



Updates from the Cabinet

October 25, 2021

Cabinet Members: Superintendent Bisgard, Assoc. Superintendents Wear and Read, Mrs. Karla Christian (HR), Mr. JT Anderson (CFO), Mrs. Leisa Breitfelder (Student Services), and Mrs. Jeri Ramos (Tech)

Finance/Audit Committee Meeting Update: The Finance/Audit Committee met on October 20th and discussed the following:

- Monthly financial reports for September 2021
- Contracts related to roofing projects, collection services, and music licensing agreements
- Tentative schedule for the spring/summer 2022 capital projects that include:
 - Excelsior parking lot and access road
 - Stadium turf replacement
 - Roof repairs to Bowman Woods, Echo Hill, Novak, and LRC from April 2020 hailstorm
 - Indian Creek fire alarm upgrade
 - Masonry repairs to Wilkins and the high school
- Board policies *803.4 and 803.4R Public Purpose and Use of Public Funds*

Diversity & Equity Committee Update:

The Diversity and Equity Committee developed the following themes that will be integrated into a school survey later this fall to help guide the work of diversity and equity throughout the district.

- Enhance the role of the **educational program** to give context, support, and tools for students to handle those that are different from them.
- **Increase allies and support systems** across the district.
- Build a strong **communication system**.
- Align families with the most appropriate and most critical **resources** within the community.
- Investigate **Restorative Discipline** policies for discrimination.
- Celebrate the **beliefs and values** of the district in regard to diversity and equity.

[Click here to check out the latest edition of the Diversity, Equity, and Inclusion newsletter](#)

Jessica Horaney [Chair], Dragon Zheng [Student Chair], and Ellen Bruckner [Secretary]

Highlights & Honors



Varsity Cheer Honor: Congratulations to Nyah Chamberlain for making All-State Cheer! Nyah's honor will be presented during the 2021 State Cheerleading Championships, and she will perform with the All-State Squad during the 2022 Boys Basketball Finals.

Football Honors: Congratulations to LM Junior Carter Henderson for being named Athlete of the Week by the *Des Moines Register* and LM Senior Cam Guenther for being named KCRG's Athlete of the Week!



Cross Country Honors: Congratulations to Hayden Kuhn, Boys Cross Country, and the Girls Cross Country Team for qualifying for State!

Venture

Academics

LM LINN-MAR
Community
School District

LINN-MAR
School Foundation

MISD
Marion Independent School District

M=DCO
Marion Economic
Development Corp

**Workplace
Learning
Connection**

JACOBSON INSTITUTE
THE UNIVERSITY OF IOWA



**TOMORROW
STEMS
FROM IOWA** | **STEM BEST**
PROGRAM

Innovative Project-Based Learning

Venture Academics

Venture Academics – A Project-Based Learning program created to engage student learning through real-world experience.

Venture's mission is **learning**. Active exploration, innovation, and context involve learners at Venture.

Approximately **100** students will participate in Venture this year in ten different strands.

Strands are one semester each and students participate in a strand for one-half day of one semester.

Strands consist of project work and content standards for associated LMHS coursework. Students earn credit for completion of embedded courses.

Generous financial support for equipment and supplies has been provided by the Linn-Mar School Foundation, Linn-Mar Community School District, Linn-Mar High School, Iowa STEM Best program, Marion Economic Development Corporation, and LMHS Class of 1976.

A day in the life of a Venture student...

	Super Block AM				Super Block PM			
	Block 1		Block 2		Block 3		Block 4	
	P1	P2	P3	P4	P5	P6	P7	P8
Q1	Fundamentals of Lifetime Fitness		Earth and Space Science		Symphonic Winds	Algebra 2B	English II	
Q2	Woods: Materials and Processes						Sociology	
Q3	VENTURE Business Foundations - Introduction to Business, Marketing, Communications, Venture Project						Construction II	
Q4								

Partnerships:

Community Partners are involved with Venture in the following ways:

- Class speaker
- Business Tour
- Advisor
- Mentor
- Project Partner





Q1 Speakers:

Master Gardeners: Phil Pfister, Sylvia Street, and Sandy Rosenberger

Paramedic, Matt McDowell

Storm Water Manager for Marion, Steve Cooper

MEDCO President, Nick Glew

Liz Mathis and Campaign Manager Anna Brichacek

Beautifully Bloomed Owner, Kathryn Miller

Milex Complete Auto Care Owner, Melissa Riedesel

District Director for Ashley Hinson, Sam Pritchard

LM Communications: Caitlin Wiedenheft and Kevin Fry





What students like best about their Venture experience:

"The feeling of family and teamwork within the classroom."

"The longer time in class and connecting with other businesses."

"I like the flexibility and the environment."

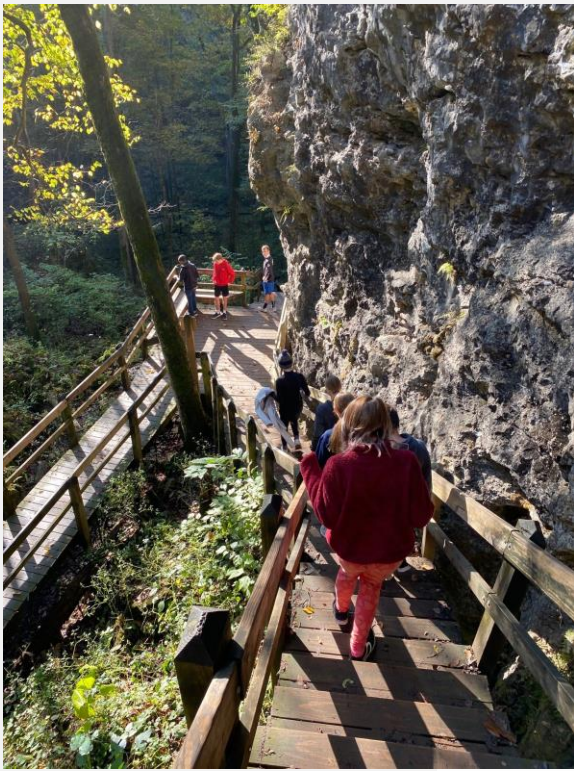
"The non-traditional classroom setting and learning experience."



"I like working on creative projects and using my own ideas."



"I liked that we were more independent, and I liked the projects."



“It's great collaborating with the other strands and community, and refining skills I can use for the rest of my life (ex. critical thinking, creativity, complex communication, collaboration, etc.) I will definitely be taking more Venture classes in the future if my schedule allows it.”



Innovative Project-Based Learning

Digital Design & Communication Strand

Standards Poster Design Presentation - **Chris Thilges**

A few facts!

- **Chris Thilges (till-Jess)**
- **Years @ LMHS almost 8!**
- **Spouse Art teacher at MHS**
- **Son Sophomore @ MHS**
- **What am I doing at LMHS?**
 - Inspiring students to become creative, caring, & passionate individuals
 - Teaching graphics & fine art courses
 - Heading up the Venture Digital Design & Communication strand





Our Design Family!

How does Venture Digital Design & Communication equip our students?

Venture is:

- A creative approach connecting “real world” experiences & skill-sets to the classroom
- Collaborating with other Venture strands [Operant/ Classical Conditioning Children's Book](#)
- Partnering with local businesses [CR Signs](#)

Bridging the Technology Toolbelt:

- Adobe Illustrator, Adobe Photoshop, Adobe Fresco (iPads & Apple pencils)
- 44” Large format printer, Mobile lab with 27” 4K monitors, SLR cameras

Soft Skills:

- Communication
- Self-Motivation
- Leadership
- Responsibility
- Teamwork
- Problem Solving
- Time Management
- Flexibility
- **Compassion/Patience**

Engagement through Creativity

Transfer of knowledge

- Acquisition of multiple skill sets (Adobe training, thinking creatively, teamwork, etc...)
- Formative guided practice and processes [Student Design Process Example](#)

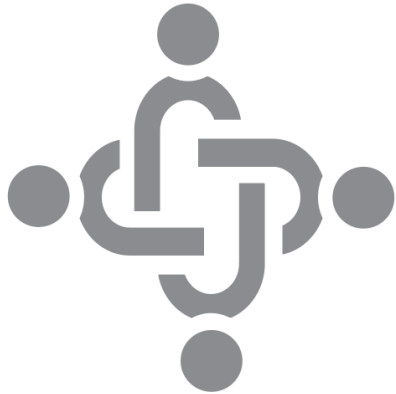


Social Justice Badges Examples - Adobe Illustrator Assessment

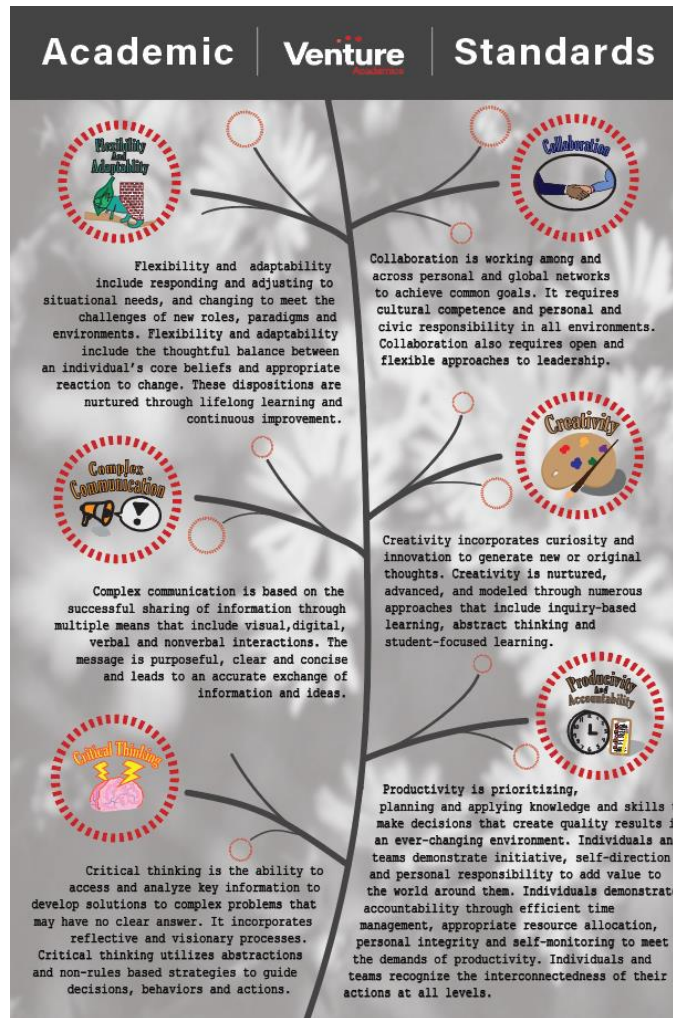
Student Feedback about the Venture Program

What have students learned?

How has the Venture class benefited you?



Hailey Wade



Academic Standards

CRITICAL THINKING



Critical thinking is the ability to access and analyze key information to develop solutions to complex problems that may have no clear answer. It incorporates reflective and visionary processes. Critical thinking utilizes abstractions and non-rules based strategies to guide decisions, behaviors and actions.

CREATIVITY



Creativity incorporates curiosity and innovation to generate new or original thoughts, interpretations, products, works or techniques. Creativity is nurtured, advanced and modeled through numerous approaches that include inquiry-based learning, abstract thinking and student-focused learning.

FLEXIBILITY & ADAPTABILITY



Flexibility and adaptability include responding and adjusting to situational needs, and changing to meet the challenges of new roles, paradigms and environments. Flexibility and adaptability include the thoughtful balance between an individual's core beliefs and appropriate reaction to change. These dispositions are nurtured through lifelong learning and continuous improvement.

Complex communication is based on the successful sharing of info include visual, digital, verbal and nonverbal interactions. The message is purposeful, clear and concise and leads to an accurate exchange of information and ideas.

COMPLEX COMMUNICATION



Collaboration is working among and across personal and global networks to achieve common goals. It requires cultural competence and personal and civic responsibility in all environments. Collaboration also requires open and flexible approaches to leadership.

COLLABORATION



Productivity is prioritizing, planning and applying knowledge and skills to make decisions that create quality results in an ever-changing environment. Individuals and teams demonstrate initiative, self-direction and personal responsibility to add value to the world around them. Individuals demonstrate accountability through efficient time management, appropriate resource allocation, personal integrity and self-monitoring to meet the demands of productivity. Individuals and teams recognize the interconnectedness of their actions at all levels.

PRODUCTIVITY & ACCOUNTABILITY




Ashlyn Hastings

Academic **Venture** Standards

Academics

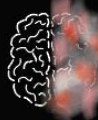
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Ameriz Nielsen

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Thilges Venture Takeaways

Takeaways

- “Meaningful Learning” which contains an element of creativity as well as a degree of difficulty results in a high level of engagement
- “Real World” applications of projects allow students to transfer skill-sets acquired in the classroom “Tool Belt”
- The Project-Based environment can yield a variety of skill-sets, many of which can be used across multiple classrooms and future work environments
- Passion & Excitement towards learning is contagious!
- Guided independence/shared ownership promotes “Buy-In”
- Creating a safe, supportive, and caring classroom is as important as the curriculum we teach!



Thank you for your support!

Venture

Academics

Innovative Project-Based Learning

Standards Poster Design



Scope of Project

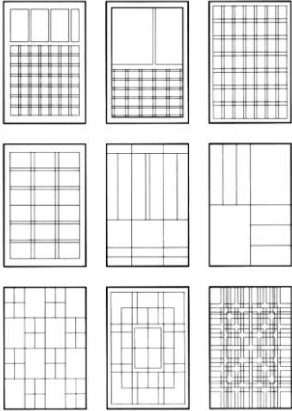
Venture Academics is in need of a standards poster!

- **Venture Definition**
 - LMCS D's Venture program is a project-based learning opportunity built to serve students through the acquisition and application of foundational knowledge to student-designed ventures. Students begin by choosing a subject area of interest with a defined set of LMHS course associations and follow with learning through standards-referenced, project-based experiences.
- **The Venture Poster will Emphasize & Communicate Iowa Core Universal Constructs**
 - Critical Thinking
 - Collaboration
 - Complex Communication
 - Flexibility and Adaptability
 - Creativity
 - Productivity and Accountability
- **[Current Venture Standards & Definitions](#)**

Organizing Information

The way you organize information is key!

- **Using Grids**



- What kind of grid will you create to hold the information required for the Venture Standards Poster?
- How you organize & present your information determines how the viewer receives the information. What do you want the viewer to see 1st in the poster? How will you setup your hierarchies?
- List the text, graphical elements, images, & icons in order of importance (hierarchy)
 1. Positioning
 2. Size
 3. Color
 4. Contrast
 5. Alignment
 6. Repetition
 7. Proximity
 8. Texture

Poster Requirements

All poster designs must conform to the following guidelines

- Poster Size 20"x30" (vertical in orientation)
- Poster Title "Venture Standards"
- Venture Logo a required poster element [Vectorized Venture Logo File](#)
- Each Venture Standard must include:
 - Name of Standard
 - Standard Definition
- Create an original Icon for each standard (icons must be drawn/designed using vectors)
- Icons must make an immediate connection to their respective standards
- Correct hierarchy of information
- watch these videos!
 - [Visual Hierarchy Design Principles](#)
 - [Six Golden Rules of Layout Design](#)
 - [The BEST 'Before & After' Designs Of 2021](#)
- Poster color scheme should complement the existing Venture color scheme
- Typographical elements should be clean and readable

Icon Research

Please reply to the following questions in **red text**

1. What's the definition of a graphic icon? **A simple graphic design used to universally convey in an easy recognizable way.**
2. How does a logo differ from a graphic icon? **A logo could be a graphic visual specific to a brand an icon can be used within a logo or a simple visual design used to communicate something specific.**
1. What role do icons play in the world of graphics? **Icons give the viewer something easy to understand and to associate with a certain brand or company.**
1. What style of icons do you feel would work best for this poster design? **Something that shows humanistic qualities because it involves working with yourself. So maybe a brain or a head because that is the center of your ideas and thoughts**
1. How can you be inspired by icons that you find online without copying them? **You can take those designs and pick apart their visual qualities and incorporate them within your own design without trying to copy the exact design itself.**

Icon Research

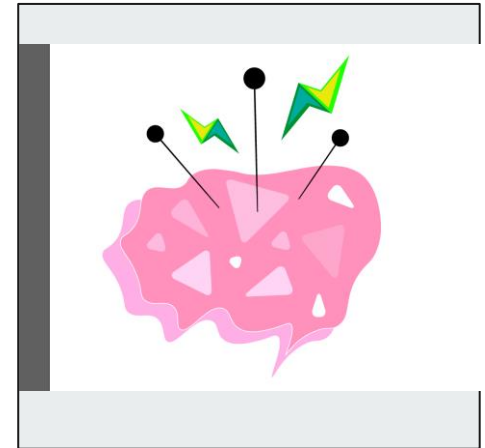
1. Paste in screenshots of two icon styles that would work well for the poster project
1. Paste in a screenshot of your first vectorized icon that connects to the style you found on page #5
2. Meet with Mr. Thilges to review your first icon design before designing the remainder of your icons



Found Icon Style Example #1



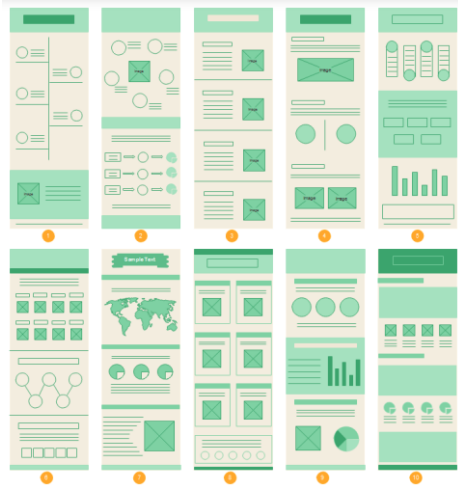
Found Icon Style Example #2



Your First Vectorized Icon

Grid Layout Inspiration

1. Paste in screenshots of three inspirational grid layouts
2. **Keywords for search** , layout, infographic, poster design, design comp, grid thumbnail, layout thumbnail
3. **Remember the difference between being inspired and copying another person's work**



My Inspiration Find



Poster Design #1



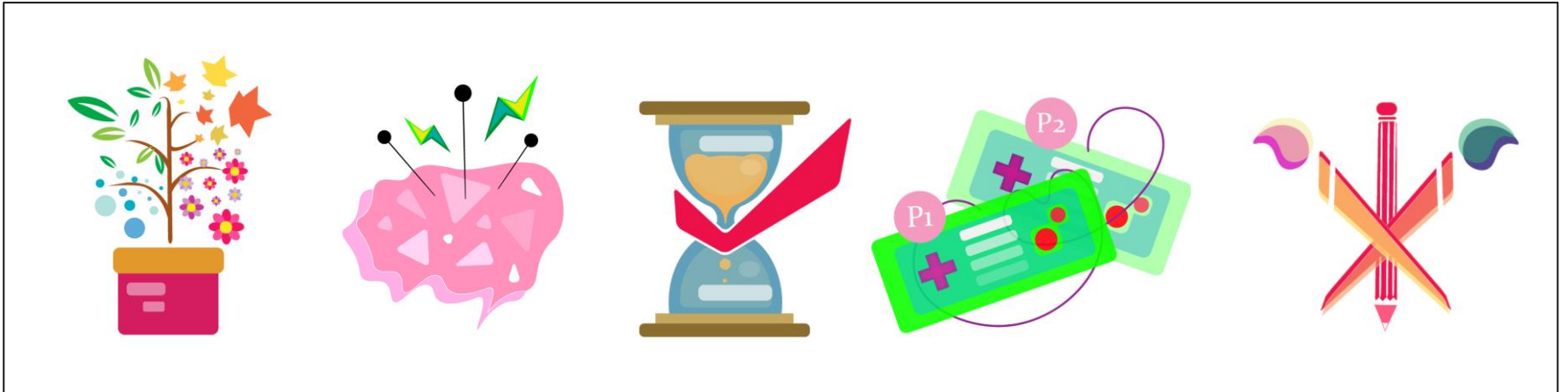
Poster Design #2



Poster Design #3

Icon Family

1. Paste in a screenshot of all six icons together as a group



Paste all six icon designs here

Final Poster Design!

1. Paste in a screenshot your final poster design
2. Answer the following reflection questions - **in red**

1. List three things you learned through the process of creating the standards poster
 - a. How much effort and thought you have put into it
 - b. How much time it actually took
 - c. The importance of collaborating with people and receiving feedback.
2. What graphical element in your poster design captures the viewer first?
 - a. The titles
3. Upload two AI versions of your poster design to Schoology
 - a. One version as a PDF file
 - b. One version as a AI file





Inspire Learning.
Unlock Potential.
Empower Achievement.

**School Board Minutes
October 11, 2021**

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, Wall, and Weaver. Administration present: Bisgard, Anderson, Wear, Read, Christian, Breitfelder, and Ramos.

200: Adoption of the Agenda *Motion 067-10-11*

MOTION by Lausen to adopt the agenda, as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: Audience Communications

1. Matt Rollinger, LM Parent/School Board Candidate, school board election issues
2. Scott Foens, LM Parent, *Pledge of Allegiance*
3. Chelsea Newton, LM Parent, Face masks
4. Kristina Bryan, LM Parent, Social media
5. Barbara Johnson, LM Parent, Snap Chat
6. Joe Stutler, LM Resident, US flags
7. Geralyn Jones, LM Parent/School Board Candidate, US flags
8. Melissa Walker, LM Parent, School Board Candidate, Athletics
9. Cody Nie, LM Parent, Face masks

400: Informational Reports, Discussions, and Presentations

401: Superintendent's Update – Exhibit 401.1

Superintendent Bisgard shared information from around the district.

402: Athletics Update – Exhibit 402.1

Athletic Director David Brown and Associate Athletic Director Tonya Moe shared an update on the district's athletic programs including statistics on the number of athletes, traditions/culture, coaches, and obstacles being addressed across the state.

500: Unfinished Business

501: Discussion of Attendance at IASB and UEN Annual Meetings

Superintendent Bisgard and Board President Nelson facilitated a discussion on the board attending the Iowa Association of School Boards' Annual Conference and the Urban Education Network's Annual Meeting in November. The majority of board members stated they would like to attend.

502: Completion of Project and Authorization of Final Payment – Exhibit 502.1 *Motion 068-10-11*

MOTION by Lausen to accept the Boulder Peak Intermediate School Project as complete and authorize final payment to Larson Construction in the amount of \$68,457.07. Second by Buchholz. Voice vote, all ayes. Motion carried.

503: Completion of Project and Authorization of Final Payment – Exhibit 503.1 Motion 069-10-11
MOTION by Lausen to accept the Bowman Woods Media Center Renovation Project as complete and authorize final payment to Peak Construction Group in the amount of \$7,066.77. Second by Weaver. Voice vote, all ayes. Motion carried.

600: New Business

601: Open Enrollment Requests Motion 070-10-11
MOTION by Weaver to approve the open enrollment requests, as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

Approved IN

Name	Grade	Resident District	Reason
Flowers, Isayah	K	North Tama	Good cause

Approved OUT

Name	Grade	Requested District	Reason
Kann, Madalyn	11 th	Marion Independent	Good cause

700: Consent Agenda Motion 071-10-11

MOTION by Lausen to approve the consent agenda, as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

701: Personnel

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Ayangbile, Kari	NE: General Ed Assistant	10/11/21	LMSEAA I, Step 1
Burrow, Tim	O&M: HP Custodian	9/29/21	SEIU C, Step 1
Chapman, Kimberly	EH: Part-Time General Ed Assistant	10/7/21	LMSEAA I, Step 1
Coonrod, Cheyenne	From .5 IC to 1.0 LG Student Support Associate	10/7/21	Same
Cortez, Jessica	LRC: Student Services Administrative Assistant	10/11/21	\$19.00/hour
Dodd, Kayla	WF: Student Support Associate	10/11/21	LMSEAA II, Step 1
Gongwer, Kim	BP: From Custodian to Student Support Associate	10/4/21	LMSEAA II, Step 11
Hartwig, Amy	HS: Student Support Associate	10/4/21	LMSEAA II, Step 1
Johnson, Marga	O&M: HP Custodian	9/27/21	SEIU C, Step 1

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Badker, Mariah	WE: Student Support Associate	10/1/21	Other Employment
Ernie, Veronica	EH: Student Support Associate	10/1/21	Personal
Hubler, Hilary	LG: Student Support Associate	10/13/21	Personal
McCloy, Jenny	EH: Student Support Associate	10/8/21	Personal
Streit, Peggy	EH: General Ed Assistant	10/1/21	Personal

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Blakely, Dierra	EX: Head 8 th Gr Girls Basketball Coach	9/23/21	\$3,317
Colbert, Marcus	HS: Head 9 th Gr Boys Basketball Coach	10/4/21	\$4,423
McLaren, RYanne	HS: Choir Accompanist	10/5/21	\$4,423
Pierson, Travis	EX: Assistant 8 th Gr Boys Basketball Coach	9/27/21	\$2,948

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Lorenz, Brooke	HS: Assistant Varsity Girls Track Coach	9/24/21	Relocation
Ward, Elizabeth	HS: Assistant Varsity/JV2 Girls Soccer Coach	9/23/21	Other Employment

702: Approval of September 27th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-4

1. Change order with Tricon General Contractor for Wilkins Elementary Renovation Project
2. Agreement with HomeTown Ticketing for digital ticketing and event management software
3. Agreement with Newsela for All Access PD Pass School License for Oak Ridge
4. Independent contractor agreement with Lexi Robson for work with In-Step Show Choir

705: Overnight Trip Request – Exhibit 705.1

Overnight fieldtrip request from the Linn-Mar Health Occupations Students of America (HOSA) to attend the state officers' meeting in Ankeny on October 17-18.

706: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and school board policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: PJ 22' deck-over tilt trailer.*

800: Board Communications, Calendar, and Committees

801: Board Communications

Board members shared they enjoyed their recent visit to Oak Ridge Middle School.

802: Board Calendar

Date	Time	Event	Location/Comments
October 21	7:30 AM	Finance/Audit Committee	LRC Room 203
October 21	5:30 PM	Marion City Council	City Hall/Virtual
October 25	5:00 PM	Board Meeting	LRC Boardroom/YouTube
Date	Time	Event	Location/Comments
<i>November 2</i>	<i>All Day</i>	<i>School Board Elections</i>	
November 4	4:00 PM	SIAC Committee	LRC Boardroom
November 4	5:30 PM	Marion City Council	City Hall/Virtual
Wednesday, Nov 10	5:00 PM	Board Annual/Organizational Mtgs	LRC Boardroom/YouTube
November 17-18	All Day	IASB Annual Conference	Des Moines
November 17	6:00 PM	UEN Annual Meeting	Des Moines
November 18	5:30 PM	Marion City Council	City Hall/Virtual
November 30	Noon & 5:30 PM	Lion Learning	LRC Boardroom

803: Committees and Advisories

Committee	2020-21 Representatives
Finance/Audit Committee	Buchholz, Isenberg, and Morey
Policy/Governance Committee	Lausen, Wall, and Weaver
Career & Technical Education Advisory (CTE)	Buchholz, Morey, and Nelson
School Improvement Advisory Committee (SIAC)	Buchholz, Isenberg, and Wall
Facilities Advisory Committee (FAC)	Morey, Nelson, and Weaver
Community Promise	Nelson
Linn County Conference Board	Buchholz

900: Adjournment *Motion 072-10-11*

MOTION by Wall to adjourn the meeting at 6:37 PM. Second by Morey. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 10/08/2021 - 10/21/2021

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
Fund: AQUATIC CENTER		
COE COLLEGE	GENERAL SUPPLIES	\$2,192.00
DUBUQUE AREA SWIMMIN' HURRICANES	GENERAL SUPPLIES	\$1,557.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$4,289.19
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$86.12
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$368.33
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$86.12
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$368.33
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$545.96
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$349.24
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$524.12
IOWA SWIMMING, INC (DES MOINES)	GENERAL SUPPLIES	\$1,480.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$5.27
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$10.39
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$0.91
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$384.16
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$40.40
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$184.86
UNIVERSITY OF IA	GENERAL SUPPLIES	\$480.00
USA SWIMMING/IOWA SWIMMING, INC	GENERAL SUPPLIES	\$250.00
	Fund Total:	\$13,202.40
Fund: GENERAL		
ABILITY PHYSICAL THERAPY, P.C.	INSTRUCTIONAL SUPPLIES	\$2,500.00
ADVANCE AUTO PARTS	TRANSP. PARTS	\$235.80
AGVANTAGE FS	PROPANE	\$6,345.93
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$2,810.50
AIRGAS NORTH CENTRAL	INSTRUCTIONAL SUPPLIES	\$103.48
ALBERTSON JIM	OFFICIAL/JUDGE	\$50.00
ALLIANT ENERGY	ELECTRICITY	\$37,506.88
AMERICAN SPECIALTIES	GENERAL SUPPLIES	\$26.45
AMERICAN SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$21.16
AREA AMBULANCE SERVICE	OTHER PROFESSIONAL	\$475.00
ASAVIE TECHNOLOGIES/AKAMAI TECHNOLOGIES	COMPUTER SOFTWARE	\$645.00
BARTA BOB	OFFICIAL/JUDGE	\$75.00
BRECKE	REPAIR/MAINT SERVICE	\$1,450.00
BUDGET CAR RENTAL	RENTALS EQUIPMENT	\$275.92
BURGESS GAYLA	TRAVEL	\$15.99
C.J. COOPER & ASSOCIATES	PHYSICALS	\$90.00
CALCARA MARILYN	TRAVEL	\$27.30
CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	\$587.40
CEDAR RAPIDS METRO ECONOMIC ALLIANCE	DUES AND FEES	\$500.00
CEDAR RAPIDS WATER DEPT	WATER/SEWER	\$1,366.75
CEDAR VALLEY WORLD TRAVEL	TRANSP PRIVATE CONT	\$9,190.00
CEDAR VALLEY WORLD TRAVEL	TRAVEL	\$1,260.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 10/08/2021 - 10/21/2021

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
CENTRAL STATES BUS SALES INC	TRANSP. PARTS	\$4,935.15
CENTURYLINK	TELEPHONE	\$2,190.41
CHIROPRACTIC OF IOWA	PHYSICALS	\$100.00
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$520.86
COLLECTION	EE LIAB-GARNISHMENTS	\$2,652.72
CONNOLLY, WILLIAM	OFFICIAL/JUDGE	\$65.00
COOKSLEY DAWN	TRAVEL	\$44.93
CORRIN CALVIN	OFFICIAL/JUDGE	\$75.00
CR/LC SOLID WASTE AGENCY	GARBAGE COLLECTION	\$9.00
CROWBAR'S	MAINTENANCE SUPPLIES	\$2.48
CROWBAR'S	TRANSP. PARTS	\$2.32
D & K PRODUCTS	GROUNDS UPKEEP	\$967.00
DEMCO	GENERAL SUPPLIES	\$48.40
DEMCO	LIBRARY BOOKS	\$78.52
DODGE JOHN	OFFICIAL/JUDGE	\$50.00
EMPLOYEE RESOURCE SYSTEMS, INC	OTHER PROFESSIONAL	\$1,779.39
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$62.17
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$3,274,850.98
FEDEX	GENERAL SUPPLIES	\$13.86
FEDEX	POSTAGE/UPS	\$13.19
FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS	\$759.44
FOUR OAKS FAMILY & CHILDREN'S SERVICES	PROF SERV: EDUCATION	\$21,034.50
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$861.04
GOPHER SPORT	INSTRUCTIONAL SUPPLIES	\$64.72
GRANT WOOD AEA	COMPUTER SOFTWARE	\$64,824.03
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$233.40
GREENWOOD CLEANING SYSTEMS	MAINTENANCE SUPPLIES	\$12,555.18
HART HAROLD	OFFICIAL/JUDGE	\$65.00
HAYES ELIZABETH	TRAVEL	\$73.98
HELMKE SHANNA	TRAVEL	\$14.90
HOUGHTON MIFFLIN HARCOURT	INSTRUCTIONAL SUPPLIES	\$3,860.52
HY-VEE FOOD STORE-8555	INSTRUCTIONAL SUPPLIES	\$210.36
HY-VEE FOOD STORE-8556	INSTRUCTIONAL SUPPLIES	\$143.48
IMON COMMUNICATIONS LLC	TELEPHONE	\$2,623.13
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$66,965.04
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$285,096.81
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$66,965.04
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$285,096.81
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$403,406.52
INTERSTATE BILLING SERVICE	REPAIR/MAINT SERVICE	\$301.61
IOWA DEPT OF ADMIN SERVICES	OTHER PROFESSIONAL	\$550.00
IOWA DEPT OF REVENUE - ADMIN WAGE LEVY	EE LIAB-GARNISHMENTS	\$743.32
IOWA FFA ENRICHMENT CENTER	STAFF WORKSH/CONF	\$140.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$358,692.27
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$538,323.32

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 10/08/2021 - 10/21/2021

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
IOWA SHARES	EE LIAB-CHARITY	\$23.00
ISFIS	OTHER PROFESSIONAL	\$1,461.00
JEFFRY DOWNING	OFFICIAL/JUDGE	\$75.00
JOHN DEERE FINANCIAL	SHOP TOOLS/EQUIPMENT	\$152.97
JOHNSON, MOLLY	MISC REVENUE	\$20.00
JVA MOBILITY	INSTRUCTIONAL SUPPLIES	\$1,936.00
KERR, BRENDA	INSTRUCTIONAL SUPPLIES	\$275.00
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$15,000.00
KNIGHTON SHAWN	TRAVEL	\$14.82
KOENEN KARLA	TRAVEL	\$38.14
LAB AIDS INC	INSTRUCTIONAL SUPPLIES	\$536.76
LAKESHORE	INSTRUCTIONAL SUPPLIES	\$338.99
LINDER TIRE SERVICE INC	TIRES AND TUBES	\$16.50
LINN COUNTY REC	ELECTRICITY	\$37,544.02
LINN COUNTY SHERIFF	EE LIAB-GARNISHMENTS	\$1,950.28
LINN-MAR FOUNDATION	EE LIAB-CHARITY	\$531.83
LYNCH FORD	VEHICLE REPAIR	\$1,450.59
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$6,046.23
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$11,148.06
MADISON NATIONAL LIFE INS. CO., INC	RETIREE INSURANCE	(\$228.00)
MARCO TECHNOLOGIES, LLC	Copies	\$11,827.36
MARION IRON CO.	MAINTENANCE SUPPLIES	\$327.50
MARION JANITORIAL SUPPLY CO	MAINTENANCE SUPPLIES	\$1,901.60
MARKS BENJAMIN	OFFICIAL/JUDGE	\$65.00
MCINROY JULIE	OTHER ACT INCOME	\$14.00
MCMASTER-CARR	INSTRUCTIONAL SUPPLIES	\$72.79
MEDIACOM	INTERNET- COVID RELATED	\$487.55
MEDIACOM	TELEPHONE	\$276.90
MENARDS -13127	GENERAL SUPPLIES	\$1,335.03
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$486.16
MENARDS -13127	SHOP TOOLS/EQUIPMENT	\$253.08
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$24,260.54
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$581,220.08
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$22,876.52
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$27,260.00
METRO INTERAGENCY INS PROG.	RETIREE INSURANCE	\$26,469.88
MID AMERICAN ENERGY	NATURAL GAS	\$343.80
MIDWEST COMPUTER PRODUCTS	INSTRUCTIONAL SUPPLIES	\$14,757.70
MIDWEST GRAFIX	GENERAL SUPPLIES	\$1,768.58
NAPA AUTO PARTS	SHOP TOOLS/EQUIPMENT	\$418.44
NSBA	DUES AND FEES	\$5,335.00
O'CONNELL MICHAELA	TRAVEL	\$29.87
OFFICE EXPRESS	GENERAL SUPPLIES	\$119.54
ORKIN PEST CONTROL	Pest Control	\$320.00
PAUL REVERE LIFE INS. CO.	DISTRICT LIFE INSURANCE	\$234.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 10/08/2021 - 10/21/2021

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$555.98
PITSCO INC	INSTRUCTIONAL SUPPLIES	\$316.25
PROVIDENT LIFE/ACCIDENT INS. CO.	DISTRICT LIFE INSURANCE	\$2,902.79
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$313.01
RADIO ENGINEERING INDUSTRIES	OTHER TECH SER	\$191.12
RANBARGER ANNA	TRAVEL	\$34.36
RASTETTER KELSEY	TRAVEL	\$63.18
ROCHESTER ARMORED CAR CO INC	GENERAL SUPPLIES	\$683.02
ROCHESTER CITY LINES, CO	TRANSP PRIVATE CONT	\$1,000.00
ROTARY CLUB OF MARION-EAST CEDAR RAPIDS	DUES AND FEES	\$195.00
ROTO-ROOTER	OTHER PROFESSIONAL	\$250.00
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$142.40
SADLER POWER TRAIN	TRANSP. PARTS	\$593.61
SCHOLASTIC MAGAZINE	INSTRUCTIONAL SUPPLIES	\$2,528.85
SCHOOL SPECIALTY LLC	INSTRUCTIONAL SUPPLIES	\$117.09
SHANLEY STEVE	INSTRUCTIONAL SUPPLIES	\$100.00
SOUTHEASTERN PERFORMANCE APPAREL	INSTRUCTIONAL SUPPLIES	\$767.73
STATE HYGIENIC LABORATORY	GENERAL SUPPLIES	\$13.50
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$4,190.75
SYNOVIA SOLUTIONS, LLC	GENERAL SOFTWARE	\$288.35
THE SHREDDER	OTHER PROFESSIONAL	\$252.00
THINKING COLLABORATIVE, LLC	INSTRUCTIONAL SUPPLIES	\$880.00
THOMPSON TRUCK & TRAILER	TRANSP. PARTS	\$95.50
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$189,058.88
TRUCK COUNTRY OF IOWA	VEHICLE REPAIR	\$581.26
U.S. CELLULAR	TELEPHONE	\$197.50
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$288.01
UNUM LIFE INS. CO.	ER LIAB-DISTRICT DISABILITY	\$1,140.67
VAN HOECK RON	OFFICIAL/JUDGE	\$65.00
VERIZON WIRELESS	INTERNET- COVID RELATED	\$653.40
VERIZON WIRELESS	TELEPHONE	\$443.86
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$84,792.85
VOYAGER SOPRIS LEARNING	INSTRUCTIONAL SUPPLIES	\$1,298.00
WASHINGTON AUTO CENTER LLC	VEHICLE REPAIR	\$182.25
WELTER STORAGE EQUIPMENT CO INC	GENERAL SUPPLIES	\$795.00
WEST MUSIC CO	EQUIPMENT REPAIR	\$579.50
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$587.63
WISSENBERG LISA	INSTRUCTIONAL SUPPLIES	\$100.00
YANECEK DOUG	OFFICIAL/JUDGE	\$65.00
ZIO JOHNNO'S	INSTRUCTIONAL SUPPLIES	\$135.00

Fund Total: \$6,565,854.77

Fund: LOCAL OPT SALES TAX

TRI-CITY ELECTRIC COMPANY OF IOWA	CONSTRUCTION SERV	\$7,000.00
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Fund Total: \$7,000.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 10/08/2021 - 10/21/2021

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
Fund: MANAGEMENT LEVY		
TRUENORTH COMPANIES, LC	Vehicle Insurance	\$970.00
		Fund Total: \$970.00
Fund: NUTRITION SERVICES		
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$24,653.33
BRAUMANN MICHELLE	GENERAL SUPPLIES	\$45.00
COLLECTION	EE LIAB-GARNISHMENTS	\$218.40
DINKELMAN RANDI	UNEARNED REVENUE	\$26.50
EMS DETERGENT SERVICES	GENERAL SUPPLIES	\$4,154.75
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$64,214.92
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$1,247.02
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$5,332.08
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$1,247.02
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$5,332.08
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$4,722.64
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$13,407.62
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$20,122.22
KETELSEN CHRIS	UNEARNED REVENUE	\$300.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$172.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$183.97
MARCO TECHNOLOGIES, LLC	Copies	\$9.22
MARTIN BROTHERS DISTRIBUTING CO., INC	PURCHASE FOOD	\$49,491.13
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$233.17
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$21,119.84
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$736.67
PAN-O-GOLD BAKING CO.	PURCHASE FOOD	\$2,188.88
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES	\$87.36
REINHART INSTITUTIONAL FOODS INC	GENERAL SUPPLIES	\$12,311.45
REINHART INSTITUTIONAL FOODS INC	PURCHASE FOOD	\$75,370.17
ROE KRISTEN	GENERAL SUPPLIES	\$45.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$2,527.09
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$620.00
		Fund Total: \$310,120.03
Fund: PHY PLANT & EQ LEVY		
BRECKE	CONSTRUCTION SERV	\$17,603.58
DE LAGE LANDEN PUBLIC FINANCE	COMPUTER/COPIER RENT	\$5,194.70
EPCO LTD., INC	EQUIPMENT >\$5,000	\$1,142.00
GREENWOOD CLEANING SYSTEMS	EQUIPMENT >\$5,000	\$11,820.00
J.D.E. CONSTRUCTION INC	CONSTRUCTION SERV	\$875.00
LADCO, INC DIVISION OF WALDINGER CORP.	CONSTRUCTION SERV	\$3,100.00
MECHANICAL SALES IOWA PARTS, INC	BLDG. CONST SUPPLIES	\$655.00
SHIVE-HATTERY INC.	ARCHITECT	\$1,000.00
SHIVE-HATTERY INC.	CONSTRUCTION SERV	\$3,843.70
SPRAY-LAND USA	GENERAL SUPPLIES	\$9.05
TEGELER WRECKER & CRANE	EQUIPMENT >\$5,000	\$7,163.64

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 10/08/2021 - 10/21/2021

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
TRANSFINDER CORPORATION	COMPUTER SOFTWARE	\$1,500.00
Fund Total:		\$53,906.67
Fund: PUB ED & REC LEVY		
D & K PRODUCTS	GROUNDS UPKEEP	\$1,600.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$1,678.15
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$32.66
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$139.67
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$32.66
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$139.67
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$172.41
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$169.62
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$254.56
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$2.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$5.75
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$24.98
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$475.16
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$20.21
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$77.86
Fund Total:		\$4,825.86
Fund: SALES TAX REVENUE BOND CAP PROJECT		
TRICON CONSTRUCTION GROUP 2245	CONSTRUCTION SERV	\$4,974.77
Fund Total:		\$4,974.77
Fund: STUDENT ACTIVITY		
ABILITY PHYSICAL THERAPY, P.C.	INSTRUCTIONAL SUPPLIES	\$300.00
BARBER BRANDI	OFFICIAL/JUDGE	\$107.36
BROWN DAVID	TRAVEL	\$81.90
BUTIKOFER DONNA	OFFICIAL/JUDGE	\$50.00
CENTER POINT-URBANA HIGH SCHOOL	INSTRUCTIONAL SUPPLIES	\$50.00
CONDON MICHAEL J	OFFICIAL/JUDGE	\$50.00
COPYWORKS	INSTRUCTIONAL SUPPLIES	\$59.00
DAVID J. PHILIPP	OFFICIAL/JUDGE	\$157.36
DRAMATISTS PLAY SERVICE	INSTRUCTIONAL SUPPLIES	\$497.00
ELITE SPORTS	INSTRUCTIONAL SUPPLIES	\$136.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$3,761.47
GLOE CARL	OFFICIAL/JUDGE	\$100.00
HANSEN PEGGY	OFFICIAL/JUDGE	\$100.00
HANSEN SCOTT	OFFICIAL/JUDGE	\$108.28
HUNTER JUSTIN	OFFICIAL/JUDGE	\$100.00
HY-VEE FOOD STORE-8556	INSTRUCTIONAL SUPPLIES	\$43.38
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$62.97
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$269.35
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$62.97
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$269.35
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$216.43

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 10/08/2021 - 10/21/2021

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
IOWA FFA ASSOCIATION	DUES AND FEES	\$756.50
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	INSTRUCTIONAL SUPPLIES	\$100.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$317.02
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$475.75
IOWA SCIENCE OLYMPIAD	DUES AND FEES	\$200.00
JEFFRY DOWNING	OFFICIAL/JUDGE	\$130.00
KEEL JOHN W	OFFICIAL/JUDGE	\$65.00
KENT POSSEHL	OFFICIAL/JUDGE	\$65.00
KRISTIN IEHL	OFFICIAL/JUDGE	\$166.56
LEMMER BARBARA	TRAVEL	\$25.74
LOUGHREN PATRICK	OFFICIAL/JUDGE	\$100.00
MAJOR RONALD	OFFICIAL/JUDGE	\$65.00
MENKEN DEB	OFFICIAL/JUDGE	\$100.00
NATIONAL FFA ORGANIZATION	INSTRUCTIONAL SUPPLIES	\$3.00
PANTINI ANDY	OFFICIAL/JUDGE	\$100.00
PRAIRIE HIGH SCHOOL	DUES AND FEES	\$140.00
REISINGER SHANNON	OFFICIAL/JUDGE	\$100.00
REITTINGER SCOTT	OFFICIAL/JUDGE	\$117.48
ROBSON ALEXIS	INSTRUCTIONAL SUPPLIES	\$6,000.00
ROCHESTER CITY LINES, CO	TRAVEL	\$1,700.00
SAM GIPPLE	OFFICIAL/JUDGE	\$50.00
SCHRADER KEVIN	OFFICIAL/JUDGE	\$100.00
SCHULTZ STRINGS INC	INSTRUCTIONAL SUPPLIES	\$465.00
SESKER KENT	OFFICIAL/JUDGE	\$65.00
STEITZER MATTHEW	OFFICIAL/JUDGE	\$65.00
STONE TRACY	OFFICIAL/JUDGE	\$107.82
SUSAN FREESE	OFFICIAL/JUDGE	\$60.00
SWAN RICK	OFFICIAL/JUDGE	\$65.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$122.70
TROTT TROPHIES	INSTRUCTIONAL SUPPLIES	\$144.50
UNIVERSITY OF MINNESOTA	DUES AND FEES	\$400.00
YANECEK DREW	OFFICIAL/JUDGE	\$65.00

Fund Total: \$19,019.89

Grand Total: \$6,979,874.39

End of Report