

ITEMS TO INCLUDE ON AGENDA

LINN-MAR COMMUNITY SCHOOL DISTRICT

Approximately \$15,900,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2022

- Opening and considering sealed bids by the Superintendent of Schools, Secretary of the Board, and Financial Advisor for the School District and referring same to the Board of Directors.

NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE CHAPTER 21 AND THE LOCAL RULES OF THE SCHOOL DISTRICT.

May 9, 2022

The Superintendent of Schools and Secretary of the Board of Directors of the Linn-Mar Community School District in the County of Linn, State of Iowa, and the Financial Advisor for the District, met in the CFO Conference Room 203, Learning Resource Center, Linn-Mar Community School District, Marion, Iowa, at 10:00 A.M. on the above date to open sealed bids received and to then refer the bids to the Board of Directors for further action at its meeting to be held at 5:00 P.M. on this date at the Linn-Mar Community School District, Marion, Iowa.

This being the time and place for the opening of bids for the sale of approximately \$15,900,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2022, the meeting was opened for the receipt of bids for the Bonds.

Sealed bids were filed and listed in the minutes while unopened, as follows:

Name & Address of Bidders:

The Superintendent, Secretary of the Board, and Financial Advisor opened the sealed bids received, and the best sealed bid was as follows:

Name & Address of Bidder: _____

Purchase Price: \$ _____

Net Interest Cost: \$ _____

True Interest Cost: _____ %

The Superintendent, Secretary of the Board, and Financial Advisor for the School Board referred the bids to the Board of Directors of the Linn-Mar Community School District for further consideration at its meeting to be held at 5:00 P.M. on this date in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa.

Superintendent of Schools

Secretary of the Board of Directors

Financial Advisor

CERTIFICATE

STATE OF IOWA)
) SS
COUNTY OF LINN)

I, the undersigned Secretary of the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of the School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action was duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand this _____ day of _____, 2022.

Secretary of the Board of Directors of the
Linn-Mar Community School District

ITEMS TO INCLUDE ON AGENDA

LINN-MAR COMMUNITY SCHOOL DISTRICT

Approximately \$15,900,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2022

- Consideration of Sealed Bids Opened and Reviewed by the Superintendent of Schools, Secretary of the Board, and the Financial Advisor.
- Resolution Directing Sale.
- Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2010, Dated March 1, 2010, and Directing Notice be Given
- Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2015, Dated July 1, 2015, and Directing Notice be Given

**NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE
CHAPTER 21 AND THE LOCAL RULES OF THE SCHOOL
DISTRICT.**

May 9, 2022

The Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, met in _____ session, in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, at 5:00 P.M., on the above date. There were present President _____, in the chair, and the following named Board Members:

Absent: _____

Vacant: _____

* * * * *

Board Member _____ introduced the following Resolution entitled "RESOLUTION DIRECTING THE SALE OF APPROXIMATELY \$15,900,000 SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE REFUNDING BONDS, SERIES 2022," and moved its adoption. Board Member _____ seconded the motion to adopt. The roll was called and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted.

* * * * *

Board Member _____ introduced the following Resolution entitled "RESOLUTION AUTHORIZING THE REDEMPTION OF OUTSTANDING SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2010, DATED MARCH 1, 2010, OF THE LINN-MAR COMMUNITY SCHOOL DISTRICT, STATE OF IOWA, AND DIRECTING NOTICE BE GIVEN" and moved its adoption. Board Member _____ seconded the motion to adopt. The roll was called and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted.

* * * * *

Board Member _____ introduced the following Resolution entitled "RESOLUTION AUTHORIZING THE REDEMPTION OF OUTSTANDING SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2015, DATED JULY 1, 2015, OF THE LINN-MAR COMMUNITY SCHOOL DISTRICT, STATE OF IOWA, AND DIRECTING NOTICE BE GIVEN" and moved its adoption. Board Member _____ seconded the motion to adopt. The roll was called and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted.

* * * * *

RESOLUTION DIRECTING THE SALE OF \$ _____
SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX
REVENUE REFUNDING BONDS, SERIES 2022

This is the time and place for the sale of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2022 (the "Bonds"). The bids were previously received and opened by the Superintendent of Schools, Secretary of the Board, and the Financial Advisor at a meeting held in the CFO Conference Room 203, Learning Resource Center, Linn-Mar Community School District, Marion, Iowa, at 10:00 A.M. on this date. The following bid was determined by the Superintendent, Secretary of the Board, and Financial Advisor as the best bid received.

WHEREAS, the Financial Advisor has made a recommendation that the market is favorable and the marketing of the Bonds will produce substantial savings on the Bonds and recommends that the Bonds be sold:

WHEREAS, bids have been received at public sale for the Bonds and evaluated; and the best bid was determined:

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE LINN-MAR COMMUNITY SCHOOL DISTRICT IN THE COUNTY OF LINN, STATE OF IOWA:

Section 1. That the bid for the Bonds was determined by the Superintendent of Schools, Secretary of the Board, and the Financial Advisor to be the best and most favorable bid received. Bonds are awarded, based on the following bid:

Bidder: _____ of _____

Purchase Price: \$ _____

Net Interest Cost \$ _____

True Interest Cost _____%

Section 2. That the Official Statement (terms of offering) and the form of contract for the sale of the Bonds are approved and the President and Secretary are authorized and directed to execute the contract for sale of the Bonds on behalf of the School District.

Section 3. That all acts of the Superintendent of Schools, Secretary of the Board, and Financial Advisor done in furtherance of the sale of the Bonds are ratified and approved.

PASSED AND APPROVED this 9th day of May, 2022.

President of the Board of Directors

ATTEST:

Secretary of the Board of Directors

(Please attach executed copy of winning bid.)

RESOLUTION AUTHORIZING THE REDEMPTION OF
OUTSTANDING SCHOOL INFRASTRUCTURE SALES,
SERVICES AND USE TAX REVENUE BONDS, SERIES 2010,
DATED MARCH 1, 2010, AND DIRECTING NOTICE BE
GIVEN

WHEREAS, the School District did by resolution dated March 8, 2010 authorize the issuance of \$18,850,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2010, dated March 1, 2010 (the "Series 2010 Refunded Bonds"); and

WHEREAS, the Series 2010 Refunded Bonds are redeemable in any order of maturity, beginning July 1, 2022, or any date thereafter upon giving notice in the manner provided in the resolution authorizing the issuance of the Series 2010 Refunded Bonds; and

WHEREAS, it is deemed necessary and advisable that \$12,220,000 of the Series 2010 Refunded Bonds maturing annually July 1, 2023 through July 1, 2029, inclusive, as described in Schedule A attached hereto, be so redeemed on July 1, 2022, and notice of redemption be given.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE LINN-MAR COMMUNITY SCHOOL DISTRICT, STATE OF IOWA:

Section 1. That a portion of the outstanding Series 2010 Refunded Bonds, in the principal amount of \$12,220,000, be and the same are hereby redeemed as of July 1, 2022.

Section 2. UMB Bank, N.A. of West Des Moines, Iowa in its capacity as Registrar, Paying Agent and Transfer Agent, is hereby authorized and directed to cause notice of such redemption to be given not less than thirty (30) days prior to the date of redemption by written notice to the registered owner of the Series 2010 Refunded Bonds in substantially the form set forth in Schedule B attached to this Resolution. Piper Sandler & Co., as Dissemination Agent for the District, is hereby authorized and directed to provide electronic notice of such redemption to the Municipal Securities Rulemaking Board at <http://emma.msrb.org/>. All liability for interest on the Series 2010 Refunded Bonds shall cease, terminate and be completely discharged as of July 1, 2022 as provided in Section 6 of the Resolution Authorizing the Issuance of the Series 2010 Refunded Bonds.

Section 3. The School Treasurer is hereby authorized and directed to cause to be deposited in a separate fund sum sufficient (including if necessary, the release of all monies in the Debt Service Reserve Fund) to pay all principal and interest on the outstanding Series 2010 Refunded Bonds to the date of redemption.

PASSED AND APPROVED this 9th day of May, 2022.

President of the Board of Directors

ATTEST:

Secretary of the Board of Directors

RESOLUTION AUTHORIZING THE REDEMPTION OF
OUTSTANDING SCHOOL INFRASTRUCTURE SALES,
SERVICES AND USE TAX REVENUE BONDS, SERIES 2015,
DATED JULY 1, 2015, AND DIRECTING NOTICE BE GIVEN

WHEREAS, the School District did by resolution dated June 8, 2015 authorize the issuance of \$10,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2015, dated July 1, 2015 (the "Series 2015 Refunded Bonds"); and

WHEREAS, the Series 2015 Refunded Bonds are redeemable in any order of maturity, beginning July 1, 2022, or any date thereafter upon giving notice in the manner provided in the resolution authorizing the issuance of the Series 2015 Refunded Bonds; and

WHEREAS, it is deemed necessary and advisable that \$5,345,000 of the Series 2015 Refunded Bonds maturing on July 1, 2029, as described in Schedule A attached hereto, be so redeemed on July 1, 2022, and notice of redemption be given.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE LINN-MAR COMMUNITY SCHOOL DISTRICT, STATE OF IOWA:

Section 1. That a portion of the outstanding Series 2015 Refunded Bonds, in the principal amount of \$5,345,000, be and the same are hereby redeemed as of July 1, 2022.

Section 2. The Secretary, in its capacity as Registrar, Paying Agent and Transfer Agent, is hereby authorized and directed to cause notice of such redemption to be given not less than thirty (30) days prior to the date of redemption by written notice to the registered owner of the Series 2015 Refunded Bonds in substantially the form set forth in Schedule B-1 attached to this Resolution. Piper Sandler & Co., as Dissemination Agent for the District, is hereby authorized and directed to provide electronic notice of such redemption to the Municipal Securities Rulemaking Board at <http://emma.msrb.org/>. All liability for interest on the Series 2015 Refunded Bonds shall cease, terminate and be completely discharged as of July 1, 2022 as provided in Section 6 of the Resolution Authorizing the Issuance of the Series 2015 Refunded Bonds.

Section 3. The School Treasurer is hereby authorized and directed to cause to be deposited in a separate fund sum sufficient to pay all principal and interest on the outstanding Series 2015 Refunded Bonds to the date of redemption.

PASSED AND APPROVED this 9th day of May, 2022.

President of the Board of Directors

ATTEST:

Secretary of the Board of Directors

CERTIFICATE

STATE OF IOWA)
) SS
 COUNTY OF LINN)

I, the undersigned Secretary of the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of the School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action was duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand this _____ day of _____, 2022.

 Secretary of the Board of Directors of the
 Linn-Mar Community School District

SCHEDULE A

REFUNDED BONDS

\$18,850,000 principal amount of School Infrastructure Sales, Services and Use Tax Revenue Bonds, dated March 1, 2010, of which \$13,660,000 in principal amount is now outstanding and of which \$12,220,000 is being currently refunded and scheduled to mature on July 1, 2023 to July 1, 2029, inclusive, and bearing interest as follows:

Maturity Schedule for Series 2010 Refunded Bonds

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>CUSIP Numbers*</u>
July 1, 2023	\$1,510,000	4.250%	536045 AY3
July 1, 2024	1,580,000	4.300%	536045 AZ0
July 1, 2025	1,655,000	4.400%	536045 BA4
July 1, 2026	1,735,000	4.500%	536045 BB2
July 1, 2027	1,820,000	4.600%	536045 BC0
July 1, 2028	1,910,000	4.625%	536045 BD8
July 1, 2029	2,010,000	4.625%	536045 BE6

**No representation is made as to the accuracy of the CUSIP numbers printed herein or on the Bonds.*

\$10,000,000 principal amount of School Infrastructure Sales, Services and Use Tax Revenue Bonds, dated July 1, 2015, Series 2015, of which \$5,955,000 in principal amount is now outstanding and of which \$5,345,000 is being currently refunded and scheduled to mature on July 1, 2029, and bearing interest as follows:

Maturity Schedule for Series 2015 Refunded Bonds

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
July 1, 2029*	\$5,345,000	2.610%

**Term Bond*

SCHEDULE B

NOTICE OF REDEMPTION TO THE HOLDERS OF THE FOLLOWING DESCRIBED BONDS:

Please take notice that the Bonds described below have been called for redemption. Owners of the Bonds should present their Bonds for payment on the Redemption Date.

Issuer: Linn-Mar Community School District

Original Issue Amount: \$18,850,000

Bond Issue: School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2010

Dated Date: March 1, 2010

Redemption Date: July 1, 2022

Redemption Price: Par, plus accrued interest to date of call

Bonds Called for Redemption

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>CUSIP Numbers*</u>
July 1, 2023	\$1,510,000	4.250%	536045 AY3
July 1, 2024	1,580,000	4.300%	536045 AZ0
July 1, 2025	1,655,000	4.400%	536045 BA4
July 1, 2026	1,735,000	4.500%	536045 BB2
July 1, 2027	1,820,000	4.600%	536045 BC0
July 1, 2028	1,910,000	4.625%	536045 BD8
July 1, 2029	2,010,000	4.625%	536045 BE6

**No representation is made as to the accuracy of the CUSIP numbers printed herein or on the Bonds.*

The above Bonds should be presented to the Paying Agent, UMB Bank, N.A., at the address listed below. This represents a full call of the outstanding obligations. All interest will cease to accrue on the Redemption Date.

This notice is given by order of the Board of Directors of the District pursuant to the terms of the resolution of the District authorizing the issuance of these bonds.

UMB Bank, N.A.
Corporate Trust Bond Operations
928 Grand Blvd, 4th Floor MS 1010408
Kansas City, MO 64106

UMB Bank, N.A.

(End of Notice)

SCHEDULE B-1

**NOTICE OF REDEMPTION
TO THE HOLDERS OF THE FOLLOWING DESCRIBED BONDS:**

Please take notice that the Bonds described below have been called for redemption. Owners of the Bonds should present their Bonds for payment on the Redemption Date.

Issuer: Linn-Mar Community School District
Original Issue Amount: \$10,000,000
Bond Issue: School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2015
Dated Date: July 1, 2015
Redemption Date: July 1, 2022
Redemption Price: Par, plus accrued interest to date of call

Bonds Called for Redemption

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
July 1, 2029*	\$5,345,000	2.610%

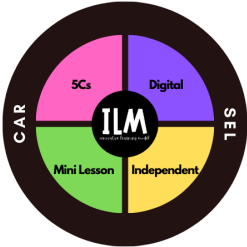
**Term Bond*

The above Bonds should be presented to the Board Secretary, Linn-Mar Community School District, 2999 North 10th Street, Marion, Iowa 52302. This represents a full call of the outstanding obligations. All interest will cease to accrue on the Redemption Date.

This notice is given by order of the Board of Directors of the District pursuant to the terms of the resolution of the District authorizing the issuance of these bonds.

Board Secretary, Linn-Mar Community School
District

(End of Notice)



INNOVATIVE LEARNING

MODEL

2021/2022 Cohort

**Samantha Dykes -
Innovation Coach**



**Shanna Helmke - Innovation
Coach**



**Rachel Morris - Instructional
Coach**



HELLO!

OVERVIEW

01

WHAT

What is the ILM?

02

HOW

How do you implement
the ILM?

03

COHORT

Overview of the 2021-
2022 ILM Cohort

04

WHY/DATA

Why is the ILM needed
in our schools?

05

NEXT STEPS

Where are we going
next?

06

QUESTIONS

What questions do you
have?

01

WHAT

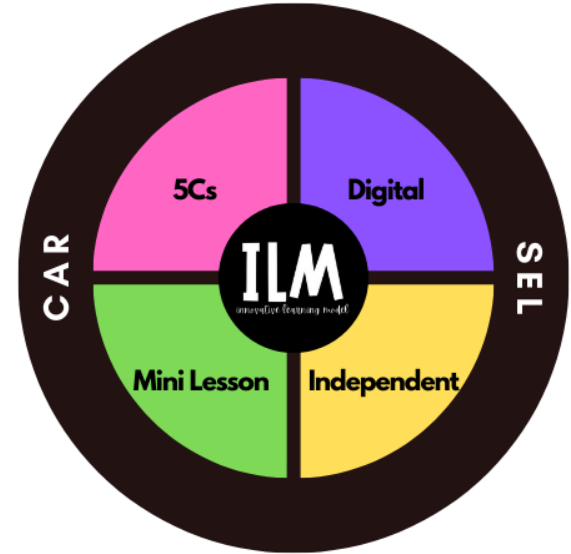
What is the Innovative Learning
Model?

INNOVATIVE LEARNING MODEL

The Innovative Learning Model (ILM) synthesizes the best characteristics of district initiatives into an instructional model that can be implemented in any classroom with any content.

The ILM allows the teacher to strategically create a classroom environment where every student can be successful by purposefully creating clear routines, visuals, and engaging activities. Students learn how to communicate effectively, become accountable, and form relationships within themselves and others throughout the day.

Students work through four rotations as they learn their content standards. These rotations consist of Mini-Lesson, Independent, Digital, and 5Cs. During this time, students practice executive functioning skills daily as they have voice and choice in their learning and work through their personal Check, Check, Done!



02

HOW

How to get started?

HOW TO GET STARTED

SMALL GROUP INSTRUCTION

Organize and plan small group rotations consisting of four rotations (mini-lesson, independent practice, digital content & 5Cs) using a Check, Check, Done!

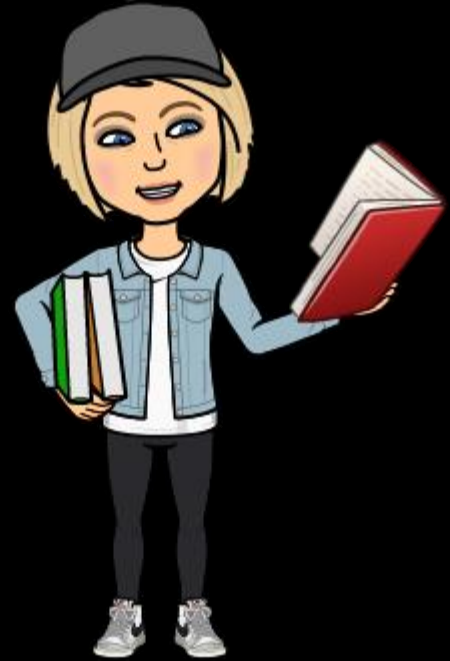
LEARNING ENVIRONMENT

Classroom setup, visuals to communicate expectations of learning, routines

CAR

Incorporate opportunities for social interaction among peers (soft starts, conversation buddies, morning meeting, etc.)

SMALL GROUP INSTRUCTION



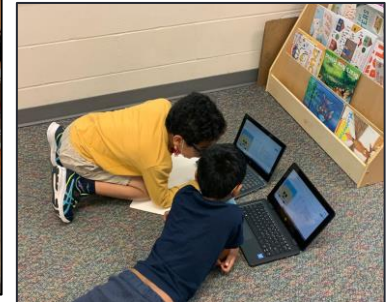
SMALL GROUP INSTRUCTION

Lessons are broken down into four rotations consisting of...

- **Mini-Lesson** - students meet with the teacher
- **Independent Practice** - students practice skills previously taught, challenging or reteaching while connecting to the standards
- **Digital Content** - students are using a digital tool that is purposefully picked by the teacher to enhance the learning. Should be used in collaboration and not isolation
- **5C's** - students experience hands on activities, decision making, collaborating with another student or group and learn various skills that will prepare them for the future

Organized through a Check, Check, Done!

 Check, Check, Done!	
5Cs	Mini Lesson
Recreate a robot you read about with legos. Write a paragraph explaining your robot.	RI 3.5 Text and Graphic Features
Create a Google Slides about the robot you read about on Newsela	RI 3.1 Ask and Answer Questions
5 Things Poster about a specific robot	Dialogue
Create a multiplication math coloring sheet to create a	Sequence of Events
Independent	Digital
Write a narrative about your robot friend. Include dialogue! Don't forget to indent.	Read and watch videos on EPIC about Robots: Sign up for 30 day free trial
Read Real Robots Article and answer questions (RI 3.1)	Newsela articles on Robots
Read Robots on Epic and take the quiz when you finish. (RI 3.1)	Zume Pizza Robot Video
Create your own magazine template , incorporating non-fiction text features. (RI 3.5)	Writing dialogue Video
	Sequence of events videos
	Gorilla Robot Video
	Watch video on Robots for Kids



LEARNING ENVIRONMENT



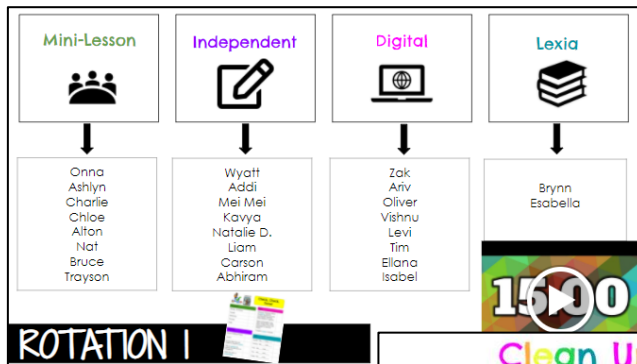
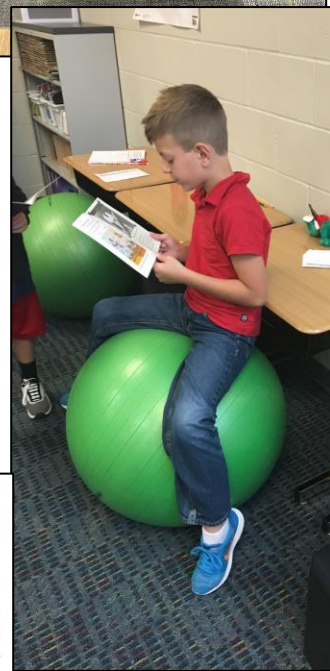
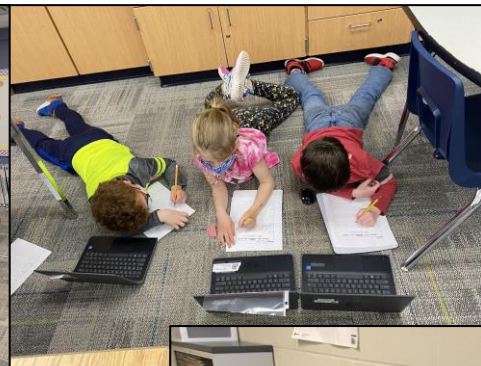
LEARNING ENVIRONMENT

With the Innovative Learning Model we want to redesign our environment to best fit our students' needs. We want to provide a place for students to do their best learning.

Flexible seating gives students autonomy and comfort to stay engaged and focused. This leads to **increased student engagement** which is linked to **higher motivation** and **academic performance**, as well as improved overall behavior.

Along with flexible seating, we want to include visuals with rotations, timers and transitional slides for students to self-manage their time.

Each rotation has its own area within the classroom. This allows students to physically get up, move and transition onto their next activity.



COMMUNICATION ACCOUNTABILITY RELATIONSHIPS



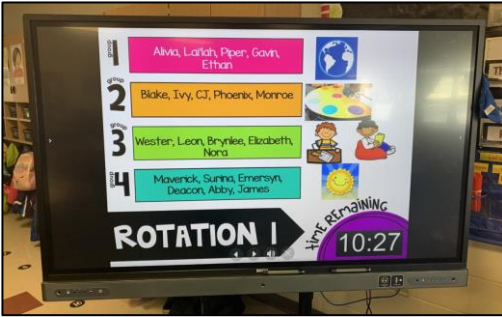
Structures and visuals are in place around the classroom to communicate expectations without having to place verbal demands on students that dip into their emotional bucket and cause cognitive overload.

Students are held accountable for their learning through Check, Check Done! sheets and goal setting with partners.

Foundational relationships are built throughout the day, so students feel safe to have productive academic conversations, take learning risks, and share responsibility for the learning environment.

CAR EXAMPLES

COMMUNICATION, ACCOUNTABILITY, RELATIONSHIPS



WIG

I can...

my 1st lead measure	my 2nd lead measure
○	○
○	○
○	○
○	○
○	○
○	○
○	○
○	○
○	○
○	○

Accountability Buddy: _____

TEAM LEADERS

BE SURE EVERYONE KNOWS WHAT THEY NEED TO BE DOING

Independent	PK	Begin	Next Lesson
Mon - Stoptight done <input type="checkbox"/>	Everyone needs to be working <input type="checkbox"/>	What two people have a computer? <input type="checkbox"/>	Does everyone have the supplies that we need? <input type="checkbox"/>
Tues - Rough draft <input type="checkbox"/>	What materials do we need? <input type="checkbox"/>	Who is taking notes? <input type="checkbox"/>	Check off what was completed on CCD. <input type="checkbox"/>
Wed - Rough draft done <input type="checkbox"/>	Assign tasks as needed <input type="checkbox"/>	Check off what was completed on CCD. <input type="checkbox"/>	
Thurs - Revise/edit <input type="checkbox"/>	Use the Disagree Poster if needed <input type="checkbox"/>	Check off what was completed on CCD. <input type="checkbox"/>	
Fri - Pretty paper or type <input type="checkbox"/>	Check off what was completed on CCD. <input type="checkbox"/>		

When we DISAGREE we can...

DISAGREEMENT

I want chocolate chip cookies but Mrs. Mitzel wants peanut butter cookies.

COMPROMISE

We compromise to make chocolate chip peanut butter cookies.

We compromise and make sugar cookies because we both like sugar cookies.

NEGOTIATE

We negotiate to make chocolate chip cookies this time and peanut butter cookies next time.

ROCK - PAPER - SCISSORS

We can play rock - paper - scissors to decide which type of cookies to make. The person who wins decides what kind of cookies we make.



03

COHORT

Overview of Cohort 2021/2022

COHORT

2021/2022 District Cohort

Start of the Year

Kindergarten/1st (10)

2nd-4th (8)

5th/6th (4)

8th (2)

Math Strategist (1)

Coaches (3)

Currently being implemented in 7
buildings across the district.

Amy Aarhus (*1st*)

Liz Berggren (*Coach*)

Rory Brady (*1st*)

Mindy Carstensen (*6th*)

Jen Frye (*Coach*)

Amanda Goodlove (*1st*)

Carly Hachey (*5th*)

Dianna Hamilton (*JK*)

Brittany Harris (*2nd*)

Erin Henderson (*5th*)

Cyndi Hofstetter(*JK*)

Misty Holzwarth (*2nd*)

Jeanne Jaeger (*Strategist*)

Andrea James (*2nd*)

Olivia Johnston (*4th*)

Katie Kensinger (*1st*)

Angie Krueger (*K*)

Michele Lake (*Coach*)

McKenzie Meaney (*1st*)

Candice Mullnix (*8th*)

Amber Nietert (*3rd*)

Abby Niles (*6th*)

Holly Peiffer (*K*)

Stef Potter (*1st*)

Nicole Redington (*8th*)

Morgan Redmond (*4th*)

Molly Schuett (*K*)

Kari Thomsen (*1st*)

Michelle Van Rheenen (*2nd*)

Season Mitzel (*6th*)

Innovative Learning Model - Level 1

Level 1					
Level 1 Objectives					
<ul style="list-style-type: none"> - Procedures and structures to establish a safe and welcoming classroom culture - Efficient routines to maximize instructional time - Engaging learning opportunities for students to demonstrate their learning - Executive functioning and interpersonal skills integrated 					
Criteria	Yes	To a large extent	To some extent	No	Not Applicable
<i>(Score the following statements as applicable to level 1 ILM)</i>					
Section 1: Learning Environment					
Designated areas for each rotation	3	2	1	0	N/A
Visuals are posted around the room for students to utilize (tasks supported by clear instructions)	3	2	1	0	N/A
Timer/s in the classroom for students promote self regulation	3	2	1	0	N/A
Transitions between activities are efficient	3	2	1	0	N/A
Comments					
Section 2: CAR					
Brain, Buddy, Buddy is in place and students use it when needing help	3	2	1	0	N/A
Students participate with their conversation partners to practice communication skills	3	2	1	0	N/A
Soft start is incorporated at the beginning of the class or school day	3	2	1	0	N/A
Systems are built within systems to support executive functioning skills	3	2	1	0	N/A
Comments					
Section 3: Rotations					
Four rotations established: Mini Lesson, Independent, Digital, 5Cs.	3	2	1	0	N/A
Check, Check, Done is effectively implemented	3	2	1	0	N/A
Engaging activities tied to content/standards	3	2	1	0	N/A
Students work collaboratively during 5Cs	3	2	1	0	N/A
Students' behavior is appropriate for the task they are completing (ie - student engagement)	3	2	1	0	N/A
Comments					

General Comments:

LEVEL 1

04

WHY/DATA

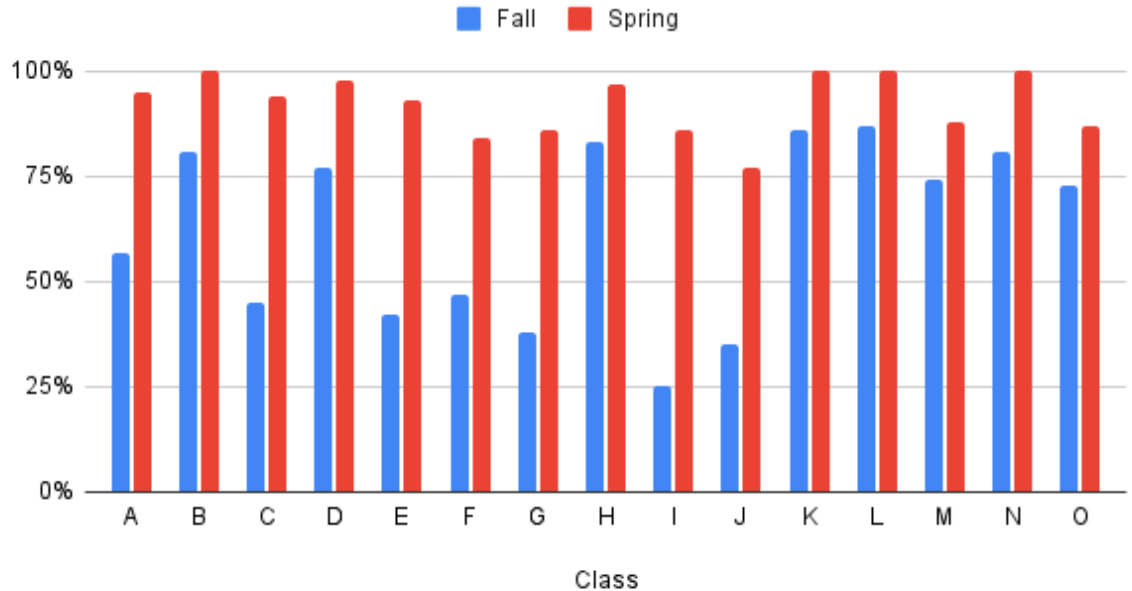
Why is the Innovative Learning
Model needed in our schools?

DATA

It is important to point out that student engagement has been associated with academic success and motivation, playing an important role in students achieving higher grades (Ribeiro, Pereira, Pedro, 2019). This is significant because student disengagement is one of the biggest challenges teachers are facing each day in their classrooms. Disengagement can take on many forms, including lack of participation and effort, acting out or disrupting class, withdrawal, and failure to invest deeply in the academic content (Fredricks, 2014).

The Innovative Learning Model has shown to improve student engagement in the cohort classrooms.

Student Engagement Data Fall and Spring



05

NEXT STEPS

Where are we going next?

NEXT STEPS

Level 2 for teachers who are wanting to extend their learning with the ILM

Level 1 for teachers interested in learning how to incorporate the ILM into their K-8 classrooms

Level 1 cohort for teachers at the High School

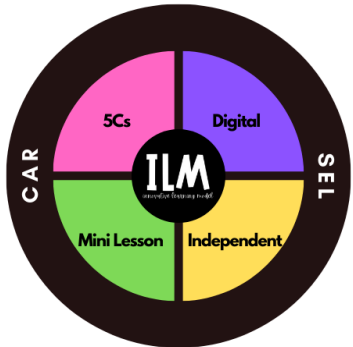
Presenting at School Administrators of Iowa (SAI) in August



06

QUESTIONS

What questions do you have?



THANKS!



THANKS!



GRATEFUL



Updates from the Cabinet

May 9, 2022

Cabinet Members: Superintendent Shannon Bisgard, Assoc. Superintendents Nathan Wear and Bob Read, Karla Christian (Human Resources), Leisa Breitfelder (Student Services), and Jeri Ramos (Technology)

Highlights & Honors

STEM Honors: Congratulations to Linn-Mar High School Teachers Molly Crock, Chelsea Dill, Charlotte McDermott, Lisa Skilang, and Chelsi Snead for completing the University of Iowa's STEM Innovator® Educator Certification Program.

Good Citizens Honor: Congratulations to Lia Scharnau for receiving the Good Citizens Award during the Iowa Daughters of the American Revolution convention. The award encourages and recognizes good citizenship among high school seniors.



LIONS & Volunteer Awards: Congratulations to the 2022 LIONS and Volunteer Awards recipients!

- LIONS Living Legend: Carol O'Donnell, Novak Elementary Principal
- LIONS Living Legend: Kelly Trier, Autism Specialist
- LIONS Innovator: Cyndi Hofstetter, Junior Kindergarten Teacher
- LIONS Optimizer: Polly Monaghan, Indian Creek Kindergarten Teacher
- LION Pride: Ginger Halverson, K-12 Adaptive PE Teacher
- Volunteer Above & Beyond Leadership Award: Kerry Smith, Excelsior Middle School
- Volunteer Above & Beyond Leadership Award: Stephanie Meier, Indian Creek Elementary
- Volunteer Newcomer Award: Morgan Yarker, Westfield Elementary

Thanks to our Nutrition Services staff!





Inspire Learning.
Unlock Potential.
Empower Achievement.

School Board Meeting Minutes
April 25, 2022

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Wall, and Weaver. Walker arrived at 5:06 PM. Administration present: Bisgard, Wear, Read, Christian, Breitfelder, and Ramos.

200: Adoption of the Agenda *Motion 194-04-25*

MOTION by Weaver to adopt the agenda as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: Required Business

301: Appointment of Interim Board Treasurer and Board Secretary *Motion 195-04-25*

MOTION by Buchholz to appoint Cortnee Hemesath, Linn-Mar Business Manager, as interim Board Treasurer and Gayla Burgess, Executive Administrative Assistant to the Superintendent, as interim Board Secretary due to the recent resignation of Chief Financial/Operating Officer JT Anderson. Second by Weaver. Voice vote, all ayes. Motion carried. The oath of office was administered by Board President Morey.

400: Special Recognitions

401: Announcement of 2022 LIONS and Volunteer Award Recipients

Karla Christian, Chief Officer of Human Resources and Director of Public Relations, introduced the recipients of the 2022 LIONS Awards:

- Living Legend: Carol O'Donnell, Novak Elementary Principal
- Living Legend: Kelly Trier, Autism Specialist
- Innovator: Cindy Hofstetter, Junior Kindergarten Teacher
- Optimizer: Polly Monaghan, Indian Creek Elementary Kindergarten Teacher
- Lion Pride: Ginger Halverson, K-12 Adaptive PE Teacher

Karla Terry, Community Services Coordinator, introduced the recipients of the 2022 Volunteer Awards:

- Above & Beyond Leadership Award: Kerry Smith, Excelsior Middle School Volunteer
- Above & Beyond Leadership Award: Stephanie Meier, Indian Creek Elementary Volunteer
- Newcomer Award: Morgan Yarker, Westfield Elementary Volunteer

402: Proclamation of Teacher Appreciation Week – Exhibit 402.1

Board President Morey read a proclamation announcing May 2-6, as Teacher Appreciation Week.

403: Proclamation of School Board Recognition Month – Exhibit 403.1

Superintendent Bisgard read a proclamation announcing May 2022 as School Board Appreciation Month.

500: Public Hearing – Refer to Exhibit 901.1

Board President Morey opened the public hearing at 5:15 PM on the proposed use of SAVE revenue for an athletic facility infrastructure project (district tennis courts). Craig Seeley, Citizen, shared words of support. Board President Morey closed the hearing at 5:20 PM.

600: Audience Communications

1. Nick Hall, LM Parent, spoke against proposed policies 504.13 and 504.13-R
2. Sheri Crandall, LM Teacher, spoke in support of proposed policies 504.13 and 504.13-R
3. Amy Lennox, LM Parent, requested reconsideration of open enrollment requests
4. Curt Hancock, Citizen, read parts of various constitutions
5. Sean Sanford, LM Parent, spoke against proposed policies 504.13 and 504.13-R
6. Barb Johnson, LM Parent, spoke against proposed policies 504.13 and 504.13-R
7. Kara Larson, LM Parent, spoke in support of proposed policies 504.13 and 504.13-R
8. James Thatcher, Former LM Parent, spoke against proposed policies 504.13 and 504.13-R
9. Lindsay Sullivan, LM Parent, spoke against proposed policies 504.13 and 504.13-R
10. Bernard Hayes, Citizen, spoke against proposed policies 504.13 and 504.13-R
11. Craig Seeley, Citizen, spoke against proposed policies 504.13 and 504.13-R
12. Kara Felber, LM Teacher/Parent, spoke in support of proposed policies 504.13 and 504.13-R
13. Rebecca Bendixen, LM Parent, spoke against proposed policies 504.13 and 504.13-R
14. Cindy Kettelkamp, Former LM Parent, spoke against proposed policies 504.13 and 504.13-R
15. Stacia Bissell, LM Resident, spoke against proposed policies 504.13 and 504.13-R
16. Shayla, LM Student, spoke against proposed policies 504.13 and 504.13-R
17. Paul Jones, LM Resident, spoke against proposed policies 504.13 and 504.13-R
18. Jo-Smith Brizary, LM Resident, spoke in support of proposed policies 504.13 and 504.13-R
19. Barrett Hubbard, LM Resident, spoke against proposed policies 504.13 and 504.13-R
20. Sue Taylor, LM Resident, spoke against proposed policies 504.13 and 504.13-R
21. Karen Cloyd, LM Parent, spoke against proposed policies 504.13 and 504.13-R
22. Andy Anderson, LM Resident, spoke against proposed policies 504.13 and 504.13-R
23. Blake Pinckney, LM Resident, spoke against proposed policies 504.13 and 504.13-R
24. Jennifer Pratt, LM Parent, spoke against proposed policies 504.13 and 504.13-R
25. Bill Wagner, Citizen, spoke against proposed policies 504.13 and 504.13-R
26. Jon Krueger, LM Parent, spoke against proposed policies 504.13 and 504.13-R
27. Geralyn Jones, LM Parent, spoke against proposed policies 504.13 and 504.13-R
28. Ralph Kendrick, LM Parent, spoke against proposed policies 504.13 and 504.13-R
29. Todd Ohnesorse, LM Resident, spoke against proposed policies 504.13 and 504.13-R
30. Mindy Walderbach, LM Parent, spoke against proposed policies 504.13 and 504.13-R
31. Dana Tiegen, LM Parent, spoke against proposed policies 504.13 and 504.13-R
32. Danielle Tiegen, LM Alum, spoke against proposed policies 504.13 and 504.13-R
33. Tracy Berta, LM Parent, spoke against proposed policies 504.13 and 504.13-R
34. Chelsea Newton, LM Parent, spoke against proposed policies 504.13 and 504.13-R
35. Amanda Pierce Snyder, LM Parent, spoke against proposed policies 504.13 and 504.13-R
36. Korey Reule, LM Parent, spoke against proposed policies 504.13 and 504.13-R
37. Gary Sneller, LM Resident, spoke against proposed policies 504.13 and 504.13-R
38. Dani Kallas, LM Student, spoke in support of proposed policies 504.13 and 504.13-R
39. Alexis Newport, LM Student, spoke in support of proposed policies 504.13 and 504.13-R
40. Abigail Dvorsky, LM Student, spoke in support of proposed policies 504.13 and 504.13-R
41. Clair Ammons, LM Student, spoke in support of proposed policies 504.13 and 504.13-R
42. Jesse Snyder, LM Parent, spoke against proposed policies 504.13 and 504.13-R
43. Jo Pearson, LM Teacher/Parent, spoke in support of proposed policies 504.13 and 504.13-R
44. Kat Power, LM Teacher, spoke in support of proposed policies 504.13 and 504.13-R
45. Brad A'Hearn, LM Parent, spoke against proposed policies 504.13 and 504.13-R
46. Dan Kuenzi, LM Parent, spoke against proposed policies 504.13 and 504.13-R
47. Jared Staten, LM Parent, spoke against proposed policies 504.13 and 504.13-R
48. Danielle Kern, LM Parent, spoke against proposed policies 504.13 and 504.13-R
49. Aurora Costache, LM Parent, spoke against proposed policies 504.13 and 504.13-R

50. Julie Casey, LM Resident, spoke against proposed policies 504.13 and 504.13-R
51. Steve Smith, LM Parent, spoke against proposed policies 504.13 and 504.13-R
52. Tim Loynachan, LM Parent, spoke against proposed policies 504.13 and 504.13-R
53. Ethan Vasser, LM Parent, spoke against proposed policies 504.13 and 504.13-R
54. Gretchen Lawyer, Citizen, spoke in support of proposed policies 504.13 and 504.13-R
55. Cara Lausen, LM Parent, spoke in support of proposed policies 504.13 and 504.13-R
56. Amy Hutcheson, LM Teacher, prayers to be offered for all
57. Circe Stumbo, Citizen, spoke in support of proposed policies 504.13 and 504.13-R
58. Jim Young, Citizen, spoke against proposed policies 504.13 and 504.13-R
59. Ernesto Jaritz, LM Parent, spoke against proposed policies 504.13 and 504.13-R
60. Tom Law, LM Resident, spoke against proposed policies 504.13 and 504.13-R
61. Alexis Niffenegger, LM Student, spoke against proposed policies 504.13 and 504.13-R
62. Georgiana Deister, LM Student, spoke against proposed policies 504.13 and 504.13-R
63. Georgia Robison, Citizen, spoke in support of proposed policies 504.13 and 504.13-R
64. AJ Kendrick, LM Alumni, spoke against proposed policies 504.13 and 504.13-R
65. Julia Freeman, LM Resident, spoke in support of proposed policies 504.13 and 504.13-R
66. Joe Stutler, LM Resident, spoke in support of proposed policies 504.13 and 504.13-R
67. Linda Miller, Citizen, spoke in support of proposed policies 504.13 and 504.13-R
68. Meredith Johnson, LM Parent, spoke against proposed policies 504.13 and 504.13-R
69. Ana Clymer, LM Parent, spoke in support of proposed policies 504.13 and 504.13-R
70. Kristi Whitham, LM Parent, spoke against proposed policies 504.13 and 504.13-R
71. Steve Meeker, LM Teacher/Parent, spoke in support of proposed policies 504.13 and 504.13-R
72. Craig Adamson, LM Parent, spoke against proposed policies 504.13 and 504.13-R

700: Legal Presentation & Second Reading of Policy Recommendations

701: Legal Clarification on Proposed Transgender Policy – Refer to Exhibit 702.1

Attorney Miriam Van Heukelem, Ahlers & Cooney, PLC., shared legal clarifications regarding the district's proposed transgender policy including:

- Federal and state laws have jurisdiction over school districts.
- Fines for noncompliance are imposed, including loss of funding.
- FERPA applies to all students.
- School counselors have confidentiality protection similar to doctor/patient, clergy, etc.
- Proposed policies 504.13 and 504.13-R align with federal and state laws.
- Whether or not proposed policies 504.13 and 504.13-R are approved by the board, the district must still follow the laws they align with.

702: Second Reading of Policy Recommendations – Exhibit 702.1 **Motion 196-04-25**

MOTION by Rollinger to table proposed policies 504.13 and 504.13-R. Second by Buchholz. Discussion included reasons to table the proposed policies for further consideration. Voice vote. Ayes: Rollinger and Buchholz. Nays: Morey, Nelson, Walker, Wall, and Weaver. Motion failed.

MOTION by Wall to approve the second reading of the policy recommendations as presented. Second by Walker. Voice vote. Ayes: Morey, Nelson, Walker, Wall, and Weaver. Nays: Rollinger and Buchholz. Motion carried. **Motion 197-04-25**

The 900 policy series (Facilities & Sites) was reviewed, and recommendations were received for the following policies to ensure district policy/procedure were in alignment as well as per updated language received from the Iowa Association of School Boards:

- 901.5 – Educational Specifications for Facilities
- 901.8-R – Administrative Regulations Regarding Structure and Site Modifications
- 902.3 – Energy Conservation
- 902.7 – Emergency Repairs

Updated language was also received from IASB for the following policy:

- 204.9 – Public Participation in Board Meetings

The following new policies are also being recommended:

- 106.1 – Threats of Violence
- 504.13 – Transgender and Students Nonconforming to Gender Role Stereotypes
- 504.13-R – Admin Regulations Regarding Policy 504.13

800: Informational Reports, Discussions, and Presentations

801: Board Visit

Board members reported that they enjoyed their recent visit to the Aquatic Center and were excited to see the students utilizing the facility to learn lifesaving skills.

802: Marion City Council

Board Member Weaver reported that during the April 21st Marion City Council meeting approval was given for Rathje Construction to begin work on the Echo Hill Road/Alburnett Road roundabout and a connecting walkway between Taube Park and the Wilkins Elementary playground.

803: Legislative Report

Board President Morey reported that the legislative session recessed because no agreement could be reached.

804: Superintendent's Update – Exhibit 804.1

Superintendent Bisgard did not share an update due to the late hour.

900: Unfinished Business

901: Resolution for Use of SAVE Revenue – Exhibit 901.1 *Motion 198-04-25*

MOTION by Buchholz to approve the resolution supporting the proposed use of SAVE revenue for an athletic facility infrastructure project (district tennis courts). Second by Nelson. Roll call vote, all ayes. Motion carried.

902: Acceptance of Completion & Final Payment – Exhibit 902.1 *Motion 199-04-25*

MOTION by Buchholz to approve the acceptance of completion and issue final payment of \$2,746.15, to Tri-City Electric Company of Iowa for the Excelsior intercom upgrade project. Second by Nelson. Voice vote, all ayes. Motion carried.

1000: New Business

1001: Set Public Hearing on FY22 Amended Certified Budget *Motion 200-04-25*

MOTION by Walker to approve setting a public hearing for 5:00 PM on May 23, 2022, in the boardroom of the Learning Resource Center, to approve the fiscal year 2022 amended certified budget. Second by Weaver. Voice vote, all ayes. Motion carried.

1002: Board Values – Exhibit 1002.1 *Motion 201-04-25*

MOTION by Walker to approve the values of the Linn-Mar Community School District Board of Directors as presented in exhibit 1002.1. Second by Buchholz. Voice vote, all ayes. Motion carried.

1003: Open Enrollment Requests **Motion 202-04-25**

MOTION by Weaver to approve the open enrollment requests as presented. Second by Nelson. Voice vote, all ayes. Motion Carried.

Approved IN for 2022-23 School Year

Name	Grade	Resident District	Reason
Gales, Josiah	K	Cedar Rapids CSD	On time
Parham, Allianna	K	Marion Independent	On time

DENIED IN for 2022-23 School Year

Name	Grade	Resident District	Reason
Thompson, Josiah	3 rd	Marion Independent	Late, insufficient space

DENIED OUT for 2022-23 School Year

Name	Grade	Requested District	Reason
Johnson, Noah	12 th	Cedar Rapids CSD	Late, no good cause
Lennox, Avery	6 th	Marion Independent	Late, no good cause
Lennox, Maddox	4 th	Marion Independent	Late, no good cause
Lennox, Vivienne	2 nd	Marion Independent	Late, no good cause

1100: Consent Agenda Motion 203-04-25

MOTION by Buchholz to approve the consent agenda as presented. Second by Nelson. Voice vote. Ayes: Buchholz, Morey, Nelson, Walker, Wall, and Weaver. Nays: Rollinger. Motion carried.

1101: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Austad, Krystal	From WE 2 nd Gr to WE/EH TAG Teacher	8/17/22	Same
Behmer, Joe	EX: Student Dean/Athletic Activities Director	8/1/22	\$75,000/year
Kramer, Madeline	HS: From .5 HS/.5 Compass to 1.0 Compass Student Support Services Teacher	8/17/22	Same
Lehman, Jay	From OR .5 PE/.5 Athletic Director to HS Associate Athletic Director	7/1/22	\$92,000/year
Petersen, Matthew	NE: From 1 st Gr to Student Support Services Teacher	8/17/22	Same
Turner, Tammi	From WF to HP Associate Principal	7/1/22	Same

Certified Staff: Extended Leave of Absence

Name	Assignment	Dept Action	Reason
Sleeper, Katie	HS: English Teacher	2022-23 School Year	Childcare
Svare, Katlyn	BP: Math Strategist	2022-23 School Year	Childcare

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Behrens-Wolf, Trista	HS: Student Support Services Teacher	5/27/22	Other employment
Bemenderfer, Ronda	EX: Spanish Teacher	5/27/22	Relocation
Clinkinbeard, Kristin	NE: Student Support Services Teacher	5/27/22	Other employment
Franck, Tammy	IC: Kindergarten Teacher	5/27/22	Other employment
Gail, Theresa	HS: Student Support Services Teacher	5/27/22	Personal
Ohnemus, Jaclyn	HS: Music Teacher	5/27/22	Relocation
Owen Moore, Kathleen	WF: 4 th Gr Teacher	5/27/22	Retirement

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Banks, Allison	WE: Student Support Associate	4/7/22	LMSEAA II, Step 1
Beringer, Jesse	From Athletic Grounds/Facilities Coordinator to District Sub Custodian	4/13/22	SEIU C, Step 2
Leason, Julie	NS: BW General Help/Cashier	4/12/22	Step 1
McNamara, Berna	From HS to EX Custodian	3/21/22	Same
Ochall, Sarah	LG: Student Support Associate	4/26/22	LMSEAA II, Step 1
Potratz, Natalee	From BP Student Support Assoc to TR Bus Rider	4/18/22	Step 1
Vawter, Carla	NS: OR General Help/Cashier	4/21/22	PTNS, Step 1 +.25

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Dool, Stephanie	OR: Student Support Associate	3/25/22	Relocation
Loftsgaarden, Doug	O&M: HP Custodian	4/11/22	Retirement
May, Hannah	IC: Student Support Associate	4/25/22	Other employment
Munson, Julie	LG: Student Support Associate	5/27/22	Retirement
Pelikan, Emily	LRC: Technology Hep Desk Technician	4/21/22	Other employment
Ryan, Kevin	LRC: Custodian	5/27/22	Retirement
Seefeld, Deborah	NS: HS General Help	4/5/22	Personal
Szczesniak, Barb	WF: Student Support Associate	4/25/22	Other employment

1102: Approval of April 11th Minutes – Exhibit 1102.1

1103: Approval of Bills – Exhibit 1103.1

1104: Approval of Contracts – Exhibits 1104.1-8

1. Interstate Power and Light Company electric services agreement
2. Hall & Hall Engineers professional services agreement
3. Edmentum purchasing agreement for Ed Options Academy
4. Newsela software use agreement
5. Mark Baumann independent contractor agreement
6. Steve Shanley independent contractor agreement
7. Buena Vista University student teaching agreement
8. Grant Wood AEA Mentoring & Induction Consortium agreement

1105: Fundraisers – Exhibits 1105.1-2

1. Cheer clinic: August 2022, Estimated proceeds \$500 for fees and choreographer
2. Poster sponsors: August 2022, Estimated proceeds \$3,000 for fees, choreographer, signage

1106: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and school board policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: Stihl weed eaters (4); DeWalt hammer drill/drill combos (4), DeWalt impact drivers (4), and a DeWalt drill (1).*

1200: Board Communications, Calendar, and Committees

1201: Board Communications

Weaver congratulated the retirees and thanked them for their service. Walker reported she would not be able to attend the visit to Novak Elementary.

1202: Board Calendar

Date	Time	Event	Location
Apr 26	11:30 AM	Board Visit	Novak Elementary
Date	Time	Event	Location
<i>May 4</i>	<i>5:00 PM</i>	<i>LIONS/Volunteer Awards</i>	<i>LRC Boardroom</i>
May 5	11:30 AM	Board Visit	Transportation/O&M
May 5	5:30 PM	Marion City Council (<i>Wall</i>)	City Hall/Virtual
May 9	5:00 PM	Board Meeting	LRC Boardroom
<i>May 9</i>	<i>7:00 PM</i>	<i>Senior Recognition Night</i>	<i>HS Auditorium</i>
<i>May 10</i>	<i>11:30 AM</i>	<i>SODA/TRY Luncheon</i>	<i>Indian Creek Country Club</i>
<i>May 13</i>	<i>1:00 PM</i>	<i>Success Center Graduation Parade</i>	<i>Success Center</i>
May 18	1:00 PM	Policy Committee	LRC Room 5
May 18	4:00 PM	SIAC Committee	LRC Boardroom
May 19	7:30 AM	Finance/Audit Committee	LRC Room 203
May 19	5:30 PM	Marion City Council	City Hall/Virtual
May 23	5:00 PM	Board Meeting	LRC Boardroom
<i>May 24</i>	<i>1:00-4:00 PM</i>	<i>Compass Graduation Celebration</i>	<i>LRC Gym</i>
<i>May 26</i>	<i>---</i>	<i>Last Day of School</i>	<i>2-Hour Early Dismissal</i>
May 29	1:00 PM	High School Graduation	Alliant Energy Powerhouse

1203: Committees and Advisories

Committee	2021-22 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver
Policy/Governance Committee	Morey, Nelson, and Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall

1300: Adjournment *Motion 204-04-25*

MOTION by Buchholz to adjourn the board meeting at 10:18 PM. Second by Rollinger. Voice vote, all ayes. Motion carried.

Brittania Morey, School Board President

Gayla Burgess, Interim Board Secretary

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 04/22/2022 - 05/05/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
Fund: AQUATIC CENTER		
BMO MASTERCARD	GENERAL SUPPLIES	\$2,293.31
BMO MASTERCARD	TRAVEL	\$1,431.40
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$4,604.35
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$83.52
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$357.20
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$83.52
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$357.20
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$104.11
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$45.61
	Fund Total:	\$9,360.22
Fund: GENERAL		
ABILITY PHYSICAL THERAPY, P.C.	INSTRUCTIONAL SUPPLIES	\$3,208.33
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$3,787.00
AIRGAS NORTH CENTRAL	MAINTENANCE SUPPLIES	\$1,379.12
AL- SHMERY FALIHA	OFFICIAL/JUDGE	\$70.00
AL-YASSIRI LATIF	OFFICIAL/JUDGE	\$70.00
ALL INTEGRATED SOLUTIONS	MAINTENANCE SUPPLIES	\$26.10
ALLIANT ENERGY	ELECTRICITY	\$58,232.34
APPLE COMPUTER INC	INSTRUCTIONAL SUPPLIES	\$1,794.00
APPLEBY & HORN	MAINTENANCE SUPPLIES	\$43.68
AQUACULTURE OF TEXAS, INC.	INSTRUCTIONAL SUPPLIES	\$202.00
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	\$135.63
ASIFLEX	EE LIAB-FLEX DEP CARE	\$20,591.17
ASIFLEX	EE LIAB-FLEX HEALTH	\$7,950.79
ASIFLEX	OTHER PROFESSIONAL	\$731.25
BISGARD SHANNON	TRAVEL	\$99.68
BMO MASTERCARD	COMP/TECH HARDWARE	\$784.90
BMO MASTERCARD	COMPUTER SOFTWARE	\$9,266.49
BMO MASTERCARD	DATA PROCESSING AND	\$118.20
BMO MASTERCARD	DUES AND FEES	\$368.00
BMO MASTERCARD	GARBAGE COLLECTION	\$7,977.54
BMO MASTERCARD	GENERAL SUPPLIES	\$11,133.11
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$39,278.50
BMO MASTERCARD	LIBRARY BOOKS	\$581.24
BMO MASTERCARD	OTHER PROFESSIONAL	(\$262.60)
BMO MASTERCARD	POSTAGE/UPS	\$12.99
BMO MASTERCARD	PROF SERV: EDUCATION	\$2,634.13
BMO MASTERCARD	Professional Educational Services	(\$9.69)
BMO MASTERCARD	STAFF WORKSH/CONF	\$2,890.00
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$36.97
BMO MASTERCARD	TECH REPAIRS	\$2,548.92
BMO MASTERCARD	TRAVEL	\$1,033.87
BROWN CAOLAN	OFFICIAL/JUDGE	\$70.00
C.J. COOPER & ASSOCIATES	DRUG TESTING	\$60.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 04/22/2022 - 05/05/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
C.J. COOPER & ASSOCIATES	PHYSICALS	\$90.00
C.R. GLASS CO	REPAIR/MAINT SERVICE	\$411.68
CAMP COURAGEOUS	INSTRUCTIONAL SUPPLIES	\$373.50
CAPITAL ONE	INSTRUCTIONAL SUPPLIES	\$191.09
CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	\$783.20
CEDAR RAPIDS COMM SCH DIST	Purchased Service from LEA	\$14,881.83
CEDAR RAPIDS WINSUPPLY PLUMBING CO	HEAT/PLUMBING SUPPLY	\$2,757.35
CEDAR VALLEY WORLD TRAVEL	TRANSP PRIVATE CONT	\$7,085.00
CENTRAL PETROLEUM EQUIPMENT CO	OTHER TECH SER	\$1,870.00
CENTRAL STATES BUS SALES INC	TRANSP. PARTS	\$3,152.93
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$497.44
CITY OF MARION	OTHER PROFESSIONAL	\$300.00
COLLECTION	EE LIAB-GARNISHMENTS	\$620.37
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$481.50
CR/LC SOLID WASTE AGENCY	GARBAGE COLLECTION	\$61.40
CRESCENT PARTS & EQUIPMENT CO., INC	MAINTENANCE SUPPLIES	\$42.10
CULLIGAN	GENERAL SUPPLIES	\$907.90
CULVER TODD	MISC REVENUE	\$47.00
CUMMINS SALES AND SERVICE	REPAIR/MAINT SERVICE	\$1,596.11
CUSTOM HOSE & SUPPLIES, INC.	GENERAL SUPPLIES	\$47.96
ELECTRONIC ENGINEERING CO	GENERAL SUPPLIES	\$1,238.42
ELECTRONIC ENGINEERING CO	RADIOS	\$2,021.90
EMS DETERGENT SERVICES	INSTRUCTIONAL SUPPLIES	\$60.00
F & B CAB CO., INC	TRANSP PRIVATE CONT	\$1,021.00
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$25.85
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$483,972.90
FASTENAL COMPANY	GENERAL SUPPLIES	\$26.72
FOLLETT CONTENT SOLUTIONS, LLC	INSTRUCTIONAL SUPPLIES	\$172.96
FOLLETT CONTENT SOLUTIONS, LLC	LIBRARY BOOKS	\$688.56
GASWAY CO, J P	GENERAL SUPPLIES	\$21,138.64
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$379.68
GERTH TIFFANY	MISC REVENUE	\$5.00
GOODWILL OF THE HEARTLAND	PROF SERV: EDUCATION	\$4,520.00
GRAINGER	MAINTENANCE SUPPLIES	\$204.33
GRALUND KRISTINA	MISC REVENUE	\$47.00
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$88,938.94
GREENWOOD CLEANING SYSTEMS	MAINTENANCE SUPPLIES	\$6,190.80
HAND-IN-HAND PRESCHOOL	PROF SERV: EDUCATION	\$26,495.70
HANDS UP COMMUNICATIONS	PROF SERV: EDUCATION	\$825.00
HARGERS ACCOUSTICS INC	GENERAL SUPPLIES	\$116.00
HART SHEILA	MISC REVENUE	\$47.00
HAWKEYE STAGES	TRANSP PRIVATE CONT	\$5,985.00
HIGH NOON BOOKS	INSTRUCTIONAL SUPPLIES	\$8,841.00
HUMMER AMY	MISC REVENUE	\$47.00
IACTE	STAFF WORKSHP/CONF	\$225.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 04/22/2022 - 05/05/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
INSTRUMENTALIST AWARDS	INSTRUCTIONAL SUPPLIES	\$194.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$9,106.96
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$38,939.99
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$9,106.96
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$38,939.99
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$30,015.21
INTERSTATE BATTERIES OF UPPER IA	TRANSP. PARTS	\$353.85
IOWA ASSOCIATION OF AG ED	STAFF WORKSH/CONF	\$275.00
JOHNSTONE SUPPLY	REPAIR PARTS	\$14.40
KENDALL HUNT	INSTRUCTIONAL SUPPLIES	\$8,000.00
KIRKWOOD COMM COLLEGE	GENERAL SUPPLIES	\$100.00
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$2,095.40
LETTER PERFECT	GENERAL SUPPLIES	\$497.03
LETTER PERFECT	INSTRUCTIONAL SUPPLIES	\$42.82
LINN CO-OP OIL	DIESEL	\$30,259.97
LINN CO-OP OIL	GASOLINE	\$7,217.10
MARION IRON CO.	INSTRUCTIONAL SUPPLIES	\$3,768.29
MARION WATER DEPT	WATER/SEWER	\$9,050.64
MARK BAUMAN	INSTRUCTIONAL SUPPLIES	\$100.00
MARKUT ROBERT	OFFICIAL/JUDGE	\$70.00
MARRIOTT CEDAR RAPIDS	INSTRUCTIONAL SUPPLIES	\$3,376.64
MENARDS -13127	GENERAL SUPPLIES	\$1,221.92
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$2,353.49
MENARDS -13127	SHOP TOOLS/EQUIPMENT	\$93.01
MID AMERICAN ENERGY	NATURAL GAS	\$9,689.28
MIDAMERICAN ENERGY SERVICES, LLC	NATURAL GAS	\$16,205.92
MIDWEST COMPUTER PRODUCTS	COMP/TECH HARDWARE	\$59.80
NAPA AUTO PARTS	SHOP TOOLS/EQUIPMENT	\$22.84
NAPA AUTO PARTS	TRANSP. PARTS	\$289.28
NGUYEN HIEN	MISC REVENUE	\$47.00
NSPRA	OTHER PROFESSIONAL	\$295.00
ORCHESTRA IOWA	Professional Educational Services	\$210.00
ORKIN PEST CONTROL	Pest Control	\$525.00
PAPA JOHNS PIZZA	INSTRUCTIONAL SUPPLIES	\$164.42
PARTS TOWN, LLC	GENERAL SUPPLIES	\$1,154.63
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$165.47
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	INSTRUCTIONAL SUPPLIES	\$156.32
PETE'S PIANO SERVICE	INSTRUCTIONAL SUPPLIES	\$240.00
PLUMB SUPPLY CO.	HEAT/PLUMBING SUPPLY	\$242.62
PLUMBERS SUPPLY COMPANY	HEAT/PLUMBING SUPPLY	\$1,227.95
POOL TECH, A WGHK INC, COMPANY	GENERAL SUPPLIES	\$120.74
POSTMASTER	GENERAL SUPPLIES	\$265.00
PUSH-PEDAL-PULL	GENERAL SUPPLIES	\$500.00
QUALITY AUTO REBUILDERS	VEHICLE REPAIR	\$444.66
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$43.29

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 04/22/2022 - 05/05/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
READ BOB	TRAVEL	\$20.00
RENAUD, VANESSA	STUDENT FEES	\$8.00
RIVERSIDE TECHNOLOGIES, INC	COMPUTER SOFTWARE	\$4,980.54
ROBERTSON MANDI	MISC REVENUE	\$47.00
SADLER POWER TRAIN	TRANSP. PARTS	\$936.66
SCHIMBERG	MAINTENANCE SUPPLIES	\$1,931.71
SCHOOL BUS SAFETY COMPANY	COMPUTER SOFTWARE	\$6,220.00
SCHOOL MATE	INSTRUCTIONAL SUPPLIES	\$526.50
SCHULTZ STRINGS INC	EQUIPMENT REPAIR	\$24.00
SECOND STORY PROMOTIONS, INC.	INSTRUCTIONAL SUPPLIES	\$1,052.98
SHANLEY STEVE	INSTRUCTIONAL SUPPLIES	\$100.00
SHIFFLER EQUIPMENT SALES INC	GENERAL SUPPLIES	\$69.10
SPAETE MICHELLE	MISC REVENUE	\$94.00
SPECIAL K'S TRANSPORT INC	PROF SERV: EDUCATION	\$900.00
ST LUKE'S WORK WELL SOLUTIONS	STAFF WORKSH/CONF	\$60.00
STANDARD BEARINGS	MAINTENANCE SUPPLIES	\$516.35
TANDY MELISSA	GENERAL SUPPLIES	\$27.50
THE CURIOSITY PATH,LLC	INSTRUCTIONAL SUPPLIES	\$240.00
THE FILTER SHOP, INC	MAINTENANCE SUPPLIES	\$4,236.94
THE PAPER CORPORATION	GENERAL SUPPLIES	\$2,395.37
THE UNIVERSITY OF IOWA-	DUES AND FEES	\$1,644.00
TIMBERLINE BILLING SERVICE LLC	DATA PROCESSING AND	\$8,033.82
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$18,313.37
TRI-CITY ELECTRIC COMPANY OF IOWA	TECH REPAIRS	\$8,013.00
TRI-STATE AUTOMATIC SPRINKLER INC	OTHER PROFESSIONAL	\$922.00
TRUCK BUILDERS	VEHICLE REPAIR	\$1,996.05
VAN METER CO	ELECTRICAL SUPPLY	\$1,856.65
VERIZON WIRELESS	INTERNET- COVID RELATED	\$3,830.92
WEGMANN DEB	MISC REVENUE	\$47.00
WELTER STORAGE EQUIPMENT CO INC	RENTALS EQUIPMENT	\$256.00
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$682.34
WIEDENHEFT CAITLIN	TRAVEL	\$20.24
WINDSTAR LINES	TRANSP PRIVATE CONT	\$4,294.60
ZANER BLOSER	STAFF WORKSH/CONF	\$12,960.00
Fund Total:		\$1,180,794.95
Fund: LOCAL OPT SALES TAX		
RIVERSIDE TECHNOLOGIES, INC	COMP/TECH HARDWARE	\$71,151.00
SHIVE-HATTERY INC.	ARCHITECT	\$6,561.92
Fund Total:		\$77,712.92
Fund: MANAGEMENT LEVY		
IOWA WORKFORCE DEVELOPMENT	UNEMPLOYMENT COMP	\$8,975.45
Fund Total:		\$8,975.45
Fund: NUTRITION SERVICES		
BMO MASTERCARD	PURCHASE FOOD	\$176.98

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 04/22/2022 - 05/05/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
CITY LAUNDERING COMPANY	PROFESSIONAL	\$3,864.00
COLLECTION	EE LIAB-GARNISHMENTS	\$182.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$58,900.48
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$1,143.95
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$4,891.40
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$1,143.95
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$4,891.40
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$3,721.49
LEASON JULIE	GENERAL SUPPLIES	\$29.82
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	GENERAL SUPPLIES	\$4,682.02
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	PURCHASE FOOD	\$82,747.26
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES	\$68.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$2,119.97
Fund Total:		\$168,562.72
Fund: PHY PLANT & EQ LEVY		
C.H. McGUINNESS CO., INC	BLDG. CONST SUPPLIES	\$550.06
C.R. GLASS CO	CONSTRUCTION SERV	\$554.63
CEDAR RAPIDS WINSUPPLY PLUMBING CO	EQUIPMENT >\$5,000	\$828.57
CULVER'S CORRIDOR STORAGE, LLC	COVID STORAGE LEASE	\$3,000.00
DRYSPACE INC	CONSTRUCTION SERV	\$5,154.55
EMPOWERED PROPERTIES, LLC	FACILITY RENTAL	\$3,500.00
OFFICE ELEMENTS	FURNITURE & FIXTURES	\$2,015.00
P & K MIDWEST	VEHICLES	\$1,685.88
PLUMB SUPPLY CO.	BLDG. CONST SUPPLIES	\$6,796.00
SHIVE-HATTERY INC.	ARCHITECT	\$6,250.00
TRI-CITY ELECTRIC COMPANY OF IOWA	CONSTRUCTION SERV	\$3,859.85
TRI-STATE AUTOMATIC SPRINKLER INC	CONSTRUCTION SERV	\$936.00
Fund Total:		\$35,130.54
Fund: PUB ED & REC LEVY		
DECKER EQUIPMENT	GROUNDS UPKEEP	\$145.00
Fund Total:		\$145.00
Fund: SALES TAX REVENUE BOND CAP PROJECT		
TRICON CONSTRUCTION GROUP 2245	CONSTRUCTION SERV	\$42,665.67
UNIVERSAL CLIMATE CONTROL	CONSTRUCTION SERV	\$8,246.00
Fund Total:		\$50,911.67
Fund: STUDENT ACTIVITY		
AL-YASSIRI LATIF	OFFICIAL/JUDGE	\$125.00
AMY WHITE PHOTOGRAPHY	INSTRUCTIONAL SUPPLIES	\$1,000.00
BELIN JARED	OFFICIAL/JUDGE	\$115.00
BMO MASTERCARD	DUES AND FEES	\$471.50
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$6,068.58
BMO MASTERCARD	TRAVEL	\$5,684.29
BROWN CAOLAN	OFFICIAL/JUDGE	\$65.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 04/22/2022 - 05/05/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
CAPITAL ONE	INSTRUCTIONAL SUPPLIES	\$595.26
CITY HIGH SCHOOL	DUES AND FEES	\$200.00
COE COLLEGE	DUES AND FEES	\$750.00
COPYWORKS	INSTRUCTIONAL SUPPLIES	\$236.00
DICK POND ATHLETICS INC	INSTRUCTIONAL SUPPLIES	\$1,623.74
DOUGLAS INDUSTRIES	INSTRUCTIONAL SUPPLIES	\$564.80
FALAH AL-YASSIRI	OFFICIAL/JUDGE	\$130.00
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$91.80
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$417.10
FONCK ROBIN	STUDENT FEES	\$30.00
HUK RUBBER STAMP CO.	INSTRUCTIONAL SUPPLIES	\$55.90
INTENSITY	OFFICIAL/JUDGE	\$75.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$7.19
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$30.72
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$7.19
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$30.72
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$41.14
IOWA FFA ASSOCIATION/ENRICHMENT CENTER	DUES AND FEES	\$277.00
JOE SAMPLE	OFFICIAL/JUDGE	\$380.00
JOHNSON HANNAH	INSTRUCTIONAL SUPPLIES	\$400.00
JYM BAG	INSTRUCTIONAL SUPPLIES	\$30.00
LRS PORTABLES OF IOWA	DUES AND FEES	\$124.29
LRS PORTABLES OF IOWA	INSTRUCTIONAL SUPPLIES	\$163.58
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$263.98
MOHWINKLE BRAD	OFFICIAL/JUDGE	\$210.00
MONTICELLO SPORTS	INSTRUCTIONAL SUPPLIES	\$1,030.00
MWALIMU MOHAMUD	OFFICIAL/JUDGE	\$60.00
NATIONAL CHEERLEADERS ASSOCIATION	DUES AND FEES	\$3,400.00
NATIONAL FFA ORGANIZATION	INSTRUCTIONAL SUPPLIES	\$458.00
PELLA COMMUNITY HIGH SCHOOL	INSTRUCTIONAL SUPPLIES	\$70.00
PERFECT GAME INC	INSTRUCTIONAL SUPPLIES	\$7,196.46
RIDDELL ALL-AMERICAN	INSTRUCTIONAL SUPPLIES	\$317.75
SCRANTON MATTHEW	OFFICIAL/JUDGE	\$113.74
SMITH TIMOTHY C	OFFICIAL/JUDGE	\$240.00
SPOELSTRA MORGAN	OFFICIAL/JUDGE	\$105.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$18.32
ULTIMATE ENTERTAINMENT	INSTRUCTIONAL SUPPLIES	\$595.00
WILLIAMS BRAXTON	OFFICIAL/JUDGE	\$125.00
XAVIER HIGH SCHOOL	DUES AND FEES	\$100.00

Fund Total: \$34,094.05

Fund: STUDENT STORE

BMO MASTERCARD	GENERAL SUPPLIES	\$36.66
KIECK'S CAREER APPAREL	GENERAL SUPPLIES	\$300.00

Fund Total: \$336.66

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 04/22/2022 - 05/05/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
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Grand Total: \$1,566,024.18

End of Report



MEMORANDUM OF UNDERSTANDING
BETWEEN
Linn-Mar Community School District and

Workplace Learning Connection (WLC) agrees to:

- **PROVIDE** high quality, age-appropriate, relevant, work-based learning Career Exploration activities for the District’s K-12 students
- **PROVIDE** middle/junior high and senior high school student services based on school population for establishing equity of support among the districts; elementary school programs will be charged at a per service rate
- **PROVIDE** a report of services rendered annually to the administration
- **COLLABORATE** with the District /School as it develops a Career Development Plan
- **COLLABORATE** with Grant Wood AEA and/or Kirkwood Community College to provide high quality work-based learning/career development credit-bearing Professional Development activities for educators
- **ASSIST** the District in fulfilling its non-delegable duty to provide an educational environment free of unlawful discrimination

Workplace Learning Connection signature

Date

I, representing the District in regard to Career Development Planning, agree to:

- **IDENTIFY** WLC as the designated, single point of contact for work-based learning for student and teacher exploration and experience of career and workforce issues
- **ALLOW** access to the school community via website and school publications for WLC/District activities
- **PROVIDE** awareness of the elective, academic internship and/or practicum through the school’s Program of Studies and award appropriate school credit for participation
- **ASSIST** WLC in its role to help ensure an educational environment free of discrimination, including in the provision of necessary information to facilitate that role or communication with third-party providers

At the Building level, with the Principal and Administrative Team:

- **ENSURE** access to and equity of student and staff participation in Career Exploration experiences
- **PROVIDE** an appropriate contact(s) for WLC within the district or school building(s); preferably in Guidance
- **PROMOTE** flexibility in school scheduling to accommodate Career Development activities

At the school contact level, in partnership with WLC School Liaison:

- **PROVIDE** student preparation & follow-up for Career Development activities
- **ADHERE** to the activity request and scheduling dates/deadlines and to participation compliance policies

To sustain the intermediary functions of Workplace Learning Connection, in partnership with employers and the community, each school district is asked to provide funding through the following formula:

Budget line item for *Career Development Activities* based on the 2021-2022 Enrollment reported to Iowa Department of Education:

Middle/Junior (6-8)	@ \$4.50 / student	X	1764 students	=	\$7,938.00
High School	@ \$6.50 / student	X	2283 students	=	\$14,839.50
	Total for 2022-23				\$22,777.50

(Invoiced 07/2022)

Fees for Services may be assessed, with prior notice, for “Out of School Time” programming.

Our endorsement will enable Workplace Learning Connection to fulfill the goals of regional communication and coordination of work-based learning experiences and support school districts, employers, and communities in local collaborative efforts.

Superintendent/Designee signature

Date

Signed copies of this document will be provided to each building principal in the District by Workplace Learning Connection. Workplace Learning Connection programs provide equal opportunity to all persons regardless of sex, race, age, creed, color, national origin, religion, sexual orientation, marital status or disability.

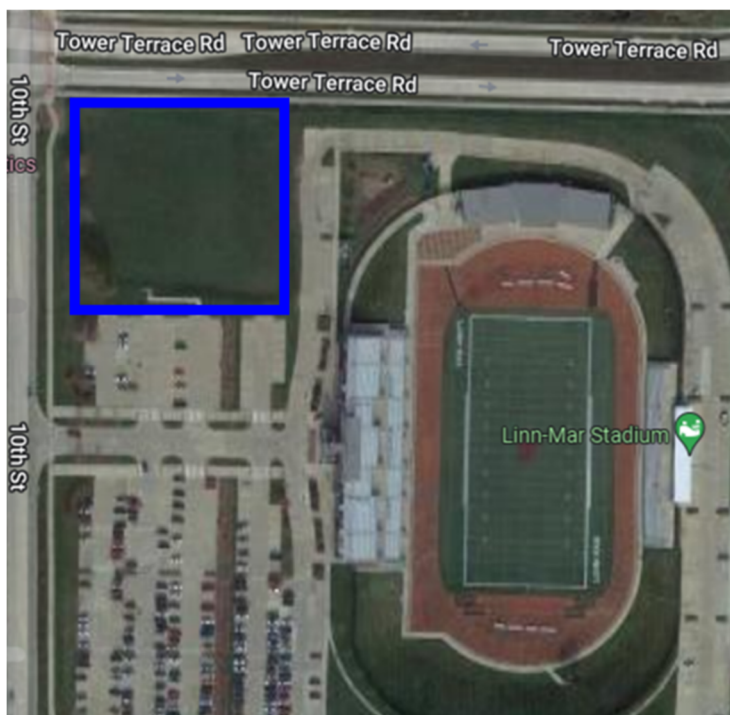
Linn Mar Community School District, Stadium Parking Lot Addition, Marion Iowa
 HHE File No. _____

SHORT FORM OF AGREEMENT BETWEEN OWNER AND ENGINEER FOR PROFESSIONAL SERVICES

THIS IS AN AGREEMENT effective as of May 3, 2022 ("Effective Date") between Linn Mar Community School District ("Owner") and Hall & Hall Engineers Inc. ("Engineer").

Owner's Project, of which Engineer's services under this Agreement are a part, is generally identified as follows:

Site Surveying and Civil Engineering Professional Service for a parking lot expansion project to increase parking capacity at the Linn-Mar High School Stadium located east of North 10th Avenue, South of Tower Terrace Road, Marion, Iowa ("Project").



Engineer's Services under this Agreement are generally identified as follows:

- A. Topographic Survey
 - 1. Complete topographic survey of the Project site.
 - 2. Collect surface features (structures, paving, trees, utility fixtures, existing property monuments, etc.) and horizontal locations of underground facilities (Design One-Call).
- B. Schematic Design
 - 1. Prepare SD level Plans for the proposed Project. Schematic conceptual design consists of as site access, pedestrian and vehicle circulation, preliminary storm water management and utility layout.
 - 2. Meeting with Owner to review SD level plans.

- C. Design Development
 - 1. Prepare DD level Plans and Specifications for the proposed Project. Improvement plans to include site grading, site utility plan, site layout plan, soil/erosion sediment control plan and associated details and specifications relating to Project. All design shall be in accordance with Statewide Urban Design and Specifications (SUDAS) and City of Marion Supplemental Design Standard Specifications.
 - 2. Prepare storm water management and water quality calculations and report in accordance with Statewide Urban Design and Specifications (SUDAS) and City of Marion Supplemental Design Standard Specifications.
 - 3. Attend up to 5 Owner review meetings.
- D. Cost Estimating
 - 1. Prepare quantity tables and estimate of proposed improvements to be used during bidding phase of Project.
- E. Landscape Planting Plan
 - 1. Complete code minimum landscape design per City of Marion Zoning Ordinance.
- F. Final Design Plans
 - 1. Generate final project drawings and specifications.
 - 2. Submit the design plan documents to the City of Marion for review and final approval.
 - 3. Provide stamped drawings for permit and construction.
- G. Bidding Documents and Assistance
 - 1. Prepare project manual.
 - 2. Facilitate bidding process. Project will be bid as a Lump Sum. Owner to advertise and solicit bids for construction.
 - 3. Attend pre-bid meeting and provide meeting summary.
 - 4. Provide PDF files of construction plans and specifications to Rapids Reproductions to assist in facilitation of the bidding process.
 - 5. Answer Contractor questions during bidding process
 - 6. Prepare addenda, if required
 - 7. Attend bid opening
 - 8. Review bids, prepare bid table and make recommendation for concurrence by the Owner.
- H. Storm Water Pollution Prevention Plan (SWPPP) and NPDES Permit (if required)
 - 1. Prepare and submit NPDES General Permit No. 2 and gain NPDES Permit Authorization from the Iowa DNR.
 - 2. Prepare SWPPP (Storm water Pollution Prevention Plan). The Owner or General Contractor will be responsible for implementing, maintaining and updating the SWPPP as necessary.
 - 3. Prepare Major Erosion Control Permit and submit to the City of Marion.
- I. Construction Administration (Assumes 4-month construction window)
 - 1. Attend a preconstruction conference with the contractor and Owner to review project requirements.
 - 2. Review site civil shop drawings during construction.
 - 3. Review or prepare site civil RFI's and change orders during construction.
 - 4. Review pay applications from Contractor
 - 5. Complete site visit with punch list at substantial completion of project.
 - 6. Complete follow-up site visit to confirm punch list items are addressed.
 - 7. Issue letter stating site improvements are in compliance with project specifications.

8. Attend 4 construction meetings.
9. Complete 5 site visits during construction for construction observation and coordination of unforeseen conditions.

Owner and Engineer further agree as follows:

1.01 *Basic Agreement and Period of Service*

- A. Engineer shall provide, or cause to be provided, the services set forth in this Agreement. If authorized by Owner, or if required because of changes in the Project, Engineer shall furnish services in addition to those set forth above. Owner shall pay Engineer for its services as set forth in Paragraphs 7.01 and 7.02.
- B. Engineer shall complete its services within a reasonable time, or within the following specific time period.
- C. If the Project includes construction-related professional services, then Engineer's time for completion of services is conditioned on the time for Owner and its contractors to complete construction not exceeding N/A months. If the actual time to complete construction exceeds the number of months indicated, then Engineer's period of service and its total compensation shall be appropriately adjusted.

2.01 *Payment Procedures*

- A. *Invoices:* Engineer shall prepare invoices in accordance with its standard invoicing practices and submit the invoices to Owner on a monthly basis. Invoices are due and payable within 30 days of receipt. If Owner fails to make any payment due Engineer for services and expenses within 30 days after receipt of Engineer's invoice, then the amounts due Engineer will be increased at the rate of 1.0% per month (or the maximum rate of interest permitted by law, if less) from said thirtieth day. In addition, Engineer may, after giving seven days written notice to Owner, suspend services under this Agreement until Engineer has been paid in full all amounts due for services, expenses, and other related charges. Owner waives any and all claims against Engineer for any such suspension. Payments will be credited first to interest and then to principal.

3.01 *Termination*

- A. The obligation to continue performance under this Agreement may be terminated:
 1. For cause,
 - a. By either party upon 30 days written notice in the event of substantial failure by the other party to perform in accordance with the Agreement's terms through no fault of the terminating party. Failure to pay Engineer for its services is a substantial failure to perform and a basis for termination.
 - b. By Engineer:
 - 1) upon seven days written notice if Owner demands that Engineer furnish or perform services contrary to Engineer's responsibilities as a licensed professional; or
 - 2) upon seven days written notice if the Engineer's services for the Project are delayed for more than 90 days for reasons beyond Engineer's control.

Engineer shall have no liability to Owner on account of a termination by Engineer under Paragraph 3.01.A.1.b.

- c. Notwithstanding the foregoing, this Agreement will not terminate as a result of a substantial failure under Paragraph 3.01.A.1.a if the party receiving such notice begins, within seven days of receipt of such notice, to correct its substantial failure to perform and proceeds diligently to cure such failure within no more than 30 days of receipt of notice; provided, however, that if and to the extent such substantial failure cannot be reasonably cured within such 30 day period, and if such party has diligently attempted to cure the same and thereafter continues diligently to cure the same, then the cure period provided for herein shall extend up to, but in no case more than, 60 days after the date of receipt of the notice.

2. For convenience, by Owner effective upon Engineer's receipt of written notice from Owner.

- B. The terminating party under Paragraph 3.01.A may set the effective date of termination at a time up to 30 days later than otherwise provided to allow Engineer to complete tasks whose value would otherwise be lost, to prepare notes as to the status of completed and uncompleted tasks, and to assemble Project materials in orderly files.
- C. In the event of any termination under Paragraph 3.01, Engineer will be entitled to invoice Owner and to receive full payment for all services performed or furnished in accordance with this Agreement and all reimbursable expenses incurred through the effective date of termination.

4.01 *Successors, Assigns, and Beneficiaries*

- A. Owner and Engineer are hereby bound and the successors, executors, administrators, and legal representatives of Owner and Engineer (and to the extent permitted by Paragraph 4.01.B the assigns of Owner and Engineer) are hereby bound to the other party to this Agreement and to the successors, executors, administrators, and legal representatives (and said assigns) of such other party, in respect of all covenants, agreements, and obligations of this Agreement.
- B. Neither Owner nor Engineer may assign, sublet, or transfer any rights under or interest (including, but without limitation, moneys that are due or may become due) in this Agreement without the written consent of the other, except to the extent that any assignment, subletting, or transfer is mandated or restricted by law. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement.
- C. Unless expressly provided otherwise, nothing in this Agreement shall be construed to create, impose, or give rise to any duty owed by Owner or Engineer to any contractor, subcontractor, supplier, other individual or entity, or to any surety for or employee of any of them. All duties and responsibilities undertaken pursuant to this Agreement will be for the sole and exclusive benefit of Owner and Engineer and not for the benefit of any other party.

5.01 *General Considerations*

- A. The standard of care for all professional engineering and related services performed or furnished by Engineer under this Agreement will be the care and skill ordinarily used by members of the subject profession practicing under similar circumstances at the same time and in the same locality. Engineer makes no warranties, express or implied, under this Agreement or otherwise, in connection with Engineer's services. Subject to the foregoing standard of care, Engineer and its consultants may use or rely upon design elements and information

ordinarily or customarily furnished by others, including, but not limited to, specialty contractors, manufacturers, suppliers, and the publishers of technical standards.

- B. Engineer shall not at any time supervise, direct, control, or have authority over any contractor's work, nor shall Engineer have authority over or be responsible for the means, methods, techniques, sequences, or procedures of construction selected or used by any contractor, or the safety precautions and programs incident thereto, for security or safety at the Project site, nor for any failure of a contractor to comply with laws and regulations applicable to such contractor's furnishing and performing of its work.
- C. This Agreement is to be governed by the law of the state or jurisdiction in which the Project is located.
- D. Engineer neither guarantees the performance of any contractor nor assumes responsibility for any contractor's failure to furnish and perform its work in accordance with the contract between Owner and such contractor. Engineer is not responsible for variations between actual construction bids or costs and Engineer's opinions or estimates regarding construction costs.
- E. Engineer shall not be responsible for the acts or omissions of any contractor, subcontractor, or supplier, or of any of their agents or employees or of any other persons (except Engineer's own employees) at the Project site or otherwise furnishing or performing any construction work; or for any decision made regarding the construction contract requirements, or any application, interpretation, or clarification of the construction contract other than those made by Engineer.
- F. The general conditions for any construction contract documents prepared hereunder are to be the "Standard General Conditions of the Construction Contract" as prepared by the Engineers Joint Contract Documents Committee (EJCDC C-700, 2007 Edition) unless the parties agree otherwise.
- G. All documents prepared or furnished by Engineer are instruments of service, and Engineer retains an ownership and property interest (including the copyright and the right of reuse) in such documents, whether or not the Project is completed. Owner shall have a limited license to use the documents on the Project, extensions of the Project, and for related uses of the Owner, subject to receipt by Engineer of full payment for all services relating to preparation of the documents and subject to the following limitations: (1) Owner acknowledges that such documents are not intended or represented to be suitable for use on the Project unless completed by Engineer, or for use or reuse by Owner or others on extensions of the Project, on any other project, or for any other use or purpose, without written verification or adaptation by Engineer; (2) any such use or reuse, or any modification of the documents, without written verification, completion, or adaptation by Engineer, as appropriate for the specific purpose intended, will be at Owner's sole risk and without liability or legal exposure to Engineer or to its officers, directors, members, partners, agents, employees, and consultants; (3) Owner shall indemnify and hold harmless Engineer and its officers, directors, members, partners, agents, employees, and consultants from all claims, damages, losses, and expenses, including attorneys' fees, arising out of or resulting from any use, reuse, or modification of the documents without written verification, completion, or adaptation by Engineer; and (4) such limited license to Owner shall not create any rights in third parties.
- H. To the fullest extent permitted by law, Owner and Engineer (1) waive against each other, and the other's employees, officers, directors, agents, insurers, partners, and consultants, any and all claims for or entitlement to special, incidental, indirect, or consequential damages arising out of, resulting from, or in any way related to the Project, and (2) agree that Engineer's total liability to Owner under this Agreement shall be limited to \$50,000 or the total amount of compensation received by Engineer, whichever is greater.

- I. The parties acknowledge that Engineer’s scope of services does not include any services related to a Hazardous Environmental Condition (the presence of asbestos, PCBs, petroleum, hazardous substances or waste as defined by the Comprehensive Environmental Response, Compensation and Liability Act, 42 U.S.C. §§9601 et seq., or radioactive materials). If Engineer or any other party encounters a Hazardous Environmental Condition, Engineer may, at its option and without liability for consequential or any other damages, suspend performance of services on the portion of the Project affected thereby until Owner: (1) retains appropriate specialist consultants or contractors to identify and, as appropriate, abate, remediate, or remove the Hazardous Environmental Condition; and (2) warrants that the Site is in full compliance with applicable Laws and Regulations.
- J. Owner and Engineer agree to negotiate each dispute between them in good faith during the 30 days after notice of dispute. If negotiations are unsuccessful in resolving the dispute, then the dispute shall be mediated. If mediation is unsuccessful, then the parties may exercise their rights at law.

6.01 *Total Agreement*

- A. This Agreement (including any expressly incorporated attachments), constitutes the entire agreement between Owner and Engineer and supersedes all prior written or oral understandings. This Agreement may only be amended, supplemented, modified, or canceled by a duly executed written instrument.

7.01 *Basis of Payment—Lump Sum, Plus Reimbursable Expenses*

- A. Using the procedures set forth in Paragraph 2.01, Owner shall pay Engineer as follows:

SERVICE	FEE
A. Topographic Survey	\$1,400
B. Schematic Design	\$3,500
C. Design Development	\$6,000
D. Cost Estimating	\$1,500
E. Landscape Planting Plan	\$1,500
F. Final Design Plans	\$5,500
G. Bidding Documents and Assistance	\$5,000
H. Storm Water Pollution Prevention Plan (SWPPP) and NPDES Permit (if required)	\$1,500
I. Construction Administration (Assumes 4-month construction window)	\$3,000
Estimated Fee Total	\$28,900
Estimated Expenses	
Cost for bidding, printing from Rapids Reproductions	\$800-\$1,200
Electrical Subconsultant Fee	\$6,000
Mileage, submittal fees, permit fees, etc.	\$600

**Expenses will be tracked separately per Note #2 below.*

1. Printing and office materials shall be considered incidentals and will be included in the fixed fee.
2. Owner to pay all fees and expenses for the project with no mark up. Fees shall include permits, submittal fees, mileage, etc. These costs are estimated in the above costs and shall be clearly identified on the invoice.

7.02 *Additional Services:* For additional services of Engineer's employees engaged directly on the Project, Owner shall pay Engineer an amount equal to the cumulative hours charged to the Project by each class of Engineer's employees times standard hourly rates for each applicable billing class; plus reimbursable expenses and Engineer's consultants' charges, if any. Engineer's standard hourly rates are attached as Appendix 1.

The following services are not included in the scope of services at this time:

- Any off-site improvements, such as roadway improvements to North 10th Avenue or Tower Terrace Road
- Boundary Retracement Survey
- Traffic Impact Study/Analysis
- Right of Way dedications/vacations
- Easement dedications or vacations
- Construction Staking
- Environmental permitting or geotechnical design and/or coordination
- Site layout revisions after Plan of Improvements are approved at Design Development phase
- Lighting and Photometrics Plan
- Hardscape Design
- Structural design of retaining walls, seat walls, masonry fencing and dumpster enclosure by others
- Unit price bidding (assume project is bid as lump sum)

Attachments: Appendix 1, Engineer's Standard Hourly Rates, Appendix 2, Special Provisions

IN WITNESS WHEREOF, the parties hereto have executed this Agreement, the Effective Date of which is indicated on page 1.

OWNER:

By: _____

Title: _____

Date Signed: _____

Address for giving notices:

Linn Mar Community School District

2999 North Tenth Street

Marion IA 52302

ENGINEER:

By: Brent Jackman, P.E.

Title: Project Manager

Date Signed: May 3, 2022

Engineer License or Firm's Certificate
Number: 421308857

State of: Iowa

Address for giving notices:

Hall & Hall Engineers Inc.

1860 Boyson Road

Hiawatha IA 52233

This is **Appendix 1, Engineer's Standard Hourly Rates**, referred to in and part of the Short Form of Agreement between Owner and Engineer for Professional Services dated March 25, 2022

Engineer's Standard Hourly Rates

A. Standard Hourly Rates:

1. Standard Hourly Rates are set forth in this Appendix 1 and include salaries and wages paid to personnel in each billing class plus the cost of customary and statutory benefits, general and administrative overhead, non-project operating costs, and operating margin or profit.
2. The Standard Hourly Rates apply only as specified in Paragraphs 7.01 and 7.02, and are subject to annual review and adjustment.

B. Hourly rates for services performed on or after the Effective Date are:

POSITION	LEVEL		
	I	II	III
Team Leader	\$145/hour	\$150/hour	\$160/hour
Project Manager	\$135/hour	\$140/hour	\$150/hour
Associate Team Leader	\$110 /hour	\$120/hour	\$135/hour
Project Coordinator	\$90/hour	\$105/hour	\$120/hour
Project Engineer	\$115/hour	\$120/hour	\$135/hour
Design Engineer	\$100/hour	\$105/hour	\$115/hour
Civil Engineering Technician	\$90/hour	\$100/hour	\$110/hour
Project Landscape Architect	\$115/hour	\$120/hour	\$135/hour
Design Landscape Architect	\$100/hour	\$105/hour	\$115/hour
Landscape Architect Technician	\$90/hour	\$100/hour	\$110/hour
Project Surveyor	\$130/hour	\$135/hour	\$145/hour
Lead Field Surveyor	\$110/hour	\$120/hour	\$130/hour
Design Surveyor	\$85/hour	\$105/hour	\$120/hour
Field Surveyor	\$95/hour	-----	-----
Construction Administrator	\$115/hour	\$130/hour	\$140/hour
Construction Observer	\$90/hour	\$105/hour	\$120/hour
Administrator	\$70/hour	\$85/hour	\$100/hour
Intern	\$55/hour	\$65/hour	-----
Aerial Field Surveyor	\$135/hour		
Aerial Data Processing	\$130/hour		
Expert Witness	\$200/hour		
Traffic Data Collector	\$95/hour for staff & \$50/hour for intern		
Mileage – Personal Vehicle	\$0.58/mile		
Mileage - Company Truck	\$0.79/mile		

This is **Appendix 2, Special Provisions**, referred to in and part of the Short Form of Agreement between Owner and Engineer for Professional Services dated March 25, 2022

Special Provisions to this Agreement

Modify paragraph 2.01A as follows:

Invoices: Engineer shall prepare invoices in accordance with its standard invoicing practices and submit the invoices to Owner on a monthly basis. Invoices are due and payable within 30 days of receipt. Accounts unpaid 60 days after the invoice date may be subject to a monthly service charge of 1.5% (or the maximum rate of interest permitted by law, if less). If any portion or all of an account remains unpaid 90 days after the invoice date, the Owner shall pay all costs of collection, including reasonable attorney's fees and said accounts may be assigned to a credit agency, be the basis of mechanics liens, or any and all other debt collection remedies available. In addition, Engineer may, after giving seven days written notice to Owner, suspend services under this Agreement until Engineer has been paid in full all amounts due for services, expenses, and other related charges. Owner waives any and all claims against Engineer for any such suspension. Payments will be credited first to interest and then to principal. Invoices paid by credit card will be charged an additional 4% service charge.

Additional Terms and Conditions

Access to Site: Unless otherwise stated, the Engineer will have access to the site for activities, but has not included in the fee the cost of restoration of any resulting damage.

Information Provided By Others: Owner shall furnish at the Owner's expense, all information, requirements, reports, data, surveys and instructions required by this Agreement. The Engineer may use such information, requirements, reports, data, surveys and instructions in performing its services and is entitled to rely upon the accuracy and completeness thereof. The Engineer shall not be held responsible for any errors or omissions that may arise as a result of erroneous or incomplete information provided by the Owner and/or the Owner's consultants and contractors.

Hazardous Materials: The Owner agrees, notwithstanding any other provision of this Agreement, to the fullest extent permitted by law, to indemnify and hold harmless the Engineer and its sub-consultants from and against any and all claims, suits, demands, liabilities, losses, damages or costs, including reasonable attorneys' fees and defense costs arising out of or in any way connected with the detection, presence, handling, removal, abatement, or disposal of any hazardous or toxic substances, products or materials that exist on, about or adjacent to the Project site, whether liability arises under breach of contract or warranty, tort, including negligence, strict liability or statutory

liability, regulatory or any other cause of action, except for the sole negligence or willful misconduct of the Engineer.

Certifications, Guarantees and Warranties: The Engineer shall not be required to execute any document that would result in its certifying, guaranteeing or warranting the existence of conditions whose existence the Engineer cannot ascertain.

Fiduciary Responsibility: The Engineer shall not offer any fiduciary service to the Owner and no fiduciary responsibility shall be owed to the Owner by the Engineer or any of its sub-consultants, as a consequence of the Engineer entering into this Agreement with the Owner.

Opinions of Probable Construction Cost: In providing opinions of probable construction cost, the Owner understands that the Engineer has no control over the cost or availability of labor, equipment or materials, or over market conditions or the method of pricing, and that the Engineer's opinions of probable construction costs are made on the basis of the Engineer's professional judgment and experience. The Engineer makes no warranty, express or implied, that the bids or the negotiated cost of Project construction will not vary from the Engineer's opinion of probable construction cost.

Validity of Pricing for Services: The scope, schedule and compensation listed for services in this Agreement shall be valid for 30 days from the date Engineer has signed the agreement. Scope, schedule and compensation are subject to change after the above 30 days have expired.

Mutual Indemnification

The Engineer agrees, to the fullest extent permitted by law, to indemnify and hold harmless the Owner, its officers, directors and employees against damages arising directly from the Engineer's negligent performance of the services under this Agreement and that of its sub-consultants or anyone for whom the Engineer is legally liable. Notwithstanding the foregoing agreement to indemnify and hold harmless, the parties expressly agree that Engineer has no duty to defend the Owner from and against any claims, causes of action, or proceedings of any kind.

The Owner agrees, to the fullest extent permitted by law, to indemnify and hold harmless the Engineer, its officers, directors and employees against damages arising directly from the Owner's negligence of the services under this Agreement and that of its contractors, subcontractors or consultants or anyone for whom the Owner is legally liable. Notwithstanding the foregoing agreement to indemnify and hold harmless, the parties expressly agree that Owner has no duty to defend the Engineer from and against any claims, causes of action, or proceedings of any kind.

Neither the Owner nor Engineer shall be obligated to indemnify the other party in any manner whatsoever for the other party's own negligence or the negligence of others.

Clarification to the Definition of Engineer

For the purposes of this Agreement, services provided by the Engineer may include land surveying, landscape architecture, and environmental services in addition to civil engineering.

Clarification to the Definition of Owner

For the purposes of this Agreement, the Owner may be a general contractor, sub-contractor, individual, corporation, non-profit, consultant, and any other type of entity for which the Engineer is providing services.

Electronic Data Release

The owner exercises the right to request that the Engineer provide a copy of their electronic survey, design and/or data file(s) pertaining to this project. Said electronic file(s) may be preliminary and may not be complete or in final form and shall not be intended for construction use. Owner's use or reuse, reproduction, dissemination, and/or review (both internally and externally) shall be at the Owner's risk and full legal responsibility. Owner shall be fully and solely responsible for reconciling of said electronic files with final certified hard copies produced by the Engineer. Only the final certified hard copies of the survey, design and/or data files shall be the official plans and documents for the project.

By signing this agreement the Owner does hereby agree to indemnify and hold the Engineer, it's manager(s), member(s), officers, agents and employees harmless from any claims, suits, damages, liability, demands or costs, including attorney fees resulting from or arising out of the use or misuse of said electronic survey, design and/or data file(s) by Owner. In the event of suit for breach and/or enforcement of this agreement, Owner agrees to pay all attorney fees incurred by Engineer.

The Engineer retains ownership and a property interest in all electronic data prepared to complete the Engineer's services, including AutoCAD Drawing files ("CAD Data"). Upon Owner's request for CAD Data and signing Engineer's release form, Engineer will furnish CAD Data to Owner or others designated by the Owner. CAD Data will include two-dimensional horizontal line data needed to establish horizontal alignments and control. The furnished data, along with control points, elevations and grades shown on Engineer's plans can be used by others for construction surveys. Engineer will not provide construction survey support to others using Engineer's CAD Data.

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Mady Arenson, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. SERVICES TO BE PERFORMED:

Choreography

2. GROUP/DEPARTMENT WORKING WITH: _

JV Poms

3. AMOUNT OF PAYMENT: \$400

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on June 18th, 2022, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. INDEPENDENT CONTRACTOR RELATIONSHIP: The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.

5. PAYROLL OR EMPLOYMENT TAXES: No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.

6. FRINGE BENEFITS: The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on _____, 20_____ and shall continue in effect until _____, 20_____, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this _____ day of _____, 20_____.

Independent Contractor Signature:



Title: _____ Choreographer/Student _____

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Robert Gearhart, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Bass Coaching Hazel Point Orchestra Ensembles
2. **GROUP/DEPARTMENT WORKING WITH:** Linn-Mar Orchestra Department
3. **AMOUNT OF PAYMENT:** \$50/hour x 1.5 hours = \$75

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on 4/7/22, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

- 7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
- 8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
- 9. **TERM:** This agreement shall begin on 3/25, 2022 and shall continue in effect until 4/7, 2022, unless earlier terminated by either party in accordance with Section 11.
- 10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
- 11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
- 12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
- 13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
- 14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 8th day of April, 2022.

Independent Contractor Signature:


Linn-Mar CSD Representative Signature:


Title: Manager of Schultz Strings School of Music

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302