
**School Board Work Session Minutes
February 11, 2019**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: AbouAssaly, Isenberg, Lausen, Mehaffey, Nelson, Wall, and Weaver.

200: Adoption of the Agenda *Motion 118-02-11*

Motion by Weaver to adopt the agenda as presented, second by Lausen. Voice vote, all ayes. Motion carried.

300: Work Session

301: Motion to Move into Closed Session *Motion 119-02-11*

Motion by Weaver to move into closed session at 5:01 PM as provided in Section 21.5(l)(i) of the Open Meetings Law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to the individual's reputation, second by Isenberg. Roll call vote, all ayes. Motion carried.

302: Motion to Return to Open Session *Motion 120-02-11*

Motion by Lausen to return to open session at 6:50 PM, second by AbouAssaly. Roll call vote, all ayes. Motion carried.

400: Open Session

401: Adjournment *Motion 121-02-11*

Motion by AbouAssaly to adjourn the work session at 6:50 PM, second by Lausen. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer

**School Board Regular Meeting Minutes
February 11, 2019**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education regular meeting was called to order at 7:01 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: AbouAssaly, Isenberg, Lausen, Nelson, Wall, and Weaver. Absent: Mehaffey.

200: Adoption of the Agenda *Motion 122-02-11*

Motion by AbouAssaly to adopt the agenda as presented, second by Weaver. Voice vote, all ayes. Motion carried.

300: Audience Communications: No communications received.

400: Public Hearing – Exhibit 400.1

A public hearing was held regarding the proposed plans and specifications for the Wilkins Elementary roof project. No communications received.

500: Informational Reports

501: February 7th Marion City Council Meeting

Isenberg reported that the City is planning additional single family residences on the east side of Highway 13; which is in the district boundaries.

502: February 8th Policy Committee Meeting

Wall and Weaver reported the committee reviewed the 900 policy series and discussed wording clarifications for *Policy 401.10 Licensed Personnel Early Separation*.

503: Cabinet Update – Exhibit 503.1

Superintendent Bisgard shared information on the plan to make up the missed student learning days due to inclement weather and an update on the 5th-6th grade intermediate building design project and open houses.

600: Unfinished Business

601: Approval of Specifications for WE Roof Project – Refer to Exhibit 400.1 ***Motion 123-02-11***

Motion by Lausen to approve the plans and specifications for the Wilkins Elementary roof project to be let for bids on February 28, 2019, at 2:30 PM, second by Weaver. Voice vote, all ayes. Motion carried.

700: New Business

701: First Reading of Policy Recommendations – Exhibit 701.1 ***Motion 124-02-11***

Motion by Lausen to approve the first reading of the policy recommendations for *Series 900, Facilities and Sites*, as presented, second by Wall. Voice vote, all ayes. Motion carried.

- *The full 900 policy series was reviewed with updates recommended for 902.9 Lease, Sale, or Disposal of School District Facilities and Sites, only.*

800: Consent Agenda Motion 125-02-11

Motion by Lausen to approve the consent agenda as presented, second by Wall. Voice vote, all ayes. Motion carried.

801: Personnel**Classified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Adams, Chloe	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Albert, Jon	HS: Student Support Associate	1/24/19	LMSEAA II, Step 9
Baumann, Anne	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Brennom, Emily	AC: Aquatic Instructor	3/1/19	\$11.00/hour
Bryant, David	EX: Student Support Associate	1/24/19	LMSEAA II, Step 10
Calcara, Sarah	HS: Student Support Associate	1/28/19	LMSEAA II, Step 6
Carpenter, Tiffany	NS: IC General Help	2/1/19	Step 1
Clement, Cody	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Ernst, Doug	WF: Custodian	2/11/19	SEIU C, Step 1
Felber, Quinn	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Frese, Mia	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Gannon, Casey	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Gannon, Maddie	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Good, Sophie	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Gregorich, Becky	NS: WF General Help	2/1/19	Step 1
Helle, Jayden	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Kimmel, Hayley	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Lenzer, Sophie	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Milburn, Jean	NS: EX General Help	1/28/19	Step 1
Murphy, Sarah	AC: Aquatic Instructor	2/2/19	\$11.00/hour
O'Brien, Madelyn	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Pfaff, Alexander	AC: Aquatic Instructor	2/2/19	\$11.00/hour
Steffen, Ian	AC: Aquatic Instructor	2/2/19	\$11.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Harris, Erin	NE: Student Support Associate	2/20/19	Other Employment
Hartman, Emma	NS: EX General Help	1/28/19	Personal
Thimsen, Richard	TR: Bus Rider	1/17/19	Personal

Co/Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Lehman, Jay	OR: Assistant 7 th /8 th Gr Boys' Track Coach	2/6/19	\$2,856
Sunseri, Ken	HS: Assistant Varsity Girls' Track Coach	2/4/19	\$4,285

Co/Extra-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Sunseri, Ken	OR: Heath 7 th /8 th Gr Girls' Track Coach	2/1/19	Took HS Position
Woerner, Kathryn	HS: Assistant Varsity Girls' Swim Coach	1/31/19	Personal

802: Approval of January 28th Minutes – Exhibit 802.1**803: Approval of Bills – Exhibit 803.1****804: Approval of Contracts – Exhibit 804.1**

1. Independent contractor agreement with Tom Schilke
2. Interagency agreements for special education with College CSD (1), Marion Independent (1), and West Delaware CSD (1). *For student confidentiality, exhibits not provided.*

805: Excursion/Trip Request – Exhibit 805.1

Request for speech to attend the High School Speech Association All-State Festival February 15-16 in Marshalltown, Iowa. *Late submission due to the need to qualify in previous competition.*

806: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: lunch tables*

900: Board Communications/Calendar/Committees/Advisories

901: Board Communications: No communications received.

902: Board Calendar

Date	Time	Event	Location
February 16	8:30 AM	Coffee & Conversation	Linn Grove Media Center
February 20	11:30 AM	Board Visit	Compass
February 21	7:30 AM	Finance/Audit Committee	LRC Room 203
February 21	5:30 PM	Marion City Council	City Hall
February 25	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
Date	Time	Event	Location
March 1	12:00 PM	Board Visit	Oak Ridge Middle School
March 1	6:00 PM	MANE Event	Cedar Rapids Marriott
March 6	11:30 AM	MEDCO Annual Luncheon	Cedar Rapids Marriott
March 7	7:30 AM	Finance/Audit Committee	LRC Room 203
March 7	5:30 PM	Marion City Council	City Hall
March 11	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
March 21	5:30 PM	Marion City Council	City Hall
March 29	7:30 AM	Board Visit	Bowman Woods Elementary

903: Committees/Advisories

Committees/Advisories	Board Representatives
Finance/Audit Committee	AbouAssaly, Lausen, and Nelson
Policy/Governance Committee	Isenberg, Wall, and Weaver
Career & Technical Education Advisory Committee (CTE)	Nelson and Mehaffey
School Improvement Advisory Committee (SIAC)	AbouAssaly and Mehaffey
Iowa BIG Advisory Board	Isenberg
Linn County Conference Board	Lausen
Facilities Advisory Committee	Nelson and AbouAssaly

1000: Adjournment *Motion 126-02-11*

Motion by AbouAssaly to adjourn the regular meeting at 7:21 PM, second by Isenberg. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer