

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: AbouAssaly, Isenberg, Lausen, Mehaffey, Nelson, Wall, and Weaver.

200: Adoption of the Agenda *Motion 171.05.06*

MOTION by Weaver to adopt the agenda as presented, second by Lausen. Voice vote, all ayes. Motion carried.

300: Work Session

301: City of Marion Update – Exhibit 301.1

Mayor Nick AbouAssaly and City Manager Lon Pluckhahn shared an update on the City of Marion including information on business and residential growth and the residential development projects entitled, The Neighborhood at Indian Creek and Rookwood Estates.

302: Enrollment Analysis – Exhibit 302.1

Rob Schwarz with RSP & Associates presented a five-year enrollment analysis that estimated:

- District increase of +750 students (1.5% to 2.5% growth per year)
- Elementary (K-4) increase of +450 students
- Middle School (5-8) increase of +120 students
- High School (9-12) increase of +170 students

Schwarz reported that the capacity issues at the elementary and middle school levels would be alleviated by the new intermediate buildings, but that Indian Creek Elementary and the high school continue to be over capacity. The enrollment analysis also clarified that the significant available land and speed of residential developments within the Linn-Mar boundaries will continue to have a major impact on the enrollment numbers.

303: Enrollment Projections & Planning for Growth

Associate Superintendent Nathan Wear shared enrollment projections for the 2019-20 school year highlighting that the kindergarten enrollment figure is currently at 541 students. Superintendent Bisgard led a discussion on planning for growth after the intermediate buildings open and that one area of focus would be the capacity issues and various options for Indian Creek Elementary.

AbouAssaly left the meeting at 6:30 PM to attend Senior Recognition Night at the high school.

400: Adjournment *Motion 172.05.06*

MOTION by Lausen to adjourn the work session at 6:38 PM, second by Wall. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer

100: Call to Order and Determination of a Quorum

The Linn-Mar Community School District Board of Education regular meeting was called to order at 7:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Isenberg, Lausen, Mehaffey, Nelson, Wall, and Weaver. Absent: AbouAssaly.

200: Adoption of the Agenda *Motion 173.05.06*

MOTION by Lausen to adopt the agenda as presented, second by Wall. Voice vote, all ayes. Motion carried.

300: Public Hearing

301: FY2019 Certified Budget Amendment – Refer to Exhibit 601.1

A public hearing was held regarding the certified budget amendment for fiscal year 2019. No comments were received.

400: Audience Communications

No comments were received.

500: Informational Reports

501: Iowa BIG Update – Exhibit 501.1

Linn-Mar seniors Taylor Haan and Sophia Lange; along with Trace Pickering, Iowa BIG Executive Director, shared an update on the program. Ms. Haan and Ms. Lange shared what the program has meant to them regarding learning and college preparation and that the program unleashes human potential and self-motivation. Results of a recent Iowa Big alumni survey were also reviewed.

502: Board Visit to Westfield Elementary (April 26th)

Board members reported they enjoyed the Teachers as Leaders presentation.

503: Board Visit to Excelsior Middle School (May 3rd)

Board members reported they were impressed by the high number of student-led conferences, the poverty simulation, and student technology use.

504: Cabinet Update – Exhibit 504.1

Superintendent Bisgard shared construction updates and highlighted the honors and achievements.

600: Unfinished Business

601: Approval of FY2019 Certified Budget Amendment – Exhibit 601.1 *Motion 174.05.06*

MOTION by Wall to approve the certified budget amendment for fiscal year 2019 as presented, second by Lausen. Voice vote, all ayes. Motion carried.

700: New Business

701: Set Public Hearing *Motion 175.05.06*

MOTION by Wall to set a public hearing for 7:00 PM on May 20th regarding the street and sewer package for the 35th Avenue intermediate building, second by Lausen. Voice vote, all ayes. Motion carried.

800: Consent Agenda *Motion 176.05.06*

MOTION by Weaver to approve the consent agenda as presented, second by Lausen. Voice vote, all ayes. Motion carried.

801: Personnel

Certified Staff: Assignment/Reassignment/Transfer

| Name | Assignment | Dept Action | Salary Placement |
|------------------|---|--------------------|-------------------------|
| Dinger, Gail | OR: 8 th Gr Language Arts Teacher | 8/16/19 | MA+15, Step 17 |
| Ettleman, Kelsey | EX: Student Support Services Level II Teacher | 8/16/19 | BA, Step 1 |
| Kann, Dennis | OR: Student Support Services Level I Teacher | 8/16/19 | BA+12, Step 7 |
| Kray, Kimberly | OR: 6 th Gr Teacher | 8/16/19 | MA+45, Step 11 |

Certified Staff: Resignation

| Name | Assignment | Dept Action | Reason |
|---------------|--------------------------------|--------------------|---------------|
| Maddox, Emily | EX: 6 th Gr Teacher | 6/7/19 | Relocation |

Classified Staff: Assignment/Reassignment/Transfer

| Name | Assignment | Dept Action | Salary Placement |
|---------------------|--|--------------------|-------------------------|
| Carstensen, Aiden | AC: Aquatic Instructor | 4/29/19 | \$11.00/hour |
| Christiansen, Myles | AC: Aquatic Instructor | 4/29/19 | \$11.00/hour |
| Cope, Cheryl | NS: From HS Cashier to EX General Help | 4/29/19 | Same |
| Darie, Sarah | NS: From HS General Help to Cashier | 4/29/19 | PTNS, Step 2 +.25 |
| Lydon, Madelynn | AC: Aquatic Instructor | 4/29/19 | \$11.00/hour |
| McAlister, Samantha | AC: Aquatic Instructor | 4/29/19 | \$11.00/hour |
| McNeal, Rylee | AC: Aquatic Instructor | 4/29/19 | \$11.00/hour |
| Ollinger, Brena | AC: Aquatic Instructor | 4/29/19 | \$11.00/hour |
| Raj, Nisha | AC: Aquatic Instructor | 4/29/19 | \$11.00/hour |

Classified Staff: Resignation

| Name | Assignment | Dept Action | Reason |
|------------------|---------------------------------|--------------------|---------------|
| Fathallah, Sahar | IC: Paraprofessional | 6/5/19 | Retirement |
| Ironside, Rick | AC: Academic Aquatic Instructor | 4/30/19 | Personal |

Co/Extra-Curricular: Assignment/Reassignment/Transfer

| Name | Assignment | Dept Action | Salary Placement |
|-------------------|--|--------------------|-------------------------|
| Broadie, Haley | HS: From Head 9 th Gr to Assistant Varsity Volleyball Coach | 4/22/19 | Same |
| Burmeister, Emily | HS: From Assistant to Head Varsity Girls Cross Country Coach | 5/1/19 | \$4,285 |

802: Approval of April 22nd Minutes – Exhibit 802.1

803: Approval of Bills – Exhibit 803.1

804: Approval of Contracts – Exhibits 804.1-6

1. Agreement with Dryspace for 2019 roof improvements the high school and Wilkins Elementary
2. Agreement with Boomerang Corporation for the intermediate buildings' site grading work
3. Letter of understanding with Grant Wood AEA for the 2019-20 VAST Center Science Program

4. Independent contractor agreement with Mark Baumann
5. Independent contractor agreement with Ann Brunson
6. Independent contractor agreement with Lee Nelson
7. Interagency agreements for special education with Cedar Rapids CSD (5), College CSD (1), Davenport CSD (1), and Ottumwa CSD (1). *For student confidentiality, exhibits not provided.*

805: Overnight Excursion/Trip – Exhibit 805.1

Request for FBLA to attend National Leadership Conference in San Antonio, TX – June 28-July 4.

900: Board Communications & Calendar

Superintendent Bisgard shared some thoughts on changing the format and purpose of Coffee & Conversation for next year.

| Date | Time | Event | Location |
|---------|--------------------|--|----------------------------------|
| May 7 | 11:50 AM | SODA/TRY Luncheon | Indian Creek Country Club |
| May 8 | 11:30 AM | Linn County State of the County Luncheon | Hotel at Kirkwood |
| May 9 | 5:30 PM | Marion City Council | City Hall |
| May 16 | 7:30 AM | Finance/Audit Committee | LRC Room 203 |
| May 20 | 5:00 PM 7:00 PM | Board Work Session Board Regular Meeting | LRC Boardroom |
| May 21 | Noon | 100-Hr Volunteer Celebration | Hills Bank & Trust, Marion |
| May 22 | Noon | Policy Committee Meeting | Superintendent's Conference Room |
| May 22 | 4:00 PM | School Improvement Advisory Committee (SIAC) | LRC Boardroom |
| May 23 | 4:00 PM | Echo Hill Retirement Celebration | Echo Hill Media Center |
| May 23 | 5:30 PM | Marion City Council | City Hall |
| May 24 | 1:15 PM | Transportation Retirement Celebration | O&M Building |
| May 26 | 1:00 PM | High School Graduation | US Cellular Center |
| May 28 | 3:15 PM | Wilkins Retirement Celebration | Wilkins Media Center |
| May 30 | 1:00 PM | Success Center Graduation | Success Center |
| May 30 | 3:45 PM | Bowman Woods Retirement Celebration | Bowman Woods Media Center |
| Date | Time | Event | Location |
| June 6 | 7:30 AM | Finance/Audit Committee | LRC Room 203 |
| June 6 | 5:30 PM | Marion City Council | City Hall |
| June 10 | 5:00 PM 7:00 PM | Board Work Session Board Regular Meeting | LRC Boardroom |
| June 11 | All Day | LIONS Open Golf Outing | Hunters Ridge Golf Course |
| June 20 | 5:30 PM | Marion City Council | City Hall |
| Date | Time | Event | Location |
| July 15 | 5:00 PM 7:00 PM | Board Work Session Board Regular Meeting | LRC Boardroom |
| July 18 | 5:30 PM | Marion City Council | City Hall |

1000: Adjournment Motion 177.05.06

MOTION by Wall to adjourn the regular meeting at 8:03 PM, second by Mehaffey. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer