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**School Board Work Session Minutes
February 10, 2020**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum.

Present: Buchholz, Isenberg, Morey, Nelson, Wall, and Weaver. Absent: Lausen.

Administration Present: Bisgard, Wear, Ramos, K. Christian, and Anderson.

200: Adoption of the Agenda Motion 121-02-10

MOTION by Weaver to adopt the agenda as presented. Second by Wall. Voice vote, all ayes. Motion carried.

300: Work Session

301: Teacher Leadership Program – Exhibit 301.1

Associate Superintendent/Chief Academic Officer Nathan Wear presented information on changes to the Teacher Leadership Program beginning in 2020-21 and thanked Debra Barry and Erin Watts for their work in establishing the Teacher Leadership program for the district. Changes in 2020-21 will include the hiring of two additional Technology Integration Coaches and the elimination of the Program Director position and Mentor Coach positions. Board members expressed concerns about the elimination of these positions and the added responsibilities this will invoke upon district administration.

302: Capital Improvement Plan – Exhibit 302.1

Chief Financial/Operating Officer JT Anderson and Superintendent Shannon Bisgard led a review of the district's Capital Improvement Plan with the Board and Cabinet breaking out into small groups to discuss suggested updates.

400: Adjournment

401: Adjournment Motion 122-02-10

MOTION by Buchholz to adjourn the work session at 6:39 PM. Second by Weaver. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer

School Board Regular Meeting Minutes
February 10, 2020

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education regular meeting was called to order at 7:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Morey, Nelson, and Weaver. Wall arrived at 7:01 PM. Absent: Lausen. Administration Present: Bisgard, Wear, Ramos, K. Christian, and Anderson.

200: Adoption of the Agenda *Motion 123-02-10*

MOTION by Weaver to adopt the agenda as presented. Second by Morey. Voice vote, all ayes. Motion carried.

300: Audience Communications

No communications received.

400: Informational Reports

401: Board Visit

Board members reported they enjoyed their visit to the new Success Center location on January 30th and were impressed with the new space, opportunities for the students, and positive attitude of the instructor. Question was raised on capacity in case other districts would like to join our program.

402: Marion City Council

Nelson reported that the Marion City Council approved several resolutions regarding the Indian Creek Trail project during their February 6th meeting.

403: Cabinet Update – Exhibit 403.1

Superintendent Bisgard shared highlights from the Cabinet Update and also reported that it has been a busy time of hiring in preparation for the 2020-21 school year for Teacher Leadership, elementary principals for Echo Hill and Linn Grove, and staff for the new intermediate buildings.

500: Unfinished Business

501: Award Bid for Oak Ridge Track Project – Exhibit 501.1 ***Motion 124-02-10***

MOTION by Wall to approve the bid from LL Pelling Company for the Oak Ridge track project with the base bid of \$742,000. Second by Morey. Voice vote, all ayes. Motion carried.

600: New Business

601: Establishment of Public Hearing for Proposed Issuance of Bonds – Exhibit 601.1 ***Motion 125-02-10***

MOTION by Wall to approve the resolution fixing the date for a public hearing on the proposed issuance of approximately \$15,000,000 school infrastructure sales, services, and use tax revenue bonds for 7:00 PM on Monday, March 9th in the boardroom of the Learning Resource Center. Second by Weaver. Roll call vote, all ayes. Motion carried.

602: Establishment of Public Hearing for Participation in ISL – Exhibits 602.1-2 **Motion 126-02-10**
MOTION by Morey to approve the resolution fixing the date for a public hearing to consider the continued participation in the instructional support levy for 7:00 PM on Monday, March 9th in the boardroom of the Learning Resource Center. Second by Buchholz. Roll call vote, all ayes. Motion carried.

603: Open Enrollment Requests **Motion 127-02-10**
MOTION by Wall to approve the open enrollment requests as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

Approved IN

Name	Grade	Resident District	Reason
Ubaid, Muntaha	3 rd	Marion Independent	Good cause

Denied OUT

Name	Grade	Requested District	Reason
Freese, Daniel	9 th	Alburnett CSD	No good cause

700: Consent Agenda Motion 128-02-10

MOTION by Wall to approve the consent agenda as presented. Second by Morey. Voice vote, all ayes. Motion carried.

701: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Hart, Kristina	From EX to Boulder Peak (BP) Media Specialist	8/20/20	Same
Spencer, Maddison	WF/NE: ELL Teacher	2/10/20	BA, Step 1
Wegmann, Deb	From WF to Hazel Point (HP) Media Specialist	8/20/20	Same

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Balster, Janet	From WF to EH Student Support Associate	2/17/20	Same
Barnidge, Katie	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Behrens, Blake	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Bemer, Callie	OR: Student Support Associate	2/3/20	LMSEAA II, Step 6
Berger, Amelia	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Beringer, Jesse	O&M: Athletic Grounds/Facilities Coordinator	3/9/20	SEIU C-1, Step 1
Biertzer, Noah	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Crawford, Ethan	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Dietz, Cindy	NS: OR General Help/Cashier	2/5/20	PTNS, Step 5
Downard, Brian	From LG Student Support Assoc to Dist Sub Custodian	2/10/20	SEIU C, Step 1
Francis, Eliana	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Geelan, Lilly	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Haars, Lucy	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Kahler, Amy	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Keating, Shawn	LRC: Total Access/Accounting Assistant	2/10/20	\$18.30/hour
Kelley, Luke	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Kelley, Shannon	AC: Academic Aquatic Instructor/Swim Lesson Coord	1/27/20	\$15.00/hour
Manikandon, Devansena	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Schmidt, Mikala	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Troyna, Krista	IC: Student Support Associate	2/18/20	LMSEAA II, Step 10

Name	Assignment	Dept Action	Salary Placement
Wendel, Ellie	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Whisenand, Grace	AC: Aquatic Instructor	2/7/20	\$11.00/hour
Wranek, Colby	AC: Aquatic Instructor	2/7/20	\$11.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Alger, Sara	HS: Student Support Associate	2/28/20	Personal
Bunney, Rachael	BW: Health Assistant	2/14/20	Other Employment
May, Matthew	LRC: Communications/Media Coordinator	1/10/20	Personal
McAtee, Tamsin	EX: Student Support Associate	2/14/20	Other Employment
Murphy, Allison	NE: Student Support Associate	1/30/20	Personal
Rowell, Steven	NE: Custodian	2/4/20	Personal
Shock, Samantha	NS: OR General Help	1/30/20	Personal
Thatcher, Jane	EH: Student Support Associate	1/27/20	Personal

Co/Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Becker, Kristin	HS: Asst Varsity/JV Girls Basketball Coach	1/27/20	\$1,356.50
Tompkins, Chad	HS: Interim Head Varsity Girls Basketball Coach	1/23/20	\$2,532

Co/Extra-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Misener, Jacob	HS: Asst Varsity/JV Girls Basketball Coach	1/27/20	Personal
Sanderson, Nathan	HS: Head Varsity Girls Basketball Coach	1/23/20	Personal

702: Approval of January 27th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-5

1. Agreement with the City of Marion regarding the School Resource Officer Program
2. Agreement with Shive-Hattery regarding Bowman Woods roof project and Echo Hill leak repair
3. Student teaching agreement with Coe College for the 2020-21 school year
4. Agreement with Junior Achievement of Eastern Iowa for the 2020-21 school year
5. Agreement with American Swimming Coaches Association, Inc.

705: Excursion/Trip Requests – Exhibits 705.1-3

1. Northern Lights Robotics Regionals – March 4-7, 2020 in Duluth, Minnesota
2. FFA State Nomination Committee – April 14-16, 2020 in Ankeny, Iowa
3. FFA State Leadership Conference – April 19-20, 2020 in Ames, Iowa

800: Board Calendar, Communications, and Committees

801: Board Communications & Calendar

Date	Time	Event	Location
February 20	7:30 AM	Finance/Audit Committee	LRC Room 203 Conference Room
February 20	5:30 PM	Marion City Council (<i>Weaver</i>)	City Hall

Date	Time	Event	Location
February 24	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
February 26	11:30 AM	Policy Committee	Superintendent's Conference Room
February 27	11:30 AM	Board Visit to Compass	LRC Lower Level
Date	Time	Event	Location
March 5	7:30 AM	Finance/Audit Committee	LRC Room 203 Conference Room
March 5	Noon	Linn County Conference Board (<i>Buchholz</i>)	Jean Oxley Public Service Building
March 5	5:30 PM	Marion City Council	City Hall
March 9	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
March 12	7:30 AM	Board Visit	Oak Ridge Middle School
<i>March 16-20</i>	<i>All Day</i>	<i>Spring Break</i>	<i>Districtwide</i>
March 19	5:30 PM	Marion City Council	City Hall
March 26	11:30 AM	Board Visit	Bowman Woods Elementary
<i>March 27</i>	<i>6:00 PM</i>	<i>LM Foundation MANE Event</i>	<i>Cedar Rapids Marriott</i>

802: Board Committees/Advisories

Committees/Advisories	2019-20 Representatives
Finance/Audit Committee	Lausen, Morey, and Nelson
Policy/Governance Committee	Isenberg, Wall, and Weaver
Career & Technical Education Advisory Committee (CTE)	Buchholz, Morey, and Nelson
School Improvement Advisory Committee (SIAC)	Isenberg and Morey
Facilities Advisory Committee	Nelson and Weaver
Iowa BIG Advisory Board	Lausen
Community Promise	Wall
Linn County Conference Board	Buchholz

900: Adjournment *Motion 129-02-10*

MOTION by Wall to adjourn the regular meeting at 7:31 PM. Second by Buchholz. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer