

**100: Call to Order and Determination of a Quorum**

The Linn-Mar School Board meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10<sup>th</sup> St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, Wall, and Weaver. Administration present: Bisgard, Anderson, Christian, Wear, Ramos, and Breitfelder.

**200: Adoption of the Agenda *Motion 119-03-08***

**MOTION** by Wall to adopt the agenda, as presented. Second by Morey. Voice vote, all ayes. Motion carried.

**300: Audience Communications**

JT Anderson, Board Secretary/Treasurer, read one electronically-submitted audience communication from Becky Garms [LM Parent] regarding the Family Choice learning model.

**400: Informational Reports, Discussions, and Presentations****401: Student Assessment Update – Exhibit 401.1**

Nathan Wear, Associate Superintendent and Chief Academic Officer, shared an update on the 2021 student achievement data that included background information on the challenges incurred this year due to the derecho and COVID. Additional highlights included the plan moving forward to assist students with learning the standards missed over the last year due to school closings and comparisons of 2019-20 and 2020-21 student assessment scores for K-8<sup>th</sup> grades

**402: Board Visit**

Board members shared they enjoyed seeing the students and staff engaged in learning during their March 4<sup>th</sup> visit to the Compass Alternative Center. They were also impressed by the versatility of the program to offer varied learning options to keep the students engaged in such a unique year of learning.

**403: Finance/Audit Committee**

Isenberg and Morey reported that during the March 4<sup>th</sup> Finance/Audit Committee meeting the fiscal year 2022 certified budget was reviewed, along with future financial projections.

**404: Linn County Conference Board**

Buchholz reported that a public hearing on the County's budget was held during the March 4<sup>th</sup> Linn County Conference Board meeting.

**405: Marion City Council**

Buchholz reported that no items pertaining to the district were presented during the March 4<sup>th</sup> Marion City Council meeting.

#### 406: Legislative Update

Morey shared a handout with the board that covered various bills under consideration that either moved forward or died due to the Friday, March 5<sup>th</sup> funnel date deadline and that even though the voucher bill is considered dead it could reappear as an amendment. Bisgard shared information on the PreK and ELL funding bills.

#### 407: Cabinet Update – Exhibit 407.1

Superintendent Bisgard shared an update on the formation of the Facilities Advisory Committee. Bisgard also reported that staff and student COVID numbers are down and that the elementary staff will receive their second vaccinations this week. Additionally, Bisgard shared that the LM High School graduation ceremony will take place in-person at the Alliant Energy Powerhouse Center on Sunday, May 30<sup>th</sup> at 1:00 PM, with social distancing precautions in place.

#### 500: Unfinished Business

##### 501: Award of Bid – Exhibit 501.1 **Motion 120-03-08**

**MOTION** by Morey to award the bid for the Indian Creek Elementary HVAC project to Universal Climate Control as the lowest, responsive bidder for a base bid of \$123,800. Second by Lausen. Anderson clarified that the bid came in under the original, proposed budget. Voice vote, all ayes. Motion carried.

##### 502: Establishment of Public Hearing – Exhibit 502.1 **Motion 121-03-08**

**MOTION** by Lausen to approve setting a public hearing for 5:00 PM on Monday, April 12, 2021, for approval of the certified budget for fiscal year 2022. Second by Buchholz. Anderson clarified that notice would be posted in the paper regarding the hearing and that the proposed tax rate decreased by 14¢. Voice vote, all ayes. Motion carried.

#### 600: New Business

##### 601: Revision of 2020-21 School Year Calendar – Exhibit 601.1 **Motion 122-03-08**

**MOTION** by Wall to approve a revision to the 2020-21 school calendar, as presented. Second by Lausen. Morey shared concerns about the end of year being so late into June and requested an end date during the first week of June be considered. Bisgard clarified that the changes proposed were moving the students' last day from June 10<sup>th</sup> to June 9<sup>th</sup> and the teachers' last day from June 16<sup>th</sup> to June 11<sup>th</sup>. Voice vote, all ayes. Motion carried.

##### 602: Open Enrollment Requests – Exhibit 602.1 **Motion 123-03-08**

**MOTION** by Lausen to approve the open enrollment requests, as presented. Second by Buchholz. It was clarified that the list of open enrollments was included as a separate exhibit due to it being so long since the March 1<sup>st</sup> application deadline had just passed. Voice vote, all ayes. Motion carried.

##### 700: Consent Agenda **Motion 124-03-08**

**MOTION** by Buchholz to approve the consent agenda, as presented. Second by Lausen. Nelson and Weaver congratulated Lori Brown on her retirement and service to the district. Voice vote, all ayes. Motion carried.

## 701: Personnel

### ***Certified Staff: Assignment/Reassignment/Transfer***

| <b>Name</b> | <b>Assignment</b>                 | <b>Dept Action</b> | <b>Salary Placement</b> |
|-------------|-----------------------------------|--------------------|-------------------------|
| Brown, Lori | IC: 3 <sup>rd</sup> Grade Teacher | 6/16/21            | Retirement              |

### ***Classified Staff: Assignment/Reassignment/Transfer***

| <b>Name</b>       | <b>Assignment</b>                                   | <b>Dept Action</b> | <b>Salary Placement</b> |
|-------------------|---|--------------------|-------------------------|
| Bideaux, Mike     | From Sub Custodian to EH Part-Time Custodian        | 3/1/21             | SEIU C, Step 1          |
| Hofstetter, Scott | TR: From Regular Sub Bus Driver to Bus Driver       | 2/2/21             | Step 1                  |
| Horsey, Guy       | LRC: Computer Technician                            | 3/1/21             | \$23.00/hour            |
| Kainz, Laura      | OR: Student Support Associate                       | 3/8/21             | LMSEAA II, Step 6       |
| Meis, James       | TR: From Regular Sub Bus Driver to Bus Driver       | 2/2/21             | Step 1                  |
| Nolte, Catherine  | NS: HP Cashier/General Help                         | 3/8/21             | PTNS, Step 1 +.25       |
| Ortiz, Sonia      | NS: From HP Cashier/General help to EH General Help | 3/1/21             | PTNS, Step 7            |
| Pedersen, Brad    | TR: From Sub Bus Driver to Bus Driver               | 2/9/21             | Step 1                  |
| Taylor, Daveeta   | TR: From Regular Sub Bus Driver to Bus Driver       | 2/9/21             | Step 1                  |
| Teff, Kendra      | From EH General Help to BW Student Support Assoc    | 3/1/21             | LMSEAA II, Step 10      |
| Vezina, Tim       | TR: From Regular Sub Bus Driver to Bus Driver       | 2/9/21             | Step 1                  |
| Winn, Sydney      | WF: Student Support Associate                       | 3/8/21             | LMSEAA II, Step 6       |

### ***Classified Staff: Resignation***

| <b>Name</b>     | <b>Assignment</b>               | <b>Dept Action</b> | <b>Reason</b>    |
|-----------------|---------------------------------|--------------------|------------------|
| Earles, Alex    | BP: School Counselors Secretary | 3/12/21            | Other Employment |
| Hannen, Jobiena | BP: Paraprofessional            | 2/19/21            | Other Employment |
| Johnson, Jamie  | O&M: Grounds Supervisor         | 3/12/21            | Other Employment |

### ***Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer***

| <b>Name</b>       | <b>Assignment</b>   | <b>Dept Action</b> | <b>Salary Placement</b> |
|-------------------|---|--------------------|-------------------------|
| Bohnenkamp, Susan | OR: Assistant Girls Tennis Coach  | 2/26/21            | \$2,914                 |
| Evans, Tristan    | HS: From Asst 9 <sup>th</sup> Gr to Asst 10 <sup>th</sup> Gr Football Coach | 8/2/21             | Same                    |
| Kasha, Kimu       | HS: Assistant Varsity Girls Soccer Coach                                    | 3/3/21             | \$3,279                 |
| Lorenz, Brooke    | HS: Assistant Varsity Girls Track Coach                                     | 2/26/21            | \$4,372                 |
| Maher, Amanda     | HS: Assistant Varsity Boys Track Coach                                      | 3/12/21            | \$4,372                 |
| Martens, Ben      | HS: From Head 10 <sup>th</sup> Gr to Asst Varsity Football Coach            | 8/2/21             | \$4,372                 |
| Martens, Nick     | HS: Head 9 <sup>th</sup> Gr Football Coach                                  | 8/2/21             | \$4,372                 |
| Martinson, John   | HS: Assistant 10 <sup>th</sup> Gr Football Coach                            | 8/2/21             | \$3,279                 |
| May, Andrew       | HS: From Asst 10 <sup>th</sup> to Head 10 <sup>th</sup> Gr Football Coach   | 8/2/21             | \$4,372                 |
| Reasland, Ray     | HS: Assistant Varsity Football Coach  | 8/2/21             | \$4,372                 |
| Shiple, Mike      | HS: Assistant Varsity Football Coach  | 8/2/21             | \$4,372                 |
| Walsh, Rodger     | HS: Assistant Varsity Football Coach  | 8/2/21             | \$4,372                 |

### ***Co/Extra-Curricular Staff: Resignation***

| <b>Name</b>            | <b>Assignment</b>                          | <b>Dept Action</b> | <b>Reason</b>                    |
|------------------------|--|--------------------|----------------------------------|
| Crawley, Anthony       | HS: Head 9 <sup>th</sup> Gr Football Coach | 2/26/21            | Not returning for 2021-22 season |
| Edwards-Thomas, Cedric | HS: Assistant Varsity Football Coach       | 2/26/21            | Not returning for 2021-22 season |
| Lane, Todd             | EX: Head 7 <sup>th</sup> Gr Football Coach | 3/2/21             | Personal                         |
| Miles, Ed              | HS: Assistant Varsity Football Coach       | 2/26/21            | Not returning for 2021-22 season |
| Mulherin, Mick         | HS: Assistant Varsity Football Coach       | 2/26/21            | Not returning for 2021-22 season |
| Senters, Travis        | HS: Assistant Varsity Football Coach       | 2/26/21            | Not returning for 2021-22 season |

702: Approval of February 22<sup>nd</sup> Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

## 704: Approval of Contracts – Exhibits 704.1-13

1. Change order #16 with Larson Construction regarding the Boulder Peak Intermediate project
2. Agreement with Dryspace for the Aquatic Center roof repair project
3. Agreement with Dryspace for the Oak Ridge Middle School roof repair project
4. Agreement with Edmentum for the Study Island Social Studies Library Program
5. Agreement with Marzano Resources for High Reliability Schools at Wilkins Elementary
6. Memorandum of understanding with Kirkwood Workplace Learning Connection
7. Agreement with Coe College for 2021-22 student teaching program
8. Agreement with Mt Mercy University for 2021-22 student teaching program
9. Agreement with University of Northern Iowa for 2021-22 student teaching program
10. Independent contractor agreement with Braxton Carr
11. Independent contractor agreement with Flow Media for Hi-Style Show Choir video production
12. Independent contractor agreement with Dylan Parker for Hi-Style Show Choir audio production
13. Independent contractor agreement with Alexis Robson for Hi-Style Show Choir choreography
14. Interagency agreements for Special Education services with Cedar Rapids CSD (7), Marion Independent (2), and Mason City CSD (1). *For student confidentiality, exhibits not provided.*

## 800: Board Communications, Calendar, and Committees

### 801: Board Communications

Buchholz asked if those interested in attending board meetings in-person could do so again. It was clarified in-person audience attendance was always allowed, with the face mask and social distancing requirements in place, but that seating was limited due to the social distancing requirement. At this time virtual audience attendance is still being requested as much as possible. Isenberg congratulated Doug Streicher for being named Wrestling Coach of the Year and the team for a great year!

### 802: Board Calendar

| Date        | Time     | Event                              | Location/Comments       |
|-------------|----------|------------------------------------|-------------------------|
| March 15-19 | --       | Spring Break                       | --                      |
| March 18    | 5:30 PM  | Marion City Council                | Virtual                 |
| Date        | Time     | Event                              | Location/Comments       |
| April 5     | 7:30 AM  | Compass Pancake Breakfast          | LRC                     |
| April 8     | 5:00 PM  | Marion City Council                | Virtual                 |
| April 12    | 5:00 PM  | Board Meeting                      | Boardroom/YouTube       |
| April 20    | 12:00 PM | Lion Learning                      | Virtual                 |
| April 20    | 5:30 PM  | Lion Learning                      | Virtual                 |
| April 21    | 11:30 AM | Policy Committee                   | Virtual                 |
| April 22    | 7:30 AM  | Finance/Audit Committee            | LRC Conference Room 203 |
| April 22    | 5:30 PM  | Marion City Council                | Virtual                 |
| April 26    | 5:00 PM  | Board Meeting                      | Boardroom/YouTube       |
| Date        | Time     | Event                              | Location/Comments       |
| May 4       | 5:00 PM  | LIONS/Volunteer Awards             | Arrangements pending    |
| May 6       | 5:30 PM  | Marion City Council                | Virtual                 |
| May 10      | 5:00 PM  | Board Meeting                      | Boardroom/YouTube       |
| May 10      | 7:00 PM  | Senior Recognition Night           | Arrangements Pending    |
| May 14      | 1:00 PM  | Success Center Graduation          | Arrangements Pending    |
| May 19      | 4:00 PM  | School Improvement Advisory (SIAC) | LRC Conference Room 6   |
| May 20      | 7:30 AM  | Finance/Audit Committee            | LRC Conference Room 203 |
| May 20      | 5:30 PM  | Marion City Council                | Virtual                 |
| May 24      | 5:00 PM  | Board Meeting                      | Boardroom/YouTube       |
| May 30      | 1:00 PM  | High School Graduation             | US Cellular Center      |

**803: Committees and Advisories**

| <b>Committee</b>                             | <b>2020-21 Representatives</b> |
|--|--------------------------------|
| Finance/Audit Committee                      | Buchholz, Isenberg, and Morey  |
| Policy/Governance Committee                  | Lausen, Wall, and Weaver       |
| Career & Technical Education Advisory (CTE)  | Buchholz, Morey, and Nelson    |
| School Improvement Advisory Committee (SIAC) | Buchholz, Isenberg, and Wall   |
| Facilities Advisory Committee                | Morey, Nelson, and Weaver      |
| Iowa BIG Advisory Board                      | Lausen                         |
| Community Promise                            | Nelson                         |
| Linn County Conference Board                 | Buchholz                       |

**900: Adjournment *Motion 125-03-08***

**MOTION** by Lausen to adjourn the board meeting at 6:15 PM. Second by Morey. Voice vote, all ayes. Motion carried.

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Sondra Nelson, Board President

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JT Anderson, Board Secretary/Treasurer