

# LINN-MAR DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

Linn-Mar School Board Overview  
March 7, 2022



# INTRODUCTION

- Committee was Re-invigorated in September 2021!
- Partnerships with Marion Alliance for Racial Equity (MARE) and Marion Civil Rights Commission
- Committee Composition By the Numbers
  - 13 Members Total
  - 7 Parents, 3 Linn Mar Staff, 2 Community Members, 1 student, 2 non-voting members (Board and District Admin)

Gender  
8 Female, 5 male



■ Female ■ Male

Race  
7 white, 6 non-white

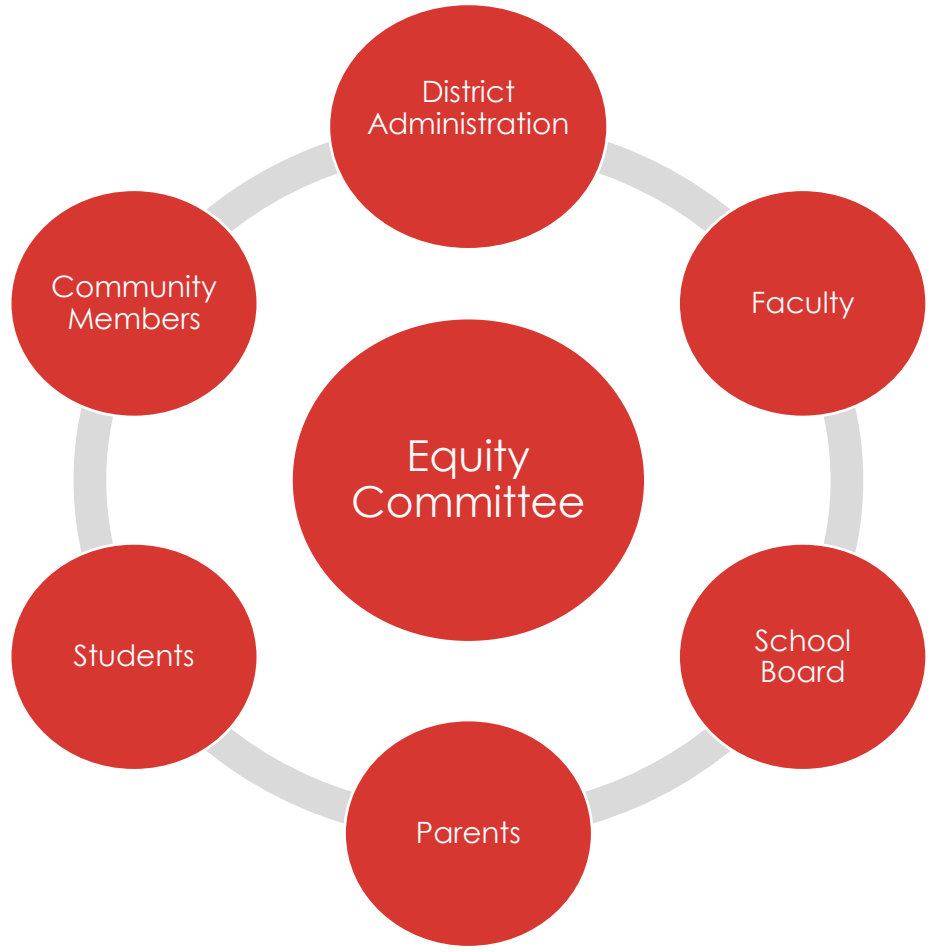


■ White ■ Male

Representation



■ Parents ■ Faculty  
■ Community Members ■ Non-Voting  
■ Student



# COMMITTEE THEMES

The committee has developed **themes** to help focus and guide the committee's work.

- Enhance the role of the **educational program** to give context, support and tools for students to positively interact with those that are different from them
- **Increase allies and support systems** across the district
- Build a strong **communication system**
- Align families with the most appropriate and most critical **resources** within the community
- Investigate and research **Restorative Justice** policies and practices
- Celebrate the **beliefs and values** of our district regarding diversity and equity

# SCHOOL CLIMATE REPORT

School climate survey is a recommended tool to measure student perceptions of the school environment. Broad support by school board to proceed.

Responses were anonymous and students were allowed to skip questions they preferred not to answer.

A link to complete the survey online was sent to all permitted 7th to 12th grade students starting on December 13th and closing on December 22nd, 2021.

The total number of respondents was 1,786 students with an overall response rate of 53%. The response rate by middle school was 75% and by high school was 41%.

**PARTICIPATION IS AT OR ABOVE TYPICAL SCHOOL CLIMATE REPORTS!**



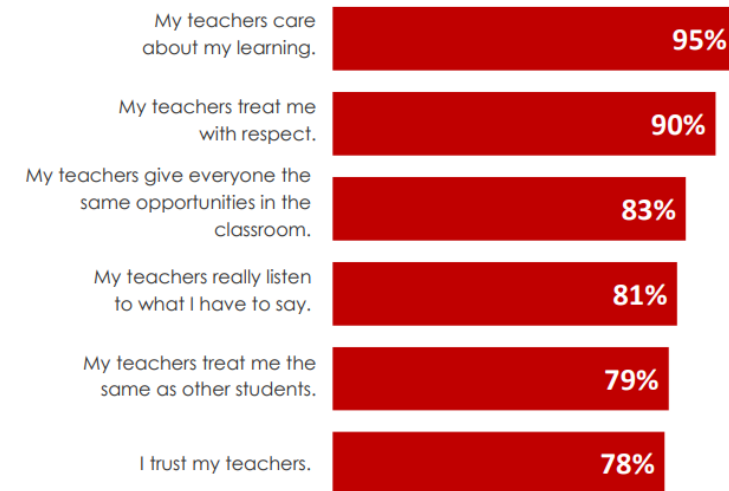
# SCHOOL CLIMATE REPORT RESULTS

## POSITIVES

- Most students report positive relationships with teachers and there are few disparities across various dimensions of teacher-student relationships.
- Most students agree the curriculum is inclusive and that they feel like a valuable classroom member
- Most students feel like they belong at school

## TEACHER-STUDENT RELATIONSHIPS

Most students experience positive relationships with teachers. More students agree that teachers care about learning (95%) and treat them with respect (90%) compared to teachers treating them the same as other students (79%) and having trust in their teachers (78%).



**86%**

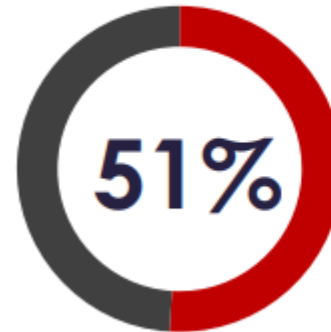
of students agree they have **at least one adult in their school that they can go to for trust and advice.**

# SCHOOL CLIMATE REPORT RESULTS

## AREAS OF FOCUS

- Nearly 20% of students report being personally bullied and 40% report seeing someone else being bullied.
- Students with a socially marginalized identity are less likely to feel safe in school and are less likely to feel like they belong.

Students in this school respect each other's differences.



Male **66%**

Female **40%**

Non-Binary **22%**

Excelsior **56%**

Oak Ridge **56%**

Linn-Mar **45%**

Grad Degree  
**51%**

College Degree  
**51%**

HS Degree  
**39%**

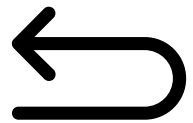
# NEXT STEPS



- Continue analysis of school climate report
  - Propose focused, meaningful, and sustainable actions



- Elevate the Student Voice
  - Hold Focus Groups to better understand school climate report results
  - Understand how students want to participate in implementation of actions



- Continue and improve future data collection
  - Conduct future surveys to understand impact of programs and actions
  - Improve administration of survey for more participation

# STAY CONNECTED WITH US!

SELECT LANGUAGE ▾ CRISIS HELP NEWS CALENDAR DIRECTORY CAREERS CONTACT 🔍



Students & Staff Parents **Community** Schools District Enroll School Board & Policy Info

Annual Report to the Community  
Community Engagement  
District Boundaries  
Diversity, Equity, and Inclusion  
Healthy Kid Initiatives  
Homeless Services  
Licensing Agreements  
Logos and Licensing

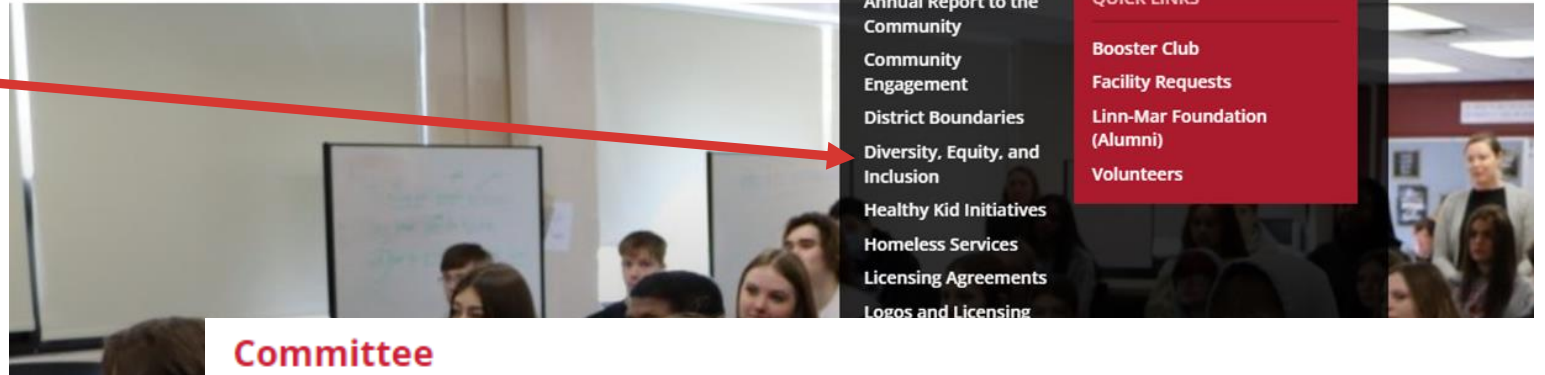
#### QUICK LINKS

Booster Club  
Facility Requests  
Linn-Mar Foundation (Alumni)  
Volunteers

From Linn-Mar Homepage, visit the Diversity, Equity and Inclusion link on the Community tab

Here, you will see a section "Committee" with our By-Laws, Members, link to apply, and contact information

You will also find the monthly newsletter with related activities at the school and work our committee is doing



## Committee

- The Linn-Mar Diversity and Equity Committee was established during the 2021-2022 school year to support Linn-Mar's focus on equity for all students. Are you are interested in joining the committee? [Click here to apply.](#)
- [Committee By-Laws](#)

## Contact information

If you would like to reach out to the equity committee, or have any equity-relation questions, please direct your email to to:

- **Contact:** Nathan Wear
- **Phone:** 319-447-3000
- **email:** [equity@linnmar.k12.ia.us](mailto:equity@linnmar.k12.ia.us)



## *Updates from the Cabinet*

### **March 7, 2022**

*Cabinet Members: Superintendent Bisgard, Assoc. Superintendents Wear and Read, Mrs. Karla Christian (HR), Mr. JT Anderson (CFO), Mrs. Leisa Breitfelder (Student Services), and Mrs. Jeri Ramos (Tech)*

**Finance/Audit Committee Report:** The committee met on March 3rd and discussed the following:

- The tennis court project and high school north parking lot project per the Facilities Advisory Committee. These projects could be financed with current funding, so the design of each project could begin in short order. The tennis courts are considered an athletic facility project and, therefore, the law requires a public hearing and board resolution to be completed prior to using SAVE funding for this type of project.
- Update on the 2022 bond refinancing schedule, with projected savings of \$1 to \$1.5 million.
- FY2023 proposed certified budget that would lower the overall tax levy by \$0.51, to \$17.36. This proposed rate is at the same level of tax rate that existed prior to the 2018 bond vote, which is two years sooner than projected.
- FY2022 certified budget amendment as a result of additional staffing due to ESSER, increased costs in Nutrition Services, and two bond refinancing issuances.
- The auditor agreed-upon procedures report relating to the JV Poms activity. This report was required by the state auditor's office and will be remitted to them accordingly.
- Teacher retention bonuses and the applicable guidelines set forth by the state. Does not include all certified staff members or classified positions.

## **Highlights & Honors**

**Wrestling Honors:** Congrats to the following wrestlers for their success at the state tournament!

- Tate Naaktgeboren: first place title in Class 3A/170 lbs.
- Kane Naaktgeboren: third place in weight division
- Brayden Parke: third place in weight division
- Malik Debow: seventh place in his round
- Luke Gaffney: seventh place in his round
- Grant Kress: seventh place in his round
- Team standing: seventh place overall
- Head Coach Doug Streicher and LM Coaching Staff: named Class 3A coaches of the year



**Jazz Band Honors:** Congratulations to Colton Center Jazz Ensemble and Jazz Collective for taking first place honors during the Liberty Jazz Festival. Colton Center won the Class 4A division and Jazz Collective won the 4X category.

Congratulations also go out to the Jazz Bands for doing great in their recent performances at the Coe Jazz Summit! Stage Band, Studio Band, and Lab Band performed for Comments Only. Colton Center was awarded third place in Class 4A with honorable mention of Outstanding Musician for Arjun Palaniapan on drums and Moosa Haman on trumpet. Jazz Collective placed first in Class 4X with honorable mention of Outstanding Musician for Kate Flugstad on trumpet and Ryan Koffron on alto saxophone.

**Girls Bowling Honors:** Congratulations to Marissa Bills and Jordyn Beck for being named to the All-Conference First Team and to Madalyn Leyse for being named to the Second Team. Congrats also go to KayLeann Simms for receiving an honorable mention. Marissa Bills was also recognized as the All-Conference Athlete of the Year and named to the Class 3A All-State Bowling Team by the Iowa Bowling Coaches Association! Congrats are also extended to Coach Steve Tschantz for being named Coach of the Year!

**Boys Bowling Honors:** Congratulations to Josh Prowse and Calix Carpenter for being named to the All-Conference First Team and to Chase Bauer for being named to the Second Team. Congrats also go out to Hayden Fay-Brandt for receiving an honorable mention.

**Girls Basketball Honors:** Congratulations to Taylor Brunson and Zoe Kennedy for being named to the All-Conference First Team and to Caelynn Obleton for being named to the Second Team! Congrats also go out to Coach Chad Tompkins for being named All-Conference Coach of the Year.

**Venture Academics Honors:** Congratulations to the Venture program for receiving the Businesses Engaging Students and Teachers Award from the Governor's STEM Advisory Council. The Venture program is designed to prepare students for the workforce through a curriculum focused on skills needed in job sectors such as computer science/information technologies, healthcare professions, and advanced manufacturing.

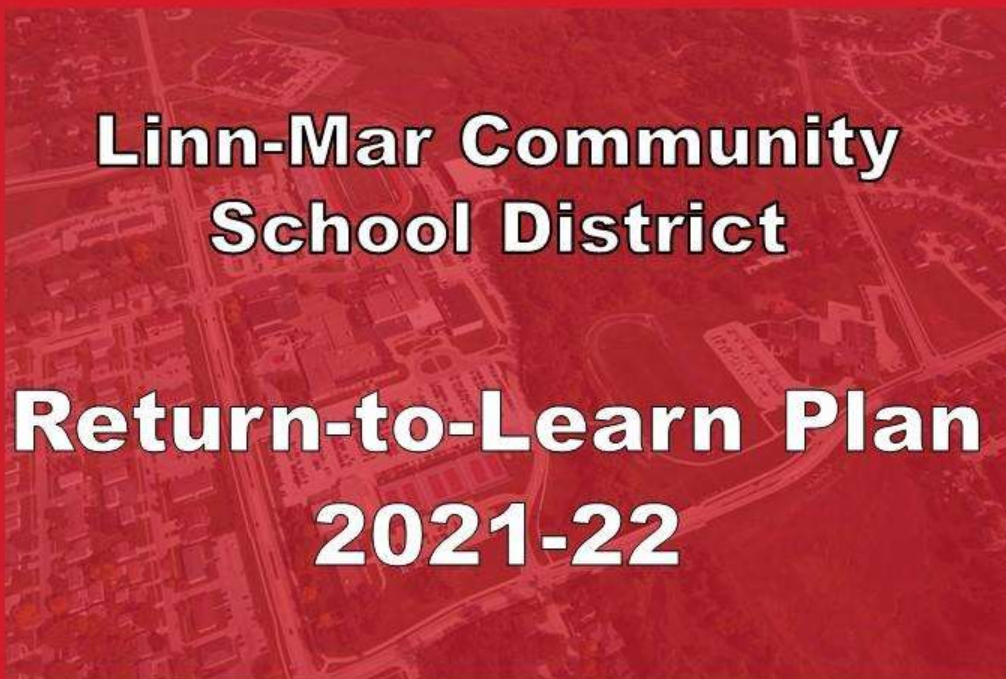
**Speech Honors:** Congratulations to the following students for their great performances during the Iowa State Speech Association's district contest for individual performers and for moving onto the state competition:

- Melia Bohn: Solo Musical Theatre
- Isabel Sherman: Solo Musical Theatre
- Jaime Taylor: Expository Address
- Paige Guthrie: Poetry and Storytelling
- Adelynn Heitzman: Reviewing and After Dinner Speaking
- Addie Sleezer: Prose and After Dinner Speaking
- Ian McKinney: Radio News Broadcasting
- Alec Helmle: Radio News Broadcasting
- Lia Scharnau: Acting

**Boys Basketball Honors:** Congratulations to Jaxon Young for being named to the All-Conference First Team and to Davis Kern for being named to the All-Conference Second Team!

**Art Honors:** Congratulations to Amanda Sweiger, Emma McCormick, and Molly Newton for earning a spot in the National K-12 Clay Show. Over 900 entries from across the country were submitted. This year's show will be held in Sacramento, California, during the week of March 16-19. Good luck artists!





**Linn-Mar Community  
School District**

**Return-to-Learn Plan  
2021-22**



Inspire Learning. **Unlock Potential. Empower Achievement.**

*Initially approved by the Linn-Mar Board of Directors on August 9, 2021*

*Updated: 9/16/21, 12/13/21, 1/24/22, **3/7/22***

**WE ARE  LINN-MAR®**

Linn-Mar Community School District  
2999 N 10<sup>th</sup> Street, Marion, IA 52302  
319-447-3000 / [www.Linmar.k12.ia.us](http://www.Linmar.k12.ia.us)

## Overview

For the 2021-22 school year, the Linn-Mar Community School District will return to in-person, traditional learning. The district will continue to follow guidance from the Centers for Disease Control and Prevention (CDC), Linn County Public Health (LCPH), and the Iowa Department of Public Health (IDPH) regarding COVID-19 safety protocols.

While we are very excited to return to a more normal school environment for the 2021-22 school year, we recognize that we are still operating in a pandemic. Additional precautions remain in place and are summarized below.

## Face Masks

Beginning January 3, 2022, face masks will be encouraged in all buildings for all students, staff, visitors, and before/after school daycares. Masks are an important tool in mitigating the spread of the virus and will be available at all buildings for those who wish to use them.

## Visitors and Volunteers

We value the work of our volunteers and look forward to welcoming volunteers and visitors back into our schools beginning January 3, 2022.

## Social Distancing

~~Social distancing measures will be implemented whenever possible.~~ No social distancing measures will be implemented but will be put in place as deemed necessary in the future.

## Online Learning

The initial deadline to sign up for Edmentum's online learning program was June 1, 2021. Due to changes in the availability of vaccinations for children, requests from families wishing to move their students from online learning to in-person learning will be considered on an individual basis. Moving to online learning will not be available at the semester for grades K-5th.

For questions on Edmentum contact Bob Read, Associate Superintendent/Principal of Online Learning, at [bread@linnmar.k12.ia.us](mailto:bread@linnmar.k12.ia.us).

For more information on the Edmentum program visit the following link:

<https://www.linnmar.k12.ia.us/news/linn-mar-partners-edmentum-provide-online-school-option/>



## Technology

Every student will be assigned a district-owned learning device. PreK-K students will be assigned an iPad. Grades 1-12 will be assigned a laptop. Additional information regarding device pick up will be provided to families by the individual schools. If a family is in need of support to access internet services at home, they are encouraged to contact the media specialist at their student's school to check out a hot spot.

## Meals

Meals will be free to all students this year due to special federal funding.

## Transportation

~~Current CDC orders require face masks be worn on public transportation. The district will follow this CDC order and students will also have assigned seating.~~ Due to changes in CDC guidance, the district will no longer require face masks to be worn on district transportation effective March 1, 2022. Additional Protocols will include the disinfecting of buses after each route, windows and vents opened to allow for air circulation whenever possible, and the availability of hand sanitizing stations.

## Events and Activities

All extracurricular activities will return to normal operations with no limitations on attendance.

## Hand Washing

Frequent hand washing and/or hand sanitizing is encouraged. Hand sanitizer stations will be available in all school facilities.

## Facility Cleaning

Increased emphasis regarding cleaning and disinfecting schools on a daily and weekly basis will occur. Additional cleaning and sanitizing procedures will be followed throughout the school year. Examples include, but are not limited to, hand sanitizing stations, disinfecting wipes, and increased time for student handwashing.

## Facility Rentals

The district will resume the practice of opening facilities to use by outside groups for the 2021-22 school year. Visit the following link for additional information on LM facility rentals/use: <https://www.linmar.k12.ia.us/district/departments/support-services-facilities/>

## COVID-19 Reporting and Information

The district will follow guidelines specified by the Iowa Department of Public Health.

Students who are exhibiting COVID symptoms, awaiting COVID test results, or are diagnosed positive should notify the school nurse and/or health assistant immediately.

~~Staff members should call the employee COVID hotline to report when they are exhibiting COVID symptoms, awaiting COVID test results, or are diagnosed positive.~~

Students and staff members waiting on results from a COVID-19 test should remain home until the results are received to assist in limiting exposure to healthy individuals.

~~Communication Procedures: When there is a positive COVID-19 case reported the district will communicate this to families within the affected building as follows:~~

- ~~• For PK-6th Grades: All families within the same classroom will be notified.~~
- ~~• For 7th-8th Grades: All families within the same grade level will be notified.~~
- ~~• For 9th-12th Grades: All families will receive a "COVID in Your School" notification letter each day there is a positive case reported.~~

COVID in PK-4<sup>th</sup> grade classrooms will be communicated through a letter to families per the same guidelines as other communicable diseases and according to the Iowa Department of Public Health.

The district will collect data on the number of positive COVID-19 cases for both students and staff during the 2021-22 school year. An online, district-wide dashboard will be provided for informational purposes that reflects the number of positive cases in each building. To access the data dashboard, visit the following link:

<https://www.linmar.k12.ia.us/covid-19-information/>.

For questions, students/staff should contact their individual building's health office.

## Stay Home When Feeling Ill

Even though attendance is a priority for students and staff, we do encourage everyone to stay home if they are not feeling well:

- Fever of 100.0 degrees or above with signs and symptoms such as sore throat, rash, vomiting or diarrhea,
- The illness prevents the student from participating comfortably in activities and/or academics as observed by the school staff, and

- Exhibiting any COVID-19 symptoms:
  - High risk symptoms include a fever/chills, new cough, shortness of breath, difficulty breathing or a loss of taste or smell.
  - Other symptoms include sore throat, headache, body aches, fatigue, runny nose, congestion, rash, nausea, vomiting, and diarrhea.
  - Students with COVID-19 symptoms should contact their healthcare provider for further evaluation and testing.

Visit the following link for information on the district's COVID-19 Health Services Procedures: <https://www.linnmar.k12.ia.us/covid-19-information/health/>

## **Continuity of Services**

If school is interrupted due to challenges resulting from COVID-19, the district will continue to provide educational services to ensure that student learning continues in a safe manner. Any decisions regarding the potential interruption of school services will be made in accordance with the Iowa Department of Public Health, Linn County Public Health, and the Iowa Department of Education.

- Academics – In the event school is interrupted due to COVID-19, the district will ensure continued learning by utilizing one of the following methods:
  - If school is not able to be held on a daily basis, the district will move to an A/B hybrid model of learning. In the A/B hybrid model, students will attend school every other day with the same cohort of students. This model will allow for smaller class sizes and better social distancing. On days that students are not engaged through in-person learning, they will complete work assignments via their school-assigned devices to ensure continued learning.
  - If COVID reaches a point that school cannot be held in-person, the district will move to a fully online model of learning. Students will access learning through their school-assigned devices.
- Social/Emotional Health – Students will continue to have access to school counselors and at-risk support staff, in addition to classroom teachers. These supports will continue regardless of which learning model the district is utilizing.
- Nutrition Services – Meals will be provided for students at no charge throughout the 2021-22 school year. If school is not able to be held in-person, designated meal pickup locations will be available for families to access.



## LMCSD COVID-19 Health Services Procedures

Updated 3/7/22

~~**COVID-19 Positive:** All cases are based on days and not hours, regardless of the time of test results. When changes occur to the COVID-19 health procedures, the implementation will occur from the date of change moving forward. The district will not go back and communicate the changes with previously diagnosed cases.~~

Students who are exhibiting COVID symptoms, are awaiting COVID test results, or are diagnosed positive should notify the school nurse and/or health assistant immediately. ~~Staff members should call the employee COVID hotline when they are exhibiting COVID symptoms, are awaiting COVID test results, or are diagnosed positive.~~ Students and staff members waiting on results from a COVID-19 test should remain home until the results are received to assist in limiting exposure to healthy individuals.

- **Symptomatic:** Students and staff members who test positive for COVID-19 and are **exhibiting symptoms** will be required to self-isolate at home for 5 days since their symptoms first appeared (Day 0). If they were severely ill with COVID-19, they should isolate for the full 10 days and consult their doctor before ending isolation.
- **Asymptomatic:** Students and staff members who test positive for COVID-19 but are **not exhibiting symptoms** will be required to self-isolate until 5 days have passed since the date of their positive test. If they develop symptoms after testing positive, the 5-day isolation period will start over with Day 0 being the first day that symptoms developed.

### Students and Staff Members Returning to School After COVID-19 Positive:

Students and staff members who are fever-free for at least 24 hours (without the use of fever-reducing medications) **and** have improved COVID-19 symptoms (Loss of taste and/or smell may persist for weeks or months after recovery and do not need to delay the end of isolation) may either:

- A) Stay home for the full 10-day period, OR
- B) Return to school on Day 6 and wear a well-fitted mask upon return for the full 10-day period.

Families of students with mask exemptions may choose A or B above. If a student refuses to wear a mask or has difficulty keeping the mask in place, the student will not be able to return to school until after Day 10. Also, the school may need to send the student home if their mask is not being worn properly.

Please note, mask exemptions will not be able to be honored for any individual who has tested positive.

~~Any student or staff member who is still feeling ill should stay out for the full 10 days.~~

~~**Doctor's Notes:** Any doctors notes pertaining to COVID will be reviewed with the family and/or doctor's office. Based upon the information received from the family and doctor, along with the Iowa Department of Public Health (IDPH) guidelines and the district's COVID-19 Health Services Procedures, the Linn-Mar Health Services Department will make the final decision regarding the student or staff member's return to school.~~





**Student Athletes Returning to Play After COVID-19 Positive:** Student athletes may return to play when they return to school. They will be required to wear a well-fitted mask during practice and competitions until after Day 10. The athletic director will put into place mask measures that follow the previously-stated guidelines for the individual sport.

~~**Students and Staff Members in a Classroom with COVID-19 Positive Case:** Per Iowa Department of Public Health (IDPH) guidelines, student exposures in the classroom will not require quarantine.~~

~~**Communication Procedures:** When there is a positive COVID-19 case reported, the district will communicate this to families within the affected building as follows:~~

- ~~• For PK-6<sup>th</sup> Grades: All families within the same classroom will be notified.~~
- ~~• For 7<sup>th</sup>-8<sup>th</sup> Grades: All families within the same grade level will be notified.~~
- ~~• For 9<sup>th</sup>-12<sup>th</sup> Grades: All families will receive a "COVID in Your School" notification letter each day there is a positive case reported.~~

COVID in PK-4<sup>th</sup> grade classrooms will be communicated through a letter to families per the same guidelines as other communicable diseases and according to the Iowa Department of Public Health.

**Data Collection:** The district will collect data on the number of positive COVID-19 cases for both students and staff during the 2021-22 school year. An online, district-wide dashboard will be provided. To access the data dashboard, visit the following link: <https://www.linnmar.k12.ia.us/covid-19-information/>

**Mitigation Strategies:**

- Required mask usage for students and staff who were positive and returning on to school on Days 6-10. Mask use is encouraged for all others.
- Masks available in all schools for all students and staff
- ~~• Masks required on school buses~~
- Thorough cleaning procedures implemented daily
- Handwashing encouraged
- ~~• Lunch Seating:~~
  - ~~○ K-6<sup>th</sup> Grades: Structured in an every other seat manner~~
  - ~~○ 7<sup>th</sup>-12<sup>th</sup> Grades: Flexible options available for students that request additional space~~
- ~~• Student desks can be paired in a side by side manner, but not face to face~~
- Families will be notified in advance of any school-wide assemblies

**Additional Mitigation Strategies for Classrooms with an Absence Percentage of 30% or Greater:**

- Additional cleaning methods in the classroom by custodial staff
- Increased handwashing/hand sanitizer usage
- Student desks will be spaced utilizing additional social distancing measures, to the extent the classroom space allows



Inspire Learning. **Unlock Potential. Empower Achievement.**

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### **Additional Resources:**

**Free At-Home Tests:** Free at-home, COVID-19 test kits are available for students and staff. Please visit the Student Services office at the Learning Resource Center (2999 N 10<sup>th</sup> Street, Room 211 / 319-447-3019) to pick them up.

### **LMCSD Health Services Procedures & COVID Information:**

For more information on COVID-19 and Linn-Mar Health Services Procedures, please visit:

- <https://www.linnmar.k12.ia.us/covid-19-information/>
- <https://www.linnmar.k12.ia.us/covid-19-information/health/>

### **General Questions:**

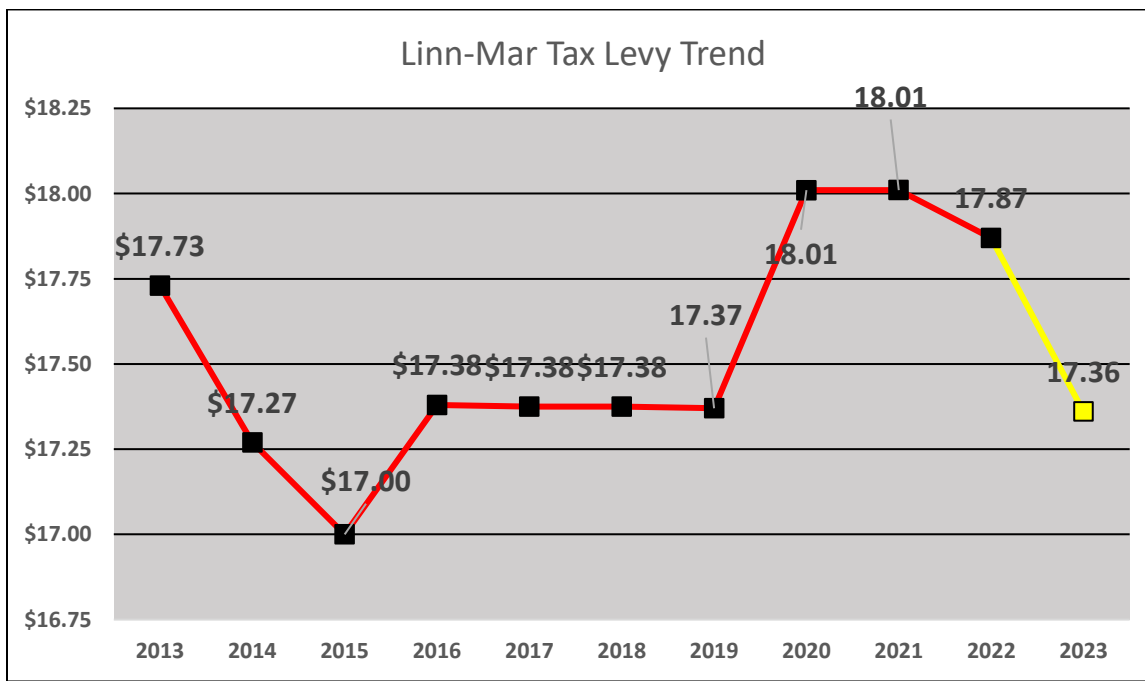
- For questions regarding students, please contact the health office of their assigned building.
- For questions regarding staff members, please ~~call the employee COVID hotline~~ **contact your building administration.**

## FY2023 LINN-MAR CERTIFIED BUDGET TAX LEVY COMPARISON AND IMPACT

<b>2.50% SSA Growth</b>		
	FY2022	FY2023
General Fund	\$13.34786	\$12.43677
Management Levy	\$0.44324	\$0.94003
Voted PPEL	\$1.34000	\$1.34000
Regular PPEL	\$0.33000	\$0.33000
PERL	\$0.13500	\$0.13500
Debt Service	\$2.27304	\$2.17683
<b>Total Levy</b>	<b>\$17.86914</b>	<b>\$17.35863</b>
<b>% Change</b>		<b>(2.86%)</b>
<b>\$ Change</b>		<b>(\$0.51051)</b>

Impact of tax levy on a home assessed at \$250,000 is an annual decrease of approximately **\$168 (or \$14 per month)**. Such decrease is due to the levy decrease of 2.86% and the state residential rollback decreasing 4%.

Impact of tax levy on commercial property assessed at \$500,000 is an annual decrease of approximately **\$230 (or \$19.16 per month)**.



**NOTICE OF PUBLIC HEARING**  
**Proposed LINN-MAR School Budget Summary**  
**Fiscal Year 2022 - 2023**

Location of Public Hearing: Linn-Mar CSD Learning Resource Center 2999 North 10th Street Marion, IA 52302	Date of Hearing: 04/11/2022	Time of Hearing: 05:00 PM
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The Board of Directors will conduct a public hearing on the proposed 22/23 school budget at the above noted location and time. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed budget. This notice represents a summary of the supporting detail of the revenues and expenditures on file with the district secretary. A copy of the details will be furnished upon request.

		Budget 2023	Re-est. 2022	Actual 2021	Avg % 21-23
Taxes Levied on Property	1	43,058,135	42,863,747	41,683,505	% 1.6
Utility Replacement Excise Tax	2	176,076	174,504	191,090	% -4.0
Income Surtaxes	3	0	0	0	
Tuition\Transportation Received	4	6,230,000	6,125,000	5,821,369	
Earnings on Investments	5	31,000	63,100	213,358	
Nutrition Program Sales	6	2,400,000	350,000	164,830	
Student Activities and Sales	7	1,105,000	1,030,000	631,911	
Other Revenues from Local Sources	8	10,495,000	2,100,700	1,812,263	
Revenue from Intermediary Sources	9	0	0	343,364	
State Foundation Aid	10	56,234,668	52,985,564	52,064,072	
Instructional Support State Aid	11	273,334	0	0	
Other State Sources	12	260,000	9,407,400	7,923,836	
Commercial & Industrial State Replacement	13	0	1,080,423	1,063,780	
Title I Grants	14	625,000	659,800	646,909	
IDEA and Other Federal Sources	15	5,550,000	7,834,725	7,148,755	
Total Revenues	16	126,438,213	124,674,963	119,709,042	
General Long-Term Debt Proceeds	17	0	45,200,000	0	
Transfers In	18	6,550,000	10,852,592	7,487,933	
Proceeds of Fixed Asset Dispositions	19	20,000	20,000	7,276,122	
Special Items/Upward Adjustments	20	-273,149	0	692,580	
Total Revenues & Other Sources	21	132,735,064	180,747,555	135,165,677	
Beginning Fund Balance	22	26,036,700	32,812,166	38,366,739	
<b>Total Resources</b>	23	158,771,764	213,559,721	173,532,416	
<b>*Instruction</b>	24	70,815,000	68,284,000	64,622,790	% 4.7
Student Support Services	25	4,510,000	4,309,000	4,090,363	
Instructional Staff Support Services	26	7,560,000	7,493,000	7,503,729	
General Administration	27	1,153,000	1,052,000	808,664	
School Administration	28	5,614,000	5,363,000	5,067,726	
Business & Central Administration	29	2,405,000	2,204,500	2,026,401	
Plant Operation and Maintenance	30	8,745,000	8,462,000	8,009,745	
Student Transportation	31	3,625,000	3,350,000	3,069,944	
<b>*Total Support Services (lines 25-31)</b>	31A	33,612,000	32,233,500	30,576,572	% 4.8
<b>*Noninstructional Programs</b>	32	5,035,000	4,656,500	3,420,721	% 21.3
Facilities Acquisition and Construction	33	6,981,158	6,820,000	18,052,849	
Debt Service (Principal, interest, fiscal charges)	34	12,150,000	61,000,000	12,898,499	
AEA Support - Direct to AEA	35	3,939,124	3,676,429	3,631,522	
<b>*Total Other Expenditures (lines 33-35)</b>	35A	23,070,282	71,496,429	34,582,870	% -18.3
Total Expenditures	36	132,532,282	176,670,429	133,202,953	
Transfers Out	37	6,550,000	10,852,592	7,487,933	
Other Uses	38	0	0	29,364	
Total Expenditures, Transfers Out & Other Uses	39	139,082,282	187,523,021	140,720,250	
Ending Fund Balance	40	19,689,482	26,036,700	32,812,166	
<b>Total Requirements</b>	41	158,771,764	213,559,721	173,532,416	
<b>Proposed Property Tax Rate (per \$1,000 taxable valuation)</b>		17.35863			



**ADOPTION OF BUDGET AND TAXES JULY 1, 2022 - JUNE 30, 2023  
LINN-MAR  
DISTRICT NUMBER - 3715**

Department of Management - Form S-TX

<b>Total Special Program Funding</b>					
Instructional Support (A&L line 10.27)		4,116,974			
Educational Improvement (A&L line 11.3)		0			
Voted Physical Plant & Equipment (A&L line 19.3)		3,470,242			
<b>Special Program Income Surtax Rates</b>					
Instructional Support (A&L line 10.15)		% 0			
Educational Improvement (A&L line 11.4)		% 0			
Voted Physical Plant & Equipment (A&L line 19.4)		% 0			
<b>Utility Replacement and Property Taxes Adopted</b>					
		Utility Replacement AND Property Tax Dollars	Levy Rate	Property Taxes Levied	Estimated Utility Replacement Dollars
Levy to Fund Combined District Cost (A&L line 15.3)	1	21,247,697			
+Educational Improvement Levy (A&L line 15.5)	2	0			
+Cash Reserve Levy - SBRC (A&L line 15.9)	3	5,010,332			
+Cash Reserve Levy - Other (A&L line 15.10)	4	539,980			
-Use of Fund Balance to Reduce Levy (A&L line 15.11)	5	0			
=Subtotal General Fund Levy (A&L line 15.14)	6	26,798,009	10.95259	26,686,914	111,095
+Instructional Support Levy (A&L line 15.13)	7	3,843,640	1.48418	3,828,576	15,064
=Total General Fund Levy (A&L line 15.12)	8	30,641,649	12.43677	30,515,490	126,159
	9				
Management	10	2,300,000	0.94003	2,290,463	9,537
Amana Library	11	0	0	0	0
Voted Physical Plant & Equipment (Loan Agreement)	12	1,229,823			
+Voted Physical Plant & Equipment (Capital Project)	13	2,240,419			
=Subtotal Voted Physical Plant & Equipment	14	3,470,242	1.34000	3,456,650	13,592
+Regular Physical Plant & Equipment	15	854,612	0.33000	851,265	3,347
=Total Physical Plant & Equipment	16	4,324,854			
	17				
Reorganization Equalization Levy	18	0	0.00000	0	0
Emergency Levy (for Disaster Recovery)	19	0	0.00000	0	0
Public Education/Recreation (Playground)	20	330,308	0.13500	328,939	1,369
Debt Service	21	5,637,400	2.17683	5,615,328	22,072
<b>GRAND TOTAL</b>	22	43,234,211	17.35863	43,058,135	176,076
1-1-2021 Taxable Valuation WITH Gas & Electric Utilities		2,446,727,937	WITHOUT Gas & Elec	2,436,584,780	
1-1-2021 Tax Increment Valuation WITH Gas & Electric Utilities		143,005,035	WITHOUT Gas & Elec	143,005,035	
1-1-2021 Debt Service, PPEL, ISL Valuation WITH Gas & Electric Utilities		2,589,732,972	WITHOUT Gas & Elec	2,579,589,815	

FY 2023 Adopted Budget Control Lines - The amounts below must be equal to or less than the publication amounts to be certified to the County Auditor

**Taxes Levied on Property (Line 1) = 43,058,135**

**Instruction (Line 24) = 70,815,000**

**Total Support Services (Line 31A) = 33,612,000**

**Noninstructional Programs (Line 32) = 5,035,000**

**Total Other Expenditures (Line 35A) = 23,070,282**

(entered upon adoption)

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District Secretary	Date Budget Adopted	County Auditor
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**ITEMS TO INCLUDE ON AGENDA**

**LINN-MAR COMMUNITY SCHOOL DISTRICT**

Athletic Facility Infrastructure Project

- Resolution Fixing the Date for a Public Hearing on the Proposed Use of SAVE Revenue for an Athletic Facility Infrastructure Project

**NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE CHAPTER 21  
AND THE LOCAL RULES OF THE SCHOOL DISTRICT.**

March 7, 2022

The Board of Directors of the Linn-Mar Community School District, State of Iowa, met in \_\_\_\_\_ session, in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, at 5:00 P.M., on the above date. There were present President \_\_\_\_\_, in the chair, and the following named Board Members:

\_\_\_\_\_

Absent: \_\_\_\_\_

Vacant: \_\_\_\_\_

\* \* \* \* \*

The President of the Board called up for consideration the Resolution Fixing the Date for a Hearing on the Proposed Use of SAVE Revenue for an Athletic Facility Infrastructure Project which requires that a public hearing be held on this proposal.

Director \_\_\_\_\_ introduced the following Resolution and moved its adoption. Director \_\_\_\_\_ seconded the motion to adopt. The roll was called, and the vote was:

AYES: \_\_\_\_\_

\_\_\_\_\_

NAYS: \_\_\_\_\_

The President declared the Resolution adopted as follows:

RESOLUTION FIXING THE DATE FOR A PUBLIC HEARING  
ON THE PROPOSED USE OF SAVE REVENUE FOR AN  
ATHLETIC FACILITY INFRASTRUCTURE PROJECT

WHEREAS, the School District receives revenue from the State of Iowa Secure an Advanced Vision for Education Fund ("SAVE Revenue") pursuant to Iowa Code Section 423F.2; and

WHEREAS, pursuant to Iowa Code Chapter 423F and an election duly held in accordance therewith on November 5, 2019, the Board of Directors is currently entitled to spend SAVE Revenue for school infrastructure purposes, including the construction of an athletic facility infrastructure project; and

WHEREAS, before SAVE Revenue may be used for the construction of an athletic facility infrastructure project that is not physically attached to a student attendance center, the Board of Directors must comply with the provisions of Iowa Code Section 423F.3(6A) by adopting a resolution setting forth the proposal for the athletic facility infrastructure project, and holding a public hearing on the proposed construction of the athletic facility; and

WHEREAS, the Board of Directors has determined that it is necessary and advisable for the District to use SAVE Revenue for the following athletic facility infrastructure project that is not physically attached to a student attendance center: to construct new tennis courts at a new location; and

WHEREAS, the estimated cost of the construction of this athletic facility infrastructure project is \$2,000,000; and

WHEREAS, notice of the time and place of a public hearing must be published not less than ten nor more than twenty days before the public hearing in a newspaper having general circulation in the District:

NOW, THEREFORE, it is resolved:

1. A public hearing will be held in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, on April 25, 2022, at 5:00 P.M., on the proposal to use SAVE Revenue for the following athletic facility infrastructure project: to construct new tennis courts at a new location. The current estimated cost of this athletic facility infrastructure project is \$2,000,000.

2. The Secretary is authorized and directed to publish notice of this public hearing in a newspaper having general circulation in the District. Such publication will be made not less than ten nor more than twenty days ahead of the hearing date, and be in substantially the following form:

NOTICE OF PUBLIC HEARING ON THE PROPOSED USE OF  
SAVE REVENUE FOR AN ATHLETIC FACILITY  
INFRASTRUCTURE PROJECT

The Linn-Mar Community School District, in the County of Linn, State of Iowa, will hold a public hearing upon its proposed use of revenue from the State of Iowa Secure an Advanced Vision for Education Fund for the purpose of the following athletic facility infrastructure project: constructing construct new tennis courts at a new location. The current estimated cost of this athletic facility infrastructure project is \$2,000,000.

The hearing will be held in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, on April 25, 2022, at 5:00 P.M.

PASSED AND APPROVED this 7th day of March, 2022.

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President of the Board of Directors

ATTEST:

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Secretary of the Board of Directors





***NEWSPAPER COPY TO BE PUBLISHED AFTER APRIL 5, 2022 AND BEFORE APRIL 15, 2022***

NOTICE OF PUBLIC HEARING ON THE PROPOSED USE OF  
SAVE REVENUE FOR AN ATHLETIC FACILITY  
INFRASTRUCTURE PROJECT

Notice is hereby given that the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, will hold a public hearing upon its proposed use of revenue from the State of Iowa Secure an Advanced Vision for Education Fund for the purpose of the following athletic facility infrastructure project: to construct new tennis courts at a new location. The current estimated cost of this athletic facility infrastructure project is \$2,000,000.

The hearing will be held in the Board Room, Learning Resource Center, 2999 North 10th Street, Marion, Iowa, on April 25, 2022, at 5:00 P.M.

LINN-MAR COMMUNITY SCHOOL  
DISTRICT

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Secretary of the Board of Directors

STATE OF IOWA

)

) SS PUBLICATION CERTIFICATE

COUNTY OF LINN

)

I certify that I am now the elected and acting Secretary of the Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, and that as Secretary of the Board of Directors and by full authority from the Board of Directors, I caused a

NOTICE OF PUBLIC HEARING ON THE PROPOSED USE OF  
SAVE REVENUE FOR AN ATHLETIC FACILITY  
INFRASTRUCTURE PROJECT

of which the clipping annexed to the publisher's affidavit attached is a complete copy published at least once, not less than ten clear days nor more than twenty days prior to the date of the public hearing, in the *Cedar Rapids Gazette*, a newspaper having general circulation within the District, and that the Notice was published in the newspaper in all of the issues published and circulated on the following date:

\_\_\_\_\_, 2022

which was at least ten (10) but not more than twenty (20) days before the hearing.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
Secretary, Linn-Mar Community School District

ATTACH AFFIDAVIT OF PUBLICATION



Inspire Learning.  
Unlock Potential.  
Empower Achievement.

## School Board Regular Meeting Minutes February 21, 2022

### **100: Call to Order and Determination of a Quorum**

The Linn-Mar School Board regular meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10<sup>th</sup> St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard, Anderson, Christian, Breifelder, Ramos, Read, and Wear.

### **200: Adoption of the Agenda *Motion 156-02-21***

**MOTION** by Buchholz to adopt the agenda as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

### **300: Audience Communications**

1. Scott Foens – LM Parent – funding needs and need to update history textbooks
2. Ana Clymer – LM Parent – thanked board for their legislative work
3. Geralyn Jones – LM Parent – facemask concerns

### **400: Informational Reports, Discussions, and Presentations**

#### **401: MEDCO Community Promise & Business Retention Updates – Exhibit 401.1**

Emily Russ, Workforce & Communications Director, and Brady Quinn, Business Retention & Small Business Specialist, shared updates on the Marion Economic Development Company's Community Promise and business retention programs. One of the highlights included a video encouraging students to apply for Pursuit grants.

#### **402: ICR Future Education Coalition Update**

Board President Morey and Associate Superintendent Wear reported that the focus of the Iowa City-Cedar Rapids Future Education Coalition is to promote career planning education in schools.

#### **403: Board Visit**

Board members reported that during their February 15<sup>th</sup> visit to Echo Hill Elementary they enjoyed seeing how engaged the students and staff were, the use of technology in the classrooms, and the information shared on the impressive growth regarding student achievement.

#### **404: Marion City Council**

Board Member Rollinger reported that during the February 17<sup>th</sup> Marion City Council meeting the installation of a roundabout at the intersection of Echo Hill Road and Alburnett Road was approved and that the City will work with the district on establishing a construction timeline.

#### **405: Legislative Update**

Board Members Morey and Walker reported that during last week's legislative session the Governor approved 2.5% as the Supplemental State Aid (SSA) amount.

406: Superintendent's Update – Exhibit 406.1

Superintendent Bisgard congratulated all of the groups mentioned in the Cabinet Update on their successes and shared a reminder that this week is Public School Week. Bisgard also shared information on the recent conference he attended hosted by The School Superintendents Association.

**500: Unfinished Business**

501: Award Bid for Stadium Turf Replacement Project – Exhibit 501.1 **Motion 157-02-21**

**MOTION** by Weaver to award the bid for the stadium turf replacement project to Sprinturf as the lowest, responsive bidder for a base bid in the amount of \$847,125.00. Second by Walker. Anderson reported that there are incentives in place to have the project completed by the start of the 2022-23 school year. Voice vote, all ayes. Motion carried.

**600: New Business**

601: Set Public Hearing on Issuance of SAVE Refunding Bonds – Exhibit 601.1 **Motion 158-02-21**

**MOTION** by Wall to approve the resolution fixing the date for a public hearing on the proposed issuance of approximately \$18,000,000.00 school infrastructure sales, services, and use tax revenue refunding bonds for 5:00 PM on Monday, April 11, 2022, in the boardroom of the Learning Resource Center. Second by Nelson. Anderson reported that the issuance of bonds will save the district approximately 1 to 1.5 million dollars. Roll call vote, all ayes. Motion carried.

602: Recommendation to Purchases Buses – Exhibit 602.1 **Motion 159-02-21**

**MOTION** b Buchholz to approve the recommendation to purchase two Bluebird LIFT buses and two Bluebird 77-passenger buses from School Bus Sales as the lowest, responsive bidder; for a total purchase of \$524,130.00. Second by Walker. Anderson shared that there have been some supply and demand issues over the last year and that the district tries to replace four buses per year. Voice vote, all ayes. Motion carried.

**700: Consent Agenda **Motion 160-02-21****

**MOTION** by Wall to approve the consent agenda as presented. Second by Weaver. Nelson asked for clarification on the Junior Achievement curriculum and Weaver congratulated the retirees. Voice vote, all ayes. Motion carried.

701: Personnel

**Certified Staff: Resignation**

Name	Assignment	Dept Action	Reason
Bekebrede, Dana	EX: 7 <sup>th</sup> Gr Language Arts Teacher	5/27/22	Personal
Goodell, Donna	EX: Student Support Services Teacher	5/27/22	Retirement
Morey, Tara	WF: 2 <sup>nd</sup> Gr Teacher	5/27/22	Relocation
O'Donnell, Carol	NE: Building Principal	6/30/22	Retirement
Trier, Kelly	District: Autism Consultant	5/27/22	Retirement

**Classified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Abbott, Christina	BP: Student Support Associate	2/21/22	LMSEAA II, Step 1
Anderson, Grady	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Bardawil, Christopher	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Bhushan, Seijal	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Bradford, Amanda	BP: Student Support Associate from 1.0 to .4 FTE	2/21/22	Same

Name	Assignment	Dept Action	Salary Placement
Chesmore, Noah	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Chmill, Adrienne	SC: Student Support Associate	2/18/22	LMSEAA II, Step 1
Hanson, Owen	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Heater, Dylan	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Hurt, Marlee	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Jaritz, Jonas	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Junk, Ellie	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Lammers, Sheena	From HS to BP Student Support Associate	2/10/22	Same
Masters, Charlotte	AC: Aquatic Instructor	2/21/22	\$11.00/hour
McDonald, Bridger	AC: Aquatic Instructor	2/21/22	\$11.00/hour
McDonald, Christa	LG: From Student Support Assoc to Bldg Secretary	2/15/22	LMSEAA II IV+.50, Step 2
Meadows, Hannah	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Milbach, David	From EX to HS Custodian	2/14/22	Same
Miller, Sara	O&M: From Dist Sub Custodian to NE/SC Custodian	2/14/22	Same
Oli, Ananya	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Pfaff, Sarah	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Rameesh, Jenkins Beni	BW: Student Support Associate	2/4/22	LMSEAA II, Step 1
Schaldecker, Ava	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Sleezer, Addison	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Wassmer, Briella	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Weaver, Anastasia	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Wendell, Katherine	AC: Aquatic Instructor	2/21/22	\$11.00/hour
White, Sarah	AC: Aquatic Instructor	2/21/22	\$11.00/hour

**Classified Staff: Resignation**

Name	Assignment	Dept Action	Reason
Evans, Mic	BP: School Counselor Secretary	2/18/22	Other Employment
Fink, Jessica	EX: Student Support Associate	2/8/22	Personal
Guido, Christine	NS: HS General Help	2/9/22	Personal
Meis, James	TR: Bus Driver	1/28/22	Termination
Niemeier, Destinee	SC: Student Support Associate	2/9/22	Other Employment
Reinhardt, Threse	O&M: HS Custodian	2/8/22	Retirement
Rudd, Telisha	NS: HS General Help	2/8/22	Personal
Sanchez, Kay	IC: Media Assistant	3/11/22	Personal

**Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
McKnight, Andrew	HS: Assistant Varsity Girls Soccer Coach	3/14/22	\$3,317

**Co/Extra-Curricular Staff: Resignation**

Name	Assignment	Dept Action	Reason
Wennekamp, John	OR: Assistant 7 <sup>th</sup> Gr Football Coach	2/12/22	Personal

702: Approval of February 7<sup>th</sup> Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-12

1. Engagement agreement with Ahlers Cooney Attorneys to serve as bond counsel
2. Agreement with Rathje Construction for the Excelsior parking lot project
3. Change order with Tricon General Contractor for the Wilkins renovation project
4. Agreement with Dryspace, Inc., for the LRC roof improvement project
5. Agreement with Dryspace, Inc., for the Bowman Woods roof improvement project

6. Facility use agreement with LM Youth Baseball for use of Oak Ridge north softball field
7. Facility use agreement with LM Youth Baseball for use of Westfield field space
8. Agreement with Peloton Consultant Group for Adaptive Schools program for 2022-23
9. Agreement with Junior Achievement of Eastern Iowa for 2022-23 school year
10. Commercial licensing agreement with Jim Ecker, Owner/President of KMRY Radio
11. Agreement with Modern Builders for the Echo Hill and Novak roof improvement projects
12. Agreement with Marriott of Cedar Rapids for athletic department's MVC spring meeting
13. Interagency agreements for Special Education services with Marion Independent (3). *For student confidentiality, exhibits not provided.*

**705: Overnight Trip Request** – Exhibit 705.1

Request from HOSA to attend the state leadership conference March 14-15 in Des Moines, Iowa

**706: Disposition of Obsolete Equipment**

Per Iowa Code (§§ 297.22-25) and board policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. Items for sale include:

- Greenhouse benches, all parts included, as is condition (Quantity: 5)
- Greenhouse shelves with locking wheels, already assembled (Quantity: 5)
- Maxiflex diving springboard 16'x19.5" (B130707) (Quantity: 1)
- Maxiflex diving springboard 16'x19.5" (B130706) (Quantity: 1)

**800: Board Communications, Calendar, and Committees**

**801: Board Communications**

Morey highlighted the new board visit dates for the high school and Novak and reported that she would be attending the IASB Board Presidents' Conference in March. Nelson requested information from Rollinger regarding how he plans to correct the special education funding deficit.

**802: Board Calendar**

Date	Time	Event	Location
Feb 23	11:30 AM	Board Visit	Wilkins Elementary
Date	Time	Event	Location
Mar 3	7:30 AM	Finance/Audit Committee	LRC Conference Room 203
Mar 3	11:00 AM	Board Visit	Linn-Mar High School
Mar 3	Noon	Linn County Conference Board (Buchholz)	Jean Oxley Center
Mar 3	5:30 PM	Marion City Council (Wall)	City Hall/Virtual
Mar 7	5:00 PM	Board Meeting	LRC Boardroom/YouTube
Mar 10	11:30 AM	Marion State of the City Luncheon	CR Marriott
Mar 17	5:30 PM	Marion City Council (Buchholz)	City Hall/Virtual
Mar 23	11:30 AM	Policy Committee	LRC Room 5
Mar 31	11:30 AM	Board Visit	Indian Creek Elementary
Date	Time	Event	Location
Apr 7	5:30 PM	Marion City Council	City Hall/Virtual
Apr 8	6:00 PM	LM School Foundation MANE Event	Cedar Rapids Marriott
Apr 11	5:00 PM	Board Meeting	LRC Boardroom/YouTube
Apr 14	11:00 AM	Board Visit	Aquatic Center
Date	Time	Event	Location
Apr 19	Noon & 5:30	Lion Learning	LRC Boardroom
Apr 21	7:30 AM	Finance/Audit Committee	LRC Room 203
Apr 21	5:30 PM	Marion City Council	City Hall/Virtual



Date	Time	Event	Location
Apr 25	5:00 PM	Board Meeting	LRC Boardroom/YouTube
Apr 28	11:30 AM	Board Visit	Novak Elementary

**803: Committees and Advisories**

Committee	2021-22 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver
Policy/Governance Committee	Morey, Nelson, and Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall

**900: Adjournment Motion 161-02-21**

**MOTION** by Buchholz to adjourn the meeting at 6:25 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

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Brittania Morey, School Board President

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JT Anderson, School Board Secretary/Treasurer

**School Board Work Session Minutes  
February 21, 2022**

**100: Call to Order and Determination of a Quorum**

The Linn-Mar School Board work session was called to at 6:44 PM in the boardroom of the Learning Resource Center (2999 N 10<sup>th</sup> St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard.

**200: Adoption of the Agenda *Motion 162-02-21***

**MOTION** by Buchholz to adopt the agenda as presented. Second by Wall. Voice vote, all ayes. Motion carried.

**300: Work Session**

**301: Board Learning**

Board President Morey facilitated a continued discussion on the board's goals and guiding principles. The board discussed developing guiding principles that were purposeful, open/transparent, visionary, ethical, and equitable to all.

**400: Adjournment *Motion 163-02-21***

**MOTION** by Buchholz to adjourn the work session at 8:13 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

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Brittania Morey, School Board President

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JT Anderson, School Board Secretary/Treasurer

## Linn-Mar Community School District

## IA - Warrants Paid Listing

Criteria

Date Range: 02/17/2022 - 03/03/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
<b>Fund: AQUATIC CENTER</b>		
BMO MASTERCARD	GENERAL SUPPLIES	\$1,232.12
BMO MASTERCARD	TRAVEL	\$921.58
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$4,322.95
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$90.18
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$385.62
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$90.18
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$385.62
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$637.56
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$388.47
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$583.01
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$5.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$9.74
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$342.00
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$40.40
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$218.30
UNIVERSITY OF IA	GENERAL SUPPLIES	\$732.00
		<b>Fund Total: \$10,384.73</b>
<b>Fund: GENERAL</b>		
1000BULBS.COM	GENERAL SUPPLIES	\$573.80
95 PERCENT GROUP INC	INSTRUCTIONAL SUPPLIES	\$5,549.50
ADAPTIVEMALL.COM	INSTRUCTIONAL SUPPLIES	\$260.68
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$2,029.50
ALBURNETT COMMUNITY SCHOOLS	TUITION IN STATE	\$15,914.27
ALL INTEGRATED SOLUTIONS	MAINTENANCE SUPPLIES	\$5.78
ALLIANT ENERGY	ELECTRICITY	\$88,041.24
AMERICAN FLAGPOLE & FLAG CO.	GENERAL SUPPLIES	\$399.60
ASIFLEX	EE LIAB-FLEX DEP CARE	\$15,462.88
ASIFLEX	EE LIAB-FLEX HEALTH	\$15,923.27
ASIFLEX	OTHER PROFESSIONAL	\$734.50
ATLANTIC COCA-COLA	GENERAL SUPPLIES	\$921.64
BAHNS ENTERPRISE INC	INSTRUCTIONAL SUPPLIES	\$130.00
BMO MASTERCARD	COMP/TECH HARDWARE	\$2,423.13
BMO MASTERCARD	COMPUTER SOFTWARE	\$129.98
BMO MASTERCARD	DATA PROCESSING AND	\$104.50
BMO MASTERCARD	DUES AND FEES	\$82.40
BMO MASTERCARD	GARBAGE COLLECTION	\$6,528.69
BMO MASTERCARD	GASOLINE	\$54.00
BMO MASTERCARD	GENERAL SUPPLIES	\$5,241.85
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$45,597.13
BMO MASTERCARD	LIBRARY BOOKS	\$380.40
BMO MASTERCARD	OTHER PROFESSIONAL	\$1,875.00
BMO MASTERCARD	PROF SERV: EDUCATION	\$1,929.76
BMO MASTERCARD	Professional Educational Services	\$2,063.25
BMO MASTERCARD	TRAVEL	\$7,455.42

## Linn-Mar Community School District

### IA - Warrants Paid Listing

Criteria

Date Range: 02/17/2022 - 03/03/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
BORCHERS, ALLISON	RENTALS	\$15.00
BOSTIAN CAREY	Professional Educational Services	\$120.00
BRECKE	REPAIR/MAINT SERVICE	\$177.55
C.J. COOPER & ASSOCIATES	DRUG TESTING	\$60.00
C.J. COOPER & ASSOCIATES	PHYSICALS	\$180.00
CAM COMMUNITY SCHOOL DISTRICT	TUITION OPEN ENROLL	\$18,973.02
CAPITAL ONE	INSTRUCTIONAL SUPPLIES	\$541.01
CAROLINA BIOLOGICAL SUPPLY	INSTRUCTIONAL SUPPLIES	\$10.16
CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	\$744.04
CEDAR VALLEY WORLD TRAVEL	TRANSP PRIVATE CONT	\$3,235.00
CENTRAL PROGRAMS, INC	LIBRARY BOOKS	\$796.90
CENTRAL STATES BUS SALES INC	TRANSP. PARTS	\$4,719.77
CENTURYLINK	TELEPHONE	\$2,070.77
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$523.07
CITY OF MARION.	OTHER PROFESSIONAL	\$1,995.63
CLAYTON RIDGE COMMUNITY SCHOOL DISTRICT	TUITION IN STATE	\$5,221.74
COLLECTION	EE LIAB-GARNISHMENTS	\$2,541.18
COLLEGE COMMUNITY SCHOOLS	TUITION IN STATE	\$21,861.90
CROWBAR'S	TRANSP. PARTS	\$11.00
DRAMATISTS PLAY SERVICE	INSTRUCTIONAL SUPPLIES	\$40.00
ELECTRONIX	INSTRUCTIONAL SUPPLIES	\$66.45
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$80.33
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$3,279,047.23
FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS	\$637.81
GASWAY CO, J P	GENERAL SUPPLIES	\$19,166.83
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$650.11
GOPHER SPORT	INSTRUCTIONAL SUPPLIES	\$680.34
GRANT WOOD AEA	PROF SERV: EDUCATION	\$120.00
HAND-IN-HAND PRESCHOOL	PROF SERV: EDUCATION	\$26,495.70
HANDS UP COMMUNICATIONS	PROF SERV: EDUCATION	\$672.00
HERFF JONES	GENERAL SUPPLIES	\$5,125.67
HOGLUND BUS CO. INC	TRANSP. PARTS	\$3,093.75
HUT AMERICAN GROUP LLC	INSTRUCTIONAL SUPPLIES	\$98.36
IASB	PROF SERV: EDUCATION	\$90.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$66,550.16
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$284,558.73
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$66,550.16
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$284,558.73
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$390,163.21
IOWA CITY COMMUNITY SCHOOLS	TUITION IN STATE	\$5,588.88
IOWA DEPT OF REVENUE - ADMIN WAGE LEVY	EE LIAB-GARNISHMENTS	\$239.02
IOWA DIVISION OF CRIMINAL INVEST	OTHER PROFESSIONAL	\$950.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$338,622.44
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$508,202.44
IOWA SHARES	EE LIAB-CHARITY	\$23.00



## Linn-Mar Community School District

### IA - Warrants Paid Listing

Criteria

Date Range: 02/17/2022 - 03/03/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
IPEVO INC.	COMP/TECH HARDWARE	\$1,039.16
JCD REPAIR	INSTRUCTIONAL SUPPLIES	\$642.00
JOHNSTONE SUPPLY	REPAIR PARTS	\$442.15
KINGS MATERIAL	GROUNDS UPKEEP	\$28.04
KIRKWOOD COMM COLLEGE	TUITION IN STATE	\$24,520.97
LINN CO-OP OIL	DIESEL	\$14,416.80
LINN CO-OP OIL	GASOLINE	\$6,240.40
LINN CO-OP OIL	GREASE,OIL,LUBE,COOL	\$702.70
LINN COUNTY SHERIFF	EE LIAB-GARNISHMENTS	\$1,405.95
LINN-MAR FOUNDATION	EE LIAB-CHARITY	\$607.83
LYNNER CRAIG	OFFICIAL/JUDGE	\$85.00
MACKIN EDUCATIONAL RESOURCES	INSTRUCTIONAL SUPPLIES	\$47.32
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$5,342.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$10,653.42
MARCO TECHNOLOGIES, LLC	Copies	\$8,276.31
MARION IRON CO.	INSTRUCTIONAL SUPPLIES	\$560.74
MARION WATER DEPT	WATER/SEWER	\$10,386.93
MEDIACOM	INTERNET- COVID RELATED	\$477.60
MEDIACOM	TELEPHONE	\$276.90
MENARDS -13127	GENERAL SUPPLIES	\$1,190.54
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$202.59
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$14,566.74
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$607,597.03
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$21,553.39
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$27,840.00
MH EQUIPMENT COMPANY	MAINTENANCE SUPPLIES	\$327.31
MID AMERICAN ENERGY	NATURAL GAS	\$16,364.54
MIDAMERICAN ENERGY SERVICES, LLC	NATURAL GAS	\$20,571.73
MIDWAY OUTDOOR EQUIPMENT INC	REPAIR/MAINT SERVICE	\$14.44
MIDWEST COMPUTER PRODUCTS	INSTRUCTIONAL SUPPLIES	\$8,065.60
NANOPAC, INC.	INSTRUCTIONAL SUPPLIES	\$2,995.00
NORSOLV SYSTEMS ENVIRONMENTAL SERVICE	GREASE,OIL,LUBE,COOL	\$49.50
NOTEWORTHY MUSIC SERVICES, INC	GENERAL SUPPLIES	\$140.00
ORCHESTRA IOWA	Professional Educational Services	\$126.00
ORKIN PEST CONTROL	Pest Control	\$310.00
OVERHEAD DOOR CO	REPAIR/MAINT SERVICE	\$160.50
P & K MIDWEST	REPAIR PARTS	\$298.64
PAUL REVERE LIFE INS. CO.	DISTRICT LIFE INSURANCE	\$234.00
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$1,041.96
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	INSTRUCTIONAL SUPPLIES	\$20.48
PITNEY BOWES	POSTAGE/UPS	\$1,678.80
PROVIDENT LIFE/ACCIDENT INS. CO.	DISTRICT LIFE INSURANCE	\$3,003.45
QUALITY BEGINNINGS INC.	PROF SERV: EDUCATION	\$8,431.44
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$25.54
RICHARD BRIGGS	OFFICIAL/JUDGE	\$85.00



## Linn-Mar Community School District

### IA - Warrants Paid Listing

Criteria

Date Range: 02/17/2022 - 03/03/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
ROCHESTER ARMORED CAR CO INC	GENERAL SUPPLIES	\$586.82
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$352.30
SANDERS BEN	TRAVEL	\$78.93
SCHOLASTIC BOOK FAIR INC	LIBRARY BOOKS	\$1,455.65
SCHULTZ STRINGS INC	EQUIPMENT REPAIR	\$36.00
SESKER KENT	OFFICIAL/JUDGE	\$85.00
SHARON K. GONZALEZ,	TAXES AND ASSESSMENT	\$2,535.00
SHERWIN-WILLIAMS	GENERAL SUPPLIES	\$22.89
SPRAY-LAND USA	GENERAL SUPPLIES	\$48.00
SPRAY-LAND USA	SHOP TOOLS/EQUIPMENT	\$14.60
SPRINGVILLE COMMUNITY SCHOOLS	TUITION IN STATE	\$2,811.98
STATE INDUSTRIAL PRODUCTS CORP.	GENERAL SUPPLIES	\$676.00
STREICHER DOUGLAS	GASOLINE	\$40.00
SWANK MOVIE LICENSING USA	INSTRUCTIONAL SUPPLIES	\$552.00
SYNOVIA SOLUTIONS, LLC	GENERAL SOFTWARE	\$288.35
TEGELER WRECKER & CRANE	GENERAL SUPPLIES	\$250.00
THE CURIOSITY PATH,LLC	INSTRUCTIONAL SUPPLIES	\$240.00
THOMPSON TRUCK & TRAILER	TRANSP. PARTS	\$203.76
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$185,016.13
TRI-CITY ELECTRIC COMPANY OF IOWA	COMP/TECH HARDWARE	\$528.20
TRI-CITY ELECTRIC COMPANY OF IOWA	TECH REPAIRS	\$583.50
TRUCK COUNTRY OF IOWA	VEHICLE REPAIR	\$2,293.24
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$299.67
UNUM LIFE INS. CO.	ER LIAB-DISTRICT DISABILITY	\$1,140.67
VERIZON WIRELESS	INTERNET- COVID RELATED	\$3,846.38
VERIZON WIRELESS	TELEPHONE	\$443.50
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$77,047.56
WADLEY DELONNA	TRANSP PARENT REIMB	\$34.94
WARD'S NATURAL SCIENCE	INSTRUCTIONAL SUPPLIES	\$381.03
WEST MUSIC CO	EQUIPMENT >\$5,000	\$7,340.00
WEST MUSIC CO	EQUIPMENT REPAIR	\$284.73
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$1,856.44
<b>Fund Total:</b>		<b>\$6,680,101.47</b>
<b>Fund: LOCAL OPT SALES TAX</b>		
BMO MASTERCARD	COMP/TECH HARDWARE	\$2,745.80
SHIVE-HATTERY INC.	ARCHITECT	\$3,228.60
TRAVERSE LANDSCAPE ARCHITECTS, LLC	ARCHITECT	\$2,025.00
<b>Fund Total:</b>		<b>\$7,999.40</b>
<b>Fund: NUTRITION SERVICES</b>		
BMO MASTERCARD	DUES AND FEES	\$580.00
BMO MASTERCARD	PURCHASE FOOD	\$44.37
COLLECTION	EE LIAB-GARNISHMENTS	\$218.40
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$50,548.48
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$971.26
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$4,152.97

## Linn-Mar Community School District

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Criteria

Date Range: 02/17/2022 - 03/03/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$971.26
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$4,152.97
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$2,970.70
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$9,257.37
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$13,893.28
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$182.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$191.32
MARCO TECHNOLOGIES, LLC	Copies	\$5.37
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$21,547.26
OFFICE EXPRESS	GENERAL SUPPLIES	\$49.85
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	GENERAL SUPPLIES	\$7,308.54
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	PURCHASE FOOD	\$56,468.47
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES	\$748.35
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$1,618.50
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$620.00
WAGNER JENNIFER	UNEARNED REVENUE	\$72.25

**Fund Total: \$176,573.47**

**Fund: PHY PLANT & EQ LEVY**

AM GLASS REPAIR LLC	CONSTRUCTION SERV	\$1,778.90
APPLEBY & HORN	CONSTRUCTION SERV	\$841.60
AUTOMATIC DOOR GROUP INC	BLDG. CONST SUPPLIES	\$2,225.00
BMO MASTERCARD	COMPUTER SOFTWARE	\$1,344.00
BRECKE	CONSTRUCTION SERV	\$3,253.37
CULVER'S CORRIDOR STORAGE, LLC	COVID STORAGE LEASE	\$3,000.00
CUMMINS SALES AND SERVICE	EQUIPMENT >\$5,000	\$3,380.62
EMPOWERED PROPERTIES, LLC	FACILITY RENTAL	\$3,500.00
EPCO LTD., INC	BLDG. CONST SUPPLIES	\$1,316.00
H2I GROUP	CONSTRUCTION SERV	\$2,340.00
HAWKEYE FIRE & SAFETY COMPANY	CONSTRUCTION SERV	\$475.00
HENNICK TREE SERVICE LLC	CONSTRUCTION SERV	\$19,500.00
JOHNSON CONTROLS	CONSTRUCTION SERV	\$1,904.00
MARION WATER DEPT	CONSTRUCTION SERV	\$4,173.02
SHERWIN-WILLIAMS	EQUIPMENT >\$5,000	\$2,550.00
SHIVE-HATTERY INC.	ARCHITECT	\$4,825.00
STULZ AIR TECHNOLOGY SYSTEMS, INC	BLDG. CONST SUPPLIES	\$631.75
TECHNICAL SPECIALTY SYSTEMS	CONSTRUCTION SERV	\$1,120.99
TRANSFINDER CORPORATION	COMPUTER SOFTWARE	\$2,400.00
TRI-CITY ELECTRIC COMPANY OF IOWA	CONSTRUCTION SERV	\$28,500.00
TRI-STATE AUTOMATIC SPRINKLER INC	CONSTRUCTION SERV	\$2,988.00
UNITED REFRIGERATION	BLDG. CONST SUPPLIES	\$2,006.91

**Fund Total: \$94,054.16**

**Fund: PUB ED & REC LEVY**

D & K PRODUCTS	GROUNDS UPKEEP	\$18,308.75
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$1,683.95

# Linn-Mar Community School District

## IA - Warrants Paid Listing

Criteria

Date Range: 02/17/2022 - 03/03/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$32.66
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$139.67
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$32.66
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$139.67
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$167.87
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$169.62
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$254.56
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$2.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$5.62
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$24.98
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$467.50
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$20.21
TENNIS SERVICES OF IOWA	GROUND UPKEEP	\$805.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$76.60

**Fund Total: \$22,331.82**

**Fund: STUDENT ACTIVITY**

ANAMOSA COMMUNITY SCHOOLS	INSTRUCTIONAL SUPPLIES	\$55.00
BARTA BOB	OFFICIAL/JUDGE	\$70.00
BMO MASTERCARD	DUES AND FEES	\$494.60
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$10,129.20
BMO MASTERCARD	TRAVEL	\$7,424.96
BRANDT BLAKE	OFFICIAL/JUDGE	\$70.00
BSN SPORTS	INSTRUCTIONAL SUPPLIES	\$1,360.80
CAPITAL ONE	INSTRUCTIONAL SUPPLIES	\$114.97
CARSTENSEN JOANN	INSTRUCTIONAL SUPPLIES	\$1,416.13
CEDAR RAPIDS ATHLETIC OFFICIALS	INSTRUCTIONAL SUPPLIES	\$175.00
COE COLLEGE	INSTRUCTIONAL SUPPLIES	\$675.00
COURTYARD DES MOINES WEST/CLIVE	INSTRUCTIONAL SUPPLIES	\$6,985.44
DIVIS ETHAN	OFFICIAL/JUDGE	\$55.00
DRECKMAN DAVID	ADMISSIONS	\$12.00
DUGGAN KYLE	OFFICIAL/JUDGE	\$280.00
DUMOLIEN JORDAN	OFFICIAL/JUDGE	\$70.00
ENSMINGER PATRICK	OFFICIAL/JUDGE	\$137.72
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$3,615.00
FEDEX	INSTRUCTIONAL SUPPLIES	\$20.96
FELBER MARK	OFFICIAL/JUDGE	\$140.00
FERRIS KEVIN	OFFICIAL/JUDGE	\$144.16
FRESE JEFF	OFFICIAL/JUDGE	\$100.00
HAGEMAN PAUL	OFFICIAL/JUDGE	\$55.00
HARTL JEFF	OFFICIAL/JUDGE	\$128.98
HEITKAMP MARK	OFFICIAL/JUDGE	\$100.00
HOUSE OF TROPHIES	INSTRUCTIONAL SUPPLIES	\$120.00
HOYT BOB	OFFICIAL/JUDGE	\$30.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$66.13
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$282.89



## Linn-Mar Community School District

### IA - Warrants Paid Listing

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Date Range: 02/17/2022 - 03/03/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$66.13
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$282.89
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$236.10
IOWA FBLA-9388	DUES AND FEES	\$650.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	ADMISSIONS	\$1,602.00
IOWA HIGH SCHOOL ATHLETIC ASSOC	INSTRUCTIONAL SUPPLIES	\$1,156.00
IOWA HIGH SCHOOL SPEECH ASSOC	INSTRUCTIONAL SUPPLIES	\$187.00
IOWA HOSA	DUES AND FEES	\$72.00
IOWA HOSA	INSTRUCTIONAL SUPPLIES	\$930.00
IOWA HOSA	TRAVEL	\$480.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$329.31
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$494.23
JASPERS JACK	OFFICIAL/JUDGE	\$100.00
KENNEDY HIGH SCHOOL	DUES AND FEES	\$120.00
KLOSTERMANN KEVIN	OFFICIAL/JUDGE	\$70.00
KWIK TRIP, INC	INSTRUCTIONAL SUPPLIES	\$877.50
LETTER PERFECT	INSTRUCTIONAL SUPPLIES	\$293.40
LEVEL 10	INSTRUCTIONAL SUPPLIES	\$317.00
LUCK'S MUSIC LIBRARY	INSTRUCTIONAL SUPPLIES	\$462.12
MALYA GAYATHRI	OTHER ACT INCOME	\$44.00
MARION IRON CO.	INSTRUCTIONAL SUPPLIES	\$13.12
MATTHIAS MAXIMILIAN	OFFICIAL/JUDGE	\$70.00
MH ADVERTISING SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$418.49
MONTICELLO SPORTS	INSTRUCTIONAL SUPPLIES	\$3,803.00
MORROW JONATHAN	OFFICIAL/JUDGE	\$70.00
NATIONAL FFA ORGANIZATION	DUES AND FEES	\$66.00
PEIFFER RON	OFFICIAL/JUDGE	\$55.00
RECKER CHAD	OFFICIAL/JUDGE	\$195.00
RISK EVAN	OFFICIAL/JUDGE	\$200.00
RSCHOOL TODAY	INSTRUCTIONAL SUPPLIES	\$1,170.84
SHULL MATT	OFFICIAL/JUDGE	\$100.00
STREICHER DOUGLAS	TRAVEL	\$182.95
TAYLOR ERIN	TRAVEL	\$50.00
THOMAS DANIEL	OFFICIAL/JUDGE	\$55.00
TOM McQUILLEN	OFFICIAL/JUDGE	\$127.60
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$114.34
UMLAND DON	OFFICIAL/JUDGE	\$100.00
VASKE MICHAEL	OFFICIAL/JUDGE	\$55.00
VILLARREAL SERGIO	OFFICIAL/JUDGE	\$100.00
WARTH MARK	OFFICIAL/JUDGE	\$100.00
WELTER KEN	OFFICIAL/JUDGE	\$100.00
WIEBEL GLEN	OFFICIAL/JUDGE	\$100.00
WIN REALITY LLC	INSTRUCTIONAL SUPPLIES	\$1,200.00
YUSKA BILLY	OFFICIAL/JUDGE	\$70.00

**Fund Total: \$51,614.96**

# Linn-Mar Community School District

## IA - Warrants Paid Listing

Criteria

Date Range: 02/17/2022 - 03/03/2022

Fiscal Year: 2021-2022

Vendor Name	Description	Check Total
<b>Fund: STUDENT STORE</b>		
BMO MASTERCARD	GENERAL SUPPLIES	\$1,080.01
<b>Fund Total:</b>		<b>\$1,080.01</b>
<b>Grand Total:</b>		<b>\$7,044,140.02</b>

End of Report





# Document G701™ – 2017

## Change Order

<b>PROJECT:</b> <i>(Name and address)</i> Indian Creek Elementary School Gym HVAC Replacement 2999 North 10th St. Marion, Iowa 52302	<b>CONTRACT INFORMATION:</b> Contract For: General Construction  Date: March 18, 2021	<b>CHANGE ORDER INFORMATION:</b> Change Order Number: 001  Date: February 21, 2022
<b>OWNER:</b> <i>(Name and address)</i> Linn-Mar Community School District 2999 10th Street Marion, Iowa 52302	<b>ARCHITECT:</b> <i>(Name and address)</i> Shive-Hattery, Inc. 2839 Northgate Drive Iowa City, Iowa 52245	<b>CONTRACTOR:</b> <i>(Name and address)</i> Universal Climate Control 107 South 10th Avenue Coralville, Iowa 52241

### THE CONTRACT IS CHANGED AS FOLLOWS:

*(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)*

Move junction box/condits per COR 01 - ADD \$2,056.00

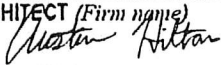
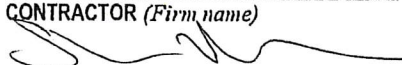
The original Contract Sum was	\$	123,800.00
The net change by previously authorized Change Orders	\$	0.00
The Contract Sum prior to this Change Order was	\$	123,800.00
The Contract Sum will be increased by this Change Order in the amount of	\$	2,056.00
The new Contract Sum including this Change Order will be	\$	125,856.00

The Contract Time will be increased by Zero (0) days.

The new date of Substantial Completion will be the same.

**NOTE:** This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

### NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<u>Shive-Hattery, Inc.</u> ARCHITECT <i>(Firm name)</i> 	<u>Universal Climate Control Inc.</u> CONTRACTOR <i>(Firm name)</i> 	<u>Linn-Mar Community School District</u> OWNER <i>(Firm name)</i>
_____ SIGNATURE	_____ SIGNATURE	_____ SIGNATURE
<u>Austin Hilton, P.E.</u> PRINTED NAME AND TITLE	<u>Shannon Meyers, General Manager</u> PRINTED NAME AND TITLE	_____ PRINTED NAME AND TITLE
<u>February 21, 2022</u> DATE	<u>2-21-22</u> DATE	_____ DATE



MECHANICAL CONTRACTORS

**Universal Climate Control Inc.**

107 10th Ave. S., P.O. Box 5561, Coralville, IA 52241 (319) 354-1636  
FAX (319) 354-8728

Date: December 20, 2021

COR 01

To: Shive Hattery  
Attn: Austin Hilton

Project No. 1207390

RE: Indian Creek Elementary  
Subject: Cost to move Junction Box/Conduits – Cost to rotate Balancing Valve

**Inclusions:**

We propose to provide items listed below for the above-mentioned project.

**Inclusions:**

- **Cost to move Junction Box/Conduits** **\$1,958.00**
- 5% Subcontract Fee** **\$ 98.00**
- Total Cost:** **\$2,056.00**
  
- Cost to rotate Balancing Valve \$3,026.00
- 5% Subcontract Fee \$ 151.30
- UCC Field Labor (4hrs) \$ 358.44
- Total Cost:** **\$3,535.74**

Please contact me if any questions regarding this quotation.  
NOTE: This proposal may be withdrawn by us if not accepted within 30 days

Respectfully Submitted,  
Universal Climate Control

Shannon Meyers LEED AP O&M  
General Manager



AIR CONDITIONING • HEATING • VENTILATING • SHEET METAL





**LINN-MAR COMMUNITY SCHOOL DISTRICT  
AGREEMENT BETWEEN DISTRICT AND CONTRACTOR**

WHEREAS the Linn-Mar Community School District (the District) and **Dryspace** hereinafter referred to as CONTRACTOR desire to enter into an AGREEMENT as described herein, it is agreed for mutual consideration as follows:

- A. CONTRACTOR agrees to perform all the Work required by the Contract Documents for:

**PROJECT NAME: Linn-Mar Indian Creek Elementary: Section C Project  
2022**

**PROJECT DESCRIPTION:** For tear off existing roofing system to the metal deck, asbestos abatement not included. Furnish and install a new Firestone EPDM Roofing System according to the specifications, at the Linn-Mar Indian Creek Elementary in accordance with the Project Manual, Plans and/or Specifications if any.

- B. The Contract Documents consist of this Agreement, the Conditions of Contract, Drawings, Specifications, all Addenda issued prior to execution of this Agreement, all Modifications issued after execution of this Agreement and those additional documents not previously mentioned but listed in Section J. of this Contract and are fully a part of this Contract as if attached to the Agreement or repeated herein.
- C. The Work to be performed under this Contract shall begin no sooner than June 1, 2022, and, subject to adjustments mutually agreed between CONTRACTOR and DISTRICT, Substantial Completion shall be effected no later than August 5, 2022, with final completion no later than ninety (90) days after substantial completion.
- D. The parties hereto expressly stipulate and agree that time is of the essence of this contract. If the work is not substantially and/or finally completed within the timelines stipulated above, or within such extensions of time as may be granted in accordance with the General Conditions, it is understood and agreed that the CONTRACTOR shall reimburse the DISTRICT for any extra engineering or architectural services, inspection costs or other reasonable DISTRICT costs and/or expenses necessitated by the continuance of the work beyond the deadlines outlined above. It is hereby agreed that such extra costs charged to the CONTRACTOR in no way to constitute a penalty, but said costs represent additional expense to the DISTRICT caused by the delayed completion of the work by the CONTRACTOR. Such additional expense shall be deducted from the monies due the CONTRACTOR at the time of final payment, recognizing any extensions of time granted by the DISTRICT herein provided.
- E. Subject to additions and/or deductions by Change Order as provided in the Contract Documents, the Contract Sum of Thirty-Nine Thousand Five Hundred Forty-Seven





Dollars (\$39,547.00) shall be paid, to be determined as follows: Base bid at Linn-Mar Indian Creek Elementary, \$39,547

- F. Payment to the CONTRACTOR shall be made by the DISTRICT from cash-on-hand from such sources as may be legally available. Such payment shall be made to the CONTRACTOR based on monthly estimates in amounts equal to ninety five percent (95%) of the contract value of the work completed, including materials and equipment delivered to the job during the preceding calendar month and shall be based upon the Application for Payment and the Partial Lien/573 Waivers prepared by the CONTRACTOR. The Application for Payment 1 copy and the partial Lien/573 Waivers (1 copy) shall be filed with the DISTRICT on the last day of the month. The Manager of Buildings and Grounds and the Construction Supervisor shall evaluate whether or not the Work has progressed to the point indicated; and whether the quality of the Work is in accord with the Contract Documents (subject to an evaluation of the Work for conformance with the Contract Documents upon Substantial Completion, to the results of any subsequent tests required by or performed under the Contract Documents, to minor deviations from the Contract Documents correctable prior to completion, and to any specific qualifications stated on the Certificate for Payment); and that the CONTRACTOR is entitled to payment in the amount authorized. If, in the opinion of the Manager of Buildings and Grounds or Construction Supervisor, the Work meets the stipulations contained herein, a Certificate for Payment will be issued and forwarded to the Director of Finance for approval by the Board of Directors in as timely a manner as possible. Such monthly payments shall, in no way, be construed as an act of acceptance for any part of the Work partially or totally completed.
- G. The rate of interest to be paid on payments due and unpaid after forty-five (45) days under the Contract Documents shall be the rate established by rule at Iowa Code § 74A.2.
- H. Final payment will be ninety five percent (95%) of the total contract amount upon final completion and approval of the Board. Balance shall be paid not earlier than thirty-one (31) days after approval by the Board of Directors of the DISTRICT in accordance with Iowa Code Chapters 26 and 573. The CONTRACTOR shall submit, with its final payment, a final waiver of lien/573 claim, on forms approved by the DISTRICT, covering all work performed by CONTRACTOR. The forms shall show an amount corresponding to the final amount of the contract.
- I. Terms used in the Agreement which are defined in the Conditions of the Contract shall have the meanings designated in those Conditions.
- J. The Contract Documents, which constitute the entire agreement between the DISTRICT and CONTRACTOR, are listed in both section B and herein in section J, except for Modifications issued after execution of this Agreement. The Contract Documents are listed as follows: (check all applicable)



- Bid Form
- Bid Bond
- Agreement between District and Contractor
- Performance and Payment Bond
- Certificate of Insurance and Insurance Policies
- General and Supplementary Conditions (if any)
- Plans
- Technical Specifications

K. MISCELLANEOUS.

1. Assignment. The CONTRACTOR shall not assign all of these rights or obligations under this Agreement without the express written consent of the DISTRICT. Upon any assignment, even though consented to by the DISTRICT, the CONTRACTOR shall remain liable for the performance of the Work under this Agreement.
2. Partial Invalidity. If any provisions of this Agreement are in violation of any statute or rule of law of the State of Iowa, then such provisions shall be deemed null and void to the extent that they may be violative of law, but without invalidating the remaining provisions hereof.
3. Waiver. No waiver of any breach of any one of the agreements, terms conditions or covenants of this Agreement by the DISTRICT shall be deemed or imply or constitute a waiver of any other agreement, term, condition, or covenant of this Agreement. The failure of the DISTRICT to insist on strict performance of any agreement, term, condition, or covenant, herein set forth, shall not constitute, or be construed as a waiver of the DISTRICT'S rights thereafter to enforce any other default; neither shall such failure to insist upon strict performance be deemed sufficient grounds to enable the CONTRACTOR to forego or subvert or otherwise disregard any other agreement, term, condition or covenant of this Agreement.
4. Entire Agreement. The within Agreement, together with the Contract Documents constitute the entire agreement of the parties hereto. No modification, change, or alteration of the within Agreement shall be of any legal force or effect unless in writing, signed by all the parties.
5. Counterparts. This Agreement may be executed in several counterparts and each such counterpart shall be deemed an original.
6. Governing Law. Venue for any and all legal actions regarding or arising out of the transaction covered herein shall be solely in the District Court in and for Linn County, State of Iowa. This transaction shall be governed by the laws of the state of Iowa.
7. Notices. All notices, requests, demands and other communications given or to be





given under this Agreement shall be in writing and shall be deemed to have been duly given when served if served personally, or on the second day after mailing if mailed by first class mail, registered or certified, postage prepaid, and properly addressed to the party to whom notice is to be given as set forth below.

If to Owner:                      Buildings and Grounds Manager  
Linn-Mar Community School District  
490 62<sup>nd</sup> Street  
Marion, IA 52302

If to CONTRACTOR: to the individual at the address set forth in the signature block below.

Either party may change its address for purposes of notice by giving written notice to the other party in accordance with this paragraph.

8. Bonds. The CONTRACTOR shall furnish both a performance bond and a payment bond in the full amount of the contract and shall pay the premium thereon. The performance bond shall guarantee the full performance of the contract.

This AGREEMENT entered into this 2nd day of March 2022.

DISTRICT: Linn-Mar Community  
School District, County of Linn, State  
of Iowa

\_\_\_\_\_  
President, Board of Directors Signature

\_\_\_\_\_  
Secretary, Board of Directors Signature

Dispace Inc  
Company Name

Lynn D Price Pres.  
Signature

Lynn D Price President  
Print Name