BANK	4,167,278.17	1,676,796.40	3,687.86	5,840,386.71
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	188,597.74	188,597.74	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,492,793.12	347,777.60	348,481.80	1,492,088.92
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	24,349.11	24,349.11	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	226,068.24	20,952.99	30,412.75	216,608.48
68.0002.0000.000.0000.101000	CASH IN BANK	5,202.87	913.50	1,403.98	4,712.39
		<u>29,025,083.82</u>	<u>19,242,839.82</u>	<u>9,579,450.99</u>	<u>38,688,472.65</u>

End of Report