



**Linn-Mar Board of Education
Retreat Minutes
October 16, 2017**

100: Call to Order

President Nelson called the retreat to order at 4:30 PM. Roll was taken and a quorum established. Present: Anderson, Lausen, Wall, Nelson, AbouAssaly, and Isenberg. Absent: Weaver.

200: Adoption of Agenda 021-10-16

Motion AbouAssaly, second Anderson to adopt the agenda as presented. Voice vote. Motion carried.

300: Board Retreat

301: Introduction

Superintendent Shepherd gave a brief introduction and outline of the board retreat.

302: Communications/Brainstorming/Analysis

Board members, administrators, and OPN representatives participated in a brainstorming session on the feedback received from the bond campaign.

303: Overview of Next Steps

Superintendent Shepherd shared a brief overview of the next steps pertaining to the bond campaign. Meetings with OPN Architects will begin in the next few weeks.

400: Adjournment Motion 022-10-16

Motion Lausen, second AbouAssaly to adjourn the retreat at 5:55 PM. Voice vote. Motion carried.

Sondra Nelson, Board President

Angie Morrison, Board Secretary

Minutes submitted by Angie Morrison

Plan Details Too Vague	Tax Implication Too High	Image/Culture	Previous Decisions	2nd HS	Open Enrollment	Get Out The Vote
Long term Facility Plan?	Taxes too high	make administration look	(Stadium & Aquatic Center)	period.	Close Open Enrollment	bond would pass
bond money will be spent	Total amount of bond	Trust	Aquatic Center/Stadium	2nd HS	problem solved	didn't vote
Communication plan	increase (with high existing	\$ of the plan	didn't add capacity (causes	needs	issue	Lack of support
buildings not clear	expenditures (Stadium,	Trust	Aquatic Center/Stadium	Plan for 2nd HS	overcrowding	to vote
Marketing of bond	Cost/taxes	No plan "B" if bond fails	about past decisions they	HS plans not included	Open enrollment	deterred
8th elementary	Too much money	contract/handbook)	historical expenditures	2nd HS	reductions	awareness/grass roots
plan for HS students	Taxes already too high	"Kids first" culture needed	to other areas vs. schools	address	in	More Vote Yes signage
replacement building or	Taxes too high	unsettled	decisions got out and voted	(bond didn't address)	decrease growth rate	
bond	Higher taxes	Trust	latent "no" or assumed	We need a 2nd HS		
The plan changed quickly	real dollar amount in	payer dollars wisely	priority ahead of	2nd HS		
process	spending buckets apply to	Lack of trust in leadership	HS renovations	LRC/Aquatic Center proves		
motivation/planning not	afford rate	I thought it would pass	Aquatic Center/Stadium			
during and after plans	Tax excessive	Administration	Facilities too nice			
closing/repurpose	higher taxes/getting	understanding elements of	on previous work done			
Timeline	high tax levy due to the	Lack of trust by staff	HS remodel			
enough for historic	bond vote	change from 8/9 building	to heavily			
what the real need is for us	Rockwell announcement	did not feel including in	responsible with projects			
of the bond campaign	"Waterloo" news story	direction from original	Center Stadium (resource			
participate			the past			
How long will this last us?			not worth the amount			
(not specific enough)						
Plan kept changing						
be spent for each building						
diverse enough						
enough						
needs we face in the short						
Lack of communication						
how money would be						
benefit of Middle School in						