



Leader in Me

“Today a reader, tomorrow a leader!” ~Margaret Fuller



What is Leader in Me?

“Leader in Me (LIM) is an evidence-based comprehensive-school improvement model that empowers students with the leadership and life-skills they need to thrive in the 21st Century.”

~ FranklinCovey

5 Core Paradigms

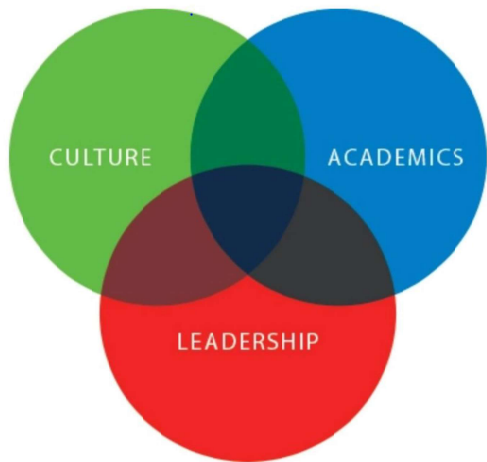
SEE
Core Paradigms

Paradigm of Leadership		Paradigm of Potential		Paradigm of Change		Paradigm of Motivation		Paradigm of Education	
NOT THIS	BUT THIS	NOT THIS	BUT THIS	NOT THIS	BUT THIS	NOT THIS	BUT THIS	NOT THIS	BUT THIS
Leadership is for the few.	Everyone can be a leader.	A few people are gifted.	Everyone has genius.	To improve schools, the system needs to change.	Change starts with me.	Educators control and direct student learning.	Educators empower students to lead their own learning.	Help students achieve academically.	Develop the whole person.

What is Leadership?

“Leadership is communicating a person’s worth & potential so clearly that they are inspired to see it in themselves.”

Leader in Me Framework



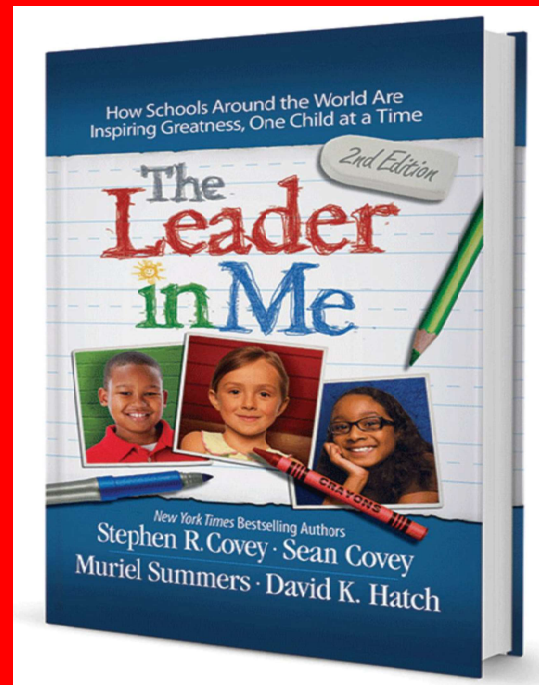
Instead of focusing on academic measures alone, Leader in Me:

- Teach **LEADERSHIP** to every student
- Create a **CULTURE** of student empowerment
- Align systems to drive results in **ACADEMICS**

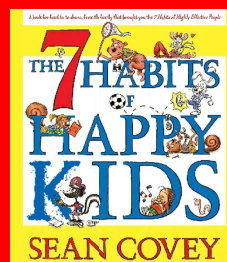
Teach Leadership

- Professional learning
- Student learning
- Family learning

Professional Learning



The 7 Habits



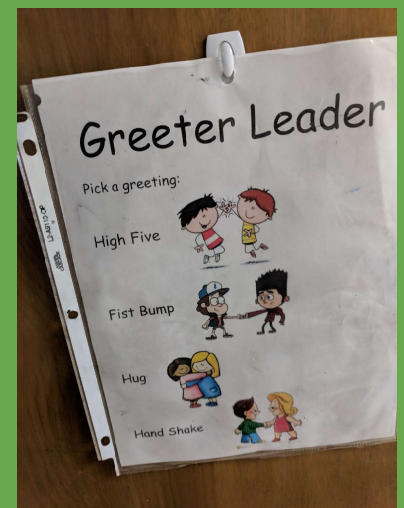
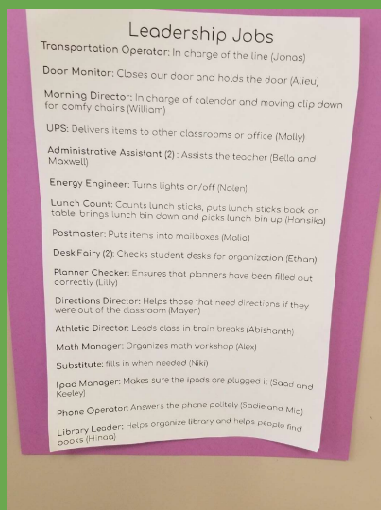
1. Be Proactive
2. Begin with the End in Mind
3. Put First Things First
4. Think Win-Win
5. Seek First to Understand, Then to Be Understood
6. Synergize
7. Sharpen the Saw



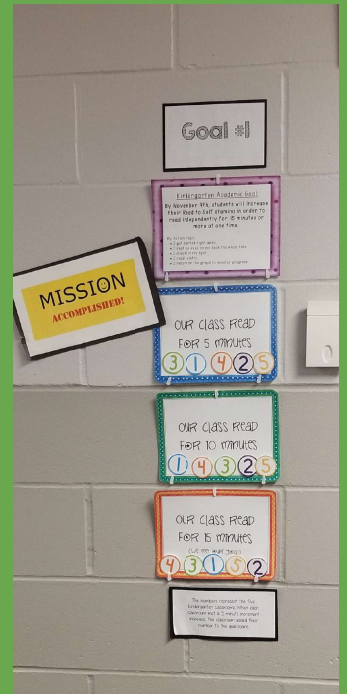
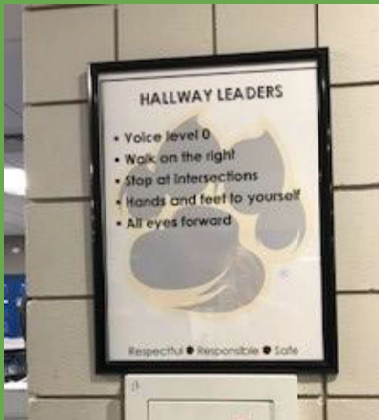
Create a Leadership Culture

- Leadership Environment
- Shared Leadership
- Leadership Events

Leadership Roles



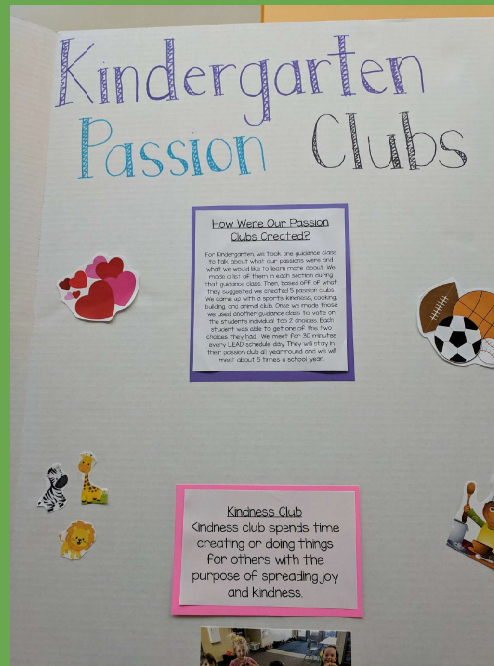
Leadership Culture



Environment



Student Leadership



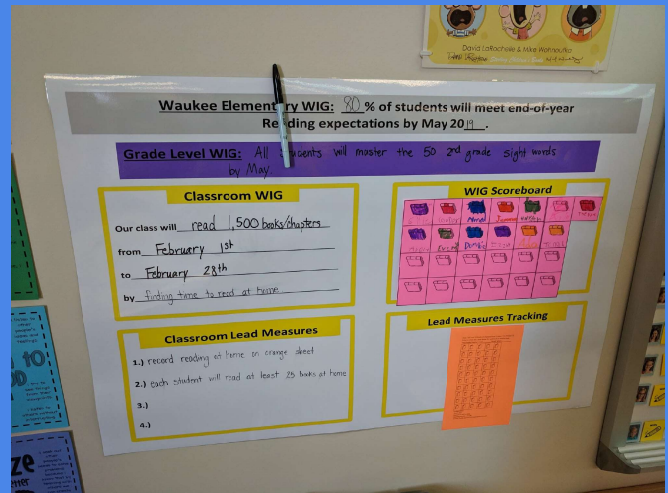
Align Academic Systems

- Aligning School Goals
- Student-Led Academics
- Empowering Instruction

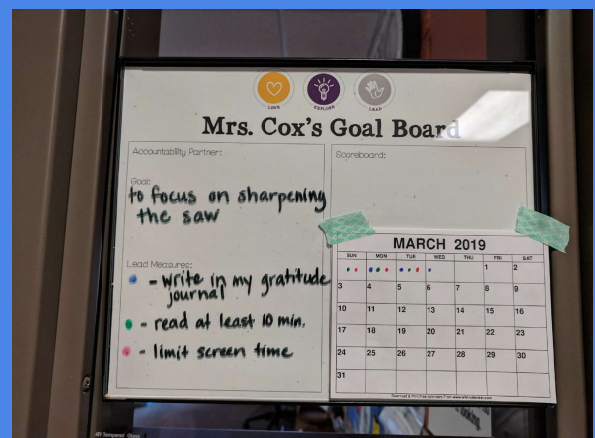
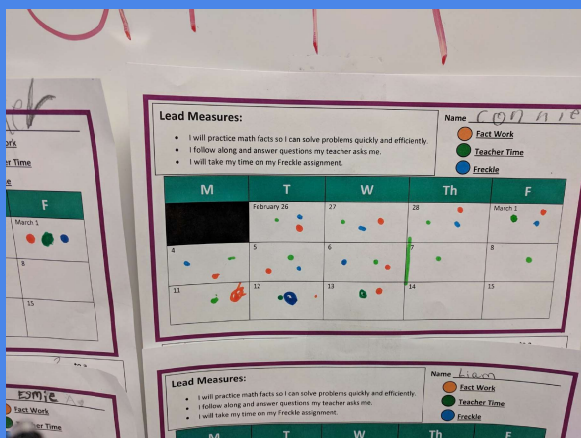
Classroom & Individual

WIGS ~

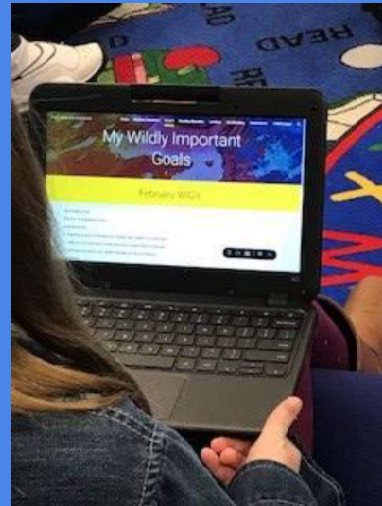
Wildly Important Goals



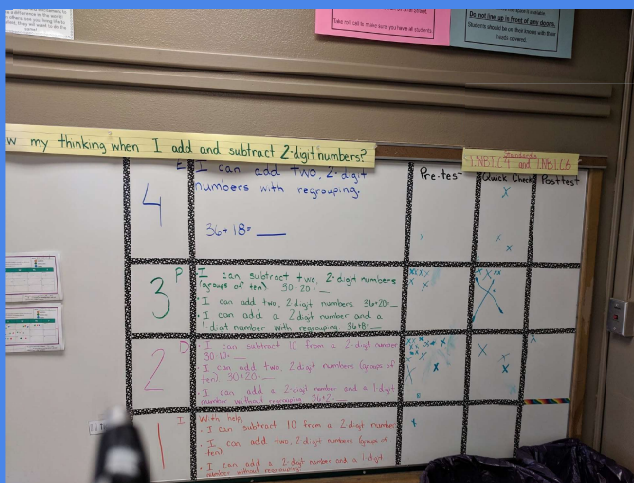
Goals for Students & Teachers



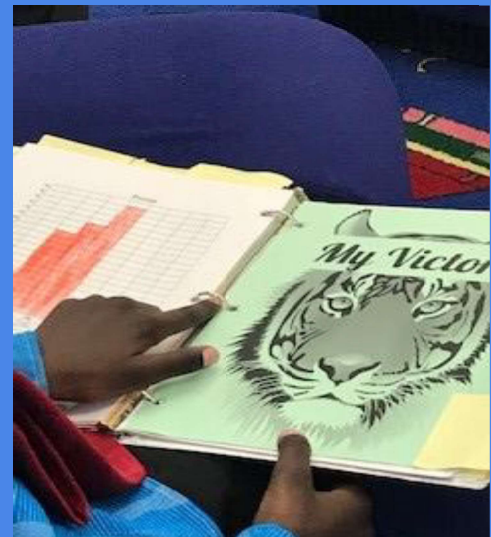
Setting Goals & Tracking Progress



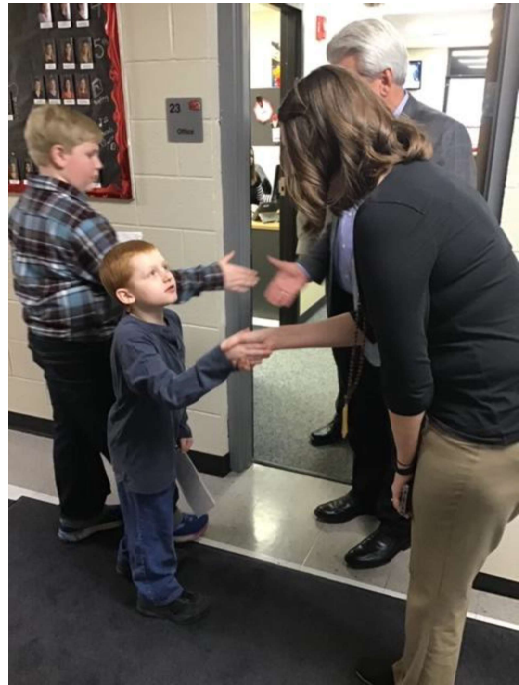
Proficiency Scales



Data Notebooks



Everyone can be a leader.



Everyone has genius.



**Change starts with
me.**



**Educators
empower students
to lead their own
learning.**



Develop the whole person.



Questions?

Wilkins Elementary - Journey of Learning...Leader in Me

- Fall 2018
 - Met with district leadership and discussed the possibility of Wilkins becoming a themed school
 - Communicated with all staff about the exploration process and began more focused exploration with Wilkins Lead Learning Team
- December 2018
 - Met with Cedar Rapids leadership to discuss their experiences and learned more about the STEAM and Leader in Me themes
 - Set up a visit for part of Lead Learning Team(LLT) and Bowman Woods leadership to attend Johnson and Kenwood to meet with their school leadership teams
- February 2019
 - Visited Johnson and Kenwood, LLT became very interested in Leader in Me as a theme for Wilkins
 - Took an additional team to the Leader in Me Symposium in Des Moines (2 day conference w/school visits to Brookview Elementary, Waukee Elementary, Jordan Creek Elementary, and Shuler Elementary in the Waukee School District)
- March 2019
 - Began Leader in Me book study for LLT, discussed questions in small groups
 - Several LLT members and a few additional staff members attended Kenwood Leader Day
- April 2019
 - Updated all staff with overview of Leader in Me experiences
 - Determined 94% of staff wanted to move forward with becoming a LIM school
- September 2019
 - Survey to determine staff interest/commitment for various LIM experiences/school visits
- November 2019
 - Lance Wheeler, from FranklinCovey, presented for district leadership and Wilkins staff
- December 2019
 - Took team of teachers to Brookview Elementary in Waukee for a Leader Day visit
- January 2020
 - Board Visit January 9 - Lead Learning Team worked with student leaders to prepare
 - Student leaders took ownership of board visit and led various experiences
- Upcoming:
 - Leader in Me Symposium Feb. 10-12
 - Kenwood Leader Day March 12

- PD on March 30 & May 4
- Leader in Me 2020-2021
 - Continue staff learning & implementation
 - Begin student learning & implementation