

**School Board Work Session Minutes
March 11, 2019**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: AbouAssaly, Isenberg, Lausen, Mehaffey, Nelson, and Weaver. Absent: Wall.

200: Adoption of the Agenda *Motion 135-03-11*

MOTION by AbouAssaly to adopt the agenda as presented, second by Mehaffey. Voice vote, all ayes. Motion carried.

300: Work Session

301: Update on Student Assistance Programs – Exhibit 301.1

Members of the district's Student Assistance team shared information on what services Student Assistance Counselors, Academic Assistance Counselors, and Family Resource Specialists offer, statistics and information on juvenile legal and policy violations, highlights of the district's suicide prevention week and the goals of the district's Suicide Prevention Task Force, information on Accountability Leadership Opportunity (ALO), and an overview of community resources offered.

400: Adjournment *Motion 136-03-11*

MOTION by AbouAssaly to adjourn the work session at 6:32 PM, second by Mehaffey. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer

**School Board Regular Meeting Minutes
March 11, 2019**

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education regular meeting was called to order at 7:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Isenberg, Lausen, Mehaffey, Nelson, Weaver, and AbouAssaly. Absent: Wall.

200: Adoption of the Agenda *Motion 137-03-11*

MOTION by Weaver to adopt the agenda as presented, second by Lausen. Voice vote, all ayes. Motion carried.

300: Audience Communications: No communications received.

400: Public Hearing – *Refer to Exhibit 602.1*

A public hearing was held regarding the site grading specifications for the two 5th/6th grade intermediate buildings. No communications received.

500: Informational Reports

501: Board Visit to Oak Ridge Middle School (Mar 1st)

Board members shared they were impressed with the tour, the different levels of learning occurring, student-led conferences, and digital citizenship.

502: Finance/Audit Committee (Mar 7th): Refer to the Cabinet Update for items discussed.

503: Marion City Council (Mar 7th): Weaver reported there were zoning changes approved that will result in additional homes/families for the district.

504: Cabinet Update – Exhibit 504.1

Superintendent Bisgard highlighted information pertaining to the Marion Youth Center and shared that there were approximately 100 people in attendance at the recent open house debuting the design plans for the new intermediate buildings.

600: Unfinished Business

601: Approval of Bid – Exhibit 601.1 ***Motion 138-03-11***

MOTION by Lausen to approve the bid from Dryspace, Inc., for the high school and Wilkins Elementary roof projects in the amount of \$746,937.00, second by Weaver. Voice vote, all ayes. Motion carried.

602: Approval of Site Grading Specifications – Exhibit 602.1 ***Motion 139-03-11***

MOTION by Lausen to approve the site grading specifications for the two 5th/6th grade intermediate buildings to be let for bids on April 2, 2019 at 1:00 PM, second by Weaver. Voice vote, all ayes. Motion carried.

700: New Business

701: Establishment of Public Hearing *Motion 140-03-11*

MOTION by Weaver to set a public hearing for 7:00 PM on April 8, 2019, for approval of the plans and specifications for the two 5th/6th grade intermediate buildings, second by Lausen. Voice vote, all ayes. Motion carried.

702: Establishment of Public Hearing – Exhibit 702.1 *Motion 141-03-11*

MOTION by AbouAssaly to set a public hearing for 7:00 PM on April 8, 2019, for approval of the fiscal year 2020 certified budget, second by Mehaffey. Voice vote, all ayes. Motion carried.

703: Revised 2018-19 School Calendar – Exhibit 703.1 *Motion 142-03-11*

MOTION by Lausen to approve the revised 2018-19 school calendar as presented, second by AbouAssaly. Voice vote, all ayes. Motion carried.

704: Resolution Authorizing Issuance of Bonds – Exhibit 704.1 *Motion 143-03-11*

MOTION by Lausen to approve the resolution authorizing the issuance of not to exceed \$55,000,000 general obligation school and refunding bonds, series 2019, and levying a tax for the payment thereof, second by Weaver. Voice vote, all ayes. Motion carried.

705: Early Graduation Requests – Exhibit 705.1 *Motion 144-03-11*

MOTION by Weaver to approve the early graduation requests as presented, second by Mehaffey. Voice vote, all ayes. Motion carried.

Ampey, Anthony	Starr, Nolan
Gibson, Lexis	Taylor, Dylan
Huber, Melissa	Wilson-Maher, Katie
Katcher, Sarah	Wlaschin, Dylan

706: First Reading of Policy Recommendation – Exhibit 706.1 *Motion 145-03-11*

MOTION by AbouAssaly to approve the first reading of recommended wording changes to *Policy 401.10 Licensed Personnel Early Separation*, second by Isenberg. Voice vote, all ayes. Motion carried.

707: Naming of New Schools

Superintendent Bisgard reviewed the process and timeline regarding naming the new 5th/6th grade intermediate buildings. Board members shared they would like the process to be culturally sensitive and include a variety of ages.

800: Consent Agenda *Motion 146-03-11*

MOTION by AbouAssaly to approve the consent agenda as presented, second by Lausen. Voice vote, all ayes. Motion carried.

801: Personnel

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Davis, Jackie	Success Center: Student Support Services Teacher	End of 2018-19 School Year	Personal
Henik, Katlyn	OR: Student Support Services Teacher	End of 2018-19 School Year	Personal

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Boyles, Sarah	NS: EX General Help	3/11/19	Step 1
Cuhel, Melissa	NS: EH General Help	3/11/19	Step 1
Gustafson, Lisa	WF: Student Support Associate	3/11/19	LMSEAA II, Step 10
Luth, Tabitha	NS: NE Baker/General Help	3/25/19	Step 1

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Dietz, Cindy	NS: NE Baker/General Help	3/5/19	Personal
Spore, Peggy	NS: EH General Help	2/27/19	Personal

Co/Extra-Curricular: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Geuder, Connor	HS: Assistant Boys' Soccer Coach	3/6/19	\$3,213
Mahmens, Mac	OR: Assistant 7 th /8 th Gr Girls' Track Coach	2/28/19	\$2,856
Shaffer, Ryan	OR: Head 7 th /8 th Gr Girls' Track Coach	2/28/19	\$3,213
Tofanelli, Chris	HS: Assistant Boys' Soccer Coach	3/1/19	\$3,213
Wensel, Marek	HS: Assistant Varsity Girls' Track Coach	2/28/19	\$4,285

Co/Extra-Curricular: Resignation

Name	Assignment	Dept Action	Reason
Colby, Megan	HS: Varsity Girls' POM Coach	2/25/19	Personal
Derlein, Chad	HS: Assistant Varsity Boys' Swim Coach	3/5/19	Termination
Derlein, Chad	OR/EX: Boys'/Girls' Swim Coach	3/5/19	Termination
Wensel, Marek	OR: Assistant 7 th /8 th Gr Girls' Track Coach	2/18/19	Personal

802: Approval of February 25^h Minutes – Exhibit 802.1

803: Approval of Bills – Exhibit 803.1

804: Approval of Contracts – Exhibits 804.1-3

1. Agreement with Bohnsack & Frommelt for auditing services for the year ending June 30, 2019
2. Agreement with Coe College for student teaching for 2019-20
3. Agreement with Junior Achievement for 2019-20
4. Interagency agreements for special education with Cedar Rapids CSD (4), College CSD (2), and Waterloo CSD (1). *For student confidentiality, exhibits not provided.*

805: Overnight Excursions/Trips – Exhibits 805.1-6

1. Contest Speech to attend state contest in Eldridge, IA on March 8-9
2. Robotics to attend Seven Rivers FRC regional competition in Lacrosse, WI on April 3-6
3. Model UN to attend spring conference in Cedar Falls, IA on April 4-5
4. FFA member to attend state nomination committee meeting in Ankeny, IA on April 9-11
5. FFA to attend state leadership conference in Ames, IA on April 14-16
6. Varsity POMs to attend nationals in Orlando, FL in February of 2020 (*Submitted request in advance to assist in obtaining discounted travel expenses*)

900: Board Communications/Calendar/Committees/Advisories

901: Board Communications: No communications received.

902: Board Calendar

Date	Time	Event	Location
March 18-22	N/A	Spring Break	District-wide
March 21	5:30 PM	Marion City Council	City Hall
March 29	7:30 AM	Board Visit	Bowman Woods Elementary
Date	Time	Event	Location
April 4	5:30 PM	Marion City Council	City Hall
April 8	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	Westfield Elementary
April 10	5:00 PM	Iowa BIG Advisory Board	NewBo
April 11	7:30 AM	Finance/Audit Committee	LRC Room 203
April 12	11:30 AM	Board Visit	Linn Grove Elementary
April 13	8:30 AM	Coffee & Conversation	Bowman Woods Elementary
April 18	5:30 PM	Marion City Council	City Hall
April 22	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom
April 26	7:30 AM	Board Visit	Westfield Elementary

903: Committees/Advisories

Committees/Advisories	Board Representatives
Finance/Audit Committee	AbouAssaly, Lausen, and Nelson
Policy/Governance Committee	Isenberg, Wall, and Weaver
Career & Technical Education Advisory Committee (CTE)	Nelson and Mehaffey
School Improvement Advisory Committee (SIAC)	AbouAssaly and Mehaffey
Iowa BIG Advisory Board	Isenberg
Linn County Conference Board	Lausen
Facilities Advisory Committee	Nelson and AbouAssaly

1000: Adjournment Motion 147-03-11

MOTION by Isenberg to adjourn the regular meeting at 7:50 PM, second by AbouAssaly. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer