



Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

**LINN-MAR COMMUNITY SCHOOL DISTRICT
BOARD WORK SESSION MINUTES
FEBRUARY 9, 2015**

CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Directors work session was called to order in the Board Room of the Learning Resource Center by President Tim Isenberg. Roll was taken and it was determined a quorum was present. Board members present: Isenberg, Gadelha, Hutcheson, and Patterson. Wilson arrived at 5:20 PM. Administration present: Mulholland, Morrison, Halupnik, Jensen, Anderson, K. Christian, Ramos, and Ironside.

REVISION AND/OR ADOPTION OF THE AGENDA **Motion 184-02-09**

Motion by Patterson to accept the agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

WORK SESSION DISCUSSION/INFORMATION

Teacher Leadership: Mid-Year Update

Exhibit 301.1

Erin Watts and Debra Barry, Teacher Leadership Program Coordinators, shared a mid-year report on the progress of the program. Highlights included:

1. First semester breakdown of time dedicated to consulting, collaborating, observing and coaching.
2. Conferences and training opportunities attended.
3. Year two planning highlights including the addition of two Instructional Coaches.
4. All of the current full-time Teacher Leadership staff have reapplied for 2015-16.
5. Barry/Watts have been contacted by nine Iowa districts for information on the program.

Class Size/Space Needs: Design Engineering and Manufacturing Department

Exhibit 302.1

Deputy Superintendent Dirk Halupnik reported on the classroom size, enrollment numbers, and space needs of the High School Design Engineering and Manufacturing Department. There are currently seven teaching spots and four staff members in the DEM department. The High School renovations will result in the department having five teaching spots and four staff members, with no plans to change the current course offerings. Historically, the DEM department has had the lowest enrollment of all High School curriculum departments.

Attendance Center Rankings

Exhibit 303.1

Deputy Superintendent Dirk Halupnik updated the Board on the District's Attendance Center Rankings. The ACR is an ongoing process due to a legislative requirement by the Department of Education. The ACR reflects college readiness by building. There are a total of nine data points being assessed through October 2016. Final rankings will not be available until October 2016.

High School Renovation Project: Bid Timeline Adjustment

Exhibit 304.1

Deputy Superintendent Dirk Halupnik shared the revised timeline for the High School Renovation Project. Due to construction market features, the bid opening date was moved from February 26th to March 3rd. The anticipated approval of construction contracts is set for the March 9th Board meeting; but may be moved to a special Board meeting on March 12th if additional time is needed to process the bids.

School Administrative Manager (SAM) Program

Superintendent Katie Mulholland and Dan Ludwig, Principal of Echo Hill Elementary, shared information about the District's SAM Program that was presented at the National SAM Conference on Friday, January 30, 2015. The Linn-Mar District was the first district in Iowa to begin the SAM program. The SAM program allows the elementary building principals to focus on instructional time in the classroom instead of building management and discipline issues.

ADJOURNMENT **Motion 185-02-09**

Motion by Patterson for the Board to adjourn at 6:21 PM. Second by Hutcheson. Voice vote. Motion unanimously approved.

Tim Isenberg, Board President

Angie Morrison, Board Secretary

*Minutes respectfully submitted by:
Gayla Burgess, Admin Assistant to the Superintendent
February 9, 2015*

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

LINN-MAR COMMUNITY SCHOOL DISTRICT BOARD REGULAR SESSION MINUTES FEBRUARY 9, 2015

CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Directors regular session was called to order in the Board Room of the Learning Resource Center by President Tim Isenberg at 7:00 PM. Roll was taken and it was determined a quorum was present. Board members present: Gadelha, Isenberg, Patterson, Wilson, and Hutcheson. Buchholz phoned in at 7:23 PM. Administration present: Mulholland, Morrison, Jensen, Anderson, K. Christian, Ramos, and Ironside.

REVISION AND/OR ADOPTION OF THE AGENDA **Motion 186-02-09**

Motion by Patterson to adopt the agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

AUDIENCE COMMUNICATIONS

RESOLUTIONS, OPENING OF BIDS, AND PUBLIC HEARINGS

RECOGNITIONS/PROCLAMATIONS

INFORMATIONAL REPORTS

Budget Report: Supplemental Aid Comparison FY16 Budget Projection *Exhibit 601.1*
Chief Financial Officer JT Anderson updated the Board on the Supplemental Aid Comparison FY16 Budget Projection. If the Governor's proposal is approved, Linn-Mar and over 80% of Iowa school districts will be insolvent within five years. FY16 budget will need to be certified in March before receiving the final word on supplemental aid.

Instructional Support Program Levy *Exhibit 602.1*
Chief Financial Officer JT Anderson and Business Manager Angie Morrison reported on the specifics of requesting a continuation of participation in the Instructional Support Program Levy for a period of five years, commencing with the fiscal year ending June 30, 2017. There will be a public hearing and approval of resolution at the February 23rd Board meeting. Instructional support falls within the District's general funding budget.

UNFINISHED BUSINESS

Approval of Payout of Retainage for Aquatic Center **Motion 187-02-09** *Exhibit 701.1*
Motion by Hutcheson for the Board to approve the payout of retainage for the Aquatic Center to Conlon Construction Company in the amount of \$10,000.00. Second by Patterson. Voice vote. Motion unanimously approved.

Approval of Bid for High School Gymnasium Bleachers **Motion 188-02-09** *Exhibit 702.1*
Motion by Patterson for the Board to approve awarding the bid for the High School Gymnasium Bleachers to Iowa Direct Equipment & Appraisal of Cedar Falls, Iowa in the amount of \$249,700.00. Second by Hutcheson. Voice vote. Motion unanimously approved.

Approval of Change of Bid Date for High School Renovation Project **Motion 189-02-09**
Motion by Hutcheson for the Board to approve the change of bid date to March 3, 2015, for the High School Renovation Project. Second by Patterson. Voice vote. Motion unanimously approved.

NEW BUSINESS

Approval of Donation for Aquatic Center **Motion 190-02-09**
Motion by Patterson for the Board to approve a gift in the amount of \$5,000 towards the purchase of a record board for the Aquatic Center from McNeal Enterprises (dba Kids, Inc). *Per Policy 802.7: Gifts, Grants, Bequests.* Second by Hutcheson. Voice vote. Motion unanimously approved.

Approval of District Auditor **Motion 191-02-09** *Exhibit 802.1*
Motion by Wilson for the Board to approve the agreement with Nolte, Cornman & Johnson, PC, to perform the annual audit required by Section 11.6, Code of Iowa, for the three years ending on June 30, 2015; June 30, 2016; and June 30, 2017. Second by Patterson. Voice vote. Motion unanimously approved.

Set Public Hearing Date for Instructional Support Program Levy **Motion 192-02-09** *Exhibit 803.1*
Motion by Patterson for the Board to set February 23, 2015 at 7:00 PM as the date and time for a public hearing to consider continued participation in the Instructional Support Program Levy as provided in Iowa Code sections 257.18 through 257.21, for a period of five years, commencing with the fiscal year ending June 30, 2017. Second by Gadelha. Voice vote. Motion unanimously approved.

Motion to Appoint Selected Candidate to Fill Vacated Board Seat **Motion 192-02-09**
Motion by Hutcheson for the Board to appoint Robert Crawford to fill the vacated Board seat as of February 23, 2015, through the completion of the term in September 2015. Second by Wilson. Discussion in support of the motion. Roll call vote. Ayes from Isenberg, Gadelha, Patterson, Hutcheson, and Wilson. Nay from Buchholz. Motion carried.

Open Enrollment Requests **Motion 193-02-09**
Motion by Patterson for the Board to approve the following Open Enrollment request. Second by Hutcheson. Voice vote. Motion unanimously approved.

Open Enrolled OUT

Name	Grade	Receiving District	Reason
Nieusma, Stephanie	11 th	Alburnett	Good Cause

CONSENT AGENDA **Motion 194-02-09**

Motion by Patterson to approve the Consent Agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

Personnel

Certified Staff: Extended Leave of Absence

Name	Assignment	Dept. Action	Reason
Hanson, John	HS – Social Studies Teacher	2015-16 School Year	Good Cause Leave

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept. Action	Salary Placement
Ahlers, Grace	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Bisgard, Brianna	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Bonazza, Stormie	AC – Aquatic Instructor	February 2, 2015	\$12.00/hr
Broghammer, Paige	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Cavanah, Elizabeth	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Cummings, Miranda	LG – Part-time Student Support Assoc	February 9, 2015	II, Step 6
Ford, Ethan	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Jenks, Jennifer	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Jenks, Stephanie	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Kapelanski, Ashton	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Lorenz, Sarah	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Lucas, Roy	TR – Sub Bus Driver to Reg Driver	January 30, 2015	Step 1
Mather, Matthew	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Mather, Meghan	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Miltner, Alicia	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Nuehring, Caitlyn	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Ramsey, Jack	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Vana, Zachary	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Wingerson, Shannon	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr
Winn, Sydney	AC – Aquatic Instructor	February 2, 2015	\$10.00/hr

Classified Staff: Resignation

Name	Assignment	Dept. Action	Reason
Hudson, Lisa	NE – Student Support Associate	January 21, 2015	Personal

Extra-Curricular Positions: Assignment/Reassignment/Transfer

Name	Assignment	Dept. Action	Salary Placement
Cory, Nic	EX – Assistant Girls Track Coach	March 23, 2015	Schedule H, Category E
Green, Justin	EX – Assistant Wrestling Coach	January 20, 2015	Schedule H, Category E

Extra-Curricular Positions: Resignation

Name	Assignment	Dept. Action	Reason
Meeker, Steve	HS – Assistant Boys Tennis Coach	February 3, 2015	Personal

Approval of Minutes from January 26, 2015

Exhibit 902.1

Approval of Bills

Exhibit 903.1

Approval of Contracts

Exhibit 904.1

UnityPoint Health/St Luke's Hospital: addendum to agreement for athletic training services for three (3) middle school wrestling events at \$50/event.

Board Information

Items Removed from the Consent Agenda for Separate Action

SUPERINTENDENT'S UPDATE

Superintendent's Update

Walk-In Exhibit

Katie Mulholland, Superintendent, shared the following highlights from around the District:

1. Comparison of October 1st enrollment figures to January 30th enrollment figures. Monthly enrollment figures help in determining staffing needs for the following year.
2. Registration for Little Lions Preschool was at 192 within the first hour and a half of opening. There are 152 spots in the program, with 20 reserved for lower income families. The online registration process has been a success in reaching the families on government assistance.
3. On February 7th the Aquatic Center hosted the Boys District Swim Meet. Linn-Mar placed third overall with Calvin Greve placing 3rd in the 200 Individual Medley, Justin Arebaugh placing 2nd in the 100 Free, and Calvin, Justin, Zach Hendricks, and Matt Peng placing 2nd in the 400 Free Relay. The Linn-Mar Boys Swim Team will compete in 10 of 11 events at the upcoming State Meet in Marshalltown.
4. On February 7th Linn-Mar students competed in 11 events at the Speech State Large Group Contest. Five received Division 1 ratings with all four of the radio teams receiving 1 ratings. The Varsity Readers Theatre received two 1 ratings.
5. The *Corridor Business Journal* recently listed the top 25 employers in the metro area. Linn-Mar bumped up a couple of spots to the 21st largest employer in the Corridor.

BOARD ANNOUNCEMENTS AND REPORTS

Marion State of the City Luncheon

Members of the Board reported on the January 27th Marion State of the City Luncheon. They were excited to hear that the Marion Branding process revealed that schools are a major part of the community.

Board Visit: Excelsior Middle School

Members of the Board report on the January 28th visit to Excelsior Middle School. They were impressed with the level of excitement and commitment to intervention and the data that supported their progress.

MEDCO Tax Luncheon

Isenberg reported on the January 29th MEDCO Tax Luncheon stating that it was interesting to hear about rollbacks and taxation from the City's point of view.

Finance/Audit Committee

Wilson reported on the February 3rd Finance/Audit Committee meeting. The meeting focused on the selection of the District auditor, financing of High School renovations, an update on the Tower Terrace project, and a budget update.

Equity Committee

Patterson reported on the February 4th Equity Committee meeting which focused on an annual review of the District's human resources and how to attract an employee base that better reflects the student population.

Marion City Council

Patterson reported that the February 5th Marion City Council meeting did not include any topics that impacted the District.

COMMUNICATIONS, ANNOUNCEMENTS, AND TRANSMITTALS

Communications

- Hutcheson shared that the presentation on texting while driving presented at the last Board meeting and the blue reminder band has held him accountable to not texting while driving.
- Gadelha shared she would be attending the February 11th Zoning & Planning meeting that is scheduled to have an update on the Tower Terrace Project and zoning code updates.
- Isenberg shared that he has been in conversation with Lon Pluckhahn, Marion City Manager, on hosting chat sessions with the District to increase communication. The sessions would be open to the public.
- Patterson reminded those present to write letters to their State Representatives about the Governor's supplemental aid proposal. Suggested language can be found on the IASB and UEN websites.
- Wilson clarified that the Ed Leader 21 Committee needed to be added to the list of committees and requested additional information on the program.

Calendar

Date	Time	Event	Location
February 12 th	9:00 AM	ERMA Committee	LRC
February 16 th	5:00 PM	Policy Committee	LRC Office Conf Rm
February 17 th	11:45 AM	Executive Committee	LRC Office Conf Rm
February 18 th	7:30 AM	Board Visit: COMPASS	LRC – Compass
February 21 st	8:30 AM	Coffee Conversations	Aquatic Center
February 23 rd	5:00 PM	Board Work Session	LRC Board Room
	7:00 PM	Board Regular Session	
Date	Time	Event	Location
March 3 rd	7:30 AM	Finance/Audit Committee	LRC Office Conf Rm
March 3 rd	11:45 AM	Executive Committee	LRC Office Conf Rm
March 5 th	5:30 PM	Marion City Council	Marion City Hall
March 6 th	7:00 AM	Board Visit: Wilkins	Wilkins Elementary
March 9 th	5:00 PM	Board Work Session	LRC Board Room
	7:00 PM	Board Regular Session	
March 11 th	4:30 PM	Special Education Advisory	LRC Conf Rm 304/305
March 16 th -20 th		Spring Break	
March 19 th	5:30 PM	Marion City Council	Marion City Hall
March 30 th	5:00 PM	Policy Committee	LRC Office Conf Rm

Committees

Committee	Participants
Executive Committee	Tim Isenberg, Barry Buchholz, Katie Mulholland
Finance/Audit Committee	Barry Buchholz, Todd Hutcheson, Elizabeth Wilson, Angie Morrison, JT Anderson, Katie Mulholland
Policy Committee	Rene Gadelha, Tina Patterson, Katie Mulholland
Career & Technical Education	Elizabeth Wilson, Dirk Halupnik
Construction Advisory Council	Barry Buchholz, Rick Ironside, Katie Mulholland
ERMA (Energy Efficiency)	Todd Hutcheson, Rick Ironside
Equity Advisory	Tina Patterson, Dirk Halupnik, Jeri Ramos
Health & Human Development	Barry Buchholz, Julie Jensen
Legislative	Tina Patterson, Katie Mulholland
Linn-Mar Foundation	Katie Mulholland
School Improvement Advisory	Rene Gadelha, Dirk Halupnik

Committee	Participants
Special Education Advisory	Tina Patterson, Elizabeth Wilson, Julie Jensen
Technology Advisory	Tim Isenberg, Jeri Ramos
Ed Leader 21 Committee	Gadelha, Wilson, Jensen, Halupnik

ADJOURNMENT **Motion 195-02-09**

Motion by Wilson for the Board to adjourn at 8:01 PM. Second by Patterson. Voice vote.
Motion unanimously approved.

Tim Isenberg, Board President

Angie Morrison, Board Secretary

*Minutes respectfully submitted by:
Gayla Burgess, Admin Assistant to the Superintendent
February 9, 2015*

Teacher Leadership

Half-Time Report

Test Your Teacher Leadership Knowledge!

- On any device with an internet connection and a browser, go to:

kahoot.it

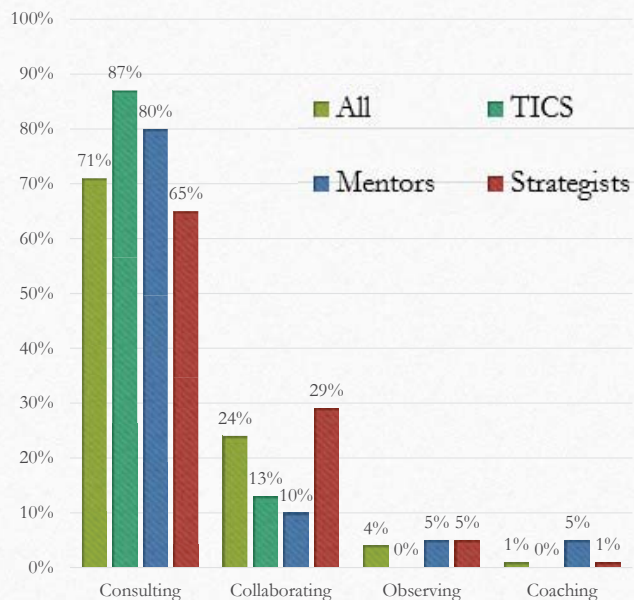
- Input the game pin
- Add your name
- Play the game!

Kahoot!

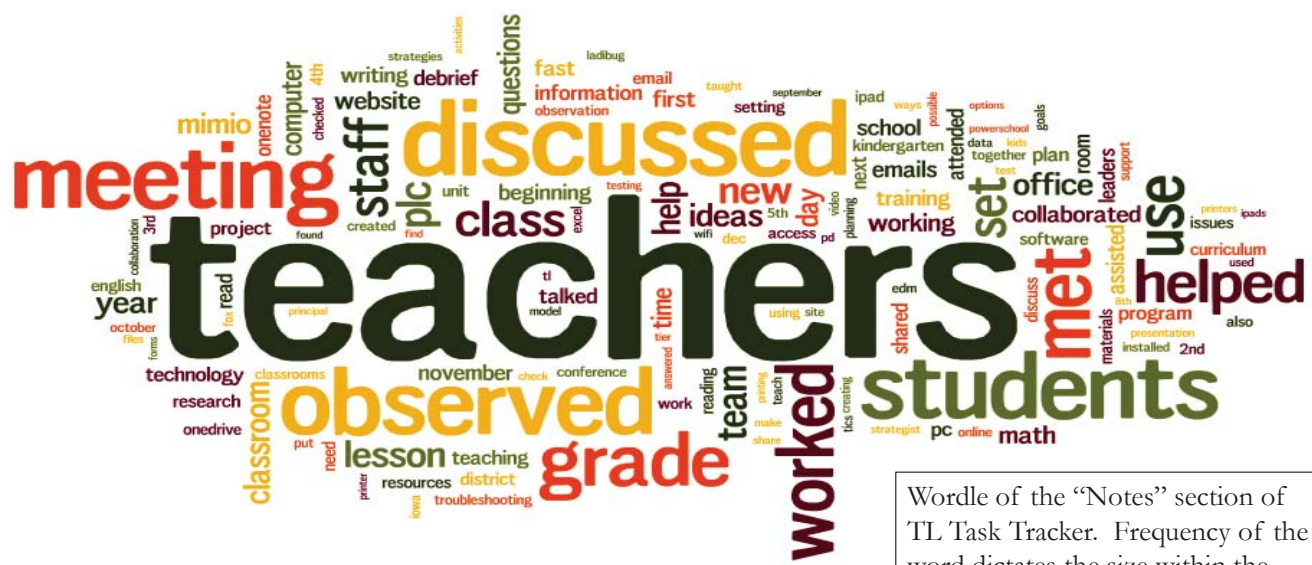
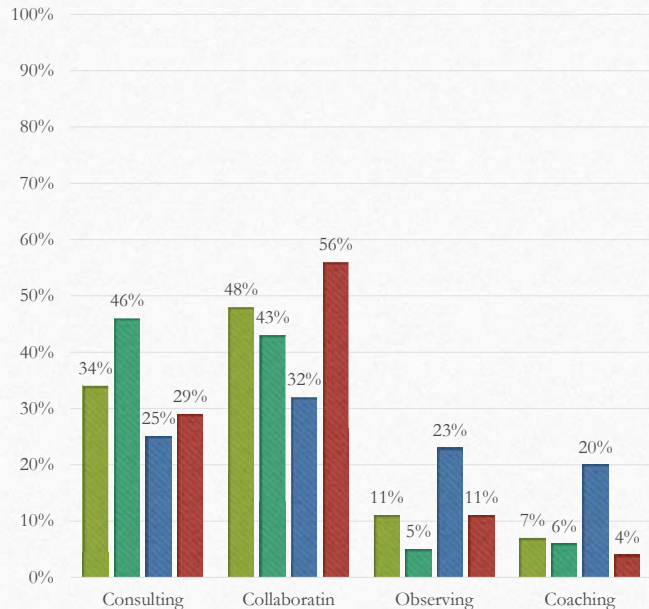
Game pin

Enter

Preliminary August Findings



Cumulative Semester 1



Wordle of the “Notes” section of TL Task Tracker. Frequency of the word dictates the size within the image.

Conferences, Training & PD

- 8 days of Cognitive Coaching are complete
- Mentor Coaches attending Induction conference at end of February
- Program Coordinators attended national Learning Forward conference in December
- 2 Instructional Strategists attending national ASCD conference in March
- All will attend Waukee Symposium in June
- Small group of TLs will attend PLC this summer
- PC's co-facilitating upcoming book study, "Unmistakable Impact" with principals
- TL book study planned for spring semester

Year 2 Planning


- All full time TL positions have been reapplied for
- 2 additional Instructional Coach positions in Student Support are being added
- In-classroom positions posted today with interviews planned Feb. 26-March 4



Questions or Comments?

Average Class Size Linn-Mar High School

Department	<u>2008-09</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>
Agri-science	18.75	18.75	16.86	21.20	23.19	18.00	24.11
Art	16.58	17.00	17.00	17.07	16.90	20.81	19.51
Business	24.65	22.03	22.03	22.60	16.07	25.09	25.18
English	23.70	22.14	22.14	25.13	23.41	23.05	23.65
F&CS	20.30	24.95	24.95	21.25	21.99	22.26	22.55
Foreign Language	22.62	18.69	21.57	20.89	20.39	24.64	25.75
PE	41.12	25.10	20.24	26.09	25.24	16.29	16.70
Ind. Technology (DEM)	16.26	14.61	14.61	16.32	14.88	16.23	15.77
Math	24.01	20.54	20.54	20.71	22.57	22.53	24.76
Science	23.20	21.62	21.62	21.01	21.00	22.18	25.50
Social Studies	23.80	23.52	23.52	26.56	26.64	26.60	26.39
Total	23.18	20.81	20.46	21.71	21.12	21.61	22.72

 smallest average class size in building

DEM Courses Offered 2014-2015	Section Enrollment Numbers						
Residential Construction I	15	17	21	20	18	20	20
Residential Construction II	11	16					
Mechanical Drawing	12	22	22	24			
Metals Material and Processes	11	13	17	17	9		
Production Graphics	17	15	19				
Intro to Engineering Design	21	17	22	20			
Principals of Engineering	23						
Digital Electronics	13						
Civil Engineering and Architect Design	10						
Computer Integrated Manufacturing	13	18					
Woods Material and Processes	7	13					
Cabinetmaking	5						
Building Trades	4						

course enrollment under go/no go threshold (15)

DEM Student Load Data

Colette Cook

Block	1st Q	FY15	FY14	FY13	2nd Q	FY15	FY14	FY13	3rd Q	FY15	FY14	FY13	4th Q	FY15	FY14	FY13
1		7	12	9		7	12	9		5	7	4		5	7	4
2		17	8	12		15	8	12		13	15			13	15	
3												14				14
4		11	16	17		17	18	15		19	12	15		16	15	15
Total Student Load		35	36	38		39	38	36		37	34	33		34	37	33

Average Class Size	11.67	12	12.7		13	12.7	12		12.3	11.33	11		11.3	12.3	11
--------------------	-------	----	------	--	----	------	----	--	------	-------	----	--	------	------	----

Jeremy Brown

Block	1st Q	FY15	FY14	FY13	2nd Q	FY15	FY14	FY13	3rd Q	FY15	FY14	FY13	4th Q	FY15	FY14	FY13
1		13	20	16		13	20	16		17	17	16		17	17	16
2		11	16			11	16			9	19			9	19	
3				23				23				21				21
4		10	9	18		10	9	18		17	19	19		17	19	19
Total Student Load		34	45	57		34	45	57		43	55	56		43	55	56

Average Class Size	11.33	15	19		11.3	15	19		14.3	18.33	18.7		14.3	18.3	18.7
--------------------	-------	----	----	--	------	----	----	--	------	-------	------	--	------	------	------

Jeff Koch

Block	1st Q	FY15	FY14	FY13	2nd Q	FY15	FY14	FY13	3rd Q	FY15	FY14	FY13	4th Q	FY15	FY14	FY13
1		13	21	16		13	21	13		22	13	3		24	17	3
2		21	22	21		21	22	21		18	14	16		18	14	9
3																
4		12	12	22		22	15	20		22	15	23		22	15	23
Total Student Load		46	55	59		56	58	54		62	42	42		64	46	35

Average Class Size	15.33	18.33	19.7		18.7	19.3	18		20.7	14	14		21.3	15.3	11.7
--------------------	-------	-------	------	--	------	------	----	--	------	----	----	--	------	------	------

Ken Hopkins

Block	1st Q	FY15	FY14	FY13	2nd Q	FY15	FY14	FY13	3rd Q	FY15	FY14	FY13	4th Q	FY15	FY14	FY13
1		13	14	10		13	14	10		18	20	18		20	19	19
2		15	15	7		21	15	16		20	16	16		20	19	15
3		17	12			17	12	19		20	20			20	20	
4				17								18				13
Total Student Load		45	41	34		51	41	45		58	56	52		60	58	47

Average Class Size	15	13.67	11.3		17	13.7	15		19.3	18.67	17.3		20	19.3	15.7
--------------------	----	-------	------	--	----	------	----	--	------	-------	------	--	----	------	------

	FY15	FY14	FY13
Block Ave. Student Load	69	66	63
Skinny Ave. Student Load	138	132	126
Building Ave. Class Size	23	22	21
Core Ave. Class Size	25.4	24.1	23.8

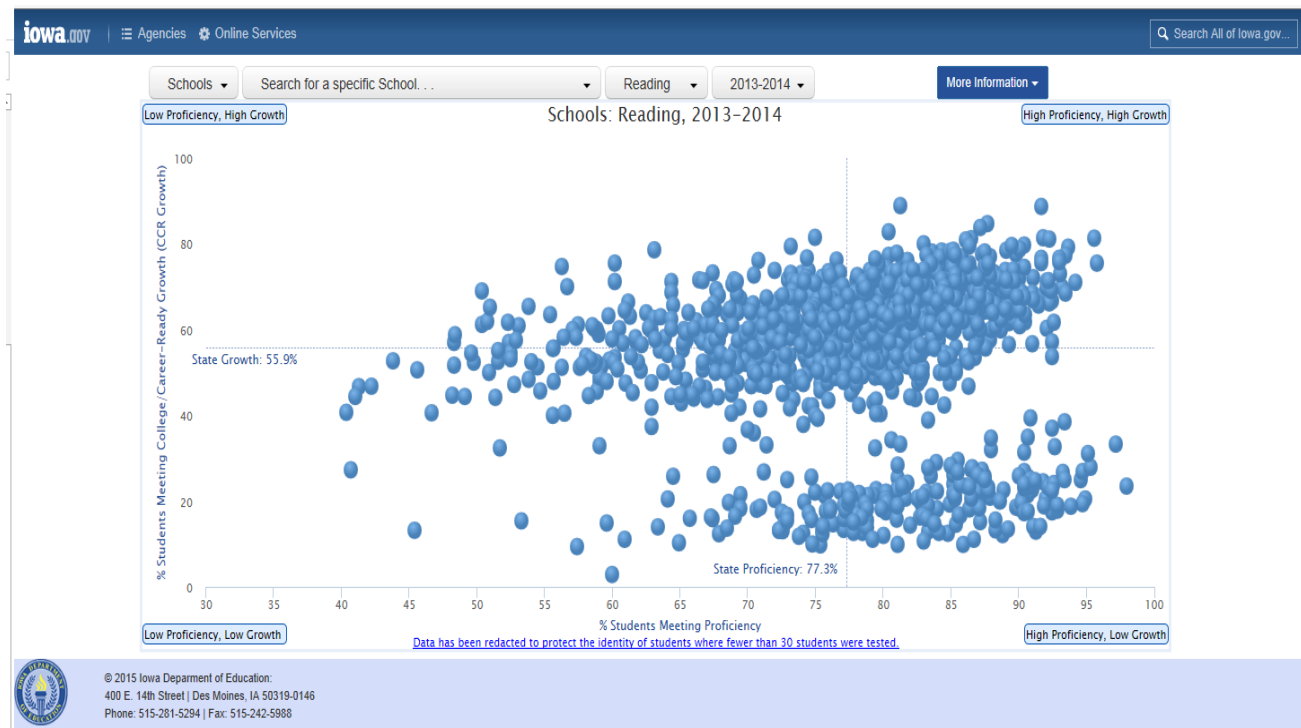
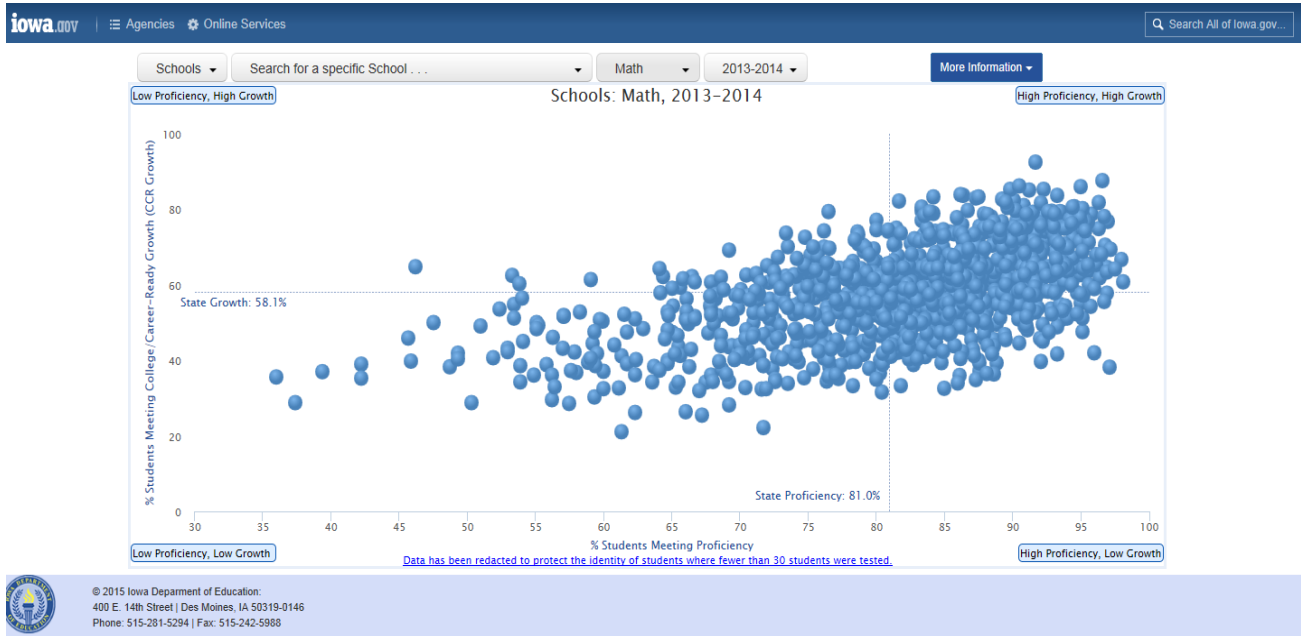
Attendance Center Rankings

Linn-Mar Building Data

Building	Reading			Math	
	Proficiency	Growth		Proficiency	Growth
High School	94.7	19.4		94.7	52.1
Excelsior	83.5	60.1		81.3	41.8
Oak Ridge	86.4	65.1		88.8	49.6
Bowman Woods	88.8	68.9		91.9	53.8
Echo Hill	89.3	56.5		91.6	60.6
Indian Creek	90	72.1		94.4	67.1
Linn Grove	78.8	57.1		88.9	54.8
Novak	78.4	63.2		80.7	54.9
Wilkins	82.5	63.9		89.5	72.9
Westfield	92.5	66.7		96.1	65.4
State Average	77.3	55.9		81	58.1

Attendance Center Rankings

Linn-Mar Building Data



Frequently Asked Questions

1. What is the purpose of this website?

- The Iowa Department of Education is launching an interactive website that provides a snapshot of how the state's public schools and districts are performing on two measures: student proficiency rates and growth toward college and career readiness.
- This site represents a first step toward meeting a legislative requirement that the Department develop a system to evaluate the performance of all public schools in Iowa on nine required measures and also to rank the schools based on their performance. This requirement is known as the Attendance Center Rankings system.
- It's important to note that the website represents only a limited set of measures. The broader Attendance Center Rankings system remains under development.

2. What specifically does the interactive website do?

- The website provides a look at any public school's performance on two of the nine required measures:
 - Student proficiency rates across grades 3-8 and 11 based on state assessment results in math and reading. Iowa's definition of "proficient" means performing at a basic level. Proficiency does not necessarily put students on the path to college and career readiness.
 - Growth toward college and career readiness (see question #5).
- Users will be able to choose public schools and districts and access an application that includes percentages at or above proficiency and at or above a growth target. Users also will be able to compare a school or district's performance to the state average and to the performance of other schools and districts across Iowa.

3. Isn't this data already collected and available on the Iowa Department of Education's website?

- Data on growth toward college and career readiness are new.
- The new web-based tool is an efficient way of exploring growth and proficiency rate data at the same time. These data will be much easier to find, navigate and visualize for parents, educators, and other stakeholders.
- Our hope is that these data can help Iowans understand how their schools are doing and enhance communication in local communities about how schools can improve.

4. Will this tool label schools based on their performance?

- Not at this time. When the full Attendance Center Rankings system is operational, schools will be grouped into categories based on performance. (See question #9.)



5. How do you measure growth?

- Growth is defined as the percentage of students who met an individual growth target needed to be college and career ready. The Department has worked with Iowa Testing Programs, our state assessment developer, to link the Iowa Assessments to the college and career readiness benchmarks as defined by ACT. ACT has extensive research about college and career readiness. This growth measure sets a rigorous and attainable expectation that all students will make progress each year and will be ready for college by the end of 12th grade.
- Growth targets are calculated for each student and then compared to assessment results to determine whether a student met the target. The growth percentage represents the number of students in a district, school or subgroup that made progress toward college and career readiness. For example, if a school has 100 students and 50 students met their growth targets ($50/100=50\%$), 50 percent of students would be on track for college and career readiness.

6. Why can't I find data for a particular school, district or subgroup on the website?

- There are several possible explanations for missing or redacted data for a school, district or subgroup. Each school must have both proficiency rate and growth data for the period selected, as well as a large enough group to meet the minimum threshold for reporting. For example, in order to have growth data for a district, school or subgroup, two years of data are needed to calculate where a student performed one year to the next.
- A district, school or subgroup needs at least 30 students to meet the minimum threshold for reporting. For proficiency rate, this means there must be more than 29 students who were continuously enrolled (full academic year) in the year selected. For growth, at least 29 students must be continuously enrolled in a given district, school or subgroup to be able to calculate growth. For example, if a school has fewer than 30 students who are English language learners, these data would not appear on the website.

7. What specifically did the Attendance Center Rankings legislation require?

- House File 215, the education reform bill adopted during the 2013 legislative session, required the Iowa Department of Education to establish specific performance goals for Iowa's 1,300 public schools and to develop a system for grading each school's progress in meeting those goals. The legislation also required the Department to make this information available on the Department's website, educateiowa.gov.
- The legislation included specific measures, such as student proficiency rates, employee turnover, and parent engagement.

8. What are the nine required measures?

1. Student proficiency rates in math and reading
2. Academic growth
3. Attendance rates



4. Parent involvement
5. Employee turnover
6. Community activities and involvement
7. Closing achievement gaps score
8. Graduation rate
9. College readiness

9. How do you measure something like parent involvement or community activities/involvement?

- These required measures were given special consideration by an Iowa Department of Education work team, whose goal was to make sure the system uses valid, meaningful data that have an impact on student achievement. The team concluded that the parent involvement and community activities measures need more study and pilot testing before they become part of the Attendance Center Rankings system. As such, these two measures will be included in the full system in 2016.

10. How and when will schools be ranked?

- Rankings, which are required by law, will be included in the system starting this fall. Our goal is to fold the rankings into the larger context of improving schools. Rather a top-to-bottom ranking of schools from 1 to 1,300, the system will group schools into one of six categories: exceptional, high performing, commendable, acceptable, needs improvement, and priority. The categories will be based on each school's performance on the nine required measures listed in legislation. We anticipate there will be groups of schools in each category.

11. Which of the nine measures will have the greatest weighting in a school's ranking?

- Because the Department wants to establish a fair system of weighting, we have formed a stakeholder group to study this issue and provide recommendations. Representatives are from school districts, area education agencies, the Iowa Department of Education, and education associations.

12. When will the entire system be made public?

- The system will be launched using seven of the nine performance measures in the fall of 2015. The parent involvement and community activities measures will be added to the system in 2016.

13. Why is the Department rolling out part of this now? Why not wait until next fall?

- Rolling out the system in phases holds us accountable to our legislative charge while ensuring our approach to building the system is fair and meaningful. Rolling this out in smaller parts also will help Iowans understand how this complex system works.



14. What has been done so far?

- Timeline:
 - June 2013: Iowa Department of Education work team convened
 - July 2014: Work team's [report](#) to the Legislature
 - January 2015: Website displaying proficiency rates and growth toward college and career readiness
 - Winter and Spring 2015: Attendance Center Rankings system pilot
 - Fall 2015: Attendance Center Rankings system operational and made public with seven of nine performance measures
 - 2016: Full system operational with all nine performance measures

15. Is there concern that this new tool will present state assessment data that are not aligned to what is taught in Iowa classrooms?

- We support the work under way in Iowa to put in place a high-quality state assessment that reflects what is taught in Iowa classrooms. Legislative approval is needed before Iowa can transition to a new state assessment. Until that happens, school districts under current law must administer the Iowa Assessments to meet federal and state accountability laws. And those testing data must be used to calculate proficiency and growth rates.



Project Schedule



Project **Linn-Mar High School Additions and Renovations - Phase 2**
 Project No. 11-13105-20
 Date January 28 2015

1.0 PRE-DESIGN

- | | | | |
|-----|---------------------------|-----------------|---------------|
| 1.1 | District Staff Meetings | Dec 18 /19 2013 | |
| 1.2 | School Board Presentation | January 20 2014 | Reg Board Mtg |

2.0 SCHEMATIC DESIGN

- | | | | |
|-----|------------------------------------------|------------------|---------------|
| 2.1 | Administrative Team SD Kick-Off Mtg | February 18 2014 | |
| 2.2 | Administrative Team Concept Meeting | March 14 2014 | |
| 2.3 | Administrative Team Concept Refinement | March 27 2014 | |
| 2.4 | Contract Amendment Approval | April 7 2014 | |
| 2.5 | Interior Design Meeting #1 | April 22 2014 | |
| 2.6 | Meeting w/ Code Officials/City of Marion | May 1 2014 | |
| 2.7 | Mech / Elec Mtg - Weidt Group Inrto | May 1 2014 | |
| 2.8 | Interior Design Meeting #1 | May 19 2014 | |
| 2.9 | Schematic Design Review / Approval | May 19 2014 | Reg Board Mtg |

3.0 DESIGN DEVELOPMENT

- | | | | |
|------|--------------------------------------|--------------------|---------------|
| 3.1 | Design Team DD Kick-Off Mtg | May 20 2014 | |
| 3.2 | Program Review | June 16 2014 | |
| 3.3 | Administrator Board Review | June 27 2014 | |
| 3.4 | Procure Site Survey | May/June 2014 | |
| 3.5 | Procure Geotechnical Borings | July 2014 | |
| 3.6 | Board Review | July 14 2014 | Reg Board Mtg |
| 3.7 | Linn-Mar Administration Meeting | August 21 2014 | |
| 3.8 | Linn-Mar Administration Workshop | September 17 2014 | |
| 3.9 | Board Review | September 22 2014 | Reg Board Mtg |
| 3.10 | Staff / Teacher Meetings | October 1 2014 | |
| 3.11 | Staff / Teacher Meetings | October 14 2014 | |
| 3.12 | Mechanical Systems Meeting | October 17 2014 | |
| 3.13 | Print / Deliver D.D. Set for Owner | wk of Oct. 27 2014 | |
| 3.14 | Design Development Review / Approval | November 3 2014 | Reg Board Mtg |

4.0 CONSTRUCTION DOCUMENTS

- | | | |
|-----|------------------------------------------|------------------|
| 4.1 | Design Team CD Kick-Off Mtg | October 28 2014 |
| 4.2 | FCS Consultant Meeting / Admin Mtg | October 30 2014 |
| 4.3 | Technology / Special Systems Mtg | November 11 2014 |
| 4.4 | Meeting w/ Code Officials/City of Marion | November 12 2014 |
| 4.5 | Linn-Mar Admin Mtg/Field Review | December 4 2014 |
| 4.6 | Staff Meetings / FCS / Interiors Review | December 11 2014 |
| 4.7 | Door Hardware Meeting | December 18 2014 |

4.8	Christmas Holiday	Dec 24/25 2015	
4.9	New Years Day Holiday	January 1 2015	
4.10	Weidt Group - Strategy Results Meeting	TBD	
4.11	Weidt Group - Bundle Meeting	TBD	
4.12	Print QA Set for DLR / Owner Review	Jan 15 2014	
4.13	DLR Group Internal QA Review Meeting	Jan 20 2014	
4.14	Owner Review Meeting	wk of Jan 19 2014	
4.15	Establish Bid Date and Public Hearing	January 26 2015	Reg Board Mtg

5.0 BIDDING

5.1	Contract Docs Issued for Bidding	January 29 2015	
5.2	LM CSD Issue Abatement Documents	TBD	
5.3	LM CSD Issue Comm Tower Relocation	TBD	
5.4	Public Advertisement of Public Hearing	Feb 3 2014 - Feb 18 2015	<i>not less than 4 days nor more than 20 days prior</i>
5.5	Addendum CC-1	February 9 2015	
5.6	Pre-Bid Meeting w/ Potential Bidders	February 11 2015	@ 3:30pm
5.7	Addendum CC-2	February 16 2015	
5.8	Addendum CC-3	February 23 2015	
5.9	Public Hearing	February 23 2015	Reg Bd Mtg
5.10	Public Advertisement of Bid Opening	Jan 12 2015 - Feb 21 2015	<i>more than 4 days, not more than 45 days prior</i>
5.11	Comm Tower Bid Opening	TBD	
5.12	Abatement Bid Opening	TBD	
5.13	Bid Opening	March 3 2015	@ 2pm

6.0 CONSTRUCTION

6.1	Anticipated Approval of Constr Contracts	March 9 2015	Reg Board Mtg
	ALTERNATIVE OPTION	March 12 2015	Special Board Mtg
6.2	Comm Tower Removal/Abatement Begins	March 16 2015	Spring Break Wk
6.3	Anticipated Constr Start	April/May 2015	
6.4	Anticipated Substantial Completion	December 16 2016	
6.5	Alternative Substantial Completion	August 2017	By Bid Alternate

LINN-MAR COMMUNITY SCHOOL DISTRICT FY2016 PRELIMINARY BUDGET ESTIMATES SUPPLEMENTAL STATE-AID IMPACT

February 9, 2015

Calculations:

1 Solvency Ratio: *Measure of the District's general fund financial health*

$$\frac{(\text{Assigned} + \text{Unassigned Fund Balance})}{(\text{Total General Fund Revenue} - \text{AEA Flowthrough})}$$

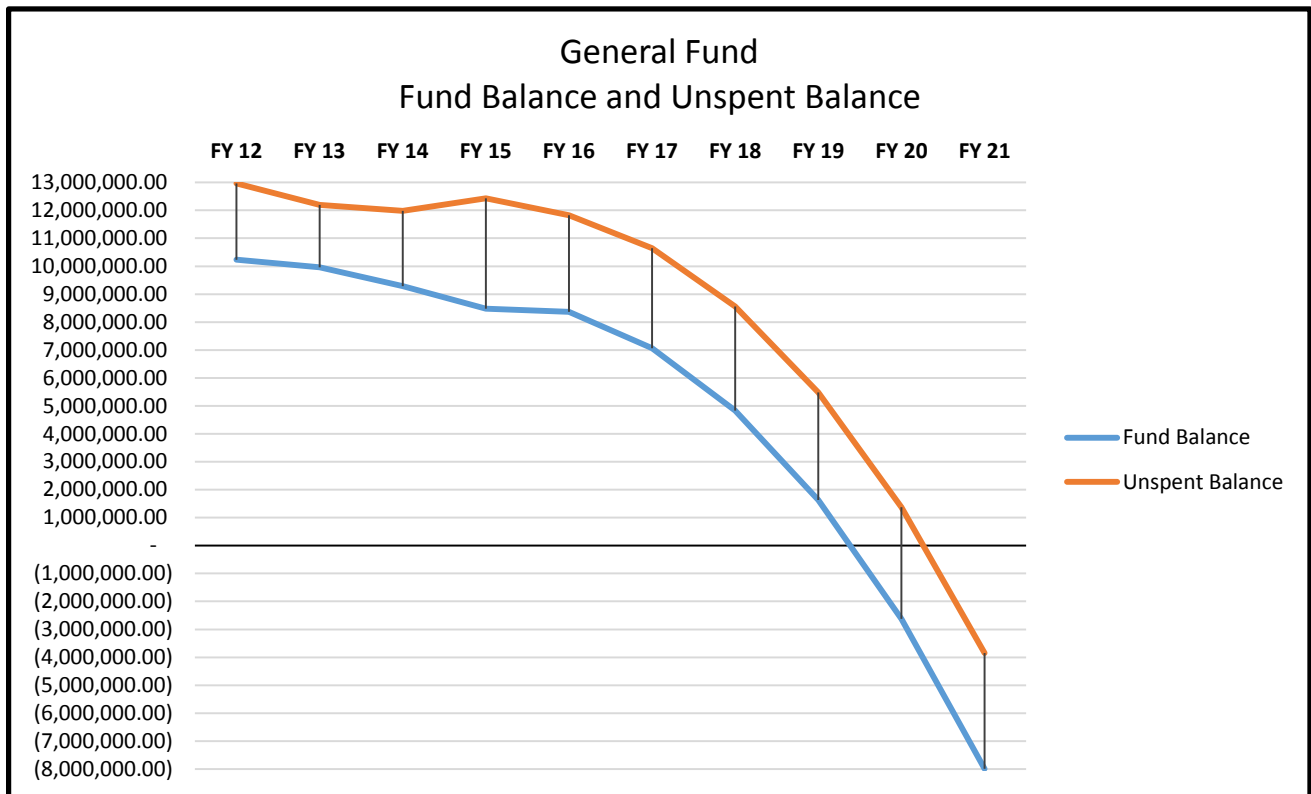
Target = 5%- 15%

2 Unspent Authorized Budget (UAB): Amount of spending authority left at the end of the year after deducting general fund expenditures incurred during the year

$$\frac{\text{Unspent Authorized Budget}}{\text{Maximum Authorized Budget}}$$

Target = 5%- 15%

LINN-MAR COMMUNITY SCHOOLS
SUPPLEMENTAL STATE AID: GOVERNOR'S RECOMMENDATION



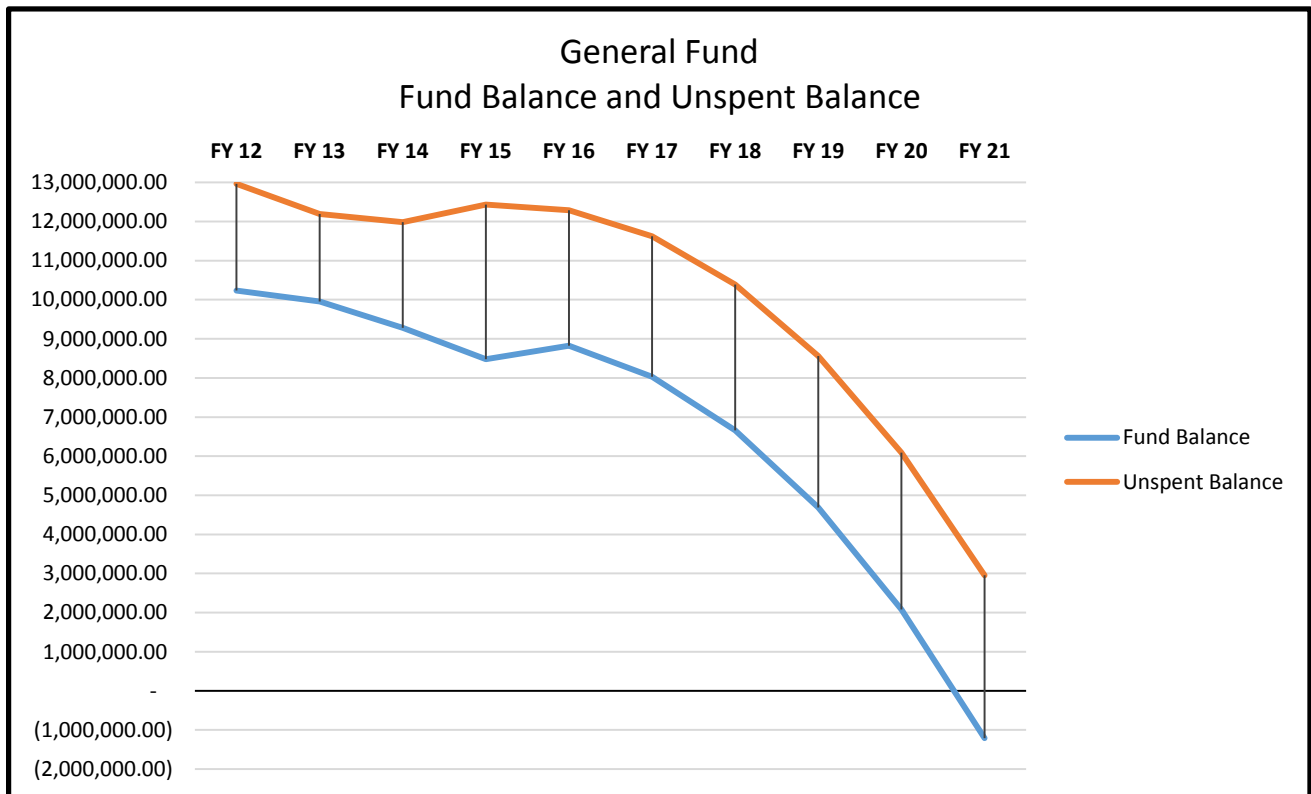
Fiscal Year	Solvency	UAB %
FY 12	16.48%	17.13%
FY 13	15.91%	15.73%
FY 14	14.26%	14.89%
FY 15	12.28%	14.58%
FY 16	11.51%	13.49%
FY 17	9.47%	11.87%
FY 18	6.29%	9.41%
FY 19	2.06%	6.01%
FY 20	-3.22%	1.51%
FY 21	-9.50%	-4.31%

Major Assumptions:

- 1) Enrollment increase 100 students per year
- 2) Expenditure inflationary rate:
 - *4% Salary and Benefits
 - *3% Non-Salary

3) Supplemental State Aid = 1.25% for FY2016, 2.45% for FY2017, and 2% beyond FY2017

LINN-MAR COMMUNITY SCHOOLS
SUPPLEMENTAL STATE AID: 2% - 2.5% GROWTH



Fiscal Year	Solvency	UAB %
FY 12	16.48%	17.13%
FY 13	15.91%	15.73%
FY 14	14.26%	14.89%
FY 15	12.28%	14.58%
FY 16	12.07%	13.94%
FY 17	10.69%	12.81%
FY 18	8.57%	11.19%
FY 19	5.83%	9.06%
FY 20	2.50%	6.38%
FY 21	-1.41%	3.07%

Major Assumptions:

1) Enrollment increase 100 students per year

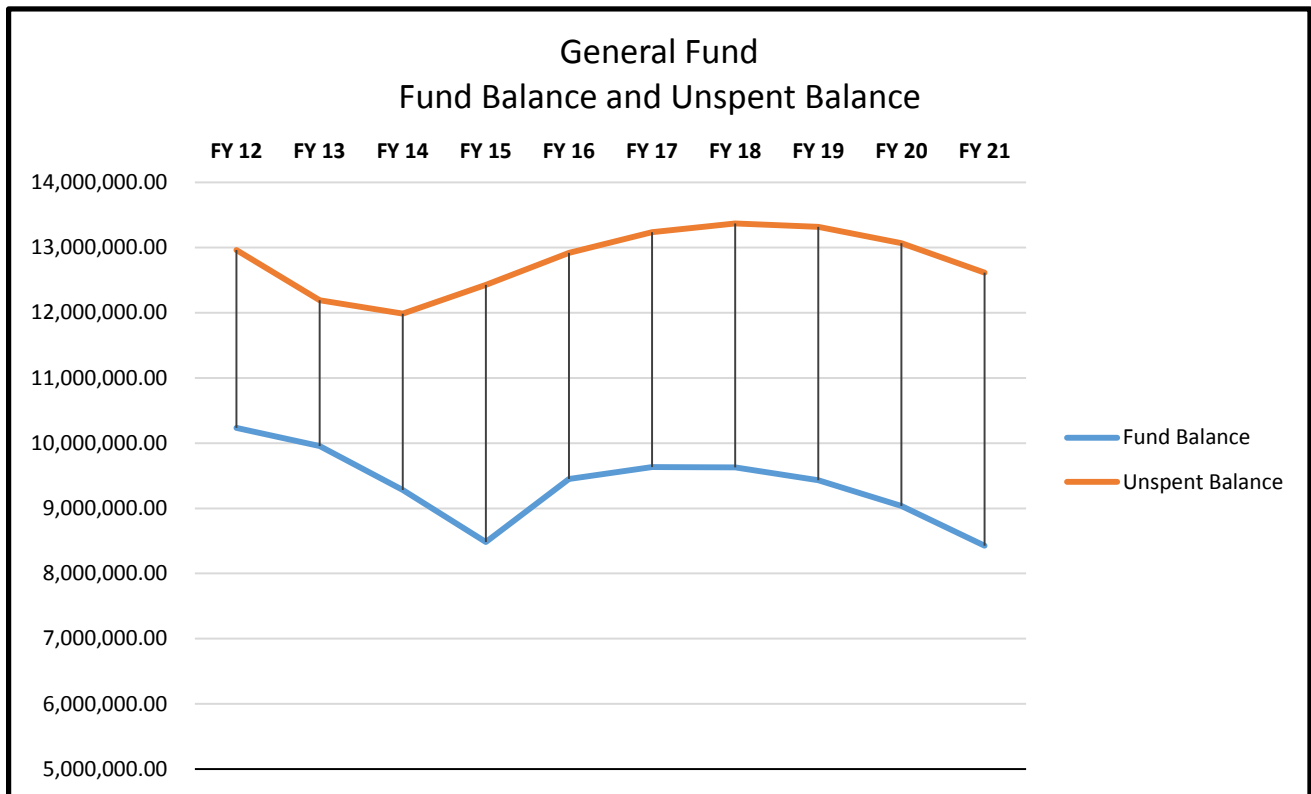
2) Expenditure inflationary rate:

*4% Salary and Benefits

*3% Non-Salary

3) Supplemental State Aid = 2% FY2016 and 2.5% thereafter

**LINN-MAR COMMUNITY SCHOOLS
SUPPLEMENTAL STATE AID: 3% GROWTH**



Fiscal Year	Solvency	UAB %
FY 12	16.48%	17.13%
FY 13	15.91%	15.73%
FY 14	14.26%	14.89%
FY 15	12.28%	14.58%
FY 16	12.81%	14.55%
FY 17	12.67%	14.34%
FY 18	12.19%	13.96%
FY 19	11.49%	13.43%
FY 20	10.59%	12.75%
FY 21	9.51%	11.93%

Major Assumptions:

1) Enrollment increase 100 students per year

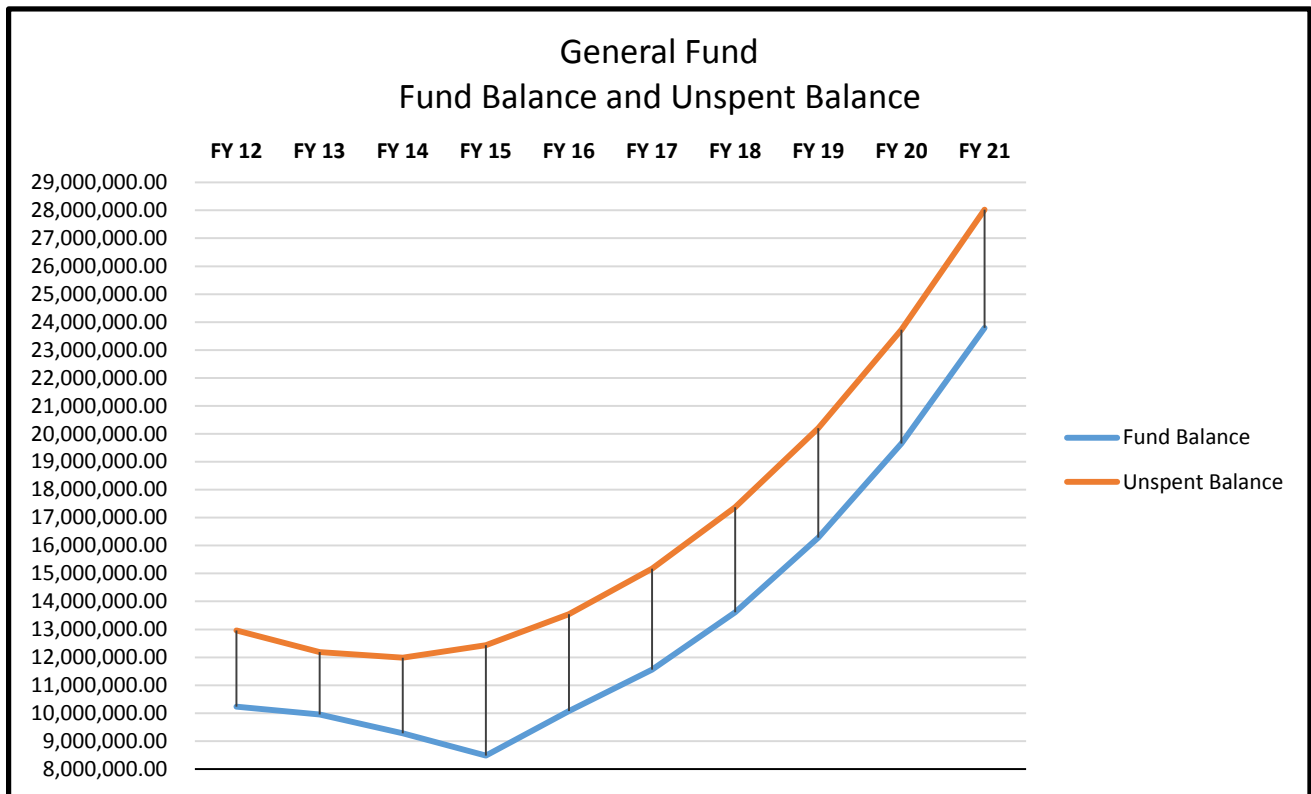
2) Expenditure inflationary rate:

*4% Salary and Benefits

*3% Non-Salary

3) Supplemental State Aid = 3% FY2016 and thereafter

**LINN-MAR COMMUNITY SCHOOLS
SUPPLEMENTAL STATE AID: 4% GROWTH**



Fiscal Year	Solvency	UAB %
FY 12	16.48%	17.13%
FY 13	15.91%	15.73%
FY 14	14.26%	14.89%
FY 15	12.28%	14.58%
FY 16	13.55%	15.15%
FY 17	14.97%	16.10%
FY 18	16.82%	17.41%
FY 19	19.20%	19.05%
FY 20	22.11%	20.97%
FY 21	25.55%	23.13%

Major Assumptions:

- 1) Enrollment increase 100 students per year
- 2) Expenditure inflationary rate:
 - *4% Salary and Benefits
 - *3% Non-Salary
- 3) Supplemental State Aid = 4% FY2016 and thereafter



Inspire Learning. **Unlock Potential. Empower Achievement.**

Instructional Support Levy Information

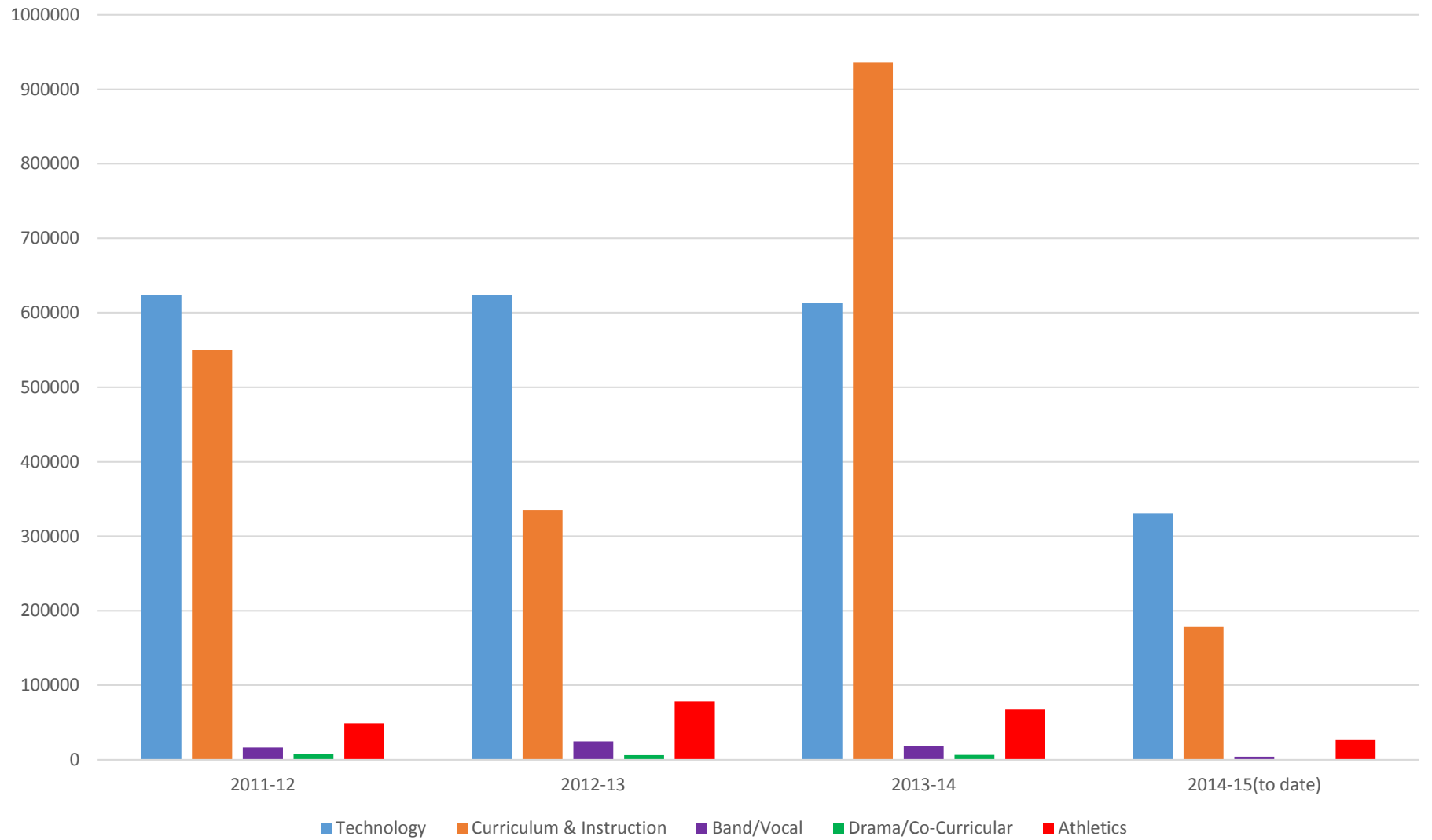
- ***Timeline***

- *Current levy expires June 30 2016*
- *September 2, 2014- Finance Audit Committee discussed options for renewal*
- *September 8, 2014- Board passed motion to approve the renewal by Board Resolution for 5 years*
- *February 9, 2015-Board receives report on ISL*
- *February 23, 2015- Board will hold Public Hearing and vote on the Resolution to continue the Instructional Support Levy for 5 years.*

- ***How are Instructional Support Dollars spent?***

- *Curriculum and Instruction Support and Materials*
 - *Curriculum*
 - *Instructional Supplies*
 - *Staff development*
- *Technology Staff, Software and Supplies*
- *Musical Support*
 - *Instruments*
 - *Equipment repair*
- *Co-Curricular Support*
 - *Drama Supplies*
 - *Other Co-Curricular Supplies*
- *Extra-Curricular Support*
 - *Middle School Officials*
 - *Medical Supplies*
 - *Safety Equipment*
 - *Trainer*
- *Additional Instructional Staff and Support*
 - *About 45% of total dollars*

Non Salary ISL Expenditures by Category



APPLICATION AND CERTIFICATION FOR PAYMENT FORM

Company: Conlon Construction Co.

Project: Aquatic Center

Contract: General Construction

Application for Payment: Aquatic Center 19

APPLICATION FOR PAYMENT INFORMATION

This application is made for payment, as entered below, in connection with the Schedule of Values Continuation sheet attached.

To Owner: Linn-Mar Community Schools, 2999
North 10th St., Marion, Iowa 52302

Project Codes:

From Vendor: Conlon Construction Co., 1100
Rockdale Rd., Dubuque, Iowa 52003

Project Type: Educational

Period Beginning: Jan 1 2015

Period Ending: Jan 31 2015

Total Additions Previously Approved: \$368,470.90

Total Deductions Previously Approved: (\$231,045.65)

Total Additions Approved this Period: \$0.00

Total Deductions Approved this Period: \$0.00

Net Changes by Change Orders: \$137,425.25

Original Contract Amount: \$11,700,000.00

Net Changes by Change Orders: \$137,425.25

Current Contract Amount: \$11,837,425.25

Total Completed and Stored to Date: \$11,837,425.24

Total Retainage: \$0.00

Total Earned less Retainage: \$11,837,425.24

Less Previous Certificates for Payment: \$11,827,425.24

Initial Retainer: \$0.00

Total Retainer for Change Orders: \$0.00

Total Retainer Credit: \$0.00

Current Payment Due: \$10,000.00

Balance to Finish: \$0.00

Amount Certified: \$10,000.00

† In accordance with the Contract documents, based on onsite observations

SIGN-OFF STATUS

The undersigned Contractor certifies that to the best of the Contractor's knowledge in accordance with the contract documents, that all amounts have been paid the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment show herein is now due. Contractor certifies that the subcontractors have been paid within 30 days of the Contractor receiving payment from Owner.

Name	Role	Company Name	Sign-Off Date	Amount	Sign Off Status
Paul Kalb	General Contractor [1]	Conlon Construction Co.	Jan 29 2015	\$10,000.00	signed
Gary M Landhauser	Gary Landhauser [2]	Novak Design Group	Jan 29 2015	\$10,000.00	signed
J.T. Anderson	J.T. Anderson [3]	Linn-Mar Community Schools	Jan 29 2015	\$10,000.00	signed

[x] Originator / Approver Sequence

Company: Conlon Construction Co.

Project: Aquatic Center

Contract: General Construction

App for Pay: Aquatic Center 19



6200 Aurora Avenue
Suite 210W
Des Moines, IA 50322

o: 515/276-8097
f: 515/252-0514

February 4, 2015

Rick Ironside
Executive Director – Support Services
Linn-Mar Community School District
2999 10th Street
Marion, Iowa 52302

Project Name: Linn-Mar High School: Gymnasium Bleachers Contract
DLR Group Project No.: 11-13105-30

Re: Bid Recommendation

Dear Mr. Ironside,

On February 3, 2015, competitive bids were received for the combined construction contract for the removal and replacement of gymnasium bleachers at the main gym of Linn-Mar High School. A copy of the Bid Tabulation sheet for the project is enclosed.

The bids received for the Gymnasium Bleachers Contract are less than the estimated base bid project budget amount. This cost benefit reflects competitive bidding interest.

Based upon the estimated project budget and overall pricing value for the work, our Firm recommends awarding the construction contract to the lowest responsive, responsible bidder, Iowa Direct Equipment & Appraisal of Cedar Falls, Iowa in the amount of \$249,700.

Pending Board action of this recommendation, DLR Group will prepare the necessary Owner/Contractor agreement for the execution of the work.

Please feel free to contact our office should you need any additional information or have any questions regarding the construction award recommendation or need additional information.

Sincerely,

DLR Group, inc., (an Iowa Corporation)

Eric M. Beron, AIA, LEED AP
Architect | Principal
eberon@dlrgroup.com

Encl.: Bid Tabulation

cc: J.T. Anderson, LM CSD
Dirk Halupnik, LM CSD
Paul Arend, LM CSD

Des Moines	Chicago	Colorado Springs	Denver	Honolulu	Kansas City
Las Vegas	Lincoln	Los Angeles	Minneapolis	Omaha	Orlando
Phoenix	Portland	Riverside	Sacramento	Seattle	Tucson
					Shanghai

dlrgroup.com
facebook.com/dlrgroup
twitter.com/dlrgroup

LINN-MAR HIGH SCHOOL GYMNASIUM BLEACHERS MARION, IOWA	BID BOND	LUMP SUM BASE BID
Carroll Seating Owatonna, MN	X	\$256,753.00
Iowa Direct Equipment & Appraisal Cedar Falls, IA	X	\$249,700.00
SAAFE LLC Ellendale, MN	X	\$270,799.00



Architecture Engineering Planning Interiors
 6200 Aurora Ave., Suite 210W
 Des Moines, IA 50322
 Phone: 515-276-8097

Recorded by: Eric Beron
 Date: Tuesday, February 3, 2015

Linn-Mar High School Gymnasium Bleachers
 DLR Group Project No. 11-13105-30

PROJECT EXPENSE SUMMARY

Project Linn-Mar High School - Gym Bleacher Contract
 Project No. 11-13105-30
 Date 4-Feb-15



DLR Group

Architecture Engineering Planning Interiors

6200 Aurora Avenue
 Suite 210W
 Des Moines, IA 50322

o: 515/276-8097
 f: 515/252-0514
 dlrgroup.com

CURRENT EXPENSE SUMMARY

Expense Item	A Budget Amount	B Current Budget	C Contract Amount	Contractor	D Contract Change	B+C+D Total Expense	Comments
SITE ACQUISITION	\$ -					\$ -	
Off-Site Development	\$ -					\$ -	
Construction Contract(s)							
Gym Bleacher Replacement	\$ 266,795		\$ 249,700	Iowa Direct Equip	\$ -	\$ 249,700	
SUB TOTAL	\$ 266,795					\$ 249,700	
Professional Fees (A/E)							
Architectural/Engineering	\$ 9,500		\$ 9,500	DLR Group		\$ 9,500	
Professional Fees (Other)							
Site Survey	\$ -		\$ -			\$ -	Not Required
Wetland Delineation	\$ -		\$ -			\$ -	Not Required
Geotechnical Engineering	\$ -		\$ -			\$ -	Not Required
Ground Source Conductivity	\$ -		\$ -			\$ -	Not Required
Construction Testing/Spcl Inspections	\$ -		\$ -			\$ -	Not Required
Storm Water Mgmt Design	\$ -		\$ -			\$ -	Not Required
Storm Water Discharge Inspection	\$ -		\$ -			\$ -	Not Required
Food Service Consulting	\$ -		\$ -			\$ -	Not Required
Traffic Impact Study	\$ -		\$ -			\$ -	Not Required
Life Cycle Cost Analysis	\$ -		\$ -			\$ -	Not Required
Miscellaneous Expenses							
Construction Document Printing	\$ 600		\$ 600			\$ 600	
Misc. Reimbursables	\$ 600		\$ 600			\$ 600	
SUB TOTAL	\$ 10,700					\$ 10,700	
Budget Contingencies							
Cost Escalation / Design / Planning	\$ -						
Construction Phase	\$ 13,340				\$ -		
TOTAL CONSTRUCTION EXPENSE	\$ 290,835					\$ 260,400	
FIXTURES FURNISHINGS EQUIPMENT (FFE)	\$ -	\$ -				\$ -	
TOTAL PROJECT EXPENSE	\$ 290,835					\$ 260,400	

AGREEMENT BETWEEN
LINN-MAR COMMUNITY SCHOOL DISTRICT
AND

NOLTE, CORNMAN & JOHNSON, P.C.

THIS AGREEMENT made and entered into this 22ND day of JANUARY, 2015, by and between LINN-MAR COMMUNITY SCHOOL DISTRICT, hereinafter called School District and NOLTE, CORNMAN, & JOHNSON, P.C., hereinafter called "CPA".

WHEREAS, the LINN-MAR COMMUNITY SCHOOL DISTRICT wishes to obtain the services of the CPA to perform the annual audit required by Section 11.6, Code of Iowa, for the three years ended June 30, 2017; and

WHEREAS, the CPA is equipped and staffed to assist in the above audit; and

WHEREAS, this agreement is in the public interest in fulfilling the requirements of Chapter 11 of the Code of Iowa.

NOW, THEREFORE, BE IT UNDERSTOOD AND AGREED:

1. That the CPA will:

- A. Provide auditors of various classifications and for the estimated hours as detailed in 2.A of this agreement.
- B. Begin work on the audit engagement as specifically agreed upon with the School District.
- C. Perform all work in accordance with generally accepted auditing standard, Chapter 11 of the Code of Iowa and applicable federal requirements.
- D. Immediately inform the School District the Auditor of State and County Attorney if the audit discloses any irregularity in the collection or disbursement of public funds.
- E. Provide access to the working papers to any appropriate federal agencies for the period of time specified in relevant agreements entered into by the School District.
- F. Provide access to the working papers to the Auditor of State in accordance with Chapter 11 of the Code of Iowa.

2. Conditions of Payment:

- A. It is understood that the fees for the services set forth above shall be reimbursed at the following hourly rates.

<u>Classification</u>	<u>Estimated Hours</u>	<u>Hourly Rate</u>
Junior	101	70
Incharge	80	85
Audit Manager	50	100
Partner	25	125
Travel	Est. Cost	500
Secretarial	Est. Cost	1000

- B. The CPA shall present an invoice for services in the following manner: An invoice for 40% at the end of field work. An invoice for the remainder at delivery of Audit Reports.
- C. Payment shall be made within 30 days of receipt of invoice.
- D. The total reimbursement shall not be for more than \$23,500 for the year ended June 30, 2015, and \$24,000 for the year ended June 30, 2016, and \$24,500 for the year ended June 30, 2017, except as specially agreed by the School District and the CPA.
- E. An additional fee will be charged at \$150 per hour for assistance with the Certified Annual Report.

3. Termination of Agreement:

- A. The School District may terminate this contract without notice if the CPA fails to perform the covenants or agreements contained herein.
- B. The CPA shall be paid for all work satisfactorily performed to the date of termination.

IN WITNESS THEREOF, LINN-MAR COMMUNITY SCHOOL DISTRICT AND CPA have executed this AGREEMENT as of the dated indicated below.

CPA

(ENTITY)

Nolte, Cornman & Johnson PC

NOLTE, CORNMAN & JOHNSON, P.C.

Date 1/23/15

By _____

BOARD PRESIDENT

Date _____

Linn-Mar Community School District
Bid Tabulation for Audit Services
1/30/2015

	Nolte, Corrinan & Johnson, P.C.	Hunt & Associates P.C.	Clifton Larson Allen
Bids turned in on Time	Yes	Yes	Yes
Number of Professional Staff at Locaton	1 Principals, 9 Professional	1 Principals, 10 Professional	545 Principals, 2500 Professional
List of Iowa Schools Audited	Numerous Iowa Schools	Numerous Iowa Schools	Numerous Minnesota; College Community Schools
Audit staff assigned to our audit	3 staff with combined 48 years of exp.	4 staff with combined 94 years of exp.	6 Staff with combined 69 years of exp.
Quality Control	Uses State Auditor's questionnaires and have peer reviews	CPE requirements are exceeded, peer reveiws conducted	Peer Reveiws
Publish Client new letter	No	No	Yes-Monthly
Cost include board presentation of audit?	No	No	Yes
CAFR experince?	Yes	Yes	Yes
Estimated delivery date of Audit	By December 5 each year	Not stated	By December 5 each year
Fee	Year 1- \$23,500, Year 2- \$24,000, Year 3- \$24,500	Year 1- \$23,250, Year 2- \$24,250, Year 3- \$25,250	Year 1- \$27,000, Year 2- \$29,000, Year 3- \$30,000
Additional Help hourly rate	\$150 per hour	Year 1- \$95.00, Year 2- \$100.00, Year 3- \$105.00	\$120 to \$180 per hour
Total Cost	\$72,000.00	\$72,750.00	\$86,000.00

	Bohnsack & Frommelt LLP
Bids turned in on Time	Yes
Number of Professional Staff at Locaton	2 Principals, 1 Professional
List of Iowa Schools Audited	Several Iowa Schools
Audit staff assigned to our audit	3 staff with combined 65 years of exp.
Quality Control	CPE requirements are exceeded, peer reveiws conducted
Publish Client new letter	No
Cost include board presentation of audit?	Yes
CAFR experince?	Yes
Estimated delivery date of Audit	By December 5 each year
Fee	Year 1- \$29,750, Year 2- \$30,175, Year 3- \$31,250
Additional Help hourly rate	Year 1- \$75.00, Year 2- \$80.00, Year 3- \$85.00
Total Cost	\$91,175.00

AGENDA ITEM

LINN-MAR COMMUNITY SCHOOL DISTRICT

Instructional Support Levy

Resolution to Consider Continued Participation in the Instructional Support Program

**NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE
CHAPTER 21 AND THE LOCAL RULES OF THE SCHOOL
DISTRICT.**

February 9, 2015

The Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, met in _____ session, in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, at _____ P.M., on the above date. There were present President _____, in the chair, and the following named Board Members:

Absent: _____

* * * * *

The President of the Board called up for consideration the Resolution to Consider Continued Participation in the Instructional Support Program which requires that a public hearing be held on this proposal.

Director _____ introduced the following Resolution and moved its adoption. Director _____ seconded the motion to adopt. The roll call was called; the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted as follows:

RESOLUTION

TO CONSIDER CONTINUED PARTICIPATION IN THE
INSTRUCTIONAL SUPPORT PROGRAM

WHEREAS, the Board of Directors has determined that to continue the current level of services and to fund the ongoing programs of the School District, continuation of participation in the Instructional Support Program for a period of five years is necessary and in the best interests of the District and its residents and students; and

WHEREAS, the Board of Directors wishes to consider continued participation in the Instructional Support Program as provided in Iowa Code sections 257.18 through 257.21; and

WHEREAS, the authorization for the current Instructional Support Program will expire on June 30, 2016; and

WHEREAS, this Resolution sets forth the proposal of the Board of Directors, including the method that will be used to fund the program; and

WHEREAS, notice of the time and place of a public hearing must be published:

NOW, THEREFORE, it is resolved:

1. The Board of Directors wishes to consider continued participation in the Instructional Support Program as provided in Iowa Code sections 257.18 through 257.21, for a period of five years, commencing with the fiscal year ending June 30, 2017.

2. The additional funding for the Instructional Support Program for a budget year shall be determined annually, and shall not exceed ten percent (10%) of the total regular program district cost for the budget year and moneys received under Iowa Code section 257.14 as a budget adjustment for the budget year.

3. Moneys received by the District for the Instructional Support Program may be used for any general fund purpose.

4. The Instructional Support Program will be funded by instructional support state aid and an instructional support property tax levied annually upon the taxable property within the School District.

5. The Secretary is authorized and directed to give notice of a public hearing to be held in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, on February 23, 2015, _____ P.M.

6. Following the public hearing the Board intends to take action on the question whether to continue participation in the Instructional Support Program.

PASSED AND APPROVED this 9th day of February, 2015.

President

ATTEST:

Secretary

***NEWSPAPER COPY TO BE PUBLISHED AFTER FEBRUARY 9, 2015 AND BEFORE
FEBRUARY 13, 2015***

**NOTICE OF CONSIDERATION OF PROPOSAL TO CONTINUE
PARTICIPATION IN THE INSTRUCTIONAL SUPPORT PROGRAM
FOR THE LINN-MAR COMMUNITY SCHOOL DISTRICT**

Notice is hereby given that the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, will hold a hearing upon its Resolution to Consider Continued Participation in the Instructional Support Program. The hearing will be held in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, on February 23, 2015, _____ P.M.

The Board of Directors is considering continued participation in the Instructional Support Program as provided in Iowa Code sections 257.18 through 257.21 for a period of five years, commencing with the fiscal year ending June 30, 2017.

Additional funding for the Instructional Support Program for a budget year will be determined annually by the Board of Directors, and will not exceed ten percent (10%) of the total regular program district cost for the budget year and moneys received under Iowa Code section 257.14 as a budget adjustment for the budget year.

Moneys received by the District for the Instructional Support Program may be used for any general fund purpose.

The Instructional Support Program will be funded by instructional support state aid and an instructional support property tax levied annually upon the taxable property within the School District.

LINN-MAR COMMUNITY SCHOOL DISTRICT

By: _____
Secretary

CERTIFICATE

STATE OF IOWA)
) SS
COUNTY OF LINN)

I, the undersigned Secretary of the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of the School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action was duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand this _____ day of _____, 2015.

Secretary of the Board of Directors of the
Linn-Mar Community School District



Inspire Learning. **Unlock Potential. Empower Achievement.**

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

**LINN-MAR COMMUNITY SCHOOL DISTRICT
BOARD WORK SESSION MINUTES
LRC BOARD ROOM
JANUARY 26, 2015 @ 5:00 PM**

CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Directors work session was called to order in the Board Room of the Learning Resource Center by President Tim Isenberg at 5:00 PM. Roll was taken and it was determined a quorum was present. Board members present: Isenberg, Buchholz, Gadelha, Hutcheson, Patterson, and Wilson. Administration present: Mulholland, Morrison, Halupnik, Jensen, Anderson, Christian, Ramos, and Ironside.

REVISION AND/OR ADOPTION OF THE AGENDA Motion 171-01-26

Motion by Patterson to approve the agenda as presented. Second by Hutcheson. Voice vote. Motion unanimously approved.

WORK SESSION DISCUSSION/INFORMATION

Presentation by DLR Group, Inc.

Eric Beron, Architect with DLR Group, Inc., presented the design plan for the High School renovation project as well as the proposed schedule. Beron emphasized the bidding and construction schedules, as well as current budget projections. Relocation of the communications tower and removal of the hazardous materials will be separate bids, but their overall cost is included in the projected budget. The total cost of the High School renovation project is set at \$30 million dollars.

Discussion on Board Member Replacement

A discussion was held on the process for replacement of Board Member, Ann Stark, due to her resignation as of January 26, 2015. The Board has 30 days to appoint a replacement to carry out Stark's vacated term, which expires in September 2015. Items discussed included: desired qualifications, process to apply, timeline for naming a replacement, and voting procedures to be used for the selection process.

ADJOURNMENT Motion 172-01-26

Motion by Patterson to adjourn the work session at 6:43 PM. Second by Buchholz. Voice vote. Motion unanimously approved.

Tim Isenberg, Board President

Angie Morrison, Board Secretary

*Minutes respectfully submitted by:
Angie Morrison, Board Secretary
January 26, 2015*

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3	Strategic Goal 4	Strategic Goal 5
Student Achievement: <i>All action on teaching and learning will focus on empowering achievement at the highest level for each student.</i>	Learning Environments: <i>All buildings and facilities will support the learning and teaching needed to unlock the potential in each student.</i>	Staff Development: <i>All staff will learn, perform and lead in such a manner as to inspire learning for students.</i>	Community Engagement: <i>The entire school community will engage the families, residents and stakeholders for the purpose of increasing opportunities for students.</i>	Resources: <i>All resources, real and potential, will be planned, and allocated in the spirit of providing an exciting and secure future for the students and District.</i>

**LINN-MAR COMMUNITY SCHOOL DISTRICT
BOARD REGULAR SESSION MINUTES
LRC BOARD ROOM
JANUARY 26, 2015 @ 7:00 PM**

CALL TO ORDER AND DETERMINATION OF A QUORUM

The Linn-Mar Community School District Board of Directors regular session was called to order in the Board Room of the Learning Resource Center by President Tim Isenberg at 7:00 PM. Roll was taken and it was determined a quorum was present. Board members present: Buchholz, Isenberg, Gadelha, Patterson, Hutcheson, and Wilson. Administration present: Mulholland, Morrison, Halupnik, Jensen, Anderson, Christian, Ramos, and Ironside.

REVISION AND/OR ADOPTION OF THE AGENDA Motion 173-01-26

Motion by Hutcheson for the Board to approve the agenda as presented. Second by Patterson. Voice vote. Motion unanimously approved.

AUDIENCE COMMUNICATIONS

- Jerry DePenning (Marion resident) spoke in support of the Industrial Tech program.
- Lisa Loftin and Kathleen Kelly (Linn-Mar teachers) voiced concerns about the High School renovation design plans.
- Max Huffman (Marion resident) expressed concerns about space issues for the Industrial Tech program at the High School.
- Colette Cook (Linn-Mar teacher) talked about the need for trade workers in the job market and voiced concerns about space issues for the Industrial Tech program.
- John Wennekamp (Linn-Mar teacher) shared concerns about the High School renovation design plans.

RESOLUTIONS, OPENING OF BIDS, AND PUBLIC HEARINGS

Public Hearing for High School Gymnasium Bleacher Project

Exhibit 401.1

There was a public hearing on the plans, specifications, form of contract, and estimated total cost of construction for the combined contract for the Linn-Mar High School Gymnasium Bleacher Contract project. No comments were received.

RECOGNITIONS/PROCLAMATIONS

BOARD ANNOUNCEMENTS AND REPORTS

Special Education Advisory Committee

Patterson reported on the January 14th meeting of the Special Education Advisory Committee.

Health & Human Development Committee

Julie Jensen, Executive Director of Student Services, reported on the January 21st meeting of the Health & Human Development Committee. Highlights included:

- Two elementary buildings are close to being designated as Blue Zones
- The committee, along with the High School Student Council, shared a video presentation with High School students on the dangers of texting while driving.

Marion Zoning Board of Adjustment

Isenberg reported on the action taken by the Marion Zoning Board of Adjustment on January 20th regarding a request for the change in hours of operation for a proposed business to be located near the High School. Isenberg shared that the request was denied with a 3 to 2 vote.

Marion City Council

Wilson updated the Board on the January 22nd Marion City Council Meeting. Items of interest included TIF actions that were passed in relation to proposed senior housing.

Board Visit: Westfield Elementary

During the January 23rd visit to Westfield Elementary, the Board learned about FAST testing which is required by the State and the staff's ideas for communicating test results to parents/guardians.

Coffee Conversation

Wilson reported on the January 24th Coffee Conversation hosted at Oak Ridge Middle School. There were 10 people in attendance and discussion topics included: the calendar waiver, superintendent search, boundary issues, elementary space issues, Little Lions Preschool, and the High School renovations. The attendees also received a tour of Oak Ridge including the new gymnasium.

IASB Legislative Conference

Patterson and Superintendent Mulholland reported on the January 26th IASB Legislative Conference held in Des Moines. They shared information on supplemental state aid, calendar start date concerns, and testing requirements. Their time was also spent at the Capitol speaking with legislators regarding educational agenda items.

INFORMATIONAL REPORTS

FY16 Certified Budget Timeline

Exhibit 701.1

Chief Financial Officer JT Anderson led the Board on a preliminary budget discussion for FY16. Anderson reviewed the budget certification timelines, which includes an ISL resolution. It was also reported that the non-TIF valuation rose .65% for the next budget cycle and the TIF valuation grew by 62.88%, for an overall valuation increase of 2.23%. Anderson shared that there are several factors that contribute to the lower-than-normal growth, but the main cause is rollback changes in the law. Information was also shared on the importance of a reasonable rate for Supplemental State Aid to keep the District in good financial condition.

2015 Athletic Hall of Fame

Superintendent Katie Mulholland reported that the 2015 Athletic Hall of Fame ceremony scheduled for Friday, January 30th will honor the following people: John Anderson, Jaye Hutcheson, Bob Hoyt, Josh Dodds, Maureen Corkery-Johnston, Matt McDonough, Richard Burns, and Grant Gibbs.

SUPERINTENDENT'S UPDATE

Superintendent's Update

Walk-In Exhibit

Katie Mulholland, Superintendent, updated the Board on items of interest throughout the District as well as a newspaper article clarifying the issues surrounding Joel Miller's (Linn County Auditor) election notification postcard mailings.

District highlights included:

- Linn-Mar had 167 Orchestra students participate in the Metropolitan Honors Orchestra Festival on January 24th. Linn-Mar teachers who were honored as guest conductors were Kristine Colton Schamberger (7th Grade Honors Orchestra) and Jonathan Welch (HS Philharmonic Orchestra).
- The MVC Conference boys swim meet was hosted at the Aquatic Center on January 24th. The Linn-Mar Boys Swim Team finished 4th.
- The HS Speech Team competed on January 17th at the District Speech Contest in Monticello. They won 13 events and returned with 11 groups receiving a Division I rating. They move on to the State Contest to be held at CR Washington on February 7th.
- On January 9th, John Hanson (HS Social Studies teacher) was awarded a Fulbright Scholarship as a Roving Scholar in Norway for the next academic year.

UNFINISHED BUSINESS

Second Reading of Board Policies 500 Series Motion 174-01-26

Exhibit 901.1

Motion by Patterson for the Board to approve the second reading of Board Policies Series 500: *Student Personnel (Policies 500 thru 503.12 excluding 503.7 and 503.11)*. Second by Gadelha. Voice vote. Motion unanimously approved.

500 SERIES - STUDENT PERSONNEL

Revised 1/15 **500 OBJECTIVES FOR EQUAL EDUCATIONAL OPPORTUNITIES FOR STUDENTS**

501 STUDENT ATTENDANCE

Reviewed	1/15	501.1	Compulsory Attendance
Reviewed	1/15	501.2	Entrance–Admissions
Reviewed	1/15	501.3	Attendance Center Assignment
Reviewed	1/15	501.4	Student Attendance Records
Reviewed	1/15	501.5	Resident Students
Reviewed	1/15	501.6	Nonresident Students
Reviewed	1/15	501.7	Foreign Exchange Students
Reviewed	1/15	501.9	Student Transfers In
Reviewed	1/15	501.10	Student Transfers Out or Withdrawals
Reviewed	1/15	501.11	Student Absences–Excused
Reviewed	1/15	501.12	Truancy–Unexcused Absences
Reviewed	1/15	501.13	Student Release During School Hours
Reviewed	1/15	501.14	Students of Legal Age
Reviewed	1/15	501.15	Homeless Children and Youth
Revised	1/15	501.15-R	Administrative Regulations Regarding Homeless Children and Youth

502 BEHAVIOR AND DISCIPLINE

Reviewed	1/15	502.1	Student Conduct
Reviewed	1/15	502.1-R1	Administrative Regulations Regarding Student Conduct Procedures
Reviewed	1/15	502.2	Expulsion
Reviewed	1/15	502.2-R	Administrative Regulations Regarding Student

			Expulsion Procedures
Revised	1/15	502.3	Prohibition of Tobacco/Nicotine, Alcohol, Drugs
Reviewed	1/15	502.3-R	Administrative Regulations Regarding Enforcement of Prohibition of Tobacco/Nicotine, Alcohol, Drugs
Reviewed	1/15	502.4	Search and Seizure
Reviewed	1/15	502.4-R	Administrative Regulations Regarding Search and Seizure
Reviewed	1/15	502.4-E	Search and Seizure Checklist
Reviewed	1/15	502.5	Co- and Extra-Curricular Conduct Policy
Reviewed	1/15	502.5-R1	Administrative Regulations Regarding Co- and Extra-Curricular Conduct for Students
Reviewed	1/15	502.5-R2	Administrative Regulations Regarding Co- and Extra-Curricular Conduct Policy
Revised	1/15	502.5-R3	Administrative Regulations Regarding Co- and Extra-Curricular Conduct Policy
Reviewed	1/15	502.6	High School Academic Eligibility for Co- and Extra-Curricular Activities
Reviewed	1/15	502.7	Corporal Punishment
Reviewed	1/15	502.8	Weapons
Revised	1/15	502.8-R	Administrative Regulations Regarding Weapons
Reviewed	1/15	502.9	Student Appearance
Reviewed	1/15	502.10	Care of School Property/Vandalism
Reviewed	1/15	502.11	Freedom of Expression
Reviewed	1/15	502.12	Student Complaints and Grievances
Reviewed	1/15	502.13	Student Lockers

503 STUDENT ACTIVITIES

Reviewed	1/15	503.1	Student Government
Reviewed	1/15	503.2	Student Organizations
Revised	1/15	503.3	Student Publications
Reviewed	1/15	503.3-R	Administrative Regulations Regarding Student Publications
Reviewed	1/15	503.4	Student Activity Program
Reviewed	1/15	503.5	Reserved Time for Non-School Student Activities
Reviewed	1/15	503.6	Attendance at Events Outside of School
Reviewed	1/15	503.8	Intramural Activities
Reviewed	1/15	503.10	Student Travel
Reviewed	1/15	503.12	Contests for Students and Honor Recognitions for Students

NEW BUSINESS

Approval of Overnight Fieldtrip: Robotics Motion 175-01-26 *Exhibit 1001.1*

Motion by Hutcheson for the Board to approve the overnight fieldtrip request for the Robotics Team to compete at the Wisconsin State FIRST Tech Challenge State Championship in Milwaukee, Wisconsin on February 6-7, 2015. Second by Patterson. Voice vote. Motion unanimously approved.

Approval of Overnight Fieldtrip: Show Choir Motion 176-01-26 *Exhibit 1002.1*

Motion by Patterson for the Board to approve the overnight fieldtrip Request for Show Choir to compete at regionals in Omaha, Nebraska, January 30 thru February 1, 2015. Second by Buchholz. Voice vote. Motion unanimously approved.

Approval of Specifications for the High School Gymnasium Bleacher Project **Motion 177-01-26**

Exhibit 1003.1

Motion by Gadelha for the Board to approve the plans, specifications, form of contract, and estimated total cost of construction for the Combined Contract for the Linn-Mar High School Gymnasium Bleacher Contract Project with DLR Group, Inc, to be let for bids on January 27, 2015. Second by Patterson. Voice vote. Motion unanimously approved.

Approval of Bid Specifications for the High School Renovation Project **Motion 178-01-26**

Motion by Patterson for the Board to approve DLR's designs and specifications for the High School Renovation Project to be let for bids on January 29, 2015; with public hearing date and official approval of specifications on February 23, 2015; and a bid opening date of February 25, 2015. Second by Hutcheson. Voice vote. Motion unanimously approved.

Contract for Excelsior Track Renovation **Motion 179-01-26**

Exhibit 1005.1

Motion by Buchholz for the Board to approve the contract with Novak Design Group for architectural services for the Excelsior Track Renovation project, at a cost not to exceed \$5,200.00. Second by Gadelha. Voice vote. Motion unanimously approved.

Motion on Board Member Selection Process **Motion 180-01-26**

Motion by Patterson for the Board to open a window of application for eligible members of the Linn-Mar community to declare their candidacy by completing the District-required packet online, or hard copy, with experience and qualifications from 9:00 AM on January 28th to 4:30 PM on February 6th in order to fill the vacated Board seat open from February 9th to September 14th, 2015. Second by Hutcheson. Voice vote. Motion unanimously approved.

Open Enrollment Requests **Motion 181-01-26**

Motion by Hutcheson for the Board to approve the following Open Enrollment request as presented. Second by Patterson. Voice vote. Motion unanimously approved.

Open Enrolled IN

Name	Grade	Resident District	Reason
Woodward, Wren	4 th	Marion Independent	Good Cause

CONSENT AGENDA **Motion 182-01-26**

Motion by Buchholz for the Board to approved the consent agenda as presented. Second by Patterson. Voice vote. Motion unanimously approved.

Personnel

Certified Staff: Resignation

Name	Assignment	Dept. Action	Reason
Zahn, Lori	WF – Special Education Teacher	January 12, 2015	Good Cause: Leave through end of 2014-15 year

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept. Action	Salary Placement
Brenes, Daysi	From PTNS General Help to District Sub Custodian	January 19, 2015	SEIU C, Step 1
Harrington, Valerie	HS – Student Support Associate	January 19, 2015	II, Step 10
Merrill, Dan	EH – From Custodian to Lead Custodian	January 19, 2015	SEIU C+.25, Step 5
Schultz, Kelly	From WF to WE Student Support Associate	January 12, 2015	Same
Solem, usan	NS – OR General Help	January 16, 2015	Step 1

Classified Staff: Resignations

Name	Assignment	Dept. Action	Reason
Turner, Ethel	LG – Student Support Associate	January 6, 2015	Personal

Extra-Curricular Positions: Resignations

Name	Assignment	Dept. Action	Reason
Hajek, Alexander	HS – Assistant 9 th Gr Football Coach	January 12, 2015	Personal
Hutcheson, Amy	EX – Head 8 th Gr Volleyball Coach	January 16, 2015	Personal

Approval of Minutes from January 12, 2015*Exhibit 1102.1*Approval of Bills*Exhibit 1103.1*

(For student confidentiality, no exhibit provided)

Approval of ContractsInteragency Agreements for Special Education:

- Grant Wood AEA (9 agreements)
- Springville (1 agreement)

Board Information*Exhibit 1105.1*

- 1) School Finance Reports and Cash Balance Reports as of 12/31/2013
- 2) School Finance Reports and Cash Balance Reports as of 12/31/2014

Items Removed from the Consent Agenda for Separate Action: No items removed.**COMMUNICATIONS, ANNOUNCEMENTS, AND TRANSMITTALS**Communications

- Superintendent Mulholland reviewed the legislative priorities the Board set last year and shared an update of their current status. Patterson will contact IASB to obtain copies of the IASB priorities for Board members.
- Buchholz volunteered to replace Stark on the Health & Human Development Committee.

Calendar

Date	Time	Event	Location
January 28 th	7:00 AM	Board Visit: Excelsior	Excelsior MS
Date	Time	Event	Location
February 2 nd	5:30 PM	Construction Advisory	LRC Board Room
February 3 rd	7:30 AM	Finance/Audit Committee	LRC Office Conf Rm
February 3 rd	11:45 AM	Executive Committee	LRC Office Conf Rm
February 3 rd	5:30 PM	Technology Advisory	LRC
February 4 th	4:00 PM	Equity Committee	LRC Board Room
February 9 th	5:00 PM 7:00 PM	Board Work Session Board Regular Session	LRC Board Room
February 12 th	9:00 AM	ERMA Committee	LRC
February 16 th	5:00 PM	Policy Committee	LRC Office Conf Rm
February 17 th	11:45 AM	Executive Committee	LRC Office Conf Rm
February 18 th	7:30 AM	Board Visit: COMPASS	LRC – Compass
February 21 st	8:30 AM	Coffee Conversations	Aquatic Center
February 23 rd	5:00 PM 7:00 PM	Board Work Session Board Regular Session	LRC Board Room

Date	Time	Event	Location
March 3 rd	7:30 AM	Finance/Audit Committee	LRC Office Conf Rm
March 3 rd	11:45 AM	Executive Committee	LRC Office Conf Rm
March 5 th	5:30 PM	Marion City Council	Marion City Hall
March 6 th	7:00 AM	Board Visit: Wilkins	Wilkins Elementary
March 9 th	5:00 PM	Board Work Session	LRC Board Room
	7:00 PM	Board Regular Session	
March 11 th	4:30 PM	Special Education Advisory	LRC Conf Rm 304/305
March 16 th -20 th		Spring Break	
March 19 th	5:30 PM	Marion City Council	Marion City Hall
March 30 th	5:00 PM	Policy Committee	LRC Office Conf Rm

Committees

Committee	Participants
Executive Committee	Tim Isenberg, Barry Buchholz, Katie Mulholland
Finance/Audit Committee	Barry Buchholz, Todd Hutcheson, Elizabeth Wilson, Angie Morrison, JT Anderson, Katie Mulholland
Policy Committee	Rene Gadelha, Tina Patterson, Katie Mulholland
Career & Technical Education	Elizabeth Wilson, Dirk Halupnik
Committee	Participants
Construction Advisory Council	Barry Buchholz, Rick Ironside, Katie Mulholland
ERMA (Energy Efficiency)	Todd Hutcheson, Rick Ironside
Equity Advisory	Tina Patterson, Dirk Halupnik, Jeri Ramos
Health & Human Development	Barry Buchholz, Julie Jensen
Legislative	Tina Patterson, Katie Mulholland
Linn-Mar Foundation	Katie Mulholland
School Improvement Advisory	Rene Gadelha, Dirk Halupnik
Special Education Advisory	Tina Patterson, Elizabeth Wilson, Julie Jensen
Technology Advisory	Tim Isenberg, Jeri Ramos

ADJOURNMENT Motion 183-01-26

Motion by Wilson for the Board to adjourn the regular meeting at 8:48 PM. Second by Buchholz. Voice vote. Motion unanimously approved.

Tim Isenberg, Board President

Angie Morrison, Board Secretary

*Minutes respectfully submitted by:
Angie Morrison, Board Secretary
January 26, 2015*

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 01/23/2015 - 02/05/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
Fund: Aquatic Center		
BLACK HAWK SWIMMING ASSOCIATION	GENERAL SUPPLIES	\$491.00
BMO MASTERCARD	GENERAL SUPPLIES	\$4,152.61
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$1,007.21
HASTY AWARDS	GENERAL SUPPLIES	\$263.13
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$16.86
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$72.05
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$16.86
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$72.05
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$14.42
SPLASH MULTISPORT	GENERAL SUPPLIES	\$52.00
TREASURER ST OF IA	STATE INCOME TAX	\$18.12
Fund Total:		\$6,176.31
Fund: GENERAL		
ABLENET, INC	INSTRUCTIONAL SUPPLIES	\$207.90
ACE HARDWARE-1062A	INSTRUCTIONAL SUPPLIES	\$46.48
ACE HARDWARE-1062A	MAINTENANCE SUPPLIES	\$42.31
ACHIEVEMENT PRODUCTS	INSTRUCTIONAL SUPPLIES	\$22.86
ADVANTAGE	GENERAL SUPPLIES	\$117.90
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$1,903.98
ALBURNETT COMMUNITY SCHOOLS	TUITION IN STATE	\$19,731.06
ALBURNETT COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$58,149.50
ALLIANT ENERGY	ELECTRICITY	\$71,312.48
ARNOLD MOTOR SUPPLY	INSTRUCTIONAL SUPPLIES	\$171.46
ARNOLD MOTOR SUPPLY	MAINTENANCE SUPPLIES	\$106.35
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	\$900.77
AUS WATERLOO MC LOCKBOX	GENERAL SUPPLIES	\$1,290.49
AUTO-JET MUFFLER	TRANSP. PARTS	\$840.70
BADER MATTHEW	OFFICIAL/JUDGE	\$55.00
BAKER & TAYLOR, INC	LIBRARY BOOKS	\$200.65
BALBOA CAPITAL CORPORATION	INSTRUCTIONAL SUPPLIES	\$218.70
BARNES & NOBLE	INSTRUCTIONAL SUPPLIES	\$1,764.05
BARNES & NOBLE	LIBRARY BOOKS	\$2,313.70
BAUER BUILT	TIRES AND TUBES	\$6,597.05
BIG RIGGER BUILDERS INC	VEHICLE REPAIR	\$1,239.30
BMO MASTERCARD	ADVERTISING	\$100.00
BMO MASTERCARD	COMP/TECH HARDWARE	\$268.30
BMO MASTERCARD	DUES AND FEES	\$1,085.00
BMO MASTERCARD	EQUIPMENT >\$1999	\$208.81
BMO MASTERCARD	EQUIPMENT REPAIR	\$8.49
BMO MASTERCARD	GENERAL SUPPLIES	\$1,541.73
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$7,438.23
BMO MASTERCARD	LIBRARY BOOKS	\$54.60
BMO MASTERCARD	MAINTENANCE SUPPLIES	\$2,023.32
BMO MASTERCARD	REPAIR PARTS	\$542.10

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 01/23/2015 - 02/05/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
BMO MASTERCARD	STAFF WORKSH/CONF	\$2,071.46
BMO MASTERCARD	TEXTBOOKS	\$302.04
BMO MASTERCARD	TRAVEL	\$5,108.87
BOOKHOUSE	LIBRARY BOOKS	\$289.89
BRADFIELD'S COMPUTER SUPPLY	INSTRUCTIONAL SUPPLIES	\$183.00
C.J. COOPER & ASSOCIATES	PHYSICALS	\$50.00
CAM COMMUNITY SCHOOL DISTRICT	TUITION OPEN ENROLL	\$1,530.25
CAPITAL R & D INC	REPAIR PARTS	\$78.02
CARLEX, INC	INSTRUCTIONAL SUPPLIES	\$24.40
CAROLINA BIOLOGICAL SUPPLY	INSTRUCTIONAL SUPPLIES	\$104.82
CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	\$646.19
CEDAR RAPIDS COMM SCH DIST	TUITION IN STATE	\$684.86
CEDAR RAPIDS COMM. SCHOOL/RW	PROF SERV: EDUCATION	\$45,883.68
CENTER FOR COGNITIVE COACHING	STAFF WORKSH/CONF	\$1,200.00
CENTER POINT-URBANA HIGH SCHOOL	TUITION OPEN ENROLL	\$16,832.75
CENTRAL CITY COMMUNITY SCHOOL	TUITION OPEN ENROLL	\$1,530.25
CENTURYLINK	TELEPHONE	\$974.33
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$2,058.03
COFFEESMITHS	INSTRUCTIONAL SUPPLIES	\$34.05
COLLECTION	EE LIAB-GARNISHMENTS	\$657.00
COLLEGE COMMUNITY SCHOOLS	INSTRUCTIONAL SUPPLIES	\$196.00
COLLEGE COMMUNITY SCHOOLS	TUITION IN STATE	\$32,316.16
CONNOLLY, WILLIAM	OFFICIAL/JUDGE	\$55.00
COOPER JOHN	OFFICIAL/JUDGE	\$35.00
COOPER STEPHEN	OFFICIAL/JUDGE	\$110.00
CRANDALL SHERI	INSTRUCTIONAL SUPPLIES	\$40.00
CULLIGAN	INSTRUCTIONAL SUPPLIES	\$66.00
CULLIGAN	SERVICE AGREEMENTS	\$887.25
CUMMINS CENTRAL POWER LLC	TRANSP. PARTS	\$1,101.72
CUMMINS CENTRAL POWER LLC	VEHICLE REPAIR	\$757.32
DIDAX INC.	INSTRUCTIONAL SUPPLIES	\$72.58
DOCUMENT DESTRUCTION & RECYCLING	INSTRUCTIONAL SUPPLIES	\$81.44
DUBUQUE COMMUNITY SCHOOLS	TUITION IN STATE	\$8,951.88
DVORAK JOHN	OFFICIAL/JUDGE	\$55.00
EDM ZAP PARTS INC	INSTRUCTIONAL SUPPLIES	\$109.28
ENTERPRISE	RENTALS EQUIPMENT	\$665.40
FAMILY VIDEO	FACILITY RENTAL	\$3,422.85
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$38.37
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$291,552.95
FASTENAL COMPANY	GENERAL SUPPLIES	\$98.16
FASTENAL COMPANY	MAINTENANCE SUPPLIES	\$170.20
FLINN SCIENTIFIC	INSTRUCTIONAL SUPPLIES	\$305.80
FLOOD KEVIN	OFFICIAL/JUDGE	\$55.00
FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS	\$334.86
FULLER, TRAVIS	OFFICIAL/JUDGE	\$175.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 01/23/2015 - 02/05/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
FUTURE LINE	REPAIR PARTS	\$749.53
GASWAY CO, J P	GENERAL SUPPLIES	\$2,623.43
GASWAY CO, J P	INSTRUCTIONAL SUPPLIES	\$229.55
GEE ASPHALT SYSTEMS INC	GROUND'S UPKEEP	\$3,848.90
GRANT WOOD AEA	GENERAL SUPPLIES	\$150.00
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$93.90
GRANT WOOD AEA	PROF SERV: EDUCATION	\$175.00
GRANT WOOD AEA	STAFF WORKSH/CONF	\$5,005.00
HAND-IN-HAND PRESCHOOL	PROF SERV: EDUCATION	\$25,155.00
HEYING KENNETH	OFFICIAL/JUDGE	\$55.00
IASB	GENERAL SUPPLIES	\$320.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$5,667.88
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$24,234.96
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$5,667.88
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$24,234.96
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$24,307.04
INTERSTATE BATTERIES OF UPPER IA	TRANSP. PARTS	\$253.26
IOWA CHORAL DIRECTORS ASSN.	INSTRUCTIONAL SUPPLIES	\$48.00
IOWA DEPT OF HUMAN SERVICES	MEDICAID REIMBURSE	\$48,631.73
IOWA GOLD DISTRIBUTING	GREASE,OIL,LUBE,COOL	\$90.00
IOWA HIGH SCHOOL MUSIC ASSOC	INSTRUCTIONAL SUPPLIES	\$60.00
IOWA MS, INC PARTS	REPAIR PARTS	\$294.77
IOWA STATE UNIVERSITY	INSTRUCTIONAL SUPPLIES	\$50.00
JASCHEN JON	OFFICIAL/JUDGE	\$55.00
JDL HORIZONS	INSTRUCTIONAL SUPPLIES	\$99.85
JEFFRY DOWNING	OFFICIAL/JUDGE	\$55.00
JONES DARRYL	OFFICIAL/JUDGE	\$55.00
LASER RESOURCES, LLC	GENERAL SUPPLIES	\$796.07
LASER RESOURCES, LLC	INSTRUCTIONAL SUPPLIES	\$142.00
LEARNING A-Z	INSTRUCTIONAL SUPPLIES	\$265.85
LINN CO-OP OIL	GASOLINE	\$6,306.48
LINN CO-OP OIL	GREASE,OIL,LUBE,COOL	\$678.12
LINN-MAR NUTRITION SERVICES	INSTRUCTIONAL SUPPLIES	\$326.85
LUCK'S MUSIC LIBRARY	INSTRUCTIONAL SUPPLIES	\$920.43
LYNCH FORD	TRANSP. PARTS	\$372.48
MARION IRON CO.	INSTRUCTIONAL SUPPLIES	\$366.11
MARION POLICE	SERVICE AGREEMENTS	\$1,333.00
MARION TIMES	ADVERTISING	\$988.76
MARION WATER DEPT	WATER/SEWER	\$3,439.91
MATHESON-LINDWELD	GENERAL SUPPLIES	\$29.16
MATHESON-LINDWELD	MAINTENANCE SUPPLIES	\$79.54
MCBRIDE CHRYSANN	STAFF WORKSH/CONF	\$5,914.84
MENARDS -13127	GENERAL SUPPLIES	\$75.39
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$31.11
MERCY EAP SERVICES	OTHER PROFESSIONAL	\$476.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 01/23/2015 - 02/05/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
METAL BUILDING COMPONENTS (MBC)	REPAIR/MAINT SERVICE	\$468.64
MID AMERICAN ENERGY	NATURAL GAS	\$38,431.12
MIDWAY OUTDOOR EQUIPMENT INC	MAINTENANCE SUPPLIES	\$335.42
MIDWEST ALARM SERVICES	REPAIR/MAINT SERVICE	\$250.38
MIDWEST COMPUTER PRODUCTS	COMP/TECH HARDWARE	\$1,928.88
MIDWEST COMPUTER PRODUCTS	INSTRUCTIONAL SUPPLIES	\$5,461.74
MIDWEST WHEEL	INSTRUCTIONAL SUPPLIES	\$659.61
MIDWEST WHEEL	REPAIR PARTS	(\$16.24)
MIDWEST WHEEL	TRANSP. PARTS	\$87.16
MORAN, SHIRLEY	INSTRUCTIONAL SUPPLIES	\$205.04
MORROW JONATHAN	OFFICIAL/JUDGE	\$110.00
NAPA AUTO PARTS	INSTRUCTIONAL SUPPLIES	\$88.12
NASCO	INSTRUCTIONAL SUPPLIES	\$555.64
NETWORK COMPUTER SOLUTIONS E.I.A	SERVICE AGREEMENTS	\$3,000.00
NORTH-LINN CSD	TUITION OPEN ENROLL	\$4,590.75
NOTEWORTHY MUSIC SERVICES, INC	GENERAL SUPPLIES	\$210.00
ORIENTAL TRADING CO	INSTRUCTIONAL SUPPLIES	\$175.00
ORKIN PEST CONTROL	SERVICE AGREEMENTS	\$380.00
P & K MIDWEST	REPAIR PARTS	\$28.02
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$463.93
PHONAK	INSTRUCTIONAL SUPPLIES	\$168.39
PIONEER VALLEY EDUCATIONAL PRESS	INSTRUCTIONAL SUPPLIES	\$308.00
PLUMBERS SUPPLY COMPANY	MAINTENANCE SUPPLIES	\$1,144.27
PLUMBERS SUPPLY COMPANY	REPAIR PARTS	\$806.10
POOL TECH MIDWEST INC	CHEMICALS	\$816.00
PREMIER AGENDAS INC	INSTRUCTIONAL SUPPLIES	\$93.78
QUILL CORPORATION	GENERAL SUPPLIES	\$108.66
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$308.15
RADIOLOGY CONSULTANTS OF IOWA	PHYSICALS	\$30.00
REINHART INSTITUTIONAL FOODS INC	INSTRUCTIONAL SUPPLIES	\$290.29
RIVAR'S CUSTOM SHOW APPAREL INC	INSTRUCTIONAL SUPPLIES	\$60.00
ROBINSON MARK	OFFICIAL/JUDGE	\$75.00
ROTO-ROOTER	REPAIR/MAINT SERVICE	\$230.00
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$428.60
SADLER POWER TRAIN	TRANSP. PARTS	\$396.79
SANDSTROM STEVE	PROF SERV: EDUCATION	\$288.00
SCHOOL ADMINISTRATORS OF IOWA	GENERAL SUPPLIES	\$105.00
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	\$531.33
SHANLEY STEVE	PROF SERV: EDUCATION	\$1,000.00
SIGN PRO	GENERAL SUPPLIES	\$120.00
SIOUX CITY COMMUNITY SCHOOLS	PROF SERV: EDUCATION	\$565.92
SKATETIME SCHOOL PROGRAMS	INSTRUCTIONAL SUPPLIES	\$2,338.00
OLON COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$1,530.25
SPRINGVILLE COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$13,772.25
SUPERSKATE	INSTRUCTIONAL SUPPLIES	\$401.50

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 01/23/2015 - 02/05/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
SUPREME SCHOOL SUPPLY COMPANY	INSTRUCTIONAL SUPPLIES	\$76.49
SYSTEMS UNLIMITED, INC.	PROF SERV: EDUCATION	\$500.00
TEACHER'S DISCOVERY	INSTRUCTIONAL SUPPLIES	\$566.50
THOMPSON TRUCK & TRAILER	TRANSP. PARTS	\$1,633.91
THUL DAVID	OFFICIAL/JUDGE	\$55.00
TIMBERLINE BILLING SERVICE LLC	DATA PROCESSING AND	\$9,211.14
TREASURER ST OF IA	STATE INCOME TAX	\$11,989.44
VALUE INSPIRED PRODUCTS/SERVICES	INSTRUCTIONAL SUPPLIES	\$600.00
WAGE WORKS	EE LIAB-FLEX DEP CARE	\$1,716.07
WAGE WORKS	EE LIAB-FLEX HEALTH	\$2,337.20
WYNN O. JONES & ASSOCIATES, INC	INSTRUCTIONAL SUPPLIES	\$1,242.00
YMCA-25315	DUES AND FEES	\$150.00
Fund Total:		\$910,560.36
Fund: MANAGEMENT LEVY		
TRUENORTH COMPANIES, LC	Vehicle Insurance	\$271.00
Fund Total:		\$271.00
Fund: NUTRITION SERVICES		
BMO MASTERCARD	GENERAL SUPPLIES	\$4.95
BULLMOOSE BAKERY SUPPLIES	PURCHASE FOOD	\$147.00
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$1,013.66
DANTE, ANNETTE	DEFERRED REVENUE	\$20.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$33,087.46
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$686.98
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$2,937.65
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$686.98
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$2,937.65
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$2,509.75
JOHNSON COUNTY EXTENSION OFFICE	MEETING EXP/SERVICES	\$2,380.00
SCHOOL NUTRITION ASSOCIATION	DUES AND FEES	\$106.50
TREASURER ST OF IA	STATE INCOME TAX	\$1,177.05
Fund Total:		\$47,695.63
Fund: PHY PLANT & EQ LEVY		
DRYSpace INC	CONSTRUCTION SERV	\$289.05
TIME CLOCK PLUS	COMPUTER SOFTWARE	\$47,527.86
TYLER TECHNOLOGIES INC	COMPUTER SOFTWARE	\$150.00
Fund Total:		\$47,966.91
Fund: Pool 10 Million Issue and 2013 10M Issue		
CITY OF MARION	OTHER PROFESSIONAL	\$30,130.40
IOWA DEPT OF NATURAL RESOURCES	OTHER PROFESSIONAL	\$175.00
Fund Total:		\$30,305.40
Fund: STUDENT ACTIVITY		
AATF IOWA	DUES AND FEES	\$340.00
AKERS KYLE	OFFICIAL/JUDGE	\$160.00
AMBROSY TODD	OFFICIAL/JUDGE	\$80.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 01/23/2015 - 02/05/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
AMERICAN SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$2,001.85
ANDYMARK, INC	INSTRUCTIONAL SUPPLIES	\$618.16
APRIL JAMES	DUES AND FEES	\$6,000.00
BARTA BOB	OFFICIAL/JUDGE	\$110.00
BEGNAUD EMILY	INSTRUCTIONAL SUPPLIES	\$200.00
BMO MASTERCARD	DUES AND FEES	\$834.00
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$4,873.13
BMO MASTERCARD	TRAVEL	\$2,262.07
BO HUNK BBQ	INSTRUCTIONAL SUPPLIES	\$148.50
BOOSTER CLUB	INSTRUCTIONAL SUPPLIES	\$249.56
BRANDT JAY	OFFICIAL/JUDGE	\$135.00
BURDT SAM	OFFICIAL/JUDGE	\$55.00
BURESH RENTAL	INSTRUCTIONAL SUPPLIES	\$769.00
CALLAHAN JOE	OFFICIAL/JUDGE	\$124.50
CEDAR RAPIDS BOWLING CENTER	INSTRUCTIONAL SUPPLIES	\$15.00
CEDAR RAPIDS ICE ARENA	INSTRUCTIONAL SUPPLIES	\$21.00
CEDAR VALLEY WORLD TRAVEL	TRAVEL	\$2,020.00
CHAPMAN ALLEN	INSTRUCTIONAL SUPPLIES	\$150.00
CHAPMAN ALLEN	TRAVEL	\$87.75
CONNOLLY, WILLIAM	OFFICIAL/JUDGE	\$160.00
COOPER JOHN	OFFICIAL/JUDGE	\$100.00
COPYWORKS	INSTRUCTIONAL SUPPLIES	\$68.00
COSTELLO TIM	OFFICIAL/JUDGE	\$60.00
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$474.40
CROWE ROBERT	OFFICIAL/JUDGE	\$90.00
DAYS INN & SUITES CEDAR RAPIDS	INSTRUCTIONAL SUPPLIES	\$197.70
DECKER SPORTING GOODS	INSTRUCTIONAL SUPPLIES	\$3,222.50
DRAHN BRENDEN	OFFICIAL/JUDGE	\$55.00
DYRLAND JONATHAN	INSTRUCTIONAL SUPPLIES	\$150.00
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$865.01
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$445.52
FASTENAL COMPANY	INSTRUCTIONAL SUPPLIES	\$92.79
FLOOD KEVIN	OFFICIAL/JUDGE	\$110.00
GARMENT DESIGN	INSTRUCTIONAL SUPPLIES	\$1,027.30
GAU ED	OFFICIAL/JUDGE	\$90.00
GRANGER NORM	OFFICIAL/JUDGE	\$90.00
HEIM AL	OFFICIAL/JUDGE	\$124.50
HEIM CORD	OFFICIAL/JUDGE	\$90.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$7.81
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$33.41
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$7.81
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$33.41
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX	\$30.81
IOWA DIRECT EQUIP & APPRAISAL	INSTRUCTIONAL SUPPLIES	\$125.00
KETTEL HOUSE BAKERY	INSTRUCTIONAL SUPPLIES	\$25.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 01/23/2015 - 02/05/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
KOLLER MICHELLE	OFFICIAL/JUDGE	\$113.92
KOOLBECK, MIKE	OFFICIAL/JUDGE	\$50.00
LARSEN BILLIE	INSTRUCTIONAL SUPPLIES	\$210.00
LAWLER, BRYAN	OFFICIAL/JUDGE	\$108.40
LEVEL 10	INSTRUCTIONAL SUPPLIES	\$68.00
LINN-MAR NUTRITION SERVICES	INSTRUCTIONAL SUPPLIES	\$948.04
LONG RANDY	OFFICIAL/JUDGE	\$55.00
LUST TONY	OFFICIAL/JUDGE	\$90.00
MADLOCK EDWARD	OFFICIAL/JUDGE	\$90.00
MAJOR COURTNEY	OFFICIAL/JUDGE	\$80.00
MAJOR RONALD	OFFICIAL/JUDGE	\$80.00
MCMASTER-CARR	INSTRUCTIONAL SUPPLIES	\$391.42
MEDIAQUEST SIGNS	INSTRUCTIONAL SUPPLIES	\$245.00
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$89.00
MORROW JONATHAN	OFFICIAL/JUDGE	\$80.00
MURPHY BOB	OFFICIAL/JUDGE	\$145.70
NIEMITALO DAN	TRAVEL	\$82.91
OLSON ERIC	OFFICIAL/JUDGE	\$159.50
ORIENTAL TRADING CO	INSTRUCTIONAL SUPPLIES	\$63.00
PANTINI ANDY	OFFICIAL/JUDGE	\$125.00
PARK KIRK	OFFICIAL/JUDGE	\$90.00
PEIFFER RON	OFFICIAL/JUDGE	\$80.00
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$15.94
PEPSI-COLA	INSTRUCTIONAL SUPPLIES	\$1,212.39
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$67.99
RIMA DENNIS	OFFICIAL/JUDGE	\$124.50
RIVAR'S CUSTOM SHOW APPAREL INC	INSTRUCTIONAL SUPPLIES	\$1,165.23
ROSENBERG JENNIFER	INSTRUCTIONAL SUPPLIES	\$250.00
SCHIESL JAY	OFFICIAL/JUDGE	\$90.00
SCHUETZ PAUL	OFFICIAL/JUDGE	\$196.00
SCOTT DEANNA	INSTRUCTIONAL SUPPLIES	\$368.00
SCOTT RODNEY	INSTRUCTIONAL SUPPLIES	\$109.98
SMITH BRANDON	OFFICIAL/JUDGE	\$80.00
SMITH ROBERT JR.	OFFICIAL/JUDGE	\$117.60
SOUND CONCEPTS INC	INSTRUCTIONAL SUPPLIES	\$1,640.29
SPIER RICHARD	OFFICIAL/JUDGE	\$135.00
STORM STEEL	INSTRUCTIONAL SUPPLIES	\$147.92
TORVIK JIM	OFFICIAL/JUDGE	\$151.00
TREASURER ST OF IA	STATE INCOME TAX	\$17.62
TROENDLE MARK	OFFICIAL/JUDGE	\$55.00
VEX ROBOTICS, INC	INSTRUCTIONAL SUPPLIES	\$578.35
WALDERBACH ADAM	OFFICIAL/JUDGE	\$55.00
WHITAKER JILLIAN	INSTRUCTIONAL SUPPLIES	\$125.00
WILLHITE, DENISE	INSTRUCTIONAL SUPPLIES	\$150.00
YANECEK DOUG	OFFICIAL/JUDGE	\$55.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 01/23/2015 - 02/05/2015

Fiscal Year: 2014-2015

Vendor Name	Description	Check Total
-------------	-------------	-------------

Fund Total: **\$39,383.19**

Grand Total: **\$1,082,358.80**

End of Report



Addendum to agreement for Athletic Training Services to Linn-Mar Community Schools

This addendum is for the purchase of athletic training services between UnityPoint Health-St. Luke's Methodist Hospital, Cedar Rapids, Iowa and Linn-Mar Community schools, Marion, Iowa.

St. Luke's will provide athletic training services to Linn Mar's middle school athletic events as requested by Linn Mar's athletic director. The sporting events requested are three middle school wrestling events.

Linn Mar will be invoiced for three wrestling events at \$50/event.

This invoice will be sent out after the three events have taken place.

All other conditions of the original contract remain intact.

The term of this agreement shall commence on 2/5/15 and conclude with the term of the original contract on July 31, 2016.

St. Luke's Methodist Hospital

By: Denise Walker

Denise Walker,

Director of Physical Medicine and Rehab

Date: 2/5/2015

Linn-Mar High School

By: [Signature]

Board President

Date: 2/9/2015



Inspire Learning. **Unlock Potential. Empower Achievement.**

Superintendent's Report
Board of Education
February 9, 2015

Superintendent's Report

Strategic Goal #1 Student Achievement

1. January 2015 Enrollment Totals – The January 30th enrollment totals, as compared to Count Day (10-01-14) are as follows:

	October 1, 2014	January 30, 2015	Difference
Pre-School	268	261	-7
Elementary + ECBP	3390	3403	+13
Middle	1639	1637	-2
High School	2110	2082	-28

This points out the importance of kindergarten round-up considering that the current senior class enrollment is 496. This data also helps for determining the need to hire additional staff for the 2015-16 school year.

2. Pre-School Registration – Today at noon was the launch of pre-school registration. By 1:25 p.m. there were 195 registrations for 152 available spaces in the District. The totals in the chart above include our community partners. Of the total available spaces, 20 are reserved for lower income families. Online registration appears to be reaching all families as a number of the families indicated they were receiving government assistance.

3. District Boys Swim Meet – On Saturday, February 7th, Linn-Mar Aquatic Center hosted the Boys District Swim Meet. Linn-Mar Boys finished in third place with 221 points. Cedar Rapids Washington had 258.5 points followed by Iowa City West with 234. Linn-Mar swimmers placing in events were:

200 Individual Medley – 3rd Place: Calvin Greve (1:57.25)

100 Free – 2nd Place: Justin Arebaugh (47.27)

400 Free Relay – 2nd Place: Calvin Greve, Matt Peng, Zach Hendricks, Justin Arebaugh (3:14.42)

Linn-Mar swimmers, by virtue of their District Meet times, will be competing in 10 of 11 events at the State Meet in Marshalltown.

4. Speech State Large Group Contest – On February 7th, Linn-Mar students competed in 11 events in the Large Group State Contest. Five received Division 1 ratings with all four of the radio teams receiving 1 ratings. The varsity Readers Theatre received two 1 ratings. Coach Ann Fry expects to hear sometime later today regarding presentation at All-State.

Strategic Goal #4 Community Engagement

5. Corridor Business Journal – The January 19-25 edition of the Corridor Business Journal listed the top 25 employers in the metro area. Linn-Mar bumped up a couple of places to the 21st largest employer in the Corridor.

| CBJ LIST |

Top 25 Employers

(Ranked by total number of local employees)

RANK	Name/Address	Contact Information	Top Local Executives	Total Number of Local Employees 2013
1	University of Iowa 101 Jessup Hall Iowa City, IA 52242	(319) 335-3549 www.uiowa.edu	Sally Mason	27,733
2	Rockwell Collins 400 Collins Road NE Cedar Rapids, IA 52408	(319) 295-1000 www.rockwellcollins.com	Kelly Orlberg	8,806
3	University of Iowa Hospitals and Clinics 280 Hawkins Drive Iowa City, IA 52242	(800) 777-8442 (319) 358-1616 www.uhhealthcare.org	Kenneth Kates	8,347
4	Hy-Vee Food Stores Various Corridor locations IA	(515) 267-2800 www.hyvee.com		4,850
5	Transamerica 4333 Edgewood Road NE Cedar Rapids, IA 52499	(800) 625-4213 (319) 396-3511 www.transamerica.com	Brenda Cramer Tom Szarek Scott Hain Lon Olejniczak	4,000
6	UnityPoint Health St. Luke's Hospital 1008 A Ave. NE Cedar Rapids, IA 52402	(319) 399-7211; fax (319) 363-8997 StLukesCR@unitypoint.org www.unitypoint.org/cedar-rapids	Tad Trautend	3,589
7	Nordstrom Outlet 7700 18th St. SW Cedar Rapids, IA 52404	(319) 846-4800 www.nordstrom.com	Scott Lindgren Jon Heininger	3,000
8	Cedar Rapids Community School District 2500 Edgewood Road NW Cedar Rapids, IA 52405	(319) 558-2000 mhighnes@cr.k12.ia.us www.cr.k12.ia.us	David Benson	2,799
9	Mercy Medical Center 701 10th St. SE Cedar Rapids, IA 52403	(877) 217-1545 (319) 368-6011; fax (319) 368-4519 www.mercycare.org	Timothy Charles	2,707
10	Heartland Express 901 N. Kansas Ave. North Liberty, IA 52317	(800) 854-1175 (319) 626-8900; fax (319) 626-3311 careers@heartlandexpress.com www.heartlandexpress.com	Michael Gardir	2,555
11	Walmart Stores Inc. Various Corridor locations IA	(800) 925-6278 www.walmart.com		1,800
12	Iowa City Community School District 1725 N. Dodge St. Iowa City, IA 52245	(319) 688-1000; fax (319) 688-1003 www.iowacity.k12.ia.us	Stephen Murley	1,722
13	Kirkwood Community College 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404	(319) 399-5111 www.kirkwood.edu	Mick Stanovich	1,500
14	Pearson 2510 N. Dodge St. Iowa City, IA 52245	(319) 339-6558 www.pearson.com	Kate Minetti Anne Parmley Darice Keating	1,400
15	Mercy Iowa City 500 E. Market St. Iowa City, IA 52245	(800) 637-2942 (319) 339-0300; fax (319) 339-3831 mercycare@mercyia.org www.mercycare.org	Ronald Reed	1,373
16	City of Cedar Rapids 101 First St. SE Cedar Rapids, IA 52401	(319) 258-5089 www.cedar-rapids.org	Jeff Fomeranz	1,300
17	Alliant Energy 200 First St. SE Cedar Rapids, IA 52401	(800) 255-4268 1-(800) ALLIANT alliantenergy.com	Doug Kopp Vern Gebhardt Joel Schmidt	1,260
18	Iowa City VA Health Care System 601 Highway 6 W. Iowa City, IA 52245-2208	(800) 637-0128 (319) 338-0561; fax (319) 338-7135 www.iowacity.va.gov	Judy Johnson-Mekota	1,100
19	Quaker Oats Co., a division of PepsiCo 418 Second St. NE Cedar Rapids, IA 52401	(319) 362-3121; fax (319) 399-1692 www.quaker oats.com	Tom Metelmann	1,100
20	ACT Inc. 500 ACT Drive Iowa City, IA 52243	(319) 337-1000; fax (319) 337-1059 www.act.org	Jon Whitmore Janet Goodwin Jon Erickson	1,050
21	Linn-Mar Community School District 2939 N. 10th St. Marion, IA 52302	(319) 447-3000; fax (319) 377-9252 rlfo@linmar.k12.ia.us www.linmar.k12.ia.us	Katie Kullstrand	984
22	Systems Unlimited Inc. 2533 S. Scott Blvd. SE Iowa City, IA 52249-2195	(800) 401-3665 (319) 338-5212; fax (319) 341-9443 info@sui.org www.sui.org	Cesay Westhoff	963
23	Goodwill of the Heartland 1410 S. First Ave. Iowa City, IA 52240	(319) 337-4158; fax (319) 337-7369 paary@goodwillheartland.org www.goodwillheartland.org	Pat Aury	817
24	hibu 6300 C St. SW Cedar Rapids, IA 52404	(800) 595-1100 www.hibu.com	Pat Soda Kevin Jasper Tod Piva	775
25	Linn County 935 Second St. SW Cedar Rapids, IA 52404	(319) 692-5000; fax (319) 692-5008 bd_supervisors@linncounty.org www.linncounty.org	Inda Langston Brent Oleson John Harris Ben Rogers James Houser	756

Source: Staff research.

Note: Entries may be tied for rank and priority. Limited to employers in Linn and Johnson counties ① in Cedar Rapids and Coralville cities. ② Includes seasonal and work-at-home employees.