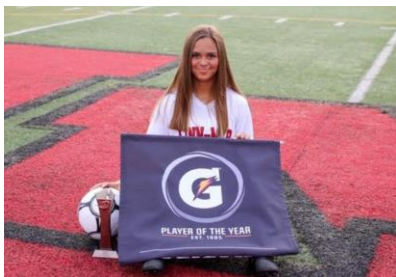


*Cabinet Members: Superintendent Bisgard, Assoc. Superintendent Wear, Mrs. Karla Christian (HR), Mr. JT Anderson (CFO), Mrs. Leisa Breitfelder (Student Services), and Mrs. Jeri Ramos (Tech)*

## Highlights and Honors



**Soccer Honor:** Congratulations to Abigail Santana (Girls' Soccer) for being recognized as the Gatorade Play of the Year for the second year in a row! This recognition is given to student athletes to honor their academic excellence, high standards of academic achievement, and exemplary character.

**Fine Arts Award Winners:** Congratulations to the following students on being selected by the Linn-Mar Thespian Troupe 680 as the Fine Arts Award Winners for the 2019-20 school year:

- Ruthie Gustason - Best Female Lead (Dr. Vivian Bearing in *Wit*)
- Lily Haas - Best Freshman Techie
- Precious Kimbrough - Best Female Character Role (Zazu in *The Lion King Jr.*)
- Isaac Langley - Best Male Supporting Role (Mufasa in *The Lion King Jr.*)
- Tanairi Narvaez - Best Female Supporting Role (Nala in *The Lion King Jr.*)
- Cavan O'Hara - Best Male Lead (Mr. E.S. Solvedd in *Alibis*)
- Megan Renz - Best Villain (\*\*The Wicked Witch of the West in *The Wizard of Oz*)
- Will Shaheen - Best Male Character Role (Timon in *The Lion King Jr.*) & Best Freshman Actor
- Sydney Williams - Best Technical Contribution

\*\*The spring musical *The Wizard of Oz*, was not presented this year due to the pandemic so the Best Villain recipient was determined during rehearsals for the production.



**Key Club International Honor:** Congratulations to High School Senior Alex Drahos for being elected President of Key Club International. KCI is a global youth service organization associated with Kiwanis with more than 267,000 members around the world. Alex is the first youth from Iowa to serve in this top leadership position for KCI.

## The Linn-Mar Complaint Managers:

**Tina March**, Bowman Woods Principal 447-3241 tina.march@linnmar.k12.ia.us  
**Val Lawrence**, Bowman Woods Facilitator 447-3208 vlawrence@linnmar.k12.ia.us  
**CJ McDonald**, Echo Hill Principal 730-3562 cmcdonald@linnmar.k12.ia.us  
**Teresa Garcia**, Echo Hill Facilitator 730-3563 tgarcia@linnmar.k12.ia.us  
**Kelly Kretschmar**, Indian Creek Principal 447-3271 kkretschmar@linnmar.k12.ia.us  
**Courtney Skoneczka**, Indian Creek Facilitator 447-3312 courtney.skoneczka@linnmar.k12.ia.us  
**Lori Manley**, Linn Grove Principal 730-3502 lmanley@linnmar.k12.ia.us  
**To Be Determined**, Linn Grove Facilitator 730-3503  
**Carol O'Donnell**, Novak Principal 447-3301 codonnell@linnmar.k12.ia.us  
**Ryan Phillips**, Novak Facilitator 447-3325 rphillips@linnmar.k12.ia.us  
**Ed Rogers**, Westfield Principal 447-3351 erogers@linnmar.k12.ia.us  
**Tammi Turner**, Westfield Facilitator 447-3360 tammi.turner@linnmar.k12.ia.us  
**Amanda Potter**, Wilkins Principal 447-3381 amanda.potter@linnmar.k12.ia.us  
**Lisa Silver**, Wilkins Facilitator 447-3235 lsilver@linnmar.k12.ia.us  
**Shannon Bisgard**, Superintendent 447-3001 sbisgard@linnmar.k12.ia.us  
**Brian Cruise**, Transportation Manager 447-3030 bcruise@linnmar.k12.ia.us  
**Stacy Fish**, Nutrition Services Manager 447-3302 sfish2@linnmar.k12.ia.us  
**Jacob Young, Jr. and Tammy Devries**, Elementary Student Assistance Counselors 447-3337

## Questions regarding alternative complaint procedures and/or appeals contact:

**Linn-Mar Equity Coordinators/Investigators**  
**Nathan Wear**, Associate Superintendent 447-3028  
**Karla Christian**, Chief Human Resources Officer 447-3036  
**Leisa Breitfelder**, Exec Dir of Student Services 447-3003

The Linn-Mar Community School District provides equal educational and employment opportunities and will not illegally discriminate on the basis of real or perceived age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status, or family status. LMCSO shall take affirmative action in recruitment, appointment, assignment, and advancement of women and men, minorities and disabled. Inquiries regarding compliance with equal education or employment opportunities and/or affirmative action shall be directed to the Equity Coordinator, Linn-Mar Community School District, 2999 North 10<sup>th</sup> Street, Marion, Iowa 52302. Inquires may also be directed, in writing, to the Iowa Civil Rights Commission in Des Moines, the Director of Region VII Office of the United States Equal Employment Opportunities Commission, or the Director of the Region VII Office of Civil Rights, United States Department of Education in Chicago, Illinois.

2020-2021



# BULLYING AND HARASSMENT

## Student Rights and Responsibilities (PK-4<sup>th</sup> Grade Students)



Marion, Iowa

The Linn-Mar Community School District is fully committed to providing a welcoming and safe environment. To ensure all students are able to achieve their highest learning potential, the district has expectations for student behavior. As part of these efforts, the Olweus Bullying Prevention Program has been implemented in all elementary buildings.

The Linn-Mar Board of Directors has stated in board policy series 104 and 105, and in policies 403.13-14, that harassment based on such characteristics as age, race, color, sex, religion, or disability will not be tolerated.

### **What is bullying?**

Bullying is unwanted, aggressive behavior among school aged children that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time.

### **Why address bullying in schools?**

1. For students and their futures
2. For a healthy school climate
3. For the larger community
4. For the purpose of risk management for schools
5. It is the law

### **School rules against bullying:**

1. We will not bully others
2. We will try to help students who are bullied
3. We will include students who are easily left out
4. When we know somebody is being bullied, we will tell an adult at school or an adult at home

### **Behaviors that will not be tolerated:**

- Verbal bullying that includes speaking or writing mean things at school and/or online
  - Teasing
  - Name calling
  - Insults/Unkind comments
  - Physical threats
  - Comments about someone's body
- Social bullying that includes hurting someone's relationship or reputation
  - Excluding someone on purpose
  - Telling other children not to be friends with someone
  - Spreading rumors about someone
  - Embarrassing someone in public
- Physical bullying that includes hurting someone's body or personal items
  - Physical fighting
  - Pulling hair or clothes
  - Taking or damaging another's belongings
  - Gestures with the hands or body
  - Trying to kiss, hug, or touch someone who doesn't want to be kissed, hugged, or touched

### **Taking part in any of the behaviors listed above will result in:**

- Verbal warning/appropriate consequences
- Written warning/appropriate consequences
- Student/parent conference
- Suspension

***\*\*Some behaviors are more severe than others, therefore, complaint managers reserve the right to assign a consequence that will best fit the behavior\*\****

happened. Keep a copy for yourself. The written documentation should include the following

- What happened
- When it happened
- Where it happened
- Who did the harassing
- Who the witnesses were, if any
- What you said or did in response
- How your harasser responded to you
- How you felt about the harassment

**Note: Include a copy of your original communication to your harasser, if it was done in writing.** If the behavior is repeated, see a complaint manager if you did not do that initially. Keep documenting the harassment.

**Complaint Managers:**

All administrators, supervisors, directors, and managers in the Linn-Mar Community School District can serve as complaint managers. These include:

Shannon Bisgard	Superintendent	LRC
JT Anderson	Chief Financial/Operating Officer	LRC
Jeri Ramos	Exec Director of Technology	LRC
Bob Read	Director of Innovations	LRC
Karla Ries	Dir of Elem Teaching & Learning	LRC
Erica Rausch	Dir of MS Teaching & Learning	LRC
Mark Hutcheson	Dir of HS Teaching & Learning	LRC
Megan Brunscheen	Assoc Dir of Student Services	LRC
Kristi Hicks	Assoc Dir of Student Services	LRC
Michaela O'Connell	Director of Early Childhood	LRC
Stacy Fish	Nutrition Services Manager	LRC
Jeff Gustason	High School Principal	HS
Kim Buelt	High School Associate Principal	HS
Joe Nietert	High School Associate Principal	HS
Steven Goodall	High School Associate Principal	LRC
David Brown	Athletic Director	HS
Tonya Moe	Associate Athletic Director	HS
John Christian	Excelsior Principal	EX
Steven Starkey	Excelsior Associate Principal	EX
Travis Axeen	Oak Ridge Principal	OR
Janelle Miller	Oak Ridge Associate Principal	OR
Dan Ludwig	Boulder Peak Principal	BP
Duane Orr	Boulder Peak Associate Principal	BP
Chad Buchholz	Hazel Point Principal	HP
Sara Hovden	Hazel Point Associate Principal	HP
Tina March	Bowman Woods Principal	BW
CJ McDonald	Echo Hill Principal	EH
Kelly Kretschmar	Indian Creek Principal	IC
Lori Manley	Linn Grove Principal	LG
Carol O'Donnell	Novak Principal	NE
Amanda Potter	Wilkins Principal	WE
Ed Rogers	Westfield Principal	WF
Steve Nelson	Operations & Maintenance Mngr	O&M
Brian Cruise	Transportation Manager	TR

**Formal Complaint Procedures:**

Equity complaint procedures and equity complaint forms are available in each building. Questions about procedures, forms, appeals, or alternative complaint procedures should be directed to:

Linn-Mar Equity Coordinators/Investigators:  
Nathan Wear, Associate Superintendent 447-3028  
Karla Christian, Chief Human Resources Officer 447-3036  
Leisa Breitfelder, Exec Dir of Student Services 447-3003

Iowa Civil Rights Commission, Des Moines, IA, 515/281-4121  
US Office of Civil Rights, Chicago, IL, 312-886-2359

**Confidentiality:**

Confidentiality shall be maintained in so far as possible during the investigation of a complaint and regarding any subsequent disciplinary action.

**Reprisal and/or Retaliation:**

Retaliation includes but is not limited to any form of intimidation, reprisal, or harassment. Anyone, student or staff, who retaliates against an individual reporting alleged harassment may be subject to discipline. Anyone who retaliates against an individual who testifies, assists, or participates in an investigation, proceeding, or hearing related to a complaint of harassment may be subject to discipline. Submission of a complaint or report shall not affect a student's grades, etc.

**Services Available to Students:**

Students who feel the need to talk with a trusted adult following experiences with harassment may find the following services helpful: school counselors, nurses, and prevention/intervention specialists.

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Harassment

Student Rights  
and  
Responsibilities

(5<sup>th</sup> – 12<sup>th</sup> Grade Students)





**The purpose of this brochure is to:**

- Provide information on the district's policies and procedures regarding harassment.
- Provide examples of behaviors which may constitute harassment.
- Provide information about what to do if you are a victim of harassment.
- \*Provide information about consequences for harassment or failure to report harassing behaviors.  
*\*Documentation will exist that students and staff have received this information.*

**Board Policies:**

The Linn-Mar school board policy states that all members of the Linn-Mar Community School District are expected to conduct themselves so as to provide an atmosphere free from harassment. Any person proven to be in violation of this policy, while acting as a member of the school community, will be subject to discipline or discharge. (See policy series 103 and 104 and policies 403.13-14)

**Why Policies?**

Harassment is illegal under federal law, the Code of Iowa, and Linn-Mar board school board policies. District staff are obligated to maintain a working and learning environment that is free of harassment. In addition, board policies provide that student conduct shall be governed by the educational purpose underlying all school activities, for the widely-shared use of student property, and for the rights and welfare of other students. (See policy series 103 and 104 and policies 403.13-14)

**What is Sexual Harassment?**

Federal guidelines describe sexual harassment as:

**Unwelcome** sexual advances, requests for sexual favors, or verbal or physical conduct of a sexual nature where:

- Submission to such conduct is made either explicitly or implicitly a term or condition of a person's employment or educational development; or
- Submission to or rejection of such conduct by an individual is used as the basis for employment or educational decisions affecting such individual; or

- Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working or educational environment.

**Behaviors that may Constitute Sexual Harassment:**

- Direct propositions of a sexual nature
- Subtle pressure for sexual activity, an element of which may be repeated staring or leering
- A pattern of sexually explicit statements, questions, jokes, or anecdotes
- Unnecessary touching, patting, hugging, or brushing against a person's body
- Gestures with the hands or body; such as flashing or mooning
- Remarks of a sexual nature about a person's clothing or body, about sexual activity, or about previous sexual experiences
- A display of graphic sexual material where others are not free to avoid it
- Display or transmission of sexually suggestive electronic content such as sexting or social media posts
- Sexual cartoons, pictures, messages, texts, notes, or tweets
- Terms of address such as ho, gay, retard, lesbo, or fag
- Physical assault

**Other Forms of Harassment:**

In addition to sexual harassment, Linn-Mar students and staff are also protected from harassing behaviors based on real or perceived age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status, or family status. Harassing acts may be treated as just cause for discipline or discharge. (See policy series 103 and 104 and policies 403.13-14)

**Consequences for the Student Harasser\*:**

Consequences for the student harasser include, but are not limited to:

- Verbal warning/reprimand

- Written warning/reprimand (entered into student's discipline file)
- Internal or external suspension
- Expulsion
- Referral to law enforcement agencies for appropriate action

*\*Some harassing behaviors are more severe than others and they may merit more severe and immediate consequences.*

**Responding to a Complaint:**

Any person who believes that they have been a victim of harassment by a student or employee of the district shall report the conduct immediately to a complaint manager, unless the informal resolution process is being used.

***Failure to report an unwelcome behavior does not mean the behavior was welcome.***

If the report is made verbally, the complaint manager shall document it in writing within 24 hours.

An investigation shall begin immediately, unless the informal resolution process is in place. The investigation may consist of personal interviews with the alleged victim(s), the alleged harasser(s), and others who may have knowledge of the incidents or circumstances that led to the complaint. The investigation may also consist of other methods and documents specified by the investigator. Within 10 working/instructional days, the complaint manager shall provide a written report to the alleged victim or parent/guardian, the alleged harasser or parent/guardian, and the superintendent. (See policy series 103 and 104 and policies 403.13-14)

**Informal Resolution of a Complaint:**

- Communicate to the harasser what you are feeling and that you expect the behavior to stop. You may do this verbally or in writing. If you do it in writing, make two copies. Ask a parent/guardian, or other trusted adult, to be your witness when you give one copy to the harasser.
- If the behavior is repeated, go to a person in authority. Give the person in authority written documentation of what



# 2020-2021 School Calendar

## Start-Finish

August 24<sup>th</sup> – May 25<sup>th</sup>

## Summary of Calendar

Days in Classroom: 176

Total Student Hours: 1119.84

Q1 =	44
Q2 =	43
Q3 =	46
Q4 =	43

## Calendar Legend

	Start/End
	Quarter
	No School
	2-Hour Early Dismissal
	Holidays/Breaks/Comp Days
	Teacher Collaboration Days
	Teacher Workdays
	New Teacher Orientation Days
	Early Childhood Prof Learning
	Professional Learning Days
	High School Conferences

## Linn-Mar Days

- 176 School Days
- 5 Teacher Collaboration Days
- 1 Teacher Workday
- 7 Professional Learning Days
- 2 Comp Days (Nov 25 & Feb 15)
- 191 Total

## Make Up Days for Cancellations

May 26 thru June 4, 2021

M	T	W	Th	F	Student Days	Teacher Days
<b>August 2020</b>						
3	4	5	6	7	0	0
10	11	12	13	14	0	4
17	18	19	20	21	0	5
24	25	26	27	28	5	5
31					1	1
<b>September 2020</b>						
	1	2	3	4	4	4
7	8	9	10	11	4	4
14	15	16	17	18	5	5
21	22	23	24	25	5	5
28	29	30			3	3
<b>October 2020</b>						
			1	2	2	2
5	6	7	8	9	5	5
12	13	14	15	16	5	5
19	20	21	22	Q	5	5
26	27	28	29	30	4	5
<b>November 2020</b>						
2	3	4	5	6	5	5
9	10	11	12	13	5	5
16	17	18	19	20	5	5
23	24	25	26	27	2	3
30					1	1
<b>December 2020</b>						
	1	2	3	4	4	4
7	8	9	10	11	5	5
14	15	16	17	18	5	5
21	22	23	24	25	2	2
28	29	30	31		0	0
<b>January 2021</b>						
				1	0	0
4	5	6	7	Q	5	5
11	12	13	14	15	5	5
18	19	20	21	22	4	5
25	26	27	28	29	5	5
<b>February 2021</b>						
1	2	3	4	5	5	5
8	9	10	11	12	5	5
15	16	17	18	19	4	5
22	23	24	25	26	5	5
<b>March 2021</b>						
1	2	3	4	5	5	5
8	9	10	11	12	5	5
15	16	17	18	19	0	0
22	23	Q	25	26	5	5
29	30	31			2	3
<b>April 2021</b>						
			1	2	2	2
5	6	7	8	9	5	5
12	13	14	15	16	5	5
19	20	21	22	23	5	5
26	27	28	29	30	5	5
<b>May 2021</b>						
3	4	5	6	7	5	5
10	11	12	13	14	5	5
17	18	19	20	21	5	5
24	Q	26	27	28	2	2 ½
31					0	0
<b>June 2021</b>						
	1	2	3	4	0	0
7	8	9	10	11	0	0
14	15	16	17	18	0	0
21	22	23	24	25	0	0

Updated and board approved 7/13/20

<b>August 2020</b>	
6 & 7	New Teacher Orientation Days
11	Professional Learning Day
12 & 13	Teacher Collaboration Days
14-21	Professional Learning Days
24	First Day of School K-9
25	First Day of School 10-12
<b>September</b>	
7	No School (Labor Day)
14	Early Childhood Professional Learning
24	High School Conferences (4:00-7:30 PM)
<b>October</b>	
5	Early Childhood Professional Learning
15	2-Hour Early Dismissal (Elem/MS/Int Conferences)
20	2-Hour Early Dismissal (Elem/MS/Int Conferences)
23	End of First Quarter
26	No School (Teacher Collaboration Day)
<b>November</b>	
2	Early Childhood Professional Learning
19	High School Conferences (4:00-7:30 PM)
25	No School (Teacher Comp Day)
26-27	No School (Thanksgiving Break)
<b>December</b>	
7	Early Childhood Professional Learning
23-31	No School (Winter Break)
<b>January 2021</b>	
1	No School (Winter Break)
4	Early Childhood Professional Learning
8	End of Second Quarter
18	No School (Teacher Collaboration Day)
<b>February</b>	
1	Early Childhood Professional Learning
11	High School Conferences (4:00-7:30 PM)
15	No School (Teacher Comp Day)
25	2-Hour Early Dismissal (Elem/MS/Int Conferences)
<b>March</b>	
1	Early Childhood Professional Learning
2	2-Hour Early Dismissal (Elem/MS/Int Conferences)
15-19	No School (Spring Break)
24	End of Third Quarter
29	No School (Teacher Collaboration Day)
<b>April</b>	
5	Early Childhood Professional Learning
22	High School Conferences (4:00-7:30 PM)
<b>May</b>	
3	Early Childhood Professional Learning
25/Q	Last Day (2-Hour Early Dismissal)
26	Teacher Workday
30	High School Graduation
31	District Closed (Memorial Day)

## **Linn-Mar CSD 2019-20 Legislative Priorities**

*Board-approved on 7/15/19*

- 1. Mental Health:** Supports efforts to establish comprehensive, community mental health systems to offer preventative and treatment services and comprehensive, school mental health programs that include in-school access for students to mental health professionals and provisions for reimbursement by Medicaid and private insurers. Supports additional ongoing teacher, administrator, and support staff training to improve the awareness and understanding of child emotional and mental health needs. Supports incentives for workforce development for mental health professionals in schools.
- 2. Special Education-State:** Supports predictable and timely state funding to serve students receiving special education services at a level that reflects the actual cost, including educational programming and health care costs.
- 3. Supplemental State Aid (SSA):** Supports setting SSA for FY 2020 by 1/31/19, for FY 2021 and future budget years at least 14 months prior to the certification of the school's district budget, and at a rate that sufficiently supports local district efforts to plan, create, and sustain world-class schools. Setting SSA within the statutory requirements allows districts to make sound financial decisions on programs, staffing levels, and provide the best possible education to all students. IASB supports a formula-driven method for establishing the SSA growth rate if it is not set within the statutory requirements.
- 4. Unfunded Mandates:** Opposes any new mandates that do not provide sufficient and sustainable funding for successful implementation.

# 2020 IASB Legislative Resolutions

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## STUDENT ACHIEVEMENT AND ACCOUNTABILITY

### 1. RESEARCH-BASED INITIATIVES

Supports implementation of initiatives in Iowa's Pre-K-12 education system that:

- Are research-based;
- Are focused on student achievement, and;
- Do not "re-purpose" existing education funds.

### 2. STANDARDS AND ACCOUNTABILITY

Supports continued progress in the development of rigorous content standards and benchmarks that reflect the real-world knowledge and skills students need to graduate from high school prepared for college or to enter the workforce, including the following state actions:

- Provide and fund technical assistance to help school districts fully implement the Iowa Core Content Standards which define what students should know and be able to do in math, science, literacy, social studies, and 21st Century skills in areas such as financial and technological literacy;
- Continue to improve the implementation of the statewide assessment to ensure alignment to the Iowa Core Content standards and provide the necessary funding and technological capacity for every student to successfully complete the assessment;
- Support research-based professional development that provides educators with training, support and time to work together so that they can successfully teach a rigorous curriculum to all students. Ensure that curriculum decisions about how to teach remain in the hands of local schools and teachers;
- Include and fund all the components of successful standards systems: assessments aligned to high expectations, improved and aligned instruction and quality professional development.

IASB supports development of model content standards, recommended assessments and professional development supports in additional content areas but opposes expanding accountability, reporting and accreditation requirements in these areas.

### 3. PRESCHOOL

Supports continued funding to ensure that all 4 and 5-year-olds have access to the Statewide Voluntary Preschool Program.

Supports an increase in funding from the current weighting of 0.5 to 1.0 full-time equivalent to increase the ability of districts to provide services such as full-day programming and transportation to ensure that all 4 and 5-year-olds have the ability to attend the Statewide Voluntary Preschool Program.

Districts should be given maximum flexibility to assign costs to the program.

### 4. EARLY LITERACY

Supports the continued development of and funding for research on best practices for improving proficiency in early literacy strategies.

Supports continued funding for professional development and classroom intervention strategies focused on implementing best practices for early literacy in grades PK-3.

# 2020 IASB Legislative Resolutions

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Supports the continuation of programs currently funded by the early intervention block grant program with flexibility to use those funds for other K-3 literacy programs if approved by the school board.

Supports additional funding for programs designed to ensure that all students meet literacy expectations by the end of 3<sup>rd</sup> grade.

## **5. ENGLISH LEARNERS**

Supports sufficient and on-time funding for English-learners (EL) until the students reach proficiency.

## **6. DROPOUT/AT RISK**

Supports the inclusion of dropout prevention and funding for at-risk students in the foundation formula and the inclusion of socio-economic status as a factor in determining a student's at-risk status. Opposes changes to the compulsory age of attendance unless sufficient funds are provided to implement strategies to retain those students.

## **7. MENTAL HEALTH**

Supports efforts to establish comprehensive community mental health systems to offer preventative and treatment services and comprehensive school mental health programs that include:

- In-school and telehealth access for students to mental health professionals;
- Creation of a categorical funding stream designated for mental health professionals;
- Reimbursement by Medicaid and private insurers for in-school services;
- Ongoing teacher, administrator, and support staff training to improve the awareness and understanding of child emotional and mental health needs;
- Integration of suicide prevention and coping skills into existing curriculum;
- Expanding state-funded loan forgiveness programs to include mental health professionals who agree to provide services to schools; and
- An ongoing mental health resources clearinghouse for schools and community providers.

## **8. SPECIAL EDUCATION – STATE**

Supports predictable and timely state funding to serve students receiving special education services at a level that reflects the actual cost including educational programming and health care costs.

## **9. SPECIAL EDUCATION – FEDERAL**

Supports federal commitment to fund 40 percent of the cost of educating students receiving special education services, and requests that the federal government fulfill that long-standing commitment by increasing funding a minimum of 8 percent per year until the 40 percent figure is achieved.

## **10. AREA EDUCATION AGENCIES**

Supports full funding of the area education agencies to provide essential services in a cost-effective manner to school districts including, but not limited to:

- Special education;
- Technology;
- Professional development;
- Curriculum assessment; and
- Student assessment data analysis.



# 2020 IASB Legislative Resolutions

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## **11. SCHOOL CALENDARS**

Supports the authority of locally elected school boards to determine the school calendar to best meet student needs, including start dates, year round schools, and other innovations.

## **EDUCATOR QUALITY**

## **12. TEACHER LEADERSHIP AND DEVELOPMENT**

Supports adequate resources for research-based programs and strong instructional leadership, including:

- Teacher leadership and development;
- Beginning teacher mentoring programs;
- Quality professional development programs.

## **13. MARKET-COMPETITIVE WAGES**

Supports providing school districts with incentives and the flexibility to pay market competitive wages for shortage area positions, especially in the areas required to meet graduation and Iowa content standards.

## **14. BENEFITS**

Supports allowing school districts to voluntarily enroll their employees in the state's health, dental and life/long-term disability insurance pools.

## **15. TEACHER RECRUITMENT & LICENSURE**

Supports additional tools to attract individuals to the teaching profession, especially for teacher shortage areas including:

- Alternative teacher licensure upon completion of research-based teaching pedagogy training in addition to content knowledge in a curricular area;
- Pathways for individuals with non-traditional educational backgrounds to meet licensure qualifications;
- Reciprocity agreements with other states with high-quality education programs so as to increase diversity among our certified teachers and administrators;
- Expansion of programs such as: Teach Iowa Scholar, Troops to Teachers, Teacher Intern Program, and others as approved by the Board of Educational Examiners; and
- Programs designed to recruit teachers that will better match the demographic makeup of our student population.
- Advocate for funding of loan forgiveness programs and grants that will make education careers a viable option.

## **16. STAFF REDUCTIONS**

Supports giving school districts and AEAs the option to waive the termination requirements in Iowa Code Section 279.13 to reduce staff in response to reductions in funding.

## **17. LABOR/EMPLOYMENT LAWS**

Supports labor and employment laws that balance the rights of the employees with the rights of management, with an emphasis on student achievement and student safety.

# 2020 IASB Legislative Resolutions

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## FISCAL RESPONSIBILITY AND STEWARDSHIP

### 18. SCHOOL FUNDING POLICY

Supports a school foundation formula that:

- Provides sufficient and timely funding to meet education goals;
- Equalizes per pupil funding;
- Provides a funding mechanism for transportation costs that reduces the pressure on the general fund and addresses inequities between school districts;
- Includes factors based on changes in demographics including socio-economic status, remedial programming, and enrollment challenges;
- Reflects actual costs for special education services;
- Incorporates categorical funding in the formula within three years; and
- Includes a mix of state aid and property taxes.

### 19. SUPPLEMENTAL STATE AID

Supports setting supplemental state aid:

- At a rate that sufficiently supports local districts' efforts to plan, create and sustain world-class schools;
- For FY 2021, by January 31, 2020; and
- For FY 2022 and future budget years, at least 14 months prior to the certification of the school's district budgets.

Setting supplemental state aid within the statutory requirements allows districts to make sound financial decisions on programs, staffing levels, and providing the best possible education to all students.

IASB supports a formula driven method for establishing the supplemental state aid growth rate if it is not set within the statutory requirements.

### 20. PROPERTY TAXES

Supports holding school districts harmless in property tax restructuring. Supports efforts to minimize property tax disparities created by the additional levy rate without compromising additional resources to school districts. Supports improved transparency and limits on the use of Tax Increment Financing (TIF) including the following requirements:

- To receive input from all affected taxing bodies before creation of a TIF district;
- To limit the duration of all TIF districts.

### 21. BOND ISSUES

Supports allowing school bond issues to be passed by a simple majority vote.

Supports the authority to levy a combination of property taxes and income surtaxes to pay the indebtedness.

Supports legislation to clarify that revenue bonds do not count toward a 5 percent statutory debt limit.

# 2020 IASB Legislative Resolutions

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## **22. SPECIAL LEVY FUNDS**

Supports flexibility in the use of special levy funds.

## **23. TAX BASE**

Supports an independent, bi-annual cost-benefit analysis of all income, sales or property tax exemptions, credits or deductions. Creation of a new tax credit must undergo an independent cost-benefit analysis. IASB supports elimination of any tax credits that are deemed not effective and redirect any revenue increases from the elimination of those credits to enhance funding for public education.

Supports the legislature having sole authority to make revisions to definitions that impact taxes, restrict future tax bases or provide additional tax breaks that decrease revenue to the state and either directly or indirectly impact tax revenue for schools.

Opposes a constitutional amendment or statewide voter referendum that would limit taxes, spending or local control impacting education.

## **24. FRANCHISE FEES**

Opposes the imposition of franchise fees on school corporations unless the board of directors agrees to such a fee.

## **25. UNFUNDED MANDATES**

Opposes mandates that do not provide adequate and direct funding for successful implementation.

## **GOVERNANCE**

### **26. LOCAL ACCOUNTABILITY AND DECISION-MAKING**

Supports providing local school boards with decision-making authority regarding methods to accomplish desired educational outcomes. IASB opposes overly restrictive or inefficient limitations which inhibit innovation, efficiency, and the ability of school boards to meet local needs. Local accountability and decision-making includes:

- Student Achievement: As locally elected officials, school boards should have the ability to set priorities, customize programming, and maximize community strengths to improve outcomes for all students;
- Accountability & Reporting: Data collection for state accountability should enhance the ability of school boards to focus on student learning and school improvement. IASB supports streamlining state-level reporting on management operations and eliminating duplicative or inefficient reporting processes;
- Funding flexibility: School boards should have the ability to maximize existing resources to meet local needs;
- Transparency: School boards should have flexibility to provide public access to records in ways that promote transparency for citizens while balancing the cost to taxpayers.

### **27. EXPANDING EDUCATIONAL OPPORTUNITIES**

Supports providing the flexibility to expand educational opportunities and choices for students and families. Educational options must remain under the sole authority of locally elected school boards charged with representing community interests and accountability. IASB supports efforts including:

- Investment in magnet and innovation schools; expansion in flexible program offerings; and greater partnerships among schools and community organizations

# 2020 IASB Legislative Resolutions

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- Establishment of charter schools;
- Establishment or use of on-line schools or classes.

Supports opportunities for continued collaboration between public and non-public schools; however, the association opposes the use of additional taxpayer funds for the creation of vouchers or educational savings accounts or an increase in tax credits or deductions directed toward non-public schools.

## **28. ELECTIONS**

Supports a minimum of four special election dates per calendar year for bond referendums, votes on levies and revenue purpose statements and filling school board vacancies.

## **29. SHARING AND REORGANIZATION**

Supports continuation of sufficient incentives and assistance to encourage sharing or reorganization between school districts including the establishment of regional schools.

## **30. HOME SCHOOL REPORTING**

Supports requiring parents/guardians home-schooling their children without the support of a certified teacher to register with their public-school attendance centers.

# 2020 IASB Legislative Priorities

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## **PRESCHOOL** **(RESOLUTION 3)**

Supports continued funding to ensure that all 4 and 5-year-olds have access to the Statewide Voluntary Preschool Program.

Supports an increase in funding from the current weighting of 0.5 to 1.0 full-time equivalent to increase the ability of districts to provide services such as full-day programming and transportation to ensure that all 4 and 5-year-olds have the ability to attend the Statewide Voluntary Preschool Program.

Districts should be given maximum flexibility to assign costs to the program.

## **MENTAL HEALTH**

### **(RESOLUTION 7)**

Supports efforts to establish comprehensive community mental health systems to offer preventative and treatment services and comprehensive school mental health programs that include:

- In-school and telehealth access for students to mental health professionals;
- Creation of a categorical funding stream designated for mental health professionals;
- Reimbursement by Medicaid and private insurers for in-school services;
- Ongoing teacher, administrator, and support staff training to improve the awareness and understanding of child emotional and mental health needs;
- Integration of suicide prevention and coping skills into existing curriculum;
- Expanding state-funded loan forgiveness programs to include mental health professionals who agree to provide services to schools; and
- An ongoing mental health resources clearinghouse for schools and community providers.

## **SCHOOL FUNDING POLICY**

### **(RESOLUTION 18)**

Supports a school foundation formula that:

- Provides sufficient and timely funding to meet education goals;
- Equalizes per pupil funding;
- Provides a funding mechanism for transportation costs that reduces the pressure on the general fund and addresses inequities between school districts;
- Includes factors based on changes in demographics including socio-economic status, remedial programming, and enrollment challenges;
- Reflects actual costs for special education services;
- Incorporates categorical funding in the formula within three years; and
- Includes a mix of state aid and property taxes.



# 2020 IASB Legislative Priorities

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## SUPPLEMENTAL STATE AID

### (RESOLUTION 19)

Supports setting supplemental state aid:

- At a rate that sufficiently supports local districts' efforts to plan, create and sustain world-class schools;
- For FY 2021, by January 31, 2020; and
- For FY 2022 and future budget years, at least 14 months prior to the certification of the school's district budgets.

Setting supplemental state aid within the statutory requirements allows districts to make sound financial decisions on programs, staffing levels, and providing the best possible education to all students.

IASB supports a formula driven method for establishing the supplemental state aid growth rate if it is not set within the statutory requirements.



Inspire Learning.  
Unlock Potential.  
Empower Achievement.

**School Board Work Session Minutes  
June 8, 2020**

**100: Call to Order and Determination of a Quorum**

The Linn-Mar Community School District Board of Directors work session was called to order at 5:00 PM at Hazel Point Intermediate School (453 Echo Hill Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, Wall, and Weaver.

**200: Adoption of the Agenda *Motion 193-06-08***

**MOTION** by Weaver to adopt the agenda, as presented. Second by Morey. Voice vote, all ayes. Motion carried.

**300: Work Session**

**301: Tour of Hazel Point Intermediate School**

Superintendent Bisgard led a tour of the Hazel Point Intermediate School construction progress.

**302: Tour of Boulder Peak Intermediate School**

Superintendent Bisgard led a tour of the Boulder Peak Intermediate School construction progress.

**400: Adjournment *Motion 194-06-08***

**MOTION** by Isenberg to adjourn the work session at 6:19 PM. Second by Buchholz. Voice vote, all ayes. Motion carried.

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Sondra Nelson, Board President

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JT Anderson, Board Secretary/Treasurer

**School Board Regular Meeting Minutes  
June 8, 2020**

**100: Call to Order and Determination of a Quorum**

The Linn-Mar Community School District Board of Directors regular meeting was called to order at 7:00 PM via ZOOM online conference. Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, and Weaver. Wall joined at 7:02 PM. Administration present: Bisgard, Anderson, Christian, Breifelder, Ramos, and Wear.

**200: Adoption of the Agenda *Motion 195-06-08***

**MOTION** by Weaver to adopt the agenda, as presented. Second by Morey. Voice vote, all ayes. Motion carried.

**300: Audience Communications**

Kim Sleezer, LM parent and teacher, shared words of thanks to the board and all the people involved in hosting the four all-day graduation ceremonies.

**400: Informational Reports**

**401: SIAC Committee**

Isenberg reported on May 20<sup>th</sup> the School Improvement Advisory Committee meeting were updated on the preschool survey, construction progress on the intermediate buildings, fall assessment options, High Reliability Schools, and the district's Return to Learn Plan.

**402: Marion City Council**

No reports given regarding the May 21<sup>st</sup> and June 4<sup>th</sup> Marion City Council meetings.

**403: Budget Update – Exhibit 403.1**

JT Anderson, Chief Financial/Operating Officer, reviewed the impact of COVID-19 on the budget. Topics included a review of State estimations, fund revenues and expenditures, the CARES Act funding, and various unknowns that may affect future budgeting.

**404: Cabinet Update – Exhibit 404.1**

Superintendent Bisgard offered words of thanks to the LM staff for providing a successful end-of-the-year for students, including graduation ceremonies, and to the Nutrition Services staff for going above and beyond to provide over 135,000 meals to students during the district closure. Associate Superintendent Wear shared an overview of a parent survey being used to assess the virtual learning plan offered to PreK-8<sup>th</sup> grade students and Bisgard shared details of the 9<sup>th</sup>-12<sup>th</sup> grade student survey. Summaries of both will be provided to the Board once they have closed and the data is compiled. Bisgard also reported that the Iowa Department of Education has requested school districts share a survey with families to assess technology needs that will help them determine potential state funding needs. Additional items highlighted were the district's construction projects, the Return to Learn Plan, and an agreement with OPN Architects for review of the district's 10-year facilities plan.

## **500: Unfinished Business**

### **501: Second Reading of Policy Recommendations – Exhibit 501.1 *Motion 196-06-08***

**MOTION** by Wall to approve the second reading of the policy recommendations, as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

## **600: New Business**

### **601: Transfer of Funds *Motion 197-06-08***

**MOTION** by Wall to approve the transfer of \$16,418.73 from the General Fund to the Student Activity Fund to cover purchases which occurred between July 1, 2019 and June 30, 2020 for protective and safety equipment for extra-curricular/interscholastic contests or competitions. Second by Weaver. Voice vote, all ayes. Motion carried.

### **602: Updated 2020-21 School Year Calendar – Exhibit 602.1 *Motion 198-06-08***

**MOTION** by Buchholz to approve the updated 2020-21 school year calendar, as presented. Second by Wall. It was clarified that three professional learning days/no school days were moved from within the year to the beginning of August; which resulted in the last day for students moving from May 28<sup>th</sup> to May 25<sup>th</sup>. Voice vote, all ayes. Motion carried.

### **603: 2020-21 Harassment Brochures – Exhibits 603.1-2 *Motion 199-06-08***

**MOTION** by Wall to approve the 2020-21 harassment brochures, as presented. Second by Buchholz. Request made to update the wording from “guidance counselors” to “school counselors” and the definition of bullying.

### ***Motion 200-06-08***

**MOTION** by Wall to postpone the approval of the 2020-21 harassment brochures until the suggested edits could be made; with tentative approval scheduled for the July board meeting. Second by Morey. Voice vote, all ayes. Motion carried.

### **604: 2020-21 Package Increase for Part-Time Nutrition Services *Motion 201-06-08***

**MOTION** by Lausen to approve a 2.06% total package increase for the 2020-21 school year for part-time Nutrition Services. Second by Wall. Voice vote, all ayes. Motion carried.

### **605: 2020-21 Package Increase for Administrators/Managers/Exempt Staff *Motion 202-06-08***

**MOTION** by Lausen to approve a 2.02% total package increase for the 2020-21 school year for administrators, managers, and exempt staff. Second by Morey. Voice vote, all ayes with Buchholz abstaining. Motion carried.

### **606: Superintendent Contract and 2020-21 Package Increase *Motion 203-06-08***

**MOTION** by Wall to approve the contract renewal for Superintendent Bisgard and a 1.75% base salary increase, 2.02% total package increase, for the 2020-21 school year. Second by Weaver. Voice vote, all ayes. Motion carried.

### **607: Open Enrollment Requests *Motion 204-06-08***

**MOTION** by Lausen to approve the open enrollment requests, as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

**Approved IN for 2020-21**

Name	Grade	Resident District	Reason
Brownfield, Lillianna	9 <sup>th</sup>	Marion Independent	Good cause
Heber, Holly	5 <sup>th</sup>	College Community	Good cause
Mikkola, Nathan	K	Cedar Rapids CSD	On time

**Approved OUT for 2020-21**

Name	Grade	Requested District	Reason
Milam, Keira	11 <sup>th</sup>	CAM	Good cause
Rammelsberg, Cody	10 <sup>th</sup>	Alburnett CSD	Good cause
Rammelsberg, Elle	6 <sup>th</sup>	Alburnett CSD	Good cause
Rammelsberg, Owen	8 <sup>th</sup>	Alburnett CSD	Good cause

**700: Consent Agenda Motion 205-06-08**

**MOTION** by Wall to approve the consent agenda, as presented. Second by Lausen. Isenberg congratulated the retirees. Nelson requested an update on Iowa BIG during a future board meeting. Voice vote, all ayes with Isenberg abstaining. Motion carried.

**701: Personnel****Certified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Brady, Rory	NE: 2 <sup>nd</sup> Gr Teacher	8/10/20	BA, Step 1
Dierks, Kyan	EX: Math/Social Studies Teacher	8/10/20	BA, Step 5
Hackett, Jacqueline	OR: Social Studies Teacher	8/10/20	BA, Step 6
Isenberg, Abigail	LG: 4 <sup>th</sup> Gr Teacher	8/10/20	BA, Step 1
Krueger, Angie	BW: Kindergarten Teacher	8/10/20	BA, Step 3
Lehman, Jay	OR: Athletic/Activities Director	8/1/20	\$8,000 stipend
Nietert, Amber	NE: Kindergarten Teacher	8/17/20	BA, Step 10
Paternostro, Alexander	HS/Compass: Social Studies Teacher	8/10/20	BA+12, Step 4
Peters, Kristine	NE: 3 <sup>rd</sup> Gr Teacher	8/10/20	BA+24, Step 5
Rasmussen, Rebecca	LG: 4 <sup>th</sup> Gr Teacher	8/10/20	BA+24, Step 5
Sleezer, Kimberly	EX: Athletic/Activities Director	8/1/20	\$8,000 stipend
Vandiver, Amanda	EX: 7 <sup>th</sup> Gr Reading Teacher	8/17/20	MA, Step 6

**Classified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Brousard, David	O&M: Seasonal Help	6/8/20	\$15.00/hour
Claytor, Imelda	From IC to LRC Custodian (.5)	6/1/20	Same
Ramos, Tracy	LRC: Total Access/Accounting Assistant	5/26/20	\$18.30/hour
Waring, Amber	O&M: Seasonal Help	6/3/20	\$15.00/hour
Woitas, Estella	EX: From Student Support Assoc to General Ed Asst	8/19/20	LMSEAA I, Step 21

**Classified Staff: Resignation**

Name	Assignment	Dept Action	Reason
Calcara, Sarah	LG: Student Support Associate	6/3/20	Other employment
Craw, Parker	AC: Assistant Manager/Youth Swim	6/4/20	Furlough
Ebeling, Kathy	HS: Health Assistant	6/3/20	Retirement
Payton, Amber	EH: Student Support Associate	6/3/20	Relocation
Peter, Brandi	AC: Lead Aquatic Assistant	6/4/20	Furlough
Ulrich, Olivia	EH: Student Support Associate	6/3/20	Relocation
Van Praag, Dianne	LRC: Curriculum Secretary	6/17/20	Retirement



**Co/Extra-Curricular Staff Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Garman, Malory	HS: Head 9 <sup>th</sup> Gr Volleyball Coach	8/10/20	\$4,372
Gehrls, Hank	HS: National Honor Society Sponsor	8/17/20	\$1,822
Smale, Ariel	HS: Assistant Volleyball Coach	8/10/20	\$4,372

**Co/Extra-Curricular Staff: Resignation**

Name	Assignment	Dept Action	Reason
Fry, Kevin	HS: Auditorium/Little Theater Manager	6/2/20	Personal
Vogt, Lindsay	HS: National Honor Society Sponsor	6/3/20	Personal

702: Approval of May 18<sup>th</sup> Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-9

1. Change order #2 with Rathje Construction for 35<sup>th</sup> Avenue paving project
2. Change order #11 with Larson Construction for Boulder Peak Intermediate School
3. Change order # 8 with Knutson Construction for Hazel Point Intermediate School
4. Agreement with OPN Architects for design services for review of district's facilities needs and 10-Year Capital Plan
5. Agreement with Universal Pediatrics for nursing services required for an individual student
6. Agreement with Creighton University for student field experience for 2020-21
7. Agreement with Kansas State University for student field experience for 2020-21
8. Agreement with Grant Wood Area Education Agency for Mentoring and Induction Consortium
9. Agreement with Cedar Rapids CSD, College CSD, and Alburnett CSD for Iowa BIG program
10. Interagency agreement for Special Education with Cedar Rapids CSD (5) and Marion Independent (1). *For student confidentiality, exhibit not provided.*

705: Financial Reports – Exhibits 705.1-2

1. Financials and cash balance reports as of April 30, 2019
2. Financials and cash balance reports as of April 30, 2020

**800: Board Calendar and Communications**

801: Board Communications

802: Board Calendar

Date	Time	Event	Location
June 18	5:30 PM	Marion City Council ( <i>Morey</i> )	Virtual Meeting
Date	Time	Event	Location
July 9	5:30 PM	Marion City Council	TBD
July 13	5:00 PM	Board Regular Meeting Only	TBD
July 23	5:30 PM	Marion City Council	TBD

## **900: Board Committees/Advisories**

<b>Committee/Advisory</b>	<b>2019-20 Representatives</b>
Finance/Audit Committee	Lausen, Morey, and Nelson
Policy/Governance Committee	Isenberg, Wall, and Weaver
Career & Technical Education Advisory Committee (CTE)	Buchholz, Morey, and Nelson
School Improvement Advisory Committee (SIAC)	Isenberg and Morey
Facilities Advisory Committee	Nelson and Weaver
Iowa BIG Advisory Board	Lausen
Community Promise	Wall
Linn County Conference Board	Buchholz

## **1000: Adjournment *Motion 206-06-08***

**MOTION** by Buchholz to adjourn the regular meeting at 8:22 PM. Second by Wall. Voice vote, all ayes. Motion carried.

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Sondra Nelson, Board President

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JT Anderson, Board Secretary/Treasurer

## Linn-Mar Community School District

## IA - Warrants Paid Listing

Criteria

Date Range: 06/05/2020 - 07/09/2020

Fiscal Year: 2019-2020

Vendor Name	Description	Check Total
<b>Fund: AQUATIC CENTER</b>		
BMO MASTERCARD	GENERAL SUPPLIES	\$239.82
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$4,767.66
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$92.74
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$396.48
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$92.74
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$396.48
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$517.45
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$333.35
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$500.31
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$10.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$20.40
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$160.50
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$19.87
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$206.78
<b>Fund Total:</b>		<b>\$7,754.58</b>
<b>Fund: CAPITAL PROJECTS GO BONDS</b>		
IRONSIDE RICK	OTHER PROFESSIONAL	\$4,000.00
KNUTSON CONSTRUCTION SERVICES	CONSTRUCTION SERV	\$3,420,731.15
LARSON CONSTRUCTION COMPANY, INC	CONSTRUCTION SERV	\$2,196,833.19
OPN ARCHITECTS, INC.	ARCHITECT	\$57,979.40
RATHJE CONST	CONSTRUCTION SERV	\$217,805.55
SYSTEMWORKS LLC	OTHER PROFESSIONAL	\$26,780.00
TEAM SERVICES, INC	OTHER PROFESSIONAL	\$3,446.13
WENGER	EQUIPMENT >\$1999	\$3,960.00
<b>Fund Total:</b>		<b>\$5,931,535.42</b>
<b>Fund: GENERAL</b>		
AAPC	INSTRUCTIONAL SUPPLIES	\$55.90
ACP, LLC	INSTRUCTIONAL SUPPLIES	\$965.00
ACTION SERVICES INC.	RENTALS EQUIPMENT	\$1,911.25
ACUTRANS	INSTRUCTIONAL SUPPLIES	\$40.50
ADVANCE AUTO PARTS	TRANSP. PARTS	\$1,969.74
ADVANTAGE	GENERAL SUPPLIES	\$197.26
ADVENTURELAND	INSTRUCTIONAL SUPPLIES	\$5,175.00
AGVANTAGE FS	GASOLINE	\$1,023.85
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$945.00
ALL INTEGRATED SOLUTIONS	REPAIR PARTS	\$161.25
ALLIANT ENERGY	ELECTRICITY	\$51,835.45
AMERICAN PRINTING HOUSE FOR THE BLIND	INSTRUCTIONAL SUPPLIES	\$10.00
AMERICAN SPECIALTIES	GENERAL SUPPLIES	\$10.44
ANAMOSA COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$3,531.25
APPLE COMPUTER INC	LIBRARY BOOKS	\$1,196.00
ARNOLD MOTOR SUPPLY	MAINTENANCE SUPPLIES	\$215.48
ARNOLD MOTOR SUPPLY	SHOP TOOLS/EQUIPMENT	\$187.61
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	\$360.18

# Linn-Mar Community School District

## IA - Warrants Paid Listing

Criteria

Date Range: 06/05/2020 - 07/09/2020

Fiscal Year: 2019-2020

Vendor Name	Description	Check Total
ASAVIE TECHNOLOGIES INC	TECHNICAL EMPLOYE	\$149.85
ASCA	INSTRUCTIONAL SUPPLIES	\$498.00
ASIFLEX	EE LIAB-FLEX DEP CARE	\$16,778.61
ASIFLEX	EE LIAB-FLEX HEALTH	\$15,029.94
ASIFLEX	OTHER PROFESSIONAL	\$780.00
BELIN-BLANK CENTER	INSTRUCTIONAL SUPPLIES	\$50.00
BIERTZER LORI	MISC REVENUE	\$40.00
BILLMAN MELISSA	TRANSP PARENT REIMB	\$125.19
BIO CORPORATION	INSTRUCTIONAL SUPPLIES	\$871.10
BMO MASTERCARD	COMP/TECH HARDWARE	\$1,589.06
BMO MASTERCARD	COMPUTER SOFTWARE	\$85.58
BMO MASTERCARD	DUES AND FEES	\$389.95
BMO MASTERCARD	ELECTRICITY	\$780.99
BMO MASTERCARD	GARBAGE COLLECTION	\$2,071.83
BMO MASTERCARD	GENERAL SUPPLIES	\$8,175.64
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$3,537.08
BMO MASTERCARD	INTERNET- COVID RELATED	\$617.64
BMO MASTERCARD	LIBRARY BOOKS	\$480.55
BMO MASTERCARD	MAINTENANCE SUPPLIES	\$90.67
BMO MASTERCARD	OTHER PROFESSIONAL	(\$1,901.00)
BMO MASTERCARD	PROF SERV: EDUCATION	(\$199.00)
BMO MASTERCARD	REF & RSRCH MATERIAL	\$64.73
BMO MASTERCARD	STAFF WORKSH/CONF	(\$131.00)
BMO MASTERCARD	TRAVEL	(\$2,149.00)
BURGESS GAYLA	TRAVEL	\$23.01
C.J. COOPER & ASSOCIATES	PHYSICALS	\$1,050.00
C.R. GLASS CO	REPAIR/MAINT SERVICE	\$484.48
CAM COMMUNITY SCHOOL DISTRICT	TUITION OPEN ENROLL	\$35,330.13
CAMPBELL SUPPLY	MAINTENANCE SUPPLIES	\$258.94
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$2,993.72
CARROLL CONSTRUCTION SUPPLY	REPAIR PARTS	\$150.00
CARSTENS JENNIFER	MISC REVENUE	\$170.00
CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	\$523.88
CEDAR RAPIDS COMM SCH DIST	TUITION IN STATE	\$1,652.56
CEDAR RAPIDS COMM SCH DIST	TUITION OPEN ENROLL	\$356,219.69
CEDAR RAPIDS TIRE	REPAIR PARTS	\$136.54
CEDAR RAPIDS WATER DEPT	CRAFTS AND TRADES	\$460.58
CENTER POINT-URBANA HIGH SCHOOL	TUITION OPEN ENROLL	\$21,763.55
CENTRAL CITY COMMUNITY SCHOOL	TUITION OPEN ENROLL	\$7,225.75
CENTRAL STATES BUS SALES INC	TRANSP. PARTS	\$421.50
CENTURYLINK	TELEPHONE	\$2,332.39
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$421.57
CLARK JENNIFER	MISC REVENUE	\$40.00
CLAYTON RIDGE COMMUNITY SCHOOL DISTRICT	TUITION OPEN ENROLL	\$22,992.36
CLEAR CREEK AMANA COMMUNITY SCHOOL	TUITION OPEN ENROLL	\$7,062.50



# Linn-Mar Community School District

## IA - Warrants Paid Listing

Criteria

Date Range: 06/05/2020 - 07/09/2020

Fiscal Year: 2019-2020

Vendor Name	Description	Check Total
COLLECTION	EE LIAB-GARNISHMENTS	\$6,256.79
COLLEGE BOARD	INSTRUCTIONAL SUPPLIES	\$55,168.00
COLLEGE COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$24,477.45
COMMUNICATIONS ENGINEERING CO	RADIOS	\$356.00
COMMUNITY HEALTH CHARITIES	EE LIAB-CHARITY	\$10.00
CR/LC SOLID WASTE AGENCY	GARBAGE COLLECTION	\$95.80
CRESCENT PARTS & EQUIPMENT CO., INC	MAINTENANCE SUPPLIES	\$9.92
CROW WENDY	MISC REVENUE	\$40.00
CULLIGAN	GENERAL SUPPLIES	\$455.70
DAI ROSE	MISC REVENUE	\$40.00
DAIRY QUEEN-4017	INSTRUCTIONAL SUPPLIES	\$330.00
DAS MINI	MISC REVENUE	\$40.00
DES MOINES PUBLIC SCHOOLS	PROF SERV: EDUCATION	\$764.40
DRYSPACE INC	REPAIR/MAINT SERVICE	\$749.46
ELECTRONIX	INSTRUCTIONAL SUPPLIES	\$19.28
EMSLRC	INSTRUCTIONAL SUPPLIES	\$16.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$3,506,444.75
FLINN SCIENTIFIC	INSTRUCTIONAL SUPPLIES	\$3,790.22
FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS	\$182.09
GADELHA RENE	MISC REVENUE	\$40.00
GANSEN KIMBERLY	MISC REVENUE	\$40.00
GAO YANG	MISC REVENUE	\$40.00
GARMENT DESIGN	INSTRUCTIONAL SUPPLIES	\$1,111.60
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$386.40
GENSKOW JOHN	MISC REVENUE	\$40.00
GIENGER JEANNIE	MISC REVENUE	\$40.00
GRAINGER	MAINTENANCE SUPPLIES	\$28.30
GRANT WOOD AEA	GENERAL SUPPLIES	\$379.65
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$51,878.44
GRANT WOOD AEA	PROF SERV: EDUCATION	\$9,274.70
GRANT WOOD AEA	STAFF WORKSH/CONF	\$580.00
GREENWOOD CLEANING SYSTEMS	MAINTENANCE SUPPLIES	\$3,441.50
GRIEDER NADINE	TRAVEL	\$37.28
HANDS UP COMMUNICATIONS	PROF SERV: EDUCATION	\$2,053.50
HARGERS ACCOUSTICS INC	GENERAL SUPPLIES	\$906.00
HARTHUN SUSAN	MISC REVENUE	\$80.00
HICKSON LORI	MISC REVENUE	\$40.00
HOGLUND BUS CO. INC	TRANSP. PARTS	\$12,441.04
HOTSY CLEANING SYSTEMS	REPAIR/MAINT SERVICE	\$234.00
HUPP ELECTRIC MOTORS	HEAT/PLUMBING SUPPLY	\$567.51
HY-VEE FOOD STORE-8556	INSTRUCTIONAL SUPPLIES	\$280.00
IASB	OTHER PROFESSIONAL	\$25.00
IBP	INSTRUCTIONAL SUPPLIES	\$79.00
IMON COMMUNICATIONS LLC	TELEPHONE	\$3,869.24
IN TOUCH RECEIPTING	GENERAL SUPPLIES	\$380.00



# Linn-Mar Community School District

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Vendor Name	Description	Check Total
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$71,185.14
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$304,379.77
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$71,185.14
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$304,379.77
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$421,713.62
INTERSTATE ALL BATTERY CENTER	MAINTENANCE SUPPLIES	\$223.90
INTERSTATE BATTERIES OF UPPER IA	TRANSP. PARTS	\$434.85
IOWA DIVISION OF LABOR	OTHER PROFESSIONAL	\$1,760.00
IOWA MS, INC PARTS	HEAT/PLUMBING SUPPLY	\$211.40
IOWA ONE CALL	OTHER TECH SER	\$20.70
IOWA PRISON INDUSTRIES	MAINTENANCE SUPPLIES	\$4,112.44
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$308,752.74
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$463,373.77
IOWA SHARES	EE LIAB-CHARITY	\$28.00
IOWA STATE UNIVERSITY	INSTRUCTIONAL SUPPLIES	\$320.00
ISAAC TOSHIA	MISC REVENUE	\$40.00
ISFIS	OTHER PROFESSIONAL	\$1,792.50
JERACH TOOL SUPPLY	SHOP TOOLS/EQUIPMENT	\$35.00
JOHN'S LOCK & KEY	GENERAL SUPPLIES	\$616.93
KALOUS BOB	MISC REVENUE	\$85.00
KAMPHAUGH JASON	MISC REVENUE	\$40.00
KANZ KEELYN	MISC REVENUE	\$170.00
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$1,056.00
KRIGBAUM AMY	MISC REVENUE	\$40.00
KUSTES HANNAH	MISC REVENUE	\$40.00
LETTER PERFECT	INSTRUCTIONAL SUPPLIES	\$38.19
LINN COUNTY REC	ELECTRICITY	\$23,451.75
LINN-MAR FOUNDATION	EE LIAB-CHARITY	\$293.83
LISBON COMMUNITY SCHOOL DISTRICT	TUITION OPEN ENROLL	\$3,531.25
LYNCH FORD	MAINTENANCE SUPPLIES	\$231.56
LYNCH FORD	TRANSP. PARTS	\$7.86
LYNCH FORD	VEHICLE REPAIR	\$727.63
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$4,292.10
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$13,821.55
MADISON NATIONAL LIFE INS. CO., INC	RETIREE INSURANCE	(\$152.00)
MARCO TECHNOLOGIES, LLC	Copies	\$1,757.10
MARION INDEPENDENT SCHOOLS	TUITION OPEN ENROLL	\$1,329,244.77
MARION IRON CO.	MAINTENANCE SUPPLIES	\$18.09
MARION JANITORIAL SUPPLY CO	MAINTENANCE SUPPLIES	\$706.32
MARION WATER DEPT	WATER/SEWER	\$2,510.73
MCCLURGE BETSY	MISC REVENUE	\$85.00
MCDONALD MELISSA	MISC REVENUE	\$40.00
MCGRAW-HILL SCHOOL EDUCATION	INSTRUCTIONAL SUPPLIES	\$16,188.81
MEDIACOM	INTERNET- COVID RELATED	\$208.95
MEDIACOM	TELEPHONE	\$236.90

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Vendor Name	Description	Check Total
MENARDS -13127	GENERAL SUPPLIES	\$339.98
MENARDS -13127	SHOP TOOLS/EQUIPMENT	\$123.15
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$19,460.12
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$493,236.81
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$21,950.63
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$27,260.00
METRO INTERAGENCY INS PROG.	RETIREE INSURANCE	\$20,209.63
MICHAEL KIM	MISC REVENUE	\$80.00
MID AMERICAN ENERGY	NATURAL GAS	\$1,174.61
MIDAMERICAN ENERGY SERVICES, LLC	NATURAL GAS	\$2,251.94
MIDWAY OUTDOOR EQUIPMENT INC	REPAIR/MAINT SERVICE	\$1,720.56
MIDWEST COMPUTER PRODUCTS	COMP/TECH HARDWARE	\$1,139.94
MIDWEST WHEEL	TRANSP. PARTS	\$2,575.07
MILKOVICH JAYNE	MISC REVENUE	\$40.00
MILLER STEPHANIE	MISC REVENUE	\$40.00
MT.VERNON COMM.SCHOOL DIST	TUITION OPEN ENROLL	\$14,451.50
NATURE'S WAY CLEANERS	INSTRUCTIONAL SUPPLIES	\$448.00
NOEHREN AIMEE	MISC REVENUE	\$85.00
NORTH-LINN CSD	TUITION OPEN ENROLL	\$3,694.50
O'TOOLE JENNY	MISC REVENUE	\$85.00
OFFICE EXPRESS	GENERAL SUPPLIES	\$382.73
ORKIN PEST CONTROL	Pest Control	\$395.00
P & K MIDWEST	EQUIPMENT REPAIR	\$696.99
PATEL PANKAJ	MISC REVENUE	\$40.00
PAUL REVERE LIFE INS. CO.	DISTRICT LIFE INSURANCE	\$234.00
PERFECTION LEARNING CORPORATION	LIBRARY BOOKS	\$1,207.65
PICKENS BARNES & ABERNATHY	Professional Educational Services	\$60.00
PITNEY BOWES	POSTAGE/UPS	\$1,714.65
PITTSBURGH PAINTS	GENERAL SUPPLIES	\$1,940.29
PLUMB SUPPLY CO.	HEAT/PLUMBING SUPPLY	\$79.94
PLUMBERS SUPPLY COMPANY	HEAT/PLUMBING SUPPLY	\$1,194.81
PRO VIDEO	GENERAL SUPPLIES	\$9,750.00
PROVIDENT LIFE/ACCIDENT INS. CO.	DISTRICT LIFE INSURANCE	\$2,432.38
QUALITY AUTO REBUILDERS	REPAIR/MAINT SERVICE	\$660.90
QUILL CORPORATION	GENERAL SUPPLIES	\$90.17
RANBARGER ANNA	TRAVEL	\$16.38
RATHJE JON	MISC REVENUE	\$40.00
REAMS SPRINKLER SUPPLY	REPAIR PARTS	\$674.47
REPUBLIC SERVICES	GARBAGE COLLECTION	\$4,400.55
REXCO EQUIPMENT	REPAIR/MAINT SERVICE	\$1,298.67
RIVERSIDE TECHNOLOGIES, INC	COMPUTER SOFTWARE	\$2,653.00
ROBERTS BRAD	MISC REVENUE	\$40.00
ROOTS IN BLOOM	GENERAL SUPPLIES	\$45.00
SANTANA JENNIFER	MISC REVENUE	\$40.00
SCHOOL MATE	INSTRUCTIONAL SUPPLIES	\$717.50



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Vendor Name	Description	Check Total
SCHULTZ STRINGS INC	Professional Educational Services	\$300.00
SCHULTZ TAMARA	MISC REVENUE	\$40.00
SIOUX CITY COMMUNITY SCHOOLS	PROF SERV: EDUCATION	\$993.72
SMITH MARIE	MISC REVENUE	\$40.00
SOCIAL THINKING	INSTRUCTIONAL SUPPLIES	\$475.99
SOUTH TAMA COUNTY COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$163.25
SPENCER MADDISON	TRAVEL	\$10.53
SPRINGVILLE COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$38,322.81
STAMP CAROL	TRAVEL	\$38.57
STANDARD BEARINGS	MAINTENANCE SUPPLIES	\$363.50
STAPLEY DENISE	MISC REVENUE	\$40.00
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$3,450.55
SYDNES KARI	MISC REVENUE	\$85.00
THE PAPER CORPORATION	GENERAL SUPPLIES	\$1,811.92
THE SHREDDER	OTHER PROFESSIONAL	\$358.00
TIMBERLINE BILLING SERVICE LLC	DATA PROCESSING AND	\$7,430.87
TOFANELLI LORI	MISC REVENUE	\$40.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$201,204.70
TUPPER BARB	MISC REVENUE	\$40.00
TYLER TECHNOLOGIES INC	COMPUTER SOFTWARE	\$275.00
U.S. CELLULAR	TELEPHONE	\$195.80
UNITED REFRIGERATION	REPAIR PARTS	\$260.74
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$355.01
UNUM LIFE INS. CO.	ER LIAB-DISTRICT DISABILITY	\$945.10
UW-MADISON/PLACE	PROF SERV: EDUCATION	\$625.00
VAN METER CO	ELECTRICAL SUPPLY	\$747.72
VANAVASAM SREENIVASA	MISC REVENUE	\$80.00
VARNER KRISTIN	MISC REVENUE	\$120.00
VERIZON WIRELESS	INTERNET- COVID RELATED	\$630.45
VERIZON WIRELESS	TELEPHONE	\$420.16
VERNIER SOFTWARE & TECHNOLOGY	INSTRUCTIONAL SUPPLIES	\$2,207.65
VIJAY VADDADI	MISC REVENUE	\$40.00
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$61,577.02
WEAVER JAKE	MISC REVENUE	\$40.00
WELTER STORAGE EQUIPMENT CO INC	INSTRUCTIONAL SUPPLIES	\$3,745.00
WESSELINK JULIE	Professional Educational Services	\$286.00
WEST DELAWARE HIGH SCHOOL	TUITION OPEN ENROLL	\$3,531.25
WEST JEANA	MISC REVENUE	\$40.00
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$1,057.81
WOODWARD COMMUNITY MEDIA	ADVERTISING	\$400.73
ZANER BLOSER	INSTRUCTIONAL SUPPLIES	\$25,280.36
ZOOM VIDEO COMMUNICATIONS, INC	COMPUTER SOFTWARE	\$23,400.00

**Fund Total: \$8,642,728.53**

**Fund: LOCAL OPT SALES TAX**

RIVERSIDE TECHNOLOGIES, INC	COMP/TECH HARDWARE	\$823,350.00
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Vendor Name	Description	Check Total
		<b>Fund Total: \$823,350.00</b>
<b>Fund: NUTRITION SERVICES</b>		
ABEL JIM	UNEARNED REVENUE	\$94.65
AHRENS NICOLE	UNEARNED REVENUE	\$11.80
AKRASI EMMANUEL	UNEARNED REVENUE	\$39.85
ALBRECHT JAMES	UNEARNED REVENUE	\$41.65
ANDERSON AMY	UNEARNED REVENUE	\$128.90
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$15,695.31
BALK EMI	UNEARNED REVENUE	\$5.65
BARBULESCU MIHAELA	UNEARNED REVENUE	\$7.50
BARNES ANDREW	UNEARNED REVENUE	\$6.35
BARTELME LAURA	UNEARNED REVENUE	\$13.85
BAUERMEISTER BRENDA	UNEARNED REVENUE	\$100.00
BETTMANN ROBIN	UNEARNED REVENUE	\$58.66
BLOCK LYNN	UNEARNED REVENUE	\$9.50
BMO MASTERCARD	GENERAL SUPPLIES	\$385.16
BMO MASTERCARD	MEETING EXP/SERVICES	\$149.00
BOWMAN AMY	UNEARNED REVENUE	\$21.25
BRENDES ANN	UNEARNED REVENUE	\$20.15
BROWN AMY	UNEARNED REVENUE	\$24.30
BRUNS SHANNON	UNEARNED REVENUE	\$138.20
BUCK JEREMY	UNEARNED REVENUE	\$5.55
BUCK SARA	UNEARNED REVENUE	\$11.95
BUCK SHANNON	UNEARNED REVENUE	\$19.90
BYERS JEREMY	UNEARNED REVENUE	\$56.30
CAHILL PJ	UNEARNED REVENUE	\$13.45
CAMPBELL RENEE	UNEARNED REVENUE	\$86.15
CAVANAH ANDREW	UNEARNED REVENUE	\$82.85
CHARLTON LINDA	UNEARNED REVENUE	\$0.90
CHRISTOPHER MARY	UNEARNED REVENUE	\$45.00
COBB LESLIE	UNEARNED REVENUE	\$19.87
COCHRANE DAWN	UNEARNED REVENUE	\$37.00
COLLECTION	EE LIAB-GARNISHMENTS	\$546.00
COOK AMANDA	UNEARNED REVENUE	\$18.70
CORRIGAN KIRSTEN	UNEARNED REVENUE	\$18.90
CORTEZ TRUCK EQUIPMENT	VEHICLE REPAIR	\$178.00
CRAWFORD CINDY	UNEARNED REVENUE	\$46.20
CRIPPEN CRYSTAL	UNEARNED REVENUE	\$0.95
DAI ROSE	UNEARNED REVENUE	\$61.39
DE YOUNG SUAREZ MARTHA	UNEARNED REVENUE	\$18.00
DEJONG CHAUN	UNEARNED REVENUE	\$38.65
DEKRUIF ANNA	UNEARNED REVENUE	\$54.10
DELAGARDELLE TONI	UNEARNED REVENUE	\$11.10
DEWULF KIMBERLY	UNEARNED REVENUE	\$11.25
DOYLE BRAD	UNEARNED REVENUE	\$77.25

# Linn-Mar Community School District

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Vendor Name	Description	Check Total
DRURY JENNIFER	UNEARNED REVENUE	\$12.35
DUNKLE JOLENE	UNEARNED REVENUE	\$37.20
EELLS CRAIG	UNEARNED REVENUE	\$27.25
EELLS KRIS	UNEARNED REVENUE	\$214.65
ELICKSON CHRISTINA	UNEARNED REVENUE	\$6.25
ETZEL NOREEN	UNEARNED REVENUE	\$68.10
EVANS ANN	UNEARNED REVENUE	\$65.45
EVERTT TONYA	UNEARNED REVENUE	\$10.70
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$125,187.71
FISCHER DAVID	UNEARNED REVENUE	\$24.60
FISHER MELISSA	UNEARNED REVENUE	\$25.20
FORD ANDREW	UNEARNED REVENUE	\$108.80
FRIDINGER JON	UNEARNED REVENUE	\$8.10
FULLERTON KANDI	UNEARNED REVENUE	\$4.65
GREEN KIM	UNEARNED REVENUE	\$19.45
HARTHUN SUSAN	UNEARNED REVENUE	\$15.50
HERNANDEZ AMY	UNEARNED REVENUE	\$16.65
HERSCHBERGER DIANE	UNEARNED REVENUE	\$23.85
HICKSON LORI	UNEARNED REVENUE	\$24.37
HO LAP	UNEARNED REVENUE	\$72.70
HOUESHELL TRACY	UNEARNED REVENUE	\$189.30
HOUSER WILLIAM	UNEARNED REVENUE	\$26.70
HUDSON DIANE	UNEARNED REVENUE	\$96.45
HUFENDICK BRYAN	UNEARNED REVENUE	\$13.50
HUGGINS JOAN	UNEARNED REVENUE	\$2.90
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$2,372.86
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$10,145.88
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$2,372.86
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$10,145.88
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$8,815.66
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$8,869.12
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$13,310.73
ISENBERG RENEE	UNEARNED REVENUE	\$71.95
JACOBSON JENNIFER	UNEARNED REVENUE	\$153.90
JENNINGS PAMELA	UNEARNED REVENUE	\$69.45
JONES HALL JEALEE	UNEARNED REVENUE	\$2.80
KACENA GARY	UNEARNED REVENUE	\$42.10
KALOUS BOB	UNEARNED REVENUE	\$8.15
KAMMAN CHERYL	UNEARNED REVENUE	\$39.05
KANNENBERG ROBIN	UNEARNED REVENUE	\$80.00
KATSIRIS MARIA	UNEARNED REVENUE	\$72.75
KIBOKO BETTY	UNEARNED REVENUE	\$31.75
KINCH CARLA	UNEARNED REVENUE	\$18.20
KRAMER TROY	UNEARNED REVENUE	\$2.50
KRSEK TRICIA	UNEARNED REVENUE	\$20.90



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Vendor Name	Description	Check Total
KUJATH JODY	UNEARNED REVENUE	\$13.00
LESTER PERSIDA	UNEARNED REVENUE	\$4.90
LOSCH SHAWN	UNEARNED REVENUE	\$53.95
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$137.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$192.72
MAGNUSSEN MARTIN	UNEARNED REVENUE	\$133.96
MANGIN IZABELA	UNEARNED REVENUE	\$74.75
MARCINIAK CYNTHIA	UNEARNED REVENUE	\$103.90
MARCO TECHNOLOGIES, LLC	Copies	\$4.23
MARTIN MARCUS	UNEARNED REVENUE	\$0.10
MARTINSON LAURA	UNEARNED REVENUE	\$92.35
MARZEN KARI	UNEARNED REVENUE	\$18.60
MCGOVERAN TAIRA	UNEARNED REVENUE	\$3.60
MCMAHON ELIZABETH	UNEARNED REVENUE	\$106.90
MCNEAL BECKY	UNEARNED REVENUE	\$109.80
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$163.20
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$6,992.45
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$546.91
METROT CELINE	UNEARNED REVENUE	\$4.05
MEYER JODY	UNEARNED REVENUE	\$2.20
MICH LAURA	UNEARNED REVENUE	\$41.70
MOONEY LISA	UNEARNED REVENUE	\$298.05
MOSER JEREMY	UNEARNED REVENUE	\$13.65
MOSES MONICA	UNEARNED REVENUE	\$6.05
MOTSINGER CYNTHIA	UNEARNED REVENUE	\$44.50
MOTTO JULIE	UNEARNED REVENUE	\$3.50
NEIGER HEATHER	UNEARNED REVENUE	\$29.60
NELSON CAROLYN	UNEARNED REVENUE	\$17.00
NIELAND LINDA	UNEARNED REVENUE	\$90.05
NISSIN PATRICIA	UNEARNED REVENUE	\$18.45
OLINGER CORINA	UNEARNED REVENUE	\$98.05
OLLINGER KARESSA	UNEARNED REVENUE	\$8.35
PAGA TARAKESHWARI	UNEARNED REVENUE	\$127.20
PALMER MARY	UNEARNED REVENUE	\$5.85
PAN-O-GOLD BAKING CO.	PURCHASE FOOD	\$1,713.60
PATTERSON CAROL	UNEARNED REVENUE	\$27.20
PAYTON JANETTE	UNEARNED REVENUE	\$65.00
PAZOUR ERIN	UNEARNED REVENUE	\$25.00
PHAN KELLY	UNEARNED REVENUE	\$12.20
PINT STEVEN	UNEARNED REVENUE	\$128.90
PLUMMER AUTUMN	UNEARNED REVENUE	\$29.25
PORT KIMBERLEY	UNEARNED REVENUE	\$41.70
PRALL CHAD	UNEARNED REVENUE	\$6.25
PRINTY BOYD	UNEARNED REVENUE	\$49.90
RAFSON CHRISTY	UNEARNED REVENUE	\$64.60

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Vendor Name	Description	Check Total
RAMU ANU	UNEARNED REVENUE	\$109.05
RAUS KRISTY	UNEARNED REVENUE	\$62.00
REILLY CARRIE	UNEARNED REVENUE	\$101.10
RENTSCHLER KARA	UNEARNED REVENUE	\$11.30
RENZ CAROL	UNEARNED REVENUE	\$171.65
ROBERTS BRAD	UNEARNED REVENUE	\$155.70
ROLING LAURA	UNEARNED REVENUE	\$5.68
ROSANELLI NICOLE	UNEARNED REVENUE	\$0.45
ROSENBERG JENNIFER	UNEARNED REVENUE	\$2.85
ROTT LORI	UNEARNED REVENUE	\$82.80
SADOWITZ JEFF	UNEARNED REVENUE	\$30.10
SARATHY SUJATHA	UNEARNED REVENUE	\$117.20
SEASTRAND MELISSA	UNEARNED REVENUE	\$2.45
SEMPLE TRICIA	UNEARNED REVENUE	\$52.30
SHOWALTER MAVERICK	UNEARNED REVENUE	\$38.55
SHRADER CROW JUNE	UNEARNED REVENUE	\$27.75
SHUDES KRIS	UNEARNED REVENUE	\$87.60
SNITSELAAR MICHELLE	UNEARNED REVENUE	\$66.90
SOYER MICHELLE	UNEARNED REVENUE	\$75.05
SPICER KELLI	UNEARNED REVENUE	\$22.55
STAHL CHRISTINE	UNEARNED REVENUE	\$16.35
STANEK ANGELA	UNEARNED REVENUE	\$0.05
STANLICK GARY	UNEARNED REVENUE	\$101.90
STANO AMY	UNEARNED REVENUE	\$11.87
STRAUSS JODY	UNEARNED REVENUE	\$0.20
STRONG IRIS	UNEARNED REVENUE	\$13.15
SUSKIND CHRIS	UNEARNED REVENUE	\$18.40
THOMAS KELLY	UNEARNED REVENUE	\$18.94
THOMPSON BECKY	UNEARNED REVENUE	\$20.95
TILLANDER ELFRIDA	UNEARNED REVENUE	\$28.80
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$4,502.04
TUPPER BARB	UNEARNED REVENUE	\$68.80
TWEETON SUSAN	UNEARNED REVENUE	\$70.90
TYO AIMEE	UNEARNED REVENUE	\$52.45
VAN DONSLEAR CHERYL	UNEARNED REVENUE	\$11.20
VARNER KRISTIN	UNEARNED REVENUE	\$1.45
VIJAY VADDADI	UNEARNED REVENUE	\$220.60
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$310.00
WALKER JENNIFER	UNEARNED REVENUE	\$7.35
WALTER KARLA	UNEARNED REVENUE	\$80.95
WASSMER ROGER	UNEARNED REVENUE	\$33.30
WEDEMEIER CHRISTINE	UNEARNED REVENUE	\$0.35
WEILAND LISA	UNEARNED REVENUE	\$135.95
WESTFALL AMY	UNEARNED REVENUE	\$101.55
WILKIE JANET	UNEARNED REVENUE	\$24.00

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Vendor Name	Description	Check Total
<b>Fund Total:</b>		<b>\$220,159.21</b>
<b>Fund: PHY PLANT &amp; EQ LEVY</b>		
A & T EUROPE SPA	CONSTRUCTION SERV	\$5,375.00
ABATEMENT SPECIALTIES LLC	CONSTRUCTION SERV	\$15,300.00
ACOUSTICS BY WASHBURN, LLC	BLDG. CONST SUPPLIES	\$600.00
BRECKE	CONSTRUCTION SERV	\$12,715.00
CAPITAL SANITARY	EQUIPMENT >\$1999	\$4,177.99
CARROLL CONSTRUCTION SUPPLY	BLDG. CONST SUPPLIES	\$768.08
CROELL REDI-MIX INC	BLDG. CONST SUPPLIES	\$7,326.00
CUTTER CONSTRUCTION LLC	CONSTRUCTION SERV	\$5,500.00
DE LAGE LANDEN PUBLIC FINANCE	COMPUTER/COPIER RENT	\$4,665.00
DRAIN WIZARD	CONSTRUCTION SERV	\$2,239.20
DRYSACE INC	CONSTRUCTION SERV	\$3,430.34
FORMAN FORD GLASS	CONSTRUCTION SERV	\$2,525.00
HANDLEY DIRT WORK PLUS LLC	CONSTRUCTION SERV	\$1,120.00
HAWKEYE COMMUNICATION/FANDEL ALARM	CONSTRUCTION SERV	\$6,360.00
HAWKEYE FIRE & SAFETY COMPANY	CONSTRUCTION SERV	\$4,661.22
IOWA-ILLINOIS INSULATION INC	CONSTRUCTION SERV	\$870.00
MIDWEST ALARM SERVICES	CONSTRUCTION SERV	\$2,514.76
NELSON ELECTRIC CO.	CONSTRUCTION SERV	\$7,184.27
PLUMBERS SUPPLY COMPANY	BLDG. CONST SUPPLIES	\$917.75
SHIVE-HATTERY INC.	ARCHITECT	\$2,255.70
SHIVE-HATTERY INC.	CONSTRUCTION SERV	\$755.70
SIGNS ETC.	VEHICLES	\$616.00
SYS-KOOL	BLDG. CONST SUPPLIES	\$759.00
TRANE U.S. INC.	BLDG. CONST SUPPLIES	\$983.15
TRUCK BUILDERS	EQUIPMENT >\$1999	\$10,243.74
WENDLING QUARRIES	BLDG. CONST SUPPLIES	\$263.52
<b>Fund Total:</b>		<b>\$104,126.42</b>
<b>Fund: PUB ED &amp; REC LEVY</b>		
D & K PRODUCTS	GROUNDS UPKEEP	\$680.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$1,664.18
HALL & HALL ENGINEERS INC	ARCHITECT	\$1,991.75
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$32.41
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$138.61
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$32.41
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$138.61
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$172.69
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$163.69
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$245.67
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$2.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$7.00
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$24.56
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$437.16
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$19.87



# Linn-Mar Community School District

## IA - Warrants Paid Listing

Criteria

Date Range: 06/05/2020 - 07/09/2020

Fiscal Year: 2019-2020

Vendor Name	Description	Check Total
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$81.61
<b>Fund Total:</b>		<b>\$5,832.72</b>
<b>Fund: SALES TAX REVENUE BOND CAP PROJECT</b>		
BMO MASTERCARD	FURNITURE & FIXTURES	\$4,023.08
CAPITAL SANITARY	FURNITURE & FIXTURES	\$6,105.51
CDW - GOVERNMENT	COMP/TECH HARDWARE	\$6,389.44
FORMAN FORD GLASS	CONSTRUCTION SERV	\$3,850.00
GARLING CONSTRUCTION	CONSTRUCTION SERV	\$70,229.38
PEAK CONSTRUCTION	CONSTRUCTION SERV	\$26,443.25
RIVER RIDGE ESCROW	LAND IMPROVEMENTS	\$2,012,879.91
TRI-CITY ELECTRIC COMPANY OF IOWA	CONSTRUCTION SERV	\$119,877.13
TRICON CONSTRUCTION GROUP 2245	CONSTRUCTION SERV	\$120,310.04
WALSH DOOR & HARDWARE	CONSTRUCTION SERV	\$76,559.12
<b>Fund Total:</b>		<b>\$2,446,666.86</b>
<b>Fund: STUDENT ACTIVITY</b>		
BAUMAN LUCAS	OFFICIAL/JUDGE	\$160.00
BMO MASTERCARD	DUES AND FEES	\$43.32
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$6,783.30
BUTLER STEVE	OFFICIAL/JUDGE	\$213.92
CHRISTENSEN DELBERT	OFFICIAL/JUDGE	\$105.00
CONDON MICHAEL J	OFFICIAL/JUDGE	\$650.00
CRAIG DAN	OFFICIAL/JUDGE	\$134.72
CRAIG RICHARD	OFFICIAL/JUDGE	\$90.90
DEETS TRACY	INSTRUCTIONAL SUPPLIES	\$100.00
DURHAM ANDREW	OFFICIAL/JUDGE	\$131.50
EBELING KATHY	OFFICIAL/JUDGE	\$35.00
ECIVOA	INSTRUCTIONAL SUPPLIES	\$97.50
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$2,577.54
GRIFFITHS FRED	OFFICIAL/JUDGE	\$114.20
GUY WILLIE LEE	OFFICIAL/JUDGE	\$282.50
HERMAN JEREMIAH	OFFICIAL/JUDGE	\$105.00
HOYT BOB	OFFICIAL/JUDGE	\$175.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$48.03
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$205.45
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$48.03
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$205.45
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$182.61
IOWA CHEERLEADING COACHES ASSOC.	INSTRUCTIONAL SUPPLIES	\$30.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$80.27
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$120.44
IOWA STATE UNIVERSITY	STUDENT FEES	\$160.00
JACOBS MICHAEL	OFFICIAL/JUDGE	\$226.68
JOSTENS, INC	INSTRUCTIONAL SUPPLIES	\$28,993.70
MCKINNEY IAN	OFFICIAL/JUDGE	\$300.00
MH ADVERTISING SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$80.00

# Linn-Mar Community School District

## IA - Warrants Paid Listing

Criteria

Date Range: 06/05/2020 - 07/09/2020

Fiscal Year: 2019-2020

Vendor Name	Description	Check Total
MURPHY ED	OFFICIAL/JUDGE	\$145.00
OAKES CODY	OFFICIAL/JUDGE	\$128.74
PEEPLES JAMAAL	OFFICIAL/JUDGE	\$72.50
PERFECT GAME INC	INSTRUCTIONAL SUPPLIES	\$2,565.80
PHILLIPS MARK	OFFICIAL/JUDGE	\$120.00
REITTINGER SCOTT	OFFICIAL/JUDGE	\$260.70
RIDDELL ALL-AMERICAN	EQUIPMENT >\$1999	\$5,814.64
RODRIGUEZ PAUL	OFFICIAL/JUDGE	\$200.00
RON IMOEHL	DUES AND FEES	\$50.00
SCHULTZ CHAYSE	OFFICIAL/JUDGE	\$200.00
SESKER KENT	OFFICIAL/JUDGE	\$105.00
SLEEZER CAEL	OFFICIAL/JUDGE	\$325.00
STEITZER MATTHEW	OFFICIAL/JUDGE	\$105.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$81.37
TRUMBALL LOGAN	OFFICIAL/JUDGE	\$137.48
VARSITY SPIRIT	INSTRUCTIONAL SUPPLIES	\$6,150.10
WENGER	INSTRUCTIONAL SUPPLIES	\$1,494.00
WERNIMENT TED	OFFICIAL/JUDGE	\$90.90
WESSELINK JULIE	INSTRUCTIONAL SUPPLIES	\$1,001.00
YANECEK DOUG	OFFICIAL/JUDGE	\$128.74
<b>Fund Total:</b>		<b>\$61,656.03</b>
<b>Fund: STUDENT STORE</b>		
BMO MASTERCARD	GENERAL SUPPLIES	\$45.30
<b>Fund Total:</b>		<b>\$45.30</b>
<b>Grand Total:</b>		<b>\$18,243,855.07</b>

End of Report

## Linn-Mar Community School District

## IA - Warrants Paid Listing

Criteria

Date Range: 07/01/2020 - 07/09/2020

Fiscal Year: 2020-2021

Vendor Name	Description	Check Total
<b>Fund: DEBT SERVICE</b>		
BB & T GOVERNMENTAL FINANCE	INTEREST	\$92,850.75
BB & T GOVERNMENTAL FINANCE	PRINCIPAL REDEMPTION	\$575,000.00
UMB BANK, N.A.	INTEREST	\$845,748.75
UMB BANK, N.A.	PRINCIPAL REDEMPTION	\$2,850,000.00
<b>Fund Total:</b>		<b>\$4,363,599.50</b>
<b>Fund: GENERAL</b>		
ASCD	GENERAL SUPPLIES	\$89.00
BRECKE	OTHER PROFESSIONAL	\$1,450.00
CANBY JENNIFER	INSTRUCTIONAL SUPPLIES	\$800.00
CARROLL CONSTRUCTION SUPPLY	REPAIR PARTS	\$200.00
CITY OF MARION.	OTHER PROFESSIONAL	\$9,674.75
CORRIDOR MEDIA GROUP	GENERAL SUPPLIES	\$69.95
CRISIS PREVENTION INSTITUTE INC	INSTRUCTIONAL SUPPLIES	\$150.00
EMPOWERED PROPERTIES, LLC	FACILITY RENTAL	\$3,500.00
HENDERSON ERIN	INSTRUCTIONAL SUPPLIES	\$60.00
IASB	DUES AND FEES	\$12,995.00
IMON COMMUNICATIONS LLC	TELEPHONE	\$3,779.23
ISFIS	DUES AND FEES	\$3,857.00
LEARNING A-Z	INSTRUCTIONAL SUPPLIES	\$405.80
LYNCH FORD	MAINTENANCE SUPPLIES	\$399.50
MENARDS -13127	GENERAL SUPPLIES	\$110.21
MID AMERICAN ENERGY	NATURAL GAS	\$601.11
NAVIANCE, INC	PROF SERV: EDUCATION	\$11,065.02
NORTHWEST EVALUATION ASSOCIATION	COMPUTER SOFTWARE	\$23,925.00
POSTMASTER	POSTAGE/UPS	\$1,000.00
QUINN STORAGE	FACILITY RENTAL	\$170.00
SEESAW LEARNING, INC	INSTRUCTIONAL SUPPLIES	\$4,777.50
TYLER TECHNOLOGIES INC	DATA PROCESSING AND	\$87,447.60
URBAN EDUCATION NETWORK	DUES AND FEES	\$6,000.00
<b>Fund Total:</b>		<b>\$172,526.67</b>
<b>Fund: LOCAL OPT SALES TAX</b>		
K-12 TECHNOLOGY GROUP INC	COMPUTER SOFTWARE	\$119,965.79
RIVERSIDE TECHNOLOGIES, INC	COMP/TECH HARDWARE	\$7,416.00
<b>Fund Total:</b>		<b>\$127,381.79</b>
<b>Fund: MANAGEMENT LEVY</b>		
AUL SPECIAL PAY TRUST	TSA	\$347,520.90
TRUENORTH COMPANIES, LC	BLDG/PROPERTY INS	\$361,836.00
TRUENORTH COMPANIES, LC	Vehicle Insurance	\$94,414.00
TRUENORTH COMPANIES, LC	WORKERS COMP	\$294,901.00
<b>Fund Total:</b>		<b>\$1,098,671.90</b>
<b>Fund: NUTRITION SERVICES</b>		
TOTAL K12, INC.	SERVICE AGREEMENTS	\$2,000.00
<b>Fund Total:</b>		<b>\$2,000.00</b>

# Linn-Mar Community School District

## IA - Warrants Paid Listing

Criteria

Date Range: 07/01/2020 - 07/09/2020

Fiscal Year: 2020-2021

Vendor Name	Description	Check Total
<b>Fund: PHY PLANT &amp; EQ LEVY</b>		
DUDE SOLUTIONS	COMPUTER SOFTWARE	\$8,976.53
FORECAST5 ANALYTICS, INC	COMPUTER SOFTWARE	\$8,487.00
INNOVATIVE MODULAR SOLUTIONS, INC.	OTHER PURCH PROP SER	\$3,354.00
<b>Fund Total:</b>		<b>\$20,817.53</b>
<b>Fund: SALES TAX REVENUE BOND CAP PROJECT</b>		
MARION WATER DEPT	CONSTRUCTION SERV	\$5,327.96
<b>Fund Total:</b>		<b>\$5,327.96</b>
<b>Fund: STUDENT ACTIVITY</b>		
CHRISTENSEN DELBERT	OFFICIAL/JUDGE	\$105.00
GASS, LARRY	OFFICIAL/JUDGE	\$75.00
HARTWIG RON	OFFICIAL/JUDGE	\$72.50
HEIDELBAUER CHRISTOPHER	OFFICIAL/JUDGE	\$105.00
HONOHAN JAY {III}	OFFICIAL/JUDGE	\$123.40
MCKINNEY IAN	OFFICIAL/JUDGE	\$125.00
NHS/NASC/NASSP	DUES AND FEES	\$480.00
PEEPLS JAMAAL	OFFICIAL/JUDGE	\$72.50
<b>Fund Total:</b>		<b>\$1,158.40</b>
<b>Grand Total:</b>		<b>\$5,791,483.75</b>

End of Report