



Business Procedures – Emergency Plans

New Policy

Policy Title: District Emergency Operations Plans Code 807.2

The safety and security of the school community is paramount to the Linn-Mar Community School District. While there is no absolute guarantee of safety, it is the goal of the district to encourage and support a physically secure learning and working environment within its buildings. The district shall work in conjunction with community stakeholders, including local emergency management coordinators and local law enforcement agencies, to create emergency operations plans for all district buildings and school buildings where students are educated.

The superintendent [or designee] shall be responsible for the development, review, and implementation of the district emergency operations plan. The plan shall include procedures for transmitting alerts regarding emergency situations to students, school personnel, and employers for non-school employees whose presence is regularly required in the school buildings.

The emergency operations plans shall be updated and reviewed annually by the Board of Education and shall address responses to natural disasters, active shooter scenarios, and other emergencies as determined by the district. The emergency operations plans are confidential and shall not be subject to disclosure under Iowa Code Chapter 22. However, the district shall publish procedures for students, parents and family members, and school personnel to report possible safety threats on school grounds and at school activities.

The administration shall hold annual emergency operation drills at each district building covered by an emergency operations plan, in accordance with law. The district shall determine which school personnel shall participate and whether local law enforcement and/or students will participate in the annual drills.

Adopted: 2/19

Related Policy (Code #): 504.7; 504.10; 701.11; 807.1

Legal Reference (Code of Iowa): 280.30